# Achieving a Constitutional Level of Medical Care in California's Prisons

## Federal Receiver's Turnaround Plan of Action
## Monthly Report
## August 2009

**August 15, 2009**

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# Introduction

This is the Receiver's August 2009 Monthly Report, consisting of monthly performance metrics related to the Turnaround Plan of Action (TPOA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding TPOA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the TPOA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

New to this Monthly report are metrics containing both the percentage of monthly drug costs as well as costs per month pertaining to psychiatric and non-psychiatric medications.

The August 2009 Monthly Report includes performance metrics for the following Turnaround Plan of Action initiatives:

**GOAL 1** Objective 1.2 –Timely Access to Health Care Services

**GOAL 2** Objective 2.4 – Invoice Processing

**GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses

**GOAL 4** Objective 4.1 - Clinical Quality Measurement and Evaluation Program
Objective 4.3 – Medical Peer Review and Discipline
Objective 4.4 – Medical Oversight Program
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions

**GOAL 5** Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

# GOAL 1

# ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

## **Objective 1.2:** Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

### **Action 1.2.2:** By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

**Reporting/Responsible Division:**
Custody Support Services Division, CPHCS

**Performance Measure:**
Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Note: Richard J. Donovan; Pelican Bay State Prison; CSP, Solano and High Desert State Prison have not received an allocation of officers at this time.

**Graph/Table Display:**
Refer to pages 6-21.

**Results Explanation:**

Refer to pages 4-5.

**June Inmate Population** *(excludes out-of-state inmates)*: **159,084**

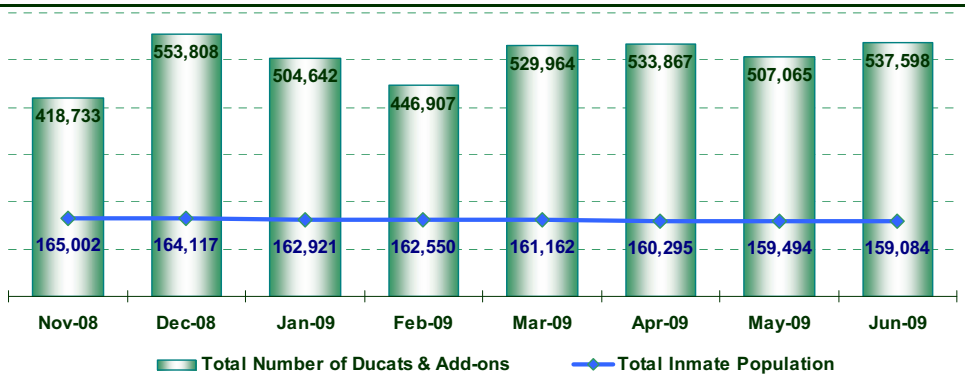
| | Medical (% of Medical) | Mental Health (% of Mental Health) | Dental (% of Dental) | Diagnostic/Specialty (% of Diagnostic/Specialty) | TOTAL (% of Total) |
|---|---|---|---|---|---|
| **Total Ducats & Add-ons:** | **220,974** | **152,377** | **55,989** | **108,258** | **537,598** |
| **Inmate Refusals:** | **5,023** (2.3%) | **16,743** (11.0%) | **2,279** (4.1%) | **3,806** (3.5%) | **27,851** (5.2%) |
| **Inmates Seen:** | **196,938** (89.1%) | **106,035** (76.1%) | **47,009** (84.0%) | **97,092** (89.7%) | **457,074** (85.0%) |
| **Inmates Not Seen:** | **18,263** (8.3%) | **17,887** (11.7%) | **6,576** (11.7%) | **7,461** (6.9%) | **50,187** (9.3%) |
| Not Seen Due to Custody: | 1,514 (0.7%) | 3,723 (2.4%) | 696 (1.2%) | 682 (0.6%) | 6,615 (1.2%) |
| Not Seen Due to Provider: | 11,366 (5.1%) | 8,727 (5.7%) | 3,617 (6.5%) | 3,661 (3.4%) | 27,371 (5.1%) |
| Not Seen Due to Other: | 5,383 (2.4%) | 5,437 (3.6%) | 2,263 (4.0%) | 3,118 (2.9%) | 16,201 (3.0%) |

**On-Site** Specialty Care: 23,633 **Off-Site** Specialty Care: 9,037 Average Number of Inmates per Scheduled **Transport**: 2.07

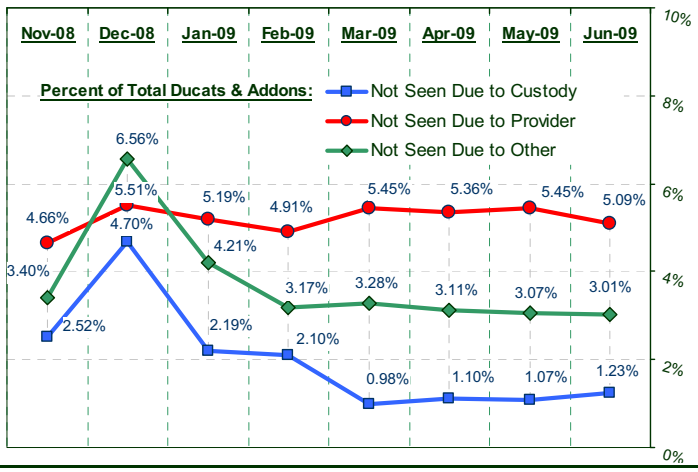
***Note:*** *Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. The totals above are for all 33 institutions, three of which did not achieve that balance for June. Corrections Services Division staff continues to work with institutions to improve accuracy.*

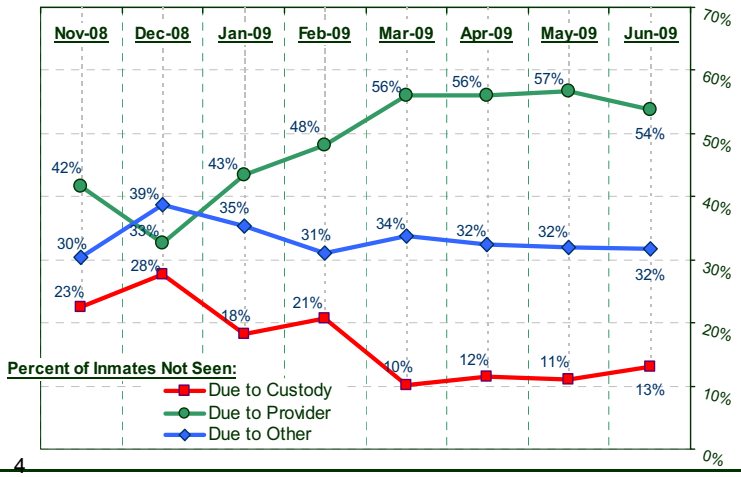
## Results Explanation

The intent of the Health Care Access Quality Report (AQR) is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of June's AQR serves as a comparative performance reference. The percentages in the table are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institutions.




In June, institutions recorded a total of 537,598 ducats and add-ons (up from 507,065 in May). Of those, 457,074 were seen, 27,851 resulted in inmate refusals and 50,187 were categorized under *Inmates Not Seen* as follows: 6,615 for custody reasons, 27,371 for provider reasons, and 16,201 for other reasons.

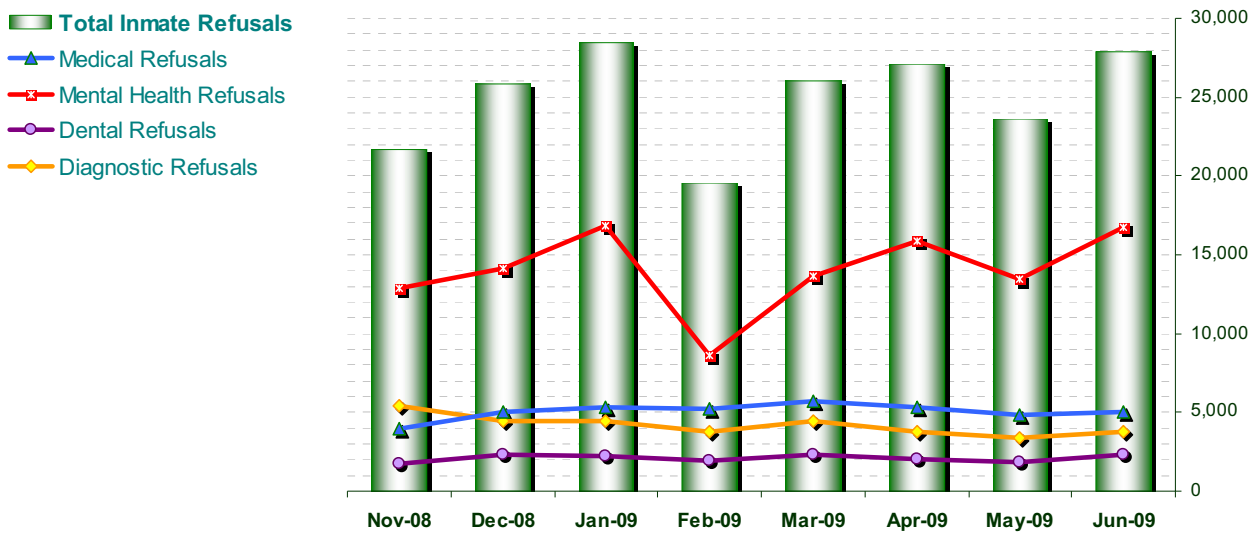


As anticipated, the data continues to stabilize, which is attributed to factors, such as increasing experience and knowledge with the implementation and rollout phases of Health Care Access Units, increased staffing, improved data collection, growing familiarity with process, decreasing backlogs, and improved communication between healthcare staff and custody staff.

## Inmate Refusals

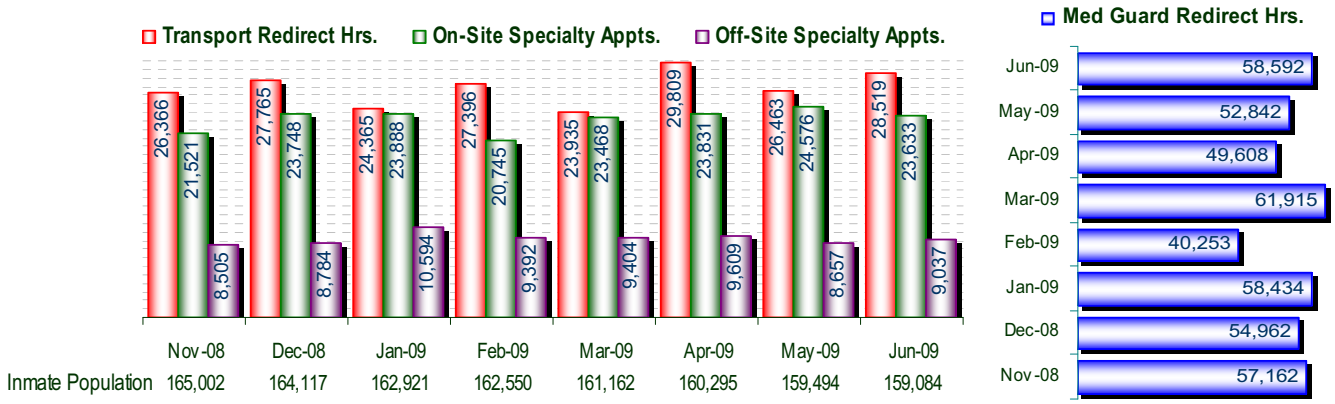
Sixty percent of all inmate refusals in June were for mental health services, 18 percent for medical services, 8 percent for dental, and 14 percent for diagnostic and specialty services. The graph below illustrates how the overall fluctuation in inmate refusals directly correlates to mental health service refusals.




Accurately collecting and interpreting data for mental health services remains challenging. Unlike other disciplines, the scheduling of mental health appointments often does not involve the ducat process and attendance for some mental health services is not mandatory. In a collaborative effort, Corrections Services staff and Mental Health–Clinical Operations continue to work toward meeting this challenge by incorporating mental health services into a more cohesive scheduling system.

## Redirect Hours

The following chart represents the data collected for redirect hours for outside medical guarding and transportation, as well as on-site and off-site specialty care appointments. The volume of on-site specialty appointments remains steady, as does the volume of off-site specialty care. Redirect hours for medical guarding continue to increase, up 5,750 hours, and redirect hours for transportation increased by 2,056 hours.




Redirection of staff hours generally correlates to an increase in overtime expenditures. Corrections Services Division staff continues to work on establishing a method for collecting and reporting the overtime expenditure data.

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| Institutions | ASP | CAL | CCC | CCI | CCWF | CEN | CIM | CIW | CMC | CMF | COR | CRC | CTF | CVSP | DVI | FOL | HDSP |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Over-all Percentage of Inmates Seen*** | 90% | 86% | 95% | 97% | 89% | 95% | 90% | 91% | 91% | 94% | 91% | 96% | 96% | 97% | 92% | 93% | 85% |
| Seen for Medical Services* | 87% | 85% | 96% | 99% | 93% | 97% | 89% | 96% | 94% | 96% | 95% | 95% | 98% | 99% | 87% | 96% | 84% |
| Seen for Mental Health Services* | 91% | 87% | 92% | 100% | 83% | 92% | 84% | 87% | 89% | 92% | 87% | 97% | 94% | 93% | 95% | 91% | 91% |
| Seen for Dental Services* | 88% | 86% | 94% | 80% | 91% | 89% | 89% | 88% | 91% | 92% | 92% | 95% | 87% | 83% | 94% | 94% | 82% |
| Seen for Diagnostic/Specialty Services* | 95% | 86% | 96% | 94% | 97% | 93% | 95% | 94% | 94% | 93% | 94% | 96% | 94% | 94% | 94% | 89% | 87% |

**Excludes inmate refusals*

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

| | ASP | CAL | CCC | CCI | CCWF | CEN | CIM | CIW | CMC | CMF | COR | CRC | CTF | CVSP | DVI | FOL | HDSP |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Inmate Population for the Month:** | 6,347 | 4,280 | 5,490 | 5,358 | 3,888 | 4,497 | 6,019 | 2,597 | 6,362 | 2,785 | 5,365 | 4,253 | 5,919 | 3,468 | 3,828 | 4,035 | 4,391 |
| **Total No. of Ducats Issued & Add-on Appts:** | 14,897 | 8,111 | 8,069 | 14,685 | 26,107 | 14,378 | 17,494 | 18,552 | 20,426 | 14,088 | 20,247 | 12,929 | 22,879 | 22,700 | 15,863 | 8,927 | 12,077 |
| **Total No. of Inmate Refusals:** | 326 | 522 | 43 | 433 | 3,978 | 379 | 696 | 1,160 | 488 | 336 | 1,504 | 95 | 69 | 106 | 331 | 455 | 547 |
| **Total No. of Inmates Seen:** | 13,112 | 6,501 | 7,663 | 13,843 | 19,753 | 13,274 | 15,038 | 15,831 | 18,226 | 12,958 | 17,137 | 12,292 | 21,870 | 21,927 | 14,264 | 7,870 | 9,761 |
| **Total No. of Inmates Not Seen:** | 1,459 | 1,088 | 363 | 409 | 2,376 | 725 | 1,760 | 1,561 | 1,712 | 794 | 1,606 | 542 | 940 | 667 | 1,268 | 602 | 1,769 |
| ≈≈≈ Total No. of Inmates Not Seen Due to Custody: | 80 | 84 | 17 | 71 | 128 | 91 | 287 | 2 | 110 | 94 | 0 | 10 | 49 | 17 | 89 | 73 | 75 |
| ≈≈≈ Total No. of Inmates Not Seen Due to Provider: | 924 | 723 | 183 | 171 | 1,216 | 389 | 656 | 815 | 860 | 487 | 1,310 | 416 | 609 | 368 | 540 | 242 | 1,242 |
| ≈≈≈ Total No. of Inmates Not Seen Due to Other: | 455 | 281 | 163 | 167 | 1,032 | 245 | 817 | 744 | 742 | 213 | 296 | 116 | 282 | 282 | 639 | 287 | 452 |
| **Avg. No. of Inmates per Scheduled Transport:** | 2.58 | 1.44 | 1.22 | 2.50 | 1.10 | 2.08 | 3.28 | 5.32 | 1.34 | 1.41 | 2.48 | 5.18 | 2.75 | 2.22 | 1.47 | 1.82 | 1.35 |
| **No. of Transportation Overtime Dollars*:** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **No. of Med Guarding Overtime Dollars*:** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **No. of Inmates Seen for On-Site Specialty Care:** | 1,265 | 741 | 286 | 289 | 1,162 | 1,439 | 508 | 731 | 587 | 1,525 | 918 | 1,154 | 1,131 | 293 | 885 | 594 | 299 |
| **No. of Inmates Seen for Off-Site Specialty Care:** | 546 | 235 | 147 | 269 | 309 | 126 | 341 | 209 | 459 | 240 | 190 | 332 | 388 | 361 | 175 | 131 | 268 |

** For the purpose of this report, institutions are not required to report overtime dollars for Transportation and Medical Guarding at this time.*

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| Institutions | ISP | KVSP | LAC | MCSP | NKSP | PBSP | PVSP | RJD | SAC | SATF | SCC | SOL | SQ | SVSP | VSPW | WSP | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Over-all Percentage of Inmates Seen*** | 82% | 92% | 79% | 88% | 89% | 91% | 88% | 85% | 91% | 86% | 96% | 92% | 87% | 84% | 90% | 72% | 90% |
| Seen for Medical Services* | 87% | 96% | 79% | 97% | 86% | 94% | 90% | 92% | 92% | 81% | 98% | 95% | 86% | 89% | 89% | 74% | 91% |
| Seen for Mental Health Services* | 30% | 91% | 51% | 82% | 91% | 88% | 93% | 81% | 91% | 91% | 92% | 85% | 86% | 79% | 86% | 49% | 86% |
| Seen for Dental Services* | 70% | 87% | 77% | 89% | 85% | 92% | 83% | 83% | 82% | 83% | 95% | 94% | 80% | 93% | 94% | 85% | 88% |
| Seen for Diagnostic/Specialty Services* | 89% | 94% | 93% | 93% | 94% | 93% | 83% | 92% | 93% | 92% | 95% | 93% | 93% | 90% | 93% | 92% | 93% |
| **Excludes inmate refusals* | | | | | | | | | | | | | | | | | |

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

| | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Inmate Population for the Month:** | 4,005 | 4,720 | 4,531 | 3,784 | 5,350 | 3,260 | 4,925 | 4,760 | 2,867 | 6,961 | 5,491 | 4,777 | 5,197 | 4,175 | 3,852 | 5,859 | 159,084 |
| **Total No. of Ducats Issued & Add-on Appts:** | 8,326 | 13,636 | 17,709 | 29,225 | 22,007 | 10,376 | 14,841 | 20,405 | 13,005 | 17,381 | 13,424 | 11,285 | 16,752 | 20,552 | 19,570 | 16,675 | 537,598 |
| **Total No. of Inmate Refusals:** | 198 | 872 | 913 | 1,578 | 545 | 1,046 | 680 | 2,200 | 1,895 | 584 | 162 | 130 | 1,334 | 3,104 | 361 | 781 | 27,851 |
| **Total No. of Inmates Seen:** | 6,626 | 11,792 | 13,262 | 24,316 | 19,060 | 8,499 | 12,449 | 15,562 | 10,074 | 14,480 | 12,696 | 10,259 | 13,430 | 14,596 | 17,253 | 11,400 | 457,074 |
| **Total No. of Inmates Not Seen:** | 1,345 | 972 | 2,391 | 3,331 | 2,402 | 831 | 1,712 | 2,643 | 1,036 | 2,317 | 566 | 896 | 1,988 | 2,852 | 1,956 | 3,308 | 50,187 |
| ≈≈≈ Total No. of Inmates Not Seen Due to Custody: | 253 | 8 | 145 | 789 | 38 | 4 | 256 | 882 | 33 | 88 | 67 | 354 | 527 | 1,368 | 51 | 475 | 6,615 |
| ≈≈≈ Total No. of Inmates Not Seen Due to Provider: | 515 | 513 | 1,506 | 1,941 | 1,436 | 593 | 844 | 1,040 | 600 | 1,425 | 247 | 312 | 921 | 1,236 | 1,153 | 1,938 | 27,371 |
| ≈≈≈ Total No. of Inmates Not Seen Due to Other: | 577 | 451 | 740 | 601 | 928 | 234 | 612 | 721 | 403 | 804 | 252 | 230 | 540 | 248 | 752 | 895 | 16,201 |
| **Avg. No. of Inmates per Scheduled Transport:** | 2.24 | 2.50 | 1.78 | 1.36 | 2.05 | 2.14 | 1.84 | 1.31 | 1.38 | 2.53 | 1.74 | 1.69 | 1.32 | 1.59 | 1.65 | 1.53 | 2.07 |
| **No. of Transportation Overtime Dollars*:** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | $0 |
| **No. of Med Guarding Overtime Dollars*:** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | $0 |
| **No. of Inmates Seen for On-Site Specialty Care:** | 627 | 863 | 515 | 791 | 422 | 128 | 670 | 547 | 404 | 1,348 | 372 | 995 | 788 | 692 | 497 | 167 | 23,633 |
| **No. of Inmates Seen for Off-Site Specialty Care:** | 208 | 445 | 244 | 215 | 251 | 124 | 314 | 393 | 209 | 311 | 166 | 466 | 283 | 207 | 241 | 234 | 9,037 |

** For the purpose of this report, institutions are not required to report overtime dollars for Transportation and Medical Guarding at this time.*

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| | Medical Services | ASP | CAL | CCC | CCI | CCWF | CEN | CIM | CIW | CMC | CMF | COR | CRC | CTF | CVSP | DVI | FOL | HDSP |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | **Number of medical ducats issued.** | **5,036** | **3,435** | **2,553** | **6,280** | **5,062** | **6,569** | **4,508** | **3,737** | **4,428** | **4,564** | **6,430** | **3,216** | **7,018** | **1,723** | **5,366** | **3,386** | **5,031** |
| | 1(a) Number of Primary Care Provider ducats. | 3,284 | 1,813 | 2,115 | 4,751 | 2,839 | 1,774 | 2,452 | 1,635 | 2,271 | 2,586 | 2,531 | 2,024 | 2,625 | 1,524 | 3,140 | 1,709 | 1,760 |
| | 1(b) Number of RN ducats. | 1,752 | 1,622 | 438 | 1,529 | 2,223 | 4,795 | 2,056 | 2,102 | 2,157 | 1,978 | 3,899 | 1,192 | 4,393 | 199 | 2,226 | 1,677 | 3,271 |
| 2 | **Number of add-on appointments.** | **683** | **490** | **2,144** | **540** | **504** | **2,274** | **489** | **2,004** | **541** | **313** | **1,234** | **869** | **7,496** | **17,250** | **81** | **229** | **2,825** |
| 3 | **Number of refusals.** | **61** | **123** | **23** | **168** | **59** | **120** | **49** | **34** | **34** | **103** | **446** | **68** | **4** | **34** | **148** | **241** | **285** |
| 4 | **Number of inmates seen.** | **4,909** | **3,239** | **4,475** | **6,587** | **5,133** | **8,452** | **4,410** | **5,451** | **4,619** | **4,596** | **6,851** | **3,798** | **14,219** | **18,673** | **4,610** | **3,223** | **6,340** |
| 5 | **Number of inmates not seen due to custody.** | **28** | **37** | **6** | **0** | **0** | **12** | **111** | **0** | **17** | **34** | **0** | **0** | **20** | **3** | **47** | **27** | **46** |
| | 5(a) Lack of officers. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 24 |
| | 5(b) Modified program in effect. | 28 | 37 | 0 | 0 | 0 | 12 | 111 | 0 | 14 | 34 | 0 | 0 | 16 | 3 | 44 | 27 | 13 |
| | 5(c) Not enough holding space. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 5(d) Lack of intra-facility transport. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 5(e) Other reason: | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 9 |
| 6 | **Number of inmates not seen due to provider.** | **565** | **419** | **105** | **6** | **275** | **157** | **200** | **127** | **189** | **105** | **261** | **173** | **174** | **133** | **300** | **43** | **909** |
| | 6(a) Line not completed. | 346 | 77 | 0 | 1 | 53 | 55 | 0 | 6 | 0 | 7 | 10 | 0 | 34 | 28 | 198 | 8 | 133 |
| | 6(b) Scheduling error. | 52 | 136 | 81 | 3 | 52 | 29 | 51 | 6 | 49 | 6 | 74 | 3 | 35 | 27 | 2 | 24 | 221 |
| | 6(c) Provider cancelled. | 167 | 191 | 9 | 2 | 157 | 71 | 143 | 115 | 140 | 59 | 177 | 170 | 105 | 70 | 100 | 8 | 331 |
| | 6(d) Lack of inmate-patient preparation. | 0 | 3 | 15 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| | 6(e) Medically restricted movement. | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 6 | 0 | 0 | 0 |
| | 6(f) Other reason: | 0 | 12 | 0 | 0 | 9 | 2 | 1 | 0 | 0 | 32 | 0 | 0 | 0 | 1 | 0 | 3 | 224 |
| 7 | **Number of inmates not seen due to other.** | **156** | **114** | **88** | **59** | **99** | **102** | **227** | **129** | **110** | **39** | **106** | **46** | **97** | **130** | **342** | **81** | **276** |
| | 7(a) Inmate paroled or transferred. | 53 | 16 | 20 | 27 | 13 | 35 | 132 | 35 | 53 | 9 | 37 | 11 | 40 | 35 | 122 | 18 | 24 |
| | 7(b) Inmate received conflicting ducats. | 10 | 24 | 5 | 1 | 9 | 9 | 28 | 3 | 21 | 2 | 6 | 13 | 8 | 6 | 12 | 10 | 15 |
| | 7(c) Unit Health Record unavailable. | 6 | 41 | 6 | 5 | 11 | 2 | 0 | 3 | 0 | 0 | 1 | 2 | 0 | 15 | 4 | 9 | 14 |
| | 7(d) Inmate moved to another facility. | 21 | 23 | 42 | 12 | 28 | 42 | 43 | 31 | 9 | 3 | 33 | 8 | 12 | 30 | 52 | 28 | 24 |
| | 7(e) Inmate at hospital/in-patient area of prison. | 43 | 6 | 12 | 6 | 21 | 0 | 19 | 32 | 14 | 25 | 21 | 11 | 36 | 43 | 9 | 5 | 32 |
| | 7(f) Inmate out to court. | 3 | 1 | 2 | 3 | 0 | 1 | 5 | 8 | 5 | 0 | 3 | 0 | 1 | 0 | 6 | 2 | 130 |
| | 7(g) Other reason: | 20 | 3 | 1 | 5 | 17 | 13 | 0 | 17 | 8 | 0 | 5 | 1 | 0 | 1 | 137 | 9 | 37 |
| 8 | **Total Number of inmates not seen.** | **749** | **570** | **199** | **65** | **374** | **271** | **538** | **256** | **316** | **178** | **367** | **219** | **291** | **266** | **689** | **151** | **1,231** |
| 9 | **Number of 7362s received.** | **2,773** | **1,893** | **715** | **3,028** | **0** | **1,591** | **2,828** | **5,162** | **3,254** | **950** | **4,202** | **1,194** | **2,008** | **1,661** | **3,210** | **1,057** | **2,016** |

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| | Medical Services | ISP | KVSP | LAC | MCSP | NKSP | PBSP | PVSP | RJD | SAC | SATF | SCC | SOL | SQ | SVSP | VSPW | WSP | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | **Number of medical ducats issued.** | **3,363** | **3,727** | **10,413** | **3,292** | **10,815** | **3,427** | **4,469** | **3,749** | **3,376** | **6,158** | **3,370** | **4,154** | **5,723** | **4,169** | **5,203** | **6,241** | **159,991** |
| | 1(a) Number of Primary Care Provider ducats. | 1,170 | 1,795 | 3,362 | 2,261 | 1,453 | 752 | 3,090 | 1,230 | 1,921 | 3,077 | 1,858 | 2,558 | 2,287 | 1,643 | 3,137 | 2,287 | 74,714 |
| | 1(b) Number of RN ducats. | 2,193 | 1,932 | 7,051 | 1,031 | 9,362 | 2,675 | 1,379 | 2,519 | 1,455 | 3,081 | 1,512 | 1,596 | 3,436 | 2,526 | 2,066 | 3,954 | 85,277 |
| 2 | **Number of add-on appointments.** | **549** | **469** | **1,748** | **5,328** | **1,890** | **57** | **979** | **1,165** | **522** | **1,008** | **2,750** | **129** | **183** | **653** | **1,293** | **2,294** | **60,983** |
| 3 | **Number of refusals.** | **40** | **180** | **677** | **135** | **254** | **125** | **169** | **76** | **360** | **208** | **39** | **22** | **208** | **244** | **166** | **120** | **5,023** |
| 4 | **Number of inmates seen.** | **3,362** | **3,843** | **9,036** | **8,251** | **10,770** | **3,162** | **4,741** | **4,445** | **3,261** | **5,665** | **5,956** | **4,054** | **4,891** | **4,065** | **5,662** | **6,189** | **196,938** |
| 5 | **Number of inmates not seen due to custody.** | **93** | **0** | **125** | **36** | 10 | **0** | **89** | **86** | **7** | **27** | **29** | **32** | **188** | **75** | **19** | **310** | **1,514** |
| | 5(a) Lack of officers. | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 9 | 0 | 4 | 0 | 34 | 0 | 0 | 75 |
| | 5(b) Modified program in effect. | 73 | 0 | 124 | 33 | 3 | 0 | 74 | 75 | 7 | 18 | 0 | 27 | 186 | 39 | 3 | 83 | 1,084 |
| | 5(c) Not enough holding space. | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 7 |
| | 5(d) Lack of intra-facility transport. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 5(e) Other reason: | 20 | 0 | 1 | 3 | 0 | 0 | 15 | 11 | 0 | 0 | 29 | 1 | 2 | 1 | 16 | 227 | 348 |
| 6 | **Number of inmates not seen due to provider.** | **161** | **98** | **1,129** | **157** | **1,070** | **174** | **302** | **194** | **147** | **869** | **36** | **102** | **423** | **365** | **452** | **1,546** | **11,366** |
| | 6(a) Line not completed. | 50 | 8 | 73 | 12 | 636 | 52 | 123 | 86 | 12 | 437 | 0 | 2 | 174 | 214 | 82 | 702 | 3,619 |
| | 6(b) Scheduling error. | 64 | 4 | 392 | 12 | 235 | 14 | 32 | 40 | 53 | 75 | 13 | 15 | 35 | 3 | 40 | 218 | 2,096 |
| | 6(c) Provider cancelled. | 16 | 83 | 664 | 125 | 165 | 104 | 143 | 62 | 56 | 357 | 21 | 84 | 138 | 142 | 325 | 577 | 5,077 |
| | 6(d) Lack of inmate-patient preparation. | 4 | 0 | 0 | 0 | 1 | 2 | 0 | 1 | 8 | 0 | 0 | 0 | 0 | 1 | 0 | 17 | 58 |
| | 6(e) Medically restricted movement. | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 18 | 0 | 2 | 1 | 76 | 5 | 0 | 0 | 147 |
| | 6(f) Other reason: | 27 | 3 | 0 | 7 | 0 | 2 | 4 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 32 | 369 |
| 7 | **Number of inmates not seen due to other.** | **256** | **75** | **437** | **41** | **601** | **23** | **147** | **113** | **123** | **397** | **60** | **73** | **196** | **73** | **197** | **370** | **5,383** |
| | 7(a) Inmate paroled or transferred. | 14 | 11 | 244 | 11 | 193 | 6 | 36 | 54 | 15 | 101 | 15 | 6 | 59 | 12 | 51 | 170 | 1,678 |
| | 7(b) Inmate received conflicting ducats. | 3 | 17 | 24 | 8 | 36 | 10 | 12 | 4 | 25 | 18 | 3 | 6 | 48 | 12 | 44 | 27 | 479 |
| | 7(c) Unit Health Record unavailable. | 41 | 11 | 6 | 9 | 139 | 0 | 11 | 8 | 10 | 148 | 1 | 12 | 7 | 15 | 13 | 29 | 579 |
| | 7(d) Inmate moved to another facility. | 44 | 9 | 87 | 12 | 188 | 4 | 32 | 20 | 25 | 62 | 25 | 24 | 54 | 15 | 43 | 89 | 1,174 |
| | 7(e) Inmate at hospital/in-patient area of prison. | 8 | 11 | 44 | 1 | 31 | 2 | 43 | 20 | 43 | 58 | 4 | 14 | 13 | 18 | 30 | 7 | 682 |
| | 7(f) Inmate out to court. | 0 | 2 | 1 | 0 | 6 | 1 | 2 | 2 | 3 | 2 | 0 | 3 | 4 | 1 | 12 | 31 | 240 |
| | 7(g) Other reason: | 146 | 14 | 31 | 0 | 8 | 0 | 11 | 5 | 2 | 8 | 12 | 8 | 11 | 0 | 4 | 17 | 551 |
| 8 | **Total Number of inmates not seen.** | **510** | **173** | **1,691** | **234** | **1,681** | **197** | **538** | **393** | **277** | **1,293** | **125** | **207** | **807** | **513** | **668** | **2,226** | **18,263** |
| 9 | **Number of 7362s received.** | **1,926** | **2,701** | **1,151** | **1,752** | **798** | **1,110** | **1,518** | **1,662** | **976** | **1,691** | **820** | **1,229** | **1,641** | **952** | **2,712** | **120** | **60,301** |

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| Mental Health Services | ASP | CAL | CCC | CCI | CCWF | CEN | CIM | CIW | CMC | CMF | COR | CRC | CTF | CVSP | DVI | FOL | HDSP |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **10 Number of mental health ducats issued.** | **1,855** | **396** | **177** | **3,415** | **13,870** | **1,032** | **5,320** | **7,547** | **7,975** | **1,453** | **6,614** | **2,573** | **2,163** | **385** | **3,117** | **1,999** | **1,209** |
| **11 Number of add-on appointments.** | **329** | **8** | **14** | **633** | **0** | **87** | **294** | **727** | **0** | **31** | **1,073** | **58** | **53** | **25** | **1,614** | **52** | **64** |
| **12 Number of unducated EOP clinical encounters.** | **0** | **0** | **0** | **0** | **0** | **0** | **361** | **0** | **9,426** | **0** | **5,482** | **0** | **0** | **0** | **0** | **0** | **0** |
| **13 Number of refusals.** | **3** | **40** | **0** | **3** | **3,866** | **57** | **537** | **1,037** | **303** | **11** | **583** | **1** | **2** | **8** | **22** | **39** | **96** |
| **14 Number of inmates seen.** | **1,990** | **315** | **176** | **4,041** | **8,351** | **981** | **4,289** | **6,315** | **6,790** | **1,359** | **6,187** | **2,544** | **2,088** | **372** | **4,452** | **1,827** | **1,069** |
| **15 Number of inmates not seen due to custody.** | **3** | 1 | **6** | **0** | **128** | **11** | **115** | **2** | **61** | **18** | **0** | **4** | **1** | **0** | **12** | **19** | **9** |
| 15(a) Lack of officers. | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15(b) Modified program in effect. | 3 | 1 | 6 | 0 | 108 | 11 | 111 | 0 | 61 | 17 | 0 | 4 | 0 | 0 | 12 | 19 | 0 |
| 15(c) Not enough holding space. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15(d) Lack of intra-facility transport. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15(e) Other reason: | 0 | 0 | 0 | 0 | 20 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 9 |
| **16 Number of inmates not seen due to provider.** | **137** | **29** | **5** | **4** | **705** | **31** | **323** | **541** | **346** | **81** | **815** | **71** | **93** | **18** | **112** | **71** | **51** |
| 16(a) Line not completed. | 27 | 7 | 0 | 0 | 0 | 4 | 28 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 101 | 0 | 0 |
| 16(b) Scheduling error. | 24 | 6 | 5 | 0 | 0 | 12 | 46 | 58 | 16 | 4 | 150 | 2 | 9 | 2 | 0 | 20 | 10 |
| 16(c) Provider cancelled. | 86 | 15 | 0 | 4 | 0 | 15 | 247 | 483 | 329 | 77 | 665 | 69 | 80 | 8 | 11 | 51 | 41 |
| 16(d) Medically restricted movement. | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 |
| 16(e) Other reason: | 0 | 1 | 0 | 0 | 705 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **17 Number of inmates not seen due to other.** | **51** | **16** | **4** | **0** | **820** | **39** | **350** | **379** | **475** | **15** | **102** | **11** | **32** | **12** | **133** | **95** | **48** |
| 17(a) Inmate paroled or transferred. | 19 | 6 | 1 | 0 | 137 | 16 | 103 | 97 | 45 | 1 | 22 | 6 | 9 | 3 | 78 | 11 | 22 |
| 17(b) Inmate received conflicting ducats. | 0 | 2 | 0 | 0 | 194 | 4 | 57 | 47 | 28 | 5 | 19 | 0 | 5 | 0 | 1 | 5 | 13 |
| 17(c) Unit Health Record unavailable. | 4 | 1 | 0 | 0 | 25 | 3 | 4 | 0 | 24 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 0 |
| 17(d) Inmate moved to another facility. | 2 | 4 | 2 | 0 | 125 | 3 | 75 | 48 | 62 | 1 | 33 | 0 | 3 | 5 | 21 | 73 | 5 |
| 17(e) Inmate at hospital/in-patient area of hospital. | 19 | 1 | 0 | 0 | 37 | 1 | 71 | 81 | 109 | 0 | 21 | 5 | 5 | 4 | 17 | 3 | 2 |
| 17(f) Inmate out to court. | 0 | 0 | 1 | 0 | 6 | 0 | 3 | 95 | 0 | 0 | 7 | 0 | 1 | 0 | 8 | 1 | 6 |
| 17(g) Other reason: | 7 | 2 | 0 | 0 | 296 | 12 | 37 | 11 | 207 | 8 | 0 | 0 | 3 | 0 | 8 | 2 | 0 |
| **18 Total number of inmates not seen.** | **191** | **46** | **15** | **4** | **1,653** | **81** | **788** | **922** | **882** | **114** | **917** | **86** | **126** | **30** | **257** | **185** | **108** |
| **19 Number of 7362s received.** | **253** | **116** | **5** | **164** | **0** | **21** | **203** | **527** | **54** | **696** | **433** | **293** | **219** | **21** | **0** | **201** | **395** |

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| Mental Health Services | ISP | KVSP | LAC | MCSP | NKSP | PBSP | PVSP | RJD | SAC | SATF | SCC | SOL | SQ | SVSP | VSPW | WSP | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **10 Number of mental health ducats issued.** | **223** | **4,939** | **1,021** | **15,619** | **1,730** | **4,997** | **2,693** | **11,406** | **5,427** | **2,802** | **3,287** | **2,903** | **5,262** | **11,341** | **5,271** | **2,665** | **142,686** |
| **11 Number of add-on appointments.** | **8** | **22** | **0** | **672** | **11** | **13** | **349** | **131** | **373** | **239** | **18** | **0** | **0** | **826** | **535** | **1,432** | **9,691** |
| **12 Number of unducated EOP clinical encounters.** | **0** | **0** | **3,698** | **0** | **0** | **2,953** | **0** | **7,267** | **257** | **0** | **0** | **25** | **0** | **0** | **0** | **779** | **30,248** |
| **13 Number of refusals.** | **1** | **392** | **4** | **1,255** | **16** | **790** | **65** | **2,008** | **1,293** | **90** | **81** | **72** | **934** | **2,548** | **127** | **459** | **16,743** |
| **14 Number of inmates seen.** | **68** | **4,135** | **521** | **12,292** | **1,572** | **3,724** | **2,783** | **7,696** | **4,081** | **2,671** | **2,981** | **2,411** | **3,743** | **7,567** | **4,879** | **1,765** | **116,035** |
| **15 Number of inmates not seen due to custody.** | **0** | **2** | **0** | **724** | **5** | **4** | **28** | **744** | **21** | **32** | **25** | **202** | **189** | **1,246** | **19** | **92** | **3,723** |
| 15(a) Lack of officers. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 5 | 0 | 6 | 8 | 0 | 0 | 0 | 26 |
| 15(b) Modified program in effect. | 0 | 2 | 0 | 288 | 5 | 0 | 21 | 726 | 20 | 21 | 18 | 196 | 181 | 1,185 | 10 | 4 | 3,030 |
| 15(c) Not enough holding space. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 19 |
| 15(d) Lack of intra-facility transport. | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 15(e) Other reason: | 0 | 0 | 0 | 436 | 0 | 4 | 6 | 0 | 1 | 6 | 7 | 0 | 0 | 59 | 9 | 88 | 647 |
| **16 Number of inmates not seen due to provider.** | **0** | **252** | **109** | **1,546** | **105** | **307** | **36** | **667** | **234** | **147** | **124** | **139** | **202** | **688** | **432** | **306** | **8,727** |
| 16(a) Line not completed. | 0 | 0 | 11 | 18 | 9 | 0 | 7 | 212 | 2 | 7 | 1 | 0 | 16 | 33 | 8 | 66 | 562 |
| 16(b) Scheduling error. | 0 | 11 | 26 | 44 | 7 | 21 | 23 | 71 | 26 | 65 | 2 | 50 | 4 | 337 | 45 | 75 | 1,171 |
| 16(c) Provider cancelled. | 0 | 241 | 72 | 1,367 | 88 | 261 | 5 | 382 | 206 | 71 | 120 | 85 | 131 | 300 | 373 | 141 | 6,024 |
| 16(d) Medically restricted movement. | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 2 | 0 | 1 | 1 | 4 | 51 | 18 | 2 | 0 | 115 |
| 16(e) Other reason: | 0 | 0 | 0 | 117 | 0 | 0 | 1 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 4 | 24 | 855 |
| **17 Number of inmates not seen due to other.** | **5** | **180** | **21** | **474** | **43** | **185** | **130** | **422** | **171** | **101** | **94** | **79** | **194** | **118** | **349** | **289** | **5,437** |
| 17(a) Inmate paroled or transferred. | 0 | 17 | 10 | 53 | 20 | 29 | 21 | 139 | 18 | 45 | 8 | 22 | 65 | 31 | 68 | 61 | 1,183 |
| 17(b) Inmate received conflicting ducats. | 0 | 53 | 1 | 47 | 2 | 82 | 40 | 46 | 49 | 14 | 33 | 14 | 18 | 38 | 166 | 18 | 1,001 |
| 17(c) Unit Health Record unavailable. | 0 | 0 | 0 | 6 | 0 | 0 | 30 | 2 | 2 | 12 | 5 | 5 | 0 | 0 | 11 | 0 | 140 |
| 17(d) Inmate moved to another facility. | 1 | 32 | 2 | 143 | 16 | 29 | 21 | 67 | 33 | 3 | 8 | 30 | 11 | 15 | 32 | 11 | 916 |
| 17(e) Inmate at hospital/in-patient area of hospital. | 1 | 31 | 3 | 37 | 2 | 26 | 12 | 12 | 57 | 26 | 1 | 5 | 97 | 22 | 35 | 11 | 754 |
| 17(f) Inmate out to court. | 0 | 2 | 1 | 3 | 2 | 2 | 0 | 2 | 7 | 0 | 1 | 3 | 0 | 9 | 12 | 2 | 174 |
| 17(g) Other reason: | 3 | 45 | 4 | 185 | 1 | 17 | 6 | 154 | 5 | 1 | 38 | 0 | 3 | 3 | 25 | 186 | 1,269 |
| **18 Total number of inmates not seen.** | **5** | **434** | **130** | **2,744** | **153** | **496** | **194** | **1,833** | **426** | **280** | **243** | **420** | **585** | **2,052** | **800** | **687** | **17,887** |
| **19 Number of 7362s received.** | **25** | **358** | **398** | **259** | **264** | **61** | **416** | **73** | **0** | **136** | **105** | **0** | **172** | **129** | **206** | **204** | **6,407** |

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| | Dental Services | ASP | CAL | CCC | CCI | CCWF | CEN | CIM | CIW | CMC | CMF | COR | CRC | CTF | CVSP | DVI | FOL | HDSP |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 20 | **Number of dental ducats issued.** | **2,412** | **1,389** | **1,175** | **1,120** | **2,233** | **1,766** | **1,369** | **1,681** | **1,909** | **682** | **2,179** | **1,532** | **2,417** | **1,509** | **1,836** | **1,322** | **1,357** |
| 21 | **Number of add-on appointments.** | **110** | **43** | **89** | **48** | **73** | **30** | **64** | **38** | **263** | **64** | **37** | **32** | **46** | **117** | **33** | **103** | **64** |
| 22 | **Number of refusals.** | **113** | **77** | **4** | **195** | **33** | **110** | **4** | **9** | **77** | **31** | **182** | **0** | **12** | **50** | **29** | **95** | **48** |
| 23 | **Number of inmates seen.** | **2,125** | **1,161** | **1,181** | **783** | **2,060** | **1,494** | **1,272** | **1,504** | **1,915** | **655** | **1,864** | **1,490** | **2,142** | **1,311** | **1,734** | **1,254** | **1,130** |
| 24 | **Number of inmates not seen due to custody.** | **10** | **20** | **2** | **39** | **0** | **39** | **37** | **0** | **10** | **6** | **0** | **2** | **16** | **11** | **7** | **10** | **5** |
| | 24(a) Lack of officers. | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 24(b) Modified program in effect. | 9 | 16 | 1 | 31 | 0 | 38 | 37 | 0 | 10 | 6 | 0 | 2 | 11 | 11 | 3 | 10 | 4 |
| | 24(c) Not enough holding space. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 24(d) Lack of intra-facility transport. | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 24(e) Other reason: | 1 | 0 | 1 | 5 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 4 | 0 | 1 |
| 25 | **Number of inmates not seen due to provider.** | **105** | **95** | **46** | **101** | **160** | **116** | **48** | **81** | **134** | **37** | **117** | **61** | **206** | **150** | **37** | **44** | **183** |
| | 25(a) Unable to complete line. | 3 | 62 | 13 | 28 | 12 | 38 | 0 | 0 | 0 | 3 | 0 | 0 | 31 | 9 | 28 | 2 | 52 |
| | 25(b) Scheduling error. | 45 | 12 | 9 | 7 | 18 | 42 | 7 | 1 | 65 | 4 | 25 | 1 | 73 | 71 | 0 | 13 | 38 |
| | 25(c) Provider cancelled. | 36 | 19 | 21 | 24 | 124 | 31 | 41 | 80 | 69 | 26 | 92 | 60 | 77 | 62 | 9 | 29 | 83 |
| | 25(d) Lack of inmate-patient preparation. | 0 | 0 | 0 | 10 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 6 | 0 | 0 | 0 |
| | 25(e) Medically restricted movement. | 0 | 1 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 25(f) Other reason: | 21 | 1 | 0 | 32 | 1 | 5 | 0 | 0 | 0 | 3 | 0 | 0 | 24 | 2 | 0 | 0 | 10 |
| 26 | **Number of inmates not seen due to other.** | **169** | **75** | **31** | **50** | **53** | **37** | **72** | **125** | **36** | **17** | **53** | **11** | **87** | **104** | **62** | **22** | **55** |
| | 26(a) Inmate paroled or transferred. | 9 | 13 | 3 | 10 | 10 | 20 | 35 | 34 | 24 | 2 | 8 | 3 | 31 | 16 | 24 | 4 | 11 |
| | 26(b) Inmate received conflicting ducats. | 5 | 1 | 6 | 12 | 9 | 3 | 4 | 4 | 7 | 5 | 0 | 6 | 6 | 5 | 8 | 0 | 2 |
| | 26(c) Unit Health Record unavailable. | 100 | 43 | 4 | 5 | 0 | 4 | 0 | 0 | 0 | 1 | 35 | 0 | 30 | 12 | 1 | 7 | 0 |
| | 26(d) Inmate moved to another facility. | 15 | 6 | 15 | 8 | 7 | 6 | 28 | 45 | 0 | 0 | 7 | 0 | 13 | 21 | 4 | 5 | 4 |
| | 26(e) Inmate at hospital/in-patient area of prison. | 8 | 1 | 1 | 0 | 4 | 2 | 4 | 11 | 2 | 5 | 1 | 2 | 5 | 7 | 2 | 1 | 4 |
| | 26(f) Inmate out to court. | 2 | 1 | 0 | 0 | 2 | 0 | 0 | 2 | 1 | 0 | 2 | 0 | 0 | 1 | 1 | 0 | 3 |
| | 26(g) Other reason: | 30 | 10 | 2 | 15 | 21 | 2 | 1 | 29 | 2 | 4 | 0 | 0 | 2 | 42 | 22 | 5 | 31 |
| 27 | **Total Number of inmates not seen.** | **284** | **190** | **79** | **190** | **213** | **192** | **157** | **206** | **180** | **60** | **170** | **74** | **309** | **265** | **106** | **76** | **243** |
| 28 | **Number of 7362s received** | **334** | **887** | **265** | **530** | **0** | **262** | **688** | **407** | **552** | **783** | **509** | **338** | **374** | **146** | **1,102** | **595** | **380** |

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| | Dental Services | ISP | KVSP | LAC | MCSP | NKSP | PBSP | PVSP | RJD | SAC | SATF | SCC | SOL | SQ | SVSP | VSPW | WSP | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 20 | **Number of dental ducats issued.** | **1,979** | **1,723** | **1,690** | **1,425** | **1,401** | **1,011** | **2,110** | **1,209** | **1,074** | **2,008** | **2,240** | **1,207** | **1,703** | **1,388** | **2,347** | **1,200** | **53,603** |
| 21 | **Number of add-on appointments.** | **91** | **10** | **110** | **35** | **158** | **40** | **164** | **80** | **49** | **138** | **22** | **34** | **67** | **65** | **10** | **59** | **2,386** |
| 22 | **Number of refusals.** | **72** | **134** | **72** | **84** | **93** | **94** | **131** | **17** | **107** | **61** | **21** | **6** | **93** | **101** | **50** | **74** | **2,279** |
| 23 | **Number of inmates seen.** | **1,391** | **1,394** | **1,325** | **1,228** | **1,241** | **877** | **1,787** | **1,054** | **835** | **1,737** | **2,126** | **1,162** | **1,343** | **1,261** | **2,165** | **1,008** | **47,009** |
| 24 | **Number of inmates not seen due to custody.** | **127** | **2** | **17** | **12** | **16** | **0** | **66** | **30** | **4** | **17** | **12** | **30** | **75** | **8** | **10** | **56** | **696** |
| | 24(a) Lack of officers. | 5 | 2 | 0 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33 | 0 | 0 | 14 | 64 |
| | 24(b) Modified program in effect. | 86 | 0 | 16 | 8 | 2 | 0 | 48 | 29 | 4 | 17 | 8 | 30 | 42 | 8 | 5 | 6 | 498 |
| | 24(c) Not enough holding space. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 24(d) Lack of intra-facility transport. | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | 24(e) Other reason: | 36 | 0 | 1 | 3 | 7 | 0 | 18 | 1 | 0 | 0 | 4 | 0 | 0 | 0 | 5 | 36 | 129 |
| 25 | **Number of inmates not seen due to provider.** | **263** | **111** | **158** | **111** | **97** | **68** | **228** | **106** | **125** | **207** | **47** | **22** | **190** | **62** | **68** | **33** | **3,617** |
| | 25(a) Unable to complete line. | 161 | 54 | 1 | 4 | 32 | 33 | 84 | 11 | 37 | 96 | 0 | 2 | 68 | 7 | 5 | 12 | 888 |
| | 25(b) Scheduling error. | 29 | 20 | 133 | 4 | 19 | 5 | 26 | 47 | 7 | 24 | 8 | 2 | 10 | 2 | 11 | 14 | 792 |
| | 25(c) Provider cancelled. | 12 | 33 | 24 | 100 | 35 | 29 | 118 | 46 | 32 | 86 | 38 | 17 | 31 | 51 | 47 | 6 | 1,588 |
| | 25(d) Lack of inmate-patient preparation. | 1 | 3 | 0 | 0 | 0 | 1 | 0 | 0 | 5 | 1 | 0 | 0 | 0 | 1 | 2 | 0 | 34 |
| | 25(e) Medically restricted movement. | 0 | 1 | 0 | 0 | 11 | 0 | 0 | 0 | 28 | 0 | 1 | 1 | 23 | 1 | 0 | 0 | 73 |
| | 25(f) Other reason: | 60 | 0 | 0 | 3 | 0 | 0 | 0 | 2 | 16 | 0 | 0 | 0 | 58 | 0 | 3 | 1 | 242 |
| 26 | **Number of inmates not seen due to other.** | **217** | **92** | **107** | **25** | **112** | **12** | **62** | **82** | **52** | **124** | **56** | **21** | **69** | **21** | **64** | **88** | **2,263** |
| | 26(a) Inmate paroled or transferred. | 32 | 7 | 49 | 4 | 31 | 1 | 7 | 44 | 11 | 41 | 12 | 2 | 33 | 6 | 13 | 34 | 584 |
| | 26(b) Inmate received conflicting ducats. | 3 | 25 | 1 | 8 | 6 | 6 | 1 | 6 | 1 | 9 | 4 | 4 | 3 | 2 | 10 | 0 | 172 |
| | 26(c) Unit Health Record unavailable. | 63 | 21 | 5 | 2 | 15 | 0 | 18 | 7 | 17 | 27 | 1 | 1 | 0 | 1 | 11 | 2 | 433 |
| | 26(d) Inmate moved to another facility. | 70 | 5 | 22 | 4 | 49 | 5 | 7 | 22 | 13 | 16 | 21 | 7 | 18 | 3 | 12 | 18 | 476 |
| | 26(e) Inmate at hospital/in-patient area of prison. | 4 | 6 | 5 | 4 | 3 | 0 | 20 | 2 | 0 | 20 | 0 | 7 | 3 | 3 | 7 | 1 | 145 |
| | 26(f) Inmate out to court. | 1 | 1 | 3 | 3 | 3 | 0 | 0 | 1 | 0 | 3 | 2 | 0 | 8 | 0 | 7 | 2 | 49 |
| | 26(g) Other reason: | 44 | 27 | 22 | 0 | 5 | 0 | 9 | 0 | 10 | 8 | 16 | 0 | 4 | 6 | 4 | 31 | 404 |
| 27 | **Total Number of inmates not seen.** | **607** | **205** | **282** | **148** | **225** | **80** | **356** | **218** | **181** | **348** | **115** | **73** | **334** | **91** | **142** | **177** | **6,576** |
| 28 | **Number of 7362s received** | **329** | **1,384** | **456** | **289** | **988** | **163** | **1,679** | **500** | **705** | **1,932** | **219** | **399** | **711** | **254** | **120** | **687** | **18,967** |

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
June 2009

| Diagnostic/Specialty Services | ASP | CAL | CCC | CCI | CCWF | CEN | CIM | CIW | CMC | CMF | COR | CRC | CTF | CVSP | DVI | FOL | HDSP |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **29 Number of ducats issued.** | **4,316** | **2,297** | **1,462** | **2,518** | **4,104** | **2,396** | **5,037** | **2,600** | **4,975** | **6,199** | **2,388** | **4,583** | **3,507** | **1,638** | **3,699** | **1,750** | **1,366** |
| **30 Number of add-on appointments.** | **156** | **53** | **455** | **131** | **261** | **224** | **413** | **218** | **335** | **782** | **292** | **66** | **179** | **53** | **117** | **86** | **161** |
| **31 Number of refusals.** | **149** | **282** | **16** | **67** | **20** | **92** | **106** | **80** | **74** | **191** | **293** | **26** | **51** | **14** | **132** | **80** | **118** |
| **32 Number of inmates seen.** | **4,088** | **1,786** | **1,831** | **2,432** | **4,209** | **2,347** | **5,067** | **2,561** | **4,902** | **6,348** | **2,235** | **4,460** | **3,421** | **1,571** | **3,468** | **1,566** | **1,222** |
| **33 Number of inmates not seen due to custody.** | **39** | **26** | **3** | **32** | **0** | **29** | **24** | **0** | **22** | **36** | **0** | **4** | **12** | **3** | 23 | **17** | **15** |
| 33(a) Lack of officers. | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| 33(b) Modified program in effect. | 39 | 26 | 0 | 12 | 0 | 26 | 23 | 0 | 21 | 34 | 0 | 4 | 12 | 0 | 10 | 17 | 1 |
| 33(c) Not enough holding space. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 33(d) Lack of intra-facility transport. | 0 | 0 | 0 | 8 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 33(e) Other reason: | 0 | 0 | 3 | 12 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | 13 | 0 | 0 |
| **34 Number of inmates not seen due to provider.** | **117** | **180** | **27** | **60** | **76** | **85** | **85** | **66** | **191** | **264** | **117** | **111** | **136** | **67** | **91** | **84** | **99** |
| 34(a) Line not completed. | 0 | 28 | 0 | 8 | 17 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 75 | 11 | 2 |
| 34(b) Scheduling error. | 42 | 39 | 21 | 2 | 5 | 30 | 17 | 15 | 63 | 32 | 7 | 0 | 63 | 3 | 0 | 23 | 15 |
| 34(c) Clinician cancelled. | 72 | 91 | 4 | 44 | 50 | 42 | 60 | 51 | 128 | 159 | 106 | 111 | 61 | 32 | 16 | 40 | 71 |
| 34(d) Lack of inmate-patient preparation. | 0 | 1 | 2 | 3 | 1 | 0 | 2 | 0 | 0 | 68 | 4 | 0 | 2 | 3 | 0 | 0 | 10 |
| 34(e) Medically restricted movement. | 0 | 0 | 0 | 3 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 27 | 0 | 0 | 0 |
| 34(f) Other reason: | 3 | 21 | 0 | 0 | 3 | 1 | 1 | 0 | 0 | 5 | 0 | 0 | 0 | 2 | 0 | 10 | 1 |
| **35 Number of inmates not seen due to other.** | **79** | **76** | **40** | **58** | **60** | **67** | **168** | **111** | **121** | **142** | **35** | **48** | **66** | **36** | **102** | **89** | **73** |
| 35(a) Inmate paroled or transferred. | 20 | 11 | 7 | 19 | 16 | 27 | 48 | 26 | 44 | 34 | 3 | 15 | 12 | 8 | 79 | 26 | 34 |
| 35(b) Inmate received conflicting ducats. | 3 | 6 | 1 | 8 | 17 | 7 | 8 | 1 | 23 | 21 | 4 | 5 | 2 | 4 | 5 | 10 | 13 |
| 35(c) Unit Health Record unavailable. | 5 | 15 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 |
| 35(d) Inmate moved to another facility. | 11 | 5 | 16 | 4 | 9 | 7 | 47 | 35 | 1 | 0 | 1 | 1 | 12 | 2 | 2 | 5 | 3 |
| 35(e) Inmate at hospital/in-patient area of prison. | 23 | 5 | 9 | 4 | 12 | 0 | 23 | 31 | 5 | 78 | 17 | 17 | 17 | 14 | 3 | 1 | 5 |
| 35(f) Inmate out to court. | 3 | 2 | 4 | 0 | 2 | 0 | 2 | 7 | 2 | 2 | 4 | 8 | 1 | 1 | 5 | 0 | 1 |
| 35(g) Inmate non-compliant for procedure (i.e. NPO). | 1 | 7 | 2 | 7 | 3 | 10 | 18 | 8 | 41 | 0 | 2 | 1 | 14 | 4 | 0 | 42 | 1 |
| 35(h) Other reason: | 13 | 25 | 1 | 14 | 0 | 15 | 22 | 3 | 5 | 7 | 4 | 0 | 7 | 2 | 8 | 5 | 16 |
| **36 Total Number of inmates not seen.** | **235** | **282** | **70** | **150** | **136** | **181** | **277** | **177** | **334** | **442** | **152** | **163** | **214** | **106** | **216** | **190** | **187** |
| **37 Number of RFSs received.** | **956** | **551** | **362** | **347** | **0** | **383** | **206** | **439** | **5,310** | **301** | **926** | **457** | **448** | **310** | **440** | **166** | **428** |

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
June 2009

| Diagnostic/Specialty Services | ISP | KVSP | LAC | MCSP | NKSP | PBSP | PVSP | RJD | SAC | SATF | SCC | SOL | SQ | SVSP | VSPW | WSP | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **29 Number of ducats issued.** | **2,019** | **2,728** | **2,577** | **2,720** | **5,775** | **828** | **3,781** | **2,645** | **2,045** | **4,507** | **1,599** | **2,820** | **3,573** | **2,018** | **4,417** | **2,693** | **101,580** |
| **30 Number of add-on appointments.** | **94** | **18** | **150** | **134** | **227** | **3** | **296** | **20** | **139** | **521** | **138** | **38** | **241** | **92** | **494** | **91** | **6,678** |
| **31 Number of refusals.** | **85** | **166** | **160** | **104** | **182** | **37** | **315** | **99** | **135** | **225** | **21** | **30** | **99** | **211** | **18** | **128** | **3,806** |
| **32 Number of inmates seen.** | **1,805** | **2,420** | **2,380** | **2,545** | **5,477** | **736** | **3,138** | **2,367** | **1,897** | **4,407** | **1,633** | **2,632** | **3,453** | **1,703** | **4,547** | **2,438** | **97,092** |
| **33 Number of inmates not seen due to custody.** | **33** | **4** | **3** | 17 | **7** | **0** | **73** | **22** | **1** | **12** | **1** | **90** | **75** | **39** | **3** | **17** | **682** |
| 33(a) Lack of officers. | 1 | 0 | 1 | 0 | 3 | 0 | 0 | 2 | 0 | 0 | 0 | 10 | 13 | 2 | 0 | 0 | 48 |
| 33(b) Modified program in effect. | 3 | 4 | 2 | 10 | 2 | 0 | 57 | 16 | 0 | 12 | 1 | 80 | 52 | 34 | 0 | 0 | 498 |
| 33(c) Not enough holding space. | 8 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| 33(d) Lack of intra-facility transport. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| 33(e) Other reason: | 21 | 0 | 0 | 7 | 2 | 0 | 14 | 4 | 1 | 0 | 0 | 0 | 10 | 3 | 3 | 17 | 116 |
| **34 Number of inmates not seen due to provider.** | **91** | **52** | **110** | **127** | **164** | **44** | **278** | **73** | **94** | **202** | **40** | **49** | **106** | **121** | **201** | **53** | **3,661** |
| 34(a) Line not completed. | 42 | 1 | 1 | 28 | 49 | 3 | 9 | 6 | 3 | 25 | 0 | 1 | 31 | 3 | 0 | 0 | 365 |
| 34(b) Scheduling error. | 24 | 4 | 62 | 10 | 5 | 18 | 39 | 5 | 4 | 58 | 6 | 7 | 18 | 12 | 178 | 10 | 837 |
| 34(c) Clinician cancelled. | 19 | 46 | 44 | 71 | 51 | 21 | 223 | 61 | 86 | 73 | 34 | 36 | 29 | 102 | 16 | 42 | 2,092 |
| 34(d) Lack of inmate-patient preparation. | 1 | 0 | 3 | 17 | 0 | 2 | 0 | 1 | 0 | 3 | 0 | 0 | 0 | 3 | 2 | 0 | 128 |
| 34(e) Medically restricted movement. | 0 | 1 | 0 | 0 | 59 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 28 | 0 | 0 | 0 | 127 |
| 34(f) Other reason: | 5 | 0 | 0 | 1 | 0 | 0 | 7 | 0 | 1 | 43 | 0 | 1 | 0 | 1 | 5 | 1 | 112 |
| **35 Number of inmates not seen due to other.** | **99** | **104** | **175** | **61** | **172** | **14** | **273** | **104** | **57** | **182** | **42** | **57** | **81** | **36** | **142** | **148** | **3,118** |
| 35(a) Inmate paroled or transferred. | 16 | 9 | 140 | 15 | 120 | 5 | 27 | 59 | 13 | 28 | 14 | 5 | 33 | 7 | 49 | 42 | 1,011 |
| 35(b) Inmate received conflicting ducats. | 1 | 14 | 5 | 3 | 6 | 5 | 7 | 4 | 4 | 3 | 3 | 10 | 9 | 12 | 18 | 9 | 251 |
| 35(c) Unit Health Record unavailable. | 3 | 0 | 0 | 0 | 2 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 38 |
| 35(d) Inmate moved to another facility. | 23 | 4 | 12 | 11 | 11 | 1 | 67 | 9 | 15 | 16 | 19 | 18 | 4 | 4 | 15 | 17 | 407 |
| 35(e) Inmate at hospital/in-patient area of prison. | 5 | 7 | 12 | 4 | 18 | 0 | 47 | 19 | 21 | 88 | 2 | 13 | 19 | 9 | 46 | 35 | 609 |
| 35(f) Inmate out to court. | 1 | 4 | 3 | 4 | 12 | 0 | 3 | 3 | 0 | 0 | 1 | 1 | 2 | 1 | 6 | 4 | 89 |
| 35(g) Inmate non-compliant for procedure (i.e. NPO). | 10 | 44 | 2 | 24 | 1 | 0 | 82 | 1 | 3 | 15 | 1 | 10 | 11 | 1 | 7 | 18 | 391 |
| 35(h) Other reason: | 40 | 22 | 1 | 0 | 2 | 3 | 38 | 8 | 1 | 31 | 2 | 0 | 3 | 0 | 1 | 23 | 322 |
| **36 Total Number of inmates not seen.** | **223** | **160** | **288** | **205** | **343** | **58** | **624** | **199** | **152** | **396** | **83** | **196** | **262** | **196** | **346** | **218** | **7,461** |
| **37 Number of RFSs received.** | **403** | **555** | **682** | **349** | **587** | **4** | **624** | **590** | **0** | **471** | **3** | **619** | **511** | **782** | **0** | **447** | **18,657** |

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| Emergency Services | ASP | CAL | CCC | CCI | CCWF | CEN | CIM | CIW | CMC | CMF | COR | CRC | CTF | CVSP | DVI | FOL | HDSP |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **38 Number of TTA Encounters.** | **495** | **97** | **69** | **46** | **31** | **15** | **505** | **767** | **132** | **140** | **566** | **83** | **675** | **74** | **307** | **655** | **172** |
| 38(a) First Watch | 60 | 4 | 10 | 7 | 3 | 3 | 158 | 82 | 8 | 31 | 74 | 14 | 39 | 13 | 19 | 13 | 18 |
| 38(b) Second Watch | 193 | 67 | 39 | 24 | 15 | 6 | 162 | 374 | 70 | 32 | 209 | 40 | 484 | 22 | 113 | 456 | 72 |
| 38(c) Third Watch | 242 | 26 | 20 | 15 | 13 | 6 | 185 | 311 | 54 | 77 | 283 | 29 | 152 | 39 | 175 | 186 | 82 |
| **38a Number of Code II transports off-site.** | **44** | **13** | **4** | **28** | **30** | **5** | **64** | **11** | **14** | **32** | **36** | **20** | **20** | **16** | **29** | **2** | **13** |
| 38/a(a) First Watch | 5 | 1 | 0 | 3 | 3 | 1 | 15 | 7 | 1 | 3 | 9 | 1 | 3 | 5 | 1 | 0 | 1 |
| 38/a(b) Second Watch | 15 | 7 | 3 | 15 | 14 | 1 | 22 | 3 | 6 | 11 | 18 | 8 | 5 | 12 | 15 | 2 | 5 |
| 38/a(c) Third Watch | 24 | 5 | 1 | 10 | 13 | 3 | 27 | 1 | 7 | 18 | 9 | 0 | 12 | 16 | 13 | 0 | 7 |
| **38b Number of Code III transports off-site.** | **5** | **1** | **0** | **5** | **1** | **1** | **7** | **14** | **9** | **31** | **7** | **0** | **6** | **1** | **1** | **4** | **5** |
| 38/b(a) First Watch | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 8 | 1 | 8 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
| 38/b(b) Second Watch | 4 | 0 | 0 | 2 | 1 | 1 | 2 | 5 | 4 | 13 | 4 | 0 | 2 | 1 | 1 | 3 | 5 |
| 38/b(c) Third Watch | 1 | 1 | 0 | 1 | 0 | 0 | 4 | 1 | 4 | 10 | 2 | 0 | 3 | 1 | 0 | 1 | 0 |
| **38c Number of Unscheduled State vehicle transports off-site.** | **11** | **10** | **12** | **13** | **0** | **9** | **21** | **0** | **10** | **4** | **12** | **31** | **6** | **4** | **23** | **16** | **14** |
| 38/c(a) First Watch | 11 | 1 | 6 | 2 | 0 | 2 | 13 | 0 | 1 | 0 | 3 | 5 | 1 | 2 | 1 | 1 | 2 |
| 38/c(b) Second Watch | 0 | 7 | 6 | 7 | 0 | 4 | 2 | 0 | 3 | 1 | 4 | 8 | 2 | 1 | 5 | 8 | 2 |
| 38/c(c) Third Watch | 0 | 2 | 0 | 4 | 0 | 3 | 6 | 0 | 6 | 3 | 5 | 0 | 3 | 4 | 17 | 7 | 10 |
| **38d Number of Other (i.e. Infimary, Housing Unit).** | **435** | **73** | **53** | **0** | **0** | **0** | **413** | **742** | **99** | **73** | **511** | **32** | **643** | **18** | **254** | **633** | **140** |

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| Emergency Services | ISP | KVSP | LAC | MCSP | NKSP | PBSP | PVSP | RJD | SAC | SATF | SCC | SOL | SQ | SVSP | VSPW | WSP | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **38 Number of TTA Encounters.** | **403** | **894** | **213** | **621** | **1,457** | **76** | **245** | **1,070** | **692** | **379** | **519** | **653** | **916** | **445** | **829** | **209** | **14,450** |
| 38(a) First Watch | 13 | 58 | 2 | 67 | 33 | 6 | 9 | 83 | 96 | 36 | 4 | 81 | 84 | 129 | 78 | 28 | 1,363 |
| 38(b) Second Watch | 266 | 413 | 108 | 344 | 675 | 47 | 72 | 519 | 258 | 118 | 274 | 291 | 84 | 115 | 351 | 104 | 6,417 |
| 38(c) Third Watch | 124 | 423 | 103 | 210 | 749 | 23 | 164 | 468 | 338 | 225 | 241 | 281 | 425 | 201 | 400 | 104 | 6,374 |
| **38a Number of Code II transports off-site.** | **0** | **46** | **13** | **24** | **66** | **7** | **20** | **42** | **26** | **60** | **1** | **14** | **5** | **23** | **50** | **56** | **834** |
| 38/a(a) First Watch | 0 | 4 | 0 | 13 | 12 | 2 | 2 | 5 | 6 | 14 | 1 | 3 | 4 | 4 | 6 | 11 | 146 |
| 38/a(b) Second Watch | 0 | 19 | 7 | 4 | 18 | 5 | 7 | 17 | 10 | 20 | 0 | 3 | 14 | 5 | 23 | 26 | 340 |
| 38/a(c) Third Watch | 0 | 23 | 6 | 7 | 36 | 0 | 11 | 20 | 10 | 26 | 0 | 8 | 5 | 14 | 21 | 19 | 372 |
| **38b Number of Code III transports off-site.** | **18** | **10** | **1** | **6** | **8** | **6** | **9** | **2** | **8** | **24** | **0** | **34** | **9** | **3** | **3** | **12** | **251** |
| 38/b(a) First Watch | 2 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 3 | 0 | 0 | 1 | 1 | 37 |
| 38/b(b) Second Watch | 7 | 5 | 1 | 4 | 3 | 5 | 6 | 1 | 3 | 5 | 0 | 17 | 5 | 1 | 1 | 7 | 119 |
| 38/b(c) Third Watch | 9 | 2 | 0 | 0 | 5 | 1 | 3 | 1 | 4 | 17 | 0 | 14 | 4 | 2 | 1 | 4 | 96 |
| **38c Number of Unscheduled State vehicle transports off-site.** | **12** | **12** | **14** | **12** | **21** | **0** | **91** | **93** | **35** | **26** | **7** | **8** | **21** | **37** | **27** | **13** | **625** |
| 38/c(a) First Watch | 0 | 0 | 0 | 2 | 3 | 0 | 1 | 14 | 3 | 0 | 0 | 0 | 1 | 3 | 1 | 2 | 81 |
| 38/c(b) Second Watch | 6 | 7 | 7 | 6 | 7 | 0 | 15 | 15 | 16 | 7 | 3 | 8 | 9 | 11 | 12 | 8 | 197 |
| 38/c(c) Third Watch | 6 | 5 | 7 | 4 | 11 | 0 | 75 | 64 | 16 | 19 | 4 | 0 | 11 | 23 | 14 | 3 | 332 |
| **38d Number of Other (i.e. Infimary, Housing Unit).** | **373** | **826** | **185** | **579** | **1,362** | **63** | **125** | **933** | **623** | **269** | **511** | **597** | **863** | **382** | **749** | **128** | **12,687** |

| Transportation | ASP | CAL | CCC | CCI | CCWF | CEN | CIM | CIW | CMC | CMF | COR | CRC | CTF | CVSP | DVI | FOL | HDSP |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **39 Number of scheduled transports.** | **258** | **184** | **110** | **169** | **231** | **75** | **276** | **115** | **438** | **251** | **269** | **72** | **165** | **180** | **251** | **96** | **244** |
| **40 Number of unscheduled transports.** | 132 | 36 | 0 | 0 | 31 | 32 | 56 | 55 | 1 | 69 | 38 | 104 | 58 | 79 | 9 | 19 | 14 |
| **41 Number of inmates transported.** | 717 | 274 | 134 | 317 | 379 | 161 | 956 | 443 | 522 | 360 | 506 | 477 | 495 | 452 | 291 | 172 | 328 |
| **42 Number of budgeted posts.** | 24 | 11 | 0 | 11 | 0 | 16 | 242 | 16 | 24 | 17 | 30 | 10 | 25 | 21 | 15 | 11 | 154 |
| **43 Number of overtime dollars.** | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
| **44 Number of redirected staff hours.** | 386 | 961 | 149 | 2,454 | 0 | 67 | 0 | 330 | 135 | 584 | 1,089 | 200 | 685 | 172 | 480 | 244 | 3,097 |

| Med Guarding | ASP | CAL | CCC | CCI | CCWF | CEN | CIM | CIW | CMC | CMF | COR | CRC | CTF | CVSP | DVI | FOL | HDSP |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **45 Number of budgeted posts.** | 34 | 0 | 0 | 0 | 0 | 0 | 4 | 8 | 2 | 81 | 0 | 3 | 0 | 0 | 15 | 0 | 0 |
| 45(a) First Watch | 10 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 24 | 0 | 0 | 0 | 0 | 4 | 0 | 0 |
| 45(b) Second Watch | 12 | 0 | 0 | 0 | 0 | 0 | 2 | 4 | 2 | 30 | 0 | 3 | 0 | 0 | 6 | 0 | 0 |
| 45(c) Third Watch | 12 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 27 | 0 | 0 | 0 | 0 | 5 | 0 | 0 |
| **46 Number of overtime dollars.** | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
| 46(a) First Watch | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
| 46(b) Second Watch | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
| 46(c) Third Watch | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
| **47 Number of redirected staff hours.** | 114 | 224 | 2,080 | 142 | 0 | 960 | 148 | 294 | 78 | 1,683 | 3,278 | 2,958 | 162 | 98 | 1,656 | 488 | 2,813 |
| 47(a) First Watch | 8 | 56 | 612 | 96 | 0 | 368 | 48 | 60 | 0 | 505 | 848 | 896 | 72 | 72 | 448 | 16 | 1,195 |
| 47(b) Second Watch | 58 | 160 | 835 | 14 | 0 | 304 | 0 | 124 | 74 | 840 | 1,296 | 1,310 | 59 | 98 | 672 | 152 | 1,599 |
| 47(c) Third Watch | 48 | 8 | 633 | 32 | 0 | 288 | 100 | 110 | 4 | 339 | 1,134 | 0 | 31 | 98 | 536 | 320 | 20 |

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| Transportation | ISP | KVSP | LAC | MCSP | NKSP | PBSP | PVSP | RJD | SAC | SATF | SCC | SOL | SQ | SVSP | VSPW | WSP | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **39 Number of scheduled transports.** | **121** | **295** | **174** | **229** | **192** | **167** | **193** | **337** | **188** | **211** | **135** | **309** | **330** | **328** | **238** | **248** | **7,079** |
| **40 Number of unscheduled transports.** | 52 | 19 | 8 | 4 | 5 | 0 | 119 | 3 | 70 | 107 | 24 | 2 | 19 | 11 | 83 | 36 | 1,295 |
| **41 Number of inmates transported.** | 269 | 565 | 270 | 294 | 357 | 334 | 452 | 438 | 301 | 519 | 255 | 478 | 404 | 376 | 320 | 290 | 12,906 |
| **42 Number of budgeted posts.** | 13 | 16 | 6 | 22 | 13 | 14 | 13 | 20 | 0 | 41 | 3 | 8 | 20 | 22 | 10 | 15 | 863 |
| **43 Number of overtime dollars.** | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | |
| **44 Number of redirected staff hours.** | 183 | 7,764 | 184 | 119 | 1,545 | 371 | 1,843 | 2,696 | 550 | 153 | 968 | 8 | 0 | 0 | 572 | 532 | **28,519** |

| Med Guarding | ISP | KVSP | LAC | MCSP | NKSP | PBSP | PVSP | RJD | SAC | SATF | SCC | SOL | SQ | SVSP | VSPW | WSP | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **45 Number of budgeted posts.** | 0 | 0 | 0 | 0 | 0 | 72 | 3 | 26 | 0 | 0 | 0 | 0 | 42 | 1 | 17 | 36 | **344** |
| 45(a) First Watch | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 4 | 0 | 0 | 0 | 0 | 14 | 1 | 4 | 8 | 76 |
| 45(b) Second Watch | 0 | 0 | 0 | 0 | 0 | 58 | 1 | 16 | 0 | 0 | 0 | 0 | 14 | 0 | 7 | 16 | 171 |
| 45(c) Third Watch | 0 | 0 | 0 | 0 | 0 | 11 | 1 | 6 | 0 | 0 | 0 | 0 | 14 | 0 | 6 | 12 | 97 |
| **46 Number of overtime dollars.** | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
| 46(a) First Watch | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
| 46(b) Second Watch | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
| 46(c) Third Watch | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
| **47 Number of redirected staff hours.** | 578 | 0 | 0 | 275 | 280 | 602 | 16,341 | 5,596 | 0 | 12,586 | 1,471 | 102 | 0 | 2,215 | 1,372 | 0 | **58,592** |
| 47(a) First Watch | 184 | 0 | 0 | 24 | 144 | 240 | 5,336 | 1,112 | 0 | 4,615 | 344 | 56 | 0 | 999 | 168 | 0 | 18,521 |
| 47(b) Second Watch | 321 | 0 | 0 | 152 | 120 | 336 | 5,416 | 2,192 | 0 | 3,788 | 300 | 32 | 0 | 1,072 | 900 | 0 | 22,221 |
| 47(c) Third Watch | 73 | 0 | 0 | 99 | 16 | 26 | 5,589 | 2,292 | 0 | 4,184 | 828 | 14 | 0 | 144 | 304 | 0 | 17,268 |

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| | Access Unit | ASP | CAL | CCC | CCI | CCWF | CEN | CIM | CIW | CMC | CMF | COR | CRC | CTF | CVSP | DVI | FOL | HDSP |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **48** | **Number of budgeted correctional officer posts for the institution.** | 826 | 659 | 426 | 1,155 | 536 | 421 | 1,051 | 411 | 858 | 731 | 1,223 | 324 | 821 | 139 | 393 | 542 | 467 |
| | 48(a) First Watch | 140 | 76 | 73 | 184 | 109 | 60 | 191 | 68 | 140 | 129 | 181 | 69 | 133 | 80 | 59 | 75 | 65 |
| | 48(b) Second Watch | 428 | 376 | 199 | 662 | 256 | 224 | 560 | 209 | 387 | 355 | 655 | 144 | 410 | 188 | 198 | 291 | 249 |
| | 48(c) Third Watch | 258 | 207 | 154 | 309 | 171 | 137 | 300 | 134 | 331 | 247 | 387 | 111 | 278 | 139 | 136 | 176 | 153 |
| **49** | **Number of vacant correctional officer posts for the institution.** | **0** | **18** | **0** | **106** | **0** | **0** | **89** | **0** | **32** | **16** | **20** | **0** | **101** | **28** | **0** | **0** | **52** |
| | 49(a) First Watch | 0 | 5 | 0 | 6 | 0 | 0 | 35 | 0 | 13 | 0 | 0 | 0 | 7 | 3 | 0 | 0 | 4 |
| | 49(b) Second Watch | 0 | 7 | 0 | 77 | 0 | 0 | 35 | 0 | 1 | 16 | 20 | 0 | 87 | 3 | 0 | 0 | 13 |
| | 49(c) Third Watch | 0 | 6 | 0 | 23 | 0 | 0 | 38 | 0 | 18 | 0 | 0 | 0 | 7 | 9 | 0 | 0 | 35 |
| **50** | **Number of budgeted correctional officer posts assigned to the Access Unit.** | **120** | **57** | **40** | **58** | **90** | **51** | **107** | **90** | **37** | **174** | **169** | **32** | **62** | **50** | **53** | **45** | **29** |
| | 50(a) First Watch | 16 | 4 | 3 | 0 | 0 | 3 | 7 | 12 | 2 | 40 | 7 | 1 | 3 | 4 | 6 | 1 | 1 |
| | 50(b) Second Watch | 76 | 35 | 28 | 55 | 46 | 41 | 72 | 48 | 26 | 82 | 140 | 20 | 47 | 37 | 32 | 36 | 22 |
| | 50(c) Third Watch | 28 | 18 | 9 | 3 | 44 | 7 | 28 | 30 | 9 | 52 | 22 | 11 | 12 | 9 | 15 | 8 | 6 |
| **51** | **Number of vacant correctional officer posts assigned to the Access Unit.** | **0** | **1** | **0** | **7** | **0** | **0** | **22** | **0** | **0** | **0** | **20** | **0** | **1** | **2** | **0** | **0** | **0** |
| | 51(a) First Watch | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| | 51(b) Second Watch | 0 | 1 | 0 | 7 | 0 | 0 | 10 | 0 | 0 | 0 | 20 | 0 | 1 | 1 | 0 | 0 | 0 |
| | 51(c) Third Watch | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **52** | **PY value associated with all budgeted custody posts under the Health Care Operations Division.** | **206.25** | **82.08** | **37.00** | **42.40** | **105.94** | **71.95** | **161.98** | **177.96** | **49.06** | **198.00** | **210.20** | **59.48** | **105.42** | **73.70** | **99.10** | **71.24** | **25.66** |

## MONTHLY HEALTH CARE ACCESS QUALITY REPORT
## June 2009

| | Access Unit | ISP | KVSP | LAC | MCSP | NKSP | PBSP | PVSP | RJD | SAC | SATF | SCC | SOL | SQ | SVSP | VSPW | WSP |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **48** | **Number of budgeted correctional officer posts for the institution.** | 438 | 594 | 830 | 463 | 797 | 555 | 569 | 740 | 556 | 1,046 | 420 | 399 | 1,006 | 839 | 483 | 539 |
| | 48(a) First Watch | 58 | 82 | 122 | 85 | 126 | 83 | 84 | 123 | 71 | 151 | 70 | 67 | 148 | 123 | 56 | 92 |
| | 48(b) Second Watch | 225 | 320 | 480 | 230 | 442 | 315 | 300 | 398 | 321 | 580 | 211 | 198 | 582 | 475 | 263 | 279 |
| | 48(c) Third Watch | 155 | 192 | 228 | 148 | 229 | 157 | 185 | 219 | 164 | 315 | 139 | 134 | 276 | 241 | 164 | 168 |
| **49** | **Number of vacant correctional officer posts for the institution.** | **0** | **80** | **0** | **55** | **0** | **0** | **0** | **20** | **0** | **28** | **0** | **0** | **62** | **106** | **4** | **0** |
| | 49(a) First Watch | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 0 | 0 |
| | 49(b) Second Watch | 0 | 80 | 0 | 39 | 0 | 0 | 0 | 20 | 0 | 28 | 0 | 0 | 62 | 28 | 3 | 0 |
| | 49(c) Third Watch | 0 | 0 | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 61 | 1 | 0 |
| **50** | **Number of budgeted correctional officer posts assigned to the Access Unit.** | **43** | **59** | **111** | **134** | **35** | **100** | **54** | **93** | **100** | **77** | **36** | **33** | **129** | **96** | **63** | **51** |
| | 50(a) First Watch | 4 | 2 | 1 | 0 | 2 | 0 | 3 | 5 | 5 | 3 | 3 | 1 | 20 | 4 | 6 | 3 |
| | 50(b) Second Watch | 27 | 47 | 87 | 81 | 19 | 62 | 39 | 77 | 74 | 45 | 22 | 28 | 83 | 77 | 38 | 42 |
| | 50(c) Third Watch | 12 | 10 | 23 | 48 | 14 | 38 | 12 | 11 | 21 | 29 | 11 | 4 | 26 | 15 | 19 | 6 |
| **51** | **Number of vacant correctional officer posts assigned to the Access Unit.** | **19** | **0** | **0** | **5** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **7** | **0** | **0** |
| | 51(a) First Watch | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | 51(b) Second Watch | 8 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | 51(c) Third Watch | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 |
| **52** | **PY value associated with all budgeted custody posts under the Health Care Operations Division.** | **78.68** | **81.74** | **111.08** | **124.88** | **71.93** | **139.55** | **93.14** | **131.63** | **173.00** | **142.38** | **58.92** | **42.87** | **211.76** | **153.38** | **113.78** | **153.31** |

# GOAL 2

# ESTABLISH A PRISON MEDICAL PROGRAM ADDRESSING THE FULL CONTINUUM OF HEALTH CARE SERVICES

## **Objective 2.4:** Improve the Provision of Specialty Care and Hospitalization to Reduce Avoidable Morbidity and Mortality.

### **Action 2.4.3:** By July 2009, ensure specialty care and hospital providers' invoices are processed in a timely manner.

**Reporting/Responsible Division:**
Healthcare Invoice, Data and Provider Services Branch, CPHCS

**Performance Measure:**
Average days to process invoices.

**Graph/Table Display:**
Refer to page 24.

**Results Explanation:**
As of November 18, 2008, invoice scanning ceased in Prodagio. Prodagio institutions included CCWF, CMF, PBSP, SAC, SQ, VSPW, FSP, SOL, CCC, COR, HDSP and SATF.

Data for Non-Prodagio represents invoices processed for Fiscal Year (FY) 07/08 based on "TblInvoices" in the Contract Management Database (CMD). FY 08/09 is based on invoices in the WebCMD where there is a record amount paid.

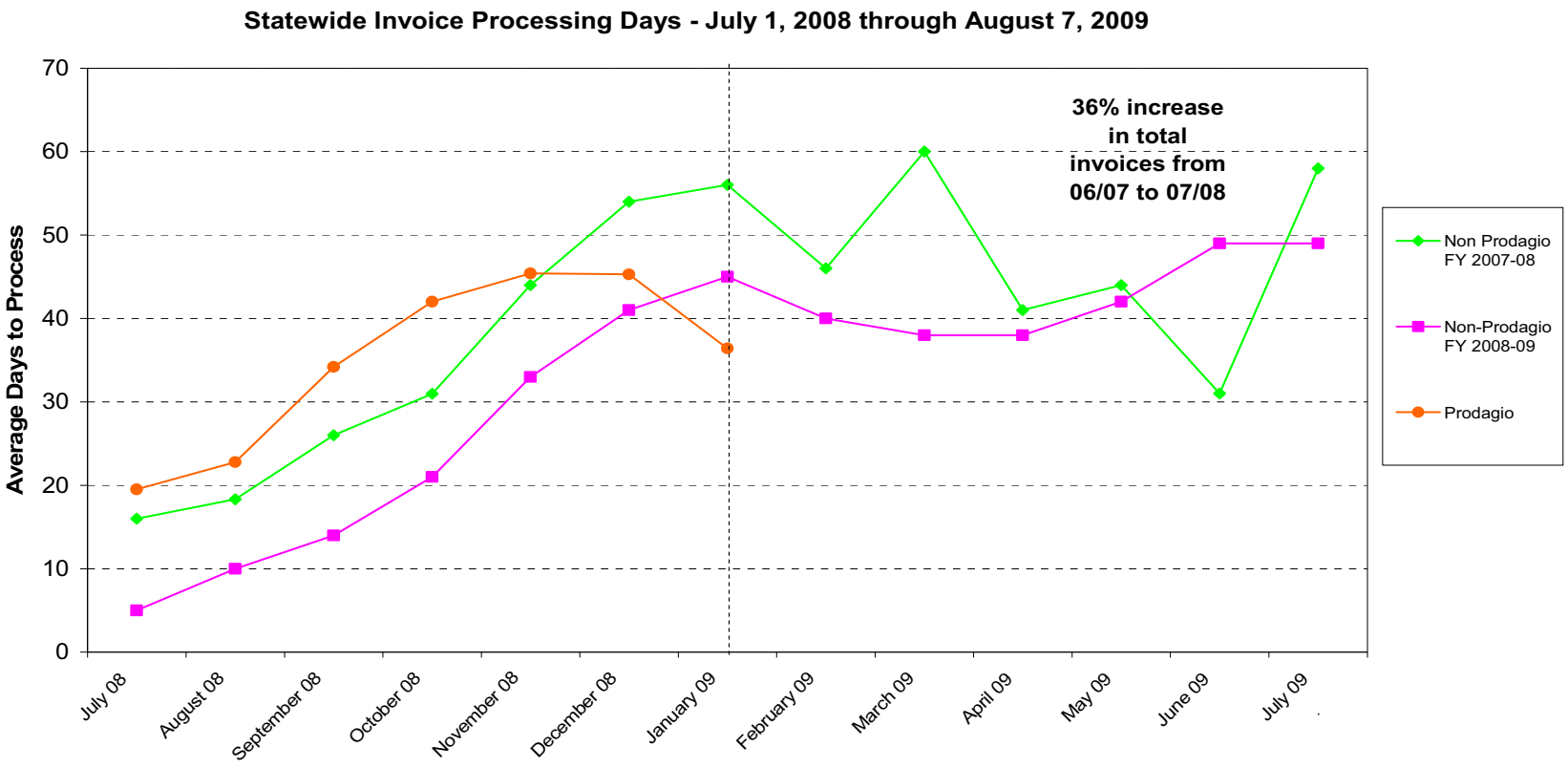
Analysts continue to process invoices received from contractors for prior fiscal years; therefore, the data may vary from month to month.

FY 07/08 - Total # of Invoices for Non-Prodagio 236,551, Prodagio 51,709.
FY 08/09 - Total # of Invoices for Non-Prodagio 271,670, Prodagio 16,683.

Total number of invoices will always be understated due to methods of pulling data and varying provider invoice numbering systems.

Prodagio numbers for FY 07/08 reflect all invoices for CCWF, CMF, PBSP, and SQ through November 17, 2008. FSP implemented Prodagio in June 2008, and SOL implemented Prodagio in July 2008. CCC, COR, HDSP, and SATF implemented Prodagio in August 2008.

In order to eliminate double counting of invoices, any institution's invoice with a received date after November 18, 2008, is "Non-Prodagio." Institutions no longer use Prodagio to process invoices. There are no production averages beyond January 2009 (Indicated by dashed line on graph)




NOTE: Average days to process hospital invoices sent to accounting after July 1, 2009 are excluded because of changes in processing to the Third Party Administrator. They will be included in the next monthly report.

# GOAL 3

# RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE

## **Objective 3.1:** Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

### **Action 3.1.1:** By January 2009, fill 90% of nursing positions.

### **Action 3.1.2:** By January 2009, fill 90% of physician positions.

**Reporting/Responsible Division**:
Human Resources, CPHCS

Medical Policy and Program Compliance Branch, CPHCS

**Performance Measure:**
Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following nine components:

- Total Authorized Positions
- Total Established Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

**Graph/Table Display:**
The Human Resources' Recruitment and Retention Report for June 2009 follows on pages 28-68.

The Plata Vacancy / Registry Report: Nursing for April 2009 can be found on page 69.

The Plata Vacancy / Registry Report: Primary Care for April 2009 can be found on page 70.

**Results Explanation:**
The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

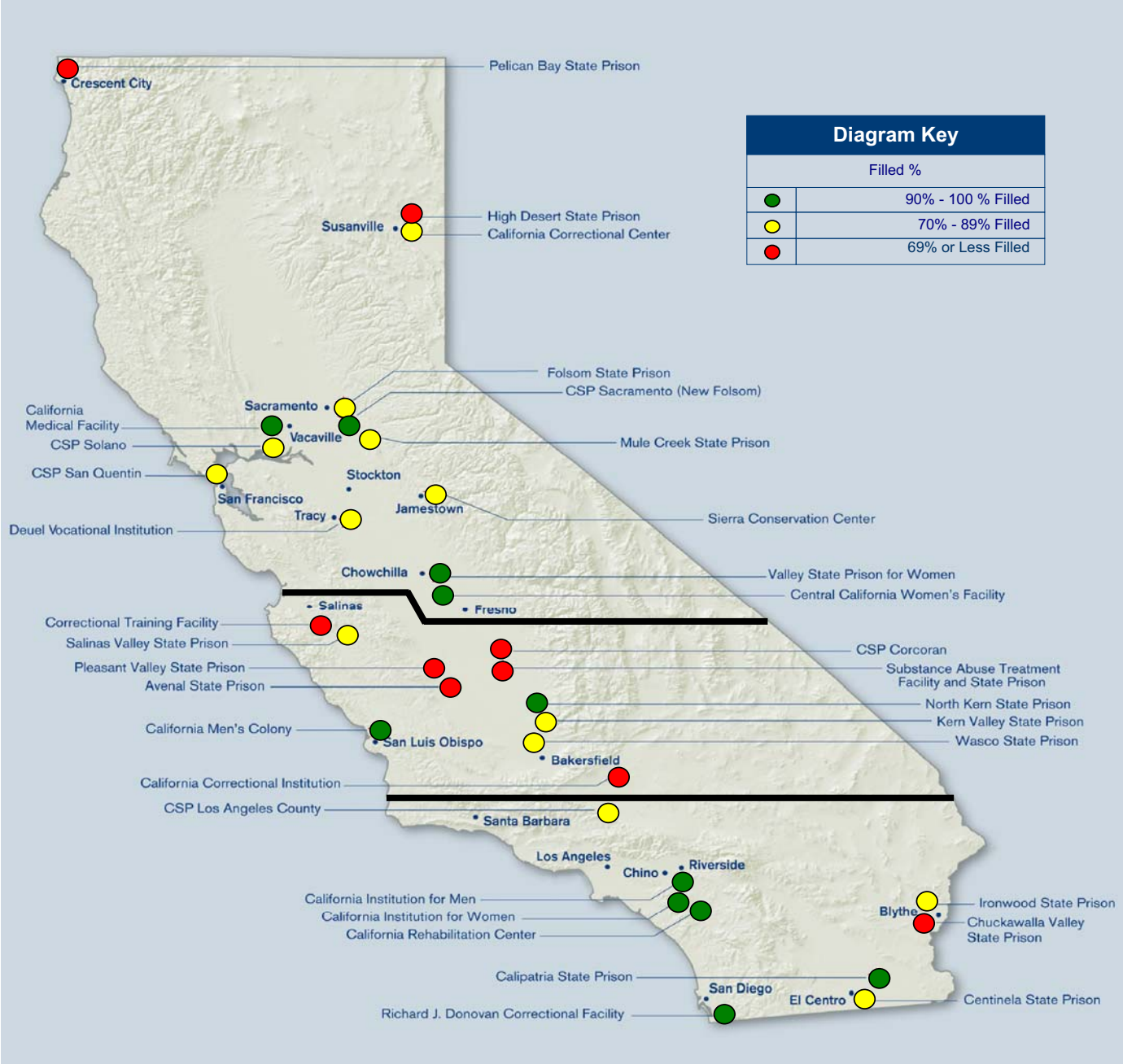
The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

# Nursing Filled Percentage
## (as of June, 2009)

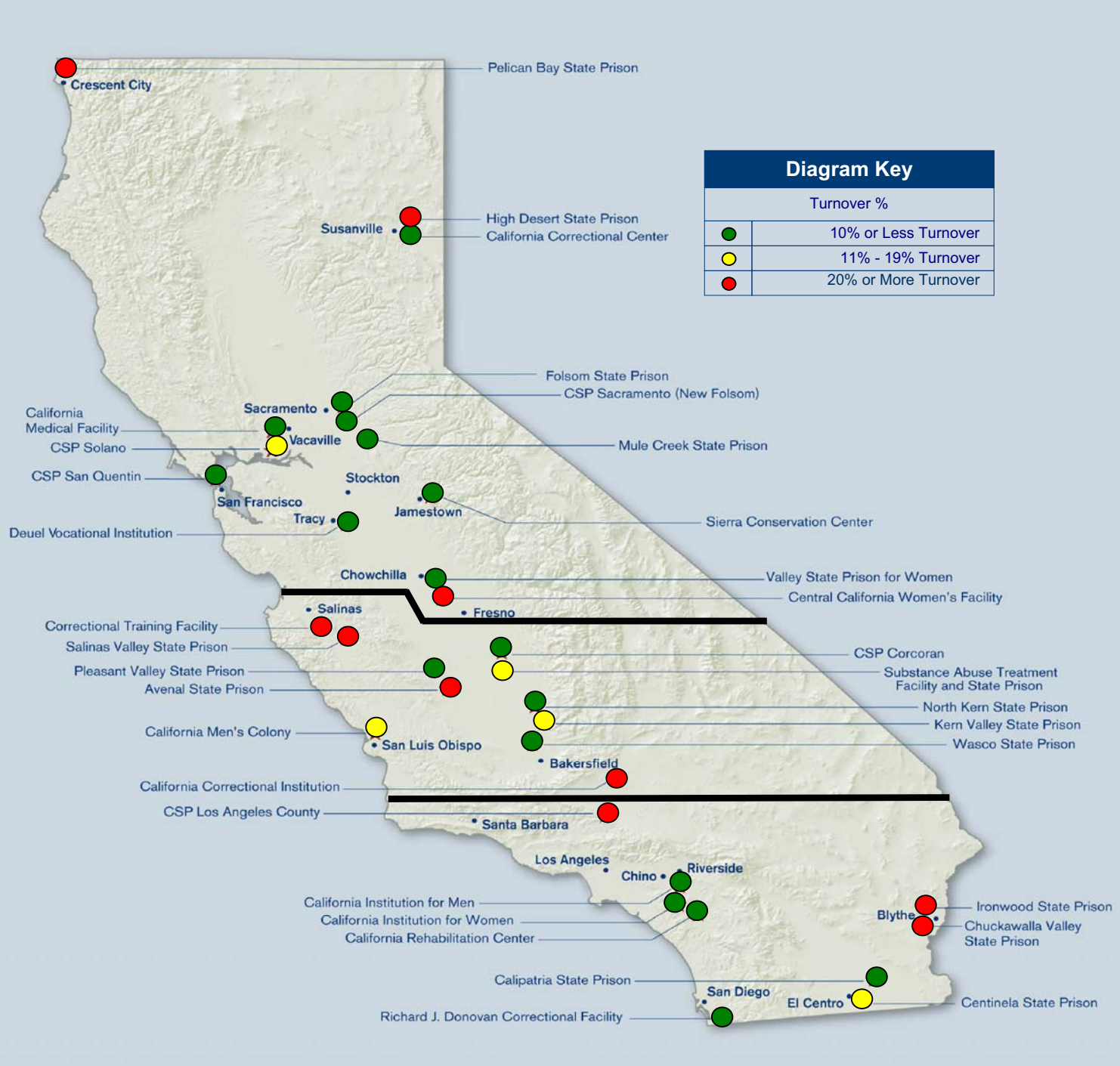
# Nursing Turnover Rate
## (as of June, 2009)

# Nursing Filled Percentage and Turnover Rate
## (as of June, 2009)

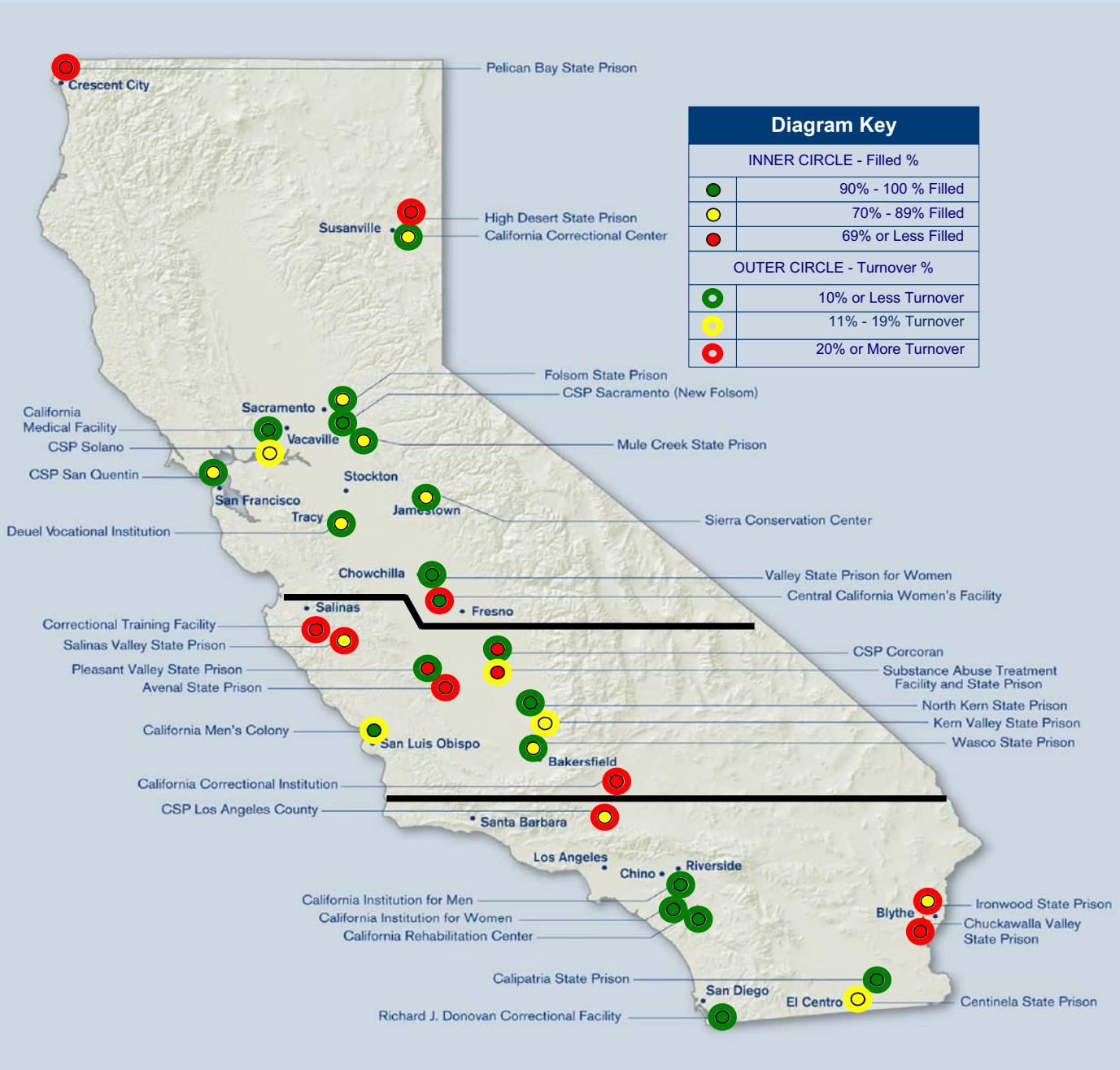
# Physicians Filled Percentage
## (as of June, 2009)



# Physicians Turnover Rate
## (as of June, 2009)



# Physicians Filled Percentage and Turnover Rate
## (as of June, 2009)



**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Total Sheet For All Institutions and Headquarters**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 46.0 | 38.0 | 8.0 | 83% | 0.0 | 6.0 | 0.0 | 1.0 | 3% |
| Chief P&S | 34.0 | 28.0 | 6.0 | 82% | 0.0 | 7.0 | 1.0 | 5.0 | 18% |
| Phys & Surgeon | 305.4 | 267.0 | 38.4 | 87% | 5.0 | 79.0 | 2.0 | 26.0 | 10% |
| **TOTAL PHYSICIANS** | **385.4** | **333.0** | **52.4** | **86.40%** | **5.0** | **92.0** | **3.0** | **32.0** | **9.61%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 15.5 | 20.0 | (4.5) | 129% | 0.0 | 5.0 | 0.0 | 1.0 | 5% |
| NP | 67.3 | 44.0 | 23.3 | 65% | 0.0 | 3.0 | 1.0 | 4.0 | 9% |
| **TOTAL MID-LEVELS** | **82.8** | **64.0** | **18.8** | **77.29%** | **0.0** | **8.0** | **1.0** | **5.0** | **7.81%** |
| **NURSING** | | | | | | | | | |
| SRN III | 49.0 | 49.0 | 0.0 | 100% | 2.0 | 13.0 | 0.0 | 2.0 | 4% |
| SRN II | 386.7 | 318.0 | 68.7 | 82% | 14.0 | 128.0 | 3.0 | 21.0 | 7% |
| RN | 1693.8 | 1581.0 | 112.8 | 93% | 12.0 | 345.0 | 12.0 | 109.0 | 7% |
| LVN | 1146.1 | 1012.0 | 134.1 | 88% | 10.0 | 309.0 | 8.0 | 77.0 | 8% |
| CNA | 24.3 | 33.0 | (8.7) | 136% | 0.0 | 20.0 | 0.0 | 2.0 | 6% |
| Psych Tech | 532.3 | 483.0 | 49.3 | 91% | 9.0 | 130.0 | 2.0 | 30.0 | 6% |
| **TOTAL NURSING** | **3832.2** | **3476.0** | **356.2** | **90.71%** | **47.0** | **945.0** | **25.0** | **241.0** | **6.93%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 36.0 | 21.0 | 15.0 | 58% | 0.0 | 4.0 | 0.0 | 2.0 | 10% |
| Pharmacist I | 147.9 | 92.0 | 55.9 | 62% | 1.0 | 26.0 | 2.0 | 13.0 | 14% |
| Pharmacist Tech | 246.5 | 181.0 | 65.5 | 73% | 4.0 | 91.0 | 1.0 | 9.0 | 5% |
| **TOTAL PHARMACY** | **430.4** | **294.0** | **136.4** | **68.31%** | **5.0** | **121.0** | **3.0** | **24.0** | **8.16%** |

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Avenal State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 1.0 | 2.0 | |
| Phys & Surgeon | 7.0 | 4.0 | 3.0 | 57% | 0.0 | 4.0 | 0.0 | 1.0 | 25% |
| **TOTAL PHYSICIANS** | **9.0** | **5.0** | **4.0** | **55.56%** | **0.0** | **4.0** | **1.0** | **3.0** | **60.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 2.0 | 3.0 | (1.0) | 150% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| NP | 3.0 | 0.0 | 3.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| **TOTAL MID-LEVELS** | **5.0** | **3.0** | **2.0** | **60.00%** | **0.0** | **1.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 1.0 | 0.0 | 0.0 | |
| SRN II | 8.5 | 9.0 | (0.5) | 106% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| RN | 52.7 | 51.0 | 1.7 | 97% | 0.0 | 13.0 | 0.0 | 1.0 | 2% |
| LVN | 30.8 | 26.0 | 4.8 | 84% | 0.0 | 22.0 | 1.0 | 3.0 | 12% |
| CNA | 3.0 | 3.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 1.0 | 33% |
| Psych Tech | 11.0 | 10.0 | 1.0 | 91% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **107.0** | **99.0** | **8.0** | **92.52%** | **0.0** | **40.0** | **1.0** | **5.0** | **5.05%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 5.0 | 2.0 | 3.0 | 40% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 7.0 | 7.0 | 0.0 | 100% | 0.0 | 6.0 | 0.0 | 1.0 | 14% |
| **TOTAL PHARMACY** | **13.0** | **10.0** | **3.0** | **76.92%** | **0** | **7.0** | **0** | **1.0** | **10.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Calipatria State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 5.0 | 5.0 | 0.0 | 100% | 0.0 | 3.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **7.0** | **7.0** | **0.0** | **100.00%** | **0.0** | **3.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 1.5 | 1.0 | 0.5 | 67% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **1.5** | **1.0** | **0.5** | **66.67%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 9.0 | 2.5 | 78% | 0.0 | 3.0 | 0.0 | 0.0 | 0% |
| RN | 28.2 | 28.0 | 0.2 | 99% | 1.0 | 6.0 | 0.0 | 0.0 | 0% |
| LVN | 26.7 | 24.0 | 2.7 | 90% | 2.0 | 14.0 | 1.0 | 3.0 | 13% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 9.5 | 9.0 | 0.5 | 95% | 2.0 | 4.0 | 0.0 | 1.0 | 11% |
| **TOTAL NURSING** | **76.9** | **71.0** | **5.9** | **92.33%** | **5.0** | **27.0** | **1.0** | **4.0** | **5.63%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist I | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 3.0 | 2.0 | 1.0 | 67% | 1.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **5.0** | **3.0** | **2.0** | **60.00%** | **1** | **2.0** | **0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**California Correctional Center**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 0.0 | 1.0 | (1.0) | | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 5.0 | 3.0 | 2.0 | 60% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **6.0** | **5.0** | **1.0** | **83.33%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| NP | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| **TOTAL MID-LEVELS** | **2.0** | **2.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 9.0 | 2.5 | 78% | 3.0 | 4.0 | 0.0 | 0.0 | 0% |
| RN | 23.5 | 22.0 | 1.5 | 94% | 0.0 | 2.0 | 0.0 | 2.0 | 9% |
| LVN | 21.3 | 21.0 | 0.3 | 99% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 4.3 | 4.0 | 0.3 | 93% | 0.0 | 1.0 | 0.0 | 1.0 | 25% |
| **TOTAL NURSING** | **61.6** | **57.0** | **4.6** | **92.53%** | **3.0** | **9.0** | **0.0** | **3.0** | **5.26%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist I | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist Tech | 3.0 | 2.0 | 1.0 | 67% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **5.0** | **2.0** | **3.0** | **40.00%** | **0** | **0.0** | **0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**California Correctional Institution**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Chief P&S | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Phys & Surgeon | 8.0 | 4.0 | 4.0 | 50% | 0.0 | 1.0 | 0.0 | 3.0 | 75% |
| **TOTAL PHYSICIANS** | **10.0** | **4.0** | **6.0** | **40.00%** | **0.0** | **1.0** | **0.0** | **3.0** | **75.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 2.0 | 0.0 | 2.0 | 0% | 0.0 | 0.0 | 0.0 | 1.0 | |
| NP | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| **TOTAL MID-LEVELS** | **2.0** | **0.0** | **2.0** | **0.00%** | **0.0** | **0.0** | **0.0** | **1.0** | |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 9.0 | 2.5 | 78% | 2.0 | 5.0 | 0.0 | 1.0 | 11% |
| RN | 45.8 | 39.0 | 6.8 | 85% | 1.0 | 15.0 | 0.0 | 5.0 | 13% |
| LVN | 34.4 | 31.0 | 3.4 | 90% | 0.0 | 5.0 | 0.0 | 1.0 | 3% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 15.5 | 13.0 | 2.5 | 84% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **108.2** | **93.0** | **15.2** | **85.95%** | **3.0** | **27.0** | **0.0** | **7.0** | **7.53%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 1.0 | 0.0 | 1.0 | |
| Pharmacist I | 4.0 | 3.0 | 1.0 | 75% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 7.0 | 5.0 | 2.0 | 71% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **12.0** | **8.0** | **4.0** | **66.67%** | **0.0** | **3.0** | **0.0** | **1.0** | **12.50%** |

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Central California Women's Facility**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 10.5 | 10.0 | 0.5 | 95% | 1.0 | 8.0 | 0.0 | 4.0 | 40% |
| **TOTAL PHYSICIANS** | **12.5** | **12.0** | **0.5** | **96.00%** | **1.0** | **10.0** | **0.0** | **4.0** | **33.33%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 2.0 | 1.0 | 1.0 | 50% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **2.0** | **1.0** | **1.0** | **50.00%** | **0.0** | **1.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 8.0 | 3.5 | 70% | 0.0 | 1.0 | 1.0 | 2.0 | 25% |
| RN | 45.3 | 45.0 | 0.3 | 99% | 0.0 | 6.0 | 0.0 | 2.0 | 4% |
| LVN | 43.1 | 39.0 | 4.1 | 90% | 0.0 | 5.0 | 0.0 | 0.0 | 0% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 9.0 | 8.0 | 1.0 | 89% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **109.9** | **101.0** | **8.9** | **91.90%** | **0.0** | **12.0** | **1.0** | **4.0** | **3.96%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 9.0 | 1.0 | 8.0 | 11% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 11.0 | 3.0 | 8.0 | 27% | 0.0 | 8.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **21.0** | **5.0** | **16.0** | **23.81%** | **0.0** | **8.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Centinela State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Phys & Surgeon | 6.0 | 6.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 1.0 | 17% |
| **TOTAL PHYSICIANS** | **8.0** | **7.0** | **1.0** | **87.50%** | **0.0** | **1.0** | **0.0** | **1.0** | **14.29%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **1.0** | **1.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 8.0 | 3.5 | 70% | 1.0 | 3.0 | 0.0 | 0.0 | 0% |
| RN | 22.2 | 24.0 | (1.8) | 108% | 0.0 | 2.0 | 0.0 | 1.0 | 4% |
| LVN | 31.9 | 30.0 | 1.9 | 94% | 1.0 | 7.0 | 0.0 | 1.0 | 3% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 6.0 | 6.0 | 0.0 | 100% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **72.6** | **69.0** | **3.6** | **95.04%** | **2.0** | **14.0** | **0.0** | **2.0** | **2.90%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist I | 4.0 | 2.0 | 2.0 | 50% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 4.0 | 4.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **9.0** | **6.0** | **3.0** | **66.67%** | **0.0** | **1.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**California Institution for Men**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 15.5 | 16.0 | (0.5) | 103% | 0.0 | 3.0 | 0.0 | 1.0 | 6% |
| **TOTAL PHYSICIANS** | **17.5** | **18.0** | **(0.5)** | **102.86%** | **0.0** | **3.0** | **0.0** | **1.0** | **5.56%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| **TOTAL MID-LEVELS** | **0.0** | **0.0** | **0.0** | | **0.0** | **0.0** | **0.0** | **0.0** | |
| **NURSING** | | | | | | | | | |
| SRN III | 4.0 | 4.0 | 0.0 | 100% | 1.0 | 2.0 | 0.0 | 0.0 | 0% |
| SRN II | 16.0 | 15.0 | 1.0 | 94% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| RN | 104.9 | 100.0 | 4.9 | 95% | 0.0 | 13.0 | 0.0 | 7.0 | 7% |
| LVN | 82.2 | 78.0 | 4.2 | 95% | 0.0 | 8.0 | 0.0 | 1.0 | 1% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 13.5 | 14.0 | (0.5) | 104% | 1.0 | 5.0 | 0.0 | 1.0 | 7% |
| **TOTAL NURSING** | **220.6** | **211.0** | **9.6** | **95.65%** | **2.0** | **30.0** | **0.0** | **9.0** | **4.27%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 7.0 | 7.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 10.5 | 11.0 | (0.5) | 105% | 1.0 | 3.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **18.5** | **19.0** | **(0.5)** | **102.70%** | **1.0** | **4.0** | **0.0** | **0.0** | **0.00%** |

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**California Institution for Women**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 6.0 | 6.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **8.0** | **8.0** | **0.0** | **100.00%** | **0.0** | **1.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 3.0 | 3.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **3.0** | **3.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 10.0 | 1.5 | 87% | 1.0 | 5.0 | 0.0 | 1.0 | 10% |
| RN | 45.8 | 43.0 | 2.8 | 94% | 0.0 | 7.0 | 0.0 | 4.0 | 9% |
| LVN | 16.0 | 16.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 14.0 | 14.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **88.3** | **84.0** | **4.3** | **95.13%** | **1.0** | **12.0** | **0.0** | **5.0** | **5.95%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 5.0 | 5.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 1.0 | 20% |
| Pharmacist Tech | 4.0 | 4.0 | 0.0 | 100% | 0.0 | 3.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **10.0** | **10.0** | **0.0** | **100.00%** | **0.0** | **4.0** | **0.0** | **1.0** | **10.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**California Men's Colony**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 16.5 | 19.0 | (2.5) | 115% | 1.0 | 4.0 | 0.0 | 3.0 | 16% |
| **TOTAL PHYSICIANS** | **18.5** | **21.0** | **(2.5)** | **113.51%** | **1.0** | **4.0** | **0.0** | **3.0** | **14.29%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| **TOTAL MID-LEVELS** | **0.0** | **0.0** | **0.0** | | **0.0** | **0.0** | **0.0** | **0.0** | |
| **NURSING** | | | | | | | | | |
| SRN III | 4.0 | 4.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 1.0 | 25% |
| SRN II | 14.0 | 14.0 | 0.0 | 100% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| RN | 114.9 | 102.0 | 12.9 | 89% | 0.0 | 3.0 | 0.0 | 4.0 | 4% |
| LVN | 47.1 | 39.0 | 8.1 | 83% | 0.0 | 21.0 | 0.0 | 1.0 | 3% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 33.9 | 29.0 | 4.9 | 86% | 0.0 | 5.0 | 0.0 | 2.0 | 7% |
| **TOTAL NURSING** | **213.9** | **188.0** | **25.9** | **87.89%** | **0.0** | **31.0** | **0.0** | **8.0** | **4.26%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 5.0 | 4.0 | 1.0 | 80% | 0.0 | 3.0 | 0.0 | 1.0 | 25% |
| Pharmacist Tech | 8.0 | 8.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **14.0** | **13.0** | **1.0** | **92.86%** | **0.0** | **3.0** | **0.0** | **1.0** | **7.69%** |

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**California Medical Facility**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 18.0 | 19.0 | (1.0) | 106% | 0.0 | 2.0 | 1.0 | 2.0 | 11% |
| **TOTAL PHYSICIANS** | **22.0** | **23.0** | **(1.0)** | **104.55%** | **0.0** | **2.0** | **1.0** | **2.0** | **8.70%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 3.0 | (3.0) | | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| NP | 7.9 | 3.0 | 4.9 | 38% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **7.9** | **6.0** | **1.9** | **75.95%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 4.0 | 5.0 | (1.0) | 125% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| SRN II | 17.1 | 18.0 | (0.9) | 105% | 0.0 | 5.0 | 0.0 | 1.0 | 6% |
| RN | 137.3 | 140.0 | (2.7) | 102% | 0.0 | 17.0 | 0.0 | 12.0 | 9% |
| LVN | 60.3 | 36.0 | 24.3 | 60% | 0.0 | 12.0 | 1.0 | 5.0 | 14% |
| CNA | 8.2 | 17.0 | (8.8) | 207% | 0.0 | 10.0 | 0.0 | 0.0 | 0% |
| Psych Tech | 24.0 | 35.0 | (11.0) | 146% | 0.0 | 5.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **250.9** | **251.0** | **(0.1)** | **100.04%** | **0.0** | **51.0** | **1.0** | **18.0** | **7.17%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 2.0 | 1.0 | 1.0 | 50% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 13.0 | 5.0 | 8.0 | 38% | 0.0 | 1.0 | 0.0 | 1.0 | 20% |
| Pharmacist Tech | 15.0 | 12.0 | 3.0 | 80% | 0.0 | 4.0 | 0.0 | 1.0 | 8% |
| **TOTAL PHARMACY** | **30.0** | **18.0** | **12.0** | **60.00%** | **0.0** | **5.0** | **0.0** | **2.0** | **11.11%** |

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**California State Prison - Corcoran**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Phys & Surgeon | 12.5 | 9.0 | 3.5 | 72% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **14.5** | **10.0** | **4.5** | **68.97%** | **0.0** | **2.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **1.0** | **1.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 4.0 | 3.0 | 1.0 | 75% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 15.0 | 13.0 | 2.0 | 87% | 0.0 | 3.0 | 0.0 | 2.0 | 15% |
| RN | 117.5 | 108.0 | 9.5 | 92% | 0.0 | 14.0 | 1.0 | 3.0 | 3% |
| LVN | 47.5 | 46.0 | 1.5 | 97% | 0.0 | 5.0 | 0.0 | 3.0 | 7% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 38.6 | 35.0 | 3.6 | 91% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **222.6** | **205.0** | **17.6** | **92.09%** | **0.0** | **23.0** | **1.0** | **8.0** | **3.90%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 6.5 | 5.0 | 1.5 | 77% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 12.0 | 8.0 | 4.0 | 67% | 0.0 | 7.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **19.5** | **14.0** | **5.5** | **71.79%** | **0.0** | **7.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**California Rehabilitation Center**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 9.0 | 9.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **11.0** | **11.0** | **0.0** | **100.00%** | **0.0** | **1.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| **TOTAL MID-LEVELS** | **0.0** | **0.0** | **0.0** | | **0.0** | **0.0** | **0.0** | **0.0** | |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 8.0 | 3.5 | 70% | 1.0 | 2.0 | 0.0 | 0.0 | 0% |
| RN | 27.8 | 25.0 | 2.8 | 90% | 0.0 | 4.0 | 0.0 | 2.0 | 8% |
| LVN | 22.7 | 21.0 | 1.7 | 93% | 1.0 | 1.0 | 0.0 | 1.0 | 5% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 3.0 | 3.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **66.0** | **58.0** | **8.0** | **87.88%** | **2.0** | **8.0** | **0.0** | **3.0** | **5.17%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 4.0 | 4.0 | 0.0 | 100% | 0.0 | 3.0 | 0.0 | 1.0 | 25% |
| Pharmacist Tech | 5.0 | 3.0 | 2.0 | 60% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **10.0** | **8.0** | **2.0** | **80.00%** | **0.0** | **3.0** | **0.0** | **1.0** | **12.50%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Correctional Training Facility**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 11.0 | 7.0 | 4.0 | 64% | 0.0 | 4.0 | 0.0 | 2.0 | 29% |
| **TOTAL PHYSICIANS** | **13.0** | **9.0** | **4.0** | **69.23%** | **0.0** | **4.0** | **0.0** | **2.0** | **22.22%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| NP | 2.0 | 1.0 | 1.0 | 50% | 0.0 | 0.0 | 0.0 | 1.0 | 100% |
| **TOTAL MID-LEVELS** | **3.0** | **2.0** | **1.0** | **66.67%** | **0.0** | **1.0** | **0.0** | **1.0** | **50.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 6.0 | 5.5 | 52% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| RN | 42.1 | 37.0 | 5.1 | 88% | 1.0 | 14.0 | 0.0 | 0.0 | 0% |
| LVN | 40.2 | 31.0 | 9.2 | 77% | 0.0 | 13.0 | 0.0 | 2.0 | 6% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 10.1 | 10.0 | 0.1 | 99% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **104.9** | **85.0** | **19.9** | **81.03%** | **1.0** | **30.0** | **0.0** | **2.0** | **2.35%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist I | 4.4 | 4.0 | 0.4 | 91% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 7.0 | 7.0 | 0.0 | 100% | 0.0 | 4.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **12.4** | **11.0** | **1.4** | **88.71%** | **0.0** | **4.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Chuckawalla Valley State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 3.0 | 1.0 | 2.0 | 33% | 0.0 | 3.0 | 0.0 | 1.0 | 100% |
| **TOTAL PHYSICIANS** | **5.0** | **3.0** | **2.0** | **60.00%** | **0.0** | **3.0** | **0.0** | **1.0** | **33.33%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 3.0 | 2.0 | 1.0 | 67% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **3.0** | **2.0** | **1.0** | **66.67%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 13.5 | 7.0 | 6.5 | 52% | 0.0 | 3.0 | 0.0 | 0.0 | 0% |
| RN | 27.1 | 23.0 | 4.1 | 85% | 0.0 | 10.0 | 0.0 | 3.0 | 13% |
| LVN | 18.0 | 15.0 | 3.0 | 83% | 1.0 | 2.0 | 1.0 | 1.0 | 7% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 5.5 | 5.0 | 0.5 | 91% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **65.1** | **51.0** | **14.1** | **78.34%** | **1.0** | **17.0** | **1.0** | **4.0** | **7.84%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist I | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist Tech | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **4.0** | **2.0** | **2.0** | **50.00%** | **0.0** | **1.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Deuel Vocational Institution**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 7.0 | 7.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **9.0** | **8.0** | **1.0** | **88.89%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| NP | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **2.0** | **2.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| SRN II | 9.5 | 11.0 | (1.5) | 116% | 0.0 | 1.0 | 0.0 | 1.0 | 9% |
| RN | 52.2 | 47.0 | 5.2 | 90% | 0.0 | 4.0 | 0.0 | 0.0 | 0% |
| LVN | 36.0 | 30.0 | 6.0 | 83% | 0.0 | 3.0 | 1.0 | 2.0 | 7% |
| CNA | 5.0 | 5.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Psych Tech | 14.0 | 14.0 | 0.0 | 100% | 0.0 | 2.0 | 0.0 | 1.0 | 7% |
| **TOTAL NURSING** | **117.7** | **108.0** | **9.7** | **91.76%** | **0.0** | **11.0** | **1.0** | **4.0** | **3.70%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 5.0 | 5.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 8.0 | 7.0 | 1.0 | 88% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **14.0** | **13.0** | **1.0** | **92.86%** | **0.0** | **3.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Folsom State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 7.0 | 7.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **9.0** | **8.0** | **1.0** | **88.89%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **2.0** | **2.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 6.8 | 6.0 | 0.8 | 88% | 0.0 | 3.0 | 0.0 | 0.0 | 0% |
| RN | 20.6 | 18.0 | 2.6 | 87% | 0.0 | 4.0 | 0.0 | 1.0 | 6% |
| LVN | 22.9 | 21.0 | 1.9 | 92% | 0.0 | 5.0 | 0.0 | 1.0 | 5% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 7.0 | 6.0 | 1.0 | 86% | 1.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **58.3** | **52.0** | **6.3** | **89.19%** | **1.0** | **14.0** | **0.0** | **2.0** | **3.85%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 2.5 | 2.0 | 0.5 | 80% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 6.0 | 3.0 | 3.0 | 50% | 0.0 | 3.0 | 0.0 | 1.0 | 33% |
| **TOTAL PHARMACY** | **9.5** | **6.0** | **3.5** | **63.16%** | **0.0** | **4.0** | **0.0** | **1.0** | **16.67%** |

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**High Desert State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 4.0 | 2.0 | 2.0 | 50% | 1.0 | 3.0 | 0.0 | 1.0 | 50% |
| **TOTAL PHYSICIANS** | **6.0** | **4.0** | **2.0** | **66.67%** | **1.0** | **4.0** | **0.0** | **1.0** | **25.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 3.0 | 2.0 | 1.0 | 67% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **4.0** | **2.0** | **2.0** | **50.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 9.0 | 2.5 | 78% | 2.0 | 6.0 | 1.0 | 1.0 | 11% |
| RN | 39.4 | 40.0 | (0.6) | 102% | 2.0 | 20.0 | 2.0 | 5.0 | 13% |
| LVN | 27.1 | 26.0 | 1.1 | 96% | 0.0 | 9.0 | 0.0 | 1.0 | 4% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 9.0 | 9.0 | 0.0 | 100% | 0.0 | 5.0 | 0.0 | 4.0 | 44% |
| **TOTAL NURSING** | **89.0** | **86.0** | **3.0** | **96.63%** | **4.0** | **40.0** | **3.0** | **11.0** | **12.79%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 1.0 | 0.0 | 2.0 | |
| Pharmacist I | 3.0 | 0.0 | 3.0 | 0% | 0.0 | 0.0 | 0.0 | 1.0 | |
| Pharmacist Tech | 4.0 | 4.0 | 0.0 | 100% | 0.0 | 2.0 | 0.0 | 1.0 | 25% |
| **TOTAL PHARMACY** | **8.0** | **4.0** | **4.0** | **50.00%** | **0.0** | **3.0** | **0.0** | **4.0** | **100.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Ironwood State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 1.0 | |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 1.0 | 100% |
| Phys & Surgeon | 5.0 | 4.0 | 1.0 | 80% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **7.0** | **5.0** | **2.0** | **71.43%** | **0.0** | **1.0** | **0.0** | **2.0** | **40.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **1.0** | **1.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 8.0 | 3.5 | 70% | 0.0 | 4.0 | 0.0 | 0.0 | 0% |
| RN | 30.7 | 30.0 | 0.7 | 98% | 1.0 | 14.0 | 0.0 | 1.0 | 3% |
| LVN | 27.1 | 21.0 | 6.1 | 77% | 1.0 | 3.0 | 1.0 | 3.0 | 14% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 4.2 | 3.0 | 1.2 | 71% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **74.5** | **63.0** | **11.5** | **84.56%** | **2.0** | **23.0** | **1.0** | **4.0** | **6.35%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist I | 3.0 | 1.0 | 2.0 | 33% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 8.0 | 3.0 | 5.0 | 38% | 0.0 | 5.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **12.0** | **4.0** | **8.0** | **33.33%** | **0.0** | **5.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Kern Valley State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 7.0 | 6.0 | 1.0 | 86% | 0.0 | 1.0 | 0.0 | 1.0 | 17% |
| **TOTAL PHYSICIANS** | **9.0** | **8.0** | **1.0** | **88.89%** | **0.0** | **1.0** | **0.0** | **1.0** | **12.50%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **1.0** | **1.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 1.0 | 2.0 | 0.0 | 1.0 | 100% |
| SRN II | 11.5 | 8.0 | 3.5 | 70% | 0.0 | 3.0 | 0.0 | 1.0 | 13% |
| RN | 37.4 | 31.0 | 6.4 | 83% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| LVN | 30.3 | 27.0 | 3.3 | 89% | 0.0 | 0.0 | 0.0 | 1.0 | 4% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 8.6 | 13.0 | (4.4) | 151% | 0.0 | 3.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **88.8** | **80.0** | **8.8** | **90.09%** | **1.0** | **8.0** | **0.0** | **3.0** | **3.75%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 3.0 | 2.0 | 1.0 | 67% | 0.0 | 0.0 | 0.0 | 1.0 | 50% |
| Pharmacist Tech | 6.0 | 6.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **10.0** | **9.0** | **1.0** | **90.00%** | **0.0** | **0.0** | **0.0** | **1.0** | **11.11%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**California State Prison - Los Angeles County**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 1.0 | 0.0 | 1.0 | |
| Phys & Surgeon | 6.0 | 6.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 1.0 | 17% |
| **TOTAL PHYSICIANS** | **8.0** | **7.0** | **1.0** | **87.50%** | **0.0** | **2.0** | **0.0** | **2.0** | **28.57%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| NP | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **4.0** | **4.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 10.0 | 1.5 | 87% | 0.0 | 6.0 | 0.0 | 2.0 | 20% |
| RN | 47.5 | 51.0 | (3.5) | 107% | 2.0 | 11.0 | 0.0 | 4.0 | 8% |
| LVN | 42.6 | 41.0 | 1.6 | 96% | 0.0 | 6.0 | 0.0 | 3.0 | 7% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 24.0 | 19.0 | 5.0 | 79% | 1.0 | 8.0 | 0.0 | 1.0 | 5% |
| **TOTAL NURSING** | **126.6** | **122.0** | **4.6** | **96.37%** | **3.0** | **31.0** | **0.0** | **10.0** | **8.20%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 1.0 | 0.0 | 0.0 | |
| Pharmacist I | 4.0 | 3.0 | 1.0 | 75% | 0.0 | 3.0 | 1.0 | 1.0 | 33% |
| Pharmacist Tech | 5.0 | 3.0 | 2.0 | 60% | 0.0 | 3.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **10.0** | **6.0** | **4.0** | **60.00%** | **0.0** | **7.0** | **1.0** | **1.0** | **16.67%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Mule Creek State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 1.0 | 0.0 | 0.0 | |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 6.0 | 6.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **8.0** | **7.0** | **1.0** | **87.50%** | **0.0** | **1.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 1.5 | 2.0 | (0.5) | 133% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| NP | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| **TOTAL MID-LEVELS** | **1.5** | **2.0** | **(0.5)** | **133.33%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 6.0 | 11.0 | (5.0) | 183% | 0.0 | 6.0 | 0.0 | 0.0 | 0% |
| RN | 35.8 | 35.0 | 0.8 | 98% | 0.0 | 8.0 | 1.0 | 1.0 | 3% |
| LVN | 24.3 | 22.0 | 2.3 | 91% | 0.0 | 3.0 | 0.0 | 2.0 | 9% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 26.0 | 27.0 | (1.0) | 104% | 1.0 | 4.0 | 0.0 | 2.0 | 7% |
| **TOTAL NURSING** | **94.1** | **97.0** | **(2.9)** | **103.08%** | **1.0** | **21.0** | **1.0** | **5.0** | **5.15%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 5.0 | 5.0 | 0.0 | 100% | 1.0 | 2.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 11.0 | 9.0 | 2.0 | 82% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **17.0** | **15.0** | **2.0** | **88.24%** | **1.0** | **3.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**North Kern State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Phys & Surgeon | 13.0 | 15.0 | (2.0) | 115% | 0.0 | 8.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **15.0** | **16.0** | **(1.0)** | **106.67%** | **0.0** | **8.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 3.0 | 1.0 | 2.0 | 33% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **3.0** | **1.0** | **2.0** | **33.33%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 15.4 | 8.0 | 7.4 | 52% | 0.0 | 3.0 | 0.0 | 0.0 | 0% |
| RN | 48.3 | 41.0 | 7.3 | 85% | 0.0 | 6.0 | 1.0 | 4.0 | 10% |
| LVN | 43.0 | 37.0 | 6.0 | 86% | 3.0 | 17.0 | 2.0 | 6.0 | 16% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 7.3 | 7.0 | 0.3 | 96% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **115.0** | **94.0** | **21.0** | **81.74%** | **3.0** | **28.0** | **3.0** | **10.0** | **10.64%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 4.0 | 0.0 | 4.0 | 0% | 0.0 | 0.0 | 1.0 | 2.0 | |
| Pharmacist Tech | 11.0 | 8.0 | 3.0 | 73% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **16.0** | **9.0** | **7.0** | **56.25%** | **0.0** | **2.0** | **1.0** | **2.0** | **22.22%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Pelican Bay State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Phys & Surgeon | 4.0 | 2.0 | 2.0 | 50% | 0.0 | 3.0 | 0.0 | 1.0 | 50% |
| **TOTAL PHYSICIANS** | **6.0** | **3.0** | **3.0** | **50.00%** | **0.0** | **3.0** | **0.0** | **1.0** | **33.33%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 3.0 | 2.0 | 1.0 | 67% | 0.0 | 1.0 | 1.0 | 1.0 | 50% |
| **TOTAL MID-LEVELS** | **3.0** | **2.0** | **1.0** | **66.67%** | **0.0** | **1.0** | **1.0** | **1.0** | **50.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 9.5 | 11.0 | (1.5) | 116% | 0.0 | 4.0 | 0.0 | 1.0 | 9% |
| RN | 52.4 | 53.0 | (0.6) | 101% | 1.0 | 15.0 | 1.0 | 3.0 | 6% |
| LVN | 24.7 | 23.0 | 1.7 | 93% | 0.0 | 6.0 | 0.0 | 2.0 | 9% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 32.5 | 22.0 | 10.5 | 68% | 2.0 | 8.0 | 1.0 | 4.0 | 18% |
| **TOTAL NURSING** | **120.1** | **110.0** | **10.1** | **91.59%** | **3.0** | **33.0** | **2.0** | **10.0** | **9.09%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 5.0 | 5.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **8.0** | **8.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Pleasant Valley State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 8.0 | 2.0 | 6.0 | 25% | 0.0 | 3.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **10.0** | **4.0** | **6.0** | **40.00%** | **0.0** | **4.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 5.9 | 1.0 | 4.9 | 17% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **5.9** | **1.0** | **4.9** | **16.95%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 13.5 | 8.0 | 5.5 | 59% | 1.0 | 2.0 | 0.0 | 0.0 | 0% |
| RN | 28.9 | 27.0 | 1.9 | 93% | 0.0 | 7.0 | 0.0 | 4.0 | 15% |
| LVN | 38.6 | 34.0 | 4.6 | 88% | 0.0 | 15.0 | 0.0 | 2.0 | 6% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 8.0 | 5.0 | 3.0 | 63% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **90.0** | **75.0** | **15.0** | **83.33%** | **1.0** | **24.0** | **0.0** | **6.0** | **8.00%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist I | 5.0 | 3.0 | 2.0 | 60% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 9.0 | 7.0 | 2.0 | 78% | 0.0 | 5.0 | 0.0 | 1.0 | 14% |
| **TOTAL PHARMACY** | **15.0** | **10.0** | **5.0** | **66.67%** | **0.0** | **5.0** | **0.0** | **1.0** | **10.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Richard J. Donovan Correctional Facility**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 10.5 | 11.0 | (0.5) | 105% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **12.5** | **13.0** | **(0.5)** | **104.00%** | **0.0** | **2.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| NP | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **3.0** | **3.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 1.0 | |
| SRN II | 11.5 | 12.0 | (0.5) | 104% | 0.0 | 4.0 | 0.0 | 0.0 | 0% |
| RN | 48.4 | 42.0 | 6.4 | 87% | 1.0 | 14.0 | 0.0 | 5.0 | 12% |
| LVN | 50.6 | 44.0 | 6.6 | 87% | 0.0 | 31.0 | 0.0 | 5.0 | 11% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 24.0 | 17.0 | 7.0 | 71% | 1.0 | 18.0 | 1.0 | 4.0 | 24% |
| **TOTAL NURSING** | **135.5** | **115.0** | **20.5** | **84.87%** | **2.0** | **67.0** | **1.0** | **15.0** | **13.04%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 6.0 | 6.0 | 0.0 | 100% | 0.0 | 3.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 7.0 | 6.0 | 1.0 | 86% | 2.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **14.0** | **13.0** | **1.0** | **92.86%** | **2.0** | **5.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**California State Prison - Sacramento**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 7.0 | 7.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **9.0** | **9.0** | **0.0** | **100.00%** | **0.0** | **1.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **2.0** | **2.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.0 | 10.0 | 1.0 | 91% | 0.0 | 2.0 | 1.0 | 1.0 | 10% |
| RN | 72.5 | 69.0 | 3.5 | 95% | 1.0 | 11.0 | 2.0 | 5.0 | 7% |
| LVN | 25.0 | 25.0 | 0.0 | 100% | 0.0 | 7.0 | 0.0 | 7.0 | 28% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 77.3 | 68.0 | 9.3 | 88% | 0.0 | 18.0 | 0.0 | 5.0 | 7% |
| **TOTAL NURSING** | **186.8** | **173.0** | **13.8** | **92.61%** | **1.0** | **38.0** | **3.0** | **18.0** | **10.40%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 4.0 | 4.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 12.0 | 8.0 | 4.0 | 67% | 0.0 | 2.0 | 1.0 | 1.0 | 13% |
| **TOTAL PHARMACY** | **17.0** | **13.0** | **4.0** | **76.47%** | **0.0** | **2.0** | **1.0** | **1.0** | **7.69%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Substance Abuse Treatment Facility**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 11.0 | 4.0 | 7.0 | 36% | 1.0 | 3.0 | 1.0 | 1.0 | 25% |
| **TOTAL PHYSICIANS** | **13.0** | **6.0** | **7.0** | **46.15%** | **1.0** | **4.0** | **1.0** | **1.0** | **16.67%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 2.0 | 0.0 | 2.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| **TOTAL MID-LEVELS** | **2.0** | **0.0** | **2.0** | **0.00%** | **0.0** | **0.0** | **0.0** | **0.0** | |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| SRN II | 12.0 | 9.0 | 3.0 | 75% | 0.0 | 4.0 | 0.0 | 0.0 | 0% |
| RN | 52.0 | 52.0 | 0.0 | 100% | 0.0 | 9.0 | 1.0 | 4.0 | 8% |
| LVN | 40.8 | 36.0 | 4.8 | 88% | 0.0 | 8.0 | 0.0 | 6.0 | 17% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 11.5 | 10.0 | 1.5 | 87% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **117.3** | **107.0** | **10.3** | **91.22%** | **0.0** | **22.0** | **1.0** | **10.0** | **9.35%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist I | 7.0 | 5.0 | 2.0 | 71% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 10.0 | 8.0 | 2.0 | 80% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **18.0** | **13.0** | **5.0** | **72.22%** | **0.0** | **1.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Sierra Conservation Center**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 6.0 | 5.0 | 1.0 | 83% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **8.0** | **7.0** | **1.0** | **87.50%** | **0.0** | **2.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 1.0 | 2.0 | (1.0) | 200% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| NP | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| **TOTAL MID-LEVELS** | **1.0** | **2.0** | **(1.0)** | **200.00%** | **0.0** | **1.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 9.9 | 4.0 | 5.9 | 40% | 0.0 | 2.0 | 0.0 | 1.0 | 25% |
| RN | 22.6 | 17.0 | 5.6 | 75% | 0.0 | 9.0 | 0.0 | 0.0 | 0% |
| LVN | 18.8 | 17.0 | 1.8 | 90% | 0.0 | 11.0 | 0.0 | 1.0 | 6% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 9.1 | 7.0 | 2.1 | 77% | 0.0 | 2.0 | 0.0 | 1.0 | 14% |
| **TOTAL NURSING** | **61.4** | **46.0** | **15.4** | **74.92%** | **0.0** | **24.0** | **0.0** | **3.0** | **6.52%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 3.0 | 1.0 | 2.0 | 33% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **5.0** | **3.0** | **2.0** | **60.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**California State Prison - Solano**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 8.0 | 5.0 | 3.0 | 63% | 0.0 | 0.0 | 0.0 | 1.0 | 20% |
| **TOTAL PHYSICIANS** | **10.0** | **7.0** | **3.0** | **70.00%** | **0.0** | **0.0** | **0.0** | **1.0** | **14.29%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **1.0** | **1.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 8.0 | 3.5 | 70% | 0.0 | 3.0 | 0.0 | 2.0 | 25% |
| RN | 37.6 | 37.0 | 0.6 | 98% | 0.0 | 9.0 | 1.0 | 3.0 | 8% |
| LVN | 33.2 | 30.0 | 3.2 | 90% | 0.0 | 8.0 | 0.0 | 4.0 | 13% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 9.5 | 7.0 | 2.5 | 74% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **92.8** | **83.0** | **9.8** | **89.44%** | **0.0** | **22.0** | **1.0** | **9.0** | **10.84%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 7.5 | 1.0 | 6.5 | 13% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 9.0 | 9.0 | 0.0 | 100% | 0.0 | 6.0 | 0.0 | 1.0 | 11% |
| **TOTAL PHARMACY** | **17.5** | **11.0** | **6.5** | **62.86%** | **0.0** | **6.0** | **0.0** | **1.0** | **9.09%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**California State Prison - San Quentin**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 1.0 | 0.0 | 0.0 | |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 13.9 | 12.0 | 1.9 | 86% | 1.0 | 10.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **15.9** | **13.0** | **2.9** | **81.76%** | **1.0** | **12.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 2.0 | (2.0) | | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| NP | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **1.0** | **3.0** | **(2.0)** | **300.00%** | **0.0** | **3.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 2.0 | (1.0) | 200% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| SRN II | 10.5 | 11.0 | (0.5) | 105% | 0.0 | 10.0 | 0.0 | 1.0 | 9% |
| RN | 42.4 | 33.0 | 9.4 | 78% | 0.0 | 44.0 | 0.0 | 4.0 | 12% |
| LVN | 56.0 | 50.0 | 6.0 | 89% | 1.0 | 57.0 | 0.0 | 3.0 | 6% |
| CNA | 8.1 | 8.0 | 0.1 | 99% | 0.0 | 9.0 | 0.0 | 1.0 | 13% |
| Psych Tech | 16.6 | 14.0 | 2.6 | 84% | 0.0 | 18.0 | 0.0 | 1.0 | 7% |
| **TOTAL NURSING** | **134.6** | **118.0** | **16.6** | **87.67%** | **1.0** | **140.0** | **0.0** | **10.0** | **8.47%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 4.0 | 3.0 | 1.0 | 75% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 9.0 | 4.0 | 5.0 | 44% | 0.0 | 9.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **14.0** | **8.0** | **6.0** | **57.14%** | **0.0** | **12.0** | **0.0** | **0.0** | **0.00%** |

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Salinas Valley State Prison**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 7.0 | 6.0 | 1.0 | 86% | 0.0 | 5.0 | 0.0 | 2.0 | 33% |
| **TOTAL PHYSICIANS** | **9.0** | **8.0** | **1.0** | **88.89%** | **0.0** | **6.0** | **0.0** | **2.0** | **25.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 3.0 | 1.0 | 2.0 | 33% | 0.0 | 0.0 | 0.0 | 1.0 | 100% |
| **TOTAL MID-LEVELS** | **3.0** | **1.0** | **2.0** | **33.33%** | **0.0** | **0.0** | **0.0** | **1.0** | **100.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 9.0 | 2.5 | 78% | 1.0 | 4.0 | 0.0 | 1.0 | 11% |
| RN | 46.2 | 44.0 | 2.2 | 95% | 1.0 | 9.0 | 2.0 | 6.0 | 14% |
| LVN | 19.5 | 19.0 | 0.5 | 97% | 0.0 | 6.0 | 0.0 | 4.0 | 21% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 23.0 | 21.0 | 2.0 | 91% | 0.0 | 2.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **101.2** | **94.0** | **7.2** | **92.89%** | **2.0** | **21.0** | **2.0** | **11.0** | **11.70%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 3.0 | 1.0 | 2.0 | 33% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 4.0 | 1.0 | 3.0 | 25% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 10.0 | 6.0 | 4.0 | 60% | 0.0 | 4.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **17.0** | **8.0** | **9.0** | **47.06%** | **0.0** | **4.0** | **0.0** | **0.0** | **0.00%** |

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Valley State Prison for Women**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 11.0 | 11.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **13.0** | **13.0** | **0.0** | **100.00%** | **0.0** | **2.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 5.0 | 5.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **5.0** | **5.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 12.5 | 10.0 | 2.5 | 80% | 0.0 | 5.0 | 0.0 | 0.0 | 0% |
| RN | 38.7 | 33.0 | 5.7 | 85% | 0.0 | 6.0 | 0.0 | 2.0 | 6% |
| LVN | 26.6 | 23.0 | 3.6 | 86% | 0.0 | 4.0 | 0.0 | 2.0 | 9% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 14.8 | 11.0 | 3.8 | 74% | 0.0 | 2.0 | 0.0 | 1.0 | 9% |
| **TOTAL NURSING** | **93.6** | **78.0** | **15.6** | **83.33%** | **0.0** | **17.0** | **0.0** | **5.0** | **6.41%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist I | 4.0 | 2.0 | 2.0 | 50% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Pharmacist Tech | 9.0 | 1.0 | 8.0 | 11% | 0.0 | 7.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHARMACY** | **14.0** | **4.0** | **10.0** | **28.57%** | **0.0** | **7.0** | **0.0** | **0.0** | **0.00%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Wasco State Prison Reception Center**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 7.0 | 6.0 | 1.0 | 86% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **9.0** | **8.0** | **1.0** | **88.89%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| NP | 4.0 | 4.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **4.0** | **4.0** | **0.0** | **100.00%** | **0.0** | **0.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| SRN II | 11.5 | 10.0 | 1.5 | 87% | 2.0 | 5.0 | 0.0 | 0.0 | 0% |
| RN | 50.1 | 46.0 | 4.1 | 92% | 0.0 | 18.0 | 0.0 | 9.0 | 20% |
| LVN | 34.8 | 32.0 | 2.8 | 92% | 0.0 | 10.0 | 0.0 | 3.0 | 9% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 7.0 | 7.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **104.4** | **96.0** | **8.3** | **92.00%** | **2.0** | **34.0** | **0.0** | **12.0** | **12.50%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 1.0 | 0.0 | 1.0 | 0% | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist I | 4.0 | 3.0 | 1.0 | 75% | 0.0 | 2.0 | 0.0 | 2.0 | 67% |
| Pharmacist Tech | 6.0 | 5.0 | 1.0 | 83% | 0.0 | 3.0 | 0.0 | 1.0 | 20% |
| **TOTAL PHARMACY** | **11.0** | **8.0** | **3.0** | **72.73%** | **0.0** | **5.0** | **0.0** | **3.0** | **37.50%** |

-- Depicts change in authorized positions due to one of the following: (1) SRN II Distribution #4 effective 4/1/09; (2) FY 2009/10 Population BCP; or (3) FY 2009/10 May Revise.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**
**JUNE 2009**
*(Data source -- Budget Authority and State Controller's Office Employment History Records)*

**Plata Headquarters**

| | Total Positions Authorized to be Filled | Total Positions Filled | Total Positions Vacant | Percentage Filled | Appointments 6/1/2009 - 6/30/2009 | Year To Date Appointments 7/1/2008 - 6/30/2009 | Separations 6/1/2009 - 6/30/2009 | Year To Date Separations 7/1/2008 - 6/30/2009 | Year To Date Turnover Rate (Percentage) 7/1/2008 - 6/30/2009 |
|---|---|---|---|---|---|---|---|---|---|
| **PHYSICIANS** | | | | | | | | | |
| CMO | 12.0 | 10.0 | 2.0 | 83% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Chief P&S | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| Phys & Surgeon | 24.0 | 25.0 | (1.0) | 104% | 0.0 | 3.0 | 0.0 | 0.0 | 0% |
| **TOTAL PHYSICIANS** | **37.0** | **36.0** | **1.0** | **97.30%** | **0.0** | **5.0** | **0.0** | **0.0** | **0.00%** |
| **MID-LEVELS** | | | | | | | | | |
| PA | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| NP | 1.0 | 2.0 | (1.0) | 200% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| **TOTAL MID-LEVELS** | **2.0** | **3.0** | **(1.0)** | **150.00%** | **0.0** | **1.0** | **0.0** | **0.0** | **0.00%** |
| **NURSING** | | | | | | | | | |
| SRN III | 2.0 | 4.0 | (2.0) | 200% | 0.0 | 1.0 | 0.0 | 0.0 | 0% |
| SRN II | 2.0 | 2.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| RN | 55.0 | 48.0 | 7.0 | 87% | 0.0 | 12.0 | 0.0 | 0.0 | 0% |
| LVN | 2.0 | 1.0 | 1.0 | 50% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| CNA | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Psych Tech | 1.0 | 1.0 | 0.0 | 100% | 0.0 | 0.0 | 0.0 | 0.0 | 0% |
| **TOTAL NURSING** | **62.0** | **56.0** | **6.0** | **90.32%** | **0.0** | **13.0** | **0.0** | **0.0** | **0.00%** |
| **PHARMACY** | | | | | | | | | |
| Pharmacist II | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist I | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| Pharmacist Tech | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | |
| **TOTAL PHARMACY** | **0.0** | **0.0** | **0.0** | | **0.0** | **0.0** | **0.0** | **0.0** | |

**POLICY AND PROGRAM COMPLIANCE BRANCH**
**PROGRAM COMPLIANCE SECTION**

**April 2009**
**Plata Vacancy / Registry Report: Nursing**

| Class Code | Institution | Class | Total Authorized Positions | Total Established Positions April 09 Vacancy Rept. | Total Filled Positions April 09 Vacancies | 918 Blanket Positions (As of 4/30/09) | Temp Help Pos (FTE) (As of 4/30/09) | Overtime (FTE) (As of 4/30/09) | Registry Positions (FTE) (As of April 09 ) | Total Position Usage | Position Usage Above / Below Authority | Comments: |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | A | B | C | D | E | F | G | H | I | |
| | | | | | | | | | | C+D+E+ F+G=H | A-H=I | |
| | | | | | | | | | | | | |
| | **Totals** | | | | | | | | | | | |
| 9319 | SRN III - Medical | | **45.0** | 47.0 | 43.0 | 2.0 | 0.0 | 0.0 | 0.0 | **45.0** | **0.0** | |
| 9318 | SRN II - Medical | | **349.2** | 352.4 | 270.3 | 2.1 | 0.0 | 14.0 | 0.0 | **286.3** | **62.9** | |
| 9317 | SRN I - Medical | | **1.0** | 1.0 | 1.0 | 0.0 | 0.0 | 0.2 | 0.0 | **1.2** | **(0.2)** | |
| **Total Supervision - Medical** | | | **395.2** | **400.4** | **314.3** | **4.1** | **0.0** | **14.2** | **0.0** | **332.5** | **62.7** | |
| 9275 | RN - Medical | | **1349.6** | 1396.4 | 1291.8 | 8.2 | 15.6 | 145.4 | 64.5 | **1525.4** | **(175.8)** | |
| 8274 | LVN - Medical | | **1143.1** | 1143.9 | 1063.0 | 23.4 | 10.0 | 167.3 | 347.4 | **1611.0** | **(467.9)** | |
| **Total Rank & File- Nursing - Medical** | | | **2492.7** | **2540.3** | **2354.8** | **31.7** | **25.6** | **312.6** | **411.8** | **3136.5** | **(643.8)** | |
| | **Grand Totals** | | **2887.9** | **2940.8** | **2669.1** | **35.7** | **25.6** | **326.8** | **411.8** | **3469.0** | **(581.1)** | |

**POLICY AND PROGRAM COMPLIANCE BRANCH**
**PROGRAM COMPLIANCE SECTION**

**April 2009**
**Plata Vacancy / Registry Report: Primary Care**

| Class Code | Institution | Class | Total Authorized Positions | Total Established Positions April 09 Vacancy Rept. | Total Filled Positions April 09 Vacancies | 918 Blanket Positions (As of 4/30/09) | Temp Help Pos (FTE) (As of 4/30/09) | Overtime (FTE) (As of 4/30/09) | Registry Positions (FTE) (As of April 09 ) | Total Position Usage | Position Usage Above / Below Authority | Comments: |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | A | B | C | D | E | F | G | H | I | |
| | | | | | | | | | | C+D+E+F+G=H | A-H=I | |
| | | | | | | | | | | | | |
| | **Totals** | | | | | | | | | | | |
| 7547 | CMO | | **34.0** | 34.0 | 30.0 | 1.0 | 0.0 | 0.0 | 0.0 | **31.0** | **3.0** | |
| 9267 | Chief P&S | | **33.0** | 34.0 | 26.0 | 0.3 | 0.0 | 0.0 | 0.0 | **26.3** | **6.7** | |
| **Total Management** | | | **67.0** | **68.0** | **56.0** | **1.3** | **0.0** | **0.0** | **0.0** | **57.3** | **9.7** | |
| 9269 | P&S-CF | | **115.9** | 96.0 | 89.0 | 3.0 | 0.2 | 0.0 | 0.0 | **92.2** | **23.7** | |
| 9263 | P&S-IM/FP | | **165.5** | 190.0 | 139.5 | 2.7 | 0.1 | 0.1 | 66.6 | **209.1** | **(43.6)** | |
| 8016 | PA | | **14.5** | 27.0 | 20.0 | 1.0 | 0.0 | 1.0 | 21.0 | **43.0** | **(28.5)** | |
| 9278 | NP | | **66.3** | 53.8 | 44.0 | 1.0 | 0.0 | 1.5 | 10.0 | **56.5** | **9.8** | |
| **Total Primary Care Providers** | | | **362.2** | **366.8** | **292.5** | **7.7** | **0.3** | **2.7** | **97.6** | **400.8** | **(38.6)** | |
| | **Grand Totals** | | **429.2** | **434.8** | **348.5** | **9.0** | **0.3** | **2.7** | **97.6** | **458.1** | **(28.9)** | |

# GOAL 4

# IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

**Objective 4.1:** Establish Clinical Quality Measurement and Evaluation Program.

**Action 4.1.2:** By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

**Reporting/Responsible Division:**
Medical Policy and Program Compliance Branch, CPHCS

**Performance Measure:**
Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

**Graph/Table Display:**
Refer to page 73.

# CPHCS Summary of OIG Audit Results

| | Statewide Average | CSP - Sacramento September 2008 | California Medical Facility October 2008 | R.J. Donovan Correctional Facility November 2008 | Centinela State Prison December 2008 | Deuel Vocational Institution January 2009 | Central California Women's Facility February 2009 | California Men's Colony February 2009 | Sierra Conservation Center March 2009 | CSP - Los Angeles County April 2009 | Pleasant Valley State Prison April 2009 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Overall Score | 71.4% | 65.2% | 72.4% | 68.0% | 74.4% | 72.6% | 77.9% | 71.3% | 76.1% | 71.7% | 64.5% |
| Chronic Care | 68.2% | 62.7% | 83.6% | 48.8% | 80.9% | 73.5% | 73.2% | 57.3% | 75.0% | 70.1% | 56.9% |
| Clinical Services | 70.6% | 67.0% | 87.1% | 67.2% | 80.1% | 72.8% | 74.1% | 74.2% | 71.1% | 65.5% | 46.7% |
| Health Screening | 73.8% | 76.4% | 86.8% | 68.0% | 77.8% | 74.3% | 84.3% | 73.2% | 61.0% | 68.8% | 67.1% |
| Specialty Services | 58.5% | 47.4% | 42.6% | 62.3% | 59.6% | 53.4% | 52.6% | 63.4% | 73.1% | 70.3% | 60.6% |
| Urgent Services | 81.5% | 82.5% | 79.1% | 73.2% | 80.2% | 77.5% | 89.4% | 83.7% | 89.1% | 80.2% | 80.5% |
| Emergency Services | 76.5% | 47.5% | 72.1% | 89.7% | 76.7% | 71.0% | 80.1% | 85.5% | 75.9% | 84.0% | 82.8% |
| Prenatal Care/Childbirth/Post-delivery | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Diagnostic Services | 71.1% | 68.1% | 72.2% | 64.0% | 74.4% | 73.7% | 83.8% | 70.0% | 85.7% | 54.0% | 64.6% |
| Access to healthcare information | 59.4% | 39.2% | 58.8% | 44.1% | 82.4% | 58.8% | 53.9% | 39.2% | 82.4% | 72.5% | 62.7% |
| Outpatient Housing Unit | 79.8% | 75.6% | 85.5% | n/a | n/a | 82.8% | n/a | n/a | 75.2% | n/a | n/a |
| Internal Reviews | 76.6% | 70.4% | 68.8% | 100.0% | 60.8% | 93.3% | 97.9% | 70.4% | 60.4% | 73.0% | 70.5% |
| Inmate Transfers | 85.9% | 75.3% | 50.0% | 89.5% | 100.0% | 78.9% | 100.0% | 94.2% | 95.3% | 100.0% | 76.0% |
| Clinic Operations | 88.0% | 91.0% | 82.8% | 94.9% | 81.8% | 87.9% | 85.9% | 84.8% | 87.9% | 90.0% | 92.7% |
| Preventive Services | 32.8% | 32.1% | 43.7% | 24.0% | 19.0% | 21.7% | 58.7% | 53.0% | 28.0% | 20.0% | 27.3% |
| Pharmacy Services | 84.0% | 74.5% | 75.9% | 93.3% | 57.8% | 92.0% | 92.0% | 90.8% | 90.8% | 100.0% | 72.4% |
| Other Services | 90.7% | 90.6% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 90.9% | 55.0% | 100.0% | 70.0% |
| Inmate Hunger Strikes | 41.8% | 10.5% | 31.6% | 10.5% | 31.6% | n/a | 100.0% | 71.1% | n/a | 42.1% | 36.8% |
| Chemical Agent Contraindications | 88.1% | 100.0% | 86.8% | 94.1% | 89.4% | 89.4% | 64.7% | 100.0% | 100.0% | 90.6% | 66.3% |
| Staffing levels and training | 94.0% | 95.0% | 95.0% | 100.0% | 100.0% | 95.0% | 85.0% | 100.0% | 100.0% | 90.0% | 80.0% |
| Nursing Policy | 74.0% | 78.6% | 35.7% | 88.6% | 71.4% | 35.7% | 100.0% | 78.6% | 94.3% | 57.1% | 100.0% |

**Legend:**

| | |
|---|---|
| Low Adherence to Policies & Procedures | < 75% |
| Moderate Adherence to Policies & Procedure | 75% - 85% |
| High Adherence to Policies & Procedures | > 85% |

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

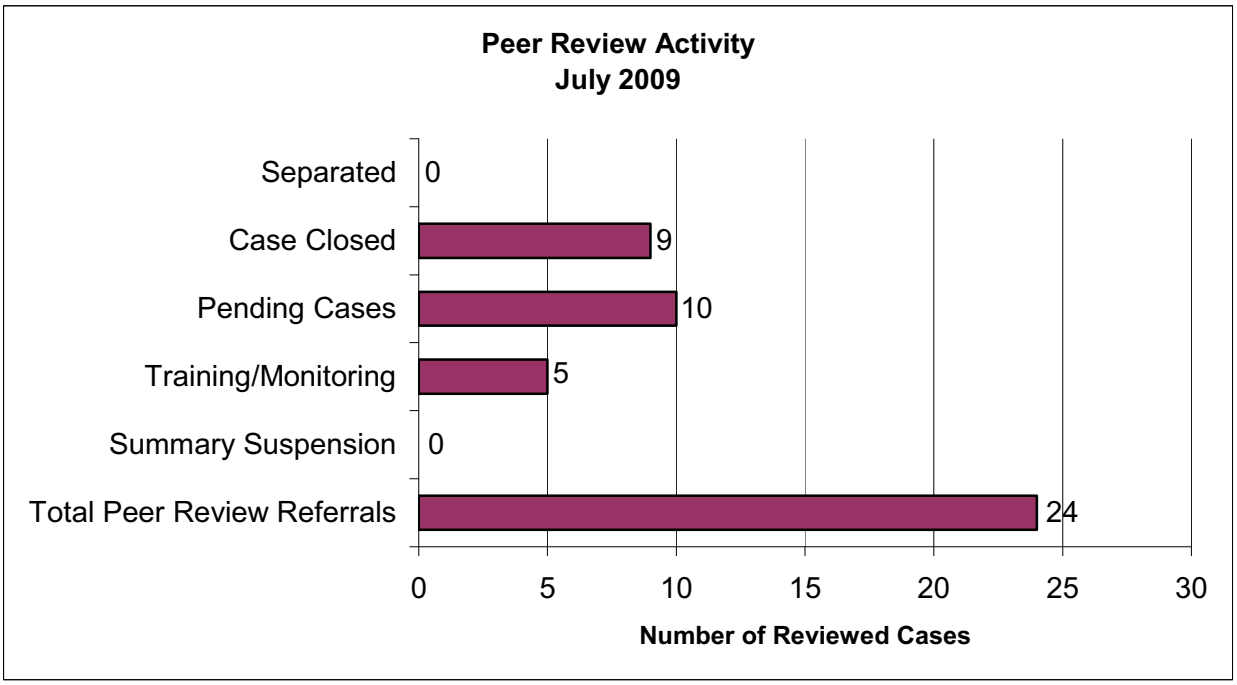
**Objective 4.3:** Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

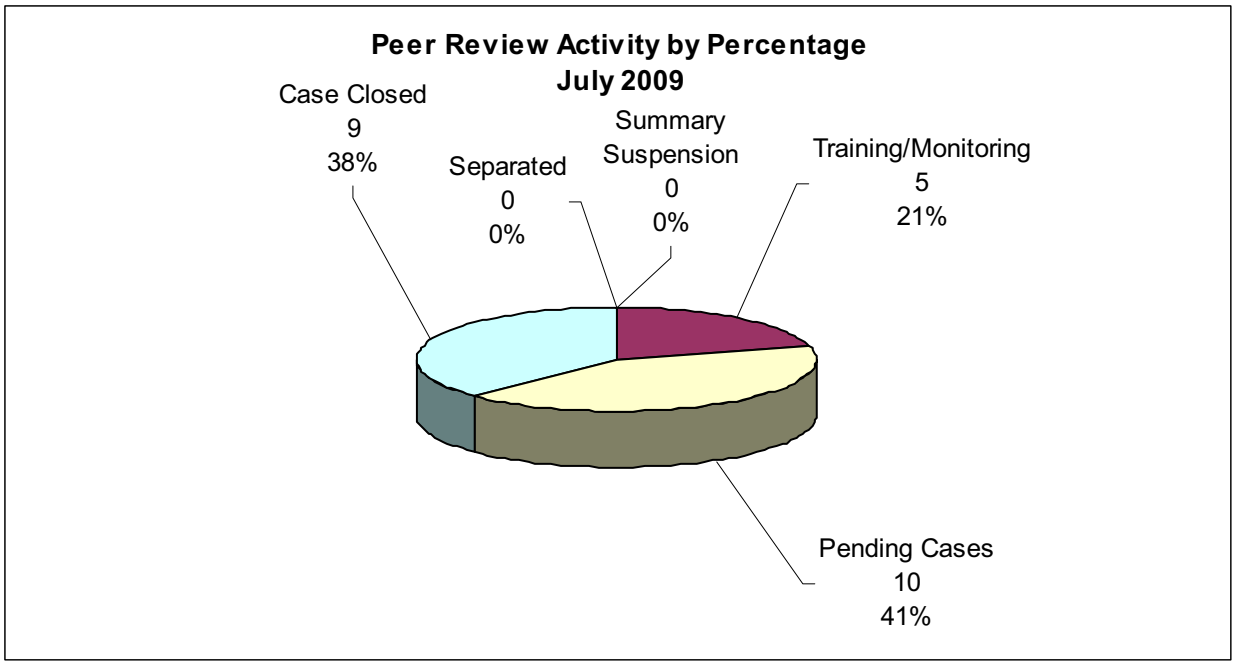
**Action 4.3.1:** By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

**Reporting/Responsible Division:**
Clinical Practice Review Section, CPHCS

**Performance Measure:**
Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

**Graph/Table Display:**






**Results Explanation:**

The data represented pertains to physicians and surgeons and mid-level providers.

"Separated" status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

"Case closed" is defined as physicians or mid-level providers that are deemed to be practicing at an appropriate standard of care after conclusion of a peer review investigation.

"Training/Monitoring" are issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

"Summary Suspension" is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

**Objective 4.4:** Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

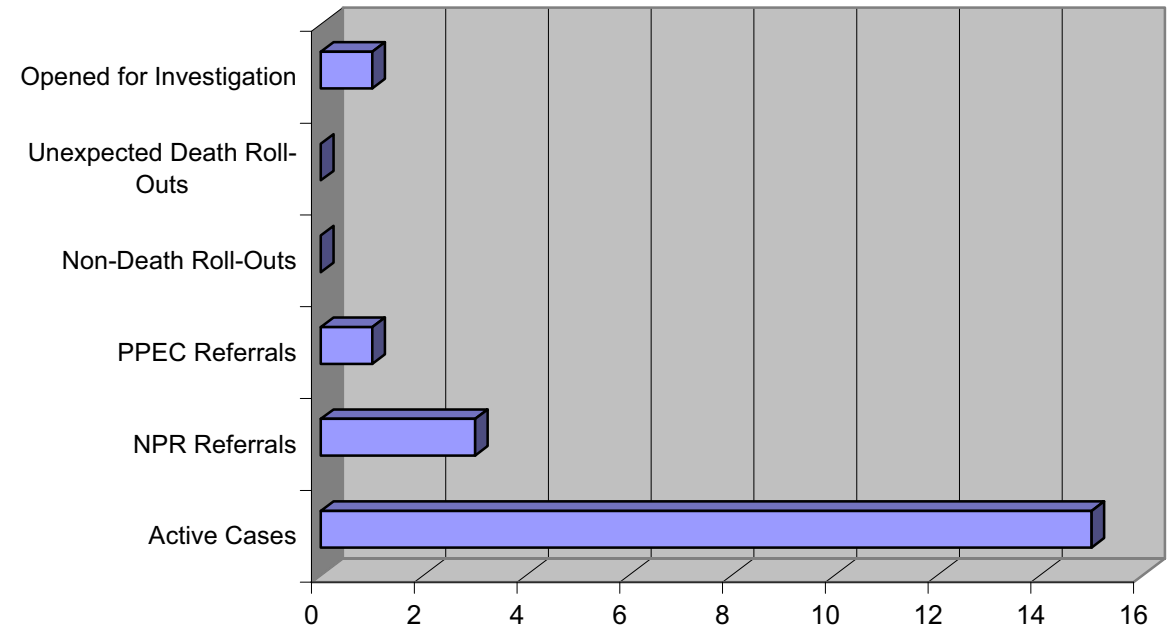
**Action 4.4.1:** By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

**Reporting/Responsible Division:**
Clinical Operations Support Branch, CPHCS

**Performance Measure:**
Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

**Graph/Table Display:**




| | Active Cases | NPR Referrals | PPEC Referrals | Non-Death Roll-Outs | Unexpected Death Roll-Outs | Opened for Investigation |
|---|---|---|---|---|---|---|
| Series1 | 15 | 3 | 1 | 0 | 0 | 1 |

**Results Explanation:**

"Active Case" is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

"NPR Referral" is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

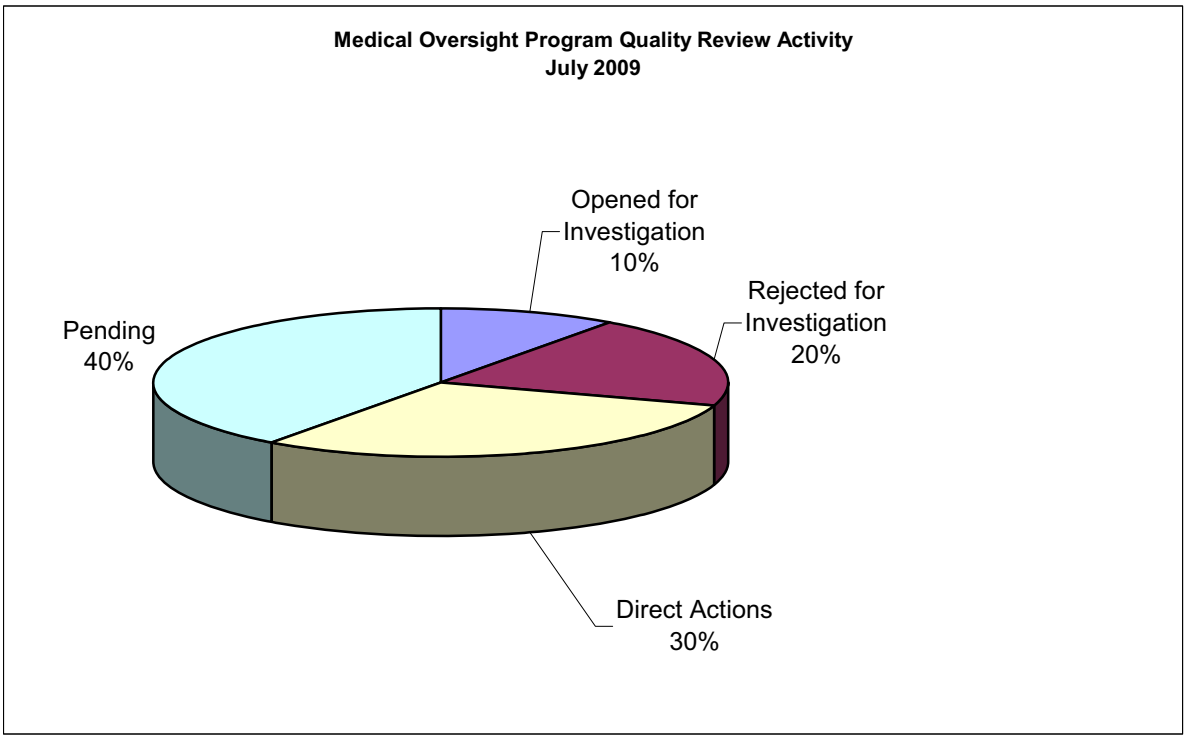
"PPEC Referral" is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

"Non-death Roll-Outs" are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

"Unexpected Death Roll-Outs" are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. "Unexpected death cases" also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

"Opened for Investigation" are formal investigations conducted by MOP.

**Graph/Table Display:**




**Results Explanation:**

**"**Opened for Investigation" is a formal investigation conducted by MOP.

"Rejected for Investigation" is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

"Direct Actions" are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

"Pending" is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

**Objective 4.5:** Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

**Action 4.5.1:** By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

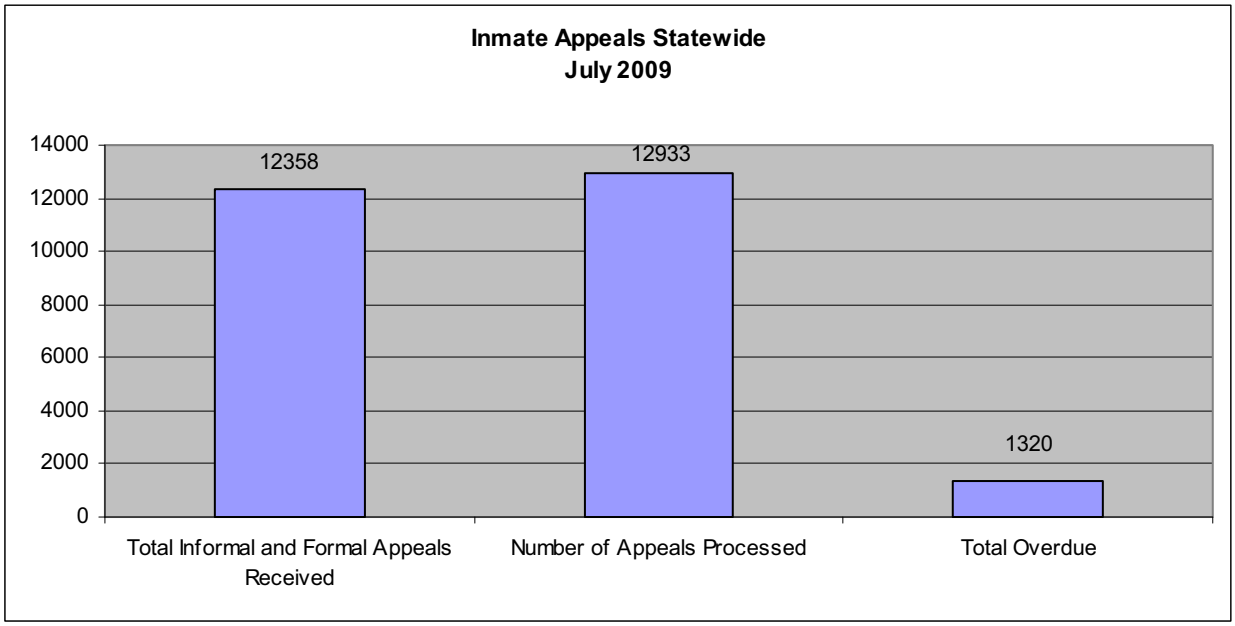
**Reporting/Responsible Division:**
Controlled Correspondence Unit, CPHCS

**Performance Indicators:**
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

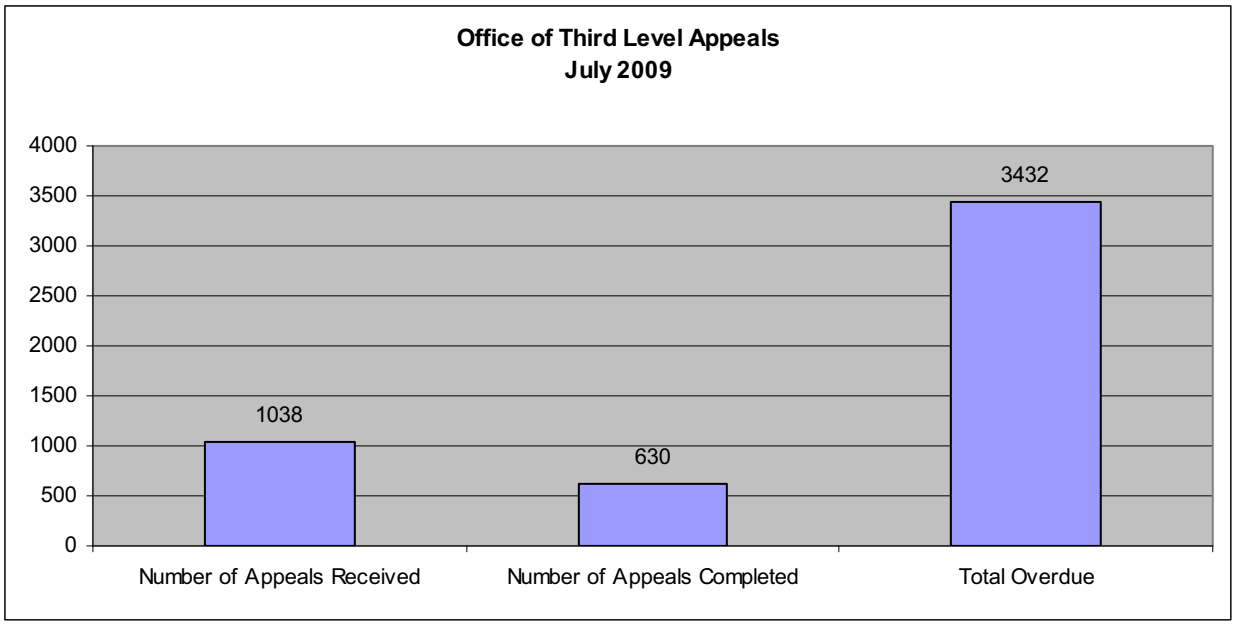
Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

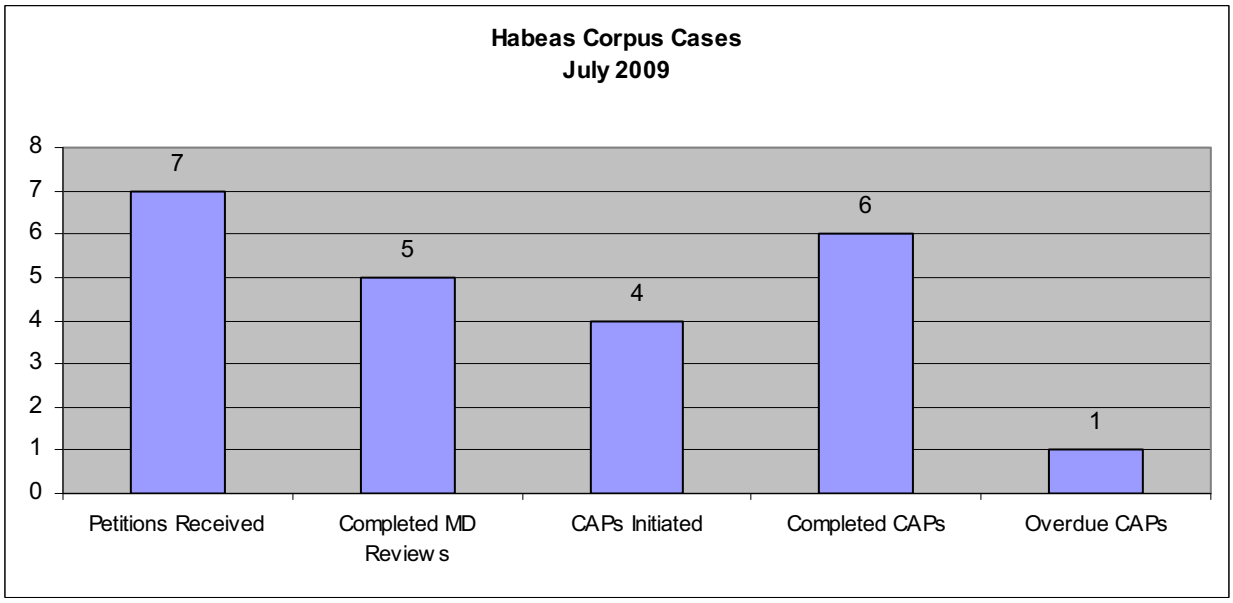
**Graph/Table Display:**




NOTE: LAC data was unavailable at the time of the reporting period.




**Results Explanation:**
In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.




**Results Explanation:**
A "CAP" is a corrective action plan.

# GOAL 5

# ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

## **Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

### **Action 5.1.1:** Continue developing the drug formulary for the most commonly prescribed medications.

**Reporting/Responsible Division:**
Maxor Pharmacy Services

**Performance Indicators:**
Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Psychiatric and Non-Psychiatric Medication Costs Per Inmate

Percentage of Monthly Drug Costs Psychiatric v. Non-Psychiatric Medications

**Graph/Table Display:**
Refer to pages 83-89.

**Results Explanation:**
Maxor began managing pharmacy purchasing in April and May 2007.

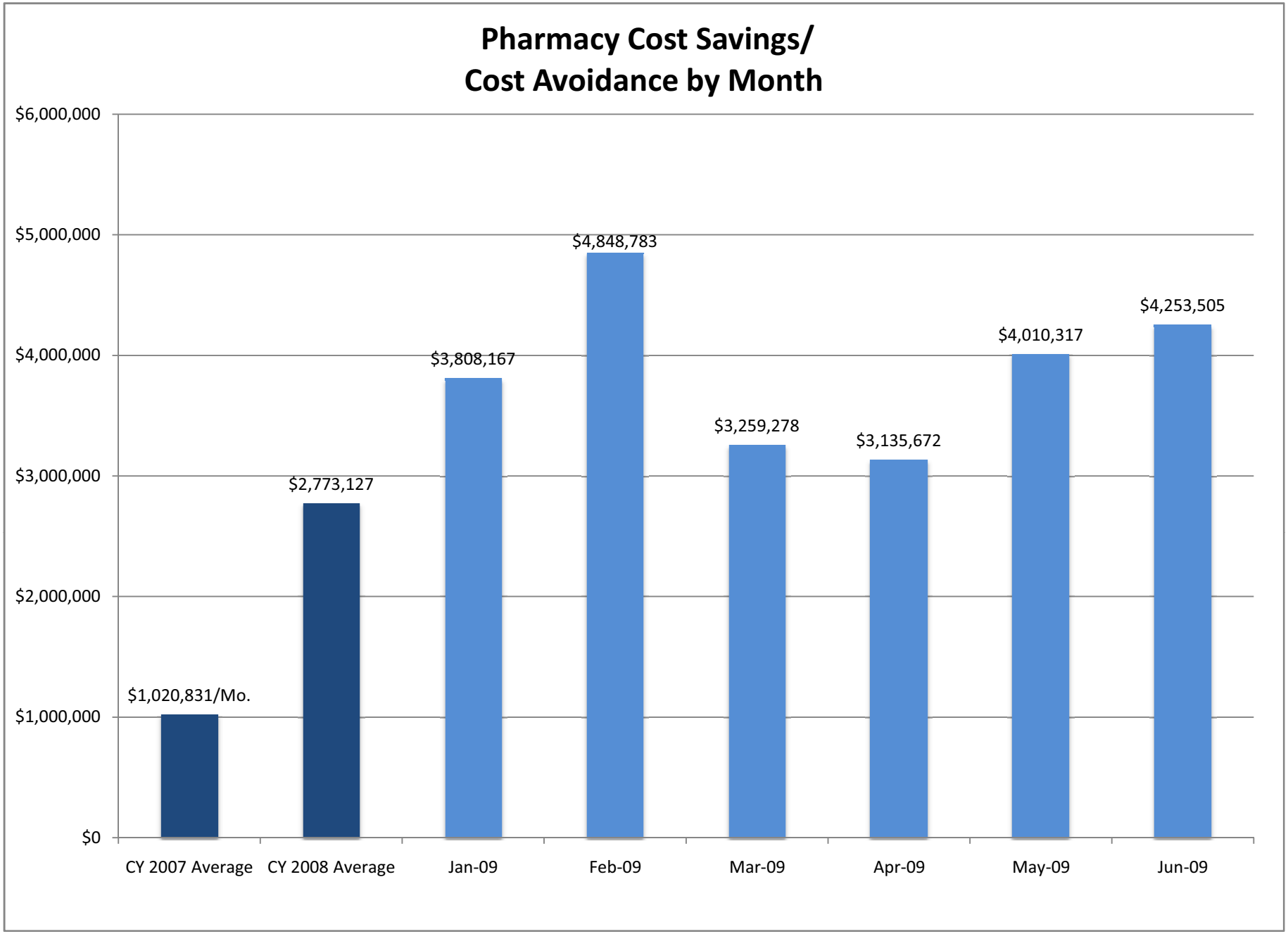
Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

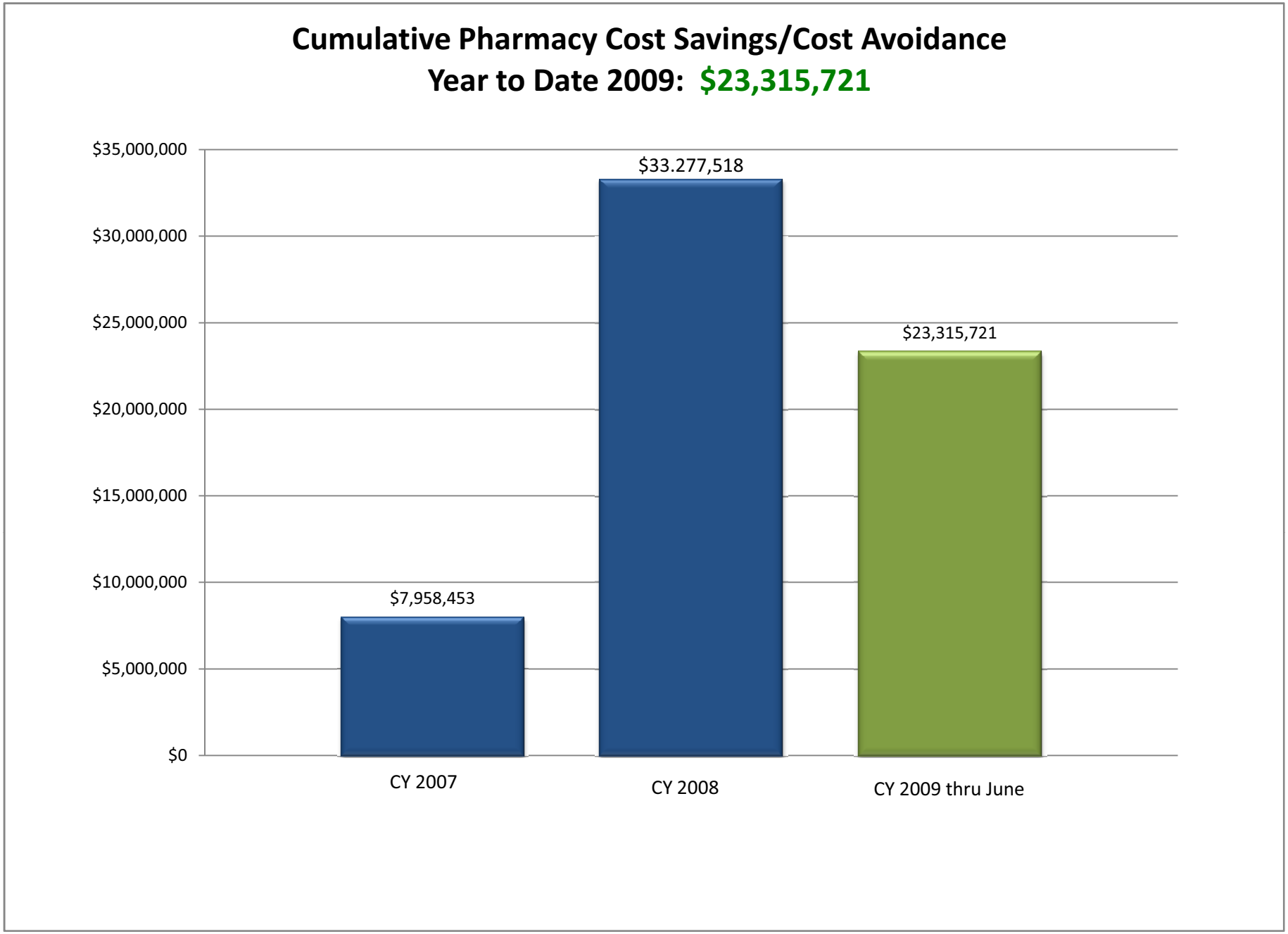
Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

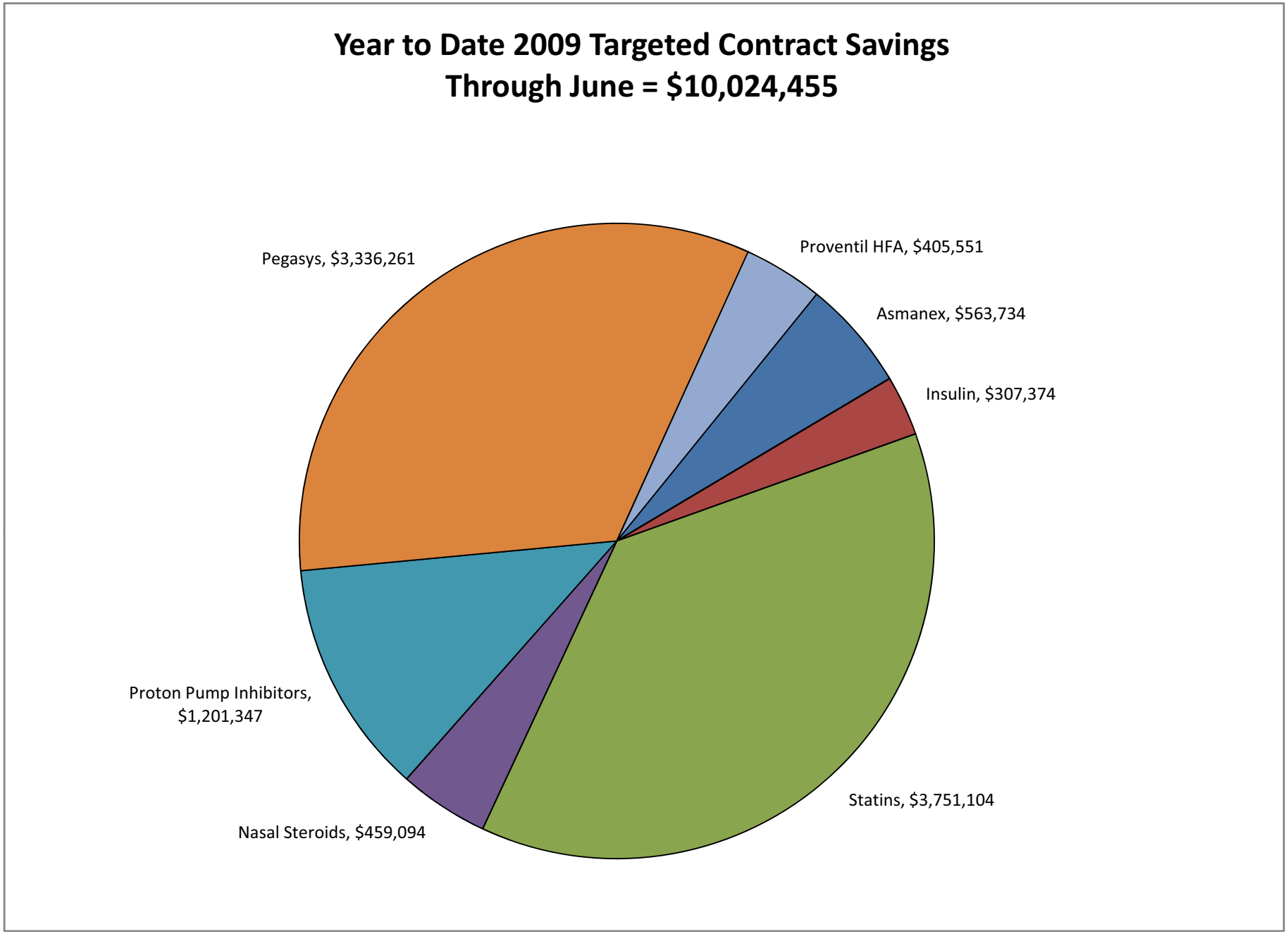
Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

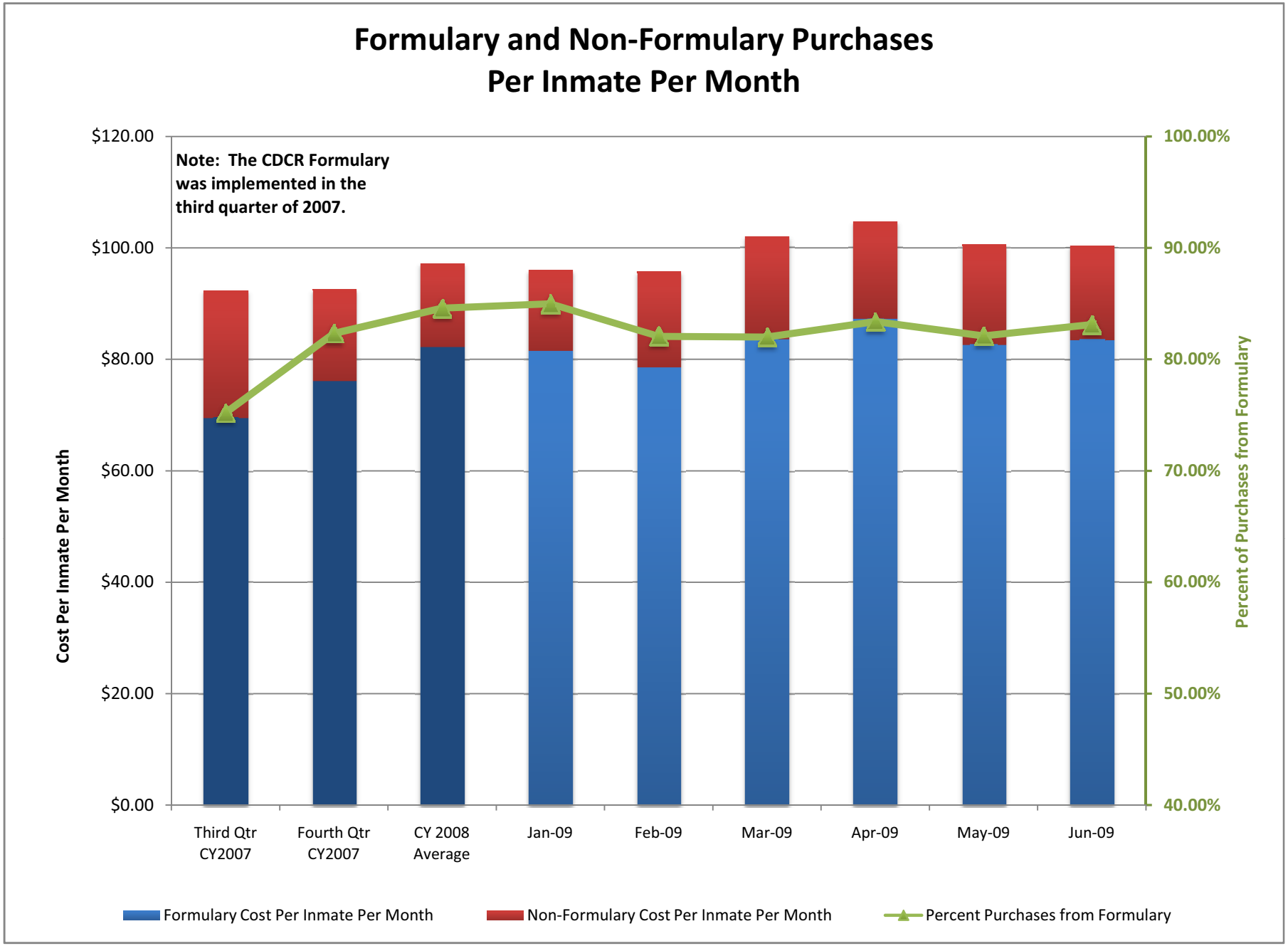
Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

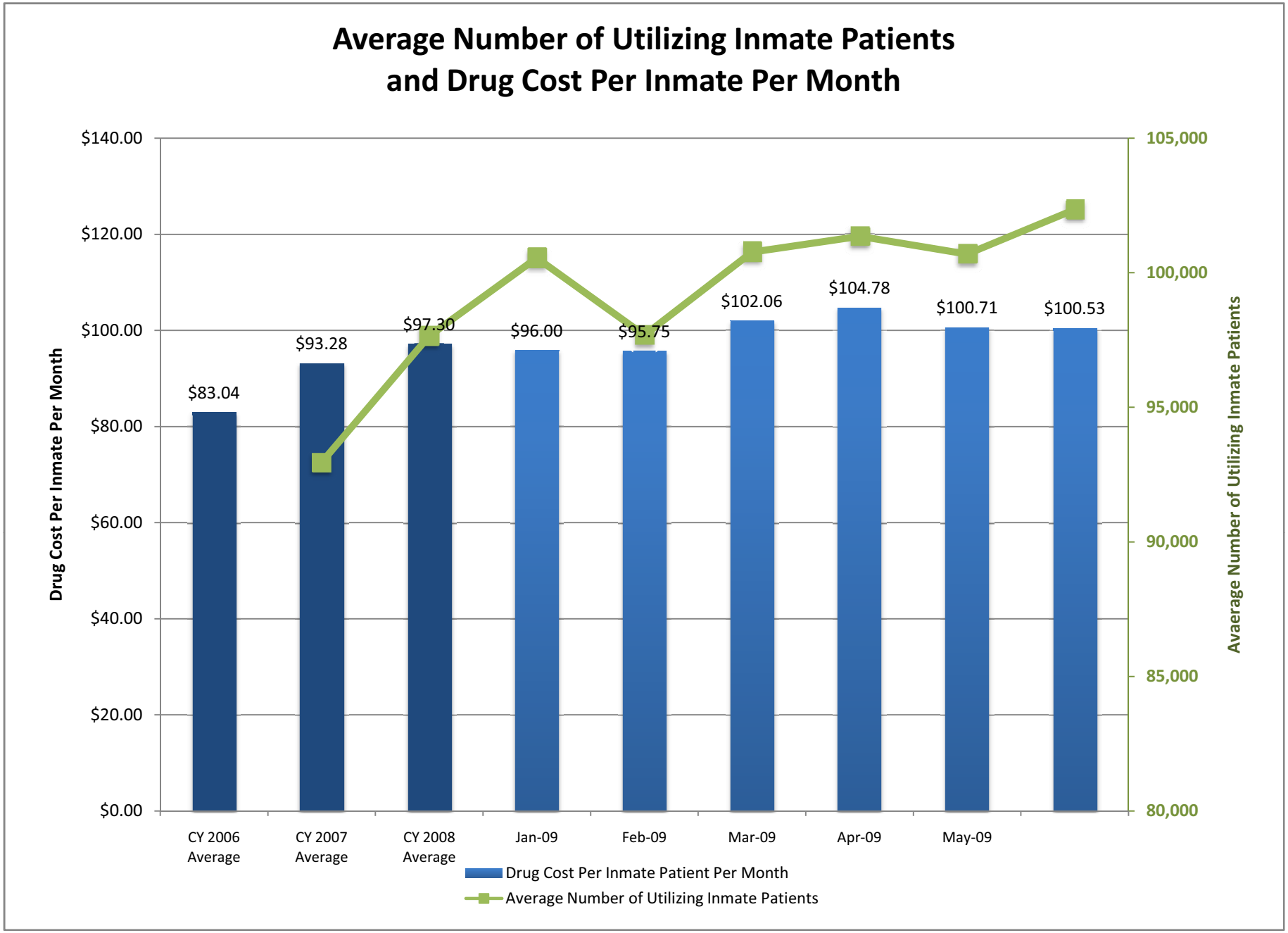
Psychiatric and non-psychiatric drug costs are extracted from the pharmaceutical wholesaler purchase database on a monthly basis, and reflect actual costs incurred by drug category. Psychiatric medications include all major psych categories such as antidepressants, mood stabilizers and antipsychotics, but do not include adjuvants sometimes used in psych such as Benadryl.

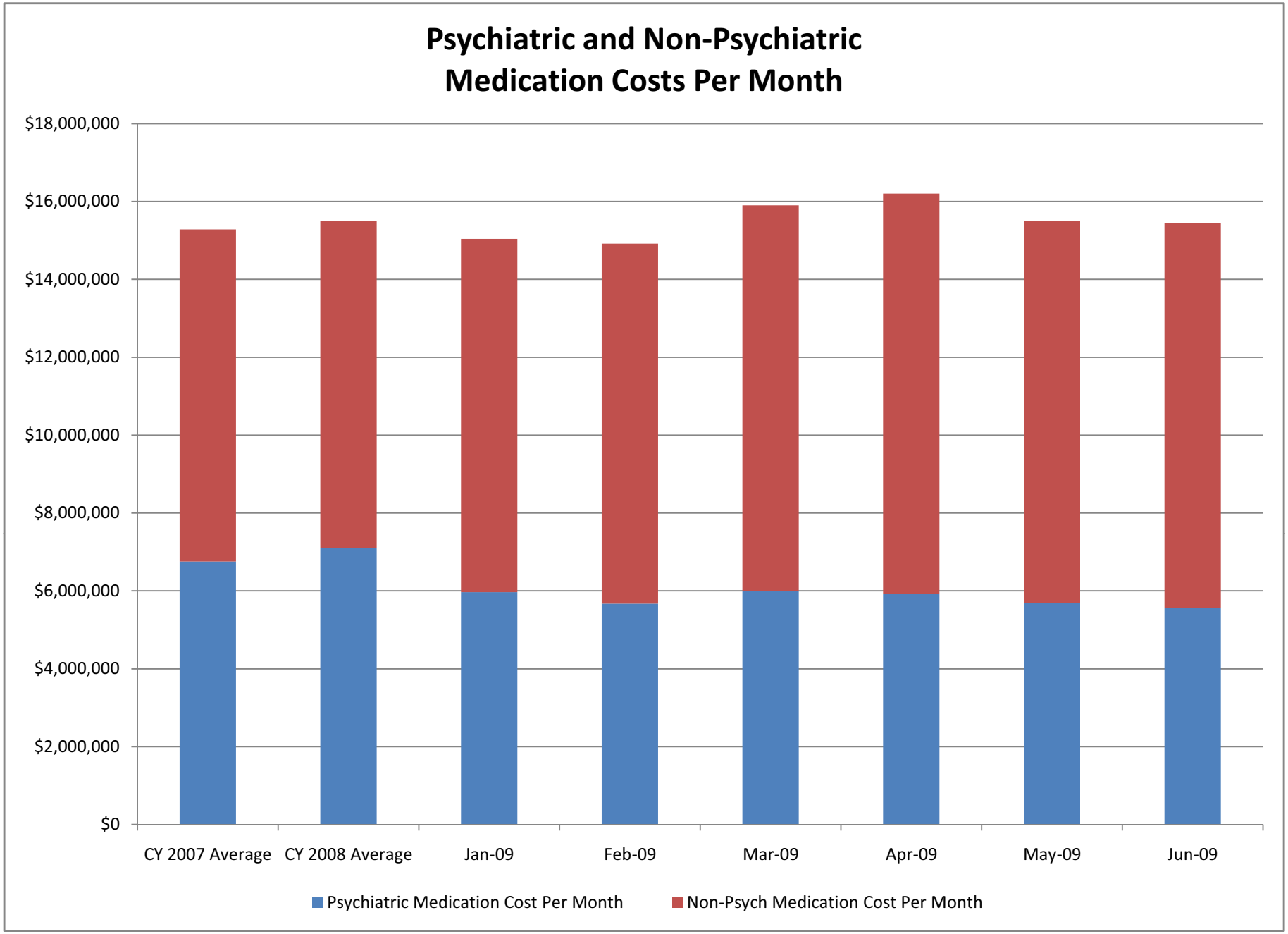

Pharmacy Cost Savings/
Cost Avoidance by Month
$6,000,000
$5,000,000
$4,000,000
$3,000,000
$2,000,000
$1,000,000
$0
$1,020,831/Mo.
$2,773,127
$3,808,167
$4,848,783
$3,259,278
$3,135,672
$4,010,317
$4,253,505
CY 2007 Average
CY 2008 Average
Jan-09
Feb-09
Mar-09
Apr-09
May-09
Jun-09

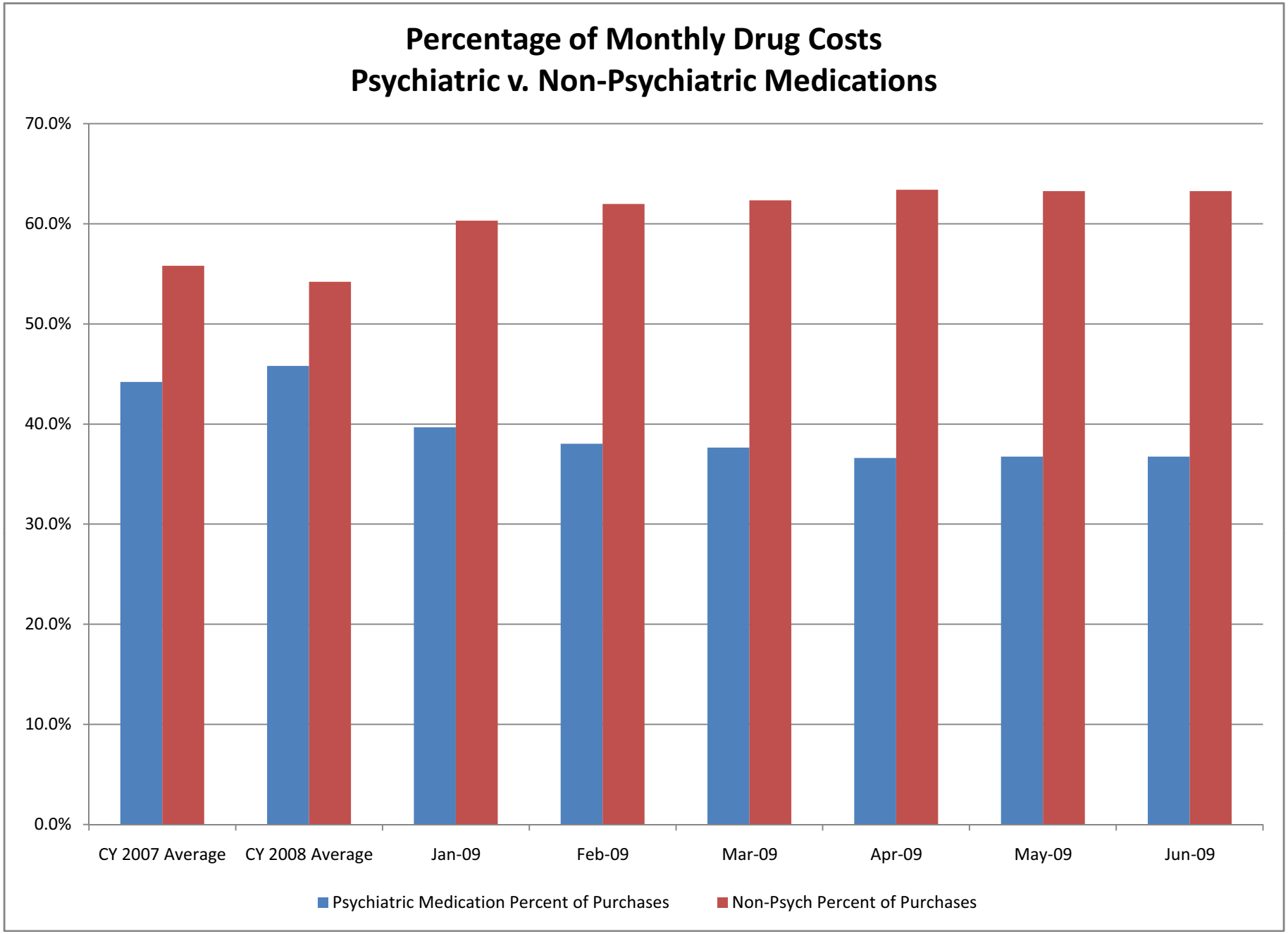

Cumulative Pharmacy Cost Savings/Cost Avoidance
Year to Date 2009: $23,315,721
$35,000,000
$30,000,000
$25,000,000
$20,000,000
$15,000,000
$10,000,000
$5,000,000
$0
$7,958,453
$33.277,518
$23,315,721
CY 2007
CY 2008
CY 2009 thru June


Year to Date 2009 Targeted Contract Savings
Through June = $10,024,455
Pegasys, $3,336,261
Proventil HFA, $405,551
Asmanex, $563,734
Insulin, $307,374
Statins, $3,751,104
Nasal Steroids, $459,094
Proton Pump Inhibitors, $1,201,347


Formulary and Non-Formulary Purchases
Per Inmate Per Month
Note: The CDCR Formulary was implemented in the third quarter of 2007.
$120.00
$100.00
$80.00
$60.00
$40.00
$20.00
$0.00
Cost Per Inmate Per Month
100.00%
90.00%
80.00%
70.00%
60.00%
50.00%
40.00%
Percent of Purchases from Formulary
Third Qtr CY2007
Fourth Qtr CY2007
CY 2008 Average
Jan-09
Feb-09
Mar-09
Apr-09
May-09
Jun-09
Formulary Cost Per Inmate Per Month
Non-Formulary Cost Per Inmate Per Month
Percent Purchases from Formulary


Average Number of Utilizing Inmate Patients
and Drug Cost Per Inmate Per Month
$140.00
$120.00
$100.00
$80.00
$60.00
$40.00
$20.00
$0.00
Drug Cost Per Inmate Per Month
105,000
100,000
95,000
90,000
85,000
80,000
Avaerage Number of Utilizing Inmate Patients
$83.04
$93.28
$97.30
$96.00
$95.75
$102.06
$104.78
$100.71
$100.53
CY 2006 Average
CY 2007 Average
CY 2008 Average
Jan-09
Feb-09
Mar-09
Apr-09
May-09
Drug Cost Per Inmate Patient Per Month
Average Number of Utilizing Inmate Patients


Psychiatric and Non-Psychiatric
Medication Costs Per Month
$18,000,000
$16,000,000
$14,000,000
$12,000,000
$10,000,000
$8,000,000
$6,000,000
$4,000,000
$2,000,000
$0
CY 2007 Average
CY 2008 Average
Jan-09
Feb-09
Mar-09
Apr-09
May-09
Jun-09
Psychiatric Medication Cost Per Month
Non-Psych Medication Cost Per Month


Percentage of Monthly Drug Costs
Psychiatric v. Non-Psychiatric Medications
70.0%
60.0%
50.0%
40.0%
30.0%
20.0%
10.0%
0.0%
CY 2007 Average
CY 2008 Average
Jan-09
Feb-09
Mar-09
Apr-09
May-09
Jun-09
Psychiatric Medication Percent of Purchases
Non-Psych Percent of Purchases

## **Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

### **Action 5.1.2:** By June 2009, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

**Reporting/Responsible Division:**
Maxor Pharmacy Services

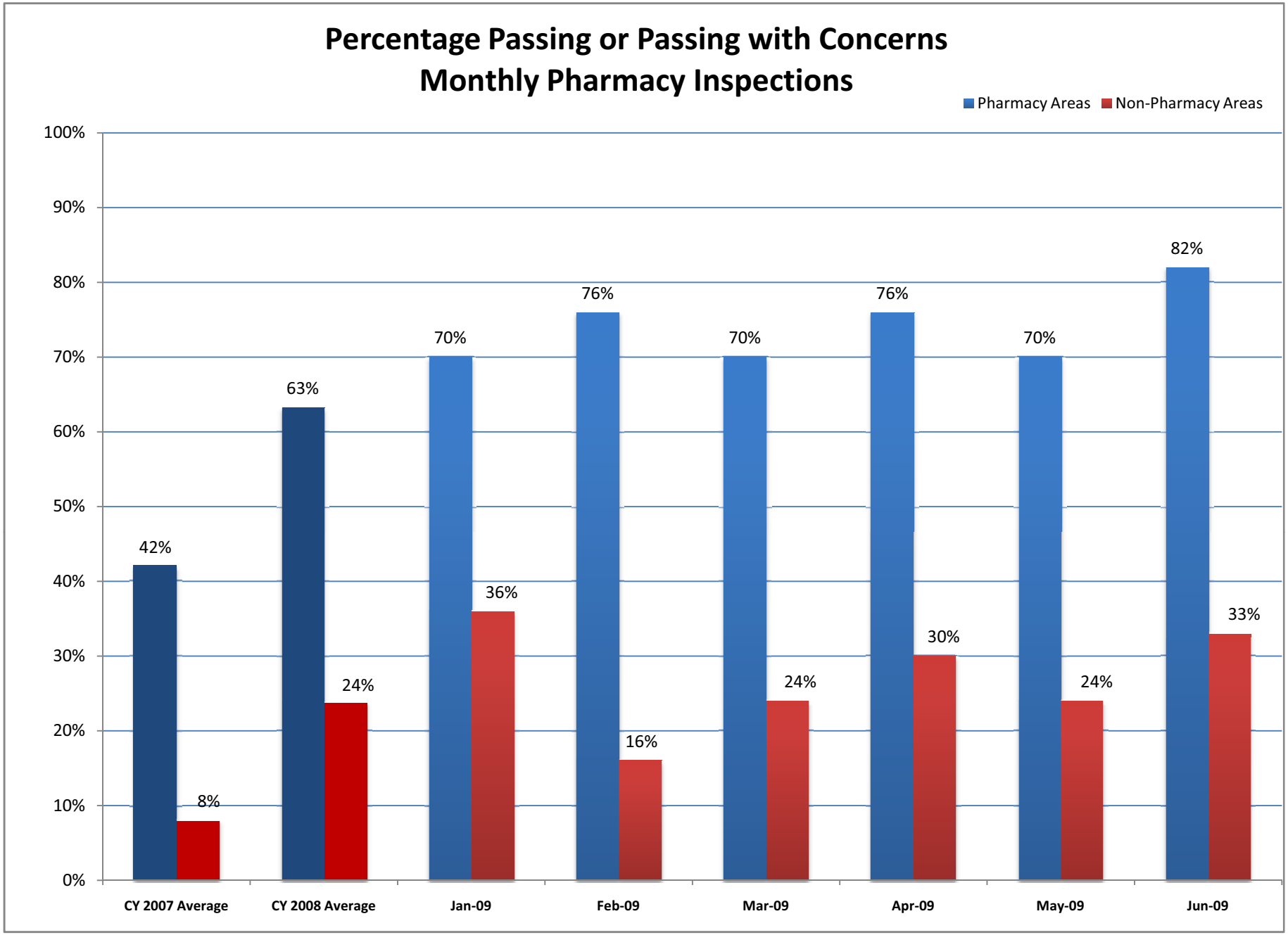
**Performance Indicators:**
Pharmacy inspection passage rate.

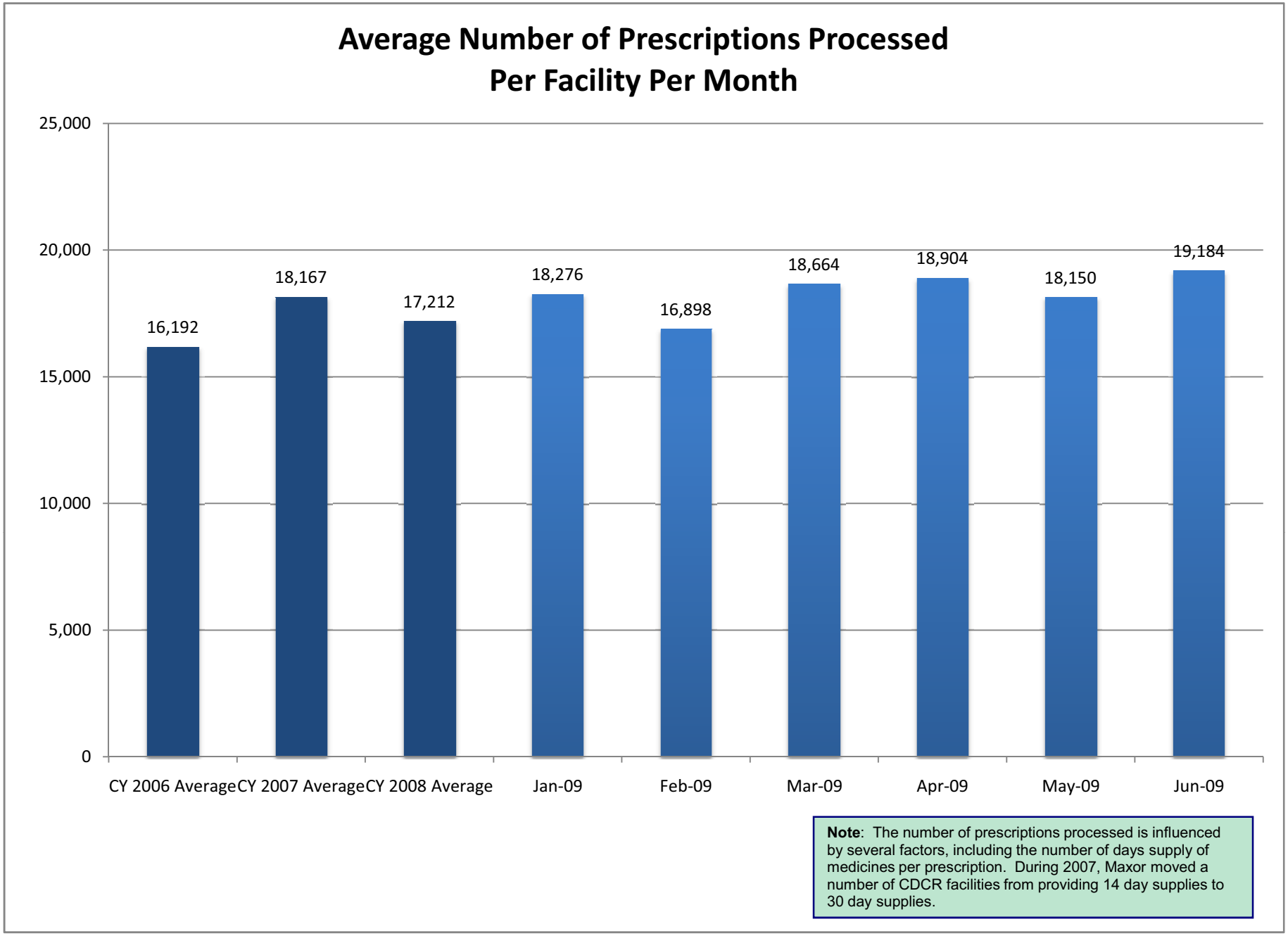
Average number of prescriptions processed per facility per month and average number of prescriptions processed per day by Pharmacists and Pharmacy Technicians.

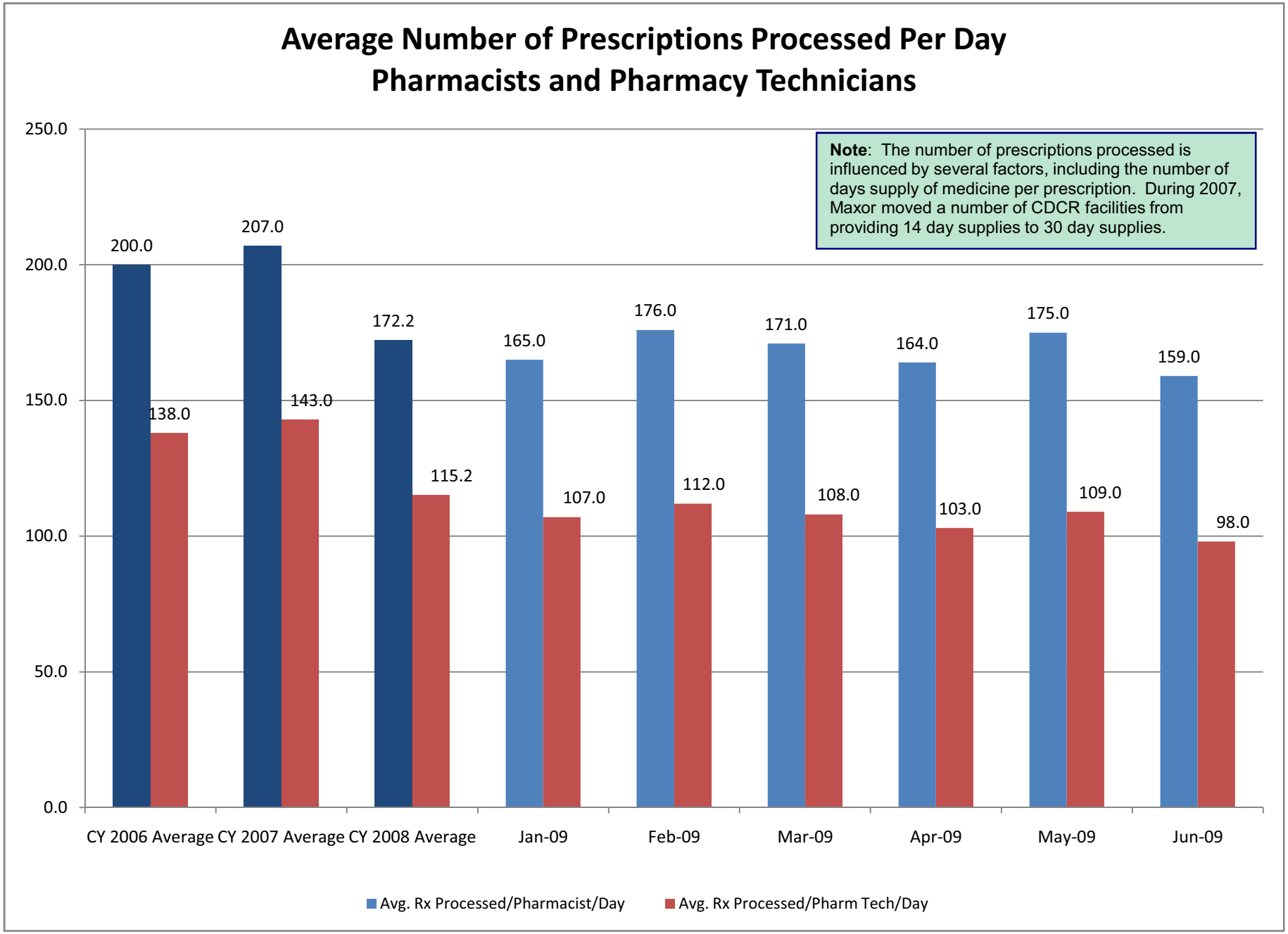
**Graph/Table Display:**
Refer to pages 91-93.

**Results Explanation:**
Pharmacy areas and non-pharmacy areas (e.g. medication administration areas) used for medication management are inspected. Facility inspections are validated by independent Maxor assessment when status changes from fail to pass.

Average numbers of prescriptions processed are calculated using basic productivity workload data.


Percentage Passing or Passing with Concerns
Monthly Pharmacy Inspections
Pharmacy Areas
Non-Pharmacy Areas
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
42%
8%
63%
24%
70%
36%
76%
16%
70%
24%
76%
30%
70%
24%
82%
33%
CY 2007 Average
CY 2008 Average
Jan-09
Feb-09
Mar-09
Apr-09
May-09
Jun-09


Average Number of Prescriptions Processed
Per Facility Per Month
25,000
20,000
15,000
10,000
5,000
0
16,192
18,167
17,212
18,276
16,898
18,664
18,904
18,150
19,184
CY 2006 Average
CY 2007 Average
CY 2008 Average
Jan-09
Feb-09
Mar-09
Apr-09
May-09
Jun-09
Note: The number of prescriptions processed is influenced by several factors, including the number of days supply of medicines per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.


Average Number of Prescriptions Processed Per Day
Pharmacists and Pharmacy Technicians
Note: The number of prescriptions processed is influenced by several factors, including the number of days supply of medicine per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.
250.0
200.0
150.0
100.0
50.0
0.0
200.0
138.0
207.0
143.0
172.2
115.2
165.0
107.0
176.0
112.0
171.0
108.0
164.0
103.0
175.0
109.0
159.0
98.0
CY 2006 Average
CY 2007 Average
CY 2008 Average
Jan-09
Feb-09
Mar-09
Apr-09
May-09
Jun-09
Avg. Rx Processed/Pharmacist/Day
Avg. Rx Processed/Pharm Tech/Day