

**Achieving a
Constitutional Level of Medical Care
in
California's Prisons**

**Federal Receiver's Turnaround Plan of Action
Monthly Report
March 2010**

March 31, 2010

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Introduction

This is the Receiver's March 2010 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The March 2010 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1** Objective 1.2 – Timely Access to Health Care Services

- GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses

- GOAL 4** Objective 4.1 – Clinical Quality Measurement and Evaluation Program
 Objective 4.3 – Medical Peer Review and Discipline
 Objective 4.4 – Medical Oversight Program
 Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions

- GOAL 5** Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CPHCS

Performance Measure:

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Note: Richard J. Donovan Correctional Facility, California State Prison, Solano, High Desert State Prison and Pelican Bay State Prison were the last institutions to go through the Preliminary Operational Review (staffing review), and none have received their full allocation of officers due to the State's current budget situation.

Graph/Table Display:

Refer to pages 7-22.

Results Explanation:

Refer to pages 4-6.

January Inmate Population (excludes out-of-state inmates):

159,535

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
Total Ducats & Add-ons:	217,980	132,265	49,804	94,823	500,872
Inmate Refusals:	6,128 (2.8%)	15,527 (11.2%)	2,464 (4.9%)	3,419 (3.6%)	27,538 (5.5%)
Inmates Seen:	194,420 (89.2%)	101,939 (73.7%)	41,614 (83.6%)	83,774 (88.3%)	421,747 (84.2%)
Inmates Not Seen:	17,439 (8.0%)	20,736 (15.0%)	5,703 (11.5%)	7,624 (8.0%)	51,502 (10.3%)
Not Seen Due to Custody:	1,915 (0.9%)	5,991 (4.3%)	917 (1.8%)	682 (0.7%)	9,505 (1.9%)
Not Seen Due to Provider:	11,400 (5.2%)	10,061 (7.3%)	3,364 (6.8%)	4,741 (5.0%)	29,566 (5.9%)
Not Seen Due to Other:	4,124 (1.9%)	4,684 (3.4%)	1,422 (2.9%)	2,201 (2.3%)	12,431 (2.5%)

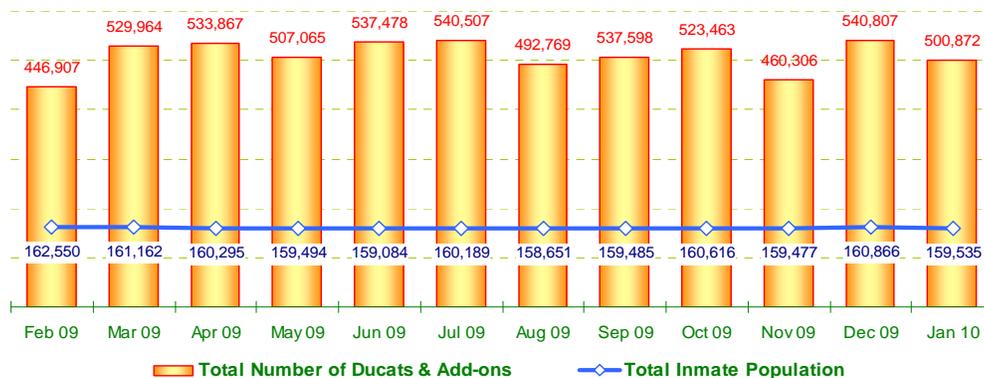
On-Site Specialty Care: 17,219

Off-Site Specialty Care: 6,185

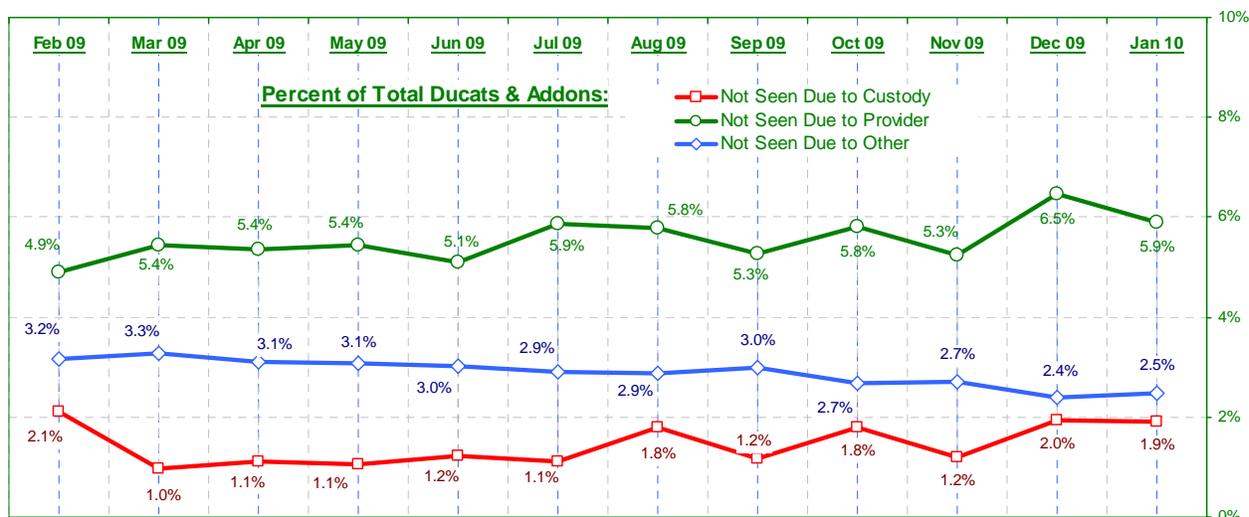
Average Number of Inmates per Scheduled Transport: 2.27

Note: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. The totals above are for all 33 institutions, two of which did not achieve that balance for January. Corrections Services Division staff continues to work with institutions to improve accuracy.

Results Explanation

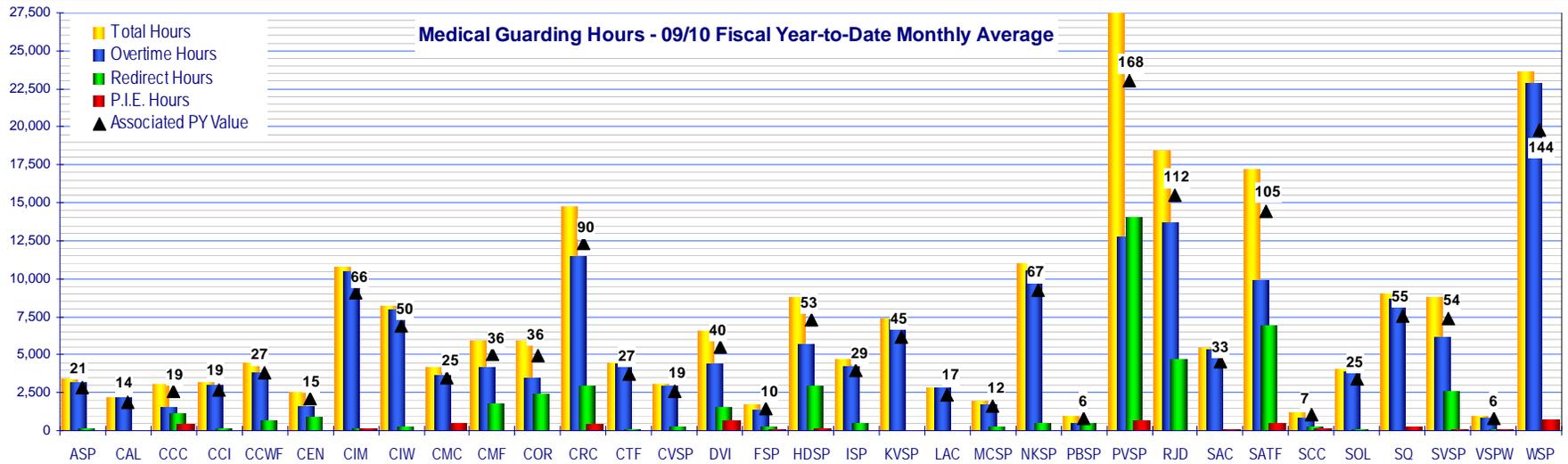


In January, institutions recorded a total of 500,872 ducats and add-ons (down from 540,807 in December). Of those, 421,747 were seen, 27,538 resulted in inmate refusals and 51,502 were categorized under *Inmates Not Seen* as follows: 9,505- for custody reasons, 29,566 for provider reasons, and 12,431 for other reasons.

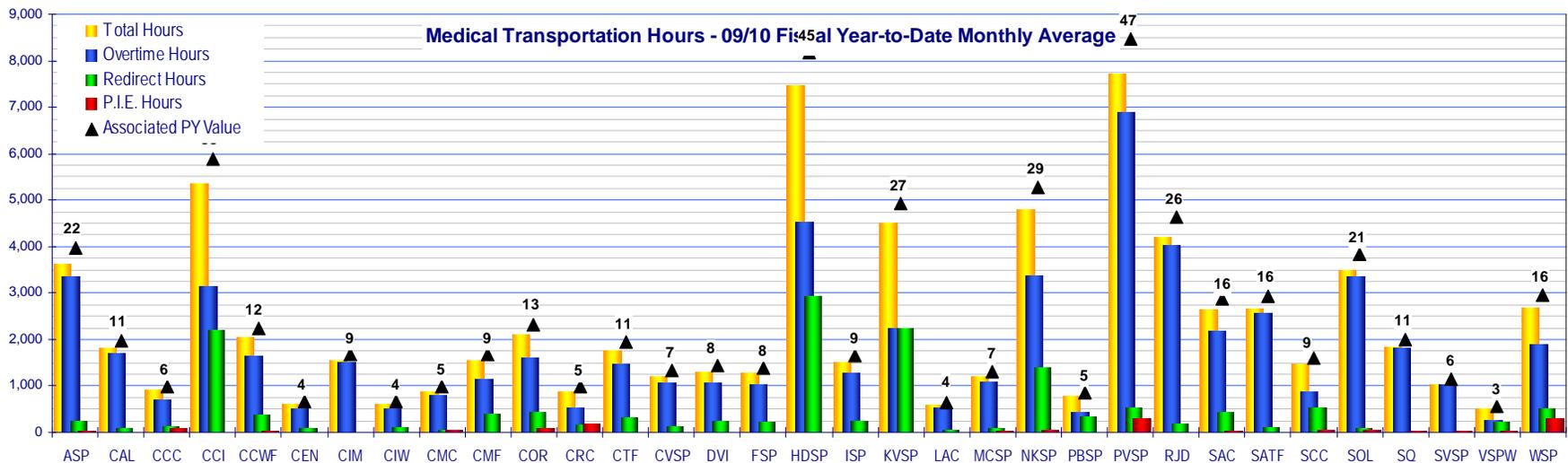


Medical Guarding and Transportation – Overtime, Permanent Intermittent Employee (P.I.E.), and Redirected Hours

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper’s Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs. These pay codes are billed to the Receiver.



Medical Guarding Total Hours (year-to-date averages) – 238,209 (Overtime – 187,160 Redirect – 45,907 P.I.E. – 5,143) Total PY – 1,452



Medical Transportation Total Hours (year-to-date averages) – 76,509 (Overtime – 60,194 Redirect – 14,993 P.I.E. – 1,322) Total PY – 467

Comparative Performance Indicators

The intent of the Health AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are divided according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

		Female Offenders		
Institutions		CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*		90%	94%	89%
	Seen for Medical Services*	93%	95%	89%
	Seen for Mental Health Services*	85%	93%	84%
	Seen for Dental Services*	94%	89%	93%
	Seen for Diagnostic/Specialty Services*	97%	96%	94%

		General Population Levels II & III								
Institutions		ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL
Over-all Percentage of Inmates Seen*		88%	95%	94%	98%	96%	94%	92%	95%	93%
	Seen for Medical Services*	86%	95%	95%	98%	97%	96%	94%	98%	95%
	Seen for Mental Health Services*	89%	81%	91%	90%	94%	89%	76%	89%	86%
	Seen for Dental Services*	85%	94%	90%	88%	89%	96%	84%	97%	92%
	Seen for Diagnostic/Specialty Services*	93%	96%	95%	97%	97%	91%	88%	94%	88%

		General Population Levels III & IV						
Institutions		CAL	CEN	CMC	CMF	MCSP	PVSP	SATF
Over-all Percentage of Inmates Seen*		80%	94%	88%	94%	79%	85%	90%
	Seen for Medical Services*	83%	96%	91%	98%	96%	83%	87%
	Seen for Mental Health Services*	82%	87%	82%	88%	71%	90%	92%
	Seen for Dental Services*	84%	89%	90%	89%	80%	83%	90%
	Seen for Diagnostic/Specialty Services*	74%	94%	91%	94%	88%	86%	93%

		High Security						
Institutions		CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP
Over-all Percentage of Inmates Seen*		90%	90%	93%	90%	92%	79%	82%
	Seen for Medical Services*	95%	94%	95%	95%	91%	87%	87%
	Seen for Mental Health Services*	77%	84%	92%	81%	95%	73%	76%
	Seen for Dental Services*	92%	89%	92%	88%	88%	82%	91%
	Seen for Diagnostic/Specialty Services*	87%	92%	87%	95%	94%	77%	89%

		Reception Centers						
Institutions		CIM	DVI	LAC	NKSP	RJD	SQ	WSP
Over-all Percentage of Inmates Seen*		86%	89%	80%	88%	87%	79%	90%
	Seen for Medical Services*	90%	82%	82%	84%	94%	84%	80%
	Seen for Mental Health Services*	78%	95%	75%	96%	82%	74%	95%
	Seen for Dental Services*	90%	83%	75%	91%	90%	66%	98%
	Seen for Diagnostic/Specialty Services*	89%	94%	84%	95%	93%	83%	95%

*Excludes inmate refusals

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2010

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP	
Over-all Percentage of Inmates Seen*	88%	80%	95%	90%	90%	94%	86%	94%	88%	94%	90%	94%	96%	98%	89%	94%	93%	
Seen for Medical Services*	86%	83%	95%	95%	93%	96%	90%	95%	91%	98%	94%	95%	97%	98%	82%	96%	95%	
Seen for Mental Health Services*	89%	82%	81%	77%	85%	87%	78%	93%	82%	88%	84%	91%	94%	90%	95%	89%	92%	
Seen for Dental Services*	85%	84%	94%	92%	94%	89%	90%	89%	90%	89%	89%	90%	89%	88%	83%	96%	92%	
Seen for Diagnostic/Specialty Services*	93%	74%	96%	87%	97%	94%	89%	96%	91%	94%	92%	95%	97%	97%	94%	91%	87%	
*Excludes inmate refusals																		
<i>Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.</i>																		
Inmate Population for the Month	6,687	4,283	5,476	5,913	3,814	4,634	5,119	2,568	6,492	2,800	5,471	4,307	6,198	3,471	3,741	3,733	4,483	
Total No. of Ducats Issued & Add-on Appts	12,573	7,607	6,540	11,248	24,111	11,879	14,909	14,211	16,018	15,534	17,913	10,940	18,995	22,912	19,449	8,206	11,472	
Total Inmate Refusals	330	454	71	658	2,559	386	729	523	415	296	2,560	101	62	138	553	333	655	
Total Inmates Seen	10,787	5,725	6,122	9,535	19,436	10,796	12,157	12,867	13,653	14,392	13,761	10,166	18,118	22,223	16,840	7,365	10,064	
Total Inmates Not Seen	1,456	1,428	347	1,055	2,116	697	2,023	821	1,950	846	1,592	673	815	551	2,056	508	753	
Not Seen Due to Custody	242	9	23	126	92	82	68	0	97	50	13	34	1	21	355	3	52	
Not Seen Due to Provider	816	1,198	221	694	1,017	373	1,132	416	1,324	458	1,225	513	625	292	1,068	353	465	
Not Seen Due to Other	398	221	103	235	1,007	242	823	405	529	338	354	126	189	238	633	152	236	
Average Inmates per Scheduled Transport	2.83	1.77	2.11	2.04	3.23	1.75	5.96	3.28	1.75	1.44	5.06	4.61	2.52	2.45	2.09	1.83	1.76	
Inmates Seen for On-Site Specialty Care	1,125	0	166	184	955	649	414	408	472	1,033	721	599	1,119	331	625	491	227	
Inmates Seen for Off-Site Specialty Care	409	130	98	206	206	115	250	0	261	208	71	356	324	435	96	114	170	

PPAS - Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	2,290	1,359	560	2,705	792	422	2,159	252	555	1,057	1,466	614	1,483	1,279	57	1,603	3,358
Overtime Dollars	96,387	55,657	24,242	125,275	52,386	16,933	91,892	10,760	25,286	43,389	57,205	26,741	64,607	50,869	2,254	83,955	141,320
Permanent Intermittent Employee (P.I.E) Hours	48	1	121	0	0	0	19	0	60	0	81	142	0	0	0	6	0
P.I.E. Dollars	1,421	21	4,178	114	0	0	620	0	2,426	0	2,805	4,927	0	0	0	134	0

Medical Costs - Code .08

Overtime Hours	1,121	646	1,446	1,915	4,838	1,402	17,845	8,743	2,964	5,711	3,246	14,548	7,344	4,299	2,740	2,073	4,372
Overtime Dollars	48,375	29,908	64,400	80,407	227,880	63,267	826,836	400,258	135,609	265,683	146,645	658,586	352,477	191,875	130,512	102,551	190,180
P.I.E. Hours	32	56	671	8	0	0	298	0	322	8	32	495	0	24	888	109	309
P.I.E. Dollars	946	1,936	21,324	277	0	0	5,389	0	11,269	228	1,080	17,117	0	830	29,211	2,924	10,685

Redirected Staff Hours

Transportation	312	5	63	2,051	458	43	0	109	64	598	339	47	424	209	240	224	1,986
Medical Guarding	8	16	1,470	234	662	1,498	63	230	0	1,704	2,237	1,382	70	228	1,236	486	2,526

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2010

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	92%	90%	80%	79%	88%	92%	85%	87%	79%	90%	95%	93%	79%	82%	89%	90%	89%
Seen for Medical Services*	94%	95%	82%	96%	84%	91%	83%	94%	87%	87%	98%	95%	84%	87%	89%	80%	92%
Seen for Mental Health Services*	76%	81%	75%	71%	96%	95%	90%	82%	73%	92%	89%	86%	74%	76%	84%	95%	83%
Seen for Dental Services*	84%	88%	75%	80%	91%	88%	83%	90%	82%	90%	97%	92%	66%	91%	93%	98%	88%
Seen for Diagnostic/Specialty Services*	88%	95%	84%	88%	95%	94%	86%	93%	77%	93%	94%	88%	83%	89%	94%	95%	92%
<i>*Excludes inmate refusals</i>																	
<i>Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.</i>																	
Inmate Population for the Month	4,120	4,773	4,582	3,791	5,386	3,365	4,848	4,612	3,033	6,719	5,474	5,066	4,780	3,777	3,693	5,936	159,535
Total No. of Ducats Issued & Add-on Appts	12,204	15,097	15,902	26,947	22,480	8,446	11,837	19,519	10,265	13,532	12,347	23,050	16,779	17,303	16,362	14,285	500,872
Total Inmate Refusals	438	1,682	1,186	1,406	833	818	692	1,909	1,402	466	126	424	1,127	3,353	316	537	27,538
Total Inmates Seen	10,783	12,079	11,805	20,294	19,005	7,043	9,501	15,288	7,037	11,732	11,662	21,042	12,311	11,392	14,342	12,424	421,747
Total Inmates Not Seen	983	1,336	2,895	5,247	2,642	585	1,644	2,322	1,826	1,334	559	1,584	3,341	2,558	1,704	1,255	51,502
Not Seen Due to Custody	72	429	785	2,838	10	55	100	453	797	166	268	373	680	873	217	121	9,505
Not Seen Due to Provider	577	465	1,589	1,884	2,016	438	1,239	1,288	768	786	174	804	1,972	1,406	934	1,036	29,566
Not Seen Due to Other	334	442	521	525	616	92	305	581	261	382	117	407	689	279	553	98	12,431
Average Inmates per Scheduled Transport	2.66	2.64	3.00	1.34	1.70	1.13	1.62	1.38	1.54	1.56	2.09	2.13	1.60	1.70	1.41	1.09	2.27
Inmates Seen for On-Site Specialty Care	547	691	252	654	307	101	580	275	279	822	371	1,041	444	308	252	776	17,219
Inmates Seen for Off-Site Specialty Care	197	156	115	182	275	71	161	221	149	277	78	328	167	109	180	70	6,185
PPAS - Timekeeper's Monthly Overtime & Expenditure Re																	
Medical Trans Inmate - Code .16																	
Overtime Hours	835	1,777	655	1,140	2,970	290	6,512	2,706	1,887	2,263	846	2,379	1,503	834	237	1,572	50,418
Overtime Dollars	38,732	73,272	24,640	46,856	126,481	14,417	270,192	131,541	97,955	92,675	35,190	102,635	68,163	34,537	8,632	64,124	\$2,199,201
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	124	0	244	0	3	8	8	48	1	2	1	129	1,047
P.I.E. Dollars	0	0	0	0	3,878	0	7,787	0	105	286	276	1,344	21	53	46	4,303	\$34,745
Medical Costs - Code .08																	
Overtime Hours	3,891	4,426	3,576	1,241	6,886	201	16,047	5,369	5,434	5,988	822	3,584	7,255	6,411	457	15,256	172,098
Overtime Dollars	188,412	190,878	165,530	59,460	315,412	11,370	699,331	262,528	282,542	273,381	35,793	155,253	359,430	295,229	18,838	688,326	\$7,917,160
P.I.E. Hours	0	0	0	0	48	0	984	0	0	466	56	6	80	36	25	371	5,325
P.I.E. Dollars	0	0	0	0	1,583	0	33,076	0	0	14,684	1,936	208	2,840	1,085	863	12,380	\$171,870
Redirected Staff Hours																	
Transportation	227	464	42	0	1,092	330	298	136	313	178	536	48	0	0	0	538	11,373
Medical Guarding	150	121	0	312	468	0	15,521	3,712	0	5,889	206	8	240	3,234	37	0	43,945

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2010

Medical Services	ASP	CAL	CCC	CCI	CCWF	GEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
1 Medical Ducats	4,682	3,016	2,275	5,235	5,490	5,357	3,557	3,127	3,469	6,190	5,773	2,607	4,942	1,263	5,968	3,287	3,986
1(a) Primary Care Provider Ducats	3,206	1,470	1,687	3,911	2,981	1,269	2,070	1,234	1,737	2,268	2,709	1,748	1,572	1,077	3,252	1,618	1,317
1(b) RN Ducats	1,476	1,546	588	1,324	2,509	4,088	1,487	1,893	1,732	3,922	3,064	859	3,370	186	2,716	1,669	2,669
2 Add-on Appointments	509	441	1,209	661	373	2,359	352	1,874	423	266	591	1,219	6,877	18,602	41	279	3,330
3 Inmate Refusals	68	108	44	250	113	141	31	13	52	79	536	70	5	50	234	154	367
4 Inmates Seen	4,384	2,770	3,265	5,362	5,337	7,264	3,492	4,758	3,485	6,230	5,477	3,581	11,459	19,483	4,725	3,288	6,568
5 Not Seen Due to Custody	111	0	4	59	5	1	0	0	8	5	0	24	0	5	216	0	30
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	56	0	0
5(b) Modified program in effect	111	0	4	59	0	0	0	0	5	5	0	24	0	5	114	0	21
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	0	0	0	5	0	0	0	3	0	0	0	0	0	38	0	9
6 Not Seen Due to Provider	419	486	123	135	310	148	164	126	250	96	293	89	286	166	582	66	242
6(a) Line not completed	117	102	1	48	70	22	23	0	0	5	50	0	95	18	438	18	60
6(b) Scheduling error	157	152	77	33	44	67	52	4	65	4	56	24	50	55	11	14	91
6(c) Provider cancelled	114	213	38	42	192	55	64	122	95	56	180	65	119	92	133	31	68
6(d) Lack of provider preparation	5	12	3	4	0	0	0	0	0	0	0	0	0	1	0	0	23
6(e) Medically restricted movement	26	0	2	7	3	4	12	0	90	0	7	0	0	0	0	3	0
6(f) Other reason	0	7	2	1	1	0	13	0	0	31	0	0	22	0	0	0	0
7 Not Seen Due to Other	209	93	48	90	98	162	222	104	97	46	58	62	69	161	252	58	109
7(a) Inmate paroled or transferred	45	12	4	65	23	40	77	18	22	14	26	22	24	59	75	12	30
7(b) Inmate received conflicting ducats	22	20	0	3	34	5	33	1	29	2	8	23	8	4	8	11	19
7(c) Unit Health Record unavailable	2	31	11	12	2	0	2	0	1	0	3	0	1	5	1	5	10
7(d) Inmate moved to another facility	100	19	20	0	19	52	84	34	7	0	7	3	11	15	39	21	14
7(e) Inmate at hospital/in-patient area of prison	26	6	12	1	18	0	20	14	9	27	13	11	25	66	10	8	8
7(f) Inmate out to court	2	4	0	4	2	1	6	3	3	3	1	0	0	4	9	1	3
7(g) Other reason	12	1	1	5	0	64	0	34	26	0	0	3	0	8	110	0	25
8 Total Inmates Not Seen	739	579	175	284	413	311	386	230	355	147	351	175	355	332	1,050	124	381
9 Medical 7362s	2,361	559	676	1,327	5,829	1,480	2,111	3,133	2,057	1,322	2,652	2,138	2,008	1,616	4,105	999	2,169

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Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	8,360	3,677	8,130	2,830	13,088	3,607	3,865	4,153	3,000	5,010	2,681	14,695	5,710	3,724	4,848	2,255	159,857
1(a) Primary Care Provider Ducats	1,397	1,875	2,083	1,432	1,327	812	2,451	1,685	1,478	2,509	1,392	2,785	2,395	1,768	3,262	746	64,523
1(b) RN Ducats	6,963	1,802	6,047	1,398	11,761	2,795	1,414	2,468	1,522	2,501	1,289	11,910	3,315	1,956	1,586	1,509	95,334
2 Add-on Appointments	478	141	1,413	4,040	1,624	149	550	900	441	712	3,457	1,173	292	438	572	2,337	58,123
3 Inmate Refusals	257	182	898	115	637	171	165	101	189	188	40	272	119	257	192	30	6,128
4 Inmates Seen	8,069	3,448	7,061	6,482	11,826	3,268	3,514	4,653	2,815	4,807	6,005	14,857	4,969	3,383	4,676	3,659	194,420
5 Not Seen Due to Custody	41	16	501	116	6	31	36	6	147	124	50	62	157	136	13	5	1,915
5(a) Lack of officers	0	0	0	0	0	0	0	4	0	0	0	0	19	0	0	0	79
5(b) Modified program in effect	5	0	501	116	6	0	29	1	128	124	49	62	106	132	5	0	1,612
5(c) Not enough holding space	0	2	0	0	0	0	0	0	0	0	0	0	2	3	0	0	15
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
5(e) Other reason	36	14	0	0	0	31	7	1	19	0	1	0	30	1	8	5	208
6 Not Seen Due to Provider	280	124	789	134	1,782	242	610	187	228	469	17	449	507	327	397	877	11,400
6(a) Line not completed	63	6	127	47	1,297	103	181	7	4	249	0	34	151	96	55	728	4,215
6(b) Scheduling error	185	4	198	23	223	69	68	43	90	98	0	314	102	30	128	0	2,531
6(c) Provider cancelled	15	113	435	64	257	69	361	136	133	122	17	92	160	193	211	130	4,187
6(d) Lack of provider preparation	4	0	2	0	0	1	0	0	1	0	0	0	0	5	0	7	68
6(e) Medically restricted movement	0	1	27	0	5	0	0	1	0	0	0	9	94	3	1	0	295
6(f) Other reason	13	0	0	0	0	0	0	0	0	0	0	0	0	0	2	12	104
7 Not Seen Due to Other	191	48	301	23	461	44	90	106	62	134	26	228	250	59	142	21	4,124
7(a) Inmate paroled or transferred	19	5	84	8	131	9	20	54	5	68	6	33	91	16	47	0	1,164
7(b) Inmate received conflicting ducats	10	11	25	2	27	27	0	3	24	11	0	4	28	14	19	2	437
7(c) Unit Health Record unavailable	64	1	4	4	103	0	3	4	1	6	2	13	6	4	6	7	314
7(d) Inmate moved to another facility	32	20	61	3	155	4	30	31	22	16	7	80	52	12	35	12	1,017
7(e) Inmate at hospital/in-patient area of prison	42	11	20	6	36	1	33	9	10	24	9	93	26	13	27	0	634
7(f) Inmate out to court	2	0	2	0	5	3	2	3	0	1	0	5	9	0	4	0	82
7(g) Other reason	22	0	105	0	4	0	2	2	0	8	2	0	38	0	4	0	476
8 Total Inmates Not Seen	512	188	1,591	273	2,249	317	736	299	437	727	93	739	914	522	552	903	17,439
9 Medical 7362s	2,168	3,046	2,394	1,012	67	927	2,881	4,405	3,162	1,359	720	2,242	2,027	2,504	2,135	950	68,541

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Mental Health Services	ASP	CAL	CCC	CCI	CCWF	GEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
10 Mental Health Ducats	1,498	448	180	1,887	11,661	1,079	4,988	5,024	6,337	2,087	6,187	2,230	1,845	220	3,629	1,715	1,247
11 Add-on Appointments	210	12	9	180	0	154	300	607	0	14	928	92	71	51	1,901	30	25
12 Unducated EOP Clinical Encounters	0	0	0	0	0	0	305	0	1,876	0	6,175	0	0	0	712	0	0
13 Inmate Refusals	3	45	2	251	2,373	57	602	501	131	17	1,480	1	1	4	4	44	58
14 Inmates Seen	1,520	341	152	1,395	7,857	1,018	3,634	4,784	5,109	1,836	4,751	2,120	1,805	241	5,253	1,510	1,120
15 Not Seen Due to Custody	7	0	0	23	87	81	58	0	87	19	13	0	0	3	9	3	0
15(a) Lack of officers	0	0	0	0	0	0	6	0	2	3	0	0	0	0	9	0	0
15(b) Modified program in effect	7	0	0	7	87	81	52	0	50	16	0	0	0	1	0	3	0
15(c) Not enough holding space	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	11	0	0	0	0	35	0	13	0	0	2	0	0	0
16 Not Seen Due to Provider	146	55	29	309	544	48	707	174	698	73	652	182	74	12	124	140	54
16(a) Line not completed.	18	2	0	75	3	0	19	0	0	6	6	6	3	0	116	0	4
16(b) Scheduling error.	22	8	3	56	1	17	27	20	16	0	56	0	17	8	0	9	1
16(c) Provider cancelled.	97	38	26	152	234	21	579	154	356	67	586	176	54	4	8	127	49
16(d) Medically restricted movement.	9	0	0	10	3	10	1	0	326	0	4	0	0	0	0	4	0
16(e) Other reason	0	7	0	16	303	0	81	0	0	0	0	0	0	0	0	0	0
17 Not Seen Due to Other	32	19	6	89	800	29	287	172	312	156	219	19	36	11	140	48	40
17(a) Inmate paroled or transferred	6	6	0	46	33	14	77	28	30	0	40	3	7	5	80	7	12
17(b) Inmate received conflicting ducats	0	0	0	16	291	4	83	9	15	0	92	4	4	2	0	1	8
17(c) Unit Health Record unavailable	2	8	2	0	16	0	1	0	24	0	1	0	5	0	0	0	0
17(d) Inmate moved to another facility	19	3	1	1	113	10	46	41	33	1	19	0	6	1	17	34	17
17(e) Inmate at hospital/in-patient area of hospital	5	2	3	2	21	0	76	67	68	2	53	12	11	3	27	4	2
17(f) Inmate out to court	0	0	0	0	6	1	2	7	0	0	0	0	1	0	8	2	0
17(g) Other reason	0	0	0	24	320	0	2	20	142	153	4	0	2	0	8	0	1
18 Total Inmates Not Seen	185	74	35	421	1,431	158	1,052	346	1,097	248	884	201	110	26	273	191	94
19 Mental Health 7362s	207	133	9	92	0	23	151	467	36	633	677	302	124	23	526	112	422

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Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	354	5,373	1,929	16,025	1,912	2,886	2,438	10,880	4,176	2,213	2,924	2,997	5,336	9,886	4,803	1,196	127,590
11 Add-on Appointments	18	67	353	528	9	27	233	558	233	311	53	0	61	487	330	2,823	10,675
12 Unducated EOP Clinical Encounters	0	0	1,654	0	0	0	0	0	261	0	0	88	0	0	149	905	12,125
13 Inmate Refusals	27	1,189	23	1,133	28	576	55	1,672	1,012	60	43	99	862	2,853	34	287	15,527
14 Inmates Seen	263	3,450	1,690	10,945	1,815	2,214	2,346	7,992	2,484	2,259	2,619	2,506	3,334	5,730	4,295	3,551	101,939
15 Not Seen Due to Custody	1	402	58	2,576	2	15	23	426	568	34	160	146	243	698	176	73	5,991
15(a) Lack of officers	0	0	0	71	0	0	0	0	0	0	0	7	71	42	5	0	216
15(b) Modified program in effect	0	125	58	2,468	2	0	15	309	526	34	159	139	164	432	154	7	4,896
15(c) Not enough holding space	0	0	0	2	0	0	8	103	0	0	0	0	0	4	5	0	127
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	1	277	0	35	0	15	0	14	42	0	1	0	8	220	12	66	752
16 Not Seen Due to Provider	53	136	464	1,450	48	74	169	950	214	90	117	184	773	901	380	37	10,061
16(a) Line not completed.	31	0	16	0	5	2	9	18	1	14	0	37	0	222	6	0	619
16(b) Scheduling error.	1	28	98	45	11	47	30	163	15	27	1	19	165	131	30	0	1,072
16(c) Provider cancelled.	20	108	350	1,378	30	25	117	591	156	49	114	120	88	530	315	37	6,756
16(d) Medically restricted movement.	0	0	0	2	2	0	1	3	2	0	2	8	512	4	5	0	908
16(e) Other reason	1	0	0	25	0	0	12	175	40	0	0	0	8	14	24	0	706
17 Not Seen Due to Other	28	263	47	449	28	34	78	398	131	81	38	62	185	191	248	8	4,684
17(a) Inmate paroled or transferred	25	10	18	66	8	2	16	200	5	38	4	4	47	28	68	0	933
17(b) Inmate received conflicting ducats	0	156	0	51	2	4	15	89	31	10	15	5	59	23	124	1	1,114
17(c) Unit Health Record unavailable	0	0	10	2	0	0	2	0	0	2	0	4	0	0	14	0	93
17(d) Inmate moved to another facility	0	35	11	182	6	15	22	25	28	5	8	47	21	8	5	0	780
17(e) Inmate at hospital/in-patient area of hospital	3	36	3	107	0	13	11	23	60	21	5	1	55	8	21	0	725
17(f) Inmate out to court	0	2	2	11	0	0	0	7	5	1	0	1	3	2	0	0	61
17(g) Other reason	0	24	3	30	5	0	12	54	2	4	6	0	0	122	16	7	961
18 Total Inmates Not Seen	82	801	569	4,475	78	123	270	1,774	913	205	315	392	1,201	1,790	804	118	20,736
19 Mental Health 7362s	18	503	982	61	195	53	320	199	130	110	51	0	456	25	140	366	7,546

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Dental Services	ASP	CAL	CCC	CCI	CCWF	GEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
20 Dental Ducats	2,211	1,158	1,130	1,346	2,014	1,405	1,534	1,474	1,678	601	1,965	1,380	2,377	1,210	2,601	1,093	1,401
21 Add-on Appointments	71	39	35	33	62	24	29	34	196	35	31	49	50	108	79	78	52
22 Inmate Refusals	154	79	12	70	55	97	18	7	173	12	251	2	28	60	154	69	110
23 Inmates Seen	1,813	940	1,089	1,203	1,893	1,189	1,392	1,335	1,532	553	1,558	1,282	2,147	1,113	2,105	1,053	1,236
24 Not Seen Due to Custody	91	1	12	30	0	0	7	0	1	3	0	8	1	13	120	0	5
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0
24(b) Modified program in effect	91	0	12	30	0	0	6	0	1	3	0	8	0	13	112	0	2
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	2
25 Not Seen Due to Provider	117	123	25	60	89	125	103	86	116	50	143	118	196	89	152	32	79
25(a) Unable to complete line	26	49	5	12	11	18	1	0	0	0	23	0	18	1	125	3	24
25(b) Scheduling error	25	23	9	8	37	9	26	1	37	0	31	9	42	36	0	4	8
25(c) Provider cancelled	37	49	10	4	38	98	46	85	52	49	85	109	131	52	27	14	24
25(d) Lack of provider preparation	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25(e) Medically restricted movement	9	0	1	14	2	0	30	0	27	1	4	0	2	0	0	11	0
25(f) Other reason	19	1	0	22	1	0	0	0	0	0	0	0	3	0	0	0	23
26 Not Seen Due to Other	107	54	27	16	39	18	43	80	52	18	44	19	55	43	149	17	23
26(a) Inmate paroled or transferred	14	13	1	13	8	5	22	20	34	1	6	5	11	2	64	2	1
26(b) Inmate received conflicting ducats	2	7	0	1	10	2	3	5	3	2	7	10	9	13	3	1	3
26(c) Unit Health Record unavailable	4	9	3	0	0	2	0	0	0	0	19	0	21	8	0	2	0
26(d) Inmate moved to another facility	23	7	19	1	8	7	12	26	1	0	4	0	5	3	25	7	6
26(e) Inmate at hospital/in-patient area of prison	4	2	2	0	10	0	5	10	1	8	4	4	6	7	0	3	5
26(f) Inmate out to court	0	1	0	0	3	0	0	3	0	0	0	0	0	0	2	2	0
26(g) Other reason	60	15	2	1	0	2	1	16	13	7	0	0	3	10	55	0	8
27 Total Inmates Not Seen	315	178	64	106	128	143	153	166	169	71	187	145	252	145	421	49	107
28 Dental 7362s	319	433	255	202	327	202	436	269	499	570	455	509	234	180	503	403	371

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	1,115	1,258	1,731	1,126	1,026	761	1,570	1,149	792	1,732	1,804	1,193	1,994	1,300	1,695	1,146	47,970
21 Add-on Appointments	83	9	77	37	52	41	106	38	20	99	22	39	33	64	29	80	1,834
22 Inmate Refusals	53	133	119	87	48	36	155	34	75	78	30	16	68	67	39	75	2,464
23 Inmates Seen	957	999	1,270	858	936	675	1,261	1,033	601	1,575	1,734	1,119	1,295	1,182	1,560	1,126	41,614
24 Not Seen Due to Custody	15	5	163	77	2	5	27	12	56	6	10	43	140	35	22	7	917
24(a) Lack of officers	0	0	0	0	2	0	0	9	0	0	0	1	41	1	0	0	62
24(b) Modified program in effect	2	0	163	77	0	0	7	3	39	6	10	42	73	34	17	0	751
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	8
24(d) Lack of intra-facility transport	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
24(e) Other reason	11	5	0	0	0	5	20	0	17	0	0	0	19	0	5	7	94
25 Not Seen Due to Provider	107	81	155	133	49	80	199	59	53	138	25	27	446	67	37	5	3,364
25(a) Unable to complete line	56	34	18	11	3	25	106	2	25	29	0	9	91	1	6	3	735
25(b) Scheduling error	8	9	54	5	15	6	21	7	4	79	7	2	16	8	2	0	548
25(c) Provider cancelled	11	26	77	114	23	49	58	50	11	30	18	12	29	58	27	2	1,505
25(d) Lack of provider preparation	2	1	0	1	0	0	11	0	0	0	0	0	0	0	0	0	17
25(e) Medically restricted movement	0	8	6	0	8	0	3	0	4	0	0	4	309	0	2	0	445
25(f) Other reason	30	3	0	2	0	0	0	0	9	0	0	0	1	0	0	0	114
26 Not Seen Due to Other	66	49	78	8	43	6	34	49	27	34	27	27	78	13	66	13	1,422
26(a) Inmate paroled or transferred	9	3	30	0	13	0	8	22	3	17	4	3	37	3	31	0	405
26(b) Inmate received conflicting ducats	4	12	9	1	1	0	1	2	5	4	2	0	9	1	8	1	141
26(c) Unit Health Record unavailable	19	4	1	1	2	0	0	2	6	6	0	9	2	0	3	0	123
26(d) Inmate moved to another facility	10	21	30	5	20	5	9	9	8	1	16	9	12	5	8	11	333
26(e) Inmate at hospital/in-patient area of prison	7	2	2	1	4	1	13	2	4	6	2	5	8	3	6	0	137
26(f) Inmate out to court	0	0	4	0	0	0	1	0	0	0	1	1	4	1	9	0	32
26(g) Other reason	17	7	2	0	3	0	2	12	1	0	2	0	6	0	1	1	247
27 Total Inmates Not Seen	188	135	396	218	94	91	260	120	136	178	62	97	664	115	125	25	5,703
28 Dental 7362s	309	337	397	296	448	185	440	460	759	632	218	344	513	239	404	409	12,557

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
29 Diagnostic/Specialty Ducats	3,296	2,442	1,103	1,793	4,155	1,151	4,048	1,911	3,594	5,643	2,183	3,252	2,604	1,358	5,170	1,574	1,325
30 Add-on Appointments	96	51	599	113	356	350	101	160	321	698	255	111	229	100	60	150	106
31 Inmate Refusals	105	222	13	87	18	91	78	2	59	188	293	28	28	24	161	66	120
32 Inmates Seen	3,070	1,674	1,616	1,575	4,349	1,325	3,639	1,990	3,527	5,773	1,975	3,183	2,707	1,386	4,757	1,514	1,140
33 Not Seen Due to Custody	33	8	7	14	0	0	3	0	1	23	0	2	0	0	10	0	17
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0
33(b) Modified program in effect	33	0	7	13	0	0	3	0	1	22	0	2	0	0	9	0	8
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	8	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
34 Not Seen Due to Provider	134	534	44	190	74	52	158	30	260	239	137	124	69	25	210	115	90
34(a) Line not completed	2	18	6	26	5	0	3	0	0	0	1	0	25	8	181	9	2
34(b) Scheduling error	27	56	24	37	14	6	41	0	65	12	54	0	21	7	2	94	15
34(c) Clinician cancelled	76	444	13	62	55	46	31	30	112	180	76	124	21	10	27	7	72
34(d) Lack of provider preparation	1	2	1	14	0	0	23	0	0	39	2	0	2	0	0	0	1
34(e) Medically restricted movement	28	0	0	45	0	0	56	0	83	2	4	0	0	0	0	5	0
34(f) Other reason	0	14	0	6	0	0	4	0	0	6	0	0	0	0	0	0	0
35 Not Seen Due to Other	50	55	22	40	70	33	271	49	68	118	33	26	29	23	92	29	64
35(a) Inmate paroled or transferred	13	14	4	25	11	12	57	10	19	5	6	6	4	2	72	5	16
35(b) Inmate received conflicting ducats	3	2	0	1	31	1	49	3	16	6	6	6	1	7	2	0	11
35(c) Unit Health Record unavailable	0	21	2	10	0	0	0	0	2	2	0	0	3	1	0	0	0
35(d) Inmate moved to another facility	19	2	7	1	10	8	100	14	3	4	1	1	0	0	4	8	5
35(e) Inmate at hospital/in-patient area of prison	14	4	2	0	15	0	27	7	4	101	9	11	14	6	7	2	4
35(f) Inmate out to court	0	1	1	0	3	3	2	4	0	0	4	0	0	0	2	1	8
35(g) Inmate non-compliant for procedure (i.e. NPO)	1	10	5	2	0	6	4	3	6	0	0	2	3	5	0	11	12
35(h) Other reason	0	1	1	1	0	3	32	8	18	0	7	0	4	2	5	2	8
36 Total Inmates Not Seen	217	597	73	244	144	85	432	79	329	380	170	152	98	48	312	144	171
37 Diagnostic/Specialty RFSSs	401	364	162	328	468	267	156	330	3,327	40	660	296	593	221	192	177	450

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2010

Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,534	4,564	2,074	2,053	4,543	950	2,950	1,703	1,470	3,278	1,285	2,851	2,865	1,335	3,736	2,794	86,587
30 Add-on Appointments	262	8	195	308	226	25	125	138	133	177	121	102	488	69	349	1,654	8,236
31 Inmate Refusals	101	178	146	71	120	35	317	102	126	140	13	37	78	176	51	145	3,419
32 Inmates Seen	1,494	4,182	1,784	2,009	4,428	886	2,380	1,610	1,137	3,091	1,304	2,560	2,713	1,097	3,811	4,088	83,774
33 Not Seen Due to Custody	15	6	63	69	0	4	14	9	26	2	48	122	140	4	6	36	682
33(a) Lack of officers	0	0	0	0	0	0	0	9	0	0	0	0	15	4	5	0	35
33(b) Modified program in effect	0	4	63	66	0	0	4	0	25	2	47	115	115	0	0	1	540
33(c) Not enough holding space	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	11
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	7
33(e) Other reason	13	2	0	3	0	4	10	0	1	0	1	0	10	0	0	35	89
34 Not Seen Due to Provider	137	124	181	167	137	42	261	92	273	89	15	144	246	111	120	117	4,741
34(a) Line not completed	29	1	19	34	54	1	13	4	0	10	0	27	18	0	11	16	523
34(b) Scheduling error	22	14	98	17	7	17	36	4	4	46	2	40	6	23	16	0	827
34(c) Clinician cancelled	84	107	46	111	63	20	205	81	268	29	12	73	16	73	91	101	2,766
34(d) Lack of provider preparation	2	0	0	5	0	4	4	3	0	4	1	0	0	3	0	0	111
34(e) Medically restricted movement	0	2	18	0	13	0	1	0	0	0	0	4	206	1	2	0	470
34(f) Other reason	0	0	0	0	0	0	2	0	1	0	0	0	0	11	0	0	44
35 Not Seen Due to Other	49	82	95	45	84	8	103	28	41	133	26	90	176	16	97	56	2,201
35(a) Inmate paroled or transferred	4	9	43	4	53	0	32	15	9	27	5	18	95	1	40	0	636
35(b) Inmate received conflicting ducats	0	7	1	3	6	6	1	0	8	4	0	1	3	1	4	3	193
35(c) Unit Health Record unavailable	0	3	0	0	0	0	0	0	0	6	0	2	1	1	0	0	54
35(d) Inmate moved to another facility	3	11	38	10	1	0	13	1	7	8	13	14	1	8	6	24	345
35(e) Inmate at hospital/in-patient area of prison	8	13	8	0	11	0	40	5	12	67	3	30	9	4	24	0	461
35(f) Inmate out to court	0	0	3	1	2	0	1	0	1	0	0	1	4	0	7	0	49
35(g) Inmate non-compliant for procedure (i.e. NPO)	20	35	1	27	10	2	15	0	3	6	5	24	55	0	8	29	310
35(h) Other reason	14	4	1	0	1	0	1	7	1	15	0	0	8	1	8	0	153
36 Total Inmates Not Seen	201	212	339	281	221	54	378	129	340	224	89	356	562	131	223	209	7,624
37 Diagnostic/Specialty RFSSs	288	350	346	185	450	6	271	48	196	554	61	396	545	413	314	381	13,236

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Emergency Services	ASP	CAL	CCC	CCI	CCWF	GEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
38 TTA Encounters	393	84	112	38	660	24	281	731	161	166	611	71	825	38	757	779	97
38(a) First Watch	30	4	8	5	150	0	105	49	6	40	70	10	25	5	135	16	12
38(b) Second Watch	156	50	65	15	237	9	86	332	80	35	239	22	399	8	289	487	32
38(c) Third Watch	207	30	39	18	273	15	90	350	75	91	302	39	401	25	333	276	53
38a Code II Transports Off-site	19	21	7	21	52	6	37	12	18	27	22	25	47	11	42	5	3
38/a(a) First Watch	0	1	2	1	14	0	9	4	0	8	2	5	3	2	6	0	2
38/a(b) Second Watch	11	11	2	11	19	1	15	5	8	6	7	8	26	5	14	4	0
38/a(c) Third Watch	8	9	3	9	19	5	13	3	10	13	13	0	18	11	22	1	1
38b Code III Transports Off-site	5	0	0	3	8	2	8	10	6	27	1	0	7	1	5	1	10
38/b(a) First Watch	2	0	0	1	3	0	0	3	0	4	0	0	0	0	0	0	0
38/b(b) Second Watch	1	0	0	1	4	0	8	4	3	11	0	0	5	0	2	1	7
38/b(c) Third Watch	2	0	0	1	1	2	0	3	3	12	1	0	2	1	3	0	3
38c Unshed. State Vehicle Transports Off-site	24	3	0	14	28	16	12	13	17	6	27	36	18	5	27	17	6
38/c(a) First Watch	1	0	0	3	8	0	4	1	0	0	3	5	0	0	3	0	0
38/c(b) Second Watch	0	0	0	3	8	8	1	9	6	0	16	10	8	0	11	10	2
38/c(c) Third Watch	23	3	0	8	12	8	7	3	11	6	8	0	10	5	13	7	4
38d Other (i.e. Infirmary, Housing Unit)	345	60	105	0	572	0	224	696	120	106	561	10	753	8	683	756	78

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	350	816	149	524	1,203	14	301	837	560	321	558	339	613	474	602	241	13,730
38(a) First Watch	15	64	3	62	26	5	15	50	84	34	7	46	138	87	45	28	1,379
38(b) Second Watch	254	377	70	276	628	6	95	439	216	91	238	158	138	95	286	135	6,043
38(c) Third Watch	81	375	76	186	549	3	191	348	260	196	313	135	237	292	271	135	6,265
38a Code II Transports Off-site	0	34	18	20	42	11	26	34	21	57	4	12	4	16	16	56	746
38/a(a) First Watch	0	3	0	2	6	4	0	5	3	10	1	2	3	0	1	5	104
38/a(b) Second Watch	0	9	9	7	15	4	12	14	8	19	1	3	2	7	6	24	293
38/a(c) Third Watch	0	22	9	11	21	3	14	15	10	28	2	7	4	9	9	27	349
38b Code III Transports Off-site	15	11	0	6	2	3	6	0	2	30	0	23	2	1	1	13	209
38/b(a) First Watch	1	2	0	1	0	1	0	0	0	2	0	3	0	0	0	2	25
38/b(b) Second Watch	10	3	0	2	2	2	2	0	2	11	0	13	1	0	1	7	103
38/b(c) Third Watch	4	6	0	3	0	0	4	0	0	17	0	7	1	1	0	4	81
38c Unsched. State Vehicle Transports Off-site	13	20	8	8	19	0	111	39	22	28	5	0	10	26	11	20	609
38/c(a) First Watch	1	1	0	0	0	0	4	0	1	2	2	0	1	3	0	1	44
38/c(b) Second Watch	8	12	5	5	10	0	27	20	12	9	3	0	2	10	5	10	230
38/c(c) Third Watch	4	7	3	3	9	0	80	19	9	17	0	0	7	13	6	9	314
38d Other (i.e. Infirmary, Housing Unit)	322	751	123	490	1,140	0	158	764	515	206	549	304	592	431	574	152	12,148

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2010

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
39 Scheduled Transports	203	110	53	161	169	75	293	64	213	223	140	79	150	183	188	94	161
40 Unscheduled Transports	58	8	0	0	28	25	79	148	1	56	56	71	87	26	72	26	19
41 Inmates Transported	559	178	99	269	360	149	1,795	358	310	335	410	398	442	454	266	167	273
42 Budgeted Posts	24	11	12	11	13	16	31	16	24	17	15	10	25	11	15	11	8
43 Redirected Staff Hours	312	5	63	2,051	458	43	0	109	64	598	339	47	424	209	240	224	1,986
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	2,290	1,359	560	2,705	792	422	2,159	252	555	1,057	1,466	614	1,483	1,279	57	1,603	3,358
44(c) Overtime Dollars	96,387	55,657	24,242	125,275	52,386	16,933	91,892	10,760	25,286	43,389	57,205	26,741	64,607	50,869	2,254	83,955	141,320
44(d) P.I.E. Hours	48	1	121	0	0	0	19	0	60	0	81	142	0	0	0	6	0
44(e) P.I.E. Dollars	1,421	21	4,178	114	0	0	620	0	2,426	0	2,805	4,927	0	0	0	134	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
45 Budgeted Posts	34	0	0	0	0	0	4	8	2	81	0	3	0	0	15	0	3
45(a) First Watch	10	0	0	0	0	0	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	0	27	0	0	0	0	5	0	0
46 Redirected Staff Hours	8	16	1,470	234	662	1,498	63	230	0	1,704	2,237	1,382	70	24	1,236	486	2,526
46(a) First Watch	0	0	447	88	78	410	8	56	0	800	624	304	16	64	288	96	876
46(b) Second Watch	0	8	509	66	281	624	7	96	0	686	1,288	590	16	140	580	230	1,620
46(c) Third Watch	8	8	514	80	303	464	48	78	0	218	325	0	38	24	368	160	30
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	1,121	646	1,446	1,915	4,838	1,402	17,845	8,743	2,964	5,711	3,246	14,548	7,344	4,299	2,740	2,073	4,372
47(b) Overtime Dollars	48,375	29,908	64,400	80,407	227,880	63,267	826,836	400,258	135,609	265,683	146,645	658,586	352,477	191,875	130,512	102,551	190,180
47(c) P.I.E. Hours	32	56	671	8	0	0	298	0	322	8	32	495	0	24	888	109	309
47(d) P.I.E. Dollars	946	1,936	21,324	277	0	0	5,389	0	11,269	228	1,080	17,117	0	830	29,211	2,924	10,685

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	100	160	125	200	218	110	121	232	123	239	93	210	216	201	182	199	5,288
40 Unscheduled Transports	13	38	22	8	8	6	144	36	47	207	31	0	11	18	33	104	1,486
41 Inmates Transported	242	297	271	252	359	116	329	334	210	537	219	380	268	243	215	253	11,347
42 Budgeted Posts	9	16	6	22	13	14	13	20	0	40	3	8	20	22	10	16	502
43 Redirected Staff Hours	227	464	42	0	1,092	503	298	136	313	178	536	48	0	0	0	538	11,546
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	835	1,777	655	1,140	2,970	290	6,512	2,706	1,887	2,263	846	2,379	1,503	834	237	1,572	50,418
44(c) Overtime Dollars	38,732	73,272	24,640	46,856	126,481	14,417	270,192	131,541	97,955	92,675	35,190	102,635	68,163	34,537	8,632	64,124	2,199,201
44(d) P.I.E. Hours	0	0	0	0	124	0	244	0	3	8	8	48	1	2	1	129	1,047
44(e) P.I.E. Dollars	0	0	0	0	3,878	0	7,787	0	105	286	276	1,344	21	53	46	4,303	34,745
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	4	0	0	0	0	72	0	26	0	0	0	0	42	1	17	36	348
45(a) First Watch	0	0	0	0	0	3	0	4	0	0	0	0	14	1	4	8	75
45(b) Second Watch	2	0	0	0	0	58	0	16	0	0	0	0	14	0	7	16	175
45(c) Third Watch	2	0	0	0	0	11	0	6	0	0	0	0	14	0	6	12	98
46 Redirected Staff Hours	150	121	0	312	468	330	15,521	3,712	0	5,889	206	8	240	3,234	37	0	44,071
46(a) First Watch	0	89	0	72	120	112	5,432	1,256	0	2,264	88	0	136	1,674	13	0	15,411
46(b) Second Watch	110	16	0	168	256	122	4,745	864	0	1,880	70	8	64	1,384	24	0	16,449
46(c) Third Watch	40	16	0	72	92	96	5,344	1,592	0	1,746	48	0	40	176	0	0	11,927
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	3,891	4,426	3,576	1,241	6,886	201	16,047	5,369	5,434	5,988	822	3,584	7,255	6,411	457	15,256	172,098
47(b) Overtime Dollars	188,412	190,878	165,530	59,460	315,412	11,370	699,331	262,528	282,542	273,381	35,793	155,253	359,430	295,229	18,838	688,326	7,917,160
47(c) P.I.E. Hours	0	0	0	0	48	0	984	0	0	466	56	6	80	36	25	371	5,325
47(d) P.I.E. Dollars	0	0	0	0	1,583	0	33,076	0	0	14,684	1,936	208	2,840	1,085	863	12,380	171,870

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2010

Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	GEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
48 Budgeted Correctional Officer Posts for the Institution	862	659	429	1,146	536	428	969	252	858	731	1,161	324	826	139	393	542	466
48(a) First Watch	148	76	75	184	109	60	201	42	140	129	162	69	127	80	59	75	65
48(b) Second Watch	443	376	219	652	256	231	468	121	387	355	626	144	419	188	198	291	249
48(c) Third Watch	271	207	135	310	171	137	300	89	331	247	373	111	280	139	136	176	152
49 Vacant Correctional Officer Posts for the Institution	136	22	63	126	9	14	28	10	75	20	27	0	129	31	0	0	33
49(a) First Watch	30	0	21	16	0	1	8	0	23	0	3	0	13	8	0	0	5
49(b) Second Watch	80	22	18	58	6	8	8	10	15	20	12	0	86	8	0	0	11
49(c) Third Watch	26	0	24	52	3	5	6	0	37	0	12	0	30	9	0	0	17
50 Budgeted Correctional Officer Posts assigned to HCAU	120	57	40	58	90	50	103	57	37	174	204	31	68	50	53	45	51
50(a) First Watch	16	4	3	0	0	3	10	6	2	40	12	1	4	4	6	1	1
50(b) Second Watch	76	35	28	55	46	40	70	34	26	82	156	20	49	37	32	36	41
50(c) Third Watch	28	18	9	3	44	7	23	17	9	52	36	10	15	9	15	8	9
51 Vacant Correctional Officer Posts assigned to HCAU	10	4	0	3	0	0	2	0	0	0	27	0	2	45	0	0	0
51(a) First Watch	5	0	0	0	0	0	1	0	0	0	3	0	1	9	0	0	0
51(b) Second Watch	2	2	0	3	0	0	0	0	0	0	12	0	0	17	0	0	0
51(c) Third Watch	3	2	0	0	0	0	1	0	0	0	12	0	1	19	0	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	204.47	80.31	74.10	107.92	105.94	70.88	186.66	177.43	49.06	198.00	258.00	57.71	78.22	73.70	99.10	71.20	74.53

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
January 2010

Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Correctional Officer Posts for the Institution	382	609	831	370	807	555	569	740	556	1,040	420	394	1,027	824	469	539
48(a) First Watch	47	86	122	57	128	83	84	123	71	151	70	62	152	119	54	92
48(b) Second Watch	204	328	481	188	448	315	300	398	321	579	211	196	594	466	255	279
48(c) Third Watch	131	195	228	125	231	157	185	219	164	310	139	136	281	239	160	168
49 Vacant Correctional Officer Posts for the Institution	94	62	5	0	17	100	25	20	0	35	0	33	150	24	0	23
49(a) First Watch	7	15	1	0	3	0	8	0	0	0	0	0	13	0	2	0
49(b) Second Watch	55	14	3	0	9	62	9	20	0	35	0	10	150	19	0	23
49(c) Third Watch	32	33	1	0	5	38	8	0	0	0	0	10	0	3	0	0
50 Budgeted Correctional Officer Posts assigned to HCAU	31	62	111	85	35	0	54	93	100	77	36	41	140	101	64	51
50(a) First Watch	3	2	1	0	2	0	3	5	5	3	3	2	19	4	7	3
50(b) Second Watch	19	48	87	60	19	0	39	77	74	45	22	25	88	79	39	42
50(c) Third Watch	9	12	23	23	14	0	12	11	21	29	11	14	33	18	18	6
51 Vacant Correctional Officer Posts assigned to HCAU	1	0	1	0	0	0	0	0	0	0	0	0	0	2	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	74.32	80.00	111.08	130.43	70.16	139.55	93.14	131.63	173.00	140.61	58.92	78.89	221.98	159.75	110.80	177.23

GOAL 3

RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2010, fill 90% of nursing positions.

Action 3.1.2: By January 2010, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CPHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for January 2010 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for November 2009 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for November 2009 can be found on page 68.

Results Explanation:

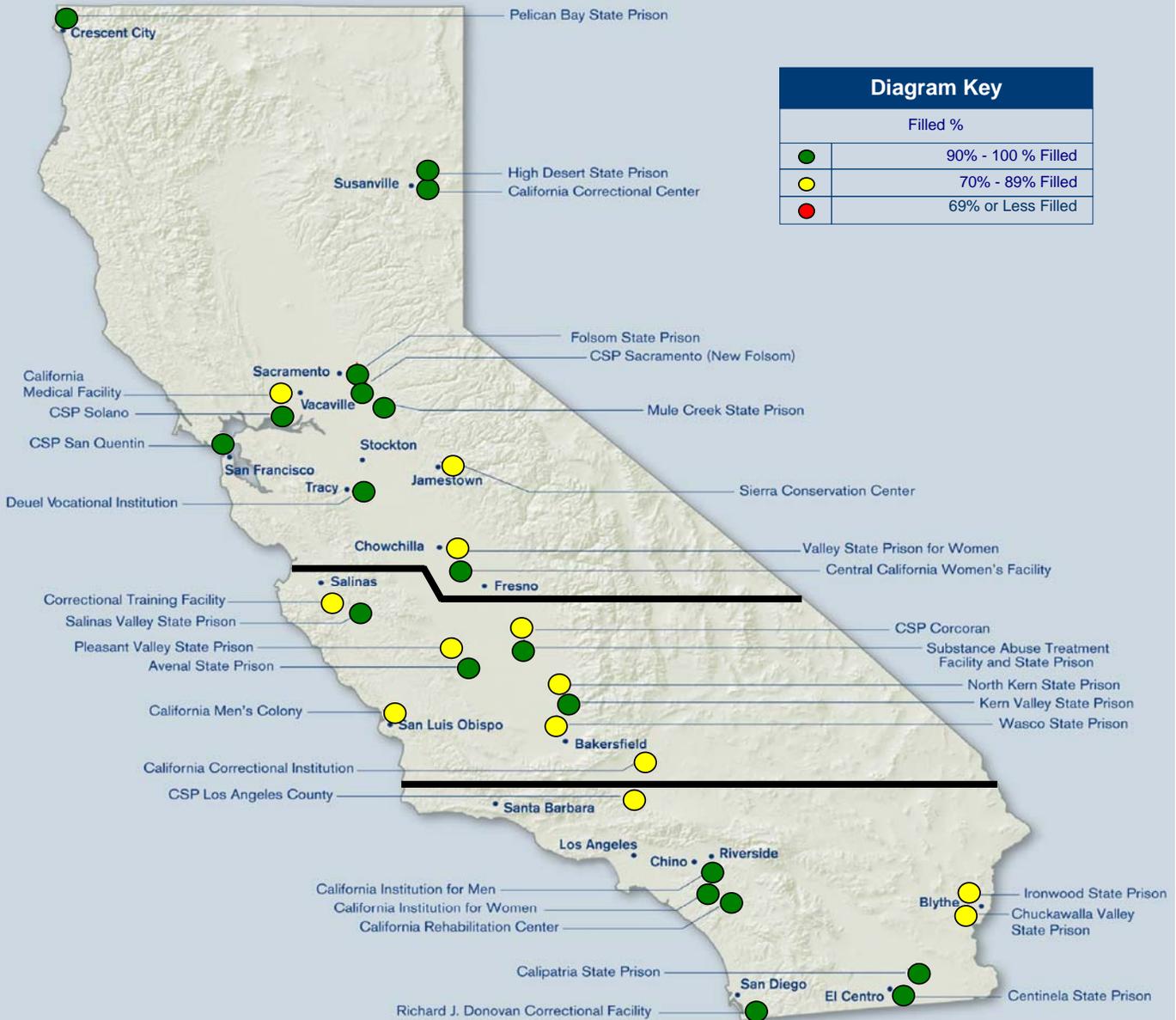
The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2009-10 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State

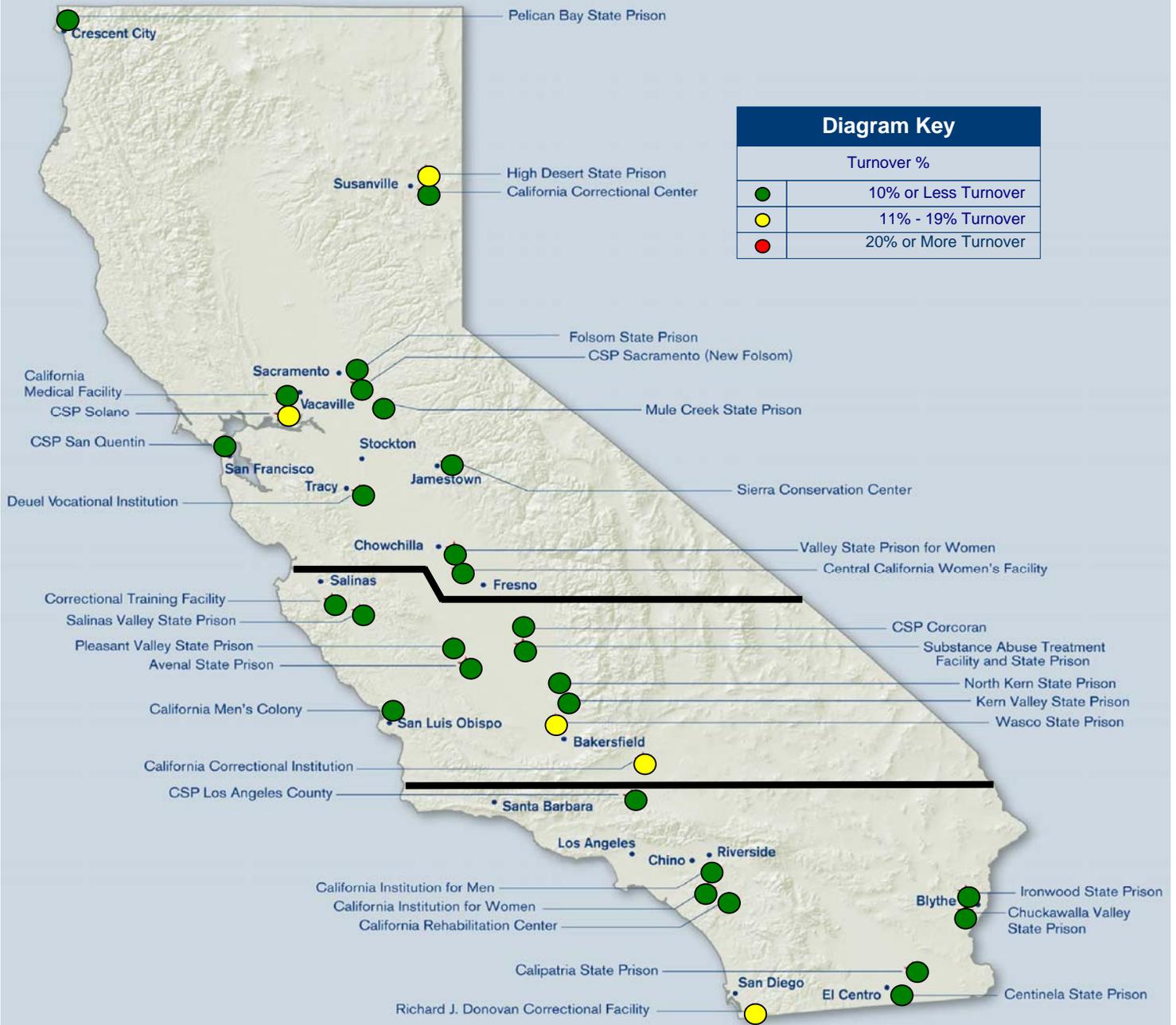
physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

Nursing Filled Percentage (as of January 2010)



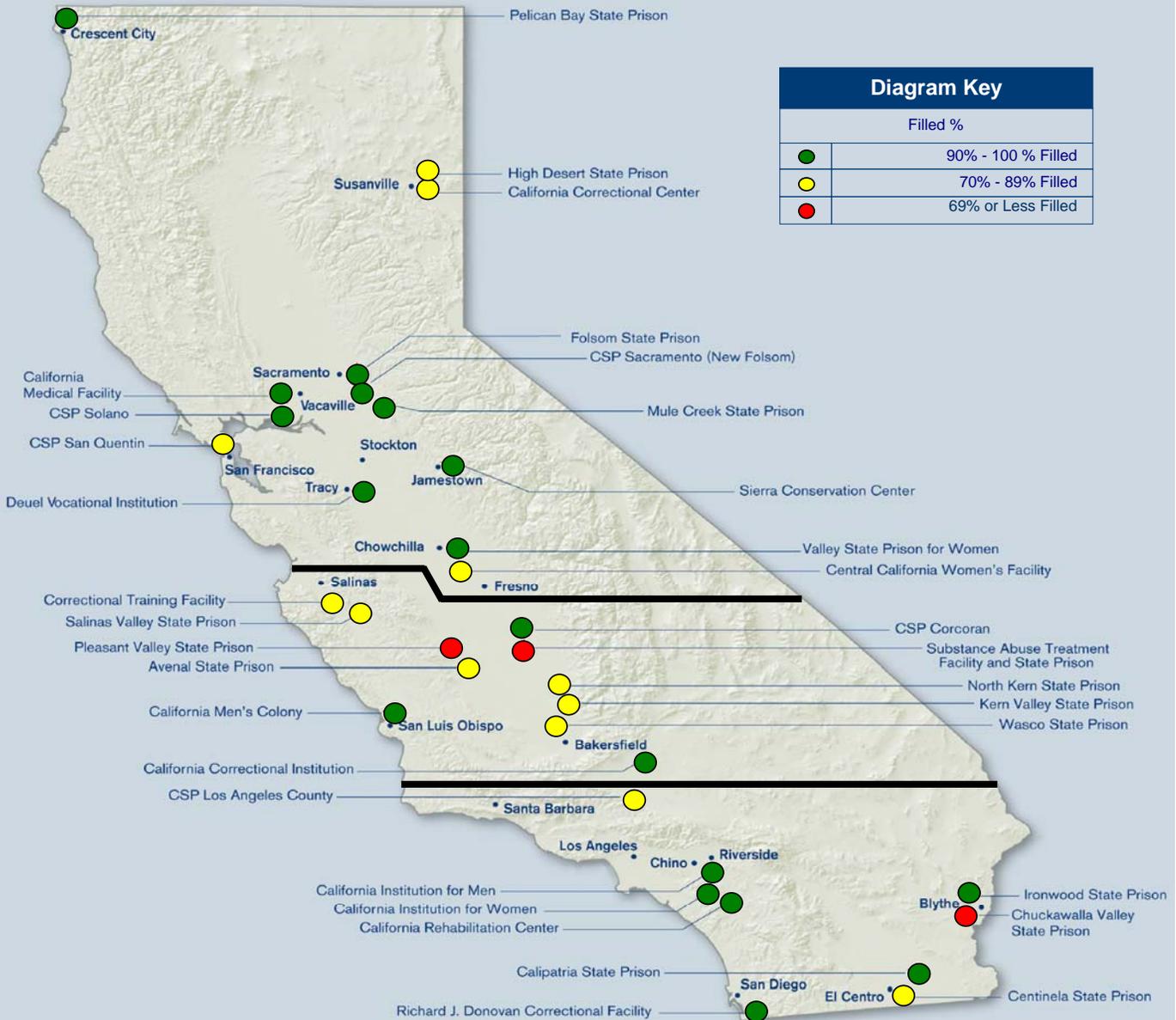
Nursing Turnover Rate (as of January 2010)



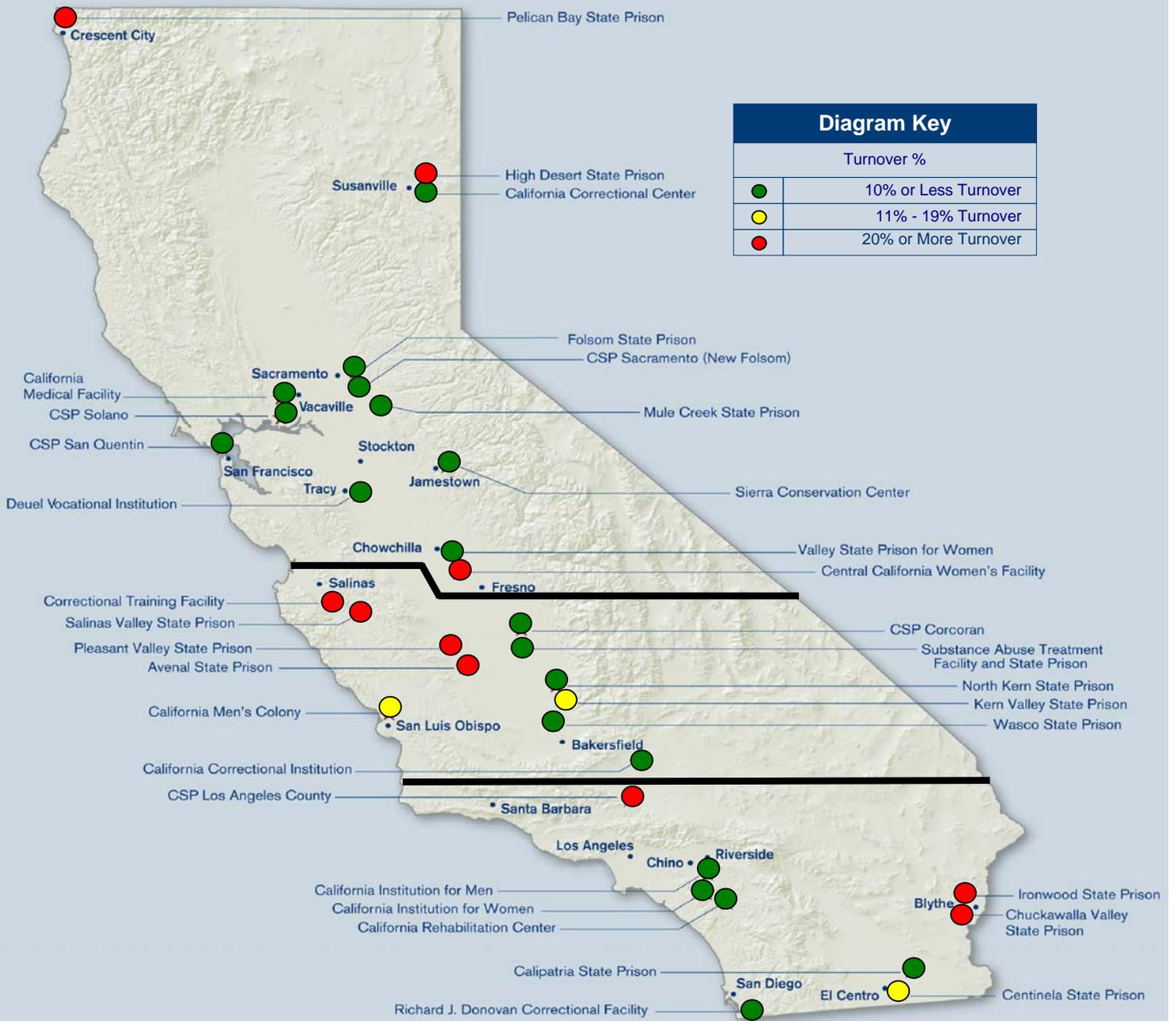
Nursing Filled Percentage and Turnover Rate (as of January 2010)



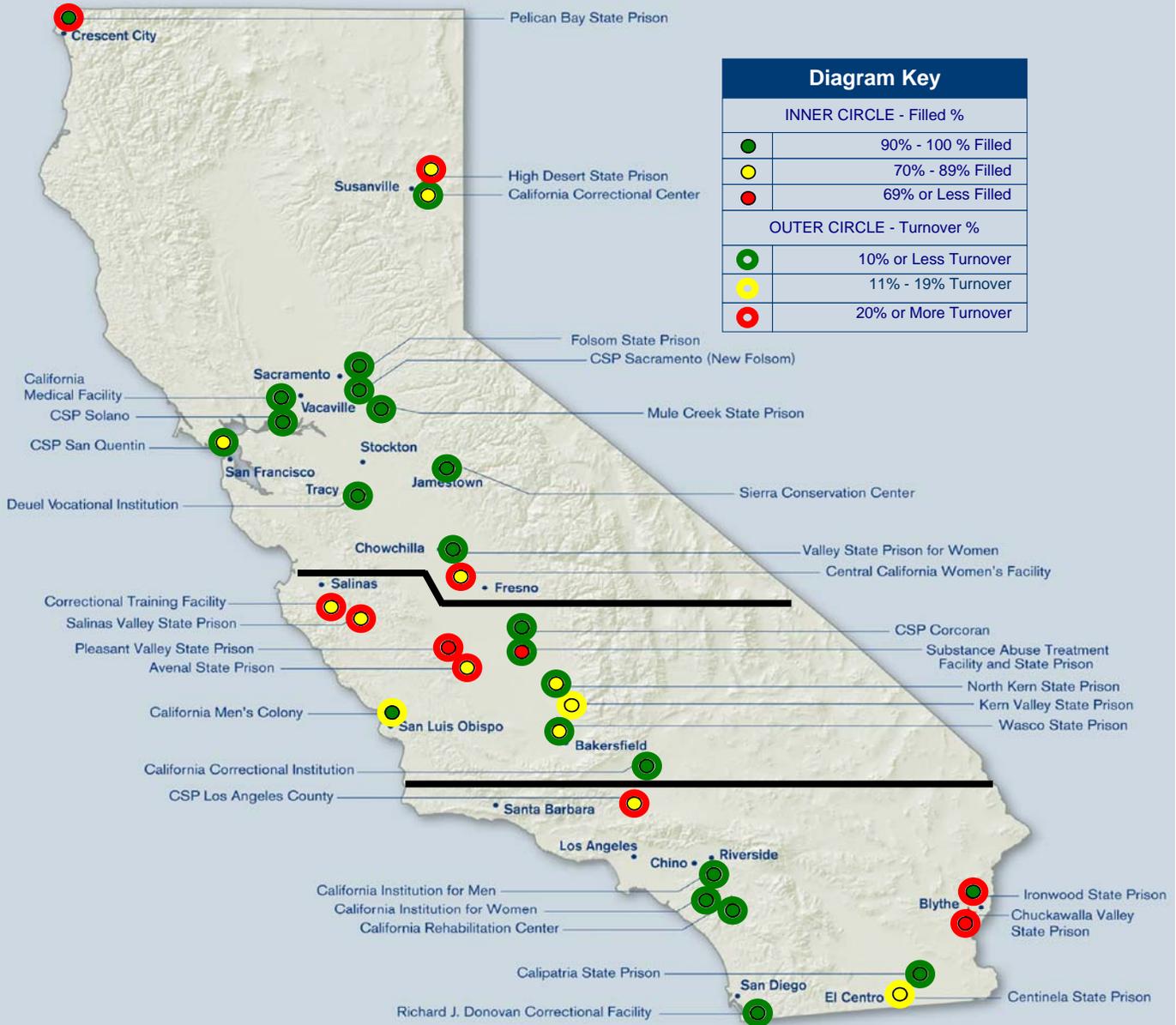
Physicians Filled Percentage (as of January 2010)



Physicians Turnover Rate (as of January 2010)



Physicians Filled Percentage and Turnover Rate (as of January 2010)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Total Sheet For All
Institutions and
Headquarters**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	49.0	46.0	3.0	94%	0.0	3.0	0.0	1.0	2%	1.0	0.0
Chief P&S	35.0	31.0	4.0	89%	0.0	5.0	0.0	3.0	10%	0.0	0.0
Phys & Surgeon	317.9	280.0	37.9	88%	8.0	68.0	1.0	24.0	9%	54.0	37.6
TOTAL PHYSICIANS	401.9	357.0	44.9	88.83%	8.0	76.0	1.0	28.0	7.84%	55.0	37.6
MID-LEVELS											
PA	25.5	21.0	4.5	82%	0.0	3.0	0.0	1.0	5%	1.0	21.0
NP	50.9	44.0	6.9	86%	2.0	12.0	0.0	1.0	2%	3.0	8.4
TOTAL MID-LEVELS	76.4	65.0	11.4	85.08%	2.0	15.0	0.0	2.0	3.08%	4.0	29.4
NURSING											
SRN III	52.0	49.0	3.0	94%	1.0	9.0	0.0	2.0	4%	1.0	0.0
SRN II	388.2	315.0	73.2	81%	9.0	107.0	2.0	21.0	7%	3.0	0.0
RN	1709.4	1568.0	141.4	92%	29.0	306.0	12.0	112.0	7%	84.0	78.7
LVN	1129.2	1029.0	100.2	91%	14.0	196.0	11.0	90.0	9%	47.0	318.3
CNA	37.3	33.0	4.3	88%	1.0	14.0	0.0	1.0	3%	22.0	309.7
Psych Tech	549.2	503.0	46.2	92%	1.0	78.0	0.0	17.0	3%	11.0	38.6
TOTAL NURSING	3865.3	3497.0	368.3	90.47%	55.0	710.0	25.0	243.0	6.95%	168.0	745.3
PHARMACY											
Pharmacist II	35.0	24.0	11.0	69%	1.0	5.0	0.0	3.0	13%	0.0	9.0
Pharmacist I	101.7	84.0	17.7	83%	2.0	26.0	0.0	6.0	7%	14.0	48.7
Pharmacist Tech	142.8	142.0	0.8	99%	1.0	39.0	0.0	4.0	3%	87.0	65.8
TOTAL PHARMACY	279.5	250.0	29.5	89.45%	4.0	70.0	0.0	13.0	5.20%	101.0	123.5

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0
Phys & Surgeon	7.0	5.0	2.0	71%	1.0	5.0	0.0	1.0	20%	5.0	3.3
TOTAL PHYSICIANS	9.0	7.0	2.0	77.78%	1.0	5.0	0.0	2.0	28.57%	5.0	3.3
MID-LEVELS											
PA	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	1.9
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	5.0	3.0	2.0	60.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.9
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0
RN	52.7	49.0	3.7	93%	0.0	13.0	1.0	2.0	4%	2.0	0.0
LVN	30.8	30.0	0.8	97%	0.0	22.0	1.0	3.0	10%	0.0	20.6
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	2.7
Psych Tech	11.0	10.0	1.0	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0
TOTAL NURSING	108.0	102.0	6.0	94.44%	0.0	40.0	2.0	6.0	5.88%	2.0	23.3
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	1.6
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	6.0	0.0	1.0	25%	3.0	3.5
TOTAL PHARMACY	8.1	7.0	1.1	86.42%	0	7.0	0	1.0	14.29%	3.0	5.1

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Calipatria State Prison

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	3.0	0.0	0.0	0%	1.0	0.4
TOTAL PHYSICIANS	7.5	8.0	(0.5)	106.67%	0.0	3.0	0.0	0.0	0.00%	1.0	0.4
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.8
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	2.8
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0
RN	28.2	29.0	(0.8)	103%	0.0	5.0	0.0	0.0	0%	2.0	0.0
LVN	26.7	26.0	0.7	97%	0.0	12.0	0.0	2.0	8%	0.0	5.4
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	11.8
Psych Tech	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	1.0	1.0
TOTAL NURSING	76.9	75.0	1.9	97.53%	0.0	22.0	0.0	3.0	4.00%	3.0	18.2
PHARMACY											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.1
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.9
Pharmacist Tech	1.3	2.0	(0.7)	154%	0.0	1.0	0.0	0.0	0%	1.0	1.6
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0	1.0	0	0.0	0.00%	1.0	3.6

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Correctional
Center**

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL PHYSICIANS	7.0	5.0	2.0	71.43%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
MID-LEVELS											
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.4
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.4
NURSING											
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	8.0	3.5	70%	0.0	1.0	0.0	0.0	0%	0.0	0.0
RN	23.5	23.0	0.5	98%	0.0	2.0	0.0	2.0	9%	0.0	0.0
LVN	22.3	22.0	0.3	99%	0.0	2.0	0.0	0.0	0%	3.0	0.8
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Psych Tech	4.3	4.0	0.3	93%	0.0	1.0	0.0	1.0	25%	0.0	0.0
TOTAL NURSING	62.6	58.0	4.6	92.65%	1.0	7.0	0.0	3.0	5.17%	3.0	0.8
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.8
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.8
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	1.0	0.0
TOTAL PHARMACY	3.4	3.0	0.4	88.24%	0	0.0	0	0.0	0.00%	1.0	1.6

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Correctional
Institution**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket#	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	9.0	8.0	1.0	89%	1.0	2.0	0.0	1.0	13%	0.0	7.5
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	1.0	4.0	0.0	1.0	9.09%	0.0	7.5
MID-LEVELS											
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	9.0	2.5	78%	1.0	7.0	0.0	1.0	11%	1.0	0.0
RN	46.3	43.0	3.3	93%	4.0	18.0	0.0	6.0	14%	6.0	3.8
LVN	34.4	30.0	4.4	87%	0.0	2.0	0.0	4.0	13%	5.0	14.4
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	6.3
Psych Tech	14.0	11.0	3.0	79%	0.0	1.0	0.0	1.0	9%	0.0	2.9
TOTAL NURSING	107.2	94.0	13.2	87.69%	5.0	28.0	0.0	12.0	12.77%	12.0	27.4
PHARMACY											
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0		0.0	1.2
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.9
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	3.4
TOTAL PHARMACY	8.0	7.0	1.0	87.50%	0.0	1.0	0.0	1.0	14.29%	1.0	5.5

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Central California
Women's Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	11.5	10.0	1.5	87%	0.0	7.0	0.0	4.0	40%	0.0	0.9
TOTAL PHYSICIANS	13.5	12.0	1.5	88.89%	0.0	9.0	0.0	4.0	33.33%	0.0	0.9
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	3.0	3.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	1.0
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	1.0	2.0	0.0	0.0	0.00%	0.0	1.0
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	1.0	10%	0.0	0.0
RN	41.8	39.0	2.8	93%	0.0	6.0	0.0	2.0	5%	2.0	3.9
LVN	43.1	42.0	1.1	97%	2.0	7.0	0.0	0.0	0%	1.0	8.1
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	21.6
Psych Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0
TOTAL NURSING	105.4	100.0	5.4	94.88%	2.0	14.0	0.0	3.0	3.00%	3.0	35.6
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	2.1	1.0	1.1	48%	0.0	0.0	0.0	0.0	0%	1.0	3.5
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	8.0	0.0	0.0	0%	8.0	0.0
TOTAL PHARMACY	6.1	5.0	1.1	81.97%	0.0	8.0	0.0	0.0	0.00%	9.0	3.5

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	1.0	0.0	1.0	20%	1.0	0.9
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	0.0	1.0	0.0	1.0	16.67%	1.0	0.9
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	1.0	3.0	0.0	0.0	0%	0.0	0.0
RN	24.2	21.0	3.2	87%	0.0	2.0	0.0	1.0	5%	1.0	1.5
LVN	31.9	31.0	0.9	97%	1.0	7.0	0.0	1.0	3%	1.0	1.5
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	6.9
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.2
TOTAL NURSING	74.6	69.0	5.6	92.49%	2.0	14.0	0.0	2.0	2.90%	2.0	11.1
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.9
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	1.0	1.9
TOTAL PHARMACY	6.9	6.0	0.9	86.96%	0.0	1.0	0.0	0.0	0.00%	1.0	2.8

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Institution for
Men**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	15.5	16.0	(0.5)	103%	0.0	2.0	0.0	0.0	0%	1.0	2.1
TOTAL PHYSICIANS	17.5	18.0	(0.5)	102.86%	0.0	2.0	0.0	0.0	0.00%	1.0	2.1
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NURSING											
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	16.0	13.0	3.0	81%	0.0	1.0	0.0	0.0	0%	0.0	0.0
RN	104.9	97.0	7.9	92%	3.0	18.0	0.0	9.0	9%	0.0	1.4
LVN	84.4	81.0	3.4	96%	2.0	7.0	2.0	3.0	4%	0.0	10.7
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	17.4
Psych Tech	13.5	14.0	(0.5)	104%	0.0	4.0	0.0	1.0	7%	0.0	2.0
TOTAL NURSING	222.8	208.0	14.8	93.36%	5.0	31.0	2.0	13.0	6.25%	0.0	31.5
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%	0.0	0.0
Pharmacist I	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	1.0	2.1
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	3.0	0.0	0.0	0%	3.0	4.6
TOTAL PHARMACY	16.5	15.0	1.5	90.91%	1.0	5.0	0.0	1.0	6.67%	4.0	6.7

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Institution for
Women**

	<i>Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 1/1/2010 - 1/31/2010</i>	<i>Year To Date Appointments 2/1/2009 - 1/31/2010</i>	<i>Separations 1/1/2010 - 1/31/2010</i>	<i>Year To Date Separations 2/1/2009 - 1/31/2010</i>	<i>Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010</i>	<i>Positions Filled in the Blanket*</i>	<i>Registry Positions (FTE) (As of November 09)</i>
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.6
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.6
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	1.0	10%	0.0	0.0
RN	44.8	43.0	1.8	96%	0.0	7.0	0.0	4.0	9%	1.0	1.5
LVN	16.0	15.0	1.0	94%	0.0	0.0	0.0	0.0	0%	0.0	9.5
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	14.5
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	1.9
TOTAL NURSING	87.3	83.0	4.3	95.07%	0.0	11.0	0.0	5.0	6.02%	4.0	27.4
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	1.0	20%	0.0	0.3
Pharmacist Tech	0.0	0.0	0.0		0.0	3.0	0.0	0.0		3.0	6.8
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	4.0	0.0	1.0	16.67%	3.0	7.1

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	16.5	19.0	(2.5)	115%	1.0	5.0	0.0	3.0	16%	1.0	0.4
TOTAL PHYSICIANS	18.5	20.0	(1.5)	108.11%	1.0	5.0	0.0	3.0	15.00%	1.0	0.4
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NURSING											
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%	0.0	0.0
SRN II	14.0	10.0	4.0	71%	1.0	3.0	1.0	2.0	20%	0.0	0.0
RN	114.9	98.0	16.9	85%	3.0	10.0	2.0	8.0	8%	4.0	8.1
LVN	47.1	37.0	10.1	79%	2.0	19.0	2.0	3.0	8%	0.0	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Psych Tech	32.9	31.0	1.9	94%	0.0	6.0	0.0	1.0	3%	0.0	5.6
TOTAL NURSING	212.9	180.0	32.9	84.55%	6.0	38.0	5.0	15.0	8.33%	4.0	14.7
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0	1.7
Pharmacist Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	3.0	2.6
TOTAL PHARMACY	13.0	10.0	3.0	76.92%	0.0	2.0	0.0	1.0	10.00%	3.0	4.3

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Medical
Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	16.0	18.0	(2.0)	113%	0.0	1.0	0.0	2.0	11%	2.0	1.3
TOTAL PHYSICIANS	20.0	21.0	(1.0)	105.00%	0.0	1.0	0.0	2.0	9.52%	2.0	1.3
MID-LEVELS											
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	6.0	5.0	1.0	83%	0.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	19.6	17.0	2.6	87%	0.0	5.0	0.0	2.0	12%	0.0	0.0
RN	158.5	138.0	20.5	87%	1.0	22.0	2.0	11.0	8%	11.0	4.0
LVN	47.2	43.0	4.2	91%	0.0	8.0	0.0	4.0	9%	0.0	5.8
CNA	21.2	18.0	3.2	85%	0.0	11.0	0.0	0.0	0%	3.0	9.1
Psych Tech	50.0	32.0	18.0	64%	0.0	4.0	0.0	0.0	0%	0.0	4.0
TOTAL NURSING	302.5	253.0	49.5	83.64%	1.0	51.0	2.0	17.0	6.72%	14.0	22.9
PHARMACY											
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	10.5	6.0	4.5	57%	1.0	2.0	0.0	1.0	17%	1.0	5.4
Pharmacist Tech	14.0	12.0	2.0	86%	0.0	3.0	0.0	1.0	8%	2.0	3.0
TOTAL PHARMACY	26.5	19.0	7.5	71.70%	1.0	5.0	0.0	2.0	10.53%	3.0	8.4

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Corcoran**

	<i>Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 1/1/2010 - 1/31/2010</i>	<i>Year To Date Appointments 2/1/2009 - 1/31/2010</i>	<i>Separations 1/1/2010 - 1/31/2010</i>	<i>Year To Date Separations 2/1/2009 - 1/31/2010</i>	<i>Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010</i>	<i>Positions Filled in the Blanket*</i>	<i>Registry Positions (FTE) (As of November 09)</i>
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	12.5	13.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	3.0	0.9
TOTAL PHYSICIANS	14.5	15.0	(0.5)	103.45%	0.0	2.0	0.0	0.0	0.00%	3.0	0.9
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0
NURSING											
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	15.0	13.0	2.0	87%	0.0	3.0	0.0	2.0	15%	0.0	0.0
RN	117.5	106.0	11.5	90%	1.0	15.0	0.0	2.0	2%	2.0	3.1
LVN	47.5	41.0	6.5	86%	0.0	5.0	0.0	3.0	7%	1.0	33.5
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.5
Psych Tech	38.6	36.0	2.6	93%	0.0	1.0	0.0	0.0	0%	0.0	3.2
TOTAL NURSING	222.6	200.0	22.6	89.85%	1.0	24.0	0.0	7.0	3.50%	3.0	40.3
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	5.1	5.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	0.7
Pharmacist Tech	7.1	6.0	1.1	85%	0.0	7.0	0.0	0.0	0%	2.0	1.2
TOTAL PHARMACY	13.2	12.0	1.2	90.91%	0.0	7.0	0.0	0.0	0.00%	2.0	1.9

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Rehabilitation
Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
TOTAL MID-LEVELS	1.0	0.0	1.0	0.00%	0.0	0.0	0.0	0.0		0.0	0.0
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	11.0	0.5	96%	2.0	3.0	0.0	0.0	0%	0.0	0.0
RN	27.8	27.0	0.8	97%	0.0	4.0	0.0	2.0	7%	4.0	1.5
LVN	22.7	23.0	(0.3)	101%	0.0	0.0	0.0	1.0	4%	2.0	14.8
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	4.9
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.8
TOTAL NURSING	66.0	65.0	1.0	98.48%	2.0	8.0	0.0	3.0	4.62%	6.0	22.0
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	2.0	0.7
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	1.0	3.2
TOTAL PHARMACY	5.3	6.0	(0.7)	113.21%	0.0	3.0	0.0	1.0	16.67%	3.0	3.9

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Correctional Training
Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	10.0	7.0	3.0	70%	0.0	4.0	0.0	2.0	29%	3.0	0.8
TOTAL PHYSICIANS	12.0	9.0	3.0	75.00%	0.0	4.0	0.0	2.0	22.22%	3.0	0.8
MID-LEVELS											
PA	2.0	0.0	2.0	0%	0.0	1.0	0.0	0.0		1.0	0.6
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	1.0	100%	0.0	0.0
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	1.0	0.0	1.0	100.00%	1.0	0.6
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	5.0	6.5	43%	0.0	2.0	0.0	0.0	0%	0.0	0.0
RN	42.1	37.0	5.1	88%	0.0	13.0	0.0	0.0	0%	3.0	5.4
LVN	40.2	34.0	6.2	85%	0.0	13.0	1.0	3.0	9%	1.0	31.7
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	20.4
Psych Tech	10.1	10.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0
TOTAL NURSING	104.9	87.0	17.9	82.94%	0.0	29.0	1.0	3.0	3.45%	4.0	57.5
PHARMACY											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.3
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	1.1
Pharmacist Tech	3.2	6.0	(2.8)	188%	0.0	4.0	0.0	0.0	0%	4.0	1.1
TOTAL PHARMACY	7.2	9.0	(1.8)	125.00%	0.0	4.0	0.0	0.0	0.00%	5.0	3.5

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Chuckawalla Valley State
Prison**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Phys & Surgeon	4.0	2.0	2.0	50%	0.0	3.0	0.0	1.0	50%	0.0	2.7
TOTAL PHYSICIANS	6.0	3.0	3.0	50.00%	0.0	3.0	0.0	1.0	33.33%	0.0	2.7
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	5.0	6.5	43%	0.0	3.0	0.0	0.0	0%	0.0	0.0
RN	28.1	23.0	5.1	82%	2.0	12.0	0.0	3.0	13%	0.0	3.4
LVN	18.0	15.0	3.0	83%	0.0	1.0	0.0	0.0	0%	1.0	3.6
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.4
Psych Tech	5.5	4.0	1.5	73%	0.0	2.0	0.0	0.0	0%	0.0	0.0
TOTAL NURSING	63.1	48.0	15.1	76.07%	2.0	18.0	0.0	3.0	6.25%	1.0	7.4
PHARMACY											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.1
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.8
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0	2.9

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Deuel Vocational
Institution**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0
MID-LEVELS											
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.3
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.6
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.9
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	1.0	8%	0.0	0.0
RN	52.2	49.0	3.2	94%	0.0	4.0	1.0	1.0	2%	5.0	0.8
LVN	36.0	33.0	3.0	92%	2.0	5.0	1.0	2.0	6%	4.0	2.7
CNA	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	10.0	31.4
Psych Tech	14.0	15.0	(1.0)	107%	0.0	2.0	0.0	1.0	7%	0.0	0.0
TOTAL NURSING	119.7	114.0	5.7	95.24%	2.0	13.0	2.0	5.0	4.39%	19.0	34.9
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	1.0	4.0	(3.0)	400%	0.0	1.0	0.0	0.0	0%	1.0	0.0
Pharmacist Tech	3.0	5.0	(2.0)	167%	0.0	2.0	0.0	0.0	0%	2.0	0.0
TOTAL PHARMACY	5.0	10.0	(5.0)	200.00%	0.0	3.0	0.0	0.0	0.00%	3.0	0.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Folsom State Prison

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	6.8	6.0	0.8	88%	0.0	2.0	0.0	0.0	0%	0.0	0.0
RN	20.6	19.0	1.6	92%	0.0	6.0	0.0	0.0	0%	2.0	0.8
LVN	22.9	23.0	(0.1)	100%	0.0	4.0	0.0	1.0	4%	0.0	0.1
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0
TOTAL NURSING	57.3	55.0	2.3	95.99%	0.0	14.0	0.0	1.0	1.82%	2.0	0.9
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.7
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	3.0	0.0
TOTAL PHARMACY	4.2	6.0	(1.8)	142.86%	0.0	1.0	0.0	0.0	0.00%	3.0	0.7

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Separations Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	2.0	0.0	1.0	33%	0.0	0.5
TOTAL PHYSICIANS	7.0	5.0	2.0	71.43%	0.0	3.0	0.0	1.0	20.00%	0.0	0.5
MID-LEVELS											
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.3
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	2.2
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	0.0	0.00%	0.0	8.5
NURSING											
SRN III	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0
RN	39.4	36.0	3.4	91%	0.0	18.0	1.0	4.0	11%	14.0	2.4
LVN	27.1	24.0	3.1	89%	0.0	9.0	2.0	3.0	13%	5.0	4.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.3
Psych Tech	9.0	8.0	1.0	89%	0.0	5.0	0.0	4.0	50%	0.0	0.2
TOTAL NURSING	88.0	81.0	7.0	92.05%	0.0	36.0	3.0	11.0	13.58%	19.0	11.9
PHARMACY											
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	2.0		0.0	0.7
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	1.0		0.0	1.8
Pharmacist Tech	3.0	3.0	0.0	100%	1.0	3.0	0.0	1.0	33%	1.0	0.8
TOTAL PHARMACY	6.0	3.0	3.0	50.00%	1.0	4.0	0.0	4.0	133.33%	1.0	3.3

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	0.0	0.0	0.0		0.0	0.0	0.0	1.0		0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
TOTAL PHYSICIANS	6.0	6.0	0.0	100.00%	0.0	1.0	0.0	2.0	33.33%	0.0	0.0
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.7
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.7
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%	0.0	0.0
RN	30.7	26.0	4.7	85%	0.0	13.0	0.0	1.0	4%	0.0	0.0
LVN	27.0	25.0	2.0	93%	0.0	2.0	0.0	2.0	8%	1.0	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	7.2
Psych Tech	5.2	4.0	1.2	77%	0.0	2.0	0.0	0.0	0%	0.0	0.0
TOTAL NURSING	75.4	66.0	9.4	87.53%	0.0	21.0	0.0	3.0	4.55%	1.0	8.2
PHARMACY											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.2
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	5.0	0.0	0.0	0%	1.0	0.8
TOTAL PHARMACY	5.4	5.0	0.4	92.59%	0.0	5.0	0.0	0.0	0.00%	1.0	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	1.0	0.0	1.0	17%	4.0	0.4
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	1.0	0.0	1.0	12.50%	4.0	0.4
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0
SRN II	11.5	8.0	3.5	70%	0.0	3.0	0.0	1.0	13%	0.0	0.0
RN	34.0	33.0	1.0	97%	0.0	0.0	0.0	0.0	0%	0.0	5.7
LVN	30.3	28.0	2.3	92%	0.0	0.0	0.0	1.0	4%	0.0	18.7
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	14.8
Psych Tech	13.6	13.0	0.6	96%	0.0	3.0	0.0	0.0	0%	0.0	3.2
TOTAL NURSING	90.4	83.0	7.4	91.81%	0.0	7.0	0.0	3.0	3.61%	0.0	42.4
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.1
Pharmacist Tech	6.4	6.0	0.4	94%	0.0	0.0	0.0	0.0	0%	0.0	0.9
TOTAL PHARMACY	10.4	9.0	1.4	86.54%	0.0	0.0	0.0	1.0	11.11%	0.0	1.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Los Angeles County**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0
Phys & Surgeon	7.0	5.0	2.0	71%	1.0	2.0	0.0	1.0	20%	0.0	0.0
TOTAL PHYSICIANS	9.0	7.0	2.0	77.78%	1.0	3.0	0.0	2.0	28.57%	0.0	0.0
MID-LEVELS											
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	9.0	2.5	78%	0.0	6.0	0.0	2.0	22%	0.0	0.0
RN	47.4	46.0	1.4	97%	1.0	10.0	1.0	5.0	11%	5.0	0.1
LVN	42.6	35.0	7.6	82%	0.0	6.0	0.0	3.0	9%	0.0	13.3
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	4.6
Psych Tech	22.0	21.0	1.0	95%	0.0	7.0	0.0	1.0	5%	2.0	1.9
TOTAL NURSING	124.5	112.0	12.5	89.96%	1.0	29.0	1.0	11.0	9.82%	7.0	19.9
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.8
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	1.0	0.0
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	3.0	0.0	0.0	0%	5.0	2.1
TOTAL PHARMACY	7.3	6.0	1.3	82.19%	0.0	7.0	0.0	0.0	0.00%	6.0	2.9

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	6.0	7.0	(1.0)	117%	1.0	1.0	0.0	0.0	0%	0.0	0.6
TOTAL PHYSICIANS	8.0	9.0	(1.0)	112.50%	1.0	2.0	0.0	0.0	0.00%	0.0	0.6
MID-LEVELS											
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
TOTAL MID-LEVELS	1.5	2.0	(0.5)	133.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	10.9	10.0	0.9	92%	0.0	6.0	0.0	0.0	0%	0.0	0.0
RN	35.8	35.0	0.8	98%	1.0	9.0	1.0	1.0	3%	3.0	0.0
LVN	26.0	21.0	5.0	81%	0.0	3.0	0.0	2.0	10%	1.0	3.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	6.7
Psych Tech	26.0	27.0	(1.0)	104%	0.0	3.0	0.0	2.0	7%	1.0	0.0
TOTAL NURSING	100.7	95.0	5.7	94.34%	1.0	21.0	1.0	5.0	5.26%	5.0	9.7
PHARMACY											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.9
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	4.0	2.6
TOTAL PHARMACY	12.0	10.0	2.0	83.33%	0.0	2.0	0.0	0.0	0.00%	4.0	3.5

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

North Kern State Prison

	<i>Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 1/1/2010 - 1/31/2010</i>	<i>Year To Date Appointments 2/1/2009 - 1/31/2010</i>	<i>Separations 1/1/2010 - 1/31/2010</i>	<i>Year To Date Separations 2/1/2009 - 1/31/2010</i>	<i>Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010</i>	<i>Positions Filled in the Blanket*</i>	<i>Registry Positions (FTE) (As of November 09)</i>
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Phys & Surgeon	13.0	12.0	1.0	92%	0.0	8.0	0.0	0.0	0%	13.0	0.0
TOTAL PHYSICIANS	15.0	13.0	2.0	86.67%	0.0	8.0	0.0	0.0	0.00%	13.0	0.0
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		1.0	0.0
SRN II	11.5	10.0	1.5	87%	1.0	4.0	0.0	0.0	0%	0.0	0.0
RN	47.6	47.0	0.6	99%	1.0	7.0	0.0	3.0	6%	1.0	3.5
LVN	43.0	32.0	11.0	74%	0.0	14.0	0.0	4.0	13%	0.0	17.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	23.4
Psych Tech	7.3	6.0	1.3	82%	0.0	2.0	0.0	0.0	0%	1.0	0.0
TOTAL NURSING	110.4	95.0	15.4	86.05%	2.0	27.0	0.0	7.0	7.37%	3.0	43.9
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	3.0	0.0	3.0	0%	0.0	0.0	0.0	1.0		0.0	4.0
Pharmacist Tech	6.6	5.0	1.6	76%	0.0	2.0	0.0	0.0	0%	4.0	1.9
TOTAL PHARMACY	10.6	6.0	4.6	56.60%	0.0	2.0	0.0	1.0	16.67%	4.0	5.9

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	0.0	0.3
TOTAL PHYSICIANS	4.0	4.0	0.0	100.00%	0.0	3.0	0.0	1.0	25.00%	0.0	0.3
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	3.0	0.4
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	3.0	0.4
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	1.0	8%	0.0	0.0
RN	51.6	50.0	1.6	97%	4.0	18.0	0.0	2.0	4%	0.0	2.3
LVN	24.7	25.0	(0.3)	101%	1.0	7.0	0.0	2.0	8%	1.0	2.9
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Psych Tech	33.5	24.0	9.5	72%	0.0	6.0	0.0	3.0	13%	0.0	0.7
TOTAL NURSING	122.3	112.0	10.3	91.58%	5.0	35.0	0.0	8.0	7.14%	1.0	5.9
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.4
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	1.5
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	3.0	1.9

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Pleasant Valley State
Prison**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	8.0	1.0	7.0	13%	1.0	4.0	1.0	1.0	100%	0.0	4.6
TOTAL PHYSICIANS	10.0	3.0	7.0	30.00%	1.0	5.0	1.0	1.0	33.33%	0.0	4.6
MID-LEVELS											
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	3.5
NP	3.9	2.0	1.9	51%	1.0	1.0	0.0	0.0	0%	0.0	0.8
TOTAL MID-LEVELS	5.9	4.0	1.9	67.80%	1.0	1.0	0.0	0.0	0.00%	0.0	4.3
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	8.0	3.5	70%	1.0	2.0	0.0	0.0	0%	0.0	0.0
RN	28.9	23.0	5.9	80%	1.0	8.0	0.0	4.0	17%	1.0	4.6
LVN	38.6	32.0	6.6	83%	3.0	18.0	0.0	2.0	6%	0.0	3.4
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.8
Psych Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL NURSING	88.0	69.0	19.0	78.41%	5.0	28.0	0.0	6.0	8.70%	1.0	10.8
PHARMACY											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.7
Pharmacist Tech	2.5	2.0	0.5	80%	0.0	5.0	0.0	1.0	50%	4.0	4.5
TOTAL PHARMACY	6.5	5.0	1.5	76.92%	0.0	5.0	0.0	1.0	20.00%	4.0	5.2

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Richard J. Donovan
Correctional Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	1.0	0.9
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	0.0	2.0	0.0	0.0	0.00%	1.0	0.9
MID-LEVELS											
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0
RN	48.4	45.0	3.4	93%	1.0	14.0	0.0	5.0	11%	0.0	0.7
LVN	50.6	45.0	5.6	89%	0.0	31.0	0.0	5.0	11%	0.0	0.4
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	6.1
Psych Tech	22.0	21.0	1.0	95%	0.0	17.0	0.0	3.0	14%	0.0	2.7
TOTAL NURSING	133.5	122.0	11.5	91.39%	1.0	66.0	0.0	14.0	11.48%	0.0	9.9
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	4.0	0.0
Pharmacist Tech	5.5	4.0	1.5	73%	0.0	0.0	0.0	0.0	0%	3.0	0.8
TOTAL PHARMACY	10.5	8.0	2.5	76.19%	0.0	3.0	0.0	0.0	0.00%	7.0	0.8

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Sacramento**

	<i>Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 1/1/2010 - 1/31/2010</i>	<i>Year To Date Appointments 2/1/2009 - 1/31/2010</i>	<i>Separations 1/1/2010 - 1/31/2010</i>	<i>Year To Date Separations 2/1/2009 - 1/31/2010</i>	<i>Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010</i>	<i>Positions Filled in the Blanket*</i>	<i>Registry Positions (FTE) (As of November 09)</i>
PHYSICIANS											
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	0.7
TOTAL PHYSICIANS	10.0	9.0	1.0	90.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.7
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	0.0	0%	0.0	0.0
RN	72.5	70.0	2.5	97%	1.0	11.0	1.0	4.0	6%	1.0	3.3
LVN	25.0	22.0	3.0	88%	0.0	7.0	1.0	8.0	36%	1.0	7.5
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	15.9
Psych Tech	74.4	70.0	4.4	94%	0.0	18.0	0.0	5.0	7%	0.0	0.0
TOTAL NURSING	184.4	173.0	11.4	93.82%	1.0	38.0	2.0	17.0	9.83%	2.0	26.7
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.8
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	2.0	0.0
TOTAL PHARMACY	11.0	11.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	2.0	0.8

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

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JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Substance Abuse
Treatment Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	11.0	6.0	5.0	55%	1.0	3.0	0.0	0.0	0%	8.0	0.7
TOTAL PHYSICIANS	13.0	8.0	5.0	61.54%	1.0	4.0	0.0	0.0	0.00%	8.0	0.7
MID-LEVELS											
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	2.3
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	2.3
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	9.0	2.5	78%	0.0	4.0	0.0	0.0	0%	0.0	0.0
RN	52.0	51.0	1.0	98%	0.0	9.0	0.0	3.0	6%	5.0	0.3
LVN	41.1	38.0	3.1	92%	1.0	9.0	0.0	6.0	16%	14.0	9.9
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		9.0	9.4
Psych Tech	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	2.7
TOTAL NURSING	116.1	110.0	6.1	94.75%	1.0	23.0	0.0	9.0	8.18%	28.0	22.3
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	3.1
Pharmacist Tech	4.0	8.0	(4.0)	200%	0.0	0.0	0.0	0.0	0%	2.0	3.8
TOTAL PHARMACY	8.0	12.0	(4.0)	150.00%	0.0	1.0	0.0	0.0	0.00%	2.0	6.9

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Sierra Conservation
Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	0.0
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	1.0	0.0
MID-LEVELS											
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.3
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.3
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	8.0	6.0	2.0	75%	0.0	2.0	0.0	1.0	17%	0.0	0.0
RN	22.0	18.0	4.0	82%	1.0	10.0	0.0	0.0	0%	4.0	0.1
LVN	18.5	17.0	1.5	92%	0.0	11.0	0.0	1.0	6%	2.0	1.1
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.2
Psych Tech	9.0	8.0	1.0	89%	1.0	3.0	0.0	1.0	13%	0.0	0.0
TOTAL NURSING	58.5	50.0	8.5	85.47%	2.0	26.0	0.0	3.0	6.00%	6.0	3.4
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.4
Pharmacist Tech	1.3	0.0	1.3	0%	0.0	0.0	0.0	0.0		1.0	1.0
TOTAL PHARMACY	3.3	2.0	1.3	60.61%	0.0	0.0	0.0	0.0	0.00%	1.0	1.4

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Solano**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	7.0	8.0	(1.0)	114%	0.0	0.0	0.0	1.0	13%	0.0	0.3
TOTAL PHYSICIANS	9.0	10.0	(1.0)	111.11%	0.0	0.0	0.0	1.0	10.00%	0.0	0.3
MID-LEVELS											
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.8
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.8
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	10.5	7.0	3.5	67%	0.0	3.0	1.0	3.0	43%	0.0	0.0
RN	37.6	38.0	(0.4)	101%	0.0	9.0	1.0	3.0	8%	0.0	0.1
LVN	25.3	31.0	(5.7)	123%	0.0	8.0	1.0	5.0	16%	1.0	5.3
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	3.9
Psych Tech	8.5	8.0	0.5	94%	0.0	1.0	0.0	0.0	0%	1.0	0.0
TOTAL NURSING	82.9	85.0	(2.1)	102.53%	0.0	22.0	3.0	11.0	12.94%	2.0	9.3
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	3.0	3.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	6.1
Pharmacist Tech	8.2	9.0	(0.8)	110%	0.0	6.0	0.0	1.0	11%	0.0	3.9
TOTAL PHARMACY	12.2	13.0	(0.8)	106.56%	1.0	7.0	0.0	1.0	7.69%	0.0	10.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
San Quentin**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	14.9	12.0	2.9	81%	0.0	4.0	0.0	0.0	0%	1.0	1.0
TOTAL PHYSICIANS	17.9	14.0	3.9	78.21%	0.0	4.0	0.0	0.0	0.00%	1.0	1.0
MID-LEVELS											
PA	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	1.0	3.0	(2.0)	300.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	1.0	3.0	0.0	1.0	10%	1.0	0.0
RN	42.4	43.0	(0.6)	101%	1.0	6.0	0.0	3.0	7%	1.0	1.7
LVN	56.0	51.0	5.0	91%	0.0	8.0	0.0	7.0	14%	0.0	12.7
CNA	8.1	8.0	0.1	99%	1.0	2.0	0.0	1.0	13%	0.0	4.9
Psych Tech	16.1	24.0	(7.9)	149%	0.0	4.0	0.0	0.0	0%	0.0	0.9
TOTAL NURSING	136.1	137.0	(0.9)	100.66%	3.0	24.0	0.0	12.0	8.76%	2.0	20.2
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	1.6
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	5.0	0.0	0.0	0%	5.0	1.9
TOTAL PHARMACY	8.8	9.0	(0.2)	102.27%	0.0	6.0	0.0	0.0	0.00%	6.0	3.5

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Salinas Valley State
Prison**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	8.0	6.0	2.0	75%	1.0	3.0	0.0	2.0	33%	1.0	4.4
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	1.0	3.0	0.0	2.0	25.00%	1.0	4.4
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.8
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.8
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	9.0	2.5	78%	1.0	6.0	0.0	1.0	11%	0.0	0.0
RN	46.2	43.0	3.2	93%	0.0	7.0	1.0	6.0	14%	2.0	0.9
LVN	19.5	19.0	0.5	97%	0.0	3.0	0.0	1.0	5%	2.0	29.9
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.6
Psych Tech	22.0	21.0	1.0	95%	0.0	2.0	0.0	0.0	0%	1.0	1.9
TOTAL NURSING	100.2	93.0	7.2	92.81%	1.0	18.0	1.0	8.0	8.60%	5.0	35.3
PHARMACY											
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	1.0
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%	0.0	4.8
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%	5.0	1.7
TOTAL PHARMACY	11.0	8.0	3.0	72.73%	0.0	3.0	0.0	0.0	0.00%	5.0	7.5

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Valley State Prison for
Women**

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	6.0	0.0
TOTAL PHYSICIANS	12.0	12.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	6.0	0.0
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	7.0	4.5	61%	0.0	5.0	0.0	0.0	0%	0.0	0.0
RN	38.7	35.0	3.7	90%	1.0	7.0	0.0	2.0	6%	2.0	5.2
LVN	26.6	25.0	1.6	94%	0.0	4.0	0.0	2.0	8%	0.0	18.7
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	25.1
Psych Tech	14.7	12.0	2.7	82%	0.0	2.0	0.0	1.0	8%	1.0	0.0
TOTAL NURSING	92.5	80.0	12.5	86.49%	1.0	18.0	0.0	5.0	6.25%	3.0	49.0
PHARMACY											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	7.0	0.0	0.0	0%	8.0	2.4
TOTAL PHARMACY	6.0	4.0	2.0	66.67%	0.0	7.0	0.0	0.0	0.00%	8.0	2.4

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Wasco State Prison
Reception Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	9.0	6.0	3.0	67%	0.0	0.0	0.0	0.0	0%	1.0	2.1
TOTAL PHYSICIANS	11.0	8.0	3.0	72.73%	0.0	0.0	0.0	0.0	0.00%	1.0	2.1
MID-LEVELS											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	9.0	2.5	78%	0.0	3.0	0.0	0.0	0%	1.0	0.0
RN	50.1	41.0	9.1	82%	1.0	19.0	0.0	9.0	22%	0.0	8.9
LVN	36.1	33.0	3.1	91%	0.0	10.0	0.0	3.0	9%	0.0	5.2
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	27.0
Psych Tech	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
TOTAL NURSING	105.7	91.0	14.7	86.09%	1.0	33.0	0.0	12.0	13.19%	1.0	41.1
PHARMACY											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	2.0	67%	0.0	1.4
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	3.0	0.0	1.0	25%	2.0	1.7
TOTAL PHARMACY	8.8	7.0	1.8	79.55%	0.0	5.0	0.0	3.0	42.86%	2.0	3.1

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Plata Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
PHYSICIANS											
CMO/RME	16.0	15.0	1.0	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	31.0	26.0	5.0	84%	0.0	3.0	0.0	1.0	4%	1.0	0.0
TOTAL PHYSICIANS	48.0	42.0	6.0	87.50%	0.0	4.0	0.0	1.0	2.38%	1.0	0.0
MID-LEVELS											
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0
NURSING											
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	1.9	1.0	0.9	53%	0.0	0.0	0.0	0.0	0%	0.0	0.0
RN	56.0	47.0	9.0	84%	1.0	7.0	0.0	0.0	0%	0.0	0.0
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
TOTAL NURSING	61.9	52.0	9.9	84.01%	1.0	7.0	0.0	0.0	0.00%	0.0	0.0
PHARMACY											
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
TOTAL PHARMACY	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

PROGRAM COMPLIANCE BRANCH
PROGRAM COMPLIANCE SECTION

Plata Vacancy / Registry Report: Nursing
November 2009

Class Code	Institution	Class	<div style="display: flex; justify-content: space-between;"> <div style="width: 15%;">Total Authorized Positions</div> <div style="width: 15%;">Total Filled Positions November 09 Vacancies</div> <div style="width: 15%;">918 Blanket Positions (As of 11/30/09)</div> <div style="width: 15%;">Temp Help Pos (FTE) (As of 11/30/09)</div> <div style="width: 15%;">Overtime (FTE) (As of 11/30/09)</div> <div style="width: 15%;">Registry Positions (FTE) (As of November 09)</div> <div style="width: 15%;">Total Position Usage</div> </div>							Comments:	
			A	B	C	D	E	F	G		H
									B+C+D+ E+F=G	A-G=H	
	Totals										
8241	Receiver's Nurse Executive		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
9319	SRN III - Medical		46.0	42.0	1.0	0.0	0.0	0.0	43.0	3.0	
9318	SRN II - Medical		351.2	282.3	0.0	0.0	12.5	0.0	294.8	56.4	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.4	0.0	1.4	(0.4)	
	Total Supervision - Medical		398.2	325.3	1.0	0.0	12.9	0.0	339.2	59.0	
9275	RN - Medical		1343.4	1226.5	19.7	20.1	181.9	78.7	1526.9	(183.5)	
8257	LVN - Medical		1136.2	1019.6	23.1	7.7	237.6	318.3	1606.3	(470.1)	
8182	CNA - Medical		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
8253	Psych Techn (Safety) - Medical		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
	Total Rank & File- Nursing - Medical		2479.6	2246.1	42.8	27.8	419.4	397.1	3133.2	(653.6)	
	Grand Totals		2877.8	2571.4	43.8	27.8	432.3	397.1	3472.4	(594.6)	

PROGRAM COMPLIANCE BRANCH
PROGRAM COMPLIANCE SECTION

Plata Vacancy / Registry Report: Primary Care Providers
November 2009

Class Code	Institution	Class	<div style="display: flex; justify-content: space-between;"> <div style="width: 15%; transform: rotate(-45deg);">Total Authorized Positions</div> <div style="width: 15%; transform: rotate(-45deg);">Total Filled Positions November 09 Vacancies</div> <div style="width: 15%; transform: rotate(-45deg);">918 Blanket Positions (As of 1/1/30/09)</div> <div style="width: 15%; transform: rotate(-45deg);">Temp Help Pos (FTE) (As of 1/1/30/09)</div> <div style="width: 15%; transform: rotate(-45deg);">Overtime (FTE) (As of 1/1/30/09)</div> <div style="width: 15%; transform: rotate(-45deg);">Registry Positions (FTE) (As of November 09)</div> <div style="width: 15%; transform: rotate(-45deg);">Total Position Usage</div> <div style="width: 15%; transform: rotate(-45deg);">Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
7547	CMO		31.0	27.0	1.0	0.0	0.0	0.0	28.0	3.0	
9267	Chief P&S		34.0	27.0	0.0	0.0	0.2	0.0	27.2	6.8	
Total Management			65.0	54.0	1.0	0.0	0.2	0.0	55.2	9.8	
9269	P&S-CF		87.9	81.0	2.0	0.2	0.5	0.0	83.8	4.1	
9263	P&S-IM/FP		198.0	158.0	4.0	0.0	1.3	37.6	200.9	(2.9)	
8016	PA		24.5	19.5	0.0	0.0	0.5	21.0	41.0	(16.5)	
9278	NP		50.9	40.0	1.0	0.0	2.7	8.4	52.1	(1.2)	
Total Primary Care Providers			361.3	298.5	7.0	0.2	5.0	67.0	377.7	(16.4)	
Grand Totals			426.3	352.5	8.0	0.2	5.1	67.0	432.9	(6.6)	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 71.

CPHCS Summary of OIG Audit Results

	Statewide Average	CSP - Sacramento September 2008	California Medical Facility October 2008	R.J. Donovan November 2008	Centinela State Prison December 2008	Deuel Vocational Institution January 2009	Central California Institution February 2009	California Women's Facility February 2009	Sierra Conservation March 2009	CSP - Los Angeles Center April 2009	Pleasant Valley County April 2009	California State Prison May 2009	California Correctional Institution June 2009	California Rehabilitation Center June 2009	Avenal State Prison July 2009	San Quentin State Prison August 2009	High Desert State Prison September 2009	California State Prison October 2009	North Kern State Prison November 2009
Overall Score	70.5%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%	72.2%
Chronic Care	64.1%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	45.0%	45.7%	58.9%
Clinical Services	66.0%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%	64.0%
Health Screening	74.6%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%	71.9%
Specialty Services	60.1%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%	60.7%
Urgent Services	79.1%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%	79.8%
Emergency Services	77.5%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%	81.0%
Prenatal Care/Childbirth/Post-delivery	61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a	n/a
Diagnostic Services	68.8%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%	69.4%	42.9%	70.8%	67.9%
Access to healthcare information	59.3%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%	72.5%
Outpatient Housing Unit	76.7%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%	n/a
Internal Reviews	76.6%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%	68.8%	62.5%	85.5%	85.0%
Inmate Transfers	87.3%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%	95.8%
Clinic Operations	90.4%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%	90.0%
Preventive Services	37.5%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%	55.0%
Pharmacy Services	85.2%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%	93.1%
Other Services	83.1%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%	50.0%
Inmate Hunger Strikes	45.5%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a	53.7%	44.2%	68.4%	n/a
Chemical Agent Contraindications	90.9%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%	90.6%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%	100.0%
Staffing levels and training	93.9%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	100.0%	95.0%	100.0%	100.0%	95.0%
Nursing Policy	73.4%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%	71.4%

Legend:

Low Adherence to Policies & Procedures	< 75%
Moderate Adherence to Policies & Procedures	75% - 85%
High Adherence to Policies & Procedures	> 85%

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

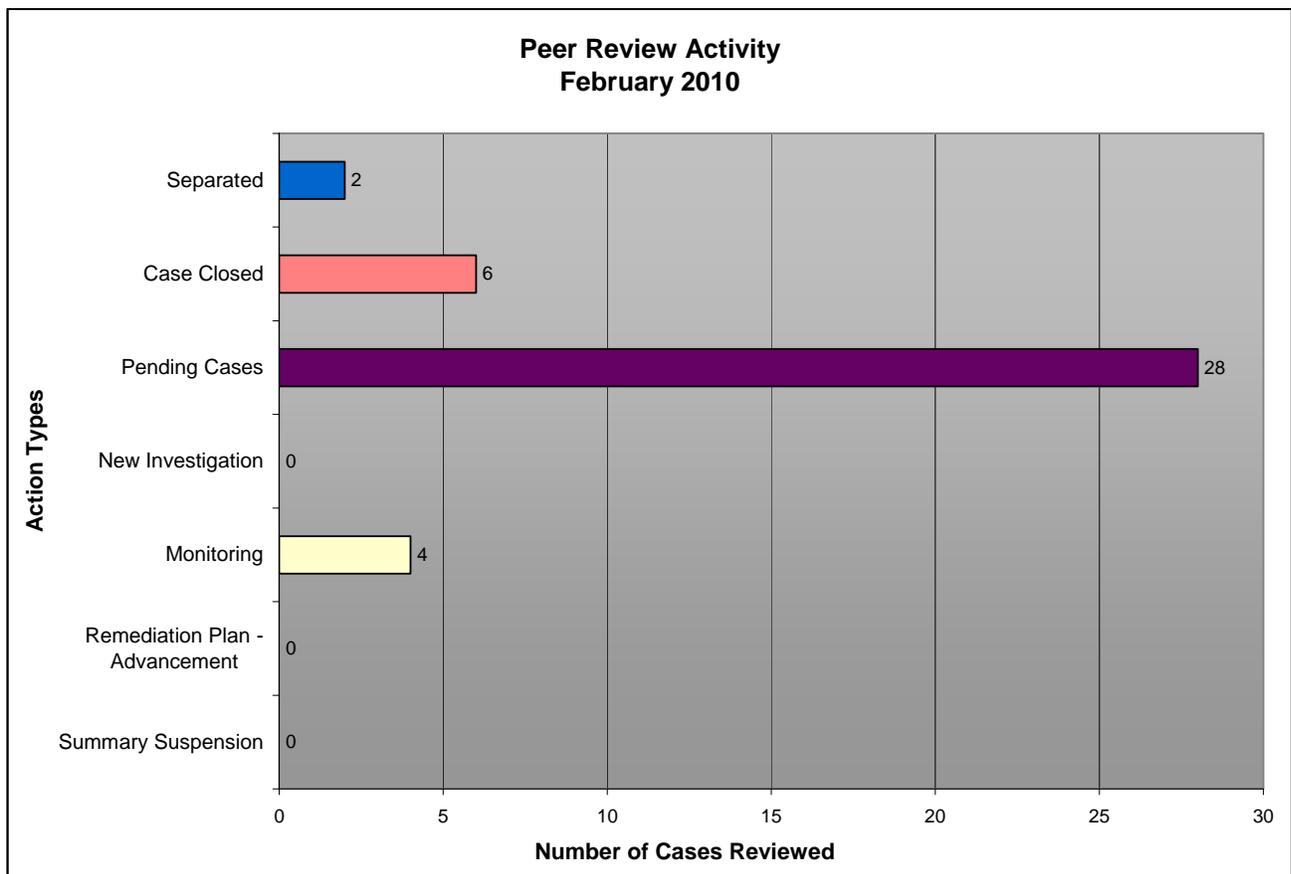
Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

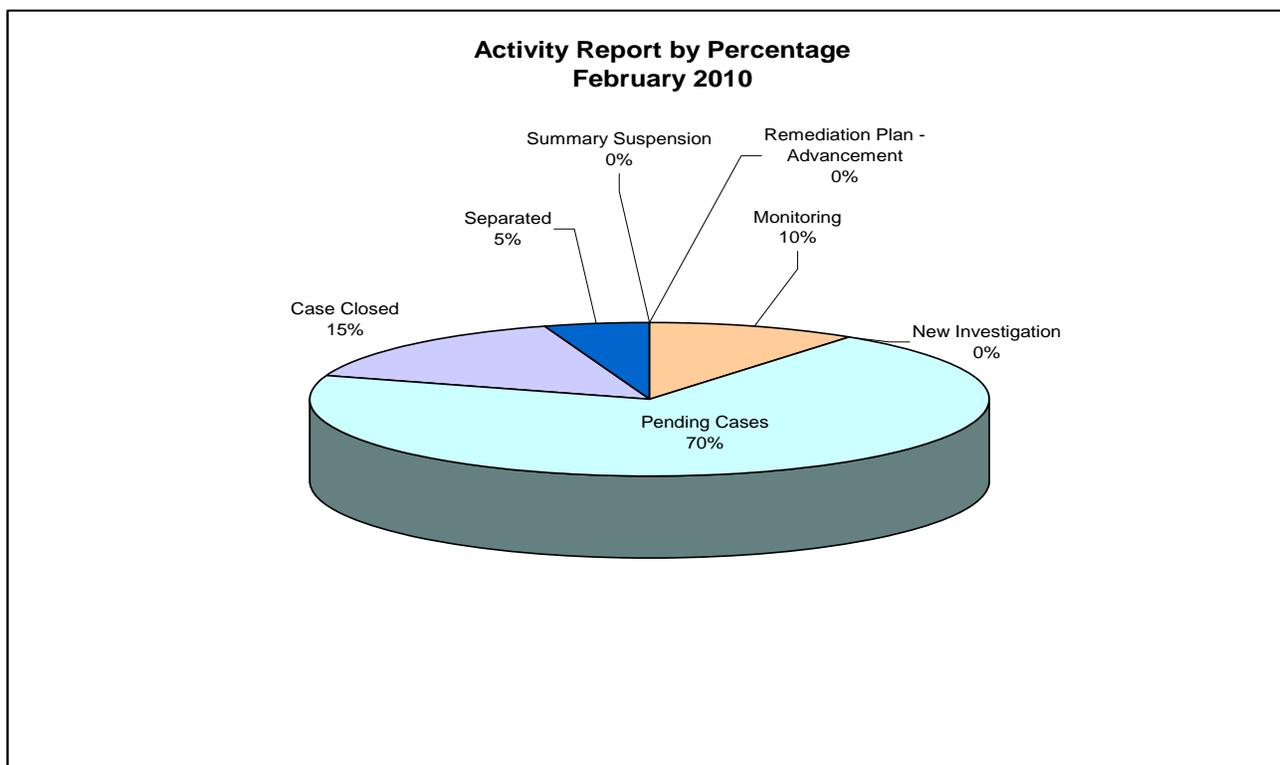
Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

Reporting/Responsible Division:
Clinical Practice Review Section, CPHCS

Performance Measure:
Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:





Results Explanation:

The data represented pertains to physicians and surgeons and mid-level providers.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Case closed” is defined as physicians or mid-level providers that are deemed to be practicing at an appropriate standard of care after conclusion of a peer review investigation.

“New Investigation” is when PPEC opens a new case/investigation.

“Monitoring” is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Remediation Plan Advancement” is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

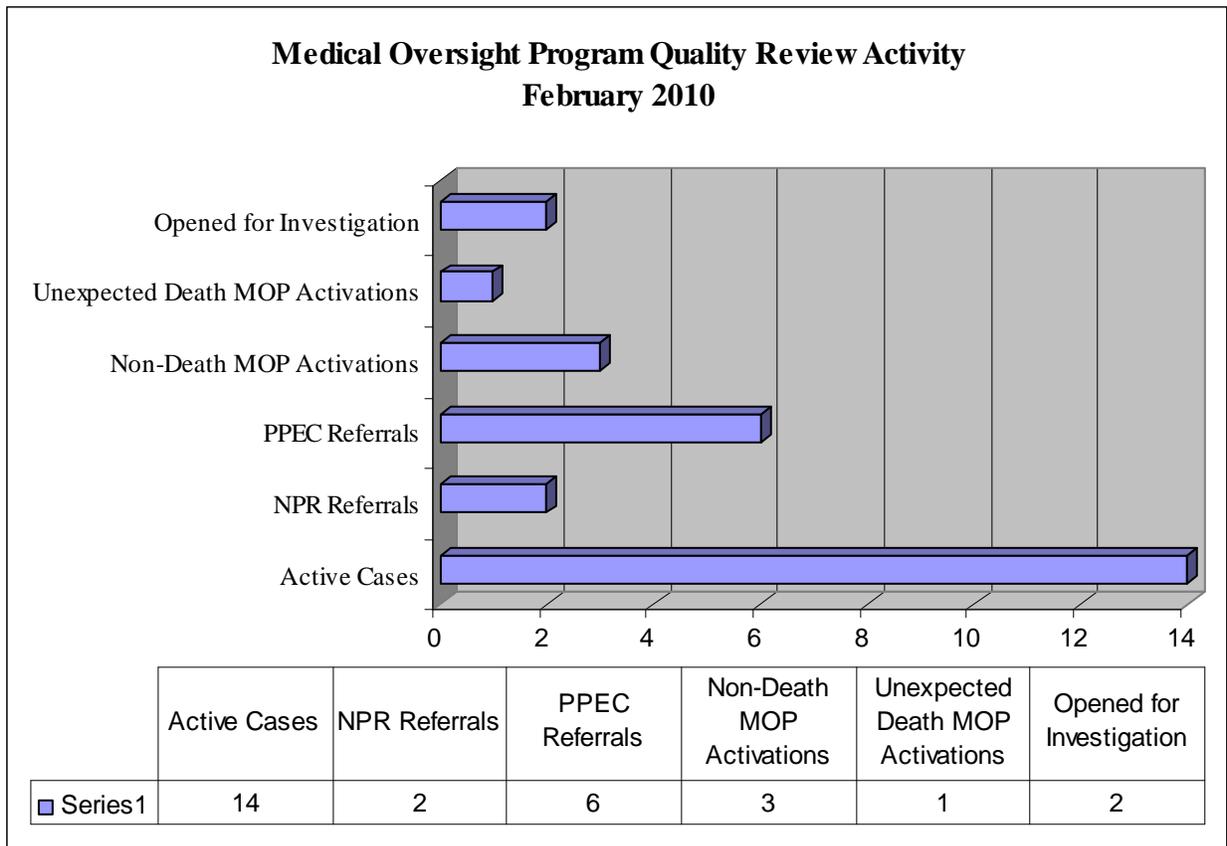
Clinical Operations Support Branch, CPHCS

Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:



Results Explanation:

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

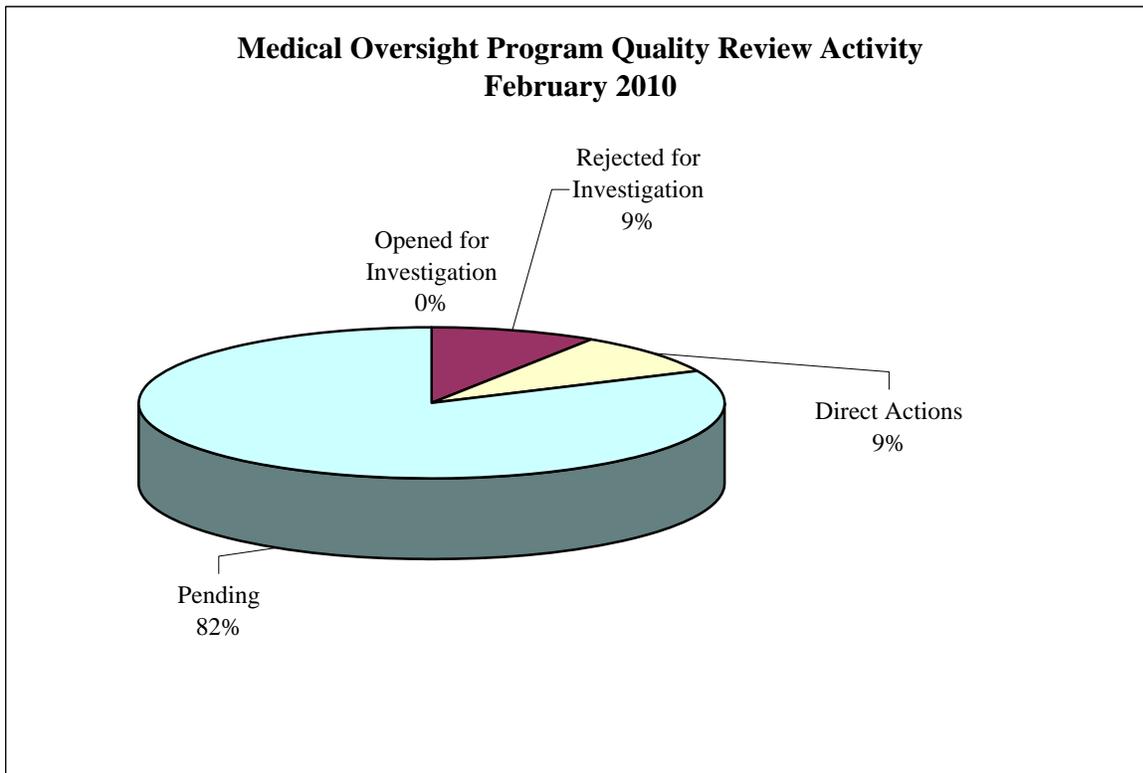
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-Death MOP Activations” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death MOP Activations” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

Graph/Table Display:



Results Explanation:

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

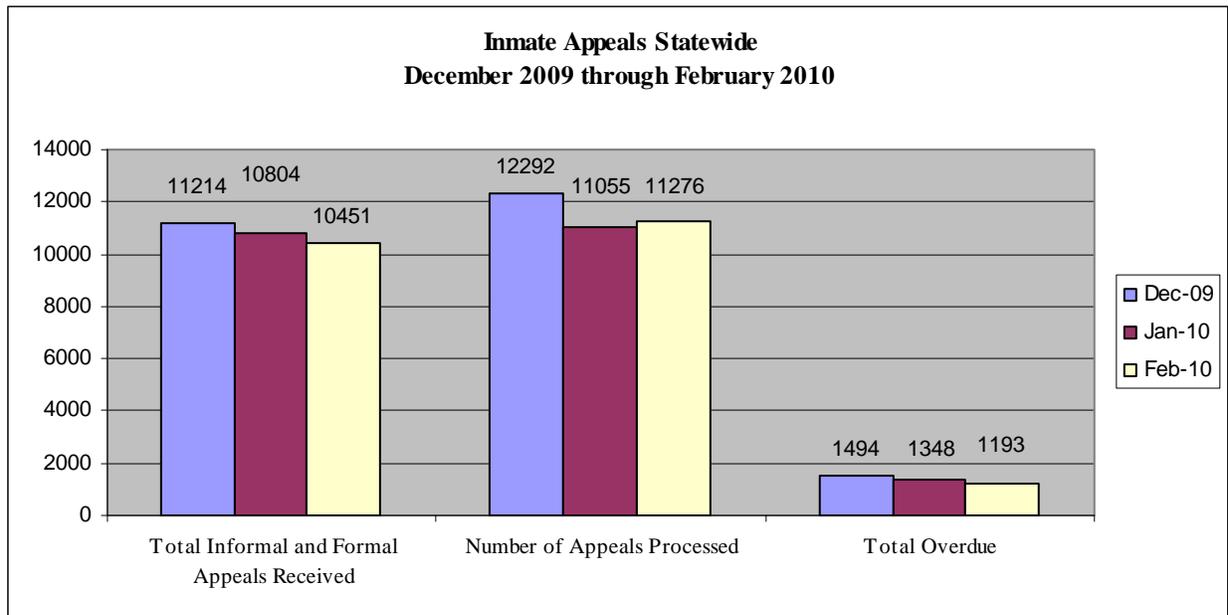
Performance Indicators:

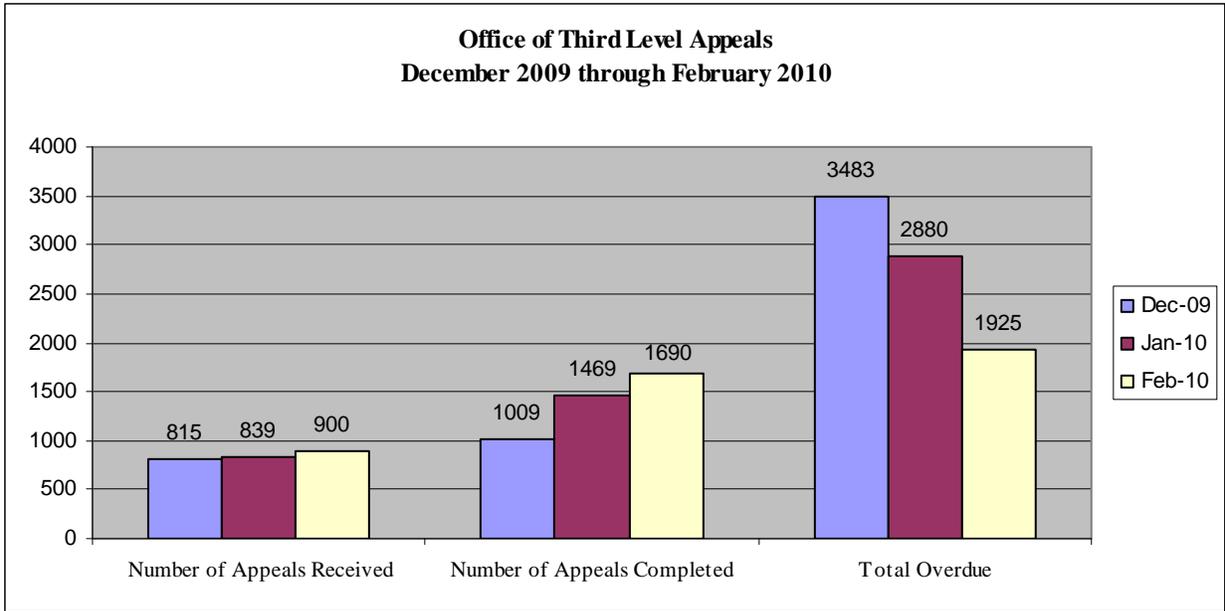
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

Graph/Table Display:

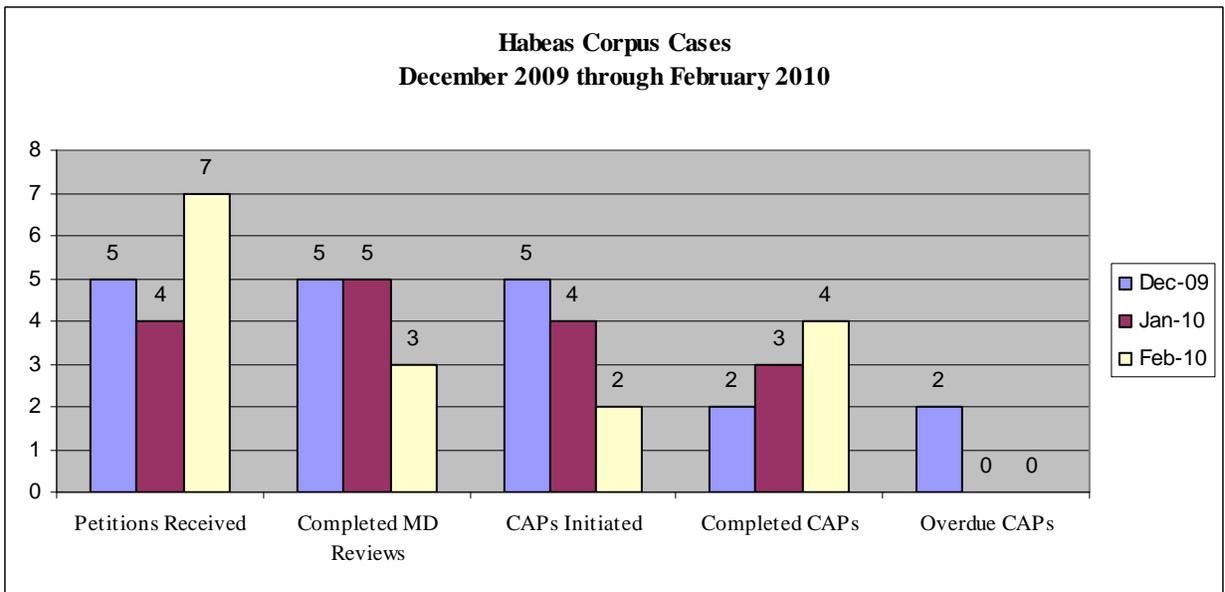




Results Explanation:

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.

To address the current backlog, staff have developed and implemented an action plan which includes the redirection of staff from other areas to assist in the reviews, voluntary overtime for staff, the fast-tracking of non-clinical appeals, and the use of strike teams at problematic institutions.



Results Explanation:

A “CAP” is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Psychiatric and non-psychiatric medication costs per month and percentage of monthly drug costs psychiatric v. non-psychiatric medications.

Graph/Table Display:

Refer to pages 81-87.

Results Explanation:

Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

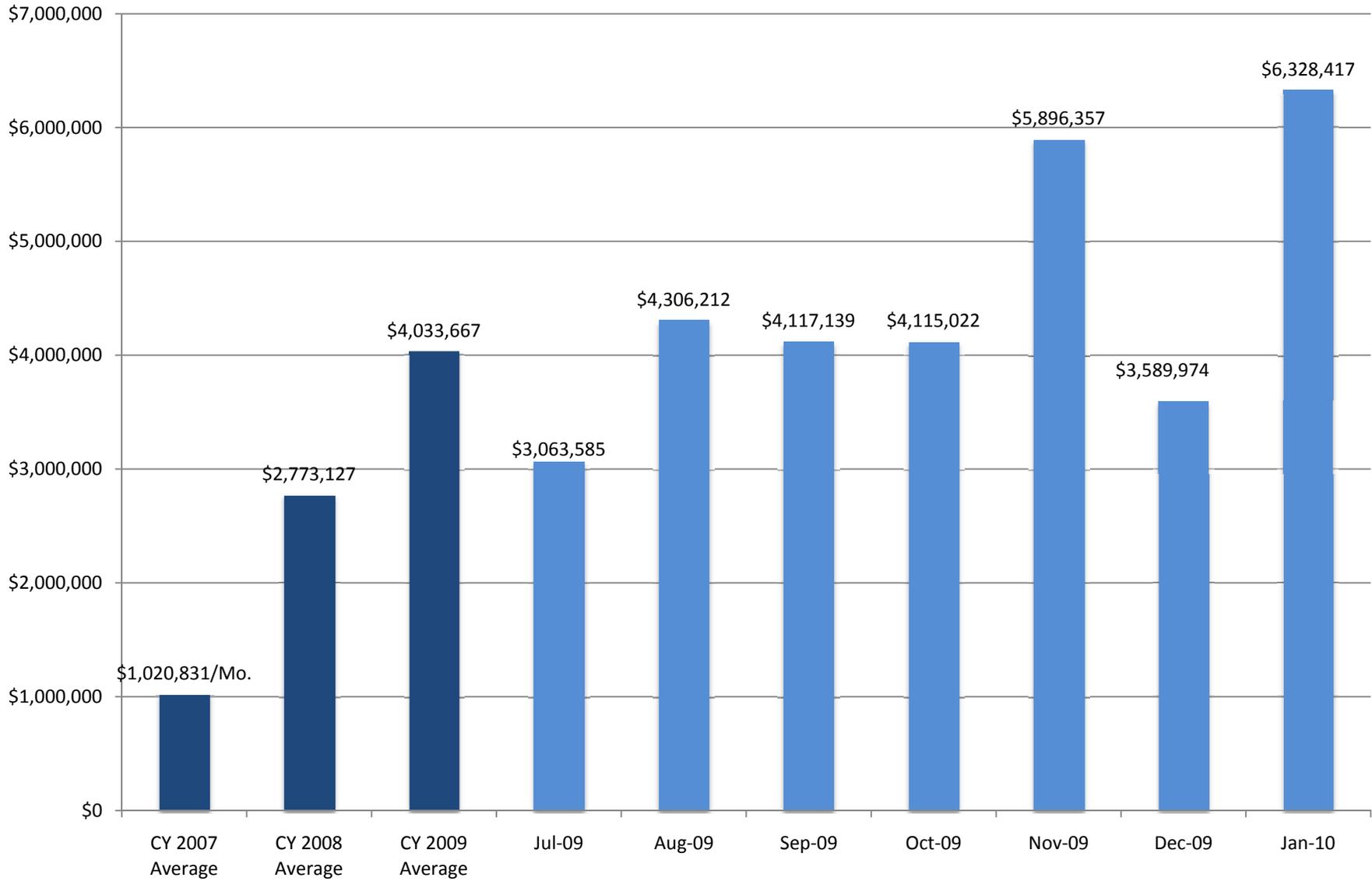
Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

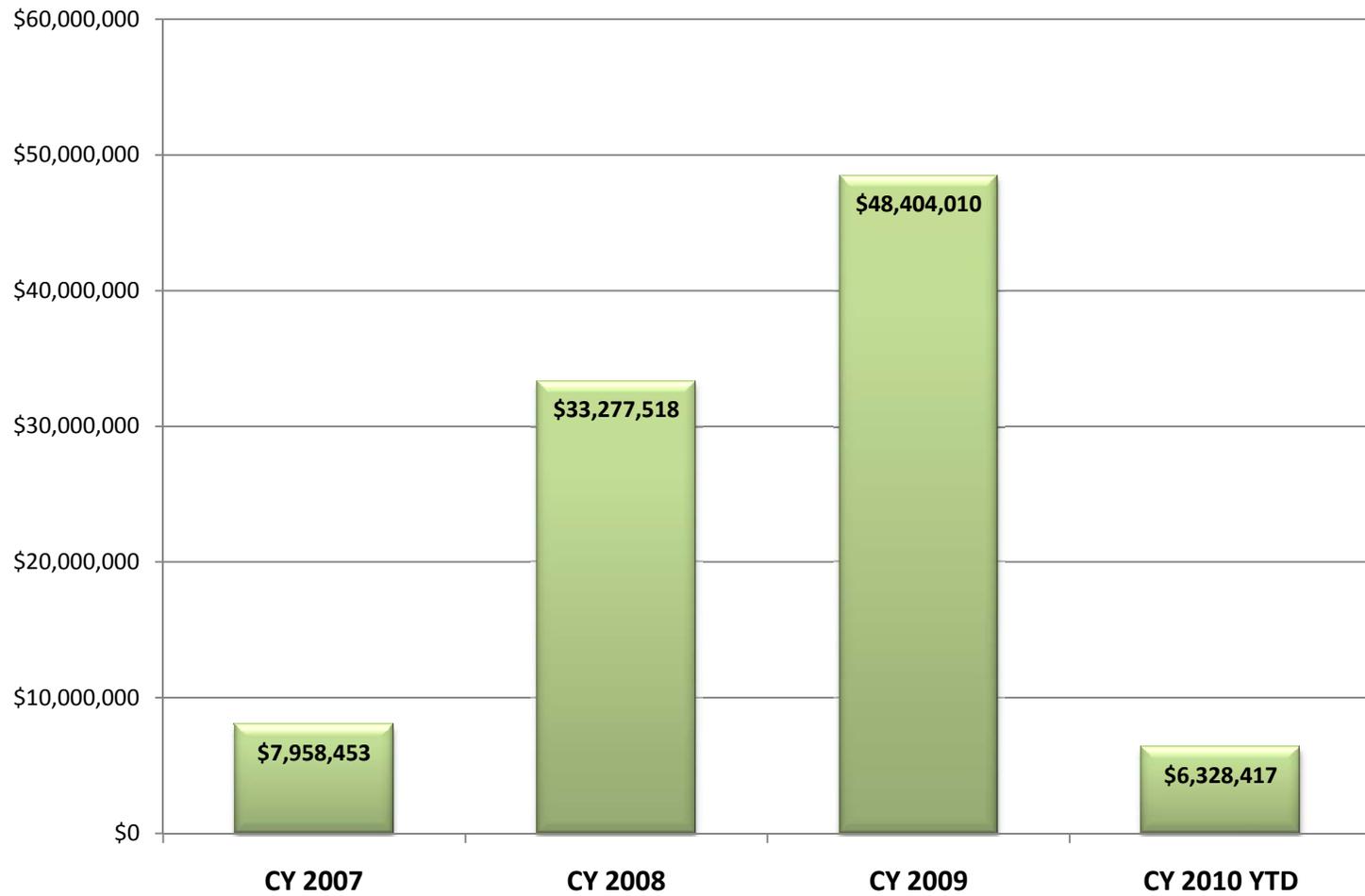
Psychiatric and non-psychiatric drug costs are extracted from the pharmaceutical wholesaler purchase database on a monthly basis, and reflect actual costs incurred by drug category. Psychiatric medications include all major psych categories such as antidepressants, mood stabilizers and antipsychotics, but do not include adjuvants sometimes used in psych such as Benadryl.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

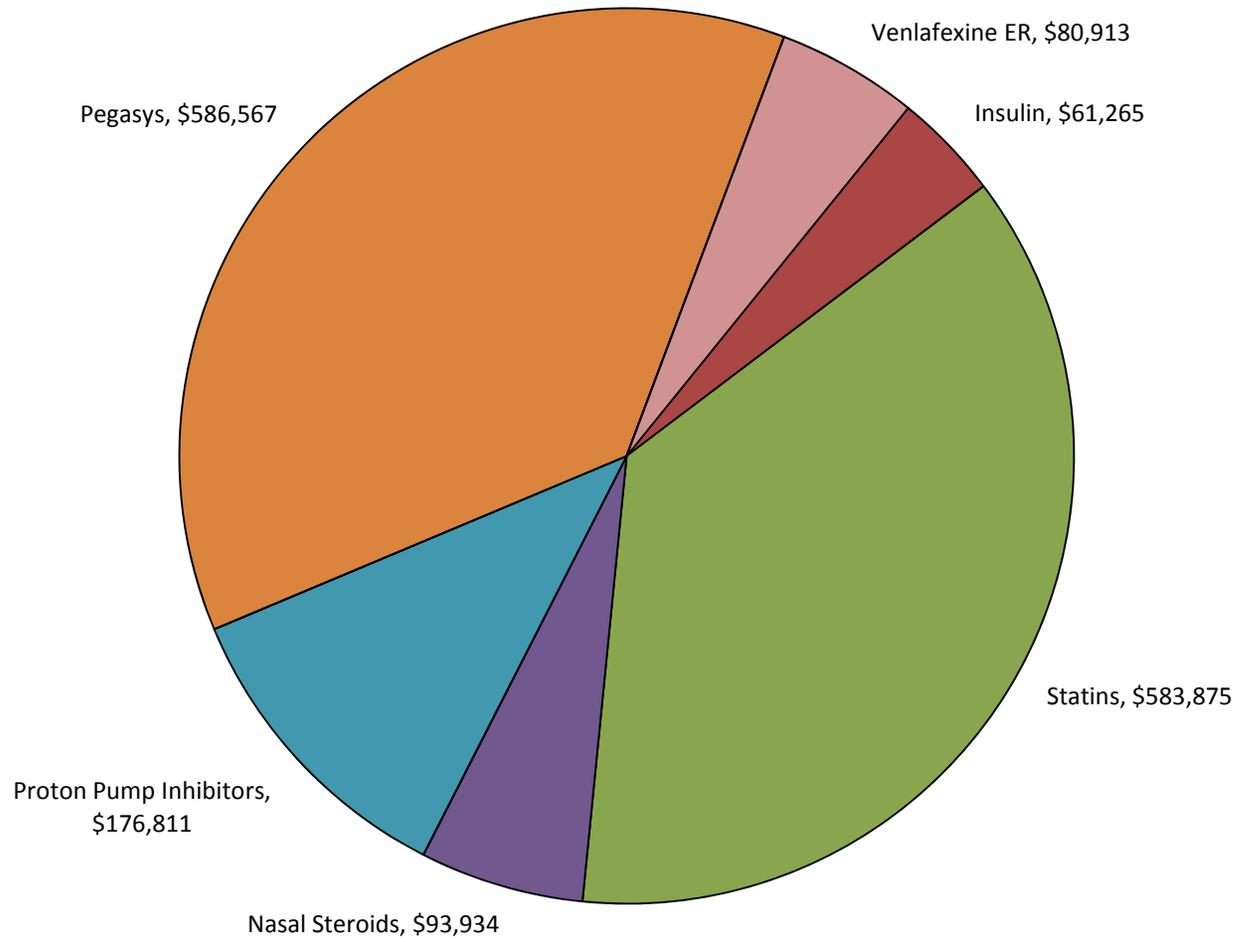
Pharmacy Cost Savings/ Cost Avoidance by Month



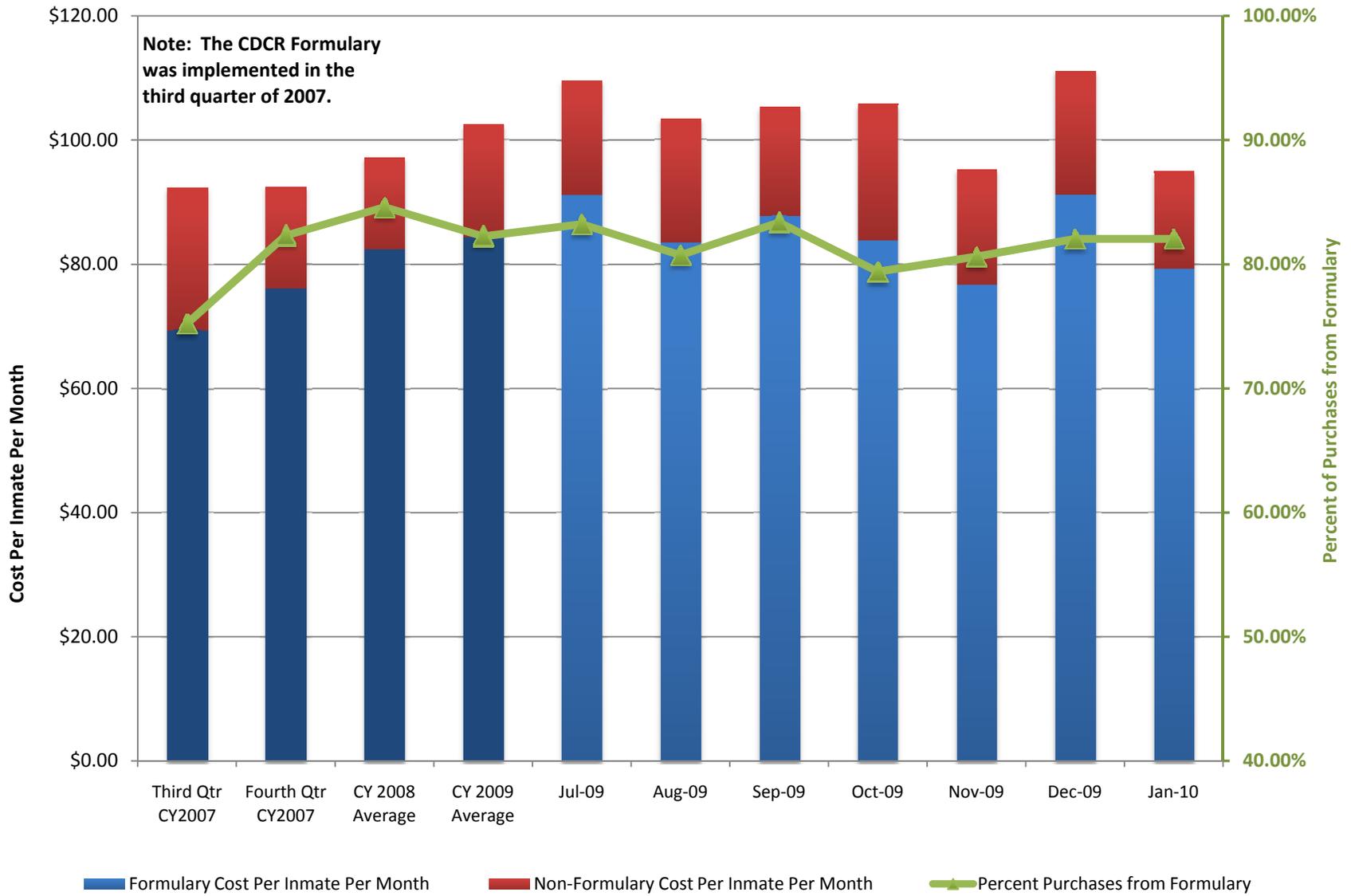
Cumulative Pharmacy Cost Savings/Cost Avoidance



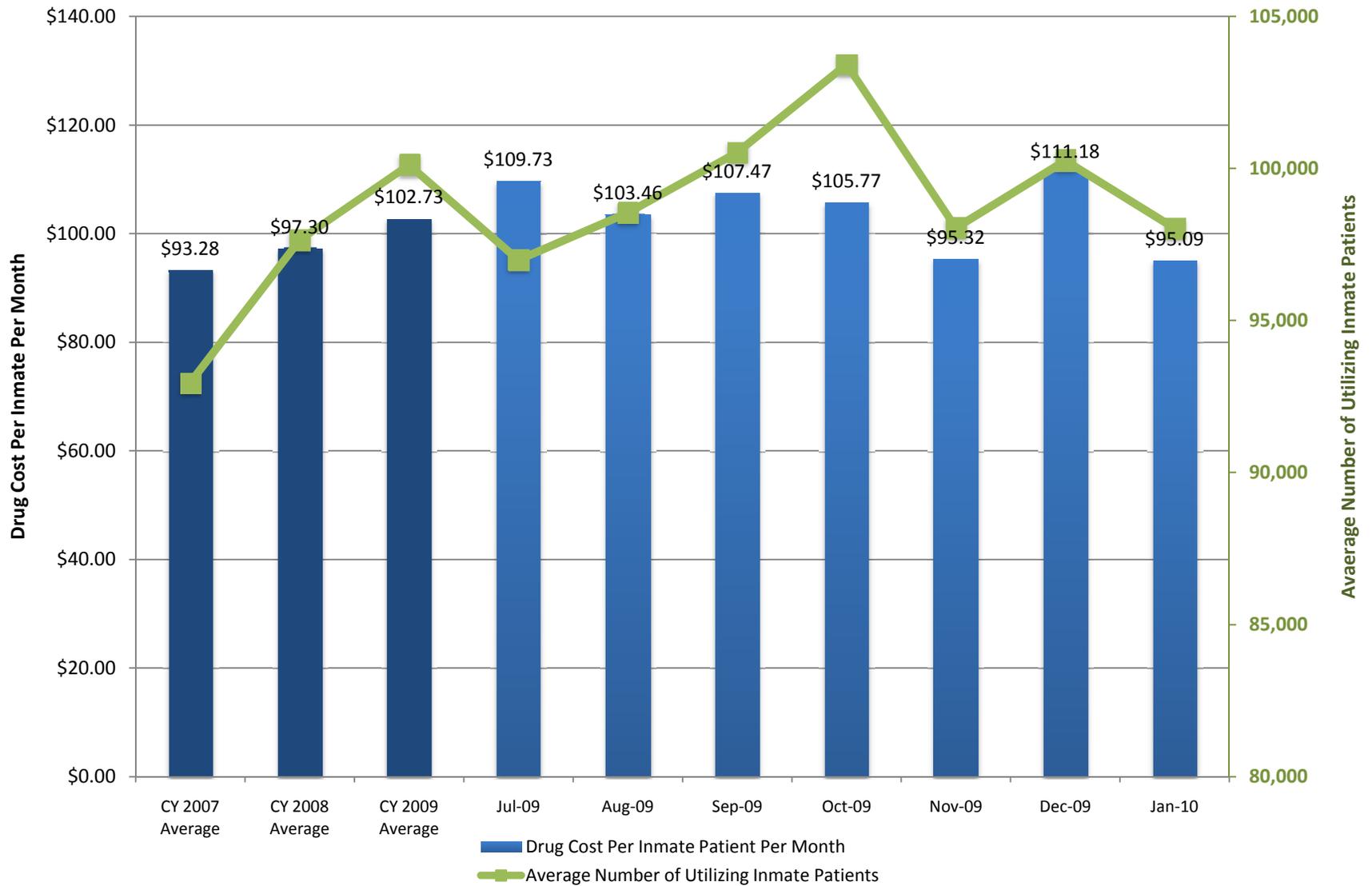
Jan 2010 Targeted Contract Savings
Total= \$1,583,365



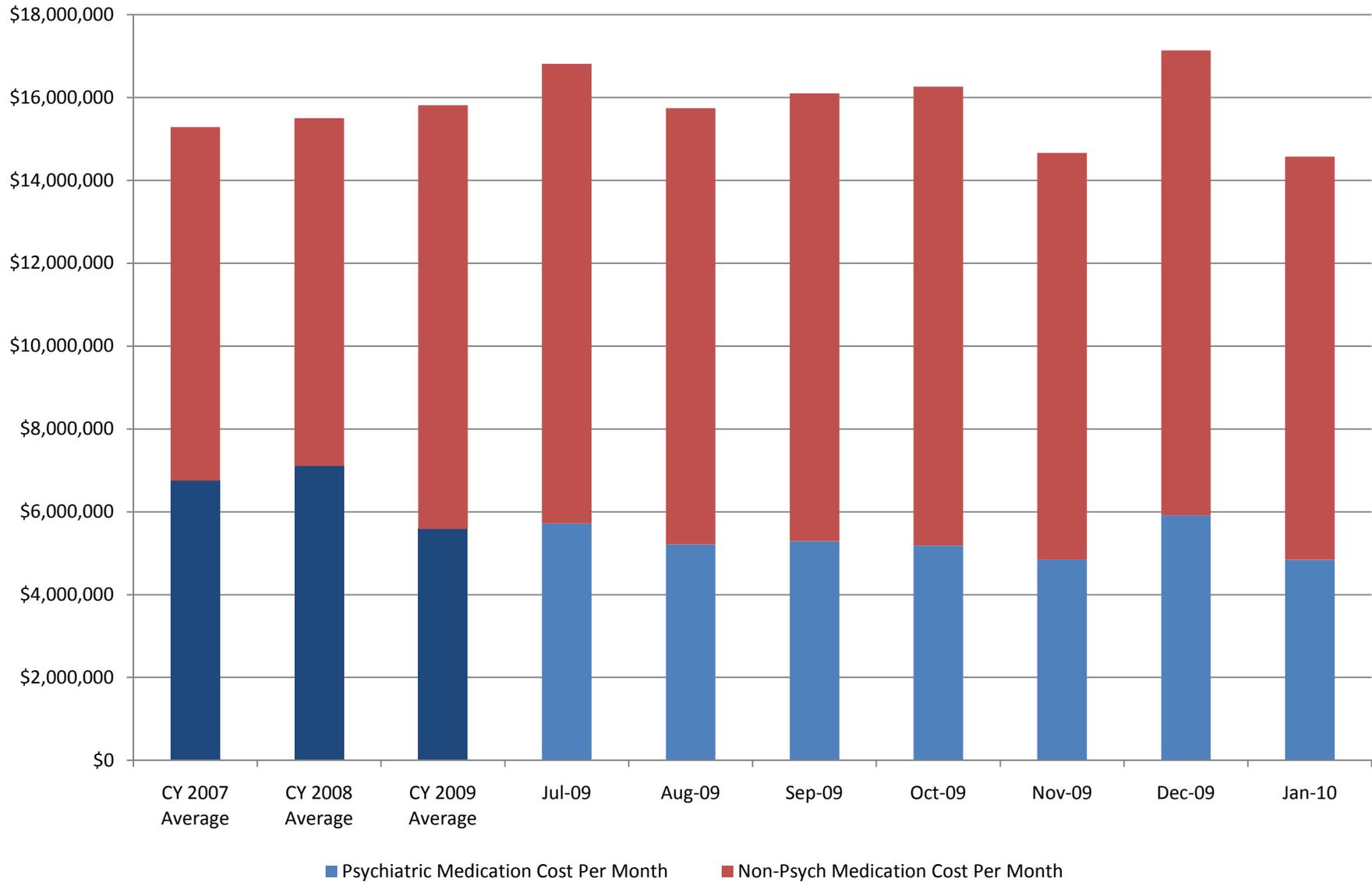
Formulary and Non-Formulary Purchases Per Inmate Per Month



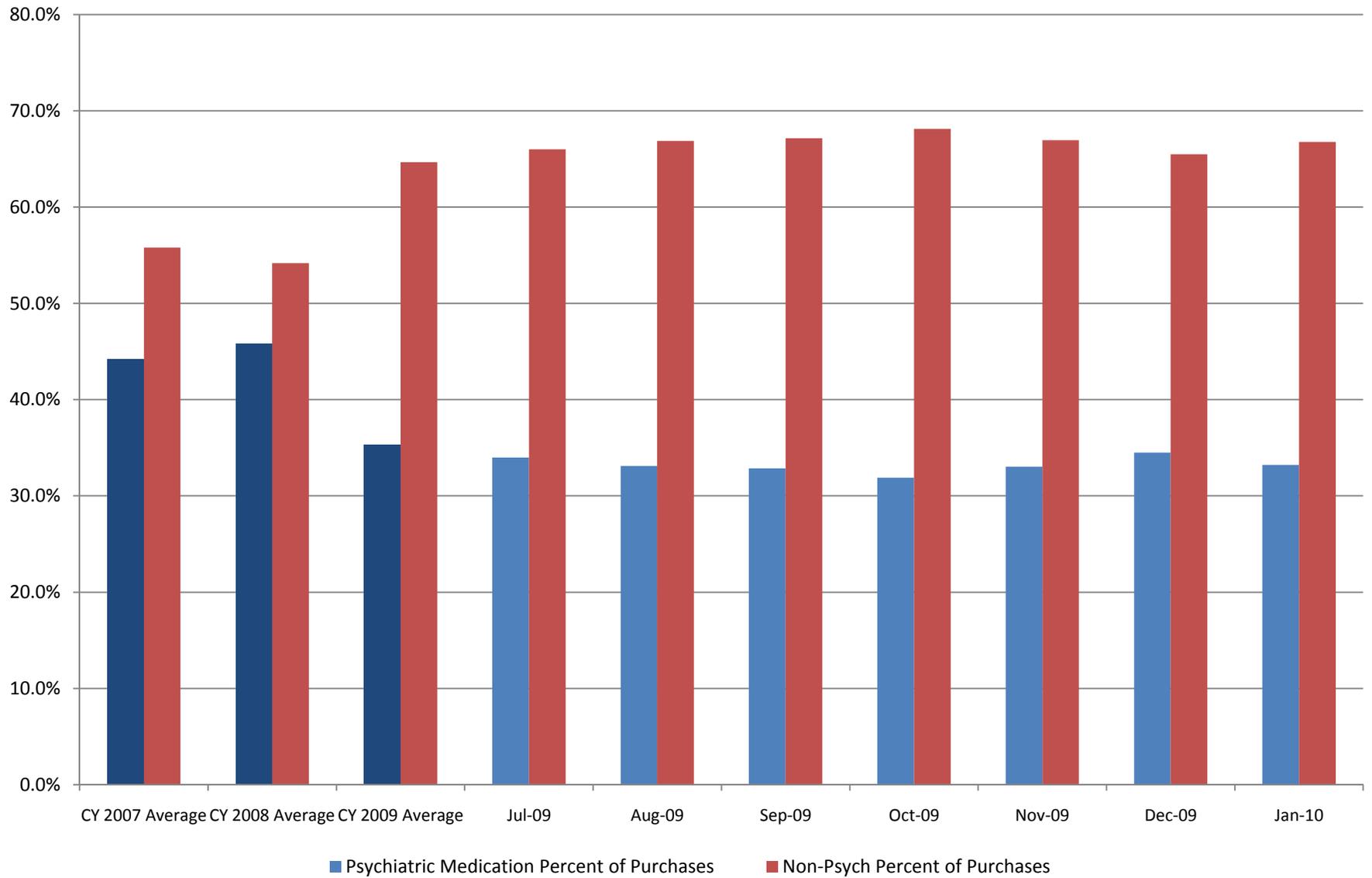
Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



Psychiatric and Non-Psychiatric Medication Costs Per Month



Percentage of Monthly Drug Costs Psychiatric v. Non-Psychiatric Medications



Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.2: By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month.

Average number of prescriptions processed per day by pharmacists and pharmacy technicians.

Graph/Table Display:

Refer to pages 89-91.

Results Explanation:

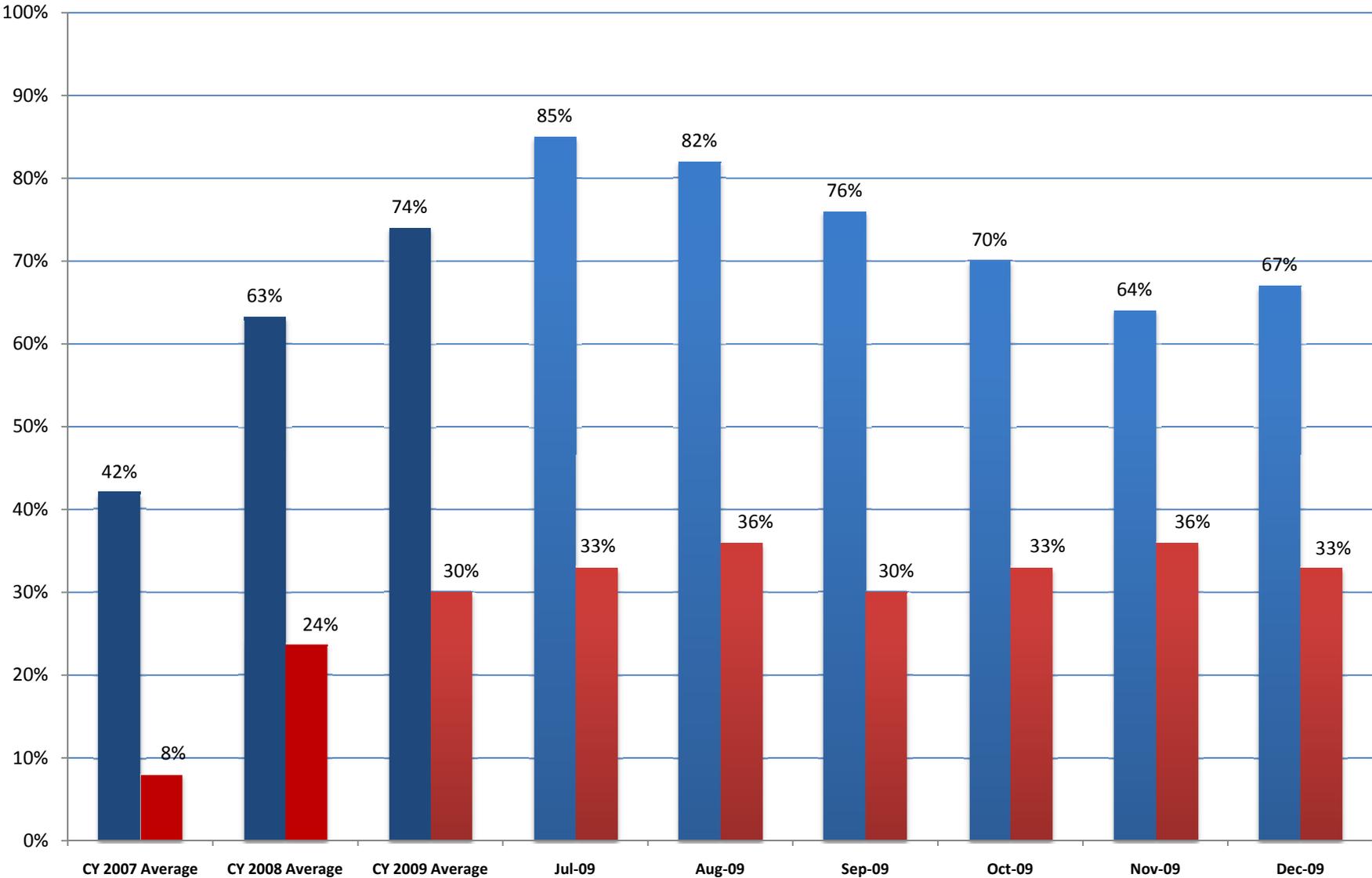
Pharmacy areas and non-pharmacy areas (e.g. medication administration areas) used for medication management are inspected. Facility inspections are validated by independent Maxor assessment when status changes from fail to pass.

Average numbers of prescriptions processed are calculated using basic productivity workload data.

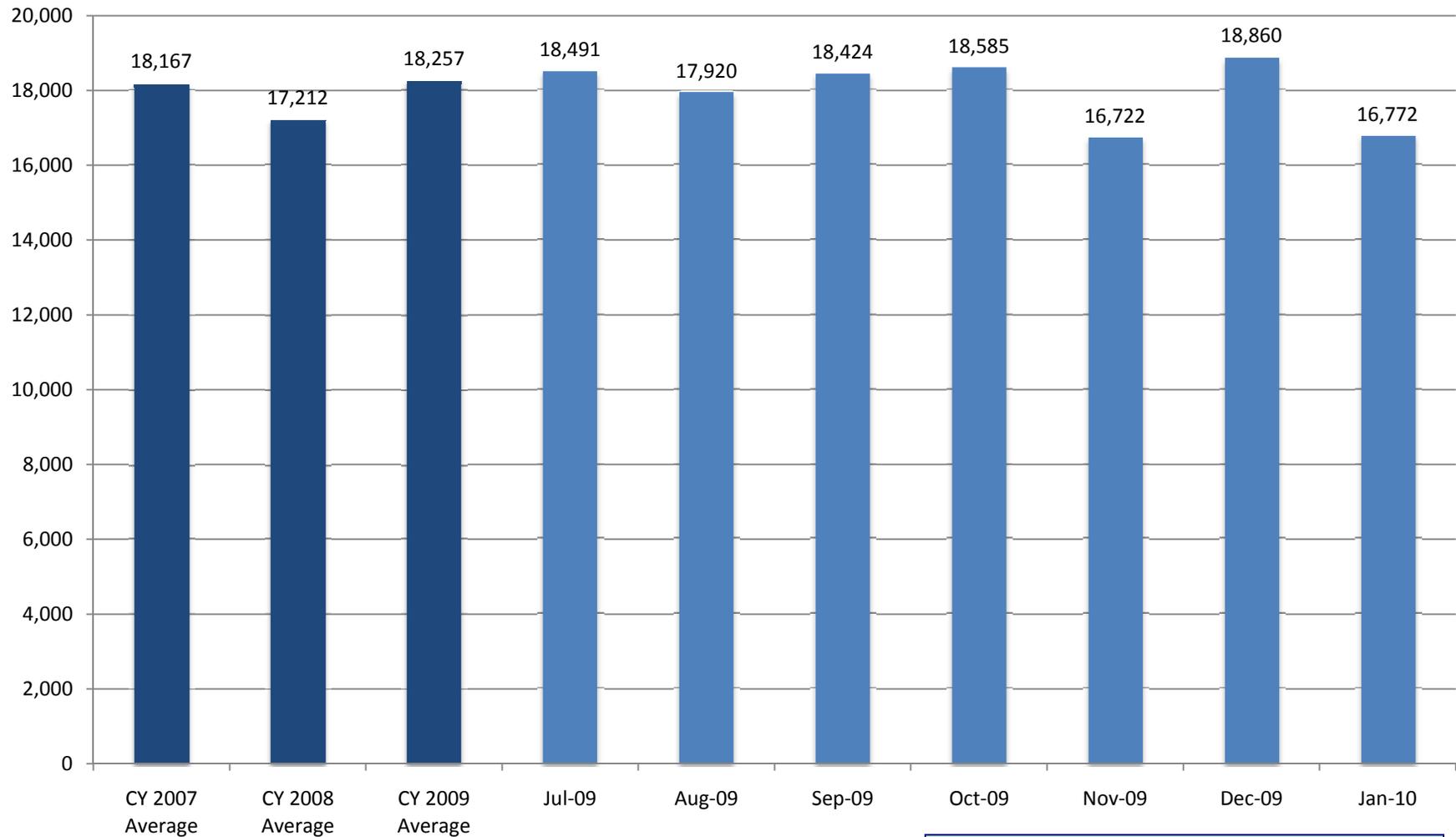
NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections

■ Pharmacy Areas ■ Non-Pharmacy Areas



Average Number of Prescriptions Processed Per Facility Per Month



Note: The number of prescriptions processed is influenced by several factors, including the number of days supply of medicines per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.

Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

