

**Achieving a
Constitutional Level of Medical Care
in
California's Prisons**

**Federal Receiver's Turnaround Plan of Action
Monthly Report
June 2009**

June 15, 2009

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Introduction

This is the Receiver's June 2009 Monthly Report, consisting of monthly performance metrics related to the Turnaround Plan of Action (TPOA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding TPOA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the TPOA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The June 2009 Monthly Report includes performance metrics for the following Turnaround Plan of Action initiatives:

- GOAL 1** Objective 1.2 –Timely Access to Health Care Services
- GOAL 2** Objective 2.4 – Invoice Processing
- GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4** Objective 4.1 - Clinical Quality Measurement and Evaluation Program
Objective 4.3 – Medical Peer Review and Discipline
Objective 4.4 – Medical Oversight Program
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5** Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CPHCS

Performance Measure:

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Graph/Table Display:

Refer to pages 6-21.

Results Explanation:

Refer to pages 4-5.

April Inmate Population (excludes out-of-state inmates):

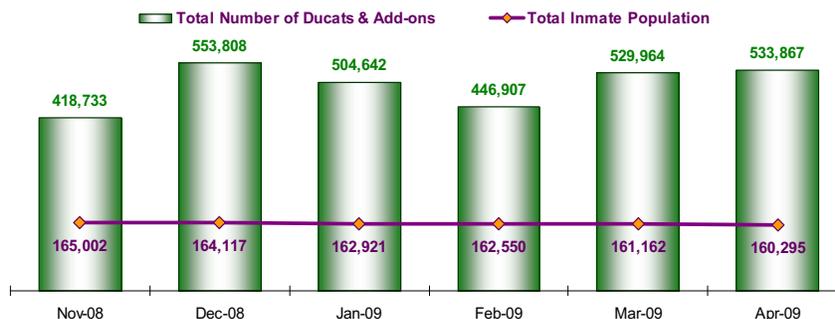
160,295

	Medical % of Medical	Mental Health % of Mental Health	Dental % of Dental	Diagnostic % of Diagnostic	TOTAL % of Total
Total Ducats & Add-ons:	221,218	143,591	53,648	115,410	533,867
Inmate Refusals:	5,345 2.4%	15,878 11.1%	2,075 3.9%	3,755 3.3%	27,053 5.1%
Inmates Seen:	194,477 87.9%	110,192 76.7%	44,765 83.4%	104,287 90.4%	453,721 85.0%
Inmates Not Seen:	20,313 9.2%	16,724 11.6%	6,769 12.6%	7,272 6.3%	51,078 9.6%
Due to Custody:	1,778	2,957	500	648	5,883
Due to Provider:	13,267	7,820	3,875	3,634	28,596
Due to Other:	5,268	5,947	2,394	2,990	16,599

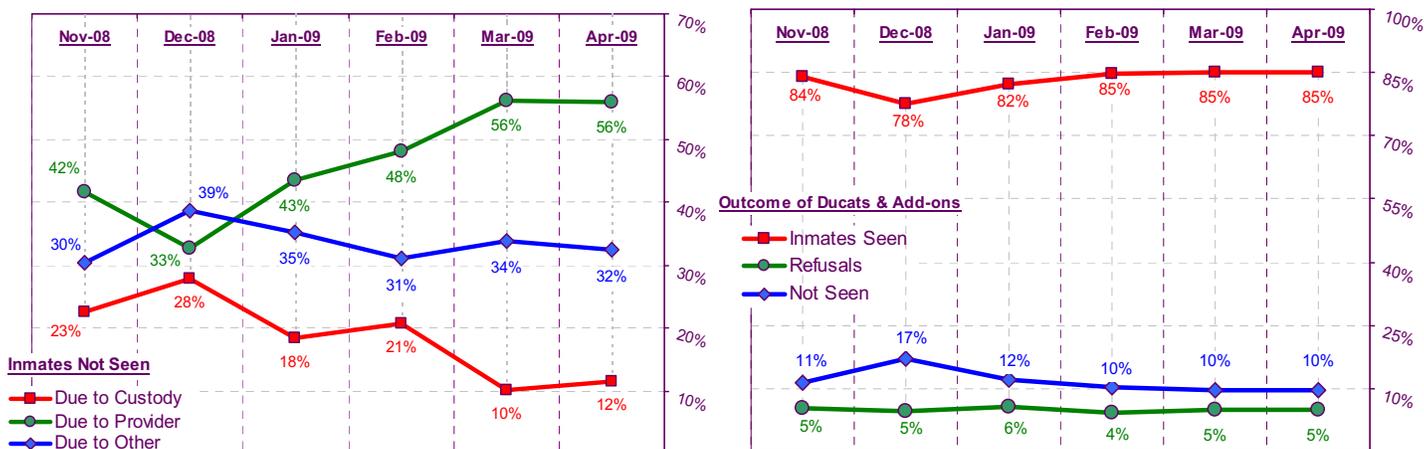
On-Site Specialty Care: 23,831 Off-Site Specialty Care: 9,609 Average Number of Inmates per Scheduled Transport: 2.21

Note: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. The totals above are for all 33 institutions, two of which did not achieve that balance for April (down from three in March). Custody Support Services Division (CSSD) continues to work with institutions to improve accuracy.

Results Explanation



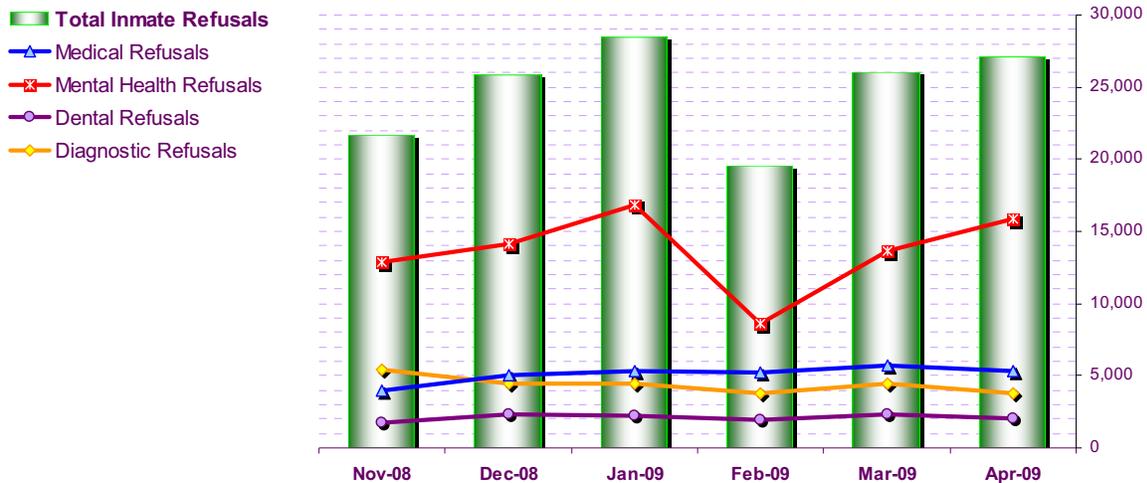
From November 2008 through April 2009, the monthly average for total ducats and add-ons was 497,987, which is more than triple the average monthly inmate population of 162,675. In April, institutions recorded a total of 533,867 ducats and add-ons. Of those, 453,271 were seen, 27,053 resulted in inmate refusals and 51,078 were categorized under *Inmates Not Seen* as follows: 12 percent for custody reasons, 56 percent for provider reasons, and 32 percent for other reasons. April data supports the maintenance of an 85-percent show-rate (over-all percentage of inmates seen based on combined efforts of clinical and custody staff).



The graphs above suggest a trend toward stabilization, which can be attributed to a variety of factors, such as increasing experience and knowledge with the implementation and rollout phases of Health Care Access Units, increased staffing, improved data collection, growing familiarity with process, decreasing backlogs, and improved communication between healthcare staff and custody staff.

Inmate Refusals

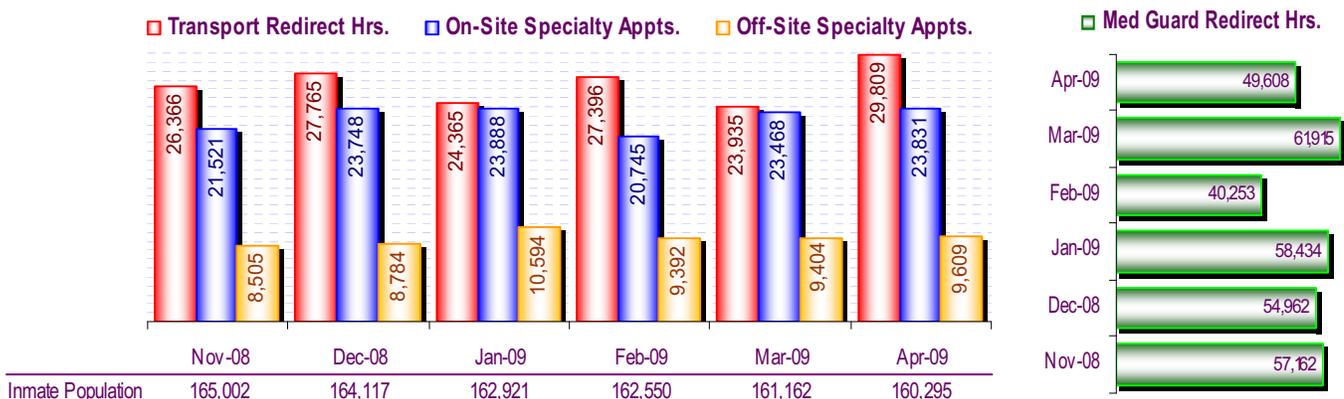
Although there were roughly 9,000 fewer ducats and add-ons for mental health services in April than in March (152,919 compared to 143,591), the refusal rate climbed to 11.1 percent. Based on the six-month snapshot below, the total number of inmate refusals rises and falls with the number of refusals for mental health services, while refusal rates for other disciplines remain relatively static. There was also a slight decrease in unducated encounters in the Enhanced Outpatient Program, from 25,250 in March to 24,606 in April.



Accurately collecting and interpreting data for mental health services remains challenging. Unlike other disciplines, the scheduling of mental health appointments often does not involve the ducat process and attendance for some mental health services is not mandatory. In a collaborative effort, CSSD and Mental Health–Clinical Operations are working toward meeting this challenge by incorporating mental health services into a more cohesive scheduling system.

Redirect Hours

The following chart represents six months of data for redirect hours for outside medical guarding and transportation, as well as on-site and off-site specialty care appointments. The volume of on-site specialty appointments remains steady, as does the volume of off-site specialty care. Redirect hours for medical guarding decreased substantially, but redirect hours for transportation increased by nearly 6,000 hours.



Redirection of staff hours generally correlates to an increase in overtime expenditures. CSSD continues to work on establishing an accurate method for the collection of data regarding overtime expenditures for transportation and medical guarding.

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2009

All Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
Inmate Population for the Month:	6,401	4,211	5,417	5,266	3,493	4,637	5,884	2,681	6,386	2,811	5,497	4,293	6,125	3,506	3,824	4,100	4,456
Total No. of Ducats Issued & Add-on Appts:	16,608	7,809	7,251	15,769	21,833	16,377	16,529	21,066	22,355	14,778	20,915	14,830	24,437	22,409	18,425	9,269	11,312
Total No. of Inmate Refusals:	366	400	65	401	2,281	432	592	697	1,686	450	1,566	84	127	150	423	488	551
Total No. of Inmates Seen:	14,358	6,039	6,739	15,078	17,548	14,957	14,364	17,289	19,188	13,428	17,739	14,246	23,254	21,533	16,626	8,176	8,777
Total No. of Inmates Not Seen:	1,884	1,370	447	290	2,004	988	1,573	3,080	1,481	900	1,610	500	1,056	726	1,376	605	1,984
≈≈≈ Total No. of Inmates Not Seen Due to Custody:	82	113	16	52	223	117	38	249	46	13	0	9	23	23	20	7	328
≈≈≈ Total No. of Inmates Not Seen Due to Provider:	1,153	985	256	102	555	563	790	2,153	676	651	1,335	392	700	341	749	364	1,407
≈≈≈ Total No. of Inmates Not Seen Due to Other:	649	272	175	136	1,226	308	745	678	759	236	275	99	333	362	607	234	249
Avg. No. of Inmates per Scheduled Transport:	2.53	1.73	1.45	3.11	1.85	1.96	4.55	5.47	1.39	1.35	3.30	4.61	2.47	2.25	1.56	1.59	1.64
No. of Transportation Overtime Dollars*:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No. of Med Guarding Overtime Dollars*:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No. of Inmates Seen for On-Site Specialty Care:	1,537	862	264	246	1,037	1,536	559	658	522	1,480	937	1,037	1,102	384	781	609	319
No. of Inmates Seen for Off-Site Specialty Care:	597	238	139	255	0	179	331	486	409	266	280	426	428	365	161	157	314

* Note: Institutions were not required to report overtime dollars for Transportation and Medical Guarding. Custody Support staff are investigating an accurate method for collecting this information.

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2009

All Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
Inmate Population for the Month:	3,997	4,816	4,476	3,808	5,430	3,345	4,883	4,824	2,901	7,008	5,853	4,808	5,126	4,210	3,877	5,897	154,247
Total No. of Ducats Issued & Add-on Appts:	5,903	10,777	18,761	24,282	20,082	11,187	13,713	19,036	13,127	17,968	14,420	11,235	15,285	20,977	18,806	16,336	533,867
Total No. of Inmate Refusals:	209	592	837	1,268	518	979	668	2,044	3,598	750	141	66	1,223	2,306	320	775	27,053
Total No. of Inmates Seen:	4,674	9,287	13,560	21,022	17,417	9,223	11,408	15,348	8,296	14,598	12,802	10,050	12,164	16,224	16,334	11,975	453,721
Total No. of Inmates Not Seen:	1,020	898	3,139	1,992	2,147	985	1,637	1,644	1,233	2,620	1,477	1,119	1,898	2,447	2,152	2,796	51,078
≈≈≈ Total No. of Inmates Not Seen Due to Custody:	46	63	552	692	13	70	66	403	26	127	67	394	875	618	88	424	5,883
≈≈≈ Total No. of Inmates Not Seen Due to Provider:	631	505	1,825	882	1,218	658	1,045	722	728	1,623	484	443	517	1,585	1,110	1,448	28,596
≈≈≈ Total No. of Inmates Not Seen Due to Other:	343	330	762	418	916	257	526	519	479	870	926	282	506	244	954	924	16,599
Avg. No. of Inmates per Scheduled Transport:	2.07	2.32	1.67	1.53	2.38	1.07	2.34	1.44	1.42	2.32	2.31	2.00	1.47	1.72	2.13	1.94	2.21
No. of Transportation Overtime Dollars*:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
No. of Med Guarding Overtime Dollars*:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
No. of Inmates Seen for On-Site Specialty Care:	486	631	648	892	340	155	481	782	388	1,448	358	955	641	689	476	591	23,831
No. of Inmates Seen for Off-Site Specialty Care:	175	363	284	330	407	87	340	489	301	358	82	347	198	242	303	272	9,609

* Note: Institutions were not required to report overtime dollars for Transportation and Medical Guarding. Custody Support staff are investigating an accurate method for collecting this information.

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2009

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
1 Number of medical ducats issued.	5,574	3,417	2,662	6,455	4,331	6,675	3,953	3,218	3,901	4,921	6,932	3,030	6,663	1,342	5,426	3,744	5,206
1(a) Number of Primary Care Provider ducats.	4,052	1,636	2,102	4,982	2,460	1,607	1,875	1,507	1,666	2,680	2,590	1,808	2,327	1,119	3,204	1,695	1,914
1(b) Number of RN ducats.	1,522	1,781	560	1,473	1,871	5,068	2,078	1,711	2,235	2,241	4,342	1,222	4,336	223	2,222	2,049	3,292
2 Number of add-on appointments.	499	594	1,527	540	558	2,839	450	5,726	279	90	595	1,259	9,500	17,456	19	244	2,125
3 Number of refusals.	73	119	32	131	79	164	44	20	67	116	549	45	25	48	231	286	301
4 Number of inmates seen.	5,022	3,010	3,919	6,796	4,580	8,999	3,981	8,654	3,806	4,563	6,531	4,058	15,741	18,356	4,373	3,565	5,623
5 Number of inmates not seen due to custody.	49	96	4	11	3	32	22	0	6	5	0	0	15	18	9	1	234
5(a) Lack of officers.	0	0	0	11	0	0	5	0	0	0	0	0	0	0	0	0	19
5(b) Modified program in effect.	33	84	4	0	0	4	2	0	2	5	0	0	0	10	0	0	8
5(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport.	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason:	16	12	0	0	3	22	15	0	4	0	0	0	15	8	9	1	207
6 Number of inmates not seen due to provider.	741	672	146	7	68	197	169	176	127	271	340	151	300	183	569	83	1,045
6(a) Line not completed.	363	188	0	0	0	8	22	5	0	30	3	7	3	33	479	40	307
6(b) Scheduling error.	103	139	60	5	58	41	53	2	50	6	62	4	118	39	1	7	483
6(c) Provider cancelled.	275	265	41	1	10	94	89	117	65	174	260	140	179	106	89	36	238
6(d) Lack of inmate-patient preparation.	0	4	5	0	0	1	0	0	1	0	0	0	0	3	0	0	1
6(e) Medically restricted movement.	0	0	40	1	0	27	5	52	1	5	15	0	0	0	0	0	0
6(f) Other reason:	0	76	0	0	0	26	0	0	10	56	0	0	0	2	0	0	16
7 Number of inmates not seen due to other.	188	137	88	50	159	122	187	94	174	56	107	35	82	193	263	53	128
7(a) Inmate paroled or transferred.	76	19	16	42	4	28	79	33	53	13	26	12	20	68	126	8	19
7(b) Inmate received conflicting ducats.	2	25	10	0	0	5	26	3	24	7	15	6	9	5	13	7	14
7(c) Unit Health Record unavailable.	4	38	4	3	1	2	0	0	0	0	0	0	1	17	4	9	51
7(d) Inmate moved to another facility.	35	21	17	1	48	33	48	23	8	1	40	5	27	32	39	23	23
7(e) Inmate at hospital/in-patient area of prison.	38	9	15	3	0	1	27	27	14	30	19	11	22	62	13	6	13
7(f) Inmate out to court.	9	3	3	0	1	2	6	0	2	2	7	1	2	1	9	0	8
7(g) Other reason:	24	22	23	1	105	51	1	8	73	3	0	0	1	8	59	0	0
8 Total Number of inmates not seen.	978	905	238	68	230	351	378	270	307	332	447	186	397	394	841	137	1,407
9 Number of 7362s received.	2,702	1,715	964	3,217	0	1,836	2,131	2,349	524	776	3,948	1,317	2,579	1,935	2,392	1,380	2,008

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2009

Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Number of medical ducats issued.	1,937	3,647	11,385	3,130	10,836	3,517	4,588	3,134	3,206	6,544	3,534	3,971	5,905	4,178	5,053	5,150	157,165
1(a) Number of Primary Care Provider ducats.	998	1,746	3,494	2,258	1,438	899	2,710	1,195	1,867	3,116	1,656	2,533	2,443	1,544	2,848	2,061	72,030
1(b) Number of RN ducats.	939	1,901	7,891	872	9,398	2,618	1,878	1,939	1,339	3,428	1,878	1,438	3,462	2,634	2,205	3,089	85,135
2 Number of add-on appointments.	225	454	1,730	5,900	1,807	77	534	1,260	575	521	2,272	49	160	672	1,149	2,368	64,053
3 Number of refusals.	37	148	640	137	356	151	182	64	299	212	35	19	171	280	171	113	5,345
4 Number of inmates seen.	1,826	3,512	9,276	8,640	10,733	3,053	4,229	3,938	3,038	5,479	5,649	3,853	5,079	3,784	5,079	5,732	194,477
5 Number of inmates not seen due to custody.	12	39	439	0	5	34	12	19	10	23	14	26	331	28	25	256	1,778
5(a) Lack of officers.	1	0	0	0	0	0	0	0	0	0	0	6	10	0	0	0	52
5(b) Modified program in effect.	0	39	439	0	3	0	0	19	10	8	10	20	321	26	0	139	1,186
5(c) Not enough holding space.	0	0	0	0	0	0	10	0	0	0	0	0	0	0	0	0	10
5(d) Lack of intra-facility transport.	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	7
5(e) Other reason:	11	0	0	0	2	34	1	0	0	15	4	0	0	2	25	117	523
6 Number of inmates not seen due to provider.	171	302	1,212	218	916	315	509	304	315	991	51	70	299	718	590	1,041	13,267
6(a) Line not completed.	59	34	7	65	505	134	251	201	86	673	23	5	158	441	6	560	4,696
6(b) Scheduling error.	22	22	699	10	207	51	86	19	53	102	1	12	35	5	47	150	2,752
6(c) Provider cancelled.	44	245	501	127	200	126	153	83	175	214	26	52	69	252	537	294	5,277
6(d) Lack of inmate-patient preparation.	13	1	5	0	0	2	1	1	1	0	0	1	0	0	0	17	57
6(e) Medically restricted movement.	0	0	0	0	4	1	0	0	0	0	0	0	37	14	0	0	202
6(f) Other reason:	33	0	0	16	0	1	18	0	0	2	1	0	0	6	0	20	283
7 Number of inmates not seen due to other.	116	100	442	35	633	41	190	69	119	360	57	52	185	40	337	376	5,268
7(a) Inmate paroled or transferred.	5	7	154	9	203	2	37	28	9	52	16	8	79	4	47	154	1,456
7(b) Inmate received conflicting ducats.	14	12	12	7	32	16	12	2	21	9	4	7	38	12	76	29	474
7(c) Unit Health Record unavailable.	38	34	15	2	125	0	5	5	11	163	2	6	2	3	6	75	626
7(d) Inmate moved to another facility.	11	22	146	10	148	11	34	9	33	40	6	12	46	9	42	43	1,046
7(e) Inmate at hospital/in-patient area of prison.	13	4	26	5	29	2	52	9	38	38	2	15	12	12	27	20	614
7(f) Inmate out to court.	0	2	5	2	4	0	4	3	6	9	1	2	7	0	5	30	136
7(g) Other reason:	35	19	84	0	92	10	46	13	1	49	26	2	1	0	134	25	916
8 Total Number of inmates not seen.	299	441	2,093	253	1,554	390	711	392	444	1,374	122	148	815	786	952	1,673	20,313
9 Number of 7362s received.	643	2,149	1,280	2,048	1,099	923	1,865	2,678	889	1,655	934	703	529	864	2,603	417	53,052

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2009

Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
10 Number of mental health ducats issued.	1,828	304	162	3,880	11,373	1,138	4,875	7,417	11,262	1,353	7,163	2,383	2,543	359	3,469	2,118	1,167
11 Number of add-on appointments.	686	17	62	1,197	0	84	440	674	0	47	1,162	77	46	53	1,491	81	11
12 Number of unducated EOP clinical encounters.	0	0	0	0	0	0	403	0	186	0	5,246	0	0	0	850	0	0
13 Number of refusals.	9	17	1	147	2,116	38	433	605	1,443	2	524	6	17	19	23	65	90
14 Number of inmates seen.	2,327	259	203	4,928	7,629	1,068	4,214	5,292	9,043	1,356	6,901	2,419	2,276	364	4,739	1,962	1,000
15 Number of inmates not seen due to custody.	0	2	0	0	212	28	3	249	26	3	0	0	1	0	0	0	7
15(a) Lack of officers.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect.	0	2	0	0	195	25	0	249	21	3	0	0	0	0	0	0	1
15(c) Not enough holding space.	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport.	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	0	17	0	1	0	5	0	0	0	1	0	0	0	6
16 Number of inmates not seen due to provider.	134	31	17	2	422	53	370	1,520	362	33	801	25	193	14	45	100	56
16(a) Line not completed.	23	3	0	0	0	1	13	104	0	0	0	0	5	0	35	5	0
16(b) Scheduling error.	37	5	1	2	0	29	13	61	28	2	160	3	14	7	0	27	2
16(c) Provider cancelled.	74	23	0	0	0	18	292	257	304	31	640	22	174	7	9	68	54
16(d) Medically restricted movement.	0	0	5	0	0	0	8	994	17	0	1	0	0	0	0	0	0
16(e) Other reason:	0	0	11	0	422	5	44	104	13	0	0	0	0	0	1	0	0
17 Number of inmates not seen due to other.	44	12	3	0	994	35	295	425	388	6	99	10	102	15	153	72	25
17(a) Inmate paroled or transferred.	13	6	0	0	107	6	77	62	16	0	24	6	10	5	97	17	11
17(b) Inmate received conflicting ducats.	11	1	0	0	235	4	54	5	16	0	15	1	6	0	0	4	6
17(c) Unit Health Record unavailable.	2	0	2	0	6	0	0	0	22	0	0	0	0	0	0	0	0
17(d) Inmate moved to another facility.	8	1	0	0	68	3	60	29	51	1	35	0	9	2	32	45	4
17(e) Inmate at hospital/in-patient area of hospital.	8	3	0	0	14	0	96	87	60	0	11	3	27	6	14	2	4
17(f) Inmate out to court.	1	0	0	0	6	0	5	6	1	0	5	0	0	1	4	1	0
17(g) Other reason:	1	1	1	0	558	22	3	236	222	5	9	0	50	1	6	3	0
18 Total number of inmates not seen.	178	45	20	2	1,628	116	668	2,194	776	42	900	35	296	29	198	172	88
19 Number of 7362s received.	238	88	2	167	0	15	257	523	0	399	315	280	188	27	606	173	266

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Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Number of mental health ducats issued.	100	2,489	661	10,156	685	5,765	2,655	10,597	5,385	3,187	4,467	3,176	4,847	8,049	4,939	1,858	131,810
11 Number of add-on appointments.	79	12	2	815	4	10	317	46	582	504	10	0	0	571	469	2,232	11,781
12 Number of unducated EOP clinical encounters.	0	1,448	4,229	0	0	2,909	0	7,807	384	0	0	0	0	0	0	1,144	24,606
13 Number of refusals.	19	179	2	974	7	740	85	1,858	3,049	219	77	17	910	1,686	68	433	15,878
14 Number of inmates seen.	110	2,138	572	8,530	617	4,668	2,564	7,822	2,536	3,077	3,189	2,587	3,393	5,483	4,662	2,264	110,192
15 Number of inmates not seen due to custody.	2	15	0	657	0	15	7	346	2	81	29	279	251	590	42	110	2,957
15(a) Lack of officers.	0	0	0	0	0	0	0	13	0	0	0	0	7	0	0	0	20
15(b) Modified program in effect.	0	15	0	404	0	0	2	275	1	70	28	66	273	583	1	74	2,288
15(c) Not enough holding space.	0	0	0	0	0	0	0	58	0	0	0	0	0	7	4	0	71
15(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
15(e) Other reason:	2	0	0	253	0	15	5	0	1	11	1	213	0	0	37	36	604
16 Number of inmates not seen due to provider.	32	73	60	509	43	198	157	309	178	194	370	213	114	707	294	191	7,820
16(a) Line not completed.	9	2	0	29	1	43	12	99	13	37	23	20	11	19	0	34	541
16(b) Scheduling error.	12	5	60	90	2	21	16	37	10	82	1	13	4	192	23	24	983
16(c) Provider cancelled.	6	56	0	267	40	133	123	171	117	73	346	175	85	406	261	104	4,336
16(d) Medically restricted movement.	0	0	0	0	0	1	1	2	38	2	0	0	14	86	6	0	1,175
16(e) Other reason:	5	10	0	123	0	0	5	0	0	0	0	5	0	4	4	29	785
17 Number of inmates not seen due to other.	16	96	22	301	22	154	159	308	202	120	812	80	179	154	342	302	5,947
17(a) Inmate paroled or transferred.	6	9	8	59	11	7	26	55	7	36	9	21	80	14	58	71	934
17(b) Inmate received conflicting ducats.	0	18	0	73	1	23	16	37	31	3	49	8	28	40	147	18	850
17(c) Unit Health Record unavailable.	8	0	0	0	0	0	57	7	25	16	0	10	0	0	12	2	169
17(d) Inmate moved to another facility.	0	21	4	89	10	17	33	88	64	7	21	14	34	19	23	43	835
17(e) Inmate at hospital/in-patient area of hospital.	0	38	1	21	0	20	23	18	35	24	2	4	33	58	63	8	683
17(f) Inmate out to court.	0	0	0	13	0	1	0	3	34	3	1	0	3	5	10	16	119
17(g) Other reason:	2	10	9	46	0	86	4	100	6	31	730	23	1	18	29	144	2,357
18 Total number of inmates not seen.	50	184	82	1,467	65	367	323	963	382	395	1,211	572	544	1,451	678	603	16,724
19 Number of 7362s received.	3	358	610	193	133	35	359	223	68	59	121	0	27	113	222	447	6,515

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
20 Number of dental ducats issued.	2,935	1,290	1,101	1,027	1,516	1,917	1,301	1,590	1,710	751	2,155	1,126	1,950	1,420	2,014	1,051	1,162
21 Number of add-on appointments.	201	31	82	27	117	53	45	25	213	48	69	40	614	164	52	71	50
22 Number of refusals.	137	53	17	35	70	144	10	11	85	24	174	2	50	70	58	47	41
23 Number of inmates seen.	2,522	1,047	1,038	863	1,464	1,570	1,197	1,290	1,746	689	1,924	1,065	2,274	1,281	1,862	1,014	998
24 Number of inmates not seen due to custody.	17	9	11	24	6	30	1	0	3	1	0	3	7	5	11	0	10
24(a) Lack of officers.	0	0	0	4	1	0	1	0	0	1	0	0	0	0	0	0	0
24(b) Modified program in effect.	17	8	11	13	1	3	0	0	3	0	0	3	0	5	11	0	7
24(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason:	0	1	0	7	4	27	0	0	0	0	0	0	7	0	0	0	3
25 Number of inmates not seen due to provider.	169	135	71	71	50	186	88	224	47	58	85	88	141	104	48	33	122
25(a) Unable to complete line.	22	34	0	38	9	30	0	0	0	3	3	0	11	9	2	6	31
25(b) Scheduling error.	75	28	18	4	7	19	4	0	23	0	8	0	25	37	1	2	32
25(c) Provider cancelled.	69	49	30	9	9	114	65	151	24	53	72	87	85	51	45	24	59
25(d) Lack of inmate-patient preparation.	3	0	0	6	0	1	0	0	0	1	1	0	16	1	0	0	0
25(e) Medically restricted movement.	0	1	22	11	0	14	19	73	0	1	1	1	0	0	0	0	0
25(f) Other reason:	0	23	1	3	25	8	0	0	0	0	0	0	4	6	0	1	0
26 Number of inmates not seen due to other.	291	77	46	61	43	40	50	90	42	27	41	8	92	124	87	28	41
26(a) Inmate paroled or transferred.	16	13	5	9	10	13	23	17	32	3	5	5	14	25	19	6	18
26(b) Inmate received conflicting ducats.	14	11	4	8	6	16	7	5	5	8	6	3	7	4	3	1	6
26(c) Unit Health Record unavailable.	57	33	1	12	3	1	0	0	0	2	15	0	17	24	0	9	0
26(d) Inmate moved to another facility.	43	1	24	0	8	6	17	25	1	1	5	0	20	15	1	8	10
26(e) Inmate at hospital/in-patient area of prison.	12	1	3	0	0	0	2	13	1	6	5	0	5	4	1	2	7
26(f) Inmate out to court.	12	1	4	3	0	0	1	4	0	1	5	0	4	7	1	0	0
26(g) Other reason:	137	17	5	29	16	4	0	26	3	6	0	0	25	45	62	2	0
27 Total Number of inmates not seen.	477	221	128	156	99	256	139	314	92	86	126	99	240	233	146	61	173
28 Number of 7362s received	369	990	184	523	0	250	616	286	537	815	562	518	347	262	971	748	440

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Number of dental ducats issued.	1,809	1,577	1,872	1,362	1,120	1,026	1,940	1,180	1,061	2,068	2,429	1,080	969	1,454	2,217	1,143	50,323
21 Number of add-on appointments.	72	30	82	42	134	38	226	89	38	124	30	57	42	144	177	98	3,325
22 Number of refusals.	83	115	68	43	65	53	133	25	84	75	14	6	34	149	33	67	2,075
23 Number of inmates seen.	1,312	1,309	1,210	1,251	946	812	1,688	1,083	792	1,711	2,359	1,061	865	1,357	2,162	1,003	44,765
24 Number of inmates not seen due to custody.	16	9	66	4	6	21	22	35	12	9	23	15	70	0	18	36	500
24(a) Lack of officers.	0	1	0	0	3	2	0	0	1	0	0	7	5	0	0	2	28
24(b) Modified program in effect.	0	6	65	0	1	1	22	35	1	9	20	8	65	0	0	0	315
24(c) Not enough holding space.	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	3
24(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason:	16	0	1	4	2	18	0	0	9	0	3	0	0	0	18	34	154
25 Number of inmates not seen due to provider.	317	88	400	92	146	127	251	58	131	251	24	37	8	77	82	66	3,875
25(a) Unable to complete line.	210	24	3	11	69	52	144	11	39	103	4	4	3	15	0	18	908
25(b) Scheduling error.	24	28	293	16	10	4	37	25	7	47	2	6	3	9	6	12	812
25(c) Provider cancelled.	45	33	86	63	65	69	56	19	34	97	18	17	2	50	68	35	1,753
25(d) Lack of inmate-patient preparation.	0	1	0	2	0	0	0	2	0	4	0	0	0	0	8	0	46
25(e) Medically restricted movement.	1	1	18	0	2	2	0	0	14	0	0	10	0	1	0	0	192
25(f) Other reason:	37	1	0	0	0	0	14	1	37	0	0	0	0	2	0	1	164
26 Number of inmates not seen due to other.	153	86	171	14	91	51	72	68	80	146	39	18	34	15	99	69	2,394
26(a) Inmate paroled or transferred.	22	6	64	0	45	3	9	34	10	42	8	4	27	2	23	33	565
26(b) Inmate received conflicting ducats.	21	17	5	0	2	9	2	5	4	5	9	3	1	6	17	7	227
26(c) Unit Health Record unavailable.	47	38	2	1	18	1	1	6	32	32	0	1	0	0	8	16	377
26(d) Inmate moved to another facility.	27	11	51	5	19	4	13	13	22	11	15	0	3	5	20	7	411
26(e) Inmate at hospital/in-patient area of prison.	6	7	4	2	2	1	19	2	0	8	0	8	0	2	21	1	145
26(f) Inmate out to court.	5	0	0	2	0	3	0	1	0	1	0	0	3	0	3	4	65
26(g) Other reason:	25	7	45	4	5	30	28	7	12	47	7	2	0	0	7	1	604
27 Total Number of inmates not seen.	486	183	637	110	243	199	345	161	223	406	86	70	112	92	199	171	6,769
28 Number of 7362s received	306	883	648	244	907	211	1,258	539	894	1,853	337	402	35	286	118	574	17,913

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
29 Number of ducats issued.	4,645	2,075	1,394	2,521	3,910	2,593	5,194	2,284	4,805	6,714	2,486	6,780	2,932	1,546	3,881	1,886	1,511
30 Number of add-on appointments.	240	81	261	122	28	1,078	271	132	185	854	353	135	189	69	2,073	74	80
31 Number of refusals.	147	211	15	88	16	86	105	61	91	308	319	31	35	13	111	90	119
32 Number of inmates seen.	4,487	1,723	1,579	2,491	3,875	3,320	4,972	2,053	4,593	6,820	2,383	6,704	2,963	1,532	5,652	1,635	1,156
33 Number of inmates not seen due to custody.	16	6	1	17	2	27	12	0	11	4	0	6	0	0	0	6	77
33(a) Lack of officers.	0	0	0	12	0	0	0	0	0	0	0	0	0	0	0	0	18
33(b) Modified program in effect.	9	6	0	5	2	6	0	0	11	3	0	6	0	0	0	0	49
33(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport.	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason:	7	0	1	0	0	19	12	0	0	1	0	0	0	0	0	6	10
34 Number of inmates not seen due to provider.	109	147	22	22	15	127	163	233	140	289	109	128	66	40	87	148	184
34(a) Line not completed.	13	35	2	1	14	42	0	0	0	0	0	0	3	0	54	7	52
34(b) Scheduling error.	10	17	8	5	1	22	33	0	77	13	1	0	8	7	0	0	47
34(c) Clinician cancelled.	83	54	10	9	0	58	57	77	60	219	104	128	52	28	27	61	81
34(d) Lack of inmate-patient preparation.	3	1	1	7	0	0	0	0	0	54	3	0	2	5	0	0	4
34(e) Medically restricted movement.	0	0	1	0	0	0	73	156	3	2	1	0	0	0	0	0	0
34(f) Other reason:	0	40	0	0	0	5	0	0	0	1	0	0	1	0	6	80	0
35 Number of inmates not seen due to other.	126	46	38	25	30	111	213	69	155	147	28	46	57	30	104	81	55
35(a) Inmate paroled or transferred.	30	8	6	12	6	26	38	10	30	14	10	18	6	10	64	22	33
35(b) Inmate received conflicting ducats.	1	7	0	1	0	16	20	0	20	14	3	2	0	1	4	0	13
35(c) Unit Health Record unavailable.	2	1	0	2	0	0	2	0	1	0	0	0	0	0	0	0	0
35(d) Inmate moved to another facility.	6	3	11	0	1	7	92	21	3	0	0	1	11	2	2	3	1
35(e) Inmate at hospital/in-patient area of prison.	32	3	3	1	4	0	28	31	9	110	5	18	19	17	10	2	4
35(f) Inmate out to court.	5	1	5	2	1	0	5	1	2	1	10	0	0	0	7	1	0
35(g) Inmate non-compliant for procedure (i.e. NPO).	0	3	7	2	0	46	16	2	45	0	0	7	14	0	0	49	4
35(h) Other reason:	50	20	6	5	18	16	12	4	45	8	0	0	7	0	17	4	0
36 Total Number of inmates not seen.	251	199	61	64	47	265	388	302	306	440	137	180	123	70	191	235	316
37 Number of RFSs received.	752	791	393	0	0	378	270	974	4,356	343	980	784	755	375	598	211	503

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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Number of ducats issued.	1,644	2,549	2,704	2,603	5,225	743	3,301	2,692	2,123	4,767	1,434	2,871	3,107	1,792	4,454	3,302	102,468
30 Number of add-on appointments.	37	19	325	274	271	11	152	38	157	253	244	31	255	4,117	348	185	12,942
31 Number of refusals.	70	150	127	114	90	35	268	97	166	244	15	24	108	191	48	162	3,755
32 Number of inmates seen.	1,426	2,328	2,502	2,601	5,121	690	2,927	2,505	1,930	4,331	1,605	2,549	2,827	5,600	4,431	2,976	104,287
33 Number of inmates not seen due to custody.	16	0	47	31	2	0	25	3	2	14	1	74	223	0	3	22	648
33(a) Lack of officers.	0	0	0	0	0	0	0	0	0	0	0	16	2	0	0	0	48
33(b) Modified program in effect.	0	0	47	14	0	0	4	3	2	13	0	56	221	0	0	6	463
33(c) Not enough holding space.	6	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	8
33(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	0	5
33(e) Other reason:	10	0	0	17	0	0	21	0	0	1	0	0	0	0	3	16	124
34 Number of inmates not seen due to provider.	111	42	153	63	113	18	128	51	104	187	39	123	96	83	144	150	3,634
34(a) Line not completed.	31	1	1	12	8	0	12	0	11	39	1	16	31	0	5	0	391
34(b) Scheduling error.	18	4	41	24	25	7	37	5	18	33	3	8	20	24	18	13	547
34(c) Clinician cancelled.	53	36	111	26	60	10	65	44	72	113	35	64	15	54	116	129	2,111
34(d) Lack of inmate-patient preparation.	2	1	0	1	1	0	13	2	2	1	0	7	0	1	4	1	116
34(e) Medically restricted movement.	0	0	0	0	19	1	1	0	0	0	0	28	23	1	0	0	309
34(f) Other reason:	7	0	0	0	0	0	0	0	1	1	0	0	7	3	1	7	160
35 Number of inmates not seen due to other.	58	48	127	68	170	11	105	74	78	244	18	132	108	35	176	177	2,990
35(a) Inmate paroled or transferred.	13	2	44	11	51	1	13	43	14	36	3	14	45	7	52	66	758
35(b) Inmate received conflicting ducats.	3	14	4	7	14	5	6	0	16	7	0	7	9	8	21	17	240
35(c) Unit Health Record unavailable.	9	0	1	12	2	0	0	0	1	2	0	5	0	1	3	0	44
35(d) Inmate moved to another facility.	8	6	20	6	5	0	38	0	15	6	2	24	3	1	31	33	362
35(e) Inmate at hospital/in-patient area of prison.	5	17	9	2	6	0	35	17	18	65	2	22	10	18	32	36	590
35(f) Inmate out to court.	0	0	1	3	1	0	3	0	2	4	2	0	5	0	6	4	72
35(g) Inmate non-compliant for procedure (i.e. NPO).	8	4	1	27	2	0	5	10	3	12	2	54	28	0	29	14	394
35(h) Other reason:	12	5	47	0	89	5	5	4	9	112	7	6	8	0	2	7	530
36 Total Number of inmates not seen.	185	90	327	162	285	29	258	128	184	445	58	329	427	118	323	349	7,272
37 Number of RFSs received.	320	540	543	632	671	2	1,042	1,997	0	1,135	33	797	583	770	699	463	22,690

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Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
38 Number of TTA Encounters.	410	102	35	35	111	21	384	966	197	71	612	108	682	94	505	577	183
38(a) First Watch	46	5	5	11	12	3	110	182	19	12	97	19	44	11	40	26	17
38(b) Second Watch	172	71	24	15	53	6	130	362	89	23	214	60	380	43	226	351	80
38(c) Third Watch	192	26	6	9	46	12	144	422	89	36	301	29	258	40	239	200	86
38a Number of Code II transports off-site.	36	28	3	21	57	9	23	14	17	38	17	47	19	28	44	4	19
38/a(a) First Watch	1	2	1	9	7	2	7	3	1	9	2	8	4	7	5	2	1
38/a(b) Second Watch	13	12	0	10	26	4	8	3	6	7	8	23	5	26	15	2	11
38/a(c) Third Watch	22	14	2	2	24	3	8	8	10	22	7	0	10	28	24	0	7
38b Number of Code III transports off-site.	1	2	0	4	8	3	67	6	13	31	1	0	6	0	4	10	1
38/b(a) First Watch	0	0	0	2	1	0	16	1	2	3	0	0	2	0	0	0	0
38/b(b) Second Watch	0	1	0	0	2	1	26	1	4	16	1	0	2	0	2	6	0
38/b(c) Third Watch	1	1	0	2	5	2	25	4	7	12	0	0	2	0	2	4	1
38c Number of Unscheduled State vehicle transports off-site.	8	5	0	10	46	9	14	34	23	2	43	22	5	1	32	20	4
38/c(a) First Watch	8	0	0	0	4	1	8	2	0	0	15	3	1	0	3	0	0
38/c(b) Second Watch	0	2	0	5	25	1	3	12	8	0	11	6	0	3	7	7	3
38/c(c) Third Watch	0	3	0	5	17	7	3	20	15	2	17	0	4	1	22	13	1
38d Number of Other (i.e. Infirmary, Housing Unit).	365	67	32	0	0	0	280	912	144	0	551	39	652	11	425	543	159
38/d(a) First Watch	37	3	4	0	0	0	79	176	16	0	80	8	37	4	32	24	16
38/d(b) Second Watch	159	56	24	0	0	0	93	346	71	0	194	31	373	14	202	336	66
38/d(c) Third Watch	169	8	4	0	0	0	108	390	57	0	277	0	242	11	191	183	77

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2009

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 Number of TTA Encounters.	476	795	182	705	1,532	67	353	1,141	617	372	387	837	982	375	988	231	15,133
38(a) First Watch	138	60	1	64	37	6	11	74	71	35	6	53	98	95	149	19	1,576
38(b) Second Watch	244	317	102	378	762	35	144	639	242	116	230	409	98	106	420	120	6,661
38(c) Third Watch	94	418	79	263	733	26	198	428	304	221	151	375	470	174	419	120	6,608
38a Number of Code II transports off-site.	0	36	25	12	55	19	27	37	32	72	2	29	15	24	70	41	920
38/a(a) First Watch	0	5	0	3	8	0	3	3	1	7	1	8	4	3	8	7	132
38/a(b) Second Watch	0	13	18	7	23	10	10	19	22	29	1	9	9	11	31	13	404
38/a(c) Third Watch	0	18	7	2	24	9	14	15	9	36	0	12	15	10	31	21	414
38b Number of Code III transports off-site.	20	11	0	14	6	7	15	1	7	23	0	45	2	5	11	9	333
38/b(a) First Watch	2	2	0	2	1	0	1	0	0	1	0	8	1	0	1	1	47
38/b(b) Second Watch	8	7	0	2	2	6	8	0	5	10	0	25	1	0	6	4	146
38/b(c) Third Watch	10	2	0	10	3	1	6	1	2	12	0	12	0	5	4	4	140
38c Number of Unscheduled State vehicle transports off-site.	22	30	18	11	27	0	135	1,103	32	21	5	21	23	23	0	21	1,770
38/c(a) First Watch	2	0	0	2	1	0	7	71	2	2	0	0	2	6	0	0	140
38/c(b) Second Watch	10	30	5	4	14	0	54	620	17	9	5	13	4	2	0	12	892
38/c(c) Third Watch	10	0	13	5	12	0	74	412	13	10	0	8	17	23	0	9	736
38d Number of Other (i.e. Infirmary, Housing Unit).	434	718	139	668	1,444	41	176	0	546	256	380	742	929	136	907	160	11,856
38/d(a) First Watch	134	53	1	57	27	6	0	0	68	25	5	37	91	86	140	11	1,257
38/d(b) Second Watch	226	267	79	365	723	19	72	0	198	68	224	362	400	93	383	91	5,535
38/d(c) Third Watch	74	398	59	246	694	16	104	0	280	163	151	343	438	136	384	58	5,261

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2009

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
39 Number of scheduled transports.	303	183	134	161	254	102	313	81	470	283	244	98	194	1	402	120	240
39(a) Health Care related.	262	162	128	116	238	94	311	78	388	255	189	97	185	1	302	107	230
39(b) All others.	41	21	6	45	16	8	2	3	82	28	55	1	9	0	100	13	10
40 Number of unscheduled transports.	125	30	0	0	11	46	29	107	23	54	26	133	56	50	38	18	19
41 Number of inmates transported.	788	311	185	361	468	230	1,443	534	564	397	649	580	513	60	509	188	396
42 Number of budgeted posts.	24	11	0	11	0	16	29	16	29	17	19	10	25	2	15	11	154
43 Number of overtime dollars.	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
44 Number of redirected staff hours.	704	1,075	67	3,160	0	259	0	409	227	640	1,761	312	522	67	792	422	3,335
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
45 Number of budgeted posts.	34	0	0	0	0	0	4	8	2	81	0	3	0	0	15	0	3
45(a) First Watch	10	0	0	0	0	0	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	0	27	0	0	0	0	5	0	0
46 Number of overtime dollars.	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(a) First Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(b) Second Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(c) Third Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
47 Number of redirected staff hours.	147	304	380	1,425	0	1,000	208	303	120	3,240	1,457	2,832	396	72	2,444	2,438	3,834
47(a) First Watch	67	120	22	200	0	352	64	48	0	888	464	832	150	126	748	726	1,626
47(b) Second Watch	64	24	251	1,214	0	392	64	141	102	1,693	560	1,408	152	290	992	896	2,132
47(c) Third Watch	16	160	107	11	0	256	80	114	18	659	433	0	94	72	704	816	76

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2009

Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Number of scheduled transports.	157	281	164	273	209	174	199	385	262	208	82	219	247	0	252	251	6,946
39(a) Health Care related.	110	193	144	251	202	162	191	370	231	164	81	202	206	0	172	173	5,995
39(b) All others.	47	88	20	22	7	12	8	15	31	44	1	17	41	0	80	78	951
40 Number of unscheduled transports.	0	30	16	1	15	0	16	9	72	140	35	21	10	0	118	80	1,328
41 Number of inmates transported.	228	477	256	385	495	174	463	542	400	521	222	425	312	23	484	415	13,998
42 Number of budgeted posts.	12	16	6	22	13	14	0	20	0	41	2	9	20	0	10	25	599
43 Number of overtime dollars.	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
44 Number of redirected staff hours.	128	7,324	344	560	2,116	463	0	1,728	503	415	640	717	0	0	756	363	29,809
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Number of budgeted posts.	0	0	0	0	0	72	3	26	0	0	0	0	42	0	17	36	346
45(a) First Watch	0	0	0	0	0	3	1	4	0	0	0	0	14	1	4	8	76
45(b) Second Watch	0	0	0	0	0	58	1	16	0	0	0	0	14	0	7	16	174
45(c) Third Watch	0	0	0	0	0	11	1	6	0	0	0	0	14	0	6	12	97
46 Number of overtime dollars.	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(a) First Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(b) Second Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(c) Third Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
47 Number of redirected staff hours.	568	0	0	168	1,825	531	13,888	2,000	0	7,541	67	772	0	96	1,553	0	49,608
47(a) First Watch	320	0	0	48	1,016	224	4,488	808	0	1,824	40	328	0	147	372	0	16,047
47(b) Second Watch	176	0	0	104	711	272	4,728	416	0	3,298	24	316	0	538	607	0	21,565
47(c) Third Watch	72	0	0	16	98	35	4,672	776	0	2,419	3	128	0	96	574	0	12,504

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2009

Access Unit	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
48 Number of budgeted correctional officer posts for the institution.	824	659	423	1,126	536	441	1,004	411	858	731	1,223	324	877	141	393	542	467
48(a) First Watch	140	76	63	183	109	67	184	68	140	129	181	69	134	84	59	75	65
48(b) Second Watch	426	376	225	632	256	228	530	209	387	355	655	144	431	181	198	291	249
48(c) Third Watch	258	207	135	311	171	146	290	134	331	247	387	111	312	141	136	176	153
49 Number of vacant correctional officer posts for the institution.	0	0	0	52	0	9	0	0	32	7	23	0	0	32	0	0	0
49(a) First Watch	0	0	0	10	0	2	0	0	13	0	0	0	0	8	0	0	0
49(b) Second Watch	0	0	0	35	0	2	0	0	1	7	23	0	0	8	0	0	0
49(c) Third Watch	0	0	0	7	0	5	0	0	18	0	0	0	0	14	0	0	0
50 Number of budgeted correctional officer posts assigned to the Access Unit.	120	57	9	9	90	51	107	90	37	174	169	32	62	50	53	48	29
50(a) First Watch	16	4	0	0	0	3	7	12	2	40	7	1	3	4	6	2	1
50(b) Second Watch	76	35	2	9	46	41	72	48	26	82	140	20	47	37	32	38	22
50(c) Third Watch	28	18	7	0	44	7	28	30	9	52	22	11	12	9	15	8	6
51 Number of vacant correctional officer posts assigned to the Access Unit.	0	0	0	0	90	1	0	0	0	0	6	0	2	5	0	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
51(b) Second Watch	0	0	0	0	46	1	0	0	0	0	6	0	1	2	0	0	0
51(c) Third Watch	0	0	0	0	44	0	0	0	0	0	0	0	1	1	0	0	0
52 PY value associated with all budgeted custody posts under the Health Care Operations Division.	206.25	82.08	13.95	11.40	0.00	71.95	161.98	177.96	49.06	198.00	210.00	59.48	105.42	73.70	99.10	71.24	25.66

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2009

Access Unit	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Number of budgeted correctional officer posts for the institution.	393	594	875	502	794	555	569	740	556	1,060	420	399	1,006	156	483	545
48(a) First Watch	54	82	130	93	125	83	84	123	71	153	70	67	148	71	56	93
48(b) Second Watch	206	320	505	241	441	315	300	398	321	588	211	198	582	288	263	282
48(c) Third Watch	133	192	240	168	228	157	185	219	164	319	139	134	276	156	164	170
49 Number of vacant correctional officer posts for the institution.	0	83	0	16	0	0	0	21	0	30	0	0	43	121	0	0
49(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
49(b) Second Watch	0	83	0	14	0	0	0	21	0	30	0	0	43	121	0	0
49(c) Third Watch	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
50 Number of budgeted correctional officer posts assigned to the Access Unit.	22	59	111	89	35	100	54	93	100	70	10	33	129	73	79	34
50(a) First Watch	2	2	1	0	2	0	3	5	5	3	1	1	20	4	10	1
50(b) Second Watch	17	47	87	63	19	62	39	77	74	41	5	28	83	52	44	29
50(c) Third Watch	3	10	23	24	14	38	12	11	21	26	4	4	26	17	25	4
51 Number of vacant correctional officer posts assigned to the Access Unit.	0	0	0	0	0	0	0	0	0	7	0	0	0	10	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	0	0	0	0	0	0	0	0	0	4	0	0	0	6	0	0
51(c) Third Watch	0	0	0	0	0	0	0	0	0	3	0	0	0	4	0	0
52 PY value associated with all budgeted custody posts under the Health Care Operations Division.	32.68	69.89	112.26	124.88	71.93	139.55	93.14	131.63	173.00	127.68	19.21	42.87	211.76	153.90	112.56	121.07

GOAL 2

**ESTABLISH A PRISON MEDICAL
PROGRAM ADDRESSING THE FULL
CONTINUUM OF HEALTH CARE
SERVICES**

Objective 2.4: Improve the Provision of Specialty Care and Hospitalization to Reduce Avoidable Morbidity and Mortality.

Action 2.4.3: By July 2009, ensure specialty care and hospital providers' invoices are processed in a timely manner.

Reporting/Responsible Division:

Healthcare Invoice, Data and Provider Services Branch, CPHCS

Performance Measure:

Average days to process invoices.

Graph/Table Display:

Refer to page 24.

Results Explanation:

As of November 18, 2008, invoice scanning ceased in Prodagio. Prodagio institutions included CCWF, CMF, PBSP, SAC, SQ, VSPW, FSP, SOL, CCC, COR, HDSP and SATF.

Data for Non-Prodagio represents invoices processed for Fiscal Year (FY) 07/08 based on "TblInvoices" in the Contract Management Database (CMD). FY 08/09 is based on invoices in the WebCMD where there is a record amount paid.

Analysts continue to process invoices received from contractors for prior fiscal years; therefore, the data may vary from month to month.

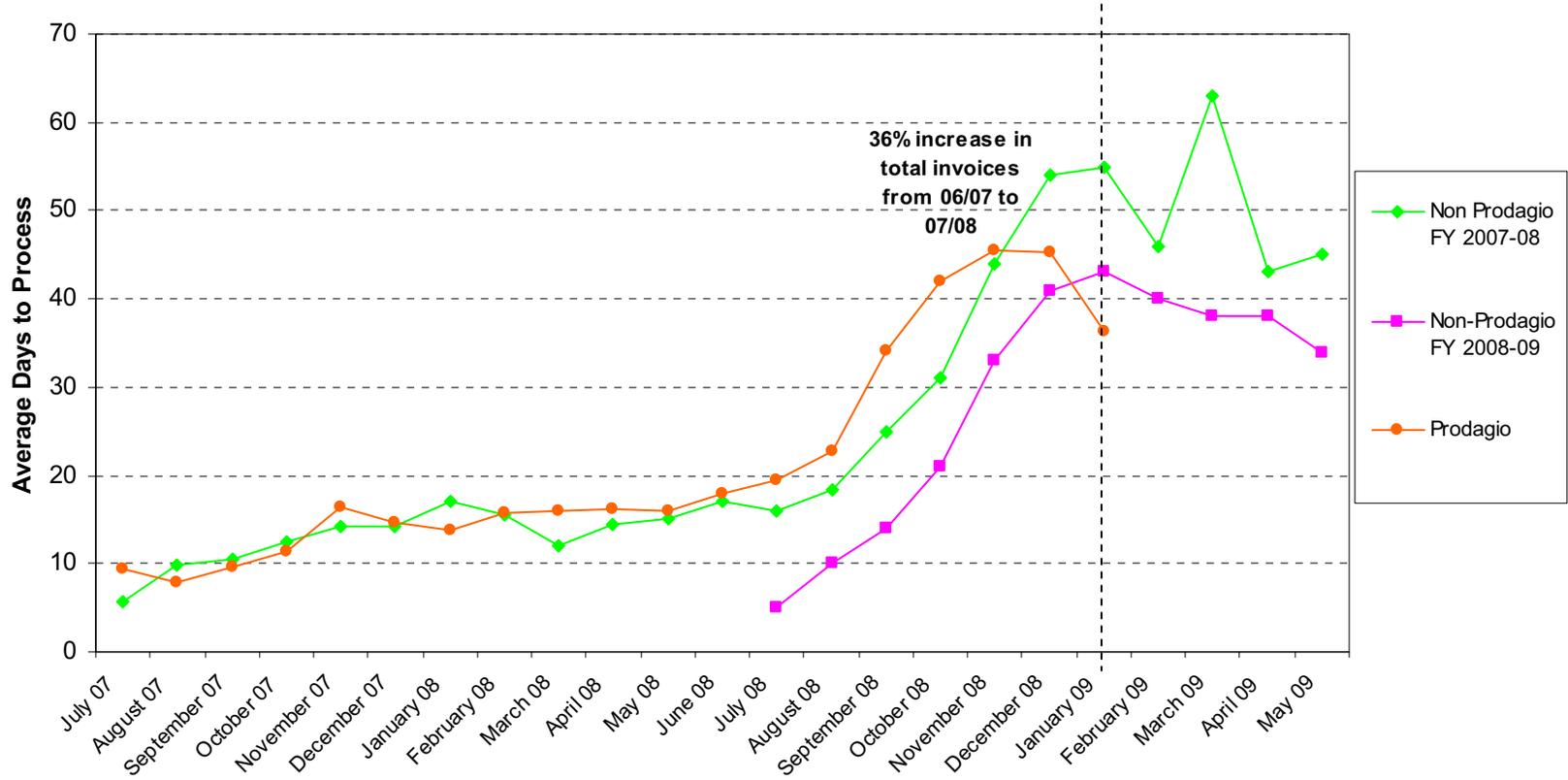
FY 07/08 - Total # of Invoices for Non-Prodagio 236,005, Prodagio 51,842.

FY 08/09 - Total # of Invoices for Non-Prodagio 210,858, Prodagio 17,123.

Prodagio numbers for FY 07/08 reflect all invoices for CCWF, CMF, PBSP, and SQ through November 17, 2008. FSP implemented Prodagio in June 2008, and SOL implemented Prodagio in July 2008. CCC, COR, HDSP, and SATF implemented Prodagio in August 2008.

In order to eliminate double counting of invoices, any institution's invoice with a received date after November 18, 2008, is "Non-Prodagio." Institutions no longer use Prodagio to process invoices. There are no production averages beyond January 2009 (Indicated by dashed line on graph)

Statewide Invoice Processing Days - July 1, 2007 through June 2, 2009



GOAL 3

RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2009, fill 90% of nursing positions.

Action 3.1.2: By January 2009, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CPHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for March 2009 follows on pages 27-67.

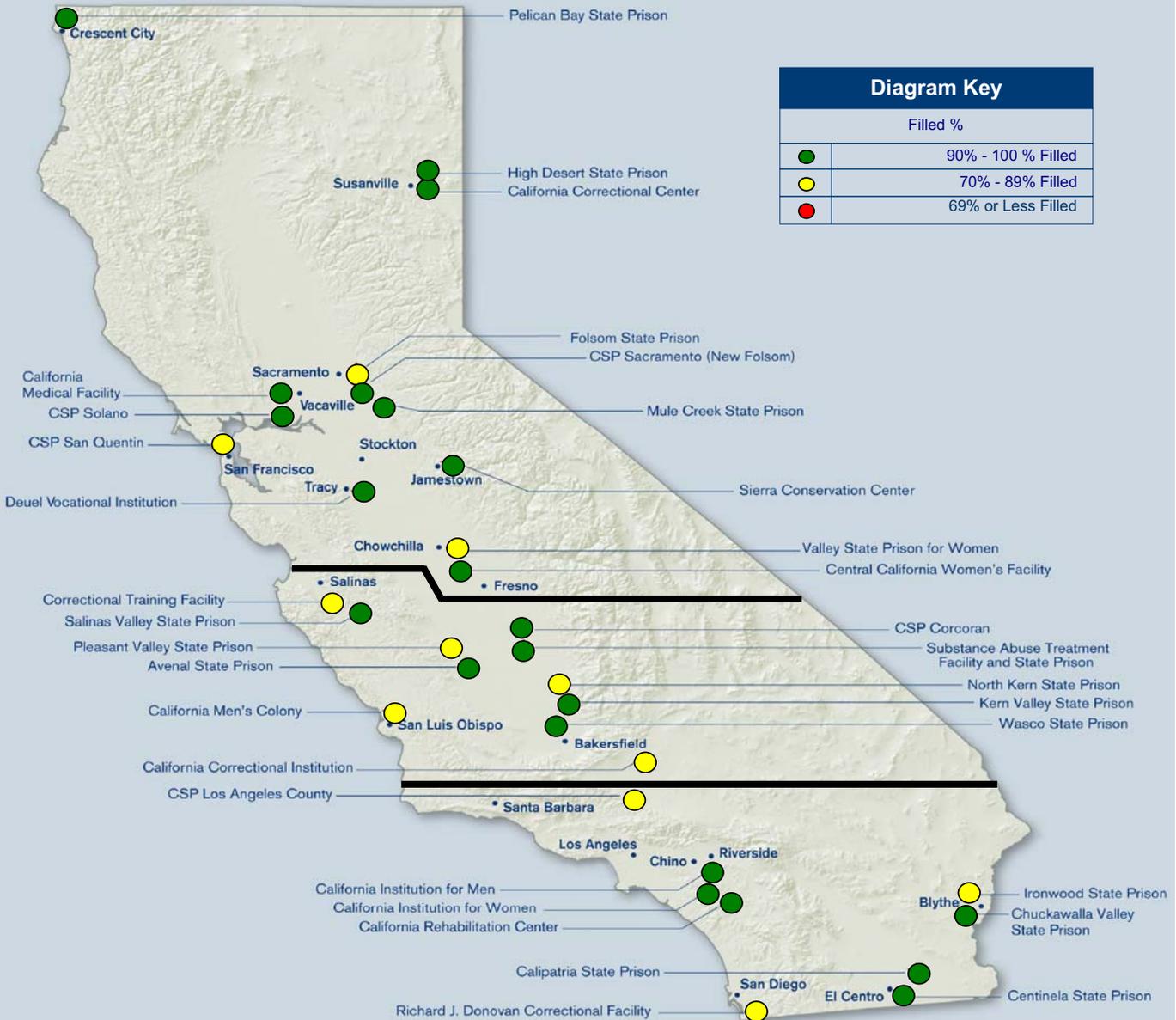
The Human Resources' Recruitment and Retention Report for April 2009 follows on pages 68-108.

Results Explanation:

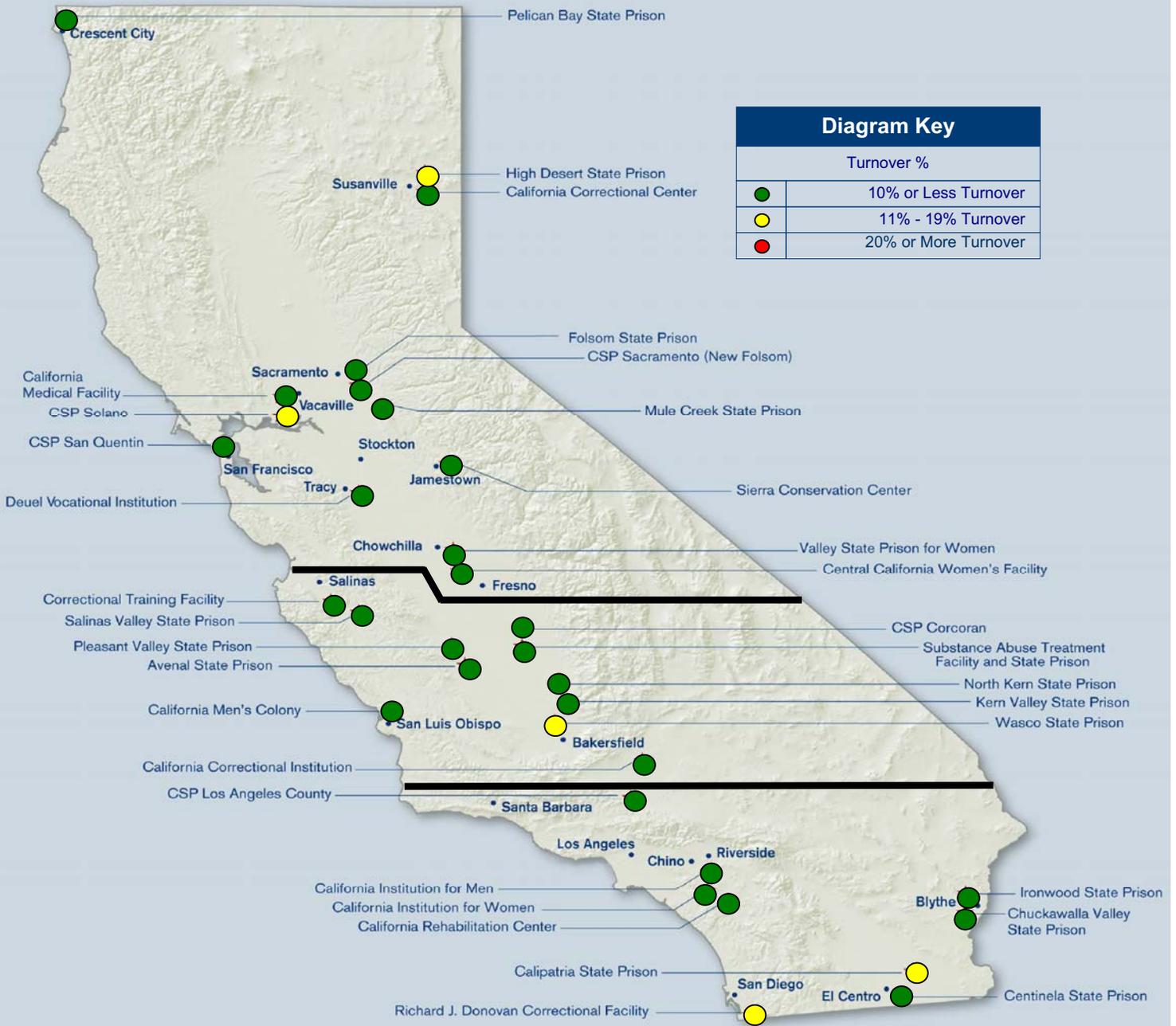
The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. This report includes data for the months of March and April 2009.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

Nursing Filled Percentage (as of March, 2009)



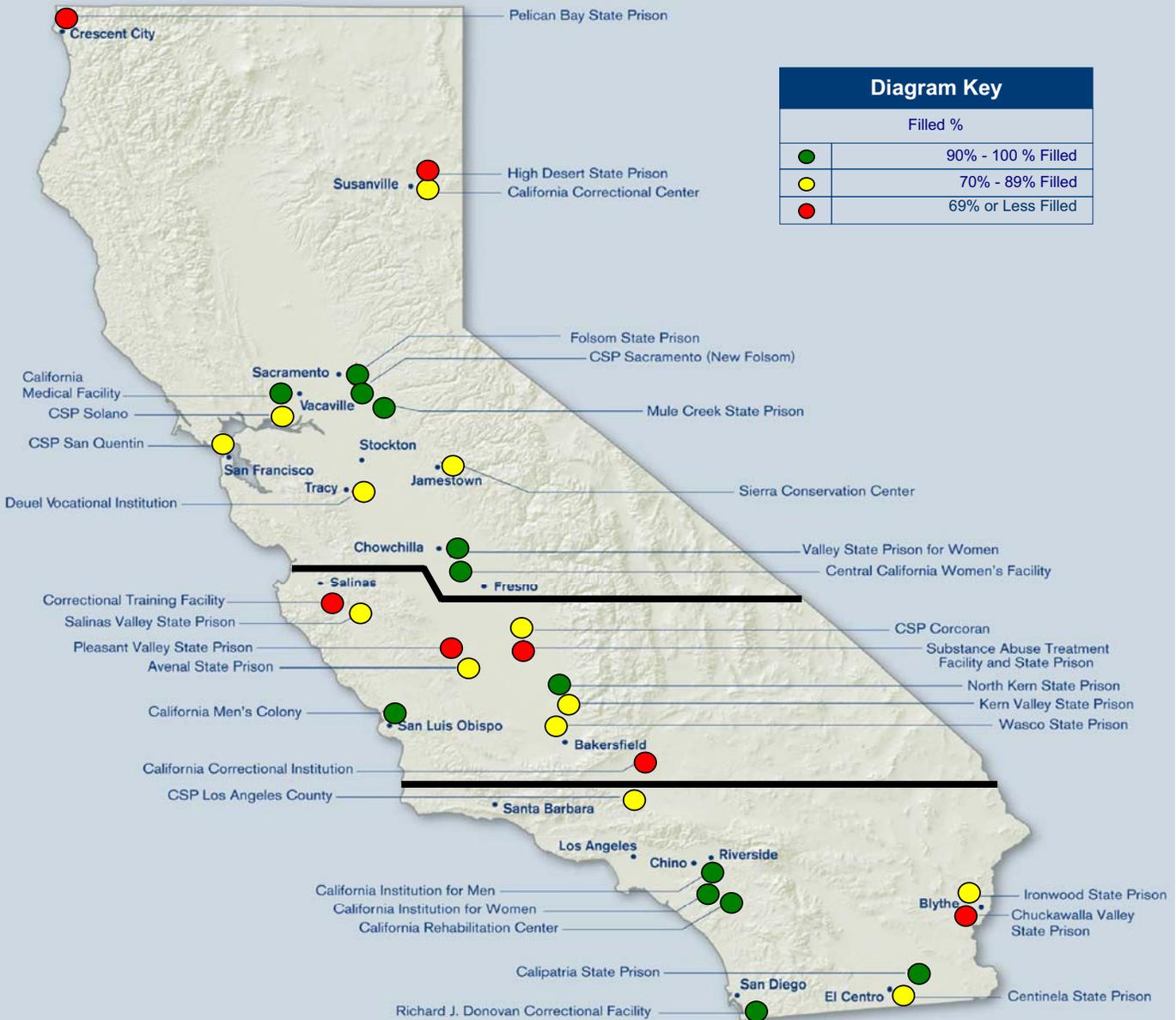
Nursing Turnover Rate (as of March, 2009)



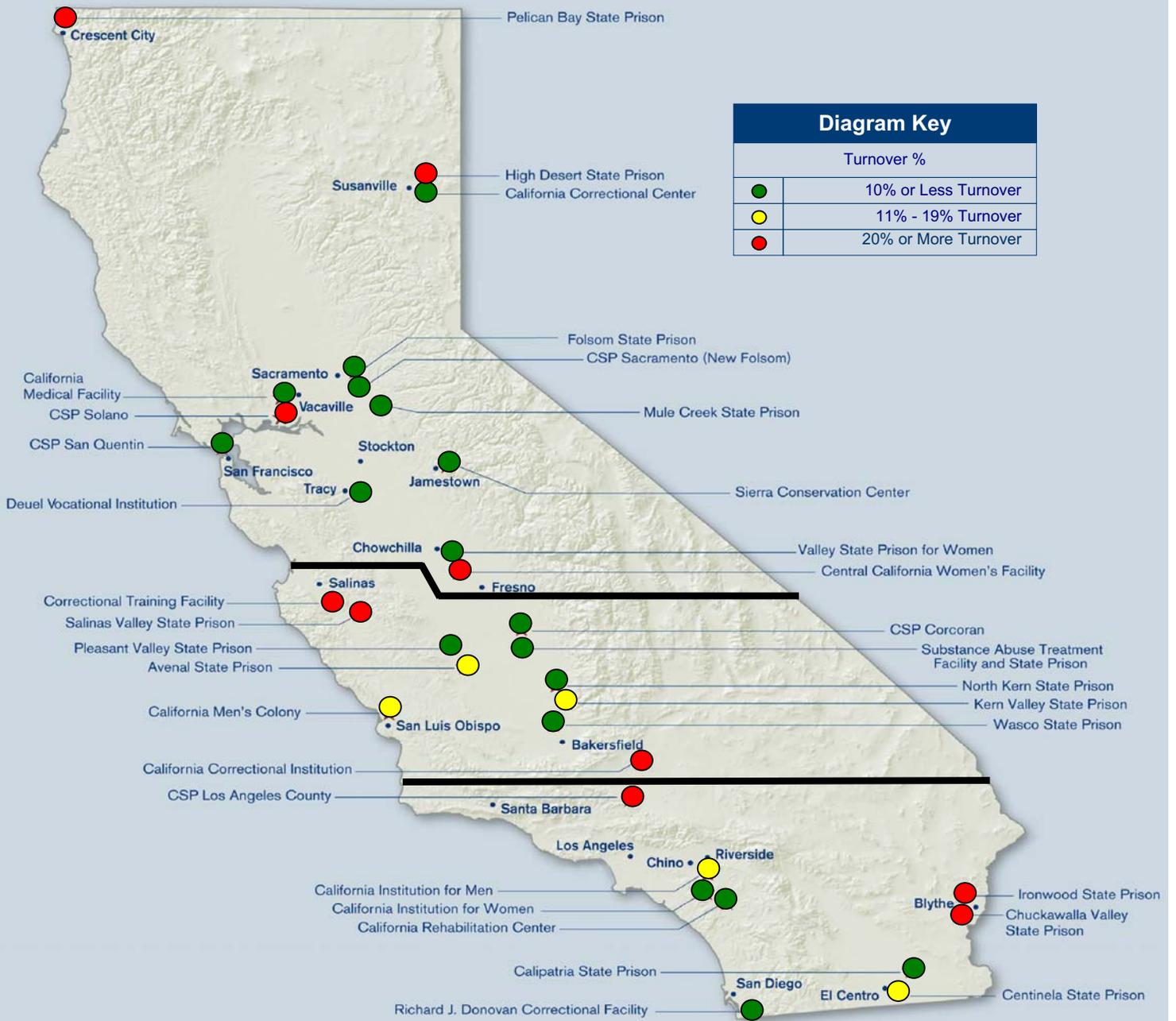
Nursing Filled Percentage and Turnover Rate (as of March, 2009)



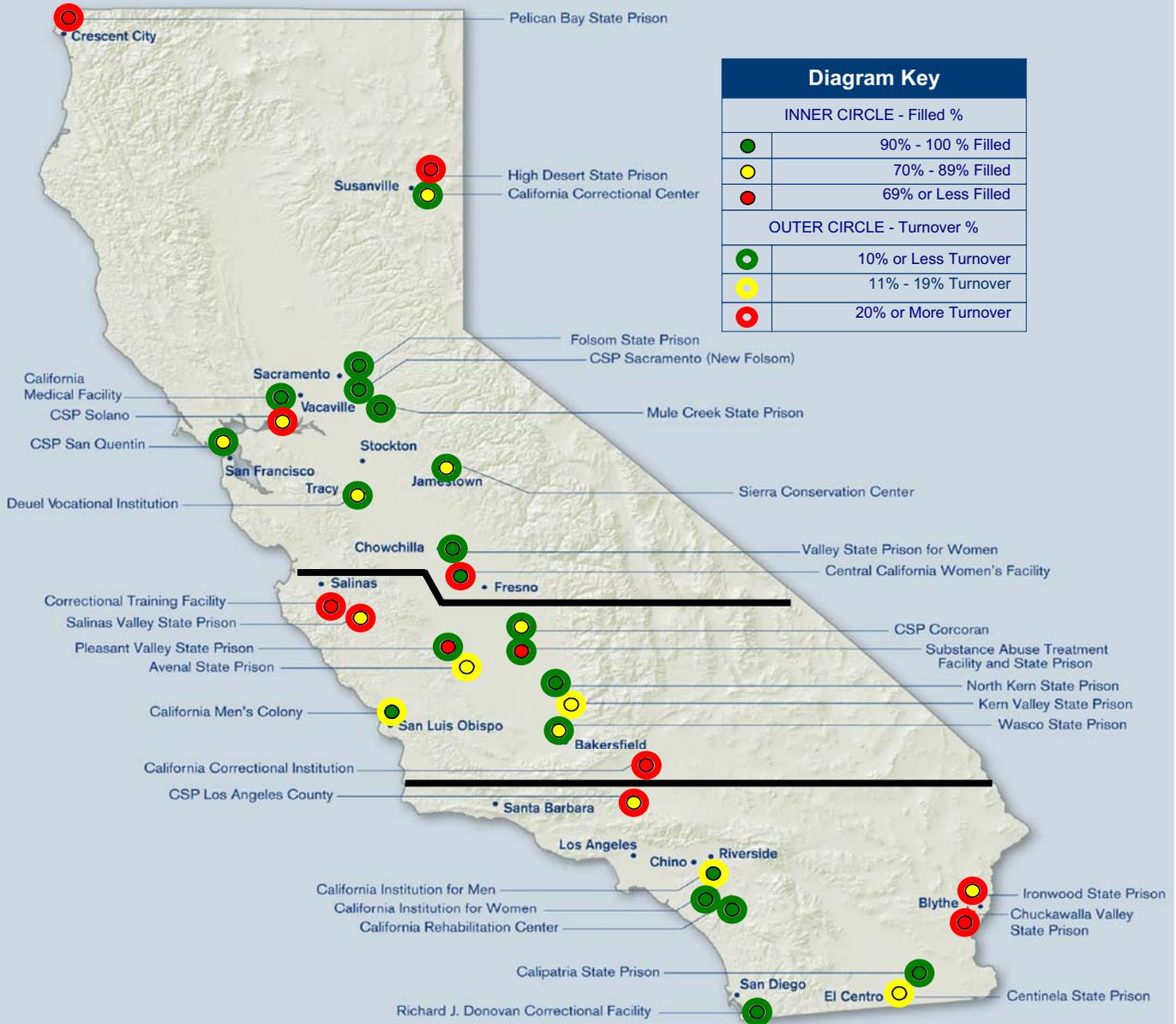
Physicians Filled Percentage (as of March, 2009)



Physicians Turnover Rate (as of March, 2009)



Physicians Filled Percentage and Turnover Rate (as of March, 2009)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Total Sheet For All
Institutions and
Headquarters**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	46.0	40.0	6.0	87%	1.0	9.0	0.0	1.0	3%
Chief P&S	34.0	24.0	10.0	71%	0.0	10.0	1.0	3.0	13%
Phys & Surgeon	305.4	265.0	40.4	87%	5.0	94.0	2.0	29.0	11%
TOTAL PHYSICIANS	385.4	329.0	56.4	85.37%	6.0	113.0	3.0	33.0	10.03%
MID-LEVELS									
PA	16.0	21.0	(5.0)	131%	2.0	5.0	0.0	0.0	0%
NP	64.4	41.0	23.4	64%	0.0	5.0	0.0	4.0	10%
TOTAL MID-LEVELS	80.4	62.0	18.4	77.11%	2.0	10.0	0.0	4.0	6.45%
NURSING									
SRN III	49.0	48.0	1.0	98%	0.0	10.0	0.0	4.0	8%
SRN II	357.4	300.0	57.4	84%	12.0	104.0	3.0	17.0	6%
RN	1683.4	1622.0	61.4	96%	29.0	386.0	7.0	115.0	7%
LVN	1137.8	1044.0	93.8	92%	14.0	377.0	4.0	85.0	8%
CNA	24.3	29.0	(4.7)	119%	7.0	17.0	0.0	3.0	10%
Psych Tech	532.3	462.0	70.3	87%	5.0	138.0	1.0	34.0	7%
TOTAL NURSING	3784.2	3505.0	279.2	92.62%	67.0	1032.0	15.0	258.0	7.36%
PHARMACY									
Pharmacist II	36.0	24.0	12.0	67%	0.0	7.0	0.0	4.0	17%
Pharmacist I	147.9	87.0	60.9	59%	2.0	22.0	2.0	12.0	14%
Pharmacist Tech	246.5	222.0	24.5	90%	3.0	106.0	1.0	5.0	2%
TOTAL PHARMACY	430.4	333.0	97.4	77.37%	5.0	135.0	3.0	21.0	6.31%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Avenal State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	5.0	2.0	71%	0.0	3.0	0.0	1.0	20%
TOTAL PHYSICIANS	9.0	7.0	2.0	77.78%	0.0	3.0	0.0	1.0	14.29%
MID-LEVELS									
PA	2.0	3.0	(1.0)	150%	0.0	1.0	0.0	0.0	0%
NP	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	5.0	3.0	2.0	60.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%
RN	52.7	54.0	(1.3)	102%	1.0	19.0	0.0	6.0	11%
LVN	30.8	35.0	(4.2)	114%	3.0	23.0	0.0	2.0	6%
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%
Psych Tech	11.0	10.0	1.0	91%	0.0	2.0	0.0	1.0	10%
TOTAL NURSING	108.0	113.0	(5.0)	104.63%	4.0	47.0	0.0	10.0	8.85%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	1.0	4.0	20%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	1.0	6.0	0.0	1.0	17%
TOTAL PHARMACY	13.0	8.0	5.0	61.54%	1	6.0	0	1.0	12.50%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Calipatria State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	3.0	0.0	0.0	0%
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.5	1.0	0.5	66.67%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.0	7.0	2.0	78%	0.0	2.0	0.0	0.0	0%
RN	28.2	28.0	0.2	99%	1.0	6.0	0.0	2.0	7%
LVN	26.7	25.0	1.7	94%	0.0	17.0	0.0	5.0	20%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.5	7.0	2.5	74%	0.0	5.0	0.0	1.0	14%
TOTAL NURSING	74.4	68.0	6.4	91.40%	1.0	31.0	0.0	8.0	11.76%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	5.0	3.0	2.0	60.00%	0	2.0	0	0.0	0.00%

2 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Correctional
Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	0.0	1.0	(1.0)		0.0	1.0	0.0	0.0	0%
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	6.0	3.0	67%	0.0	1.0	0.0	0.0	0%
RN	23.5	24.0	(0.5)	102%	0.0	4.0	0.0	2.0	8%
LVN	21.3	21.0	0.3	99%	0.0	3.0	0.0	1.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	4.3	4.0	0.3	93%	0.0	1.0	0.0	1.0	25%
TOTAL NURSING	59.1	56.0	3.1	94.75%	0.0	9.0	0.0	4.0	7.14%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	5.0	2.0	3.0	40.00%	0	0.0	0	0.0	0.00%

3 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Correctional
Institution**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	4.0	4.0	50%	0.0	5.0	0.0	3.0	75%
TOTAL PHYSICIANS	10.0	4.0	6.0	40.00%	0.0	5.0	0.0	3.0	75.00%
MID-LEVELS									
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.5	7.0	4.5	61%	1.0	3.0	1.0	1.0	14%
RN	45.8	41.0	4.8	90%	1.0	14.0	1.0	7.0	17%
LVN	34.4	32.0	2.4	93%	0.0	3.0	0.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	15.5	12.0	3.5	77%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	108.2	93.0	15.2	85.95%	2.0	22.0	2.0	9.0	9.68%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	12.0	10.0	2.0	83.33%	0.0	3.0	0.0	1.0	10.00%

2.5 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Central California
Women's Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	2.0	6.0	0.0	4.0	36%
TOTAL PHYSICIANS	12.5	12.0	0.5	96.00%	2.0	7.0	0.0	4.0	33.33%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	1.0	0.0	1.0	100.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	10.0	0.0	100%	1.0	1.0	0.0	1.0	10%
RN	44.1	47.0	(2.9)	107%	1.0	6.0	0.0	1.0	2%
LVN	41.2	42.0	(0.8)	102%	0.0	5.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%
TOTAL NURSING	105.3	107.0	(1.7)	101.61%	2.0	12.0	0.0	2.0	1.87%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	9.0	1.0	8.0	11%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	11.0	11.0	0.0	100%	0.0	8.0	0.0	0.0	0%
TOTAL PHARMACY	21.0	13.0	8.0	61.90%	0.0	8.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Centinela State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	3.0	0.0	1.0	14%
TOTAL PHYSICIANS	8.0	7.0	1.0	87.50%	0.0	3.0	0.0	1.0	14.29%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	8.0	2.0	80%	0.0	2.0	0.0	1.0	13%
RN	23.1	26.0	(2.9)	113%	0.0	2.0	0.0	2.0	8%
LVN	31.9	30.0	1.9	94%	0.0	7.0	0.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	72.0	71.0	1.0	98.61%	0.0	13.0	0.0	4.0	5.63%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%
TOTAL PHARMACY	8.0	4.0	4.0	50.00%	0.0	1.0	0.0	0.0	0.00%

2 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Institution for
Men**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	15.5	15.0	0.5	97%	0.0	3.0	0.0	2.0	13%
TOTAL PHYSICIANS	17.5	17.0	0.5	97.14%	0.0	3.0	0.0	2.0	11.76%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NURSING									
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%
SRN II	16.0	15.0	1.0	94%	0.0	2.0	0.0	0.0	0%
RN	104.9	102.0	2.9	97%	4.0	19.0	0.0	6.0	6%
LVN	82.2	79.0	3.2	96%	0.0	11.0	0.0	1.0	1%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	13.5	11.0	2.5	81%	0.0	5.0	0.0	2.0	18%
TOTAL NURSING	220.6	210.0	10.6	95.19%	4.0	38.0	0.0	10.0	4.76%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	10.5	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	18.5	18.0	0.5	97.30%	0.0	2.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Institution for
Women**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.0	8.0	3.0	73%	1.0	4.0	1.0	1.0	13%
RN	42.9	44.0	(1.1)	103%	0.0	6.0	1.0	4.0	9%
LVN	15.3	16.0	(0.7)	105%	0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL NURSING	84.2	83.0	1.2	98.57%	1.0	10.0	2.0	5.0	6.02%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	1.0	20%
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	3.0	0.0	0.0	0%
TOTAL PHARMACY	10.0	10.0	0.0	100.00%	0.0	4.0	0.0	1.0	10.00%

2 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

California Men's Colony

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	16.5	16.0	0.5	97%	0.0	1.0	0.0	3.0	19%
TOTAL PHYSICIANS	18.5	18.0	0.5	97.30%	0.0	1.0	0.0	3.0	16.67%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NURSING									
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%
SRN II	14.0	12.0	2.0	86%	0.0	1.0	0.0	0.0	0%
RN	114.9	103.0	11.9	90%	0.0	6.0	0.0	5.0	5%
LVN	47.1	38.0	9.1	81%	3.0	24.0	0.0	2.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	33.9	28.0	5.9	83%	0.0	5.0	0.0	2.0	7%
TOTAL NURSING	213.9	185.0	28.9	86.49%	3.0	36.0	0.0	10.0	5.41%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	1.0	33%
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	14.0	12.0	2.0	85.71%	0.0	1.0	0.0	1.0	8.33%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Medical
Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	18.0	19.0	(1.0)	106%	1.0	2.0	0.0	2.0	11%
TOTAL PHYSICIANS	22.0	23.0	(1.0)	104.55%	1.0	2.0	0.0	2.0	8.70%
MID-LEVELS									
PA	0.0	3.0	(3.0)		0.0	0.0	0.0	0.0	0%
NP	7.9	3.0	4.9	38%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	7.9	6.0	1.9	75.95%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	4.0	5.0	(1.0)	125%	0.0	1.0	0.0	0.0	0%
SRN II	17.1	19.0	(1.9)	111%	0.0	3.0	0.0	1.0	5%
RN	137.3	136.0	1.3	99%	1.0	15.0	1.0	16.0	12%
LVN	60.3	41.0	19.3	68%	0.0	20.0	1.0	5.0	12%
CNA	8.2	14.0	(5.8)	171%	7.0	7.0	0.0	0.0	0%
Psych Tech	24.0	33.0	(9.0)	138%	0.0	8.0	0.0	0.0	0%
TOTAL NURSING	250.9	248.0	2.9	98.84%	8.0	54.0	2.0	22.0	8.87%
PHARMACY									
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%
Pharmacist I	13.0	5.0	8.0	38%	0.0	3.0	0.0	3.0	60%
Pharmacist Tech	15.0	14.0	1.0	93%	0.0	5.0	0.0	0.0	0%
TOTAL PHARMACY	30.0	20.0	10.0	66.67%	0.0	8.0	0.0	4.0	20.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Corcoran**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	12.5	10.0	2.5	80%	0.0	2.0	0.0	0.0	0%
TOTAL PHYSICIANS	14.5	11.0	3.5	75.86%	0.0	2.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
SRN II	15.0	13.0	2.0	87%	0.0	3.0	0.0	2.0	15%
RN	115.3	112.0	3.3	97%	0.0	17.0	0.0	5.0	4%
LVN	49.0	48.0	1.0	98%	0.0	8.0	0.0	4.0	8%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	38.6	36.0	2.6	93%	0.0	3.0	0.0	0.0	0%
TOTAL NURSING	221.9	212.0	9.9	95.54%	0.0	31.0	0.0	11.0	5.19%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	6.5	5.0	1.5	77%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	12.0	12.0	0.0	100%	1.0	7.0	0.0	0.0	0%
TOTAL PHARMACY	19.5	18.0	1.5	92.31%	1.0	7.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Rehabilitation
Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	3.0	0.0	0.0	0%
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.5	8.0	1.5	84%	0.0	1.0	0.0	0.0	0%
RN	26.2	26.0	0.2	99%	0.0	4.0	0.0	1.0	4%
LVN	22.7	19.0	3.7	84%	0.0	1.0	1.0	1.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	62.4	57.0	5.4	91.35%	0.0	7.0	1.0	2.0	3.51%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	3.0	0.0	1.0	25%
Pharmacist Tech	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	10.0	9.0	1.0	90.00%	0.0	3.0	0.0	1.0	11.11%

2.5 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

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*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Correctional Training
Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	6.0	0.0	2.0	29%
TOTAL PHYSICIANS	13.0	9.0	4.0	69.23%	0.0	6.0	0.0	2.0	22.22%
MID-LEVELS									
PA	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	1.0	1.0	0.0	1.0	50.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	6.0	3.0	67%	0.0	2.0	0.0	0.0	0%
RN	41.1	36.0	5.1	88%	0.0	13.0	0.0	0.0	0%
LVN	40.2	32.0	8.2	80%	0.0	17.0	0.0	2.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	10.1	9.0	1.1	89%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	101.4	84.0	17.4	82.84%	0.0	34.0	0.0	2.0	2.38%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Pharmacist I	4.4	3.0	1.4	68%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	6.0	0.0	0.0	0%
TOTAL PHARMACY	12.4	9.0	3.4	72.58%	0.0	6.0	0.0	1.0	11.11%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Chuckawalla Valley State
Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	3.0	1.0	2.0	33%	0.0	3.0	1.0	1.0	100%
TOTAL PHYSICIANS	5.0	3.0	2.0	60.00%	0.0	3.0	1.0	1.0	33.33%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	8.0	2.0	80%	0.0	3.0	0.0	0.0	0%
RN	26.1	22.0	4.1	84%	1.0	10.0	0.0	3.0	14%
LVN	16.5	17.0	(0.5)	103%	0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	59.1	54.0	5.1	91.37%	1.0	15.0	0.0	3.0	5.56%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL PHARMACY	4.0	2.0	2.0	50.00%	0.0	1.0	0.0	0.0	0.00%

2 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

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*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Deuel Vocational
Institution**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	0.0	0.0	0.0	0.00%
MID-LEVELS									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	1.0	11%
RN	51.2	51.0	0.2	100%	0.0	4.0	0.0	1.0	2%
LVN	34.9	34.0	0.9	97%	0.0	6.0	0.0	4.0	12%
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Psych Tech	14.0	15.0	(1.0)	107%	0.0	2.0	0.0	1.0	7%
TOTAL NURSING	115.6	115.0	0.6	99.48%	0.0	14.0	0.0	7.0	6.09%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	13.0	10.0	3.0	76.92%	0.0	3.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Folsom State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	6.8	6.0	0.8	88%	0.0	6.0	0.0	0.0	0%
RN	20.6	18.0	2.6	87%	0.0	5.0	0.0	1.0	6%
LVN	22.9	21.0	1.9	92%	0.0	8.0	0.0	2.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.0	6.0	1.0	86%	0.0	1.0	0.0	1.0	17%
TOTAL NURSING	58.3	52.0	6.3	89.19%	0.0	20.0	0.0	4.0	7.69%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	2.5	2.0	0.5	80%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	4.0	0.0	1.0	17%
TOTAL PHARMACY	9.5	9.0	0.5	94.74%	0.0	5.0	0.0	1.0	11.11%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

High Desert State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	3.0	0.0	1.0	33%
TOTAL PHYSICIANS	6.0	4.0	2.0	66.67%	0.0	4.0	0.0	1.0	25.00%
MID-LEVELS									
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	4.0	2.0	2.0	50.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.5	9.0	2.5	78%	0.0	5.0	0.0	0.0	0%
RN	37.8	40.0	(2.2)	106%	1.0	18.0	0.0	4.0	10%
LVN	27.1	26.0	1.1	96%	0.0	9.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.0	6.0	3.0	67%	0.0	5.0	0.0	5.0	83%
TOTAL NURSING	87.4	83.0	4.4	94.97%	1.0	37.0	0.0	10.0	12.05%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%
Pharmacist I	3.0	0.0	3.0	0%	0.0	1.0	0.0	2.0	
Pharmacist Tech	4.0	3.0	1.0	75%	1.0	2.0	1.0	1.0	33%
TOTAL PHARMACY	8.0	4.0	4.0	50.00%	1.0	4.0	1.0	4.0	100.00%

2.5 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

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*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Ironwood State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%
TOTAL PHYSICIANS	7.0	5.0	2.0	71.43%	0.0	1.0	0.0	3.0	60.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	8.0	1.0	89%	0.0	4.0	0.0	0.0	0%
RN	30.7	28.0	2.7	91%	0.0	15.0	0.0	1.0	4%
LVN	25.8	21.0	4.8	81%	1.0	3.0	0.0	2.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	4.2	2.0	2.2	48%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	70.7	60.0	10.7	84.87%	1.0	23.0	0.0	3.0	5.00%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	2.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	5.0	0.0	0.0	0%
TOTAL PHARMACY	12.0	9.0	3.0	75.00%	0.0	7.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Kern Valley State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	2.0	0.0	1.0	17%
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	2.0	0.0	1.0	12.50%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	
SRN II	11.5	8.0	3.5	70%	1.0	3.0	0.0	0.0	0%
RN	33.4	36.0	(2.6)	108%	0.0	1.0	0.0	0.0	0%
LVN	30.3	27.0	3.3	89%	0.0	0.0	0.0	2.0	7%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	8.6	11.0	(2.4)	128%	1.0	3.0	0.0	0.0	0%
TOTAL NURSING	84.8	82.0	2.8	96.70%	2.0	8.0	0.0	3.0	3.66%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	10.0	9.0	1.0	90.00%	0.0	0.0	0.0	1.0	11.11%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

**California State Prison -
Los Angeles County**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	1.0	1.0	1.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	1.0	0.0	1.0	17%
TOTAL PHYSICIANS	8.0	7.0	1.0	87.50%	0.0	2.0	1.0	2.0	28.57%
MID-LEVELS									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	9.0	1.0	90%	0.0	5.0	1.0	2.0	22%
RN	58.5	54.0	4.5	92%	0.0	10.0	2.0	3.0	6%
LVN	44.6	42.0	2.6	94%	0.0	6.0	0.0	2.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	24.0	12.0	12.0	50%	1.0	4.0	0.0	1.0	8%
TOTAL NURSING	138.1	118.0	20.1	85.45%	1.0	25.0	3.0	8.0	6.78%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	2.0	3.0	0.0	0.0	0%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	5.0	0.0	0.0	0%
TOTAL PHARMACY	12.0	11.0	1.0	91.67%	2.0	9.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Mule Creek State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	5.6	10.0	(4.4)	179%	1.0	5.0	0.0	0.0	0%
RN	35.2	36.0	(0.8)	102%	2.0	7.0	0.0	0.0	0%
LVN	22.7	23.0	(0.3)	101%	0.0	3.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	26.0	26.0	0.0	100%	0.0	4.0	0.0	3.0	12%
TOTAL NURSING	91.5	97.0	(5.5)	106.01%	3.0	19.0	0.0	4.0	4.12%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	11.0	11.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	17.0	16.0	1.0	94.12%	0.0	3.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

North Kern State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Phys & Surgeon	13.0	15.0	(2.0)	115%	1.0	9.0	0.0	0.0	0%
TOTAL PHYSICIANS	15.0	16.0	(1.0)	106.67%	1.0	9.0	0.0	1.0	6.25%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	12.9	8.0	4.9	62%	0.0	2.0	0.0	0.0	0%
RN	47.9	48.0	(0.1)	100%	0.0	7.0	0.0	2.0	4%
LVN	42.6	35.0	7.6	82%	1.0	19.0	0.0	4.0	11%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.3	7.0	0.3	96%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	111.7	99.0	12.7	88.63%	1.0	30.0	0.0	6.0	6.06%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	1.0	3.0	25%	0.0	1.0	1.0	1.0	100%
Pharmacist Tech	11.0	10.0	1.0	91%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	16.0	12.0	4.0	75.00%	0.0	3.0	1.0	1.0	8.33%

3.9 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Pelican Bay State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	
Phys & Surgeon	4.0	2.0	2.0	50%	0.0	4.0	0.0	1.0	50%
TOTAL PHYSICIANS	6.0	3.0	3.0	50.00%	0.0	6.0	0.0	1.0	33.33%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	10.0	(2.0)	125%	2.0	3.0	0.0	1.0	10%
RN	52.0	53.0	(1.0)	102%	2.0	13.0	0.0	5.0	9%
LVN	24.7	25.0	(0.3)	101%	0.0	6.0	0.0	3.0	12%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	32.5	22.0	10.5	68%	0.0	5.0	0.0	2.0	9%
TOTAL NURSING	118.2	111.0	7.2	93.91%	4.0	27.0	0.0	11.0	9.91%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Pleasant Valley State
Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	8.0	3.0	5.0	38%	0.0	3.0	0.0	0.0	0%
TOTAL PHYSICIANS	10.0	5.0	5.0	50.00%	0.0	5.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	5.0	1.0	4.0	20%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	5.0	1.0	4.0	20.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	13.0	9.0	4.0	69%	0.0	2.0	0.0	0.0	0%
RN	28.9	25.0	3.9	87%	1.0	6.0	0.0	4.0	16%
LVN	38.6	29.0	9.6	75%	1.0	13.0	0.0	2.0	7%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	8.0	5.0	3.0	63%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	89.5	69.0	20.5	77.09%	2.0	22.0	0.0	6.0	8.70%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	7.0	2.0	78%	0.0	5.0	0.0	1.0	14%
TOTAL PHARMACY	15.0	10.0	5.0	66.67%	0.0	5.0	0.0	1.0	10.00%

2 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

**Richard J. Donovan
Correctional Facility**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	3.0	0.0	0.0	0%
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	0.0	4.0	0.0	0.0	0.00%
MID-LEVELS									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
SRN II	11.5	12.0	(0.5)	104%	1.0	4.0	0.0	0.0	0%
RN	46.9	42.0	4.9	90%	2.0	13.0	1.0	6.0	14%
LVN	50.6	47.0	3.6	93%	0.0	33.0	0.0	5.0	11%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	24.0	19.0	5.0	79%	0.0	18.0	0.0	6.0	32%
TOTAL NURSING	134.0	120.0	14.0	89.55%	3.0	68.0	1.0	18.0	15.00%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%
TOTAL PHARMACY	14.0	13.0	1.0	92.86%	0.0	4.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Sacramento**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.0	11.0	0.0	100%	2.0	2.0	0.0	0.0	0%
RN	72.5	69.0	3.5	95%	0.0	13.0	0.0	5.0	7%
LVN	24.3	27.0	(2.7)	111%	0.0	6.0	0.0	6.0	22%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	77.3	67.0	10.3	87%	1.0	22.0	1.0	5.0	7%
TOTAL NURSING	186.1	175.0	11.1	94.04%	3.0	43.0	1.0	16.0	9.14%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	12.0	8.0	4.0	67%	0.0	4.0	0.0	0.0	0%
TOTAL PHARMACY	17.0	13.0	4.0	76.47%	0.0	4.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

**Substance Abuse
Treatment Facility**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	11.0	3.0	8.0	27%	1.0	2.0	0.0	0.0	0%
TOTAL PHYSICIANS	13.0	4.0	9.0	30.77%	2.0	3.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	0.0	2.0	0.00%	0.0	0.0	0.0	0.0	
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	12.0	8.0	4.0	67%	0.0	4.0	0.0	0.0	0%
RN	53.0	54.0	(1.0)	102%	0.0	11.0	0.0	4.0	7%
LVN	40.8	39.0	1.8	96%	0.0	8.0	1.0	5.0	13%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	118.3	113.0	5.3	95.52%	0.0	24.0	1.0	9.0	7.96%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	10.0	9.0	1.0	90%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	18.0	15.0	3.0	83.33%	0.0	1.0	0.0	0.0	0.00%

.5 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Sierra Conservation
Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%
TOTAL PHYSICIANS	8.0	7.0	1.0	87.50%	0.0	2.0	0.0	0.0	0.00%
MID-LEVELS									
PA	1.0	2.0	(1.0)	200%	1.0	1.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	1.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	7.0	4.0	3.0	57%	0.0	2.0	0.0	1.0	25%
RN	20.3	20.0	0.3	99%	0.0	10.0	0.0	0.0	0%
LVN	18.8	18.0	0.8	96%	1.0	11.0	0.0	1.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.1	9.0	0.1	99%	0.0	2.0	0.0	1.0	11%
TOTAL NURSING	56.2	52.0	4.2	92.53%	1.0	25.0	0.0	3.0	5.77%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	5.0	5.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Solano**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	0.0	1.0	2.0	33%
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	0.0	1.0	2.0	25.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	11.0	8.0	3.0	73%	1.0	5.0	0.0	2.0	25%
RN	37.6	37.0	0.6	98%	1.0	7.0	0.0	3.0	8%
LVN	30.6	29.0	1.6	95%	1.0	10.0	1.0	5.0	17%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	89.7	82.0	7.7	91.42%	3.0	24.0	1.0	10.0	12.20%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.5	1.0	6.5	13%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	8.0	1.0	89%	0.0	5.0	0.0	1.0	13%
TOTAL PHARMACY	17.5	10.0	7.5	57.14%	0.0	5.0	0.0	1.0	10.00%

2 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
San Quentin**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%
Phys & Surgeon	13.9	11.0	2.9	79%	0.0	10.0	0.0	0.0	0%
TOTAL PHYSICIANS	15.9	13.0	2.9	81.76%	0.0	13.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	2.0	(2.0)		0.0	2.0	0.0	0.0	0%
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	3.0	(2.0)	300.00%	0.0	3.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	2.0	(1.0)	200%	0.0	2.0	0.0	0.0	0%
SRN II	10.5	7.0	3.5	67%	0.0	11.0	0.0	2.0	29%
RN	42.4	37.0	5.4	87%	0.0	46.0	1.0	2.0	5%
LVN	56.0	48.0	8.0	86%	3.0	65.0	0.0	4.0	8%
CNA	8.1	7.0	1.1	86%	0.0	9.0	0.0	2.0	29%
Psych Tech	16.6	12.0	4.6	72%	1.0	20.0	0.0	1.0	8%
TOTAL NURSING	134.6	113.0	21.6	83.95%	4.0	153.0	1.0	11.0	9.73%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%
Pharmacist Tech	9.0	8.0	1.0	89%	0.0	10.0	0.0	0.0	0%
TOTAL PHARMACY	14.0	12.0	2.0	85.71%	0.0	13.0	0.0	0.0	0.00%

1.9 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Salinas Valley State
Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	7.0	5.0	2.0	71%	0.0	5.0	0.0	3.0	60%
TOTAL PHYSICIANS	9.0	7.0	2.0	77.78%	0.0	6.0	0.0	3.0	42.86%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	2.0	200%
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	2.0	200.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.5	8.0	3.5	70%	0.0	3.0	0.0	1.0	13%
RN	46.2	44.0	2.2	95%	3.0	12.0	0.0	4.0	9%
LVN	19.5	20.0	(0.5)	103%	0.0	12.0	0.0	4.0	20%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	23.0	19.0	4.0	83%	1.0	5.0	0.0	0.0	0%
TOTAL NURSING	101.2	92.0	9.2	90.91%	4.0	32.0	0.0	9.0	9.78%
PHARMACY									
Pharmacist II	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	1.0	3.0	25%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	10.0	6.0	4.0	60%	0.0	4.0	0.0	0.0	0%
TOTAL PHARMACY	17.0	8.0	9.0	47.06%	0.0	4.0	0.0	0.0	0.00%

3.5 Positions added -- SRN II Distribution 1/1/2009

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Valley State Prison for
Women**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	11.0	11.0	0.0	100%	0.0	4.0	0.0	0.0	0%
TOTAL PHYSICIANS	13.0	13.0	0.0	100.00%	0.0	5.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	5.0	4.0	1.0	80.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	12.5	10.0	2.5	80%	1.0	5.0	0.0	0.0	0%
RN	37.1	33.0	4.1	89%	2.0	10.0	0.0	2.0	6%
LVN	26.6	25.0	1.6	94%	0.0	5.0	0.0	4.0	16%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	14.8	12.0	2.8	81%	0.0	2.0	0.0	1.0	8%
TOTAL NURSING	92.0	81.0	11.0	88.04%	3.0	22.0	0.0	7.0	8.64%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	9.0	0.0	100%	0.0	7.0	0.0	0.0	0%
TOTAL PHARMACY	14.0	12.0	2.0	85.71%	0.0	7.0	0.0	0.0	0.00%

3.5 Positions added -- SRN II Distribution 1/1/2009

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(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Wasco State Prison
Reception Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	8.0	2.0	80%	0.0	3.0	0.0	0.0	0%
RN	50.1	48.0	2.1	96%	1.0	22.0	0.0	8.0	17%
LVN	34.8	32.0	2.8	92%	0.0	15.0	0.0	3.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	102.9	96.0	6.8	93.34%	1.0	41.0	0.0	11.0	11.46%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	2.0	2.0	50%	0.0	1.0	1.0	2.0	100%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%
TOTAL PHARMACY	11.0	9.0	2.0	81.82%	0.0	4.0	1.0	2.0	22.22%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2009

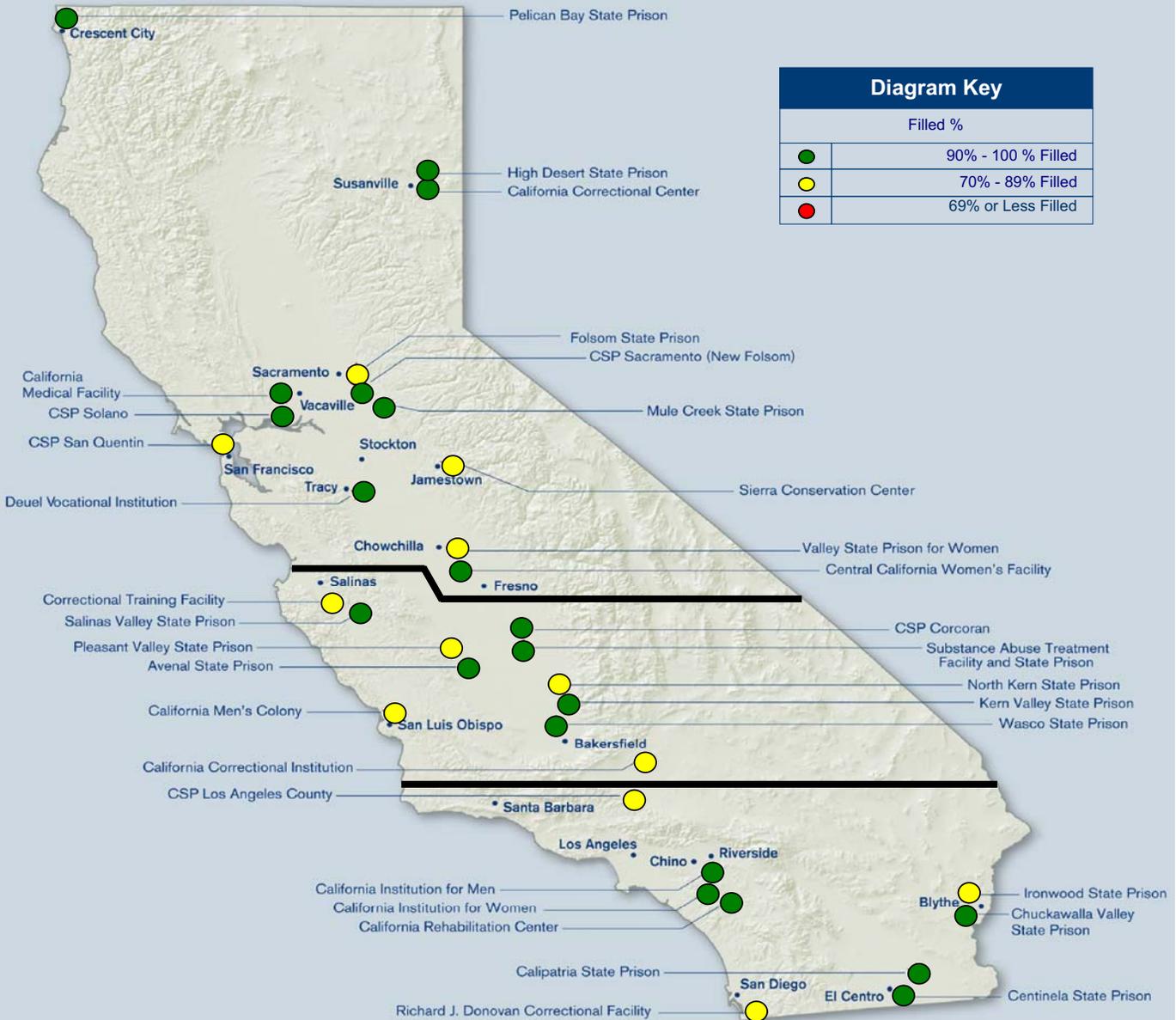
*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Plata Headquarters

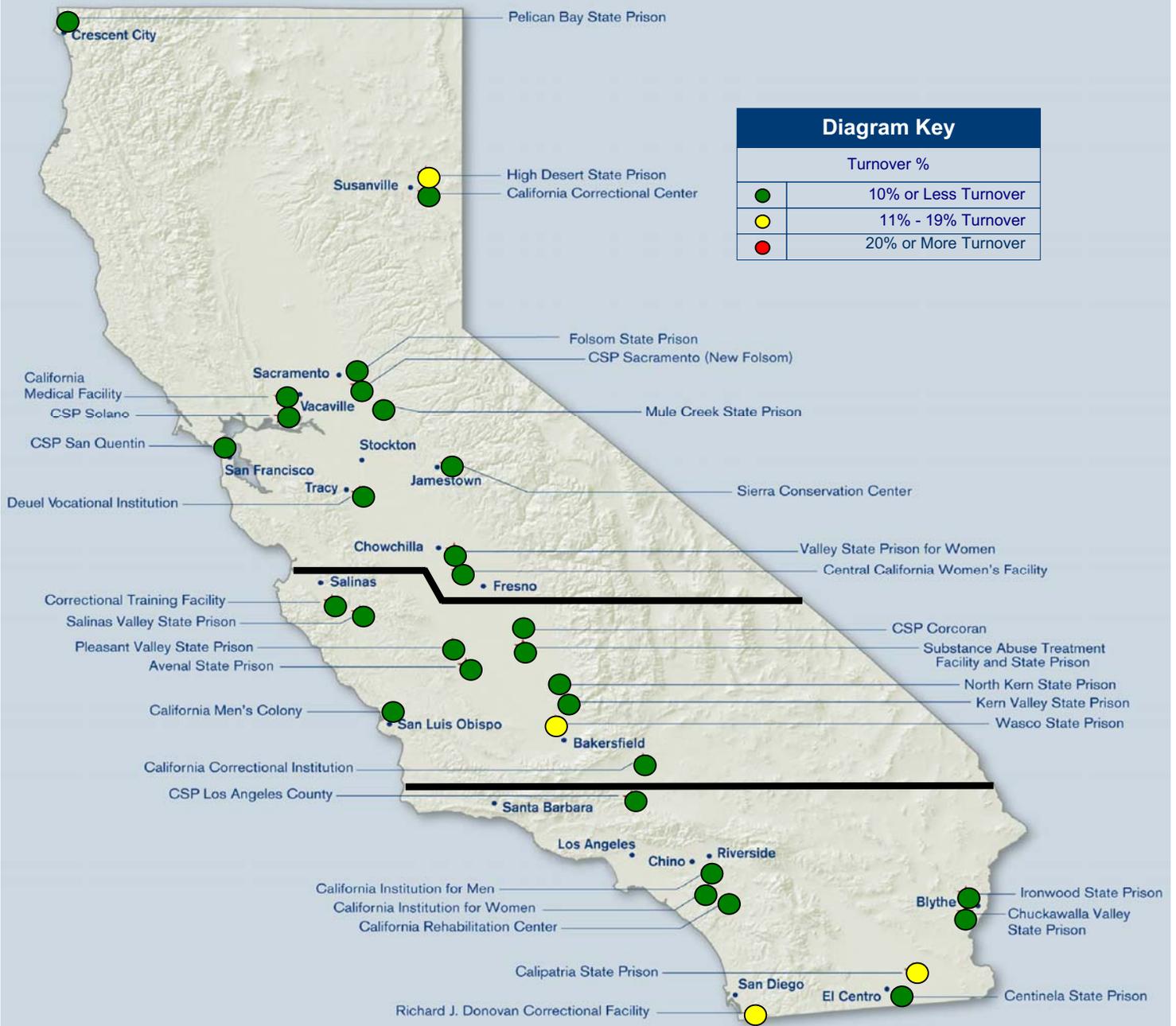
	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2009 - 3/31/2009	Year To Date Appointments 4/1/2008 - 3/31/2009	Separations 3/1/2009 - 3/31/2009	Year To Date Separations 4/1/2008 - 3/31/2009	Year To Date Turnover Rate (Percentage) 4/1/2008 - 3/31/2009
PHYSICIANS									
CMO	12.0	10.0	2.0	83%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	24.0	22.0	2.0	92%	0.0	4.0	0.0	0.0	0%
TOTAL PHYSICIANS	37.0	32.0	5.0	86.49%	0.0	5.0	0.0	0.0	0.00%
MID-LEVELS									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
RN	55.0	48.0	7.0	87%	4.0	15.0	0.0	0.0	0%
LVN	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL NURSING	62.0	54.0	8.0	87.10%	4.0	16.0	0.0	0.0	0.00%
PHARMACY									
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL PHARMACY	0.0	0.0	0.0		0.0	0.0	0.0	0.0	

Positions added -- Field Distributions and Redirects

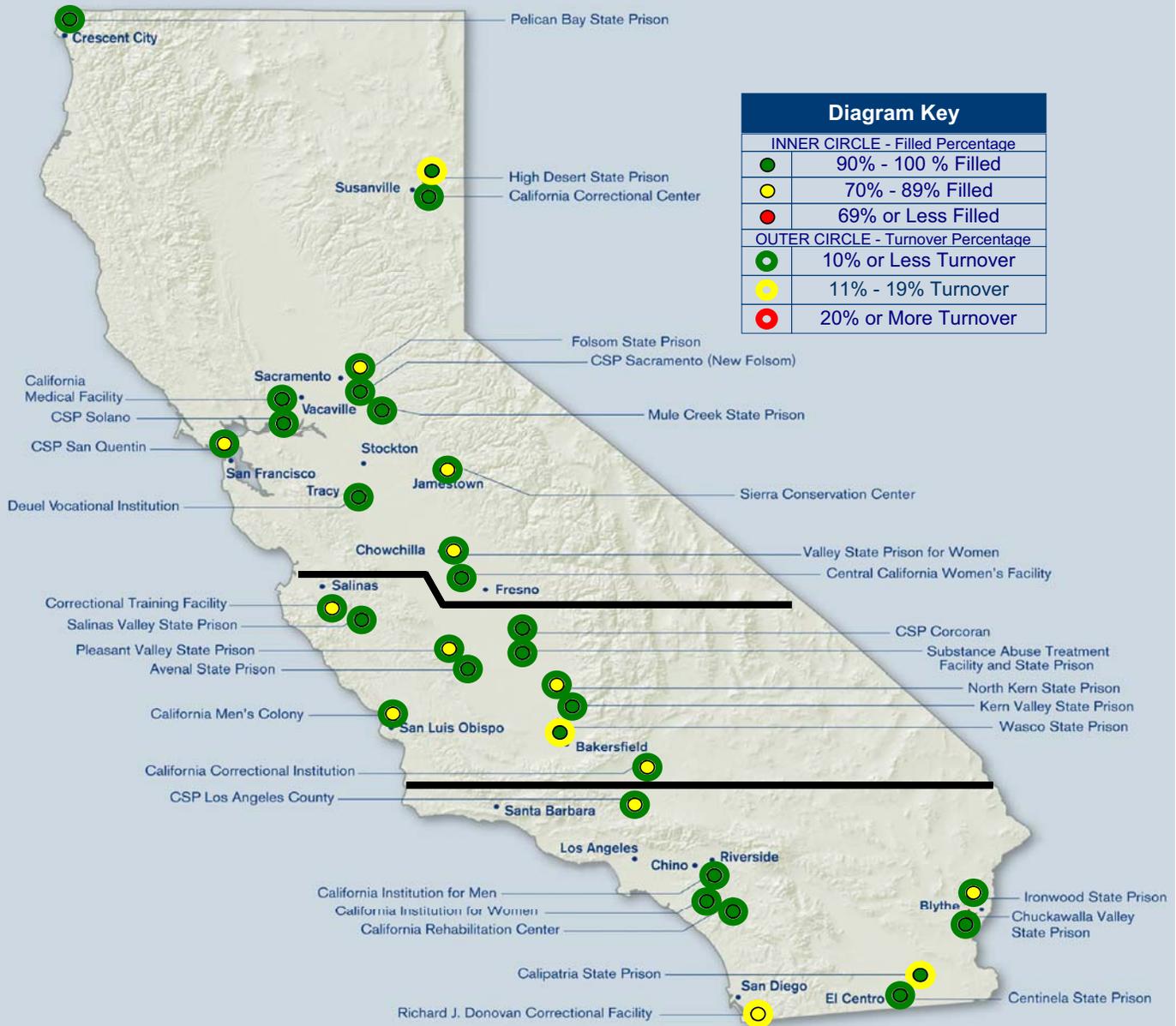
Nursing Filled Percentage (as of April, 2009)



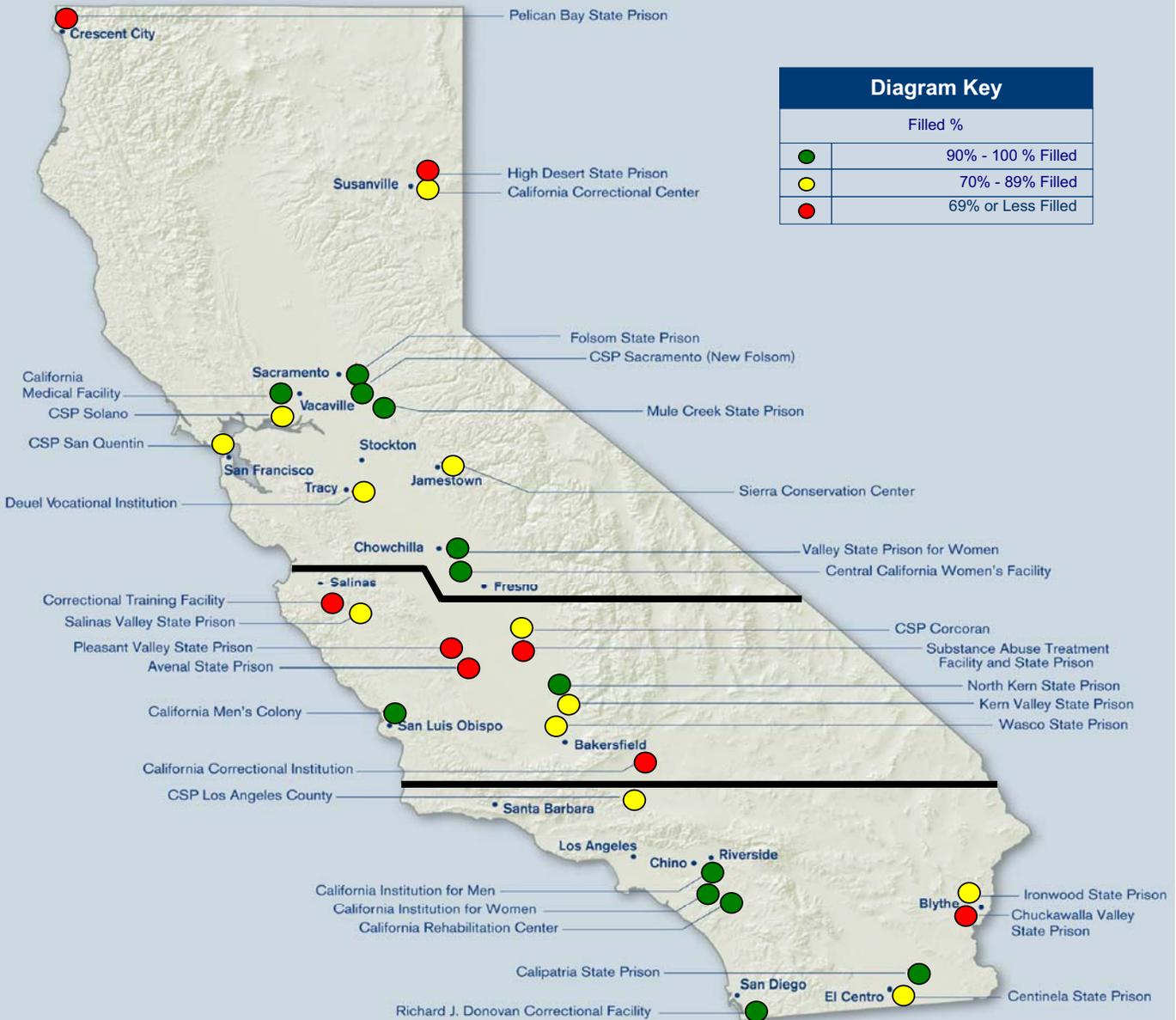
Nursing Turnover Rate (as of April, 2009)



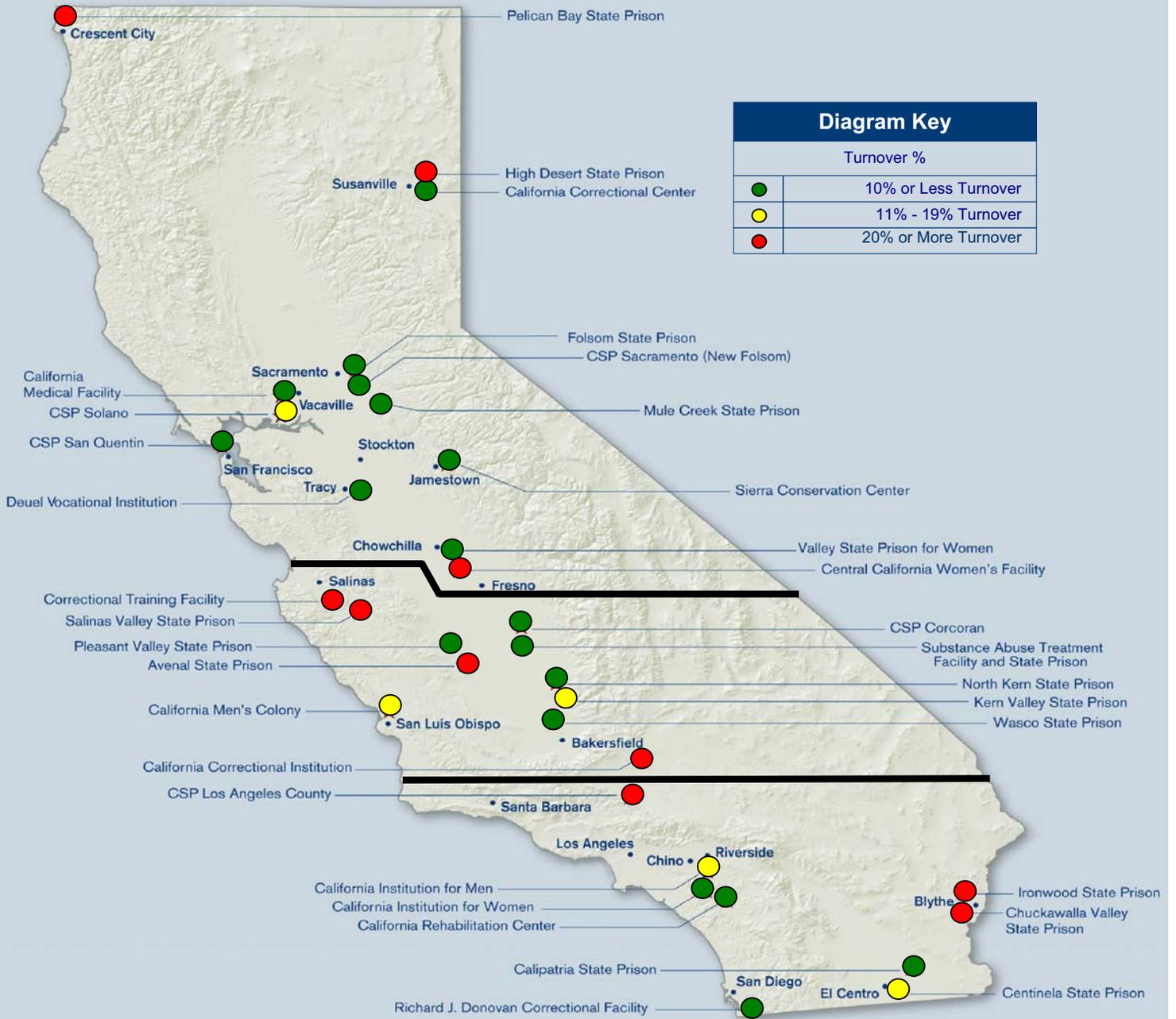
Nursing Filled Percentage and Turnover Rate (as of April, 2009)



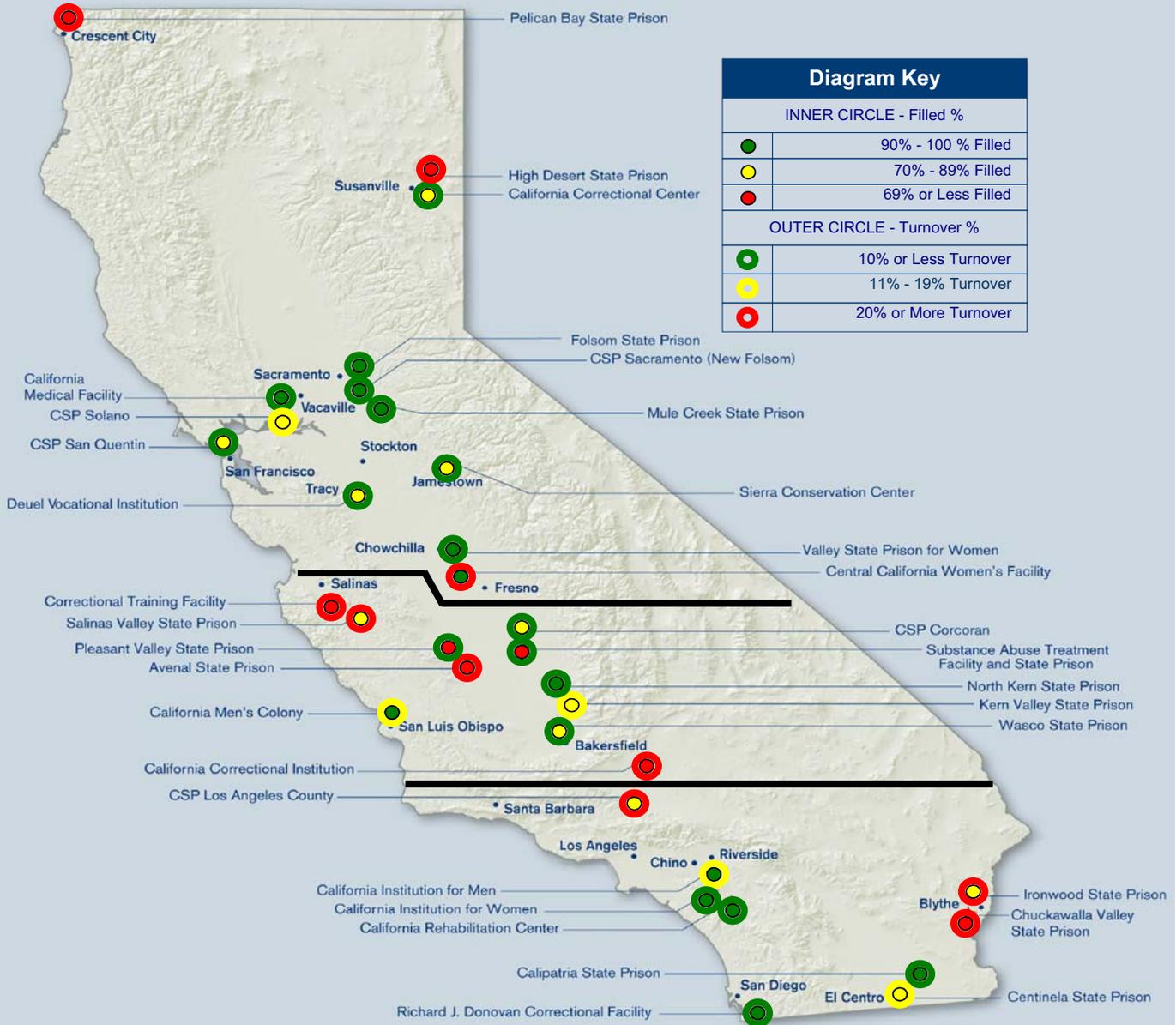
Physicians Filled Percentage (as of April, 2009)



Physicians Turnover Rate (as of April, 2009)



Physicians Filled Percentage and Turnover Rate (as of April, 2009)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Total Sheet For All
Institutions and
Headquarters**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	46.0	39.0	7.0	85%	0.0	6.0	0.0	1.0	3%
Chief P&S	34.0	25.0	9.0	74%	1.0	8.0	1.0	3.0	12%
Phys & Surgeon	305.4	266.0	39.4	87%	5.0	90.0	1.0	26.0	10%
TOTAL PHYSICIANS	385.4	330.0	55.4	85.63%	6.0	104.0	2.0	30.0	9.09%
MID-LEVELS									
PA	16.0	20.0	(4.0)	125%	0.0	5.0	1.0	1.0	5%
NP	64.4	41.0	23.4	64%	0.0	4.0	0.0	2.0	5%
TOTAL MID-LEVELS	80.4	61.0	19.4	75.87%	0.0	9.0	1.0	3.0	4.92%
NURSING									
SRN III	49.0	50.0	(1.0)	102%	1.0	11.0	0.0	4.0	8%
SRN II	357.4	306.0	51.4	86%	12.0	110.0	1.0	17.0	6%
RN	1683.4	1615.0	68.4	96%	22.0	371.0	12.0	105.0	7%
LVN	1137.8	1044.0	93.8	92%	13.0	355.0	8.0	76.0	7%
CNA	24.3	32.0	(7.7)	132%	3.0	20.0	0.0	2.0	6%
Psych Tech	532.3	474.0	58.3	89%	12.0	132.0	1.0	30.0	6%
TOTAL NURSING	3784.2	3521.0	263.2	93.05%	63.0	999.0	22.0	234.0	6.65%
PHARMACY									
Pharmacist II	36.0	23.0	13.0	64%	0.0	5.0	1.0	4.0	17%
Pharmacist I	147.9	90.0	57.9	61%	5.0	25.0	0.0	11.0	12%
Pharmacist Tech	246.5	219.0	27.5	89%	2.0	100.0	1.0	6.0	3%
TOTAL PHARMACY	430.4	332.0	98.4	77.14%	7.0	130.0	2.0	21.0	6.33%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Avenal State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	
Phys & Surgeon	7.0	5.0	2.0	71%	2.0	5.0	0.0	1.0	20%
TOTAL PHYSICIANS	9.0	6.0	3.0	66.67%	2.0	5.0	1.0	2.0	33.33%
MID-LEVELS									
PA	2.0	3.0	(1.0)	150%	0.0	1.0	0.0	0.0	0%
NP	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	5.0	3.0	2.0	60.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%
RN	52.7	54.0	(1.3)	102%	0.0	13.0	0.0	3.0	6%
LVN	30.8	33.0	(2.2)	107%	0.0	23.0	0.0	2.0	6%
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%
Psych Tech	11.0	9.0	2.0	82%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	108.0	110.0	(2.0)	101.85%	0.0	41.0	0.0	6.0	5.45%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	2.0	3.0	40%	1.0	1.0	0.0	0.0	0%
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	6.0	0.0	1.0	14%
TOTAL PHARMACY	13.0	10.0	3.0	76.92%	1	7.0	0	1.0	10.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Calipatria State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	3.0	0.0	0.0	0%
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.5	1.0	0.5	66.67%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.0	9.0	0.0	100%	1.0	3.0	0.0	0.0	0%
RN	28.2	27.0	1.2	96%	0.0	6.0	0.0	1.0	4%
LVN	26.7	25.0	1.7	94%	0.0	13.0	0.0	5.0	20%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.5	7.0	2.5	74%	0.0	4.0	0.0	1.0	14%
TOTAL NURSING	74.4	69.0	5.4	92.74%	1.0	27.0	0.0	7.0	10.14%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	5.0	3.0	2.0	60.00%	0	2.0	0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Correctional
Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	0.0	0.0	0.0	0.00%
MID-LEVELS									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	6.0	3.0	67%	0.0	1.0	0.0	0.0	0%
RN	23.5	24.0	(0.5)	102%	0.0	2.0	0.0	2.0	8%
LVN	21.3	21.0	0.3	99%	0.0	3.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	4.3	4.0	0.3	93%	0.0	1.0	0.0	1.0	25%
TOTAL NURSING	59.1	56.0	3.1	94.75%	0.0	7.0	0.0	3.0	5.36%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	5.0	2.0	3.0	40.00%	0	0.0	0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Correctional
Institution**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	4.0	4.0	50%	0.0	4.0	0.0	3.0	75%
TOTAL PHYSICIANS	10.0	4.0	6.0	40.00%	0.0	4.0	0.0	3.0	75.00%
MID-LEVELS									
PA	2.0	0.0	2.0	0%	0.0	0.0	1.0	1.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	0.0	2.0	0.00%	0.0	0.0	1.0	1.0	
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.5	7.0	4.5	61%	0.0	3.0	0.0	1.0	14%
RN	45.8	41.0	4.8	90%	1.0	15.0	0.0	7.0	17%
LVN	34.4	33.0	1.4	96%	2.0	5.0	0.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	15.5	12.0	3.5	77%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	108.2	94.0	14.2	86.88%	3.0	24.0	0.0	9.0	9.57%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	12.0	10.0	2.0	83.33%	0.0	3.0	0.0	1.0	10.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Central California
Women's Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%
Phys & Surgeon	10.5	10.0	0.5	95%	1.0	7.0	1.0	4.0	40%
TOTAL PHYSICIANS	12.5	12.0	0.5	96.00%	2.0	9.0	1.0	4.0	33.33%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	9.0	1.0	90%	0.0	1.0	0.0	1.0	11%
RN	44.1	46.0	(1.9)	104%	0.0	6.0	1.0	2.0	4%
LVN	41.2	42.0	(0.8)	102%	0.0	5.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%
TOTAL NURSING	105.3	105.0	0.3	99.72%	0.0	12.0	1.0	3.0	2.86%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	9.0	1.0	8.0	11%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	11.0	11.0	0.0	100%	0.0	8.0	0.0	0.0	0%
TOTAL PHARMACY	21.0	13.0	8.0	61.90%	0.0	8.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Centinela State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	1.0	14%
TOTAL PHYSICIANS	8.0	7.0	1.0	87.50%	0.0	1.0	0.0	1.0	14.29%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	8.0	2.0	80%	0.0	2.0	0.0	0.0	0%
RN	23.1	24.0	(0.9)	104%	0.0	2.0	1.0	2.0	8%
LVN	31.9	30.0	1.9	94%	0.0	6.0	0.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	72.0	69.0	3.0	95.83%	0.0	12.0	1.0	3.0	4.35%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	1.0	1.0	0.0	0.0	0%
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	8.0	5.0	3.0	62.50%	1.0	1.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Institution for
Men**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	15.5	16.0	(0.5)	103%	1.0	4.0	0.0	2.0	13%
TOTAL PHYSICIANS	17.5	18.0	(0.5)	102.86%	1.0	4.0	0.0	2.0	11.11%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NURSING									
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%
SRN II	16.0	15.0	1.0	94%	0.0	2.0	0.0	0.0	0%
RN	104.9	102.0	2.9	97%	0.0	19.0	1.0	6.0	6%
LVN	82.2	79.0	3.2	96%	0.0	8.0	0.0	1.0	1%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	13.5	12.0	1.5	89%	0.0	5.0	0.0	2.0	17%
TOTAL NURSING	220.6	211.0	9.6	95.65%	0.0	35.0	1.0	10.0	4.74%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	10.5	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	18.5	18.0	0.5	97.30%	0.0	2.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Institution for
Women**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.0	8.0	3.0	73%	0.0	4.0	0.0	1.0	13%
RN	42.9	44.0	(1.1)	103%	1.0	7.0	0.0	4.0	9%
LVN	15.3	16.0	(0.7)	105%	0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL NURSING	84.2	83.0	1.2	98.57%	1.0	11.0	0.0	5.0	6.02%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	1.0	20%
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	3.0	0.0	0.0	0%
TOTAL PHARMACY	10.0	10.0	0.0	100.00%	0.0	4.0	0.0	1.0	10.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

California Men's Colony

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	16.5	17.0	(0.5)	103%	1.0	2.0	0.0	3.0	18%
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	1.0	2.0	0.0	3.0	15.79%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NURSING									
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%
SRN II	14.0	14.0	0.0	100%	1.0	2.0	0.0	0.0	0%
RN	114.9	103.0	11.9	90%	0.0	4.0	0.0	4.0	4%
LVN	47.1	38.0	9.1	81%	2.0	25.0	1.0	2.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	33.9	28.0	5.9	83%	0.0	5.0	0.0	2.0	7%
TOTAL NURSING	213.9	187.0	26.9	87.42%	3.0	36.0	1.0	9.0	4.81%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	4.0	1.0	80%	2.0	3.0	0.0	1.0	25%
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	14.0	13.0	1.0	92.86%	2.0	3.0	0.0	1.0	7.69%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Medical
Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	18.0	20.0	(2.0)	111%	0.0	2.0	0.0	1.0	5%
TOTAL PHYSICIANS	22.0	24.0	(2.0)	109.09%	0.0	2.0	0.0	1.0	4.17%
MID-LEVELS									
PA	0.0	3.0	(3.0)		0.0	0.0	0.0	0.0	0%
NP	7.9	3.0	4.9	38%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	7.9	6.0	1.9	75.95%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	4.0	6.0	(2.0)	150%	1.0	2.0	0.0	0.0	0%
SRN II	17.1	18.0	(0.9)	105%	3.0	4.0	0.0	1.0	6%
RN	137.3	140.0	(2.7)	102%	6.0	18.0	0.0	14.0	10%
LVN	60.3	40.0	20.3	66%	0.0	17.0	0.0	4.0	10%
CNA	8.2	17.0	(8.8)	207%	3.0	10.0	0.0	0.0	0%
Psych Tech	24.0	35.0	(11.0)	146%	3.0	6.0	0.0	0.0	0%
TOTAL NURSING	250.9	256.0	(5.1)	102.03%	16.0	57.0	0.0	19.0	7.42%
PHARMACY									
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%
Pharmacist I	13.0	5.0	8.0	38%	0.0	2.0	0.0	3.0	60%
Pharmacist Tech	15.0	13.0	2.0	87%	0.0	4.0	0.0	0.0	0%
TOTAL PHARMACY	30.0	19.0	11.0	63.33%	0.0	6.0	0.0	4.0	21.05%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

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*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Corcoran**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	12.5	10.0	2.5	80%	0.0	2.0	0.0	0.0	0%
TOTAL PHYSICIANS	14.5	11.0	3.5	75.86%	0.0	2.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
SRN II	15.0	13.0	2.0	87%	0.0	3.0	0.0	2.0	15%
RN	115.3	112.0	3.3	97%	0.0	14.0	0.0	2.0	2%
LVN	49.0	47.0	2.0	96%	0.0	7.0	0.0	3.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	38.6	36.0	2.6	93%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	221.9	211.0	10.9	95.09%	0.0	26.0	0.0	7.0	3.32%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	6.5	5.0	1.5	77%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	12.0	12.0	0.0	100%	0.0	7.0	0.0	0.0	0%
TOTAL PHARMACY	19.5	18.0	1.5	92.31%	0.0	7.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Rehabilitation
Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	3.0	0.0	0.0	0%
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.5	8.0	1.5	84%	0.0	1.0	0.0	0.0	0%
RN	26.2	25.0	1.2	95%	0.0	4.0	1.0	2.0	8%
LVN	22.7	21.0	1.7	93%	0.0	0.0	0.0	1.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	62.4	58.0	4.4	92.95%	0.0	6.0	1.0	3.0	5.17%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	3.0	0.0	1.0	25%
Pharmacist Tech	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	10.0	9.0	1.0	90.00%	0.0	3.0	0.0	1.0	11.11%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

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*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Correctional Training
Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	4.0	0.0	2.0	29%
TOTAL PHYSICIANS	13.0	9.0	4.0	69.23%	0.0	4.0	0.0	2.0	22.22%
MID-LEVELS									
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	1.0	50.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	6.0	3.0	67%	0.0	2.0	0.0	0.0	0%
RN	41.1	37.0	4.1	90%	0.0	13.0	0.0	0.0	0%
LVN	40.2	33.0	7.2	82%	1.0	16.0	1.0	2.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	10.1	9.0	1.1	89%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	101.4	86.0	15.4	84.81%	1.0	32.0	1.0	2.0	2.33%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	4.4	3.0	1.4	68%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	6.0	0.0	0.0	0%
TOTAL PHARMACY	12.4	9.0	3.4	72.58%	0.0	6.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

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*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Chuckawalla Valley State
Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	3.0	1.0	2.0	33%	0.0	3.0	0.0	1.0	100%
TOTAL PHYSICIANS	5.0	3.0	2.0	60.00%	0.0	3.0	0.0	1.0	33.33%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	8.0	2.0	80%	0.0	3.0	0.0	0.0	0%
RN	26.1	23.0	3.1	88%	1.0	10.0	0.0	3.0	13%
LVN	16.5	17.0	(0.5)	103%	1.0	1.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	59.1	55.0	4.1	93.06%	2.0	16.0	0.0	3.0	5.45%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL PHARMACY	4.0	2.0	2.0	50.00%	0.0	1.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Deuel Vocational
Institution**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	0.0	0.0	0.0	0.00%
MID-LEVELS									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	1.0	11%
RN	51.2	50.0	1.2	98%	0.0	4.0	0.0	1.0	2%
LVN	34.9	33.0	1.9	95%	0.0	5.0	0.0	1.0	3%
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Psych Tech	14.0	15.0	(1.0)	107%	0.0	2.0	0.0	1.0	7%
TOTAL NURSING	115.6	113.0	2.6	97.75%	0.0	13.0	0.0	4.0	3.54%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	13.0	10.0	3.0	76.92%	0.0	3.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

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*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Folsom State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	6.8	6.0	0.8	88%	0.0	5.0	0.0	0.0	0%
RN	20.6	18.0	2.6	87%	0.0	4.0	0.0	1.0	6%
LVN	22.9	21.0	1.9	92%	0.0	6.0	0.0	1.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	58.3	51.0	7.3	87.48%	0.0	16.0	0.0	2.0	3.92%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	2.5	2.0	0.5	80%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	4.0	0.0	1.0	17%
TOTAL PHARMACY	9.5	9.0	0.5	94.74%	0.0	5.0	0.0	1.0	11.11%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

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*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

High Desert State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	3.0	0.0	1.0	33%
TOTAL PHYSICIANS	6.0	4.0	2.0	66.67%	0.0	4.0	0.0	1.0	25.00%
MID-LEVELS									
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	4.0	2.0	2.0	50.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.5	9.0	2.5	78%	0.0	5.0	0.0	0.0	0%
RN	37.8	40.0	(2.2)	106%	0.0	18.0	0.0	4.0	10%
LVN	27.1	26.0	1.1	96%	0.0	9.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.0	8.0	1.0	89%	1.0	6.0	0.0	4.0	50%
TOTAL NURSING	87.4	85.0	2.4	97.25%	1.0	38.0	0.0	9.0	10.59%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	1.0	2.0	
Pharmacist I	3.0	0.0	3.0	0%	0.0	0.0	0.0	1.0	
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	2.0	0.0	1.0	33%
TOTAL PHARMACY	8.0	3.0	5.0	37.50%	0.0	3.0	1.0	4.0	133.33%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

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*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Ironwood State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%
TOTAL PHYSICIANS	7.0	5.0	2.0	71.43%	0.0	1.0	0.0	3.0	60.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	8.0	1.0	89%	1.0	5.0	0.0	0.0	0%
RN	30.7	29.0	1.7	94%	1.0	16.0	0.0	1.0	3%
LVN	25.8	21.0	4.8	81%	0.0	2.0	1.0	2.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	4.2	3.0	1.2	71%	1.0	2.0	0.0	0.0	0%
TOTAL NURSING	70.7	62.0	8.7	87.69%	3.0	25.0	1.0	3.0	4.84%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	5.0	0.0	0.0	0%
TOTAL PHARMACY	12.0	9.0	3.0	75.00%	0.0	5.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Kern Valley State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	2.0	0.0	1.0	17%
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	2.0	0.0	1.0	12.50%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	
SRN II	11.5	8.0	3.5	70%	0.0	3.0	1.0	1.0	13%
RN	33.4	32.0	1.4	96%	0.0	0.0	0.0	0.0	0%
LVN	30.3	27.0	3.3	89%	0.0	0.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	8.6	11.0	(2.4)	128%	0.0	3.0	0.0	0.0	0%
TOTAL NURSING	84.8	78.0	6.8	91.98%	0.0	7.0	1.0	3.0	3.85%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	10.0	9.0	1.0	90.00%	0.0	0.0	0.0	1.0	11.11%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Los Angeles County**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	1.0	0.0	1.0	17%
TOTAL PHYSICIANS	8.0	7.0	1.0	87.50%	0.0	2.0	0.0	2.0	28.57%
MID-LEVELS									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	9.0	1.0	90%	1.0	6.0	0.0	2.0	22%
RN	58.5	54.0	4.5	92%	1.0	10.0	1.0	4.0	7%
LVN	44.6	42.0	2.6	94%	0.0	6.0	1.0	3.0	7%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	24.0	18.0	6.0	75%	3.0	7.0	0.0	1.0	6%
TOTAL NURSING	138.1	124.0	14.1	89.79%	5.0	29.0	2.0	10.0	8.06%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	3.0	0.0	0.0	0%
Pharmacist Tech	6.0	5.0	1.0	83%	1.0	4.0	0.0	0.0	0%
TOTAL PHARMACY	12.0	10.0	2.0	83.33%	1.0	8.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Mule Creek State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	5.6	11.0	(5.4)	196%	1.0	6.0	0.0	0.0	0%
RN	35.2	35.0	0.2	99%	1.0	8.0	0.0	0.0	0%
LVN	22.7	23.0	(0.3)	101%	1.0	3.0	1.0	2.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	26.0	26.0	0.0	100%	0.0	3.0	0.0	2.0	8%
TOTAL NURSING	91.5	97.0	(5.5)	106.01%	3.0	20.0	1.0	4.0	4.12%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	11.0	10.0	1.0	91%	0.0	1.0	0.0	0.0	0%
TOTAL PHARMACY	17.0	15.0	2.0	88.24%	0.0	2.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

North Kern State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	13.0	15.0	(2.0)	115%	0.0	8.0	0.0	0.0	0%
TOTAL PHYSICIANS	15.0	16.0	(1.0)	106.67%	0.0	8.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	12.9	9.0	3.9	70%	1.0	3.0	0.0	0.0	0%
RN	47.9	45.0	2.9	94%	0.0	6.0	1.0	3.0	7%
LVN	42.6	35.0	7.6	82%	1.0	15.0	0.0	4.0	11%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.3	7.0	0.3	96%	0.0	2.0	0.0	0.0	0%
TOTAL NURSING	111.7	97.0	14.7	86.84%	2.0	26.0	1.0	7.0	7.22%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	1.0	3.0	25%	0.0	1.0	0.0	1.0	100%
Pharmacist Tech	11.0	9.0	2.0	82%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	16.0	11.0	5.0	68.75%	0.0	3.0	0.0	1.0	9.09%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Pelican Bay State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	4.0	2.0	2.0	50%	0.0	4.0	0.0	1.0	50%
TOTAL PHYSICIANS	6.0	4.0	2.0	66.67%	0.0	4.0	0.0	1.0	25.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	11.0	(3.0)	138%	1.0	4.0	0.0	1.0	9%
RN	52.0	52.0	0.0	100%	1.0	14.0	0.0	2.0	4%
LVN	24.7	25.0	(0.3)	101%	1.0	7.0	0.0	3.0	12%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	32.5	21.0	11.5	65%	1.0	6.0	1.0	3.0	14%
TOTAL NURSING	118.2	110.0	8.2	93.06%	4.0	31.0	1.0	9.0	8.18%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Pleasant Valley State
Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	8.0	2.0	6.0	25%	0.0	3.0	0.0	0.0	0%
TOTAL PHYSICIANS	10.0	4.0	6.0	40.00%	0.0	4.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	5.0	1.0	4.0	20%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	5.0	1.0	4.0	20.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	13.0	9.0	4.0	69%	0.0	1.0	0.0	0.0	0%
RN	28.9	25.0	3.9	87%	1.0	7.0	0.0	4.0	16%
LVN	38.6	31.0	7.6	80%	2.0	15.0	0.0	2.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	8.0	5.0	3.0	63%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	89.5	71.0	18.5	79.33%	3.0	24.0	0.0	6.0	8.45%
PHARMACY									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	6.0	3.0	67%	0.0	5.0	0.0	1.0	17%
TOTAL PHARMACY	15.0	9.0	6.0	60.00%	0.0	5.0	0.0	1.0	11.11%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Richard J. Donovan
Correctional Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	3.0	0.0	0.0	0%
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	0.0	3.0	0.0	0.0	0.00%
MID-LEVELS									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	0.0	0%
RN	46.9	41.0	5.9	87%	0.0	13.0	1.0	6.0	15%
LVN	50.6	48.0	2.6	95%	1.0	31.0	0.0	5.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	24.0	19.0	5.0	79%	0.0	17.0	0.0	5.0	26%
TOTAL NURSING	134.0	120.0	14.0	89.55%	1.0	65.0	1.0	17.0	14.17%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	14.0	14.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

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*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Sacramento**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.0	11.0	0.0	100%	0.0	2.0	0.0	0.0	0%
RN	72.5	71.0	1.5	98%	2.0	13.0	0.0	4.0	6%
LVN	24.3	26.0	(1.7)	107%	1.0	7.0	2.0	7.0	27%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	77.3	68.0	9.3	88%	0.0	18.0	0.0	5.0	7%
TOTAL NURSING	186.1	177.0	9.1	95.11%	3.0	40.0	2.0	16.0	9.04%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	12.0	8.0	4.0	67%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	17.0	13.0	4.0	76.47%	0.0	2.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Substance Abuse
Treatment Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	11.0	3.0	8.0	27%	0.0	2.0	0.0	0.0	0%
TOTAL PHYSICIANS	13.0	4.0	9.0	30.77%	0.0	3.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	0.0	2.0	0.00%	0.0	0.0	0.0	0.0	
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	12.0	8.0	4.0	67%	0.0	4.0	0.0	0.0	0%
RN	53.0	53.0	0.0	100%	0.0	10.0	0.0	3.0	6%
LVN	40.8	39.0	1.8	96%	0.0	8.0	1.0	6.0	15%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	118.3	112.0	6.3	94.67%	0.0	23.0	1.0	9.0	8.04%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	10.0	9.0	1.0	90%	0.0	0.0	0.0	0.0	0%
TOTAL PHARMACY	18.0	15.0	3.0	83.33%	0.0	1.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Sierra Conservation
Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%
TOTAL PHYSICIANS	8.0	7.0	1.0	87.50%	0.0	2.0	0.0	0.0	0.00%
MID-LEVELS									
PA	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	7.0	4.0	3.0	57%	0.0	2.0	0.0	1.0	25%
RN	20.3	19.0	1.3	94%	0.0	9.0	0.0	0.0	0%
LVN	18.8	17.0	1.8	90%	0.0	11.0	0.0	1.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.1	7.0	2.1	77%	0.0	2.0	0.0	1.0	14%
TOTAL NURSING	56.2	48.0	8.2	85.41%	0.0	24.0	0.0	3.0	6.25%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL PHARMACY	5.0	5.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Solano**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	0.0	0.0	1.0	17%
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	0.0	0.0	1.0	12.50%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	11.0	8.0	3.0	73%	0.0	3.0	0.0	2.0	25%
RN	37.6	38.0	(0.4)	101%	3.0	9.0	0.0	2.0	5%
LVN	30.6	29.0	1.6	95%	0.0	9.0	0.0	4.0	14%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.5	8.0	1.5	84%	1.0	2.0	0.0	0.0	0%
TOTAL NURSING	89.7	84.0	5.7	93.65%	4.0	24.0	0.0	8.0	9.52%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.5	1.0	6.5	13%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	9.0	0.0	100%	1.0	6.0	0.0	1.0	11%
TOTAL PHARMACY	17.5	11.0	6.5	62.86%	1.0	6.0	0.0	1.0	9.09%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
San Quentin**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	13.9	11.0	2.9	79%	0.0	9.0	0.0	0.0	0%
TOTAL PHYSICIANS	15.9	13.0	2.9	81.76%	0.0	11.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	2.0	(2.0)		0.0	2.0	0.0	0.0	0%
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	1.0	3.0	(2.0)	300.00%	0.0	3.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	2.0	(1.0)	200%	0.0	2.0	0.0	0.0	0%
SRN II	10.5	8.0	2.5	76%	1.0	12.0	0.0	2.0	25%
RN	42.4	36.0	6.4	85%	1.0	47.0	1.0	3.0	8%
LVN	56.0	49.0	7.0	88%	0.0	64.0	0.0	2.0	4%
CNA	8.1	7.0	1.1	86%	0.0	9.0	0.0	1.0	14%
Psych Tech	16.6	14.0	2.6	84%	1.0	21.0	0.0	1.0	7%
TOTAL NURSING	134.6	116.0	18.6	86.18%	3.0	155.0	1.0	9.0	7.76%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%
Pharmacist Tech	9.0	8.0	1.0	89%	0.0	10.0	0.0	0.0	0%
TOTAL PHARMACY	14.0	12.0	2.0	85.71%	0.0	13.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Salinas Valley State
Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	7.0	5.0	2.0	71%	0.0	5.0	0.0	2.0	40%
TOTAL PHYSICIANS	9.0	7.0	2.0	77.78%	0.0	6.0	0.0	2.0	28.57%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	1.0	100%
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	1.0	100.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.5	8.0	3.5	70%	0.0	3.0	0.0	1.0	13%
RN	46.2	46.0	0.2	100%	0.0	9.0	1.0	4.0	9%
LVN	19.5	20.0	(0.5)	103%	0.0	10.0	0.0	4.0	20%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	23.0	21.0	2.0	91%	1.0	3.0	0.0	0.0	0%
TOTAL NURSING	101.2	96.0	5.2	94.86%	1.0	25.0	1.0	9.0	9.38%
PHARMACY									
Pharmacist II	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	1.0	3.0	25%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	10.0	6.0	4.0	60%	0.0	4.0	0.0	0.0	0%
TOTAL PHARMACY	17.0	8.0	9.0	47.06%	0.0	4.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Valley State Prison for
Women**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	11.0	11.0	0.0	100%	0.0	2.0	0.0	0.0	0%
TOTAL PHYSICIANS	13.0	13.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	5.0	4.0	1.0	80.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	12.5	9.0	3.5	72%	0.0	5.0	0.0	0.0	0%
RN	37.1	34.0	3.1	92%	0.0	7.0	1.0	2.0	6%
LVN	26.6	25.0	1.6	94%	0.0	5.0	0.0	2.0	8%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	14.8	11.0	3.8	74%	0.0	2.0	0.0	1.0	9%
TOTAL NURSING	92.0	80.0	12.0	86.96%	0.0	19.0	1.0	5.0	6.25%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	9.0	0.0	100%	0.0	7.0	0.0	0.0	0%
TOTAL PHARMACY	14.0	12.0	2.0	85.71%	0.0	7.0	0.0	0.0	0.00%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Wasco State Prison
Reception Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	1.0	0.0	0.0	0.00%
MID-LEVELS									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%
NURSING									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	9.0	1.0	90%	1.0	4.0	0.0	0.0	0%
RN	50.1	46.0	4.1	92%	1.0	21.0	2.0	9.0	20%
LVN	34.8	31.0	3.8	89%	0.0	13.0	0.0	3.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL NURSING	102.9	94.0	8.8	91.40%	2.0	39.0	2.0	12.0	12.77%
PHARMACY									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	2.0	2.0	50%	1.0	2.0	0.0	2.0	100%
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	3.0	1.0	1.0	20%
TOTAL PHARMACY	11.0	8.0	3.0	72.73%	1.0	5.0	1.0	3.0	37.50%

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Plata Headquarters

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2009 - 4/30/2009	Year To Date Appointments 5/1/2008 - 4/30/2009	Separations 4/1/2009 - 4/30/2009	Year To Date Separations 5/1/2008 - 4/30/2009	Year To Date Turnover Rate (Percentage) 5/1/2008 - 4/30/2009
PHYSICIANS									
CMO	12.0	9.0	3.0	75%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	24.0	22.0	2.0	92%	0.0	4.0	0.0	0.0	0%
TOTAL PHYSICIANS	37.0	31.0	6.0	83.78%	0.0	5.0	0.0	0.0	0.00%
MID-LEVELS									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%
NURSING									
SRN III	2.0	3.0	(1.0)	150%	0.0	1.0	0.0	0.0	0%
SRN II	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
RN	55.0	49.0	6.0	89%	1.0	13.0	0.0	0.0	0%
LVN	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
TOTAL NURSING	62.0	56.0	6.0	90.32%	1.0	14.0	0.0	0.0	0.00%
PHARMACY									
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
TOTAL PHARMACY	0.0	0.0	0.0		0.0	0.0	0.0	0.0	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Medical Policy and Program Compliance Branch, CPHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 111.

CPHCS Summary of OIG Audit Results

	Statewide Average	CSP - Sacramento September 2008	California Medical Facility October 2008	R.J. Donovan Correctional Facility November 2008	Centinela State Prison December 2008	Deuel Vocational Institution January 2009	Central California Women's Facility February 2009	California Men's Colony February 2009
Overall Score	71.7%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%
Chronic Care	68.6%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%
Clinical Services	74.6%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%
Health Screening	77.3%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%
Specialty Services	54.5%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%
Urgent Services	80.8%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%
Emergency Services	74.7%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%
Prenatal Care/Childbirth/Post-delivery	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Diagnostic Services	72.3%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%
Access to healthcare information	53.8%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%
Outpatient Housing Unit	81.3%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a
Internal Reviews	80.2%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%
Inmate Transfers	84.0%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%
Clinic Operations	87.0%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%
Preventive Services	36.0%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%
Pharmacy Services	82.3%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%
Other Services	97.4%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%
Inmate Hunger Strikes	42.6%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%
Chemical Agent Contraindications	89.2%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%
Staffing levels and training	95.7%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%
Nursing Policy	69.8%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%

Legend:

Low Adherence to Policies & Procedures	< 75%
Moderate Adherence to Policies & Procedures	75% - 85%
High Adherence to Policies & Procedures	> 85%

*Audit results remain unchanged since previously reported in the 11th Tri-Annual Report.

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

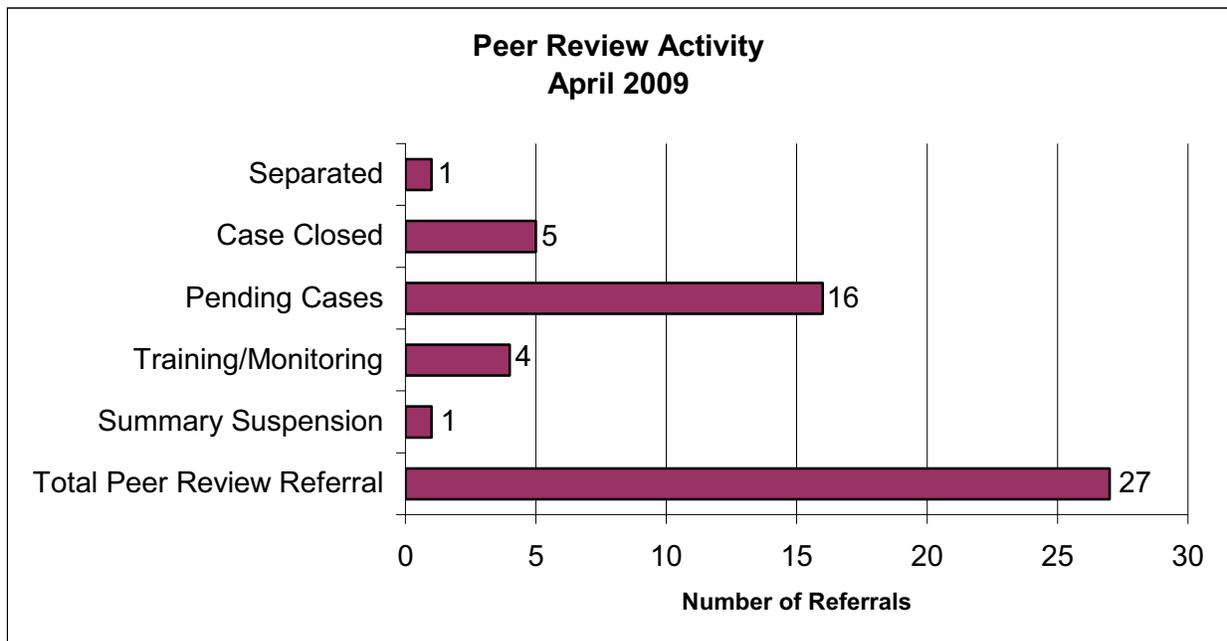
Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

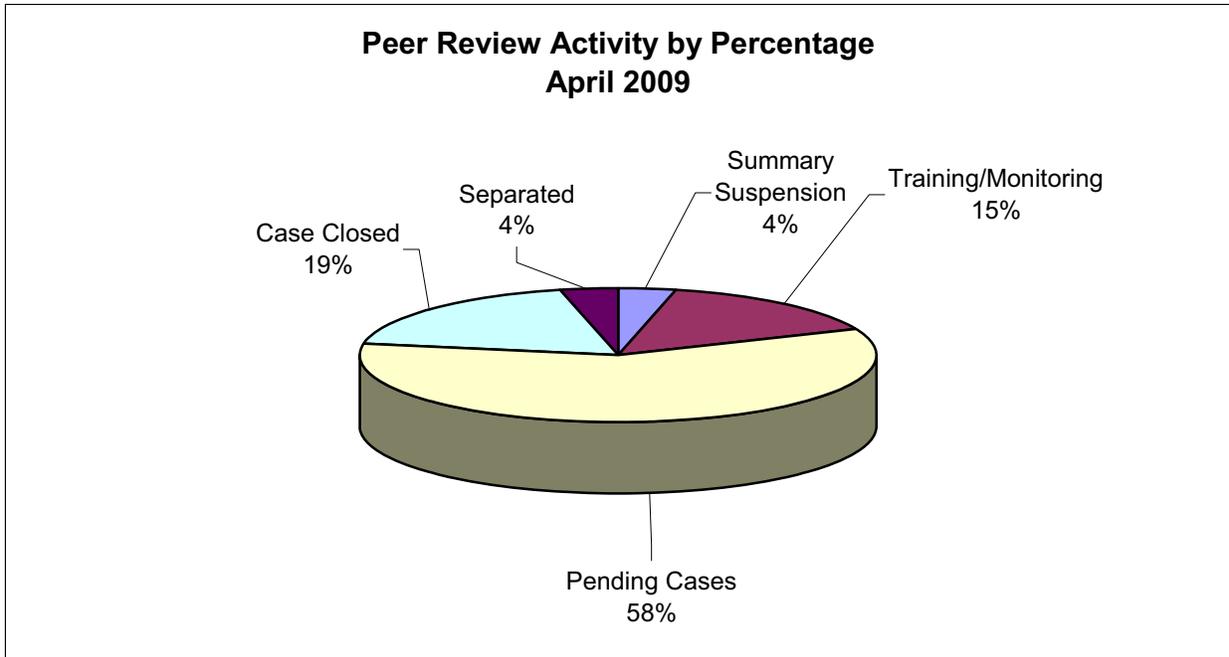
Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

Reporting/Responsible Division:
Clinical Practice Review Section, CPHCS

Performance Measure:
Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:





Results Explanation:

The data represented pertains to physicians and surgeons and mid-level providers.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Case closed” is defined as physicians or mid-level providers that are deemed to be practicing at an appropriate standard of care after conclusion of a peer review investigation.

“Training/Monitoring” are issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

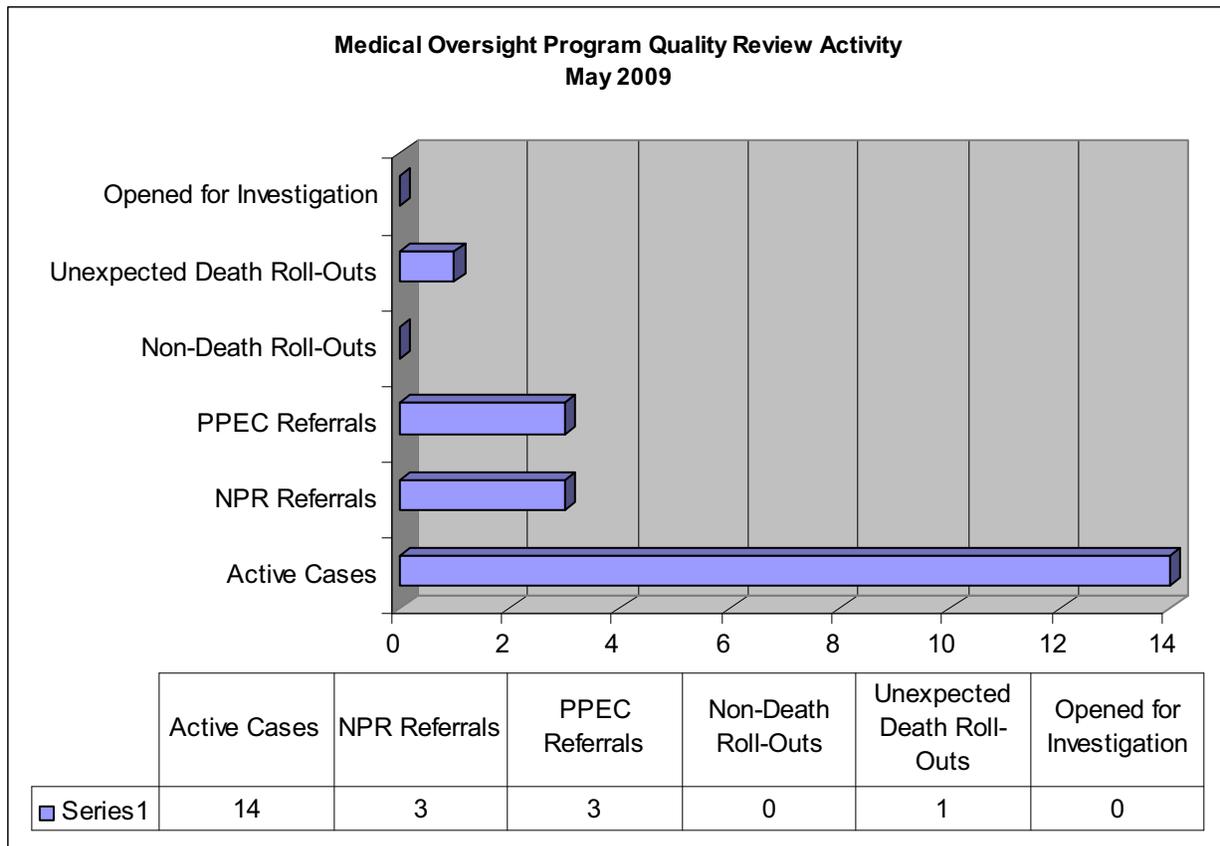
Clinical Operations Support Branch, CPHCS

Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:



Results Explanation:

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

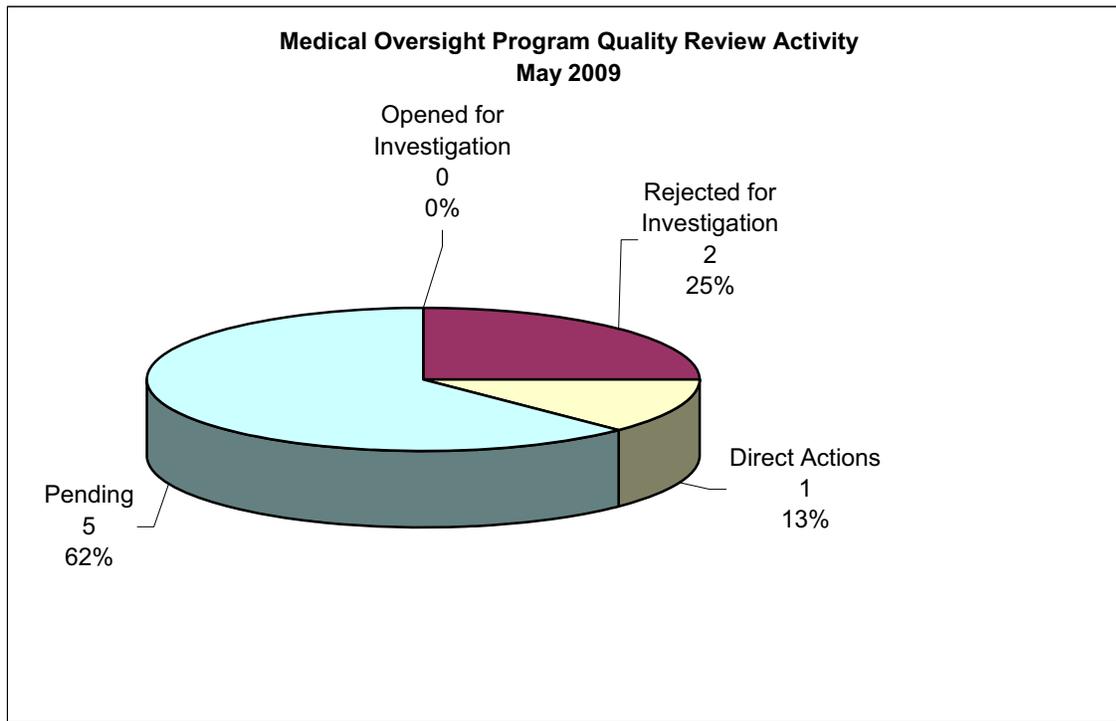
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-death Roll-Outs” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death Roll-Outs” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

Graph/Table Display:



Results Explanation:

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Controlled Correspondence Unit, CPHCS

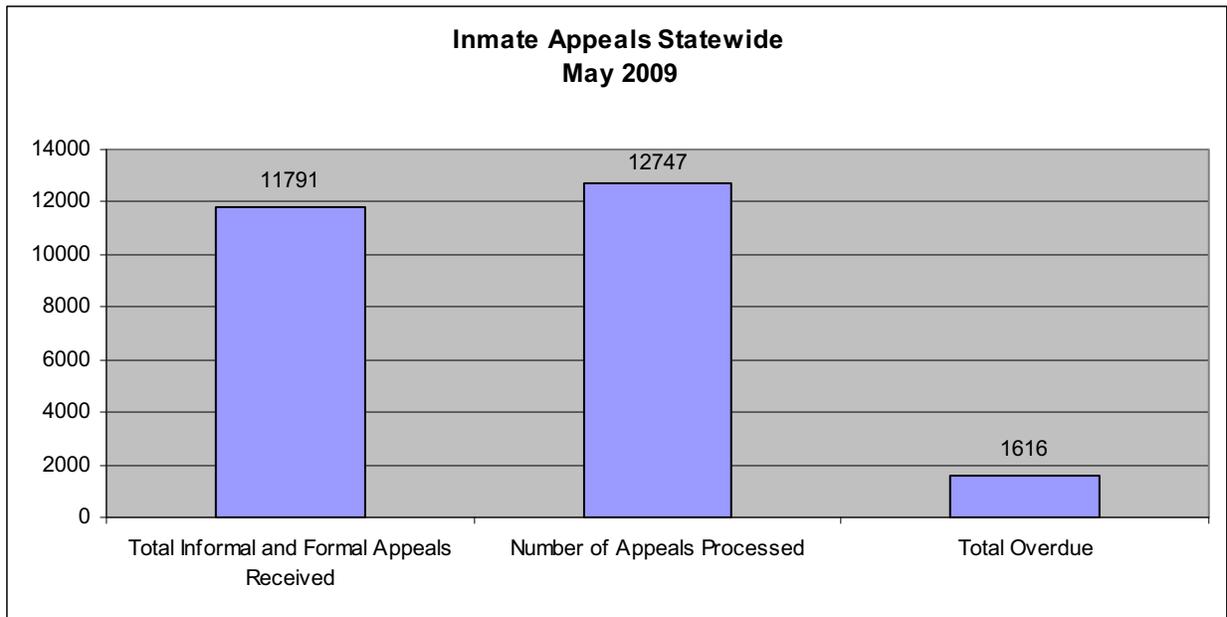
Performance Indicators:

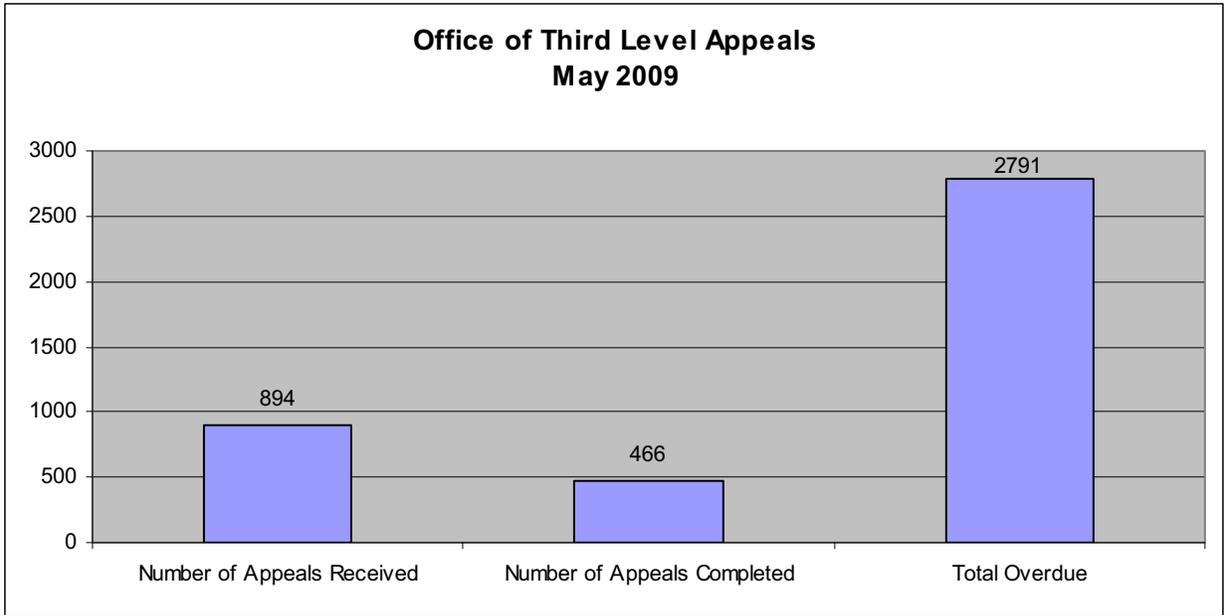
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

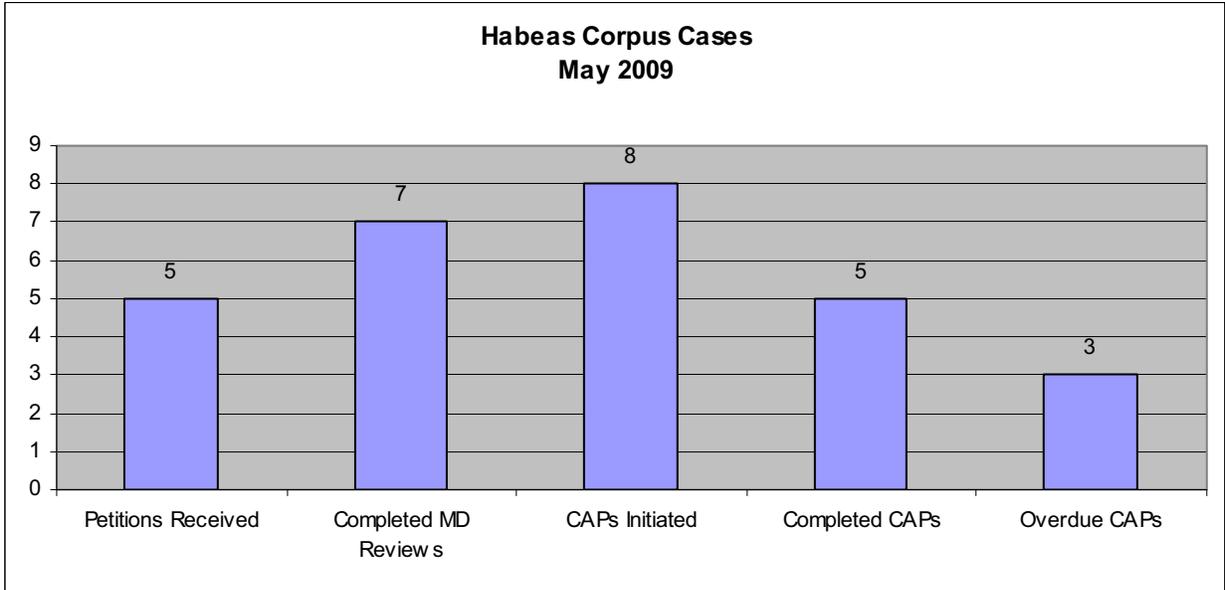
Graph/Table Display:





Results Explanation:

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.



Results Explanation:

A “CAP” is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Graph/Table Display:

Refer to pages 121-125.

Results Explanation:

Maxor began managing pharmacy purchasing in April and May 2007.

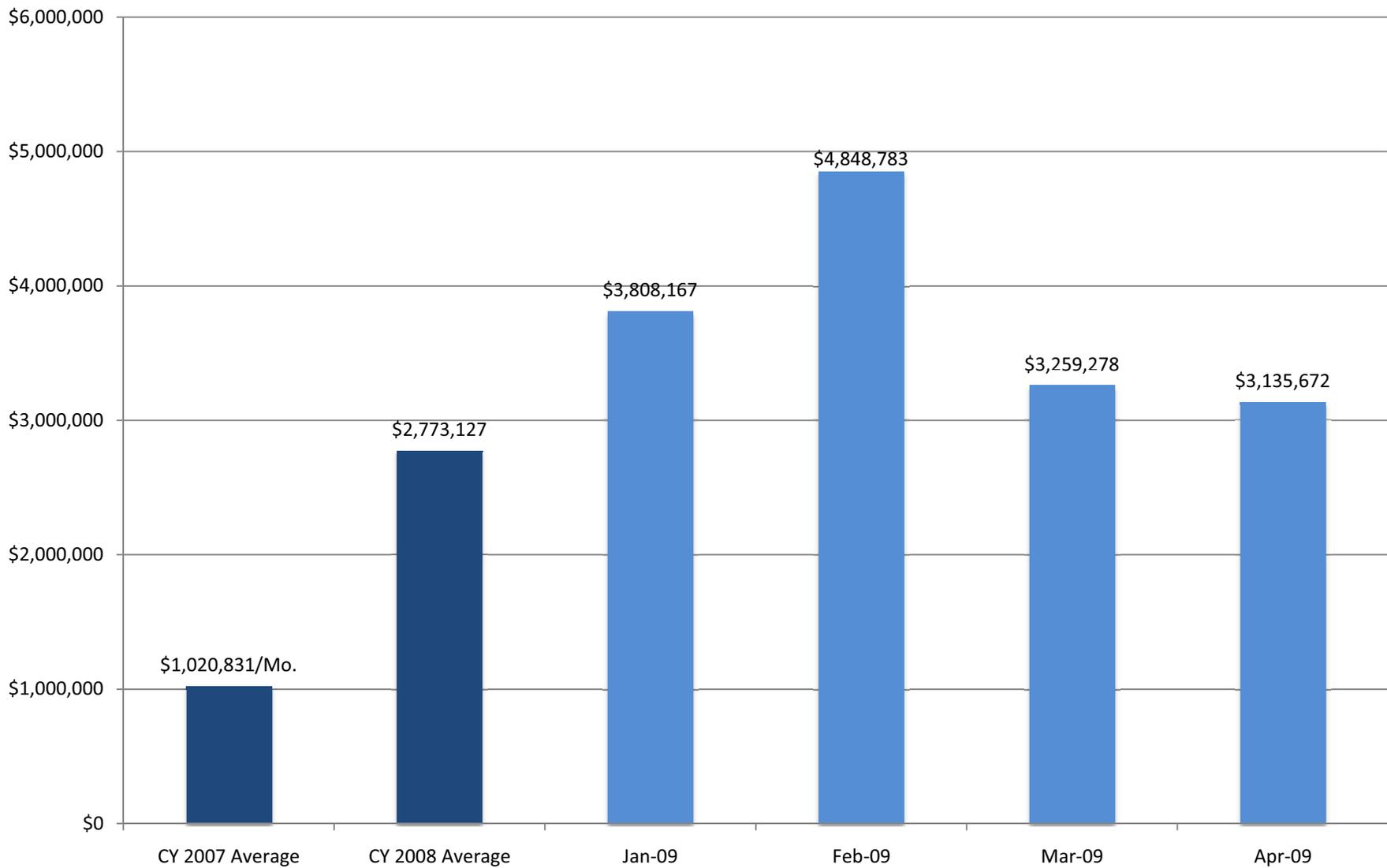
Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

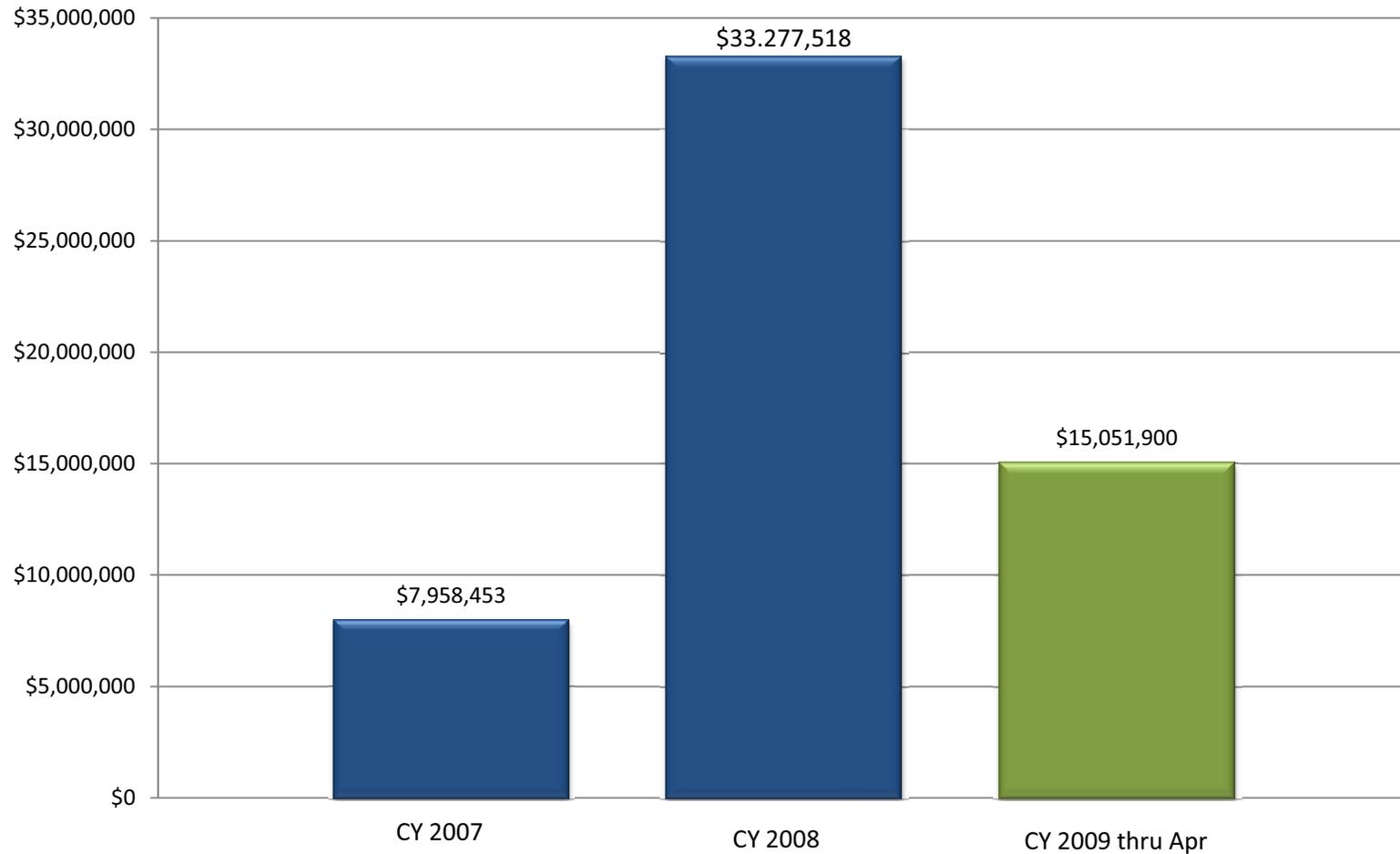
Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

Pharmacy Cost Savings/ Cost Avoidance by Month

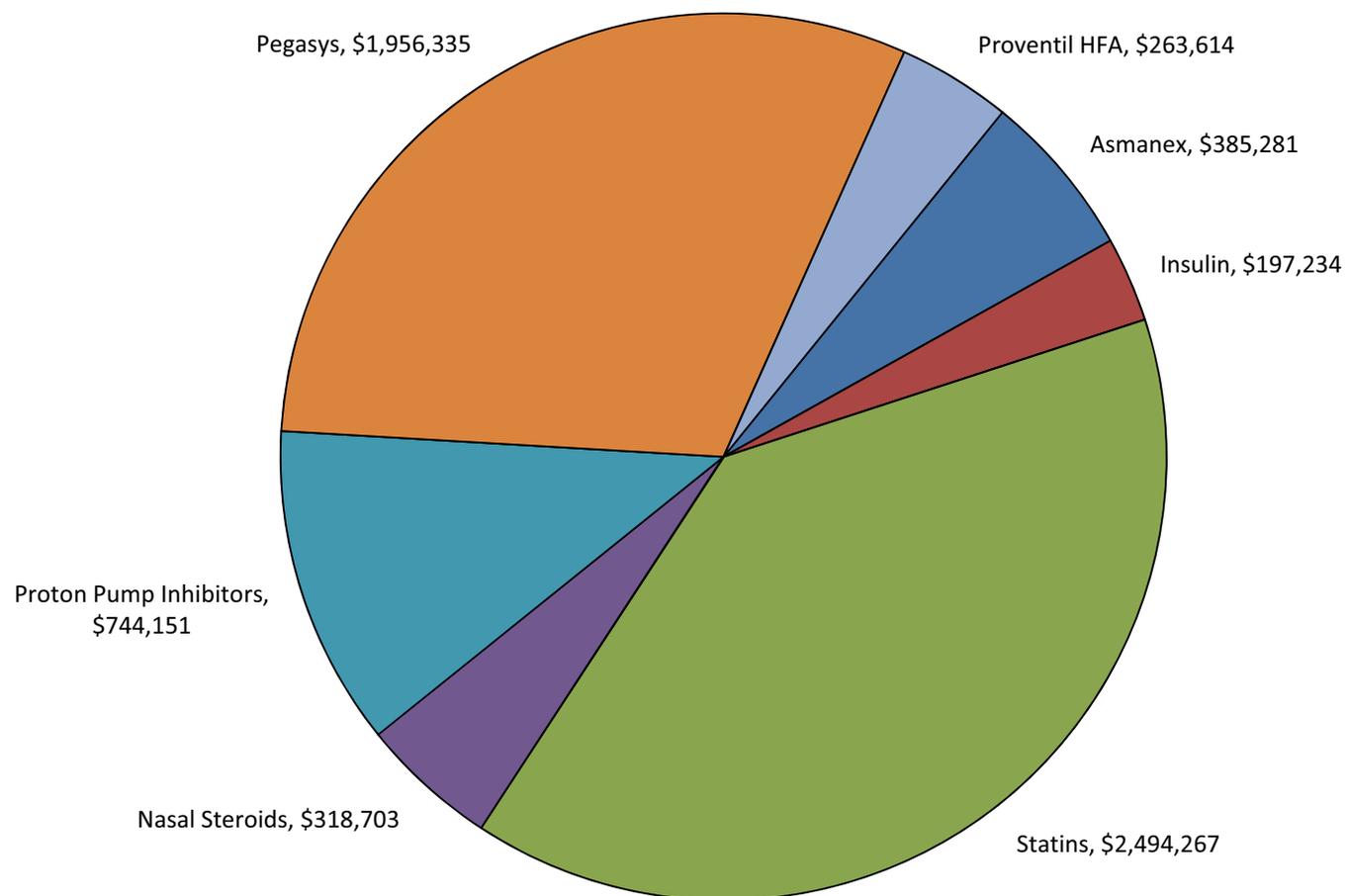


Cumulative Pharmacy Cost Savings/Cost Avoidance

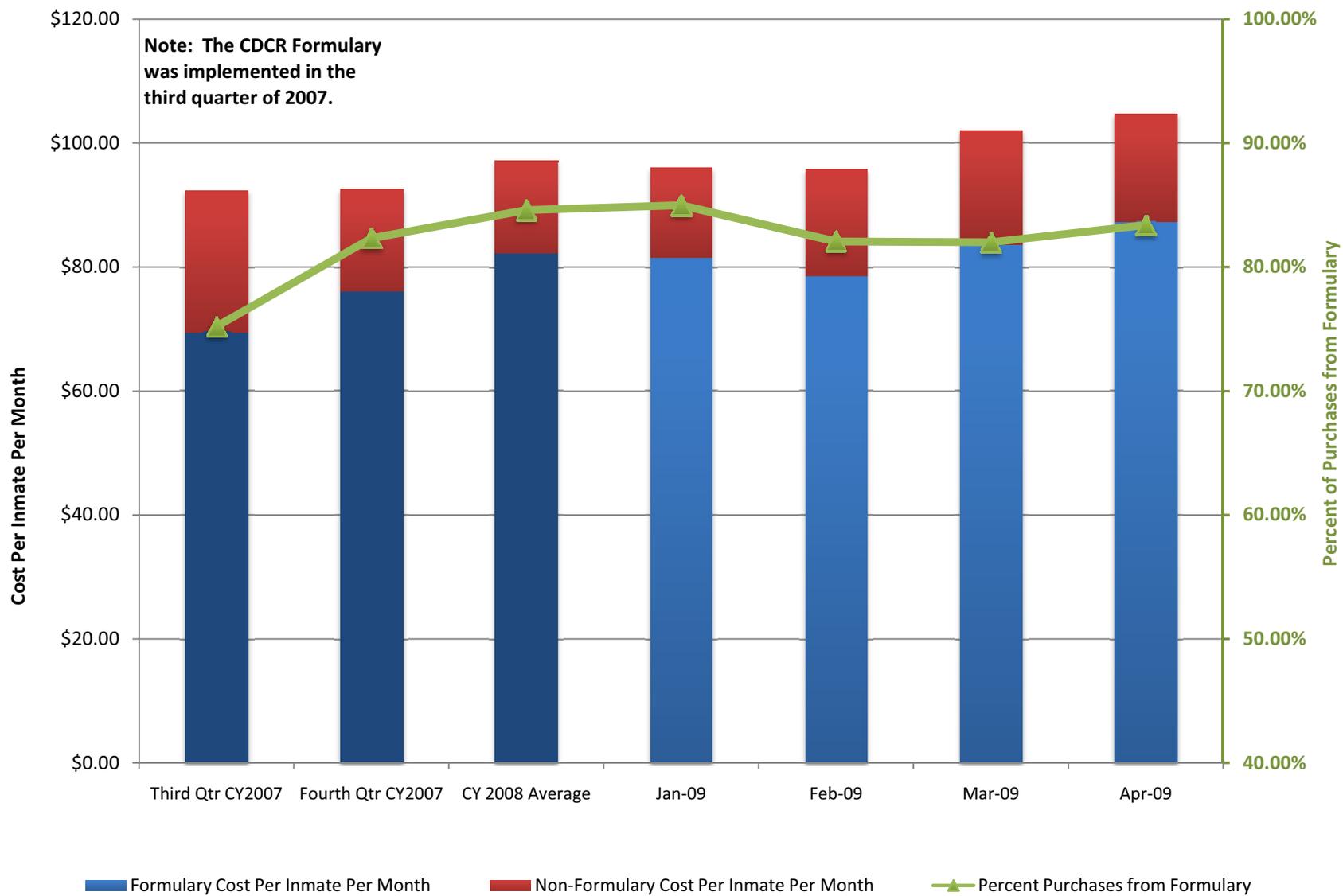
Year to Date 2009: **\$15,051,900**



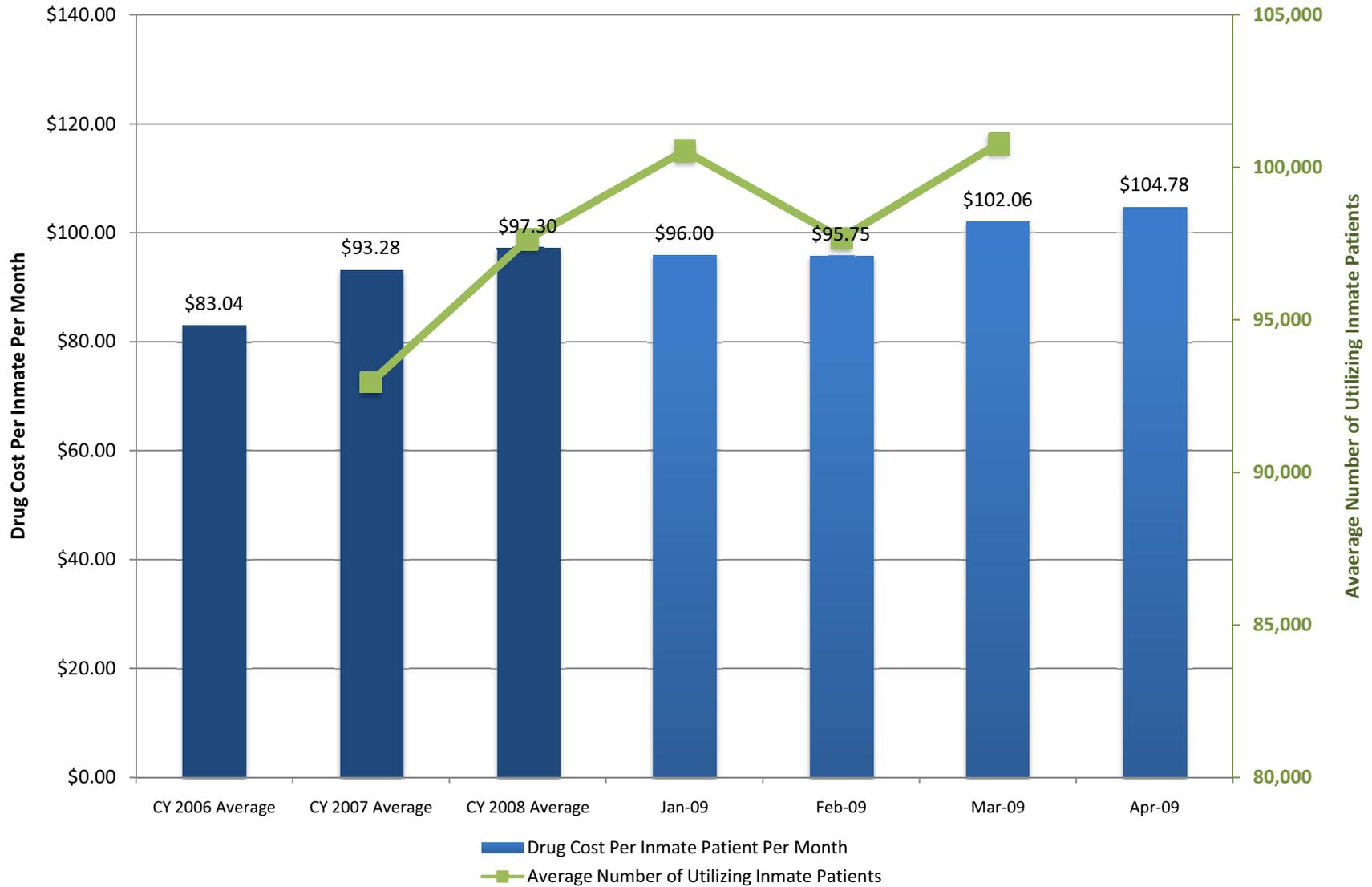
Year to Date 2009 Targeted Contract Savings Through April = \$6,359,585



Formulary and Non-Formulary Purchases Per Inmate Per Month



Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.2: By June 2009, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month and average number of prescriptions processed per day by Pharmacists and Pharmacy Technicians.

Graph/Table Display:

Refer to pages 127-129.

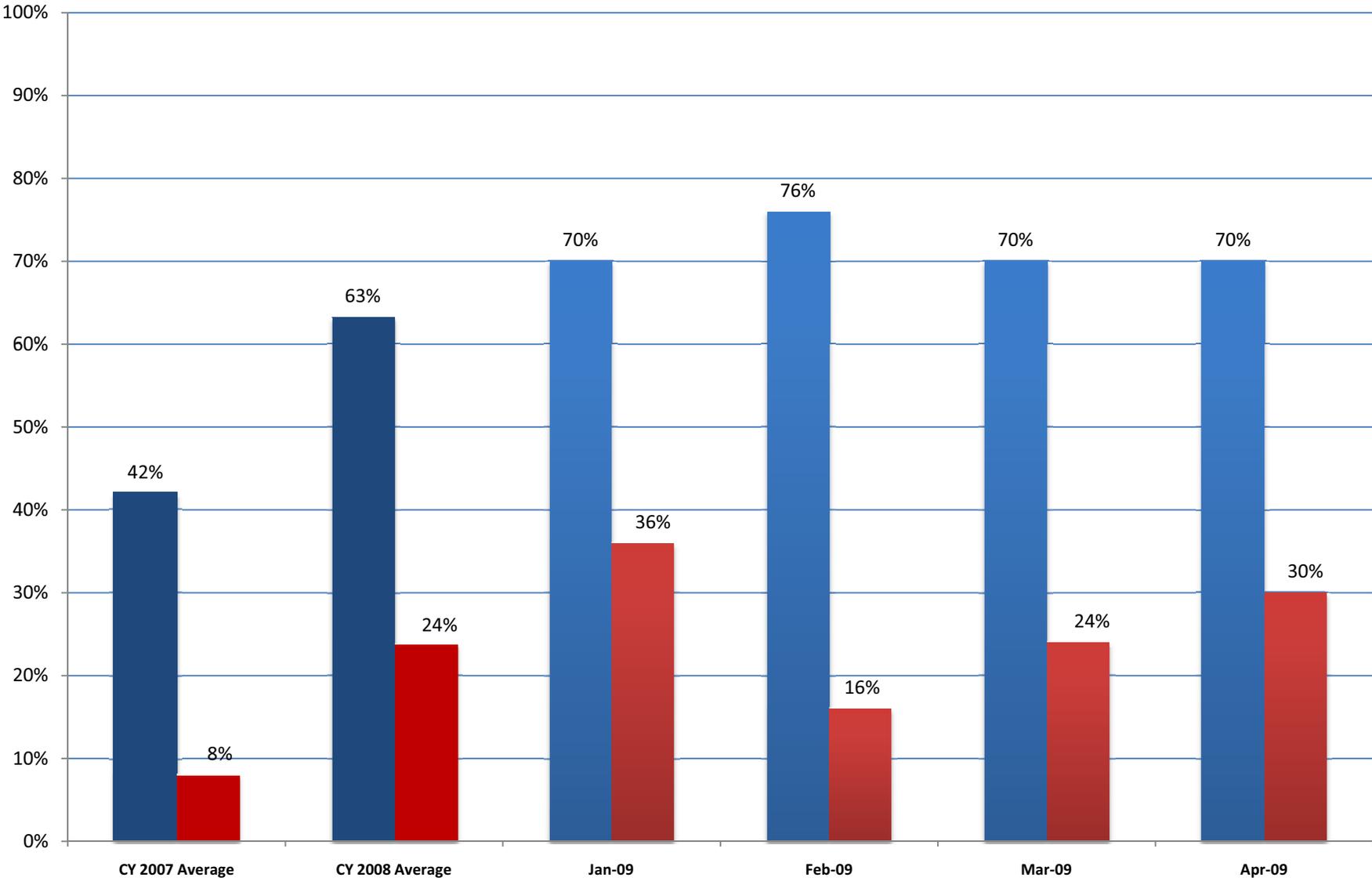
Results Explanation:

Pharmacy areas and non-pharmacy areas (e.g. medication administration areas) used for medication management are inspected. Facility inspections are validated by independent Maxor assessment when status changes from fail to pass.

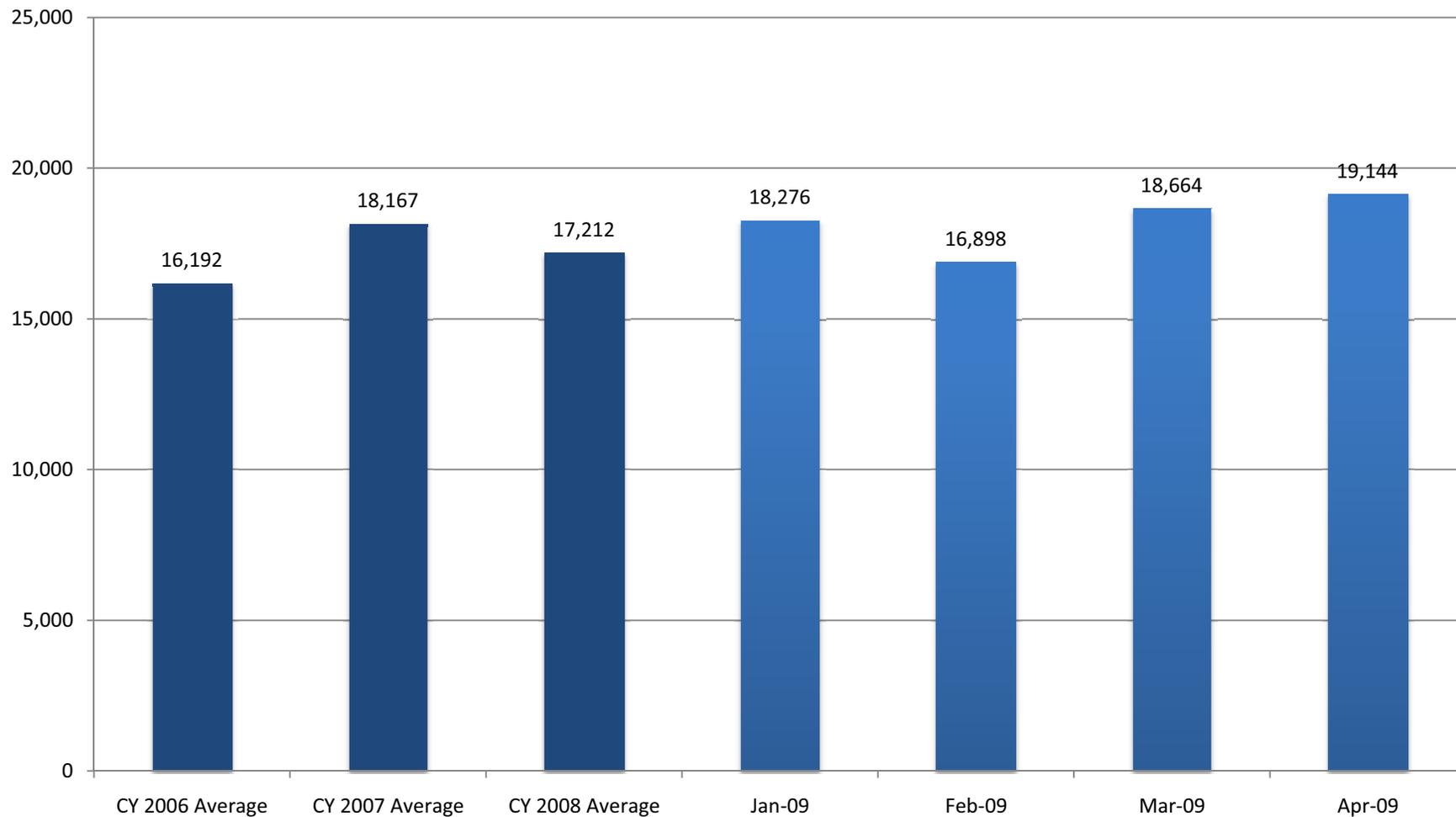
Average numbers of prescriptions processed are calculated using basic productivity workload data.

Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections

■ Pharmacy Areas ■ Non-Pharmacy Areas



Average Number of Prescriptions Processed Per Facility Per Month



Note: The number of prescriptions processed is influenced by several factors, including the number of days supply of medicines per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.

Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

