Position Information
Positions currently exist statewide with the California Correctional Health Care Services.

A Senior Clinical Laboratory Technologist, Correctional Facility, under general medical direction is in charge of and performs technical work in a small clinical laboratory or may also work in a large clinical laboratory under the direction of a supervising clinical laboratory technologist and placed in charge of a specialized laboratory unit or act as a general assistant to the supervisor and give technical direction to other technologists and assistants. As a head of a small laboratory: confers with medical personnel, coordinates laboratory operations with medical staff requirements, and plans and is responsible for the technical clinical laboratory program; develops and installs necessary changes in laboratory procedures; estimates and orders necessary laboratory supplies, materials, and equipment. Under direction of a supervising clinical laboratory technologist in a large laboratory: Provides technical direction to and works with staff of technologists and assistants; recommends necessary changes in laboratory procedures; and performs other related work.

Salary and Benefit Information
Currently, as of July 1, 2013: $4,211 - $6,074 per month

For a summary of benefits, visit the California Department of Human Resources at: http://www.calhr.ca.gov/employees/pages/salary-and-benefits.aspx

Who Can Apply
All applicants who meet the education and/or experience requirements as stated below may apply.

Minimum Qualifications
Possession of a valid California State Clinical Laboratory Technologist license (pending Department of Personnel Administration and State Personnel Board approval, minimum qualification correction in license title to Clinical Laboratory Scientist) or a license of equal or higher level issued by the State Department of Health Services. (Applicants who do not meet these requirements will be admitted to the examination, but must secure the required license before they will be considered eligible for appointment.)
Minimum Qualifications (Continued)

Experience: One year of experience in comprehensive laboratory work which has involved making laboratory analyses.

Special Personal Characteristics: Empathetic understanding of patients of a State correctional facility; willingness to work in a State correctional facility; emotional stability; patience; tact; alertness; and keenness of observation; and color vision adequate to successfully perform the essential functions of the job.

Special Physical Characteristics: Persons appointed to this position are expected, within reason, to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of inmates.

NOTE: Applicants must show their license number, title, and expiration date on their Examination Application (Std. Form 678).

Examination Information
This examination will consist solely of an evaluation of each candidate’s experience and/or education related to the duties of this position. For this reason, it is especially important that candidates accurately complete their applications. You are encouraged to list all experience(s) relevant to the “Position Information” and “Minimum Qualifications” shown on this bulletin. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.

How to Apply and Test
Submit an Examination Application (Std. Form 678) and Conditions of Employment (Form 631) for this examination.

By mail: California Correctional Health Care Services
Selection Services Section, Bldg D1
P.O. Box 588500
Elk Grove, CA 95758

In person: California Correctional Health Care Services
8280 Longleaf Drive
Suite 101 Drop Box
Elk Grove, CA 95758

If you are personally delivering your application, you must do so between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday. Do not submit applications to the California Department of Human Resources.

Only applications with an original signature will be accepted.

The testing period for this examination is six (6) months. Once you have taken the examination, you may not retest for six (6) months.
How to Apply and Test (Continued)
If you have a disability and need special testing arrangements, please contact the California Correctional Health Care Services’ Selection Services Section at (916) 691-5894 to make specific arrangements. The State Application can be found at www.jobs.ca.gov.

Eligible List Information
The resulting eligible list will be established to fill vacancies within the California Correctional Health Care Services. Names of successful candidates are merged onto the list in order of final scores, regardless of date. Eligibility expires 12 months after it is established, unless the needs of the service and conditions of the list warrant a change in this period. Competitors must then retake the Education and Experience examination to re-establish eligibility.

Veterans Points and Career Credits
Veteran’s Preference Points will be granted in this examination. Due to changes in the law, which were effective January 1, 1996, veterans who have achieved permanent civil service status are not eligible to receive Veteran’s Preference Points. Career Credits will not be granted in this examination.
California Correctional Health Care Services’ vision is to provide constitutionally adequate medical care to patient-inmates of the California Department of Corrections and Rehabilitation within a delivery system the State can successfully manage and sustain.

Senior Clinical Laboratory Technologist, Correctional Facility

General Information

Applications are available at the State’s career website at jobs.ca.gov, local offices of the Employment Development Department, the California Correctional Health Care Services, and at the California Department of Corrections and Rehabilitation.

If you meet the requirements stated in this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement(s) does not assure a place on the eligible list. All candidates who pass the examination described in this bulletin will be ranked according to their scores.

Eligible Lists: Eligible lists established by a competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional; 2) departmental promotional; 3) multi-departmental promotional; 4) service wide promotional; 5) departmental open; 6) open. When there are two lists of the same kind, the older must be used first.

The California Correctional Health Care Services reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with civil service laws and rules and all competitors will be notified.

General Qualifications: Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, an investigation may be made of employment records and personal history, and fingerprinting may be required.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways:
1) passing the General Educational Development (GED) test;
2) completion of 12 semester units of college-level work;
3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or
4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis (high school is four years).

Veteran’s Preference: California law allows the granting of Veteran’s Preference Points in Open Entrance and Open, Nonpromotional Entrance examinations. Veteran’s Preference Points will be added to the final score of all competitors who are successful in these types of examinations and qualify for and have requested these points. Credit in Open Entrance and Open, Nonpromotional Entrance examinations is granted as follows: 10 points for veterans, widows and widowers of veterans, and spouses of 100% disabled veterans; and 15 points for disabled veterans. Directions to apply for Veteran’s Preference Points are on the Veteran’s Preference Application (Std. Form 1093) which is available from State Personnel Board, 801 Capitol Mall, Sacramento, CA 95814 and the Department of Veteran’s Affairs, P. O. Box 942895, Sacramento, CA 94295-0001.

It is an objective of the State of California to achieve a drug-free work place. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants. Only individuals lawfully authorized to work in the United States will be hired.

For Current Examination Information, call (916) 691-5894 or 1-877-793-4473.

California Relay Service for the Deaf or Hearing Impaired: 1-800-735-2929.

This bulletin cancels and supersedes all previously issued bulletins.

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Please notify California Correctional Health Care Services promptly of any changes of address or availability for employment at the following address: CCHCS, Selection Services Section, D1, P.O. Box 588500, Elk Grove, CA 95758.