SPEECH PATHOLOGIST I
OPEN – CONTINUOUS FILING

Position Information
Positions currently exist statewide with the California Correctional Health Care Services.

A Speech Pathologist I, under direction, administers diagnostic tests to determine the nature and extent of speech disorders; provides individual and group speech therapy services to inmates and/or youthful offenders; prepares reports and summaries on diagnosis, prognosis, progress, and recommendations for assigned cases; confers with teachers, parents, and employees regarding progress and treatment; trains parents and ward or unit employees in therapeutic procedures and methods of motivating residents related to speech therapy; attends clinics and keeps notes; develops and directs research projects; and may supervise the work of Speech Pathologist License Applicants and performs other duties as required.

Salary and Benefit Information
Currently, as of January 1, 2012: $4,080 - $5,353 per month

Through June 30, 2013, full-time employees’ monthly pay will be reduced by 4.62% in exchange for eight (8) hours of leave. Part-time employees shall be subject to the pay reduction on a pro-rated basis consistent with their time base.

For a summary of benefits, visit the California Department of Human Resources at: http://www.calhr.ca.gov/employees/pages/salary-and-benefits.aspx

Who Can Apply
All applicants who meet the education and/or experience requirements as stated below may apply.

Minimum Qualifications
Possession of a valid license to practice speech pathology in California as determined by the Speech Pathology and Audiology Examining Committee of the California Board of Medical Quality Assurance. (Includes possession of a Master’s Degree in Speech Pathology or deemed equivalent as defined by the Speech Pathology and Audiology Examining Committee.) (Applicants who are in the process of securing approval of their qualifications by the Speech Pathology and Audiology Examining Committee will be admitted to the examination but they must meet all the legal requirements in order to be eligible for appointment.)

Special Personal Characteristics: Sympathetic and objective understanding of the developmentally disabled and mentally disabled; tolerance, test, tact, emotional stability; willingness to work in a State institution.
Speech Pathologist I

California Correctional Health Care Services’ vision is to provide constitutionally adequate medical care to patient-inmates of the California Department of Corrections and Rehabilitation within a delivery system the State can successfully manage and sustain.

Minimum Qualifications (Continued)

Additional Desirable Qualifications: Certification of clinical competence in speech pathology by the American Speech and Hearing Association.

Examination Information

This examination will consist solely of an evaluation of each candidate’s experience and/or education related to the duties of this position. For this reason, it is especially important that candidates accurately complete their applications. You are encouraged to list all experience(s) relevant to the “Position Information” and “Minimum Qualifications” shown on this bulletin. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.

How to Apply and Test

Submit an Examination Application (Std. Form 678) and Conditions of Employment (Form 631) for this examination.

By mail: California Correctional Health Care Services Selection Services Section P.O. Box 4038, Suite 350 Sacramento, CA 95812-4038

In person: California Correctional Health Care Services Selection Services Section 501 J Street, Lobby Drop Box Sacramento, CA 95814

If you are personally delivering your application, you must do so between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday. Do not submit applications to the California Department of Human Resources.

Only applications with an original signature will be accepted.

The testing period for this examination is six (6) months. Once you have taken the examination, you may not retest for six (6) months.

If you have a disability and need special testing arrangements, please contact the California Correctional Health Care Services’ Selection Services Section at (916) 445-1086 to make specific arrangements.

Eligible List Information

The resulting eligible list will be established to fill vacancies within the California Correctional Health Care Services. Names of successful candidates are merged onto the list in order of final scores, regardless of date. Eligibility expires 12 months after it is established, unless the needs of the service and conditions of the list warrant a change in this period. Competitors must then retake the Education and Experience examination to re-establish eligibility.
Veterans Points and Career Credits
Veteran’s Preference Points will be granted in this examination. Due to changes in the law, which were effective January 1, 1996, veterans who have achieved permanent civil service status are not eligible to receive Veteran’s Preference Points. Career Credits will not be granted in this examination.

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General Information

Applications are available at the State’s career website at jobs.ca.gov, local offices of the Employment Development Department, the California Correctional Health Care Services, and at the California Department of Corrections and Rehabilitation.

If you meet the requirements stated in this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement(s) does not assure a place on the eligible list. All candidates who pass the examination described in this bulletin will be ranked according to their scores.

Eligible Lists: Eligible lists established by a competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional; 2) departmental promotional; 3) multi-departmental promotional; 4) service wide promotional; 5) departmental open; 6) open. When there are two lists of the same kind, the older must be used first.

The California Correctional Health Care Services reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with civil service laws and rules and all competitors will be notified.

General Qualifications: Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, an investigation may be made of employment records and personal history, and fingerprinting may be required.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis (high school is four years).

Veteran’s Preference: California law allows the granting of Veteran’s Preference Points in Open Entrance and Open, Nonpromotional Entrance examinations. Veteran’s Preference Points will be added to the final score of all competitors who are successful in these types of examinations and qualify for and have requested these points. Credit in Open Entrance and Open, Nonpromotional Entrance examinations is granted as follows: 10 points for veterans, widows and widowers of veterans, and spouses of 100% disabled veterans; and 15 points for disabled veterans. Directions to apply for Veteran’s Preference Points are on the Veteran’s Preference Application (Std. Form 1093) which is available from State Personnel Board, 801 Capitol Mall, Sacramento, CA 95814 and the Department of Veteran’s Affairs, P. O. Box 942895, Sacramento, CA 94295-0001.

It is an objective of the State of California to achieve a drug-free work place. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants. Only individuals lawfully authorized to work in the United States will be hired.

For Current Examination Information, call (916) 445-1086 or 1-877-793-4473.

California Relay Service for the Deaf or Hearing Impaired: 1-800-735-2929.

This bulletin cancels and supersedes all previously issued bulletins.

Release Date: 09/01/06
Revised Date: 09/25/12
CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES
SPEECH PATHOLOGIST I

NAME ____________________________

CONDITIONS OF EMPLOYMENT (FORM 631) - CDCR ADULT LISTING ONLY
If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies according to the conditions you specify on this form.

TYPE(S) OF APPOINTMENT YOU WILL ACCEPT

Please mark the appropriate box(es) - you may check "(A) Any" if you are willing to accept any type of employment.

☐ (D) Permanent Full-Time ☐ (R) Permanent Part-Time ☐ (K) Limited-Term Full-Time ☐ (A) Any

If all are marked and you receive an appointment other than permanent full-time, your name will continue to be considered for permanent full-time positions.

LOCATION(S) YOU ARE WILLING TO WORK

NOTE: California State Prison has been abbreviated to "CSP."

Please mark the appropriate box(es) of your choice. You will not be offered a job in locations not marked.

☐ (5) ANYWHERE IN THE STATE - If this box is marked, no further selection is necessary.

☐ 7238 UPPER NORTHERN REGION – If this box is marked, no further selection is necessary.

ADULT FACILITIES:

☐ 0802 Pelican Bay State Prison
  Crescent City, Del Norte County

☐ 1802 California Correctional Center
  Susanville, Lassen County

☐ 1805 High Desert State Prison
  Susanville, Lassen County

☐ 7231 NORTHERN REGION – If this box is marked, no further selection is necessary.

ADULT FACILITIES:

☐ 0309 Mule Creek State Prison
  Ione, Amador County

☐ 3423 CSP, Sacramento
  Represa, Sacramento County

☐ 4804 California Medical Facility
  Vacaville, Solano County

☐ 2102 CSP, San Quentin
  San Quentin, Marin County

☐ 7232 CENTRAL REGION – If this box is marked, no further selection is necessary.

ADULT FACILITIES:

☐ 1015 Pleasant Valley State Prison
  Coalinga, Fresno County

☐ 1513 Wasco State Prison Reception Center, Wasco, Kern County

☐ 1514 North Kern State Prison
  Delano, Kern County

☐ 1522 Kern Valley State Prison
  Delano, Kern County

☐ 1605 Avenal State Prison
  Avenal, Kings County

☐ 1606 CSP, Corcoran
  Corcoran, Kings County

☐ 2003 Central California Women's Facility
  Chowchilla, Madera County

☐ 2004 Valley State Prison for Women
  Chowchilla, Madera County

☐ 2701 Correctional Training Facility
  Soledad, Monterey County

☐ 2708 Salinas Valley State Prison
  Soledad, Monterey County

☐ 4005 California Men’s Colony
  San Luis Obispo, San Luis Obispo County

☐ 1608 California Substance Abuse Treatment Facility,
  Corcoran, Kings County

☐ 3612 California Institution for Men
  Chino, San Bernardino County

☐ 3613 California Institution for Women
  Corona, San Bernardino County

☐ 3715 R. J. Donovan Correctional Facility at Rock Mountain
  San Diego, San Diego County

☐ 1307 Calipatria State Prison
  Calipatria, Imperial County (North)

☐ 1308 Centinela State Prison
  Imperial, Imperial County (South)

☐ 1503 California Correctional Institution
  Tehachapi, Kern County

☐ 1995 CSP, Los Angeles
  Lancaster, Los Angeles County

☐ 3310 California Rehabilitation Center
  Norco, Riverside County

☐ 3313 Chuckawalla Valley State Prison
  Blythe, Riverside County

☐ 3329 Ironwood State Prison
  Blythe, Riverside County

Please notify CCHCS promptly of any address changes or availability for employment at the following address: CCHCS, Human Resources, Selection Services Section, P.O. Box 4038, Suite 350, Sacramento, CA 95812-4038.

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5 of 5