

## **DUTY STATEMENT**

### **SENIOR PSYCHOLOGIST, CORRECTIONAL FACILITY (SPECIALIST)**

The California Department of Corrections and Rehabilitation (CDCR), Senior Psychologist, Correctional Facility, Specialist, is responsible for providing necessary services for assisting in risk management including crisis intervention; proctoring/mentoring/ with respect to the administration of the Suicide Risk Evaluation (SRE) and management of high risk inmate-patients; and providing other clinical duties as assigned, including psychodiagnostic evaluation, group therapy, clinical training for staff, potentially serving as Suicide Prevention and Response Focused Improvement Team (SPR FIT) coordinator and, providing oversight of basic and comprehensive self-harm reviews.

The state wide approved essential functions for clinical psychologists are considered base-line skills for the following position.

#### **DUTIES:**

- 45% Provide intervention and brief, focused treatment for inmates who present in crisis; Identifies those inmate-patients who are at high risk of self-harm, suicide, and/or psychiatric decompensation; creates individualized treatment plans, triages, tracks, and monitors high risk inmate-patients so as to improve quality of care for those who require an increased level of clinical care and monitoring beyond the scope of routine case management; works with DMH coordinator to refer inmate-patients who require a higher level of care; consults with custody, medical, rehabilitative, and clinical staff to optimize interventions and provision of care; collects, interprets, and reports data as is necessary for monitoring and improving services to high risk inmates.
  
- 25% Provide proctoring and mentoring to clinicians on crisis intervention and on the administration of the Suicide Risk Evaluation (SRE) in order to ensure that clinicians are competent in the ability to establish rapport, and conduct thorough interviews focused on: gathering relevant data, identifying risk and protective factors, developing clear rationales and justification for risk levels, and providing thorough documentation, including narrative explanations, that include reference to specific concerns and relevant treatment interventions; ensures that clinical staff are competent in providing interventions related to suicide threats, suspected malingering, and/or situations where secondary gain is identified; collects, interprets, and reports data as is necessary for evaluating the proctoring and monitoring provided.

- 10% Perform formal and informal psycho-diagnostic assessments on those inmate/patients requiring diagnostic clarification and potential changes in level of care; communicates psychodiagnostic findings via written reports and consultation with relevant staff.
- 10% Provide training for staff on various clinical issues, including but not limited to, cognitive-behavioral interventions such as dialectical behavior therapy, brief psychotherapy, and motivational interviewing.
- 10% Other duties as required, including: Providing focused treatment as needed, potentially including individual and/or group psychotherapy; chart audits; and peer review functions.

### Special Personal Characteristics

Empathetic understanding of inmates of the California Department of Corrections and Rehabilitation; willingness to work in a State correctional facility; scientific and professional integrity; emotional stability; patience; alertness; tact; and keenness of observation.

Computer literacy and above-average writing and communication skills; ongoing awareness of inmate-patients' activities and their environment in order to prevent escapes and injury by inmate-patients to themselves or others, or damage to property, prevent inmate possession of contraband, etc.; maintain safety of working areas and work materials in order to comply with requirements of Occupational Safety and Health Administration.

### Special Physical Characteristics

Persons appointed to this position must be reasonably expected to have and maintain sufficient strength, agility, and endurance to performance during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees, or that of inmates.

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Employee Signature

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Date