PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY  
(INTERNAL MEDICINE/FAMILY PRACTICE) 
California Correctional Health Care Services 
OPEN – CONTINUOUS FILING

POSITION INFORMATION
Positions currently exist statewide with the California Correctional Health Care Services.

A Physician and Surgeon, Correctional Facility (Internal Medicine/Family Practice), under general direction, in a State correctional facility in the California Department of Corrections and Rehabilitation, performs assigned medical work in a State institution or clinic; maintains order and supervises the conduct of inmates protects and maintains the safety of persons and property; and does other related work.

SALARY AND BENEFIT INFORMATION
Currently, as of July 1, 2017:

$244,128 per year (Non-Board Certified)

$257,676 per year (Lifetime Board Certified)

$271,260 per year (Time-Limited Board Certified)

For a summary of benefits, visit the California Department of Human Resources at:

WHO CAN APPLY
All applicants who meet the education and/or experience requirements as stated below may apply.

Minimum Qualifications
Possession of the legal requirements for the practice of medicine in California as determined by the Medical Board of California or the California Board of Osteopathic Examiners.

And
Possession of a valid Internal Medicine or Family Medicine Specialty Certificate issued by the American Board of Family Medicine (or Osteopathic Family Medicine) or the American Board of Internal Medicine (or Osteopathic Internal Medicine); or admissibility to an Internal Medicine or Family Medicine Specialty examination as evidenced by a written statement from the Secretaries of either the American Board of Family Medicine or the American Board of Internal Medicine.

Special Personal Characteristics: Empathetic understanding of patients in a State correctional facility or clinic; willingness to work in a State correctional facility; alertness; keenness of observation; tact; patience; and emotional stability.
Physician and Surgeon, Correctional Facility (Internal Medicine/Family Practice)

California Correctional Health Care Services’ vision is to provide constitutionally adequate medical care to patient-inmates of the California Department of Corrections and Rehabilitation within a delivery system the State can successfully manage and sustain.

MINIMUM QUALIFICATIONS (Continued)

Special Physical Characteristics: Persons appointed to this position must be reasonably expected to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well being or that of their fellow employees or that of inmates.

Assignments may include the sole responsibility for the supervision of inmates and/or protection of personal and real property.

EXAMINATION INFORMATION
This examination will consist of a Training and Experience Assessment weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained.

TRAINING AND EXPERIENCE ASSESSMENT WEIGHTED 100%

Knowledge of:
1. Methods and principles of internal or family medicine and skill in their application;
2. Methods and principles of surgery and skill in their application;
3. Recent developments in internal or family medicine and surgery;
4. Hospital organization and procedures;
5. Psychiatric social work, physical therapy, and the various rehabilitative therapies;
6. Methods of diagnosing and treating mental disorders.

Ability to:
1. Examine, diagnose, and treat physical and mental disorders;
2. Interpret laboratory analyses and X-rays;
3. Direct the work of ancillary medical personnel;
4. Instruct in the principles and practices of general medicine and surgery;
5. Prepare and supervise the preparation of case histories;
6. Analyze situations accurately and adopt an effective course of action.

HOW TO APPLY AND TEST
The Application and Training and Experience Assessment (T&E) are available on the internet. Applicants respond to questions regarding their ability to meet minimum qualifications, provide contact information, and take the T&E. The application form for Physician and Surgeon, Correctional Facility (Internal Medicine/Family Practice) is contained within the internet process; therefore, a standard state application is not necessary. You may apply and take the T&E on the internet by connecting to the following on-line instructions:

http://cphcs.hodesiq.com/bl_joblist.asp
HOW TO APPLY AND TEST (Continued)
If you do not have internet access, there are public access internet terminals in over 150 California public libraries. Contact your local library for information as to where the nearest internet terminal is located and the policies related to usage.

The testing period for this examination is six (6) months. Once you have taken the examination, you may not retest for six (6) months.

If you have a disability and need special testing arrangements, please contact the California Correctional Health Care Services’ Examination Services at (916) 691-5894 to make specific arrangements.

ELIGIBLE LIST INFORMATION
The resulting eligible list will be established to fill vacancies within the California Correctional Health Care Services. Names of successful candidates are merged onto the list in order of final scores, regardless of date. Eligibility expires 12 months after it is established, unless the needs of the service and conditions of the list warrant a change in this period. Competitors must then retake the T&E to re-establish list eligibility.

VETERAN’S PREFERENCE AND CAREER CREDITS
Veteran’s Preference will be awarded in this examination. All persons who successfully pass this examination, who qualify for, and have requested Veteran’s Preference will be placed in Rank 1 of the respective eligibility list, regardless of score. Career credits will not be granted in this examination.

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GENERAL INFORMATION

Applications are available at the State’s career website at jobs.ca.gov, local offices of the Employment Development Department, the California Correctional Health Care Services, and at the California Department of Corrections and Rehabilitation.

If you meet the requirements stated in this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement(s) does not assure a place on the eligible list. All candidates who pass the examination described in this bulletin will be ranked according to their scores.

Eligible Lists: Eligible lists established by a competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional; 2) departmental promotional; 3) multi-departmental promotional; 4) service wide promotional; 5) departmental open; 6) open. When there are two lists of the same kind, the older must be used first.

The California Correctional Health Care Services reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with civil service laws and rules and all competitors will be notified.

General Qualifications: Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, an investigation may be made of employment records and personal history, and fingerprinting may be required.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis (high school is four years).

Veteran’s Preference: California law allows the granting of Veteran’s Preference to any veteran, widow, or widower of a veteran, or spouse of a 100% disabled veteran who achieves a passing score in any Open examination to be ranked in the top rank of the resulting eligibility list. Directions to apply for Veteran’s Preference are on the Veteran’s Preference Application (CalHR 1093) which is available from Department of Human Resources at http://jobs.ca.gov/Job/VeteransInformation and the Department of Veterans Affairs at http://www.calvet.ca.gov/ Veteran’s Preference is not granted once a person achieves permanent civil service status.

It is an objective of the State of California to achieve a drug-free work place. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants. Only individuals lawfully authorized to work in the United States will be hired.

For Current Examination Information, call (916) 691-5894 or 1-877-793-4473

California Relay Service for the Deaf or Hearing Impaired: 1-800-735-2929

This bulletin cancels and supersedes all previously issued bulletins.