APPENDIX 6

Part 1 of 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters/Regional Offices

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	5 0	5 0	(5 0)	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	10 0	0 0	10 0	10 0	0 0	10 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	9 0	0 0	9 0	9 0	0 0	9 0	0 0	100%	0 0	3 0	0 0	1 0	11%	0 0	1 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**20.0**	**0.0**	**20.0**	**19.0**	**5.0**	**24.0**	**(4.0)**	**120.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**4.17%**	**0.0**	**1.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**3.0**	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
PRIMARY CARE PROVIDERS																	
P&S	26 3	0 0	26 3	27 0	0 0	27 0	(0 7)	103%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**26.3**	**0.0**	**26.3**	**27.0**	**0.0**	**27.0**	**(0.7)**	**102.66%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	7 0	0 0	7 0	5 0	0 0	5 0	2 0	71%	0 0	0 0	0 0	1 0	20%	0 0	0 0	0 0	0 0
LVN	0 0	0 0	0 0	1 0	0 0	1 0	(1 0)	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.0**
PHARMACY																	
Pharmacist I	11 0	0 0	11 0	11 0	0 0	11 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	38 0	0 0	38 0	37 0	0 0	37 0	1 0	97%	0 0	6 0	0 0	0 0	0%	0 0	2 0	0 0	0 0
TOTAL PHARMACY	**49.0**	**0.0**	**49.0**	**48.0**	**0.0**	**48.0**	**1.0**	**97.96%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	27 0	0 0	27 0	23 0	7 0	30 0	(3 0)	111%	1 0	9 0	0 0	1 0	3%	0 0	0 0	0 0	0 0
CME	39 0	0 0	39 0	33 0	1 1	34 1	4 9	88%	3 0	11 0	0 0	1 0	3%	0 0	0 0	0 0	0 0
CNE	37 0	1 0	38 0	35 0	2 1	37 1	0 9	98%	1 0	16 0	0 0	4 0	11%	0 0	1 0	0 0	0 0
CSE	28 0	0 0	28 0	22 0	0 0	22 0	6 0	79%	0 0	12 0	0 0	3 0	14%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**131.0**	**1.0**	**132.0**	**113.0**	**10.2**	**123.2**	**8.8**	**93.36%**	**5.0**	**48.0**	**0.0**	**9.0**	**7.30%**	**0.0**	**1.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	34 0	0 0	34 0	27 0	0 0	27 0	7 0	79%	0 0	12 0	0 0	1 0	4%	0 0	0 0	0 0	0 1
SRN III	44 0	0 0	44 0	34 0	3 0	37 0	7 0	84%	1 0	20 0	0 0	3 0	8%	0 0	1 0	0 0	0 0
SRN II	462 3	4 5	466 8	398 0	2 0	400 0	66 8	86%	11 0	137 0	0 0	23 0	6%	0 2	9 0	0 0	35 5
Unit Supervisor	12 0	0 0	12 0	12 0	0 0	12 0	0 0	100%	0 0	3 0	0 0	1 0	8%	0 0	2 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**552.3**	**4.5**	**556.8**	**471.0**	**5.0**	**476.0**	**80.8**	**85.49%**	**12.0**	**172.0**	**0.0**	**28.0**	**5.88%**	**0.2**	**12.0**	**0.0**	**35.5**
PRIMARY CARE PROVIDERS																	
P&S	332 9	1 7	334 6	291 0	5 0	296 0	38 6	88%	8 0	93 0	3 0	22 0	7%	2 9	0 0	15 3	0 1
PA	32 5	0 0	32 5	27 0	0 0	27 0	5 5	83%	0 0	11 0	0 0	5 0	19%	0 0	0 0	7 0	4 3
NP	36 6	0 0	36 6	35 0	3 1	38 1	(1 5)	104%	0 0	10 0	0 0	4 0	10%	0 0	1 0	3 9	3 7
TOTAL PRIMARY CARE PROVIDERS	**402.0**	**1.7**	**403.7**	**353.0**	**8.1**	**361.1**	**42.6**	**89.45%**	**8.0**	**114.0**	**3.0**	**31.0**	**8.59%**	**2.9**	**1.0**	**26.2**	**8.0**
NURSING																	
RN	2165 8	18 4	2184 2	1674 0	19 8	1693 8	490 4	78%	38 0	503 0	9 0	97 0	6%	23 6	46 0	21 6	195 7
LVN	1826 6	19 3	1845 9	1522 0	30 7	1552 7	293 2	84%	17 0	395 0	11 0	87 0	6%	44 4	70 0	39 9	183 8
Sr Psych Tech/Psych Tech	1028 1	16 1	1044 2	816 0	37 2	853 2	191 0	82%	9 0	292 0	2 0	27 0	3%	0 3	26 0	40 5	82 7
CNA	377 6	0 0	377 6	266 0	0 0	266 0	111 6	70%	0 0	25 0	2 0	10 0	4%	90 8	13 0	260 0	29 3
TOTAL NURSING	**5398.1**	**53.8**	**5451.9**	**4278.0**	**87.8**	**4365.8**	**1086.1**	**80.08%**	**64.0**	**1215.0**	**24.0**	**221.0**	**5.06%**	**159.1**	**155.0**	**362.0**	**491.6**
PHARMACY																	
Pharmacist I	150 0	2 0	152 0	144 0	2 0	146 0	6 1	96%	4 0	43 0	1 0	8 0	5%	0 7	1 0	23 7	4 7
Pharmacy Tech	311 0	4 0	315 0	296 0	3 0	299 0	16 0	95%	8 0	99 0	0 0	7 0	2%	0 0	10 0	37 3	6 3
TOTAL PHARMACY	**461.0**	**6.0**	**467.0**	**440.0**	**5.0**	**445.0**	**22.1**	**95.28%**	**12.0**	**142.0**	**1.0**	**15.0**	**3.37%**	**0.7**	**11.0**	**61.0**	**11.0**

Executive Leadership
Filled Percentage
and Turnover Rate
(as of September 2015)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Clinical and Nursing Management
Filled and Turnover Rate
(as of September 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Primary Care Providers Filled Percentage and Turnover Rate
(as of September 2015)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Sierra Conservation Center
Tracy
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California City Correctional Facility
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage and Turnover Rate
(as of September 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Pharmacy Filled Percentage
and Turnover Rate
(as of September 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California
Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment
Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City
Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley
State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 9	0 9	(0 9)	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.9**	**0.9**	**(0.9)**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	8 5	0 0	8 5	8 0	0 0	8 0	0 5	94%	0 0	3 0	0 0	2 0	25%	0 0	0 0	0 0	2 7
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**8.0**	**0.0**	**8.0**	**2.5**	**76.19%**	**0.0**	**5.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**2.7**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	1 6
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**7.0**	**0.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.6**
NURSING																	
RN	25 4	0 0	25 4	22 0	0 0	22 0	3 4	87%	0 0	5 0	0 0	0 0	0%	0 0	1 0	0 0	6 9
LVN	19 7	1 0	20 7	19 0	0 0	19 0	1 7	92%	0 0	1 0	0 0	1 0	5%	0 2	0 0	0 3	5 7
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	2 0	0 0	2 0	1 5	57%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 9	0 2
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**48.6**	**1.0**	**49.6**	**43.0**	**0.0**	**43.0**	**6.6**	**86.69%**	**0.0**	**6.0**	**0.0**	**1.0**	**2.33%**	**0.2**	**1.0**	**1.2**	**12.7**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	0 0	0 0	0 0	1 5	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 8	0 0
Pharmacy Tech	2 5	0 0	2 5	2 0	0 0	2 0	0 5	80%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	0.0
SRN III	4.0	0.0	4.0	3.0	0.0	3.0	1.0	75%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.0	0.0
SRN II	77.4	0.0	77.4	44.0	0.0	44.0	33.4	57%	5.0	9.0	0.0	3.0	7%	0.0	0.0	0.0	4.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**84.4**	**0.0**	**84.4**	**49.0**	**0.0**	**49.0**	**35.4**	**58.06%**	**5.0**	**12.0**	**0.0**	**5.0**	**10.20%**	**0.0**	**0.0**	**0.0**	**4.1**
PRIMARY CARE PROVIDERS																	
P&S	28.0	0.0	28.0	12.0	0.0	12.0	16.0	43%	0.0	8.0	0.0	4.0	33%	0.0	0.0	2.8	0.0
PA	9.0	0.0	9.0	5.0	0.0	5.0	4.0	56%	0.0	1.0	0.0	1.0	20%	0.0	0.0	2.2	0.4
NP	4.0	0.0	4.0	3.0	1.1	4.1	(0.1)	103%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
TOTAL PRIMARY CARE PROVIDERS	**41.0**	**0.0**	**41.0**	**20.0**	**1.1**	**21.1**	**19 9**	**51.54%**	**0.0**	**11.0**	**0.0**	**5.0**	**23.66%**	**0.0**	**0.0**	**5.0**	**0.6**
NURSING																	
RN	442.3	0.0	442.3	271.0	0.0	271.0	171.3	61%	2.0	34.0	0.0	11.0	4%	0.0	6.0	0.0	6.5
LVN	265.5	0.0	265.5	166.0	0.0	166.0	99 5	63%	0.0	1.0	3.0	10.0	6%	0.0	9.0	0.0	4.0
Sr Psych Tech/Psych Tech	54.8	0.0	54.8	52.0	0.0	52.0	2.8	95%	0.0	0.0	0.0	1.0	2%	0.0	1.0	0.0	6.5
CNA	334.5	0.0	334.5	230.0	0.0	230.0	104.5	69%	0.0	15.0	2.0	8.0	3%	0.0	11.0	0.0	15.2
TOTAL NURSING	**1097.1**	**0.0**	**1097.1**	**719.0**	**0.0**	**719.0**	**378.1**	**65.54%**	**2.0**	**50.0**	**5.0**	**30.0**	**4 17%**	**0.0**	**27.0**	**0.0**	**32.1**
PHARMACY																	
Pharmacist I	14.5	0.0	14.5	13.0	0.0	13.0	1.5	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
Pharmacy Tech	29.0	0.0	29.0	20.0	0.0	20.0	9.0	69%	1.0	1.0	0.0	0.0	0%	0.0	1.0	0.7	0.4
TOTAL PHARMACY	**43.5**	**0.0**	**43.5**	**33.0**	**0.0**	**33.0**	**10 5**	**75.86%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.7**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	16 6	0 0	16 6	16 0	0 0	16 0	0 6	96%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.6**	**0.0**	**20.6**	**20.0**	**0.0**	**20.0**	**0.6**	**97.09%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
PRIMARY CARE PROVIDERS																	
P&S	15 0	0 0	15 0	14 0	0 0	14 0	1 0	93%	0 0	0 0	0 0	1 0	7%	0 1	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**15.0**	**0.0**	**15.0**	**14.0**	**0.0**	**14.0**	**1.0**	**93.33%**	**0.0**	**0.0**	**0.0**	**1.0**	**7.14%**	**0.1**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	127 8	0 0	127 8	99 0	0 0	99 0	28 8	77%	0 0	8 0	0 0	0 0	0%	1 9	2 0	0 0	8 5
LVN	91 1	0 0	91 1	73 0	0 0	73 0	18 1	80%	0 0	4 0	0 0	3 0	4%	0 0	4 0	0 0	7 3
Sr Psych Tech/Psych Tech	43 5	1 0	44 5	44 0	4 6	48 6	(4 1)	109%	0 0	4 0	0 0	1 0	2%	0 0	2 0	0 0	7 5
CNA	26 0	0 0	26 0	21 0	0 0	21 0	5 0	81%	0 0	1 0	0 0	1 0	5%	0 0	0 0	0 0	4 5
TOTAL NURSING	**288.4**	**1.0**	**289.4**	**237.0**	**4.6**	**241.6**	**47.8**	**83.50%**	**0.0**	**17.0**	**0.0**	**5.0**	**2.07%**	**1.9**	**8.0**	**0.0**	**27.8**
PHARMACY																	
Pharmacist I	8 0	0 0	8 0	6 0	0 0	6 0	2 0	75%	0 0	0 0	0 0	0 0	0%	0 0	0 0	2 1	0 9
Pharmacy Tech	18 0	0 0	18 0	16 0	0 0	16 0	2 0	89%	1 0	2 0	0 0	1 0	6%	0 0	1 0	1 8	0 1
TOTAL PHARMACY	**26.0**	**0.0**	**26.0**	**22.0**	**0.0**	**22.0**	**4.0**	**84.62%**	**1.0**	**2.0**	**0.0**	**1.0**	**4.55%**	**0.0**	**1.0**	**3.9**	**1.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	14 0	0 0	14 0	13 0	0 0	13 0	1 0	93%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	1 6
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.0**	**0.0**	**16.0**	**15.0**	**0.0**	**15.0**	**1.0**	**93.75%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.6**
PRIMARY CARE PROVIDERS																	
P&S	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 5	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	2 0	0 0	2 0	1 0	0 0	1 0	1 0	50%	0 0	0 0	0 0	1 0	100%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**7.0**	**0.0**	**7.0**	**0.5**	**93.33%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.5**	**0.0**
NURSING																	
RN	50 5	0 0	50 5	32 0	0 0	32 0	18 5	63%	1 0	14 0	0 0	3 0	9%	0 0	0 0	0 0	2 9
LVN	30 0	3 5	33 5	29 0	0 0	29 0	4 5	87%	1 0	1 0	0 0	1 0	3%	0 0	1 0	0 0	2 5
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	5 0	1 0	6 0	(1 5)	133%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**85.0**	**3.5**	**88.5**	**66.0**	**1.0**	**67.0**	**21.5**	**75.71%**	**2.0**	**17.0**	**0.0**	**4.0**	**5.97%**	**0.0**	**1.0**	**0.0**	**5.8**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 5	0 2
Pharmacy Tech	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.7
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	2.0	2.0	0.0	2.0	50%	0.0	0.0	1.4	0.0
PA	0.5	0.0	0.5	1.0	0.0	1.0	(0.5)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
NP	2.0	0.0	2.0	3.0	0.0	3.0	(1.0)	150%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**8.0**	**0.0**	**8.0**	**(1.5)**	**123.08%**	**2.0**	**4.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**1.4**	**1.0**
NURSING																	
RN	48.8	0.0	48.8	45.0	0.0	45.0	3.8	92%	0.0	14.0	1.0	4.0	9%	0.0	0.0	0.0	7.9
LVN	49.9	0.0	49.9	33.0	0.0	33.0	16.9	66%	4.0	15.0	0.0	4.0	12%	0.0	3.0	0.0	6.8
Sr Psych Tech/Psych Tech	8.1	0.0	8.1	9.0	2.0	11.0	(2.9)	136%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	3.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.1	0.0	0.0	0.0
TOTAL NURSING	**106.8**	**0.0**	**106.8**	**87.0**	**2.0**	**89.0**	**17.8**	**83.33%**	**4.0**	**36.0**	**1.0**	**8.0**	**8.99%**	**0.1**	**3.0**	**0.0**	**18.0**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
Pharmacy Tech	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	0.3
TOTAL PHARMACY	**5.5**	**0.0**	**5.5**	**6.0**	**0.0**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	16 0	0 0	16 0	8 0	0 0	8 0	8 0	50%	0 0	3 0	0 0	2 0	25%	0 0	0 0	0 0	0 6
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**19.0**	**0.0**	**19.0**	**11.0**	**0.0**	**11.0**	**8.0**	**57.89%**	**0.0**	**4.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	14 0	0 0	14 0	8 0	0 0	8 0	6 0	57%	1 0	4 0	0 0	2 0	25%	0 0	0 0	0 1	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	2 0	0 0	2 0	1 0	0 0	1 0	1 0	50%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**16.0**	**0.0**	**16.0**	**9.0**	**0.0**	**9.0**	**7.0**	**56.25%**	**1.0**	**4.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.1**	**0.0**
NURSING																	
RN	67 1	0 0	67 1	40 0	0 0	40 0	27 1	60%	0 0	13 0	0 0	5 0	13%	0 0	3 0	0 0	3 3
LVN	50 0	0 0	50 0	28 0	0 0	28 0	22 0	56%	0 0	2 0	1 0	5 0	18%	0 0	1 0	6 1	4 3
Sr Psych Tech/Psych Tech	55 1	7 0	62 1	37 0	0 0	37 0	25 1	60%	1 0	10 0	0 0	5 0	14%	0 0	1 0	1 6	4 8
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	3 4	0 0	5 1	0 0
TOTAL NURSING	**172.2**	**7.0**	**179.2**	**105.0**	**0.0**	**105.0**	**74.2**	**58.59%**	**1.0**	**25.0**	**1.0**	**15.0**	**14.29%**	**3.4**	**5.0**	**12.8**	**12.3**
PHARMACY																	
Pharmacist I	4 5	0 0	4 5	4 0	1 0	5 0	(0 5)	110%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	9 0	0 0	9 0	7 0	1 0	8 0	1 0	89%	0 0	5 0	0 0	2 0	25%	0 0	0 0	0 6	0 0
TOTAL PHARMACY	**13.5**	**0.0**	**13.5**	**11.0**	**2.0**	**13.0**	**0.6**	**95.93%**	**1.0**	**6.0**	**0.0**	**2.0**	**15.44%**	**0.0**	**0.0**	**0.6**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	1 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	8 0	0 0	8 0	2 5	76%	0 0	1 0	0 0	1 0	13%	0 0	0 0	0 0	0 2
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	3 5	0 0	3 5	4 0	0 0	4 0	(0 5)	114%	0 0	0 0	0 0	0 0	0%	0 8	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
TOTAL PRIMARY CARE PROVIDERS	**5.5**	**0.0**	**5.5**	**6.0**	**0.0**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.8**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	45 6	0 0	45 6	37 0	0 0	37 0	8 6	81%	1 0	5 0	0 0	4 0	11%	0 9	0 0	1 2	0 3
LVN	22 8	0 0	22 8	19 0	0 0	19 0	3 8	83%	0 0	4 0	0 0	4 0	21%	0 0	1 0	0 7	1 8
Sr Psych Tech/Psych Tech	27 8	1 0	28 8	26 0	0 0	26 0	2 8	90%	0 0	11 0	1 0	3 0	12%	0 3	2 0	0 9	1 9
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	1 6	0 0	0 9	0 0
TOTAL NURSING	**96.2**	**1.0**	**97.2**	**82.0**	**0.0**	**82.0**	**15.2**	**84.36%**	**1.0**	**20.0**	**1.0**	**11.0**	**13.41%**	**2.8**	**3.0**	**3.7**	**3.9**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	2 0	0 0	2 0	(0 5)	133%	0 0	0 0	0 0	0 0	0%	0 3	0 0	0 0	0 2
Pharmacy Tech	2 5	0 0	2 5	2 0	0 0	2 0	0 5	80%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 3	0 5
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.3**	**0.0**	**1.3**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	11.0	0.0	11.0	(0.5)	105%	1.0	4.0	0.0	1.0	9%	0.0	1.0	0.0	1.0
Unit Supervisor	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**15.5**	**0.0**	**15.5**	**16.0**	**0.0**	**16.0**	**(0.5)**	**103.23%**	**1.0**	**5.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**1.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	7.0	0.0	7.0	5.0	0.0	5.0	2.0	71%	0.0	2.0	1.0	2.0	40%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**6.0**	**0.0**	**6.0**	**2.0**	**75.00%**	**0.0**	**2.0**	**1.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	69.3	0.0	69.3	41.0	11.6	52.6	16.7	76%	1.0	6.0	0.0	3.0	6%	1.3	3.0	1.5	12.2
LVN	23.1	0.0	23.1	22.0	3.3	25.3	(2.2)	109%	0.0	0.0	1.0	1.0	4%	2.8	2.0	2.3	5.1
Sr Psych Tech/Psych Tech	107.6	0.0	107.6	92.0	0.0	92.0	15.6	86%	0.0	24.0	0.0	1.0	1%	0.0	1.0	12.1	3.9
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	10.5	0.0	25.1	0.1
TOTAL NURSING	**200.0**	**0.0**	**200.0**	**155.0**	**14.9**	**169.9**	**30.1**	**84.93%**	**1.0**	**30.0**	**1.0**	**5.0**	**2.94%**	**14.6**	**6.0**	**41.0**	**21.3**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.2
Pharmacy Tech	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	2.3	0.0
TOTAL PHARMACY	**10.5**	**0.0**	**10.5**	**11.0**	**0.0**	**11.0**	**(0.5)**	**104.76%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.1**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	9.0	0.0	9.0	1.5	86%	0.0	4.0	0.0	1.0	11%	0.0	2.0	0.0	0.6
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**7.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**2.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	11.5	0.0	11.5	11.0	0.0	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	46.2	0.0	46.2	38.0	0.0	38.0	8.2	82%	0.0	3.0	0.0	2.0	5%	0.0	3.0	1.1	5.0
LVN	58.2	0.0	58.2	50.0	0.0	50.0	8.2	86%	0.0	20.0	0.0	2.0	4%	0.0	0.0	0.0	2.3
Sr Psych Tech/Psych Tech	9.0	0.0	9.0	6.0	0.0	6.0	3.0	67%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.7	0.0
TOTAL NURSING	**113.4**	**0.0**	**113.4**	**94.0**	**0.0**	**94.0**	**19.4**	**82.89%**	**0.0**	**25.0**	**0.0**	**4.0**	**4.26%**	**0.0**	**3.0**	**6.8**	**7.4**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	5.0	0.0	5.0	0.5	91%	0.0	4.0	0.0	0.0	0%	0.4	0.0	1.1	0.0
Pharmacy Tech	10.0	0.0	10.0	10.0	0.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**15.0**	**0.0**	**15.0**	**0.5**	**96.77%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.4**	**0.0**	**1.5**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	1 0	100%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	4 0	0 0	4 0	1 0	1 0	2 0	2 0	50%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	11 0	2 0	13 0	(1 5)	113%	0 0	11 0	0 0	0 0	0%	0 0	0 0	0 0	1 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.5**	**0.0**	**16.5**	**13.0**	**3.0**	**16.0**	**0.5**	**96.97%**	**0.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	11 4	0 0	11 4	12 0	0 0	12 0	(0 6)	105%	1 0	12 0	0 0	0 0	0%	0 0	0 0	0 9	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	2 1	0 0	2 1	2 0	1 0	3 0	(0 9)	143%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**13.5**	**0.0**	**13.5**	**14.0**	**1.0**	**15.0**	**(1.5)**	**111.11%**	**1.0**	**14.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	**0.0**
NURSING																	
RN	71 3	0 0	71 3	46 0	7 2	53 2	18 1	75%	2 0	58 0	1 0	5 0	9%	0 0	1 0	0 0	3 0
LVN	82 8	0 0	82 8	58 0	10 0	68 0	14 8	82%	2 0	62 0	1 0	4 0	6%	1 0	1 0	0 0	9 4
Sr Psych Tech/Psych Tech	86 6	0 0	86 6	21 0	20 8	41 8	44 8	48%	0 0	28 0	0 0	2 0	5%	0 0	1 0	0 0	4 0
CNA	8 1	0 0	8 1	6 0	0 0	6 0	2 1	74%	0 0	6 0	0 0	1 0	17%	0 0	0 0	0 0	0 9
TOTAL NURSING	**248.8**	**0.0**	**248.8**	**131.0**	**38.0**	**169.0**	**79.8**	**67.94%**	**4.0**	**154.0**	**2.0**	**12.0**	**7.10%**	**1.0**	**3.0**	**0.0**	**17.3**
PHARMACY																	
Pharmacist I	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
Pharmacy Tech	10 0	0 0	10 0	7 0	0 0	7 0	3 0	70%	0 0	9 0	0 0	0 0	0%	0 0	0 0	1 2	0 0
TOTAL PHARMACY	**15.0**	**0.0**	**15.0**	**12.0**	**0.0**	**12.0**	**3.0**	**80.00%**	**0.0**	**15.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	0.0
SRN III	4.0	0.0	4.0	3.0	0.0	3.0	1.0	75%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.0	0.0
SRN II	77.4	0.0	77.4	44.0	0.0	44.0	33.4	57%	5.0	9.0	0.0	3.0	7%	0.0	0.0	0.0	4.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**84.4**	**0.0**	**84.4**	**49.0**	**0.0**	**49.0**	**35.4**	**58.06%**	**5.0**	**12.0**	**0.0**	**5.0**	**10.20%**	**0.0**	**0.0**	**0.0**	**4.1**
PRIMARY CARE PROVIDERS																	
P&S	28.0	0.0	28.0	12.0	0.0	12.0	16.0	43%	0.0	8.0	0.0	4.0	33%	0.0	0.0	2.8	0.0
PA	9.0	0.0	9.0	5.0	0.0	5.0	4.0	56%	0.0	1.0	0.0	1.0	20%	0.0	0.0	2.2	0.4
NP	4.0	0.0	4.0	3.0	1.1	4.1	(0.1)	103%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
TOTAL PRIMARY CARE PROVIDERS	**41.0**	**0.0**	**41.0**	**20.0**	**1.1**	**21.1**	**19 9**	**51.54%**	**0.0**	**11.0**	**0.0**	**5.0**	**23.66%**	**0.0**	**0.0**	**5.0**	**0.6**
NURSING																	
RN	442.3	0.0	442.3	271.0	0.0	271.0	171.3	61%	2.0	34.0	0.0	11.0	4%	0.0	6.0	0.0	6.5
LVN	265.5	0.0	265.5	166.0	0.0	166.0	99 5	63%	0.0	1.0	3.0	10.0	6%	0.0	9.0	0.0	4.0
Sr Psych Tech/Psych Tech	54.8	0.0	54.8	52.0	0.0	52.0	2.8	95%	0.0	0.0	0.0	1.0	2%	0.0	1.0	0.0	6.5
CNA	334.5	0.0	334.5	230.0	0.0	230.0	104.5	69%	0.0	15.0	2.0	8.0	3%	0.0	11.0	0.0	15.2
TOTAL NURSING	**1097.1**	**0.0**	**1097.1**	**719.0**	**0.0**	**719.0**	**378.1**	**65.54%**	**2.0**	**50.0**	**5.0**	**30.0**	**4 17%**	**0.0**	**27.0**	**0.0**	**32.1**
PHARMACY																	
Pharmacist I	14.5	0.0	14.5	13.0	0.0	13.0	1.5	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
Pharmacy Tech	29.0	0.0	29.0	20.0	0.0	20.0	9.0	69%	1.0	1.0	0.0	0.0	0%	0.0	1.0	0.7	0.4
TOTAL PHARMACY	**43.5**	**0.0**	**43.5**	**33.0**	**0.0**	**33.0**	**10 5**	**75.86%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.7**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	16.0	0.0	16.0	14.0	0.0	14.0	2.0	88%	0.0	2.0	0.0	2.0	14%	0.2	0.0	0.0	0.6
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.0**	**0.0**	**20.0**	**18.0**	**0.0**	**18.0**	**2.0**	**90.00%**	**0.0**	**3.0**	**0.0**	**2.0**	**11.11%**	**0.2**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	13.5	0.7	14.2	14.0	2.0	16.0	(1.8)	113%	0.0	2.0	1.0	2.0	13%	0.0	0.0	1.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**13.5**	**0.7**	**14.2**	**14.0**	**2.0**	**16.0**	**(1.8)**	**112.68%**	**0.0**	**2.0**	**1.0**	**2.0**	**12.50%**	**0.0**	**0.0**	**1.0**	**0.0**
NURSING																	
RN	83.1	12.4	95.5	75.0	0.0	75.0	20.5	79%	0.0	4.0	0.0	8.0	11%	1.3	0.0	0.7	6.7
LVN	64.0	0.0	64.0	59.0	7.0	66.0	(2.0)	103%	0.0	19.0	1.0	2.0	3%	3.1	0.0	1.2	4.3
Sr Psych Tech/Psych Tech	50.8	7.1	57.9	43.0	0.0	43.0	14.9	74%	1.0	3.0	0.0	1.0	2%	0.0	2.0	1.5	2.2
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	1.9	0.0	3.8	0.1
TOTAL NURSING	**197.9**	**19.5**	**217.4**	**177.0**	**7.0**	**184.0**	**33.4**	**84.64%**	**1.0**	**26.0**	**1.0**	**11.0**	**5.98%**	**6.3**	**2.0**	**7.2**	**13.3**
PHARMACY																	
Pharmacist I	7.0	0.5	7.5	6.0	0.0	6.0	1.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	0.0
Pharmacy Tech	14.5	1.0	15.5	12.0	0.0	12.0	3.5	77%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.0
TOTAL PHARMACY	**21.5**	**1.5**	**23.0**	**18.0**	**0.0**	**18.0**	**5.0**	**78.26%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	12 0	0 0	12 0	(0 5)	104%	0 0	7 0	0 0	1 0	8%	0 0	0 0	0 0	0 4
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**13.0**	**1.0**	**14.0**	**(1.5)**	**112.00%**	**0.0**	**8.0**	**0.0**	**1.0**	**7.14%**	**0.0**	**0.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	11 5	0 0	11 5	11 0	0 0	11 0	0 5	96%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	29 0	1 2	30 2	26 0	0 0	26 0	4 2	86%	1 0	8 0	0 0	3 0	12%	2 0	0 0	1 6	4 1
LVN	46 3	8 8	55 1	44 0	0 0	44 0	11 1	80%	0 0	7 0	0 0	4 0	9%	2 0	2 0	3 9	7 1
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	5 0	0 0	5 0	(0 5)	111%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	1 0	0 0	6 9	0 0
TOTAL NURSING	**79.8**	**10.0**	**89.8**	**75.0**	**0.0**	**75.0**	**14.8**	**83.52%**	**1.0**	**15.0**	**0.0**	**7.0**	**9.33%**	**5.0**	**3.0**	**12.4**	**11.9**
PHARMACY																	
Pharmacist I	6 0	0 0	6 0	5 0	0 0	5 0	1 0	83%	0 0	1 0	0 0	2 0	40%	0 0	0 0	0 7	0 0
Pharmacy Tech	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	1 0	0 0	0 0	0%	0 0	0 0	2 8	0 0
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**15.0**	**0.0**	**15.0**	**0.5**	**96.77%**	**0.0**	**2.0**	**0.0**	**2.0**	**13.33%**	**0.0**	**0.0**	**3.5**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	9 0	0 0	9 0	1 5	86%	0 0	5 0	0 0	1 0	11%	0 0	0 0	0 0	1 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**0.0**	**5.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	6 0	0 0	6 0	6 0	0 0	6 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 7	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**7.0**	**0.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	**0.0**
NURSING																	
RN	41 0	0 0	41 0	37 0	0 0	37 0	4 0	90%	2 0	17 0	1 0	6 0	16%	0 0	1 0	0 0	4 6
LVN	23 8	0 0	23 8	24 0	0 0	24 0	(0 2)	101%	0 0	1 0	0 0	4 0	17%	1 7	1 0	0 0	4 9
Sr Psych Tech/Psych Tech	15 2	0 0	15 2	10 0	0 0	10 0	5 2	66%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 8
CNA	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 3	1 0	2 6	2 4
TOTAL NURSING	**85.0**	**0.0**	**85.0**	**76.0**	**0.0**	**76.0**	**9.0**	**89.41%**	**2.0**	**24.0**	**1.0**	**10.0**	**13.16%**	**2.0**	**3.0**	**2.6**	**12.7**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 4	0 0
Pharmacy Tech	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 1	0 0
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**1.0**	**0.0**	**1.0**	**1.0**	**1.0**	**2.0**	**(1.0)**	**200.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	11 0	0 0	0 0	0%	0 0	0 0	0 0	3 2
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**11.0**	**0.0**	**11.0**	**(0.5)**	**104.76%**	**0.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**3.2**
PRIMARY CARE PROVIDERS																	
P&S	7 0	0 0	7 0	6 0	0 0	6 0	1 0	86%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**7.0**	**0.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.2**
NURSING																	
RN	25 4	0 0	25 4	23 0	0 0	23 0	2 4	91%	0 0	25 0	1 0	2 0	9%	0 9	0 0	1 5	4 6
LVN	29 4	0 0	29 4	28 0	0 0	28 0	1 4	95%	0 0	32 0	0 0	1 0	4%	0 0	1 0	0 0	1 5
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	4 0	1 0	5 0	(1 5)	143%	1 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	4 0	0 0	0 0	0 1
TOTAL NURSING	**58.3**	**0.0**	**58.3**	**55.0**	**1.0**	**56.0**	**2.3**	**96.05%**	**1.0**	**60.0**	**1.0**	**3.0**	**5.36%**	**4.9**	**1.0**	**1.5**	**6.3**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	2 0	0 0	2 0	(0 5)	133%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	0 0	1 1	0 0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**0.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**1.0**	**0.0**	**1.0**	**3.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	8.0	0.0	8.0	3.5	70%	1.0	3.0	0.0	1.0	13%	0.0	2.0	0.0	0.9
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**9.0**	**1.0**	**10.0**	**3.5**	**74.07%**	**1.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**2.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	7.0	0.0	7.0	2.0	78%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.4	0.2
TOTAL PRIMARY CARE PROVIDERS	**12.0**	**0.0**	**12.0**	**10.0**	**0.0**	**10.0**	**2.0**	**83.33%**	**1.0**	**4.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**1.8**	**0.2**
NURSING																	
RN	52.8	0.0	52.8	48.0	0.0	48.0	4.8	91%	4.0	16.0	1.0	5.0	10%	1.9	2.0	0.0	7.9
LVN	57.1	0.0	57.1	51.0	0.0	51.0	6.1	89%	2.0	19.0	0.0	1.0	2%	2.5	3.0	0.0	13.3
Sr Psych Tech/Psych Tech	51.6	0.0	51.6	43.0	0.0	43.0	8.6	83%	1.0	12.0	0.0	2.0	5%	0.0	0.0	1.0	6.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	5.2	0.0	10.4	0.2
TOTAL NURSING	**161.5**	**0.0**	**161.5**	**142.0**	**0.0**	**142.0**	**19.5**	**87.93%**	**7.0**	**47.0**	**1.0**	**8.0**	**5.63%**	**9.6**	**5.0**	**11.4**	**27.5**
PHARMACY																	
Pharmacist I	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	1.0	3.0	0.0	1.0	14%	0.0	0.0	1.5	0.4
Pharmacy Tech	15.0	0.0	15.0	15.0	0.0	15.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.9	0.9
TOTAL PHARMACY	**22.0**	**0.0**	**22.0**	**22.0**	**0.0**	**22.0**	**0.0**	**100.00%**	**1.0**	**7.0**	**0.0**	**1.0**	**4.55%**	**0.0**	**0.0**	**3.4**	**1.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 6	0 6	(0 6)	0%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**1.6**	**1.6**	**(1.6)**	**0.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	9 0	0 0	9 0	0 5	95%	0 0	3 0	0 0	2 0	22%	0 0	1 0	0 0	1 3
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**0.0**	**4.0**	**0.0**	**2.0**	**20.00%**	**0.0**	**1.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 7	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 0	0 0
NP	3 0	0 0	3 0	2 0	0 0	2 0	1 0	67%	0 0	0 0	0 0	1 0	50%	0 0	0 0	0 0	0 5
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**7.0**	**0.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.7**	**0.5**
NURSING																	
RN	31 4	0 0	31 4	31 0	0 0	31 0	0 4	99%	0 0	5 0	0 0	0 0	0%	0 4	1 0	0 0	3 5
LVN	40 0	0 0	40 0	40 0	2 0	42 0	(2 0)	105%	0 0	1 0	0 0	1 0	2%	1 9	4 0	1 7	9 1
Sr Psych Tech/Psych Tech	22 2	0 0	22 2	15 0	0 0	15 0	7 2	68%	0 0	5 0	0 0	0 0	0%	0 0	0 0	0 6	0 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	14 1	0 0	0 8	2 8
TOTAL NURSING	**93.6**	**0.0**	**93.6**	**86.0**	**2.0**	**88.0**	**5.7**	**93.96%**	**0.0**	**11.0**	**0.0**	**1.0**	**1.14%**	**16.4**	**5.0**	**3.1**	**16.1**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**0.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**1.0**	**1.0**	**0.0**	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	10 0	0 0	10 0	0 5	95%	0 0	11 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**14.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	5 5	0 0	5 5	4 0	0 0	4 0	1 5	73%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
TOTAL PRIMARY CARE PROVIDERS	**8.5**	**0.0**	**8.5**	**7.0**	**0.0**	**7.0**	**1.5**	**82.35%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	29 0	0 0	29 0	25 0	0 0	25 0	4 0	86%	1 0	34 0	0 0	0 0	0%	0 0	0 0	0 0	1 2
LVN	42 7	0 0	42 7	43 0	0 0	43 0	(0 3)	101%	0 0	49 0	0 0	2 0	5%	1 7	2 0	0 0	1 0
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 8	1 0	0 0	0 2
TOTAL NURSING	**74.7**	**0.0**	**74.7**	**71.0**	**0.0**	**71.0**	**3.7**	**95.05%**	**1.0**	**92.0**	**0.0**	**2.0**	**2.82%**	**2.5**	**3.0**	**0.0**	**2.5**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	5 5	0 0	5 5	5 0	0 0	5 0	0 5	91%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**8.0**	**0.0**	**8.0**	**0.5**	**94.12%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California City Correctional Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 6	0 6	(0 6)	0%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 2	0 2	(0 2)	0%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.8**	**0.8**	**(0.8)**	**0.00%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	7 3	0 0	7 3	7 0	0 0	7 0	0 3	96%	0 0	2 0	0 0	2 0	29%	0 0	0 0	0 0	0 2
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.3**	**0.0**	**9.3**	**8.0**	**0.0**	**8.0**	**1.3**	**86.02%**	**0.0**	**2.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	3 7	0 0	3 7	4 0	0 0	4 0	(0 3)	108%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	1 0	100%	0 0	0 0	1 1	0 2
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**4.7**	**0.0**	**4.7**	**5.0**	**0.0**	**5.0**	**(0.3)**	**106.38%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**1.1**	**0.2**
NURSING																	
RN	22 5	0 0	22 5	20 0	0 0	20 0	2 5	89%	2 0	10 0	0 0	1 0	5%	0 0	0 0	0 0	0 4
LVN	21 1	0 0	21 1	20 0	0 0	20 0	1 1	95%	0 0	4 0	0 0	3 0	15%	0 7	1 0	0 0	0 0
Sr Psych Tech/Psych Tech	10 6	0 0	10 6	6 0	0 0	6 0	4 6	57%	0 0	2 0	0 0	1 0	17%	0 0	0 0	0 0	0 1
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**54.2**	**0.0**	**54.2**	**46.0**	**0.0**	**46.0**	**8.2**	**84.87%**	**2.0**	**16.0**	**0.0**	**5.0**	**10.87%**	**0.7**	**1.0**	**0.0**	**0.6**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	1 0	0 0	1 0	1 0	50%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 1	0 0
Pharmacy Tech	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	4 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**5.0**	**0.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	9.0	0.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	38.4	0.0	38.4	33.0	0.0	33.0	5.4	86%	4.0	12.0	0.0	4.0	12%	2.1	1.0	0.0	7.2
LVN	41.6	0.0	41.6	43.0	1.5	44.5	(2.9)	107%	0.0	9.0	0.0	1.0	2%	3.5	1.0	0.0	3.8
Sr Psych Tech/Psych Tech	37.4	0.0	37.4	32.0	0.0	32.0	5.4	86%	0.0	28.0	0.0	1.0	3%	0.0	0.0	1.1	0.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.7	0.0
TOTAL NURSING	**117.4**	**0.0**	**117.4**	**108.0**	**1.5**	**109.5**	**7.9**	**93.27%**	**4.0**	**49.0**	**0.0**	**6.0**	**5.48%**	**5.5**	**2.0**	**3.8**	**11.8**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	3.0	0.0	3.0	0.5	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	0.0
Pharmacy Tech	6.5	0.0	6.5	7.0	0.0	7.0	(0.5)	108%	1.0	3.0	0.0	0.0	0%	0.0	1.0	4.0	0.3
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**5.9**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	14 0	0 0	14 0	14 0	0 0	14 0	0 0	100%	0 0	4 0	0 0	1 0	7%	0 0	1 0	0 0	1 2
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.0**	**0.0**	**17.0**	**17.0**	**0.0**	**17.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**1.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	9 0	1 0	10 0	5 0	0 8	5 8	4 2	58%	0 0	0 0	0 0	0 0	0%	1 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 2	0 2
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**1.0**	**12.0**	**7.0**	**0.8**	**7.8**	**4.2**	**65.17%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.2**	**0.6**
NURSING																	
RN	79 9	0 0	79 9	77 0	0 0	77 0	2 9	96%	0 0	10 0	0 0	1 0	1%	0 0	2 0	0 0	21 8
LVN	81 7	0 0	81 7	64 0	0 0	64 0	17 7	78%	2 0	10 0	1 0	4 0	6%	1 7	3 0	0 0	16 5
Sr Psych Tech/Psych Tech	71 3	0 0	71 3	70 0	0 0	70 0	1 3	98%	1 0	14 0	0 0	1 0	1%	0 0	3 0	9 7	8 9
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 9	0 0	17 9	0 0
TOTAL NURSING	**232.9**	**0.0**	**232.9**	**211.0**	**0.0**	**211.0**	**21.9**	**90.60%**	**3.0**	**34.0**	**1.0**	**6.0**	**2.84%**	**2.6**	**8.0**	**27.6**	**47.2**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	1 0	5 0	(1 0)	125%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 5	1 0
Pharmacy Tech	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 4	0 2
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**1.0**	**13.0**	**(1.0)**	**108.33%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	**1.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	11 0	0 0	11 0	(0 5)	105%	1 0	2 0	0 0	1 0	9%	0 0	0 0	0 0	0 6
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**13.0**	**0.0**	**13.0**	**(0.5)**	**104.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	4 0	0 0	4 0	1 0	80%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	1 2
TOTAL PRIMARY CARE PROVIDERS	**9.0**	**0.0**	**9.0**	**8.0**	**0.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.2**
NURSING																	
RN	45 6	0 0	45 6	33 0	0 0	33 0	12 6	72%	0 0	9 0	3 0	3 0	9%	0 0	1 0	0 0	2 5
LVN	45 8	0 0	45 8	38 0	0 0	38 0	7 8	83%	0 0	4 0	0 0	1 0	3%	1 0	0 0	0 0	4 1
Sr Psych Tech/Psych Tech	23 1	0 0	23 1	23 0	3 0	26 0	(2 9)	113%	0 0	9 0	0 0	1 0	4%	0 0	1 0	0 0	0 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	1 6	0 0	12 4	0 0
TOTAL NURSING	**114.5**	**0.0**	**114.5**	**94.0**	**3.0**	**97.0**	**17.5**	**84.72%**	**0.0**	**22.0**	**3.0**	**5.0**	**5.15%**	**2.6**	**2.0**	**12.4**	**7.1**
PHARMACY																	
Pharmacist I	2 5	0 0	2 5	3 0	0 0	3 0	(0 5)	120%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 9	0 2
Pharmacy Tech	5 0	0 0	5 0	5 0	1 0	6 0	(1 0)	120%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 9	0 1
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**8.0**	**1.0**	**9.0**	**(1.5)**	**120.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	2.0	16.0	0.0	2.0	20%	0.0	0.0	0.0	2.5
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**13.0**	**0.0**	**13.0**	**0.5**	**96.30%**	**2.0**	**20.0**	**0.0**	**2.0**	**15.38%**	**0.0**	**0.0**	**0.0**	**2.5**
PRIMARY CARE PROVIDERS																	
P&S	8.0	0.0	8.0	7.0	0.0	7.0	1.0	88%	0.0	11.0	0.0	1.0	14%	0.0	0.0	0.0	0.0
PA	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	2.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**9.0**	**0.0**	**9.0**	**2.0**	**81.82%**	**0.0**	**14.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	55.2	0.0	55.2	36.0	0.0	36.0	19.2	65%	2.0	50.0	0.0	5.0	14%	2.1	3.0	0.0	5.5
LVN	40.4	0.0	40.4	38.0	0.0	38.0	2.4	94%	0.0	45.0	0.0	2.0	5%	2.0	1.0	4.1	3.1
Sr Psych Tech/Psych Tech	45.4	0.0	45.4	29.0	0.0	29.0	16.4	64%	0.0	39.0	1.0	2.0	7%	0.0	2.0	3.0	4.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	6.9	0.0	16.9	1.3
TOTAL NURSING	**141.0**	**0.0**	**141.0**	**103.0**	**0.0**	**103.0**	**38.0**	**73.05%**	**2.0**	**134.0**	**1.0**	**9.0**	**8.74%**	**11.0**	**6.0**	**24.0**	**14.7**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	1.0	5.0	0.0	1.0	25%	0.0	0.0	1.0	0.0
Pharmacy Tech	8.5	0.0	8.5	9.0	0.0	9.0	(0.5)	106%	0.0	11.0	0.0	0.0	0%	0.0	1.0	1.4	0.5
TOTAL PHARMACY	**12.5**	**0.0**	**12.5**	**13.0**	**0.0**	**13.0**	**(0.5)**	**104.00%**	**1.0**	**16.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**1.0**	**2.4**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	12 0	0 0	12 0	(0 5)	104%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**14.0**	**0.0**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	9 0	0 0	9 0	8 0	0 0	8 0	1 0	89%	0 0	1 0	0 0	1 0	13%	0 0	0 0	0 2	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 1	0 1
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 1	0 0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**10.0**	**0.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**2.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.4**	**0.1**
NURSING																	
RN	55 2	0 0	55 2	52 0	0 0	52 0	3 2	94%	3 0	14 0	0 0	2 0	4%	0 1	0 0	0 0	7 1
LVN	47 0	0 0	47 0	46 0	0 0	46 0	1 0	98%	2 0	5 0	0 0	0 0	0%	3 0	2 0	0 0	8 1
Sr Psych Tech/Psych Tech	21 2	0 0	21 2	12 0	0 0	12 0	9 2	57%	0 0	7 0	0 0	0 0	0%	0 0	0 0	0 0	0 9
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	5 4	0 0	20 9	0 0
TOTAL NURSING	**123.4**	**0.0**	**123.4**	**110.0**	**0.0**	**110.0**	**13.4**	**89.14%**	**5.0**	**26.0**	**0.0**	**2.0**	**1.82%**	**8.5**	**2.0**	**20.9**	**16.1**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 6	0 5
Pharmacy Tech	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	1 0	5 0	0 0	1 0	13%	0 0	1 0	2 1	0 5
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**0.0**	**12.0**	**0.0**	**100.00%**	**1.0**	**7.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**2.7**	**1.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	6.0	0.0	6.0	4.5	57%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**8.0**	**0.0**	**8.0**	**4.5**	**64.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
NURSING																	
RN	44.2	0.0	44.2	33.0	0.0	33.0	11.2	75%	5.0	17.0	0.0	1.0	3%	1.1	1.0	1.1	1.0
LVN	42.3	0.0	42.3	40.0	0.0	40.0	2.3	95%	0.0	2.0	0.0	4.0	10%	1.4	1.0	0.0	0.6
Sr Psych Tech/Psych Tech	7.1	0.0	7.1	6.0	0.0	6.0	1.1	85%	0.0	4.0	0.0	1.0	17%	0.0	0.0	0.0	0.2
CNA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.8	0.3
TOTAL NURSING	**94.6**	**0.0**	**94.6**	**80.0**	**0.0**	**80.0**	**14.6**	**84.57%**	**5.0**	**23.0**	**0.0**	**6.0**	**7.50%**	**3.5**	**2.0**	**3.9**	**2.1**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	3.0	0.0	3.0	(0.5)	120%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
Pharmacy Tech	4.5	0.0	4.5	5.0	0.0	5.0	(0.5)	111%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	0.4
TOTAL PHARMACY	**7.0**	**0.0**	**7.0**	**8.0**	**0.0**	**8.0**	**(1.0)**	**114.29%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	11.0	0.0	11.0	0.5	96%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**14.5**	**0.0**	**14.5**	**14.0**	**0.0**	**14.0**	**0.5**	**96.55%**	**0.0**	**11.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
PRIMARY CARE PROVIDERS																	
P&S	11.0	0.0	11.0	10.0	0.0	10.0	1.0	91%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.0
PA	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**14.0**	**0.0**	**14.0**	**12.0**	**0.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**3.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	56.7	0.0	56.7	46.0	0.0	46.0	10.7	81%	0.0	10.0	0.0	0.0	0%	1.3	1.0	0.0	7.9
LVN	78.4	0.0	78.4	68.0	0.0	68.0	10.4	87%	3.0	14.0	0.0	4.0	6%	1.2	3.0	0.2	7.8
Sr Psych Tech/Psych Tech	39.3	0.0	39.3	38.0	0.0	38.0	1.3	97%	0.0	9.0	0.0	1.0	3%	0.0	4.0	1.8	2.7
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.2	0.0	13.8	0.0
TOTAL NURSING	**174.4**	**0.0**	**174.4**	**152.0**	**0.0**	**152.0**	**22.4**	**87.16%**	**3.0**	**33.0**	**0.0**	**5.0**	**3.29%**	**4.7**	**8.0**	**15.8**	**18.4**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	5.0	0.0	5.0	1.0	83%	0.0	1.0	1.0	1.0	20%	0.0	0.0	1.0	0.0
Pharmacy Tech	12.0	0.0	12.0	12.0	0.0	12.0	0.0	100%	1.0	6.0	0.0	1.0	8%	0.0	0.0	1.1	0.6
TOTAL PHARMACY	**18.0**	**0.0**	**18.0**	**17.0**	**0.0**	**17.0**	**1.0**	**94.44%**	**1.0**	**7.0**	**1.0**	**2.0**	**11.76%**	**0.0**	**0.0**	**2.1**	**0.7**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	12.0	0.0	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**14.0**	**0.0**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	8.5	0.0	8.5	8.0	0.0	8.0	0.5	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	57.6	0.0	57.6	45.0	0.0	45.0	12.6	78%	0.0	9.0	0.0	2.0	4%	0.0	2.0	2.3	6.2
LVN	76.1	0.0	76.1	47.0	0.0	47.0	29.1	62%	0.0	15.0	1.0	5.0	11%	0.0	0.0	1.6	8.3
Sr Psych Tech/Psych Tech	15.2	0.0	15.2	11.0	0.0	11.0	4.2	72%	0.0	5.0	0.0	1.0	9%	0.0	0.0	2.6	2.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	6.7	0.0	23.7	0.1
TOTAL NURSING	**148.9**	**0.0**	**148.9**	**103.0**	**0.0**	**103.0**	**45.9**	**69.17%**	**0.0**	**29.0**	**1.0**	**8.0**	**7.77%**	**6.7**	**2.0**	**30.2**	**16.8**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	3.0	0.0	3.0	0.5	86%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.6	0.1
Pharmacy Tech	6.5	0.0	6.5	7.0	0.0	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	0.4
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**1.7**	**0.5**

APPENDIX 6

Part 2 of 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	11.0	0.0	11.0	(1.5)	116%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**11.0**	**0.0**	**11.0**	**(1.5)**	**115.79%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
PRIMARY CARE PROVIDERS																	
P&S	5.5	0.0	5.5	6.0	0.0	6.0	(0.5)	109%	0.0	3.0	0.0	1.0	17%	1.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**7.0**	**0.0**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**3.0**	**0.0**	**2.0**	**28.57%**	**1.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	27.8	0.0	27.8	28.0	0.0	28.0	(0.2)	101%	0.0	1.0	0.0	0.0	0%	1.0	1.0	0.0	1.9
LVN	25.3	0.0	25.3	27.0	1.0	28.0	(2.7)	111%	0.0	6.0	0.0	0.0	0%	1.1	0.0	0.0	1.3
Sr Psych Tech/Psych Tech	8.1	0.0	8.1	9.0	0.0	9.0	(0.9)	111%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.3	0.0
TOTAL NURSING	**61.2**	**0.0**	**61.2**	**64.0**	**1.0**	**65.0**	**(3.8)**	**106.21%**	**0.0**	**10.0**	**0.0**	**0.0**	**0.00%**	**2.1**	**1.0**	**6.3**	**3.4**
PHARMACY																	
Pharmacist I	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	0.0
Pharmacy Tech	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	0.0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**2.0**	**0.0**	**2.0**	**1.0**	**0.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	9 0	0 0	9 0	0 5	95%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	1 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**9.0**	**0.0**	**9.0**	**0.5**	**94.74%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	2 0	0 0	2 0	40%	0 0	0 0	2 3	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 9	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**3.0**	**50.00%**	**0.0**	**0.0**	**3.2**	**0.0**
NURSING																	
RN	31 3	0 0	31 3	28 0	0 0	28 0	3 3	89%	1 0	14 0	0 0	1 0	4%	0 6	1 0	0 0	2 0
LVN	27 7	0 0	27 7	26 0	0 0	26 0	1 7	94%	0 0	3 0	0 0	0 0	0%	0 0	4 0	0 8	4 1
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	8 0	1 9	9 9	(5 4)	220%	0 0	3 0	0 0	0 0	0%	0 0	1 0	0 0	0 8
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	7 0	0 0
TOTAL NURSING	**63.5**	**0.0**	**63.5**	**62.0**	**1.9**	**63.9**	**(0.4)**	**100.61%**	**1.0**	**20.0**	**0.0**	**1.0**	**1.57%**	**0.6**	**6.0**	**7.8**	**6.9**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 1	0 0
Pharmacy Tech	2 5	0 0	2 5	3 0	1 0	4 0	(1 5)	160%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**1.0**	**6.0**	**(1.5)**	**133.33%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	12.0	0.0	12.0	12.0	0.0	12.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.0**	**0.0**	**16.0**	**16.0**	**0.0**	**16.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	20.5	0.0	20.5	20.0	0.0	20.0	0.5	98%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**20.5**	**0.0**	**20.5**	**20.0**	**0.0**	**20.0**	**0.5**	**97.56%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	80.2	0.0	80.2	77.0	0.0	77.0	3.2	96%	0.0	5.0	0.0	1.0	1%	1.3	3.0	0.0	12.9
LVN	74.3	0.0	74.3	66.0	0.0	66.0	8.3	89%	0.0	3.0	2.0	4.0	6%	7.2	2.0	0.0	6.9
Sr Psych Tech/Psych Tech	31.7	0.0	31.7	32.0	2.9	34.9	(3.2)	110%	0.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	2.6
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.4	0.0	13.9	0.0
TOTAL NURSING	**186.2**	**0.0**	**186.2**	**175.0**	**2.9**	**177.9**	**8.3**	**95.55%**	**0.0**	**18.0**	**2.0**	**5.0**	**2.81%**	**10.9**	**5.0**	**13.9**	**22.4**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	7.0	0.0	7.0	(1.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.1	0.0
Pharmacy Tech	13.0	0.0	13.0	13.0	0.0	13.0	0.0	100%	0.0	11.0	0.0	2.0	15%	0.0	1.0	0.0	0.1
TOTAL PHARMACY	**19.0**	**0.0**	**19.0**	**20.0**	**0.0**	**20.0**	**(1.0)**	**105.26%**	**0.0**	**13.0**	**0.0**	**2.0**	**10.00%**	**0.0**	**2.0**	**0.1**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	13 5	0 0	13 5	14 0	0 0	14 0	(0 5)	104%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	1 9
Unit Supervisor	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.5**	**0.0**	**17.5**	**17.0**	**0.0**	**17.0**	**0.5**	**97.14%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.9**
PRIMARY CARE PROVIDERS																	
P&S	8 0	0 0	8 0	6 0	0 0	6 0	2 0	75%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	1 0	0 0	1 0	(1 0)	0%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**7.0**	**0.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.0**
NURSING																	
RN	67 9	0 0	67 9	54 0	0 0	54 0	13 9	80%	0 0	20 0	1 0	3 0	6%	0 0	2 0	2 9	8 0
LVN	42 2	0 0	42 2	38 0	0 0	38 0	4 2	90%	0 0	5 0	0 0	1 0	3%	0 0	5 0	7 9	5 6
Sr Psych Tech/Psych Tech	82 9	0 0	82 9	67 0	0 0	67 0	15 9	81%	1 0	13 0	0 0	0 0	0%	0 0	3 0	0 0	8 9
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	5 7	0 0	14 2	0 5
TOTAL NURSING	**193.0**	**0.0**	**193.0**	**159.0**	**0.0**	**159.0**	**34.0**	**82.38%**	**1.0**	**38.0**	**1.0**	**4.0**	**2.52%**	**5.7**	**10.0**	**25.0**	**23.0**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	4 0	0 0	4 0	(1 0)	133%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 4	0 2
Pharmacy Tech	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	0 0	0 0	0 0	0 0	0%	0 0	0 0	2 4	0 1
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**10.0**	**0.0**	**10.0**	**(1.5)**	**117.65%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.8**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	10.0	0.0	10.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**12.0**	**0.0**	**12.0**	**(0.5)**	**104.35%**	**0.0**	**2.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	6.5	0.0	6.5	7.0	0.0	7.0	(0.5)	108%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**7.0**	**0.0**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**0.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	26.6	0.0	26.6	23.0	0.0	23.0	3.6	86%	2.0	4.0	0.0	3.0	13%	0.0	2.0	0.9	4.2
LVN	35.4	0.0	35.4	25.0	0.0	25.0	10.4	71%	0.0	4.0	0.0	2.0	8%	0.5	0.0	1.5	3.3
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
TOTAL NURSING	**62.0**	**0.0**	**62.0**	**48.0**	**0.0**	**48.0**	**14.0**	**77.42%**	**2.0**	**8.0**	**0.0**	**5.0**	**10.42%**	**0.5**	**2.0**	**2.6**	**7.5**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	3.0	0.0	3.0	(0.5)	120%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	0.1
Pharmacy Tech	5.0	0.0	5.0	6.0	0.0	6.0	(1.0)	120%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.0	0.2
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**9.0**	**0.0**	**9.0**	**(1.5)**	**120.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
SRN II	9 5	0 0	9 5	9 0	0 0	9 0	0 5	95%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 6
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**5.0**	**0.0**	**5.0**	**5.0**	**0.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	26 0	0 0	26 0	23 0	0 0	23 0	3 0	88%	1 0	11 0	0 0	1 0	4%	0 0	1 0	0 0	1 1
LVN	17 8	0 0	17 8	18 0	0 0	18 0	(0 2)	101%	0 0	2 0	0 0	0 0	0%	0 0	2 0	0 0	1 2
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	3 0	0 0	3 0	1 5	67%	1 0	3 0	0 0	0 0	0%	0 0	0 0	0 7	0 0
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**48.3**	**0.0**	**48.3**	**44.0**	**0.0**	**44.0**	**4.3**	**91.10%**	**2.0**	**16.0**	**0.0**	**1.0**	**2.27%**	**0.0**	**3.0**	**0.7**	**2.2**
PHARMACY																	
Pharmacist I	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	8.5	0.0	8.5	8.0	0.0	8.0	0.5	94%	0.0	1.0	0.0	0.0	0%	0.0	2.0	0.0	1.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**9.0**	**0.0**	**9.0**	**0.5**	**94.74%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.2**
NURSING																	
RN	29.0	0.0	29.0	25.0	0.0	25.0	4.0	86%	1.0	10.0	0.0	2.0	8%	0.4	0.0	1.0	5.3
LVN	28.2	0.0	28.2	25.0	0.0	25.0	3.2	89%	1.0	11.0	0.0	0.0	0%	0.0	3.0	0.5	2.5
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	1.6
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**61.7**	**0.0**	**61.7**	**54.0**	**0.0**	**54.0**	**7.7**	**87.52%**	**2.0**	**28.0**	**0.0**	**2.0**	**3.70%**	**0.4**	**3.0**	**1.5**	**9.4**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	2.5	0.0	2.5	3.0	0.0	3.0	(0.5)	120%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**0.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2015 - 9/30/2015	Year To Date Appointments 10/1/2014 - 9/30/2015	Separations 9/1/2015 - 9/30/2015	Year To Date Separations 10/1/2014 - 9/30/2015	Year To Date Turnover Rate (Percentage) 10/1/2014 - 9/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of July 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	1.0	2.0	0.0	1.0	50%	0.0	0.0	0.0	0.0
SRN II	17.0	4.5	21.5	13.0	0.0	13.0	8.5	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.9
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**21.0**	**4.5**	**25.5**	**17.0**	**0.0**	**17.0**	**8.5**	**66.67%**	**1.0**	**4.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**0.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	14.0	0.0	14.0	10.0	2.1	12.1	1.9	87%	2.0	7.0	1.0	2.0	16%	0.0	0.0	2.5	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	0.0
NP	1.5	0.0	1.5	2.0	0.0	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	0.0
TOTAL PRIMARY CARE PROVIDERS	**15.5**	**0.0**	**15.5**	**12.0**	**2.1**	**14.1**	**1.4**	**91.23%**	**2.0**	**7.0**	**1.0**	**2.0**	**14.14%**	**0.0**	**0.0**	**5.9**	**0.0**
NURSING																	
RN	77.0	4.8	81.8	51.0	1.0	52.0	29.8	64%	0.0	11.0	0.0	3.0	6%	1.6	1.0	4.2	5.9
LVN	55.4	6.0	61.4	58.0	6.0	64.0	(2.6)	104%	0.0	11.0	0.0	5.0	8%	0.0	3.0	7.1	8.2
Sr Psych Tech/Psych Tech	53.4	0.0	53.4	35.0	0.0	35.0	18.4	66%	2.0	6.0	0.0	2.0	6%	0.0	0.0	3.0	3.6
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	3.5	0.0	35.2	0.2
TOTAL NURSING	**185.8**	**10.8**	**196.6**	**144.0**	**7.0**	**151.0**	**45.6**	**76.81%**	**2.0**	**28.0**	**0.0**	**10.0**	**6.62%**	**5.0**	**4.0**	**49.5**	**17.9**
PHARMACY																	
Pharmacist I	5.5	1.5	7.0	6.0	0.0	6.0	1.0	86%	0.0	0.0	0.0	1.0	17%	0.0	0.0	3.6	0.0
Pharmacy Tech	11.0	3.0	14.0	11.0	0.0	11.0	3.0	79%	1.0	3.0	0.0	0.0	0%	0.0	1.0	3.5	0.0
TOTAL PHARMACY	**16.5**	**4.5**	**21.0**	**17.0**	**0.0**	**17.0**	**4.0**	**80.95%**	**1.0**	**3.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**1.0**	**7.1**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters/Regional Offices

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	4 2	4 2	(4 2)	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	10 0	0 0	10 0	9 0	1 0	10 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	9 0	0 0	9 0	9 0	0 0	9 0	0 0	100%	3 0	6 0	0 0	1 0	11%	0 0	1 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**20.0**	**0.0**	**20.0**	**18.0**	**5.2**	**23.2**	**(3.2)**	**116.20%**	**4.0**	**8.0**	**0.0**	**1.0**	**4.30%**	**0.0**	**1.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**3.0**	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
PRIMARY CARE PROVIDERS																	
P&S	26 3	0 0	26 3	27 0	0 0	27 0	(0 7)	103%	0 0	4 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**26.3**	**0.0**	**26.3**	**27.0**	**0.0**	**27.0**	**(0.7)**	**102.66%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	7 0	0 0	7 0	5 0	0 0	5 0	2 0	71%	0 0	0 0	0 0	1 0	20%	0 0	0 0	0 0	0 0
LVN	0 0	0 0	0 0	1 0	0 0	1 0	(1 0)	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.1**
PHARMACY																	
Pharmacist I	11 0	0 0	11 0	11 0	0 0	11 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 9
Pharmacy Tech	38 0	0 0	38 0	37 0	0 0	37 0	1 0	97%	0 0	6 0	0 0	0 0	0%	0 0	2 0	0 0	0 0
TOTAL PHARMACY	**49.0**	**0.0**	**49.0**	**48.0**	**0.0**	**48.0**	**1.0**	**97.96%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.0**	**0.9**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	27 0	0 0	27 0	24 0	6 2	30 2	(3 2)	112%	1 0	9 0	0 0	1 0	3%	0 0	0 0	0 0	0 0
CME	39 0	0 0	39 0	31 0	3 0	34 0	5 0	87%	2 0	12 0	0 0	1 0	3%	0 0	0 0	0 0	0 0
CNE	37 0	0 0	37 0	35 0	3 7	38 7	(1 7)	105%	7 0	22 0	0 0	3 0	8%	0 0	1 0	0 0	0 0
CSE	28 0	0 0	28 0	20 0	1 0	21 0	7 0	75%	1 0	13 0	0 0	3 0	14%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**131.0**	**0.0**	**131.0**	**110.0**	**13.9**	**123.9**	**7.1**	**94.60%**	**11.0**	**56.0**	**0.0**	**8.0**	**6.46%**	**0.0**	**1.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	34 0	0 0	34 0	28 0	0 0	28 0	6 0	82%	1 0	13 0	0 0	1 0	4%	0 0	0 0	0 0	0 1
SRN III	41 0	0 0	41 0	37 0	3 0	40 0	1 0	98%	4 0	22 0	0 0	3 0	8%	0 0	1 0	0 0	0 0
SRN II	462 3	0 0	462 3	393 0	2 0	395 0	67 3	85%	6 0	134 0	2 0	23 0	6%	1 2	7 0	0 0	35 9
Unit Supervisor	12 0	0 0	12 0	12 0	0 0	12 0	0 0	100%	0 0	3 0	0 0	1 0	8%	0 0	2 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**549.3**	**0.0**	**549.3**	**470.0**	**5.0**	**475.0**	**74.3**	**86.47%**	**11.0**	**172.0**	**2.0**	**28.0**	**5.89%**	**1.2**	**10.0**	**0.0**	**36.0**
PRIMARY CARE PROVIDERS																	
P&S	332 9	0 7	333 6	292 0	5 1	297 1	36 5	89%	8 0	93 0	1 0	22 0	7%	0 6	0 0	15 3	0 1
PA	32 5	0 0	32 5	26 0	0 0	26 0	6 5	80%	1 0	12 0	1 0	5 0	19%	0 0	0 0	6 2	2 0
NP	37 1	0 0	37 1	36 0	3 0	39 0	(1 9)	105%	1 0	11 0	0 0	4 0	10%	0 0	1 0	4 2	4 0
TOTAL PRIMARY CARE PROVIDERS	**402.5**	**0.7**	**403.2**	**354.0**	**8.1**	**362.1**	**41.1**	**89.80%**	**10.0**	**116.0**	**2.0**	**31.0**	**8.56%**	**0.6**	**1.0**	**25.7**	**6.0**
NURSING																	
RN	2154 8	13 6	2168 4	1700 0	1 9	1701 9	466 5	78%	35 0	532 0	4 0	95 0	6%	23 1	47 0	21 5	188 5
LVN	1816 1	8 8	1824 9	1525 0	25 3	1550 3	274 7	85%	26 0	417 0	4 0	84 0	5%	47 7	74 4	38 6	192 0
Sr Psych Tech/Psych Tech	990 6	7 1	997 7	819 0	22 5	841 5	156 2	84%	7 0	293 0	5 0	30 0	4%	0 3	24 0	45 2	77 4
CNA	377 6	0 0	377 6	269 0	0 0	269 0	108 6	71%	5 0	30 0	1 0	10 0	4%	92 8	10 0	277 0	41 0
TOTAL NURSING	**5339.1**	**29.5**	**5368.6**	**4313.0**	**49.6**	**4362.6**	**1006.0**	**81.26%**	**73.0**	**1272.0**	**14.0**	**219.0**	**5.02%**	**163.9**	**155.4**	**382.3**	**498.9**
PHARMACY																	
Pharmacist I	150 0	0 5	150 5	144 0	2 0	146 0	4 6	97%	1 0	43 0	0 0	8 0	5%	1 6	1 0	26 5	9 3
Pharmacy Tech	311 0	1 0	312 0	297 0	4 0	301 0	11 0	96%	1 0	96 0	1 0	8 0	3%	0 0	8 0	31 3	6 5
TOTAL PHARMACY	**461.0**	**1.5**	**462.5**	**441.0**	**6.0**	**447.0**	**15.6**	**96.64%**	**2.0**	**139.0**	**1.0**	**16.0**	**3.58%**	**1.6**	**9.0**	**57.8**	**15.8**

Executive Leadership
Filled Percentage
and Turnover Rate
(as of October 2015)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Ironwood State Prison
Blythe
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Clinical and Nursing Management
Filled and Turnover Rate
(as of October 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Primary Care Providers Filled Percentage and Turnover Rate
(as of October 2015)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Ironwood State Prison
Blythe
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage and Turnover Rate
(as of October 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Pharmacy Filled Percentage
and Turnover Rate
(as of October 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**1.0**	**1.0**	**(1.0)**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	8 5	0 0	8 5	8 0	0 0	8 0	0 5	94%	0 0	3 0	0 0	2 0	25%	0 0	0 0	0 0	1 3
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**8.0**	**0.0**	**8.0**	**2.5**	**76.19%**	**0.0**	**5.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	3 0	0 0	3 0	1 0	75%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	25 4	0 0	25 4	22 0	0 0	22 0	3 4	87%	0 0	5 0	0 0	0 0	0%	0 0	1 0	0 0	4 8
LVN	19 7	0 0	19 7	19 0	0 0	19 0	0 7	96%	0 0	1 0	0 0	1 0	5%	0 0	1 0	0 7	4 6
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	2 0	0 0	2 0	1 5	57%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 1	0 4
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**48.6**	**0.0**	**48.6**	**43.0**	**0.0**	**43.0**	**5.6**	**88.48%**	**0.0**	**6.0**	**0.0**	**1.0**	**2.33%**	**0.0**	**2.0**	**1.8**	**9.8**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	0 0	0 0	0 0	1 5	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 5	0 0
Pharmacy Tech	2 5	0 0	2 5	2 0	0 0	2 0	0 5	80%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 1	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	0.0
SRN III	4.0	0.0	4.0	3.0	0.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	0.0
SRN II	77.4	0.0	77.4	42.0	0.0	42.0	35.4	54%	0.0	9.0	1.0	4.0	10%	0.0	0.0	0.0	4.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**84.4**	**0.0**	**84.4**	**47.0**	**0.0**	**47.0**	**37.4**	**55.69%**	**0.0**	**11.0**	**1.0**	**6.0**	**12.77%**	**0.0**	**0.0**	**0.0**	**4.1**
PRIMARY CARE PROVIDERS																	
P&S	28.0	0.0	28.0	14.0	0.0	14.0	14.0	50%	2.0	8.0	0.0	4.0	29%	0.0	0.0	3.0	0.0
PA	9.0	0.0	9.0	4.0	0.0	4.0	5.0	44%	0.0	1.0	1.0	2.0	50%	0.0	0.0	1.8	0.4
NP	4.0	0.0	4.0	3.0	1.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
TOTAL PRIMARY CARE PROVIDERS	**41.0**	**0.0**	**41.0**	**21.0**	**1.0**	**22.0**	**19.0**	**53.66%**	**2.0**	**11.0**	**1.0**	**6.0**	**27.27%**	**0.0**	**0.0**	**4.8**	**0.6**
NURSING																	
RN	442.3	0.0	442.3	268.0	0.0	268.0	174.3	61%	1.0	33.0	1.0	12.0	4%	0.0	4.0	0.0	5.7
LVN	265.5	0.0	265.5	168.0	0.0	168.0	97 5	63%	4.0	5.0	0.0	9.0	5%	0.0	8.0	0.0	4.5
Sr Psych Tech/Psych Tech	54.8	0.0	54.8	53.0	0.0	53.0	1.8	97%	2.0	2.0	0.0	1.0	2%	0.0	0.0	0.2	5.4
CNA	334.5	0.0	334.5	233.0	0.0	233.0	101.5	70%	5.0	20.0	1.0	8.0	3%	0.0	10.0	0.0	25.8
TOTAL NURSING	**1097.1**	**0.0**	**1097.1**	**722.0**	**0.0**	**722.0**	**375.1**	**65.81%**	**12.0**	**60.0**	**2.0**	**30.0**	**4 16%**	**0.0**	**22.0**	**0.2**	**41.4**
PHARMACY																	
Pharmacist I	14.5	0.0	14.5	13.0	0.0	13.0	1.5	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
Pharmacy Tech	29.0	0.0	29.0	20.0	0.0	20.0	9.0	69%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.8	0.3
TOTAL PHARMACY	**43.5**	**0.0**	**43.5**	**33.0**	**0.0**	**33.0**	**10 5**	**75.86%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.8**	**0.9**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	14.0	0.0	14.0	13.0	0.0	13.0	1.0	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	3.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.0**	**0.0**	**16.0**	**15.0**	**0.0**	**15.0**	**1.0**	**93.75%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**3.1**
PRIMARY CARE PROVIDERS																	
P&S	5.5	0.0	5.5	7.0	0.0	7.0	(1.5)	127%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.7	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**8.0**	**0.0**	**8.0**	**(0.5)**	**106.67%**	**1.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.7**	**0.0**
NURSING																	
RN	50.5	0.0	50.5	32.0	0.0	32.0	18.5	63%	0.0	14.0	0.0	2.0	6%	0.0	0.0	0.0	2.3
LVN	30.0	0.0	30.0	29.0	0.0	29.0	1.0	97%	0.0	1.0	0.0	1.0	3%	0.0	1.0	0.5	2.4
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	5.0	0.1	5.1	(0.6)	114%	0.0	2.0	1.0	1.0	19%	0.0	0.0	0.0	0.7
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**85.0**	**0.0**	**85.0**	**66.0**	**0.1**	**66.1**	**18.9**	**77.81%**	**0.0**	**17.0**	**1.0**	**4.0**	**6.05%**	**0.0**	**1.0**	**0.5**	**5.4**
PHARMACY																	
Pharmacist I	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.4
Pharmacy Tech	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	9.0	0.0	9.0	1.5	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	2.0	0.0	2.0	50%	0.0	0.0	1.4	0.0
PA	0.5	0.0	0.5	1.0	0.0	1.0	(0.5)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**8.0**	**0.0**	**8.0**	**(0.5)**	**106.67%**	**0.0**	**4.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**1.4**	**0.2**
NURSING																	
RN	48.8	0.0	48.8	46.0	0.0	46.0	2.8	94%	1.0	15.0	0.0	4.0	9%	0.0	0.0	0.0	6.8
LVN	49.9	0.0	49.9	34.0	0.0	34.0	15.9	68%	2.0	17.0	1.0	5.0	15%	0.0	2.0	0.0	7.8
Sr Psych Tech/Psych Tech	8.1	0.0	8.1	8.0	2.3	10.3	(2.2)	128%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	3.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.1	0.0	0.0	0.0
TOTAL NURSING	**106.8**	**0.0**	**106.8**	**88.0**	**2.3**	**90.3**	**16.5**	**84.58%**	**3.0**	**39.0**	**1.0**	**9.0**	**9.96%**	**0.1**	**2.0**	**0.0**	**17.7**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.0
Pharmacy Tech	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	0.2
TOTAL PHARMACY	**5.5**	**0.0**	**5.5**	**6.0**	**0.0**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	16 0	0 0	16 0	7 0	0 0	7 0	9 0	44%	0 0	1 0	0 0	1 0	14%	0 0	0 0	0 0	0 7
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**19.0**	**0.0**	**19.0**	**10.0**	**0.0**	**10.0**	**9.0**	**52.63%**	**0.0**	**2.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	14 0	0 0	14 0	8 0	0 0	8 0	6 0	57%	0 0	3 0	0 0	2 0	25%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	2 0	0 0	2 0	1 0	0 0	1 0	1 0	50%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**16.0**	**0.0**	**16.0**	**9.0**	**0.0**	**9.0**	**7.0**	**56.25%**	**0.0**	**3.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	67 1	0 0	67 1	39 0	0 0	39 0	28 1	58%	0 0	13 0	0 0	5 0	13%	0 0	0 0	0 0	3 2
LVN	50 0	0 0	50 0	28 0	0 0	28 0	22 0	56%	0 0	2 0	1 0	6 0	21%	0 0	0 0	6 7	5 2
Sr Psych Tech/Psych Tech	55 1	0 0	55 1	37 0	0 0	37 0	18 1	67%	0 0	10 0	0 0	4 0	11%	0 0	0 0	0 6	3 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	2 7	0 0	5 9	0 0
TOTAL NURSING	**172.2**	**0.0**	**172.2**	**104.0**	**0.0**	**104.0**	**68.2**	**60.39%**	**0.0**	**25.0**	**1.0**	**15.0**	**14.42%**	**2.7**	**0.0**	**13.2**	**11.9**
PHARMACY																	
Pharmacist I	4 5	0 0	4 5	4 0	1 0	5 0	(0 5)	110%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	9 0	0 0	9 0	7 0	1 0	8 0	1 0	89%	0 0	5 0	0 0	2 0	25%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**13.5**	**0.0**	**13.5**	**11.0**	**2.0**	**13.0**	**0.6**	**95.93%**	**0.0**	**6.0**	**0.0**	**2.0**	**15.44%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	8.0	0.0	8.0	2.5	76%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.0	0.2
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.6	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**5.5**	**0.0**	**5.5**	**6.0**	**0.0**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.6**	**0.0**	**0.0**	**0.1**
NURSING																	
RN	45.6	0.0	45.6	38.0	0.0	38.0	7.6	83%	1.0	5.0	0.0	3.0	8%	0.9	0.0	2.7	3.0
LVN	22.8	0.0	22.8	19.0	0.0	19.0	3.8	83%	0.0	4.0	0.0	4.0	21%	0.0	0.0	1.0	1.9
Sr Psych Tech/Psych Tech	27.8	0.0	27.8	26.0	0.0	26.0	1.8	94%	0.0	9.0	0.0	2.0	8%	0.3	3.0	1.9	1.4
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	1.4	0.0	1.0	0.0
TOTAL NURSING	**96.2**	**0.0**	**96.2**	**83.0**	**0.0**	**83.0**	**13.2**	**86.28%**	**1.0**	**18.0**	**0.0**	**9.0**	**10.84%**	**2.6**	**3.0**	**6.6**	**6.4**
PHARMACY																	
Pharmacist I	1.5	0.0	1.5	2.0	0.0	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.2	0.0	0.0	0.1
Pharmacy Tech	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.4
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.2**	**0.0**	**0.8**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	11 0	0 0	11 0	(0 5)	105%	0 0	4 0	0 0	1 0	9%	0 0	1 0	0 0	1 5
Unit Supervisor	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	1 0	33%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**15.5**	**0.0**	**15.5**	**16.0**	**0.0**	**16.0**	**(0.5)**	**103.23%**	**0.0**	**5.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**1.0**	**0.0**	**1.5**
PRIMARY CARE PROVIDERS																	
P&S	7 0	0 0	7 0	5 0	0 0	5 0	2 0	71%	0 0	2 0	0 0	2 0	40%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**6.0**	**0.0**	**6.0**	**2.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.1**
NURSING																	
RN	69 3	0 0	69 3	54 0	0 0	54 0	15 3	78%	0 0	6 0	0 0	3 0	6%	0 1	1 0	0 5	12 4
LVN	23 1	0 0	23 1	21 0	2 2	23 2	(0 1)	101%	0 0	0 0	0 0	1 0	4%	3 1	1 0	2 9	5 4
Sr Psych Tech/Psych Tech	107 6	0 0	107 6	91 0	0 0	91 0	16 6	85%	0 0	23 0	0 0	1 0	1%	0 0	2 0	12 4	3 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	11 2	0 0	25 9	0 0
TOTAL NURSING	**200.0**	**0.0**	**200.0**	**166.0**	**2.2**	**168.2**	**31.8**	**84.12%**	**0.0**	**29.0**	**0.0**	**5.0**	**2.97%**	**14.4**	**4.0**	**41.7**	**21.4**
PHARMACY																	
Pharmacist I	3 5	0 0	3 5	4 0	0 0	4 0	(0 5)	114%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 9	1 1
Pharmacy Tech	7 0	0 0	7 0	7 0	0 0	7 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	1 0	0 0
TOTAL PHARMACY	**10.5**	**0.0**	**10.5**	**11.0**	**0.0**	**11.0**	**(0.5)**	**104.76%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	**1.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	8.0	0.0	8.0	2.5	76%	1.0	5.0	0.0	1.0	13%	0.3	0.0	0.0	0.4
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**9.0**	**0.0**	**9.0**	**3.5**	**72.00%**	**1.0**	**8.0**	**0.0**	**1.0**	**11.11%**	**0.3**	**0.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	11.5	0.0	11.5	11.0	0.0	11.0	0.5	96%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	46.2	0.0	46.2	38.0	0.0	38.0	8.2	82%	0.0	3.0	0.0	2.0	5%	1.0	1.0	1.2	4.1
LVN	58.2	0.0	58.2	53.0	0.0	53.0	5.2	91%	3.0	21.0	0.0	2.0	4%	1.5	0.0	0.0	2.3
Sr Psych Tech/Psych Tech	9.0	0.0	9.0	6.0	0.0	6.0	3.0	67%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.7	0.0
TOTAL NURSING	**113.4**	**0.0**	**113.4**	**97.0**	**0.0**	**97.0**	**16.4**	**85.54%**	**3.0**	**26.0**	**0.0**	**4.0**	**4.12%**	**2.5**	**1.0**	**5.9**	**6.7**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	5.0	0.0	5.0	0.5	91%	0.0	4.0	0.0	0.0	0%	0.5	0.0	0.9	0.5
Pharmacy Tech	10.0	0.0	10.0	10.0	0.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**15.0**	**0.0**	**15.0**	**0.5**	**96.77%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.5**	**0.0**	**1.1**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	1 0	100%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	1 0	2 0	(1 0)	200%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	11 0	2 0	13 0	(1 5)	113%	0 0	11 0	0 0	0 0	0%	0 0	0 0	0 0	1 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**13.0**	**3.0**	**16.0**	**(2.5)**	**118.52%**	**0.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	11 4	0 0	11 4	12 0	0 0	12 0	(0 6)	105%	0 0	12 0	0 0	0 0	0%	0 0	0 0	1 9	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 6	0 0	1 6	2 0	1 0	3 0	(1 4)	188%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**13.0**	**0.0**	**13.0**	**14.0**	**1.0**	**15.0**	**(2.0)**	**115.38%**	**0.0**	**14.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	**0.0**
NURSING																	
RN	60 3	0 0	60 3	53 0	0 0	53 0	7 3	88%	0 0	58 0	0 0	5 0	9%	0 5	1 0	0 0	2 6
LVN	72 3	0 0	72 3	59 0	0 1	59 1	13 2	82%	2 0	64 0	1 0	5 0	8%	0 0	1 0	0 0	7 8
Sr Psych Tech/Psych Tech	49 1	0 0	49 1	31 0	7 3	38 3	10 8	78%	0 0	28 0	0 0	2 0	5%	0 0	0 0	0 0	3 3
CNA	8 1	0 0	8 1	6 0	0 0	6 0	2 1	74%	0 0	6 0	0 0	1 0	17%	0 0	0 0	0 0	1 2
TOTAL NURSING	**189.8**	**0.0**	**189.8**	**149.0**	**7.4**	**156.4**	**33.4**	**82.38%**	**2.0**	**156.0**	**1.0**	**13.0**	**8.31%**	**0.5**	**2.0**	**0.0**	**14.8**
PHARMACY																	
Pharmacist I	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 7
Pharmacy Tech	10 0	0 0	10 0	7 0	0 0	7 0	3 0	70%	0 0	9 0	0 0	0 0	0%	0 0	0 0	0 2	0 4
TOTAL PHARMACY	**15.0**	**0.0**	**15.0**	**12.0**	**0.0**	**12.0**	**3.0**	**80.00%**	**0.0**	**15.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	**1.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	9.0	0.0	9.0	1.5	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.7
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	8.5	0.0	8.5	8.0	0.1	8.1	0.4	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	2.0	1.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
TOTAL PRIMARY CARE PROVIDERS	**10.5**	**0.0**	**10.5**	**10.0**	**1.1**	**11.1**	**(0.6)**	**105.62%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	**0.0**
NURSING																	
RN	51.7	0.0	51.7	51.0	0.0	51.0	0.7	99%	2.0	19.0	0.0	2.0	4%	1.4	2.0	1.0	8.7
LVN	49.5	0.0	49.5	48.0	1.0	49.0	0.5	99%	0.0	4.0	0.0	1.0	2%	5.5	5.0	0.0	10.3
Sr Psych Tech/Psych Tech	19.6	0.0	19.6	16.0	0.0	16.0	3.6	82%	0.0	7.0	1.0	1.0	6%	0.0	1.0	0.0	1.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	12.1	0.0	10.7	0.5
TOTAL NURSING	**120.8**	**0.0**	**120.8**	**115.0**	**1.0**	**116.0**	**4.8**	**96.03%**	**2.0**	**30.0**	**1.0**	**4.0**	**3.45%**	**19.0**	**8.0**	**11.7**	**20.5**
PHARMACY																	
Pharmacist I	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	0.0	0.0	1.0	25%	0.0	0.0	1.2	0.0
Pharmacy Tech	8.5	0.0	8.5	9.0	0.0	9.0	(0.5)	106%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.1
TOTAL PHARMACY	**13.0**	**0.0**	**13.0**	**13.0**	**0.0**	**13.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**1.0**	**1.2**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	16 0	0 0	16 0	15 0	0 0	15 0	1 0	94%	1 0	3 0	0 0	2 0	13%	1 0	0 0	0 0	0 8
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.0**	**0.0**	**20.0**	**19.0**	**0.0**	**19.0**	**1.0**	**95.00%**	**1.0**	**4.0**	**0.0**	**2.0**	**10.53%**	**1.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	13 5	0 7	14 2	14 0	1 0	15 0	(0 8)	106%	0 0	2 0	0 0	2 0	13%	0 0	0 0	0 9	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**13.5**	**0.7**	**14.2**	**14.0**	**1.0**	**15.0**	**(0.8)**	**105.63%**	**0.0**	**2.0**	**0.0**	**2.0**	**13.33%**	**0.0**	**0.0**	**0.9**	**0.0**
NURSING																	
RN	83 1	12 4	95 5	75 0	0 0	75 0	20 5	79%	0 0	4 0	0 0	6 0	8%	1 8	0 0	0 3	7 6
LVN	64 0	0 0	64 0	59 0	7 0	66 0	(2 0)	103%	0 0	19 0	0 0	2 0	3%	2 9	1 0	0 3	5 5
Sr Psych Tech/Psych Tech	50 8	7 1	57 9	44 0	0 0	44 0	13 9	76%	1 0	4 0	0 0	1 0	2%	0 0	1 0	1 9	2 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	2 1	0 0	3 9	0 1
TOTAL NURSING	**197.9**	**19.5**	**217.4**	**178.0**	**7.0**	**185.0**	**32.4**	**85.10%**	**1.0**	**27.0**	**0.0**	**9.0**	**4.86%**	**6.7**	**2.0**	**6.4**	**15.6**
PHARMACY																	
Pharmacist I	7 0	0 5	7 5	6 0	0 0	6 0	1 5	80%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 0	0 1
Pharmacy Tech	14 5	1 0	15 5	12 0	0 0	12 0	3 5	77%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 5	0 0
TOTAL PHARMACY	**21.5**	**1.5**	**23.0**	**18.0**	**0.0**	**18.0**	**5.0**	**78.26%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	11 0	0 0	11 0	0 5	96%	0 0	5 0	0 0	0 0	0%	0 0	0 0	0 0	1 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**1.0**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	11 5	0 0	11 5	11 0	0 0	11 0	0 5	96%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	29 0	1 2	30 2	27 0	0 0	27 0	3 2	89%	2 0	10 0	0 0	2 0	7%	1 9	1 0	1 3	4 1
LVN	46 3	8 8	55 1	43 0	0 0	43 0	12 1	78%	0 0	7 0	0 0	3 0	7%	1 8	2 0	3 7	5 5
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	5 0	0 0	5 0	(0 5)	111%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 7
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 8	0 0	8 1	0 0
TOTAL NURSING	**79.8**	**10.0**	**89.8**	**75.0**	**0.0**	**75.0**	**14.8**	**83.52%**	**2.0**	**17.0**	**0.0**	**5.0**	**6.67%**	**4.5**	**4.0**	**13.1**	**10.4**
PHARMACY																	
Pharmacist I	6 0	0 0	6 0	5 0	0 0	5 0	1 0	83%	0 0	1 0	0 0	2 0	40%	0 0	0 0	0 9	0 0
Pharmacy Tech	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	1 0	0 0	0 0	0%	0 0	0 0	3 6	0 0
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**15.0**	**0.0**	**15.0**	**0.5**	**96.77%**	**0.0**	**2.0**	**0.0**	**2.0**	**13.33%**	**0.0**	**0.0**	**4.5**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	8.0	0.0	8.0	2.5	76%	0.0	4.0	0.0	1.0	13%	0.0	0.0	0.0	1.4
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**9.0**	**0.0**	**9.0**	**2.5**	**78.26%**	**0.0**	**4.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	**1.4**
PRIMARY CARE PROVIDERS																	
P&S	6.0	0.0	6.0	6.0	0.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**7.0**	**0.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	**0.0**
NURSING																	
RN	41.0	0.0	41.0	39.0	0.0	39.0	2.0	95%	2.0	18.0	0.0	6.0	15%	0.0	2.0	0.0	4.5
LVN	23.8	0.0	23.8	24.0	0.0	24.0	(0.2)	101%	0.0	1.0	0.0	4.0	17%	2.9	1.0	0.0	4.6
Sr Psych Tech/Psych Tech	15.2	0.0	15.2	10.0	0.0	10.0	5.2	66%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	1.1
CNA	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.4	0.0	4.6	2.7
TOTAL NURSING	**85.0**	**0.0**	**85.0**	**78.0**	**0.0**	**78.0**	**7.0**	**91.76%**	**2.0**	**24.0**	**0.0**	**10.0**	**12.82%**	**3.3**	**3.0**	**4.6**	**12.8**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	0.1
Pharmacy Tech	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	0.0
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**1.0**	**0.0**	**1.0**	**1.0**	**1.0**	**2.0**	**(1.0)**	**200.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	11 0	0 0	0 0	0%	0 0	0 0	0 0	0 7
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**11.0**	**0.0**	**11.0**	**(0.5)**	**104.76%**	**0.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	7 0	0 0	7 0	6 0	0 0	6 0	1 0	86%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**7.0**	**0.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
NURSING																	
RN	25 4	0 0	25 4	23 0	0 0	23 0	2 4	91%	1 0	26 0	1 0	3 0	13%	0 0	1 0	1 1	0 5
LVN	29 4	0 0	29 4	28 0	0 0	28 0	1 4	95%	0 0	32 0	0 0	1 0	4%	0 0	1 0	0 0	0 3
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	4 0	1 0	5 0	(1 5)	143%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	3 5	0 0	0 0	0 0
TOTAL NURSING	**58.3**	**0.0**	**58.3**	**55.0**	**1.0**	**56.0**	**2.3**	**96.05%**	**1.0**	**61.0**	**1.0**	**4.0**	**7.14%**	**3.5**	**2.0**	**1.1**	**1.2**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	2 0	0 0	2 0	(0 5)	133%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	0 0	1 0	0 0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**0.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**1.0**	**1.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	0.0	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	11.0	0.0	11.0	0.5	96%	2.0	5.0	0.0	1.0	9%	0.0	1.0	0.0	1.0
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**12.0**	**1.0**	**13.0**	**0.5**	**96.30%**	**2.0**	**5.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**1.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	7.0	0.0	7.0	2.0	78%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.9	0.1
TOTAL PRIMARY CARE PROVIDERS	**12.0**	**0.0**	**12.0**	**10.0**	**0.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**4.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**1.9**	**0.1**
NURSING																	
RN	52.8	0.0	52.8	48.0	0.0	48.0	4.8	91%	1.0	17.0	0.0	5.0	10%	2.3	3.0	0.0	6.7
LVN	57.1	0.0	57.1	57.0	0.0	57.0	0.1	100%	6.0	25.0	0.0	1.0	2%	1.4	7.0	0.0	13.0
Sr Psych Tech/Psych Tech	51.6	0.0	51.6	44.0	0.0	44.0	7.6	85%	1.0	13.0	0.0	2.0	5%	0.0	0.0	2.2	5.7
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	4.9	0.0	10.5	0.0
TOTAL NURSING	**161.5**	**0.0**	**161.5**	**149.0**	**0.0**	**149.0**	**12.5**	**92.26%**	**8.0**	**55.0**	**0.0**	**8.0**	**5.37%**	**8.5**	**10.0**	**12.7**	**25.5**
PHARMACY																	
Pharmacist I	7.0	0.0	7.0	7.0	0.0	7.0	0.0	100%	0.0	3.0	0.0	1.0	14%	0.0	0.0	1.9	0.5
Pharmacy Tech	15.0	0.0	15.0	15.0	0.0	15.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.6	1.3
TOTAL PHARMACY	**22.0**	**0.0**	**22.0**	**22.0**	**0.0**	**22.0**	**0.0**	**100.00%**	**0.0**	**7.0**	**0.0**	**1.0**	**4.55%**	**0.0**	**0.0**	**3.5**	**1.8**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 7	0 7	(0 7)	0%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**3.7**	**3.7**	**(3.7)**	**0.00%**	**2.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	9 0	0 0	9 0	0 5	95%	0 0	3 0	0 0	2 0	22%	0 0	1 0	0 0	1 2
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**0.0**	**4.0**	**0.0**	**2.0**	**20.00%**	**0.0**	**1.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 7	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	1 1	0 0
NP	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	1 0	50%	0 0	0 0	0 0	1 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**1.8**	**1.0**
NURSING																	
RN	31 4	0 0	31 4	31 0	0 0	31 0	0 4	99%	0 0	5 0	0 0	0 0	0%	0 0	4 0	0 4	4 8
LVN	40 0	0 0	40 0	40 0	1 9	41 9	(1 9)	105%	0 0	1 0	0 0	1 0	2%	1 4	6 0	2 1	9 1
Sr Psych Tech/Psych Tech	22 2	0 0	22 2	17 0	0 0	17 0	5 2	77%	2 0	7 0	0 0	0 0	0%	0 0	0 0	1 8	1 4
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	12 7	0 0	1 9	2 3
TOTAL NURSING	**93.6**	**0.0**	**93.6**	**88.0**	**1.9**	**89.9**	**3.7**	**96.07%**	**2.0**	**13.0**	**0.0**	**1.0**	**1.11%**	**14.1**	**10.0**	**6.2**	**17.5**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
Pharmacy Tech	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**0.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.2**

APPENDIX 6

Part 3 of 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**1.0**	**1.0**	**(1.0)**	**0.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	10 0	0 0	10 0	0 5	95%	0 0	11 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**14.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	5 5	0 0	5 5	4 0	0 0	4 0	1 5	73%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
TOTAL PRIMARY CARE PROVIDERS	**8.5**	**0.0**	**8.5**	**7.0**	**0.0**	**7.0**	**1.5**	**82.35%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.5**
NURSING																	
RN	29 0	0 0	29 0	25 0	0 0	25 0	4 0	86%	1 0	35 0	0 0	0 0	0%	0 0	1 0	0 0	1 2
LVN	42 7	0 0	42 7	40 0	0 0	40 0	2 7	94%	0 0	49 0	0 0	1 0	3%	1 7	2 0	0 0	0 7
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 9	0 0	0 0	0 4
TOTAL NURSING	**74.7**	**0.0**	**74.7**	**68.0**	**0.0**	**68.0**	**6.7**	**91.03%**	**1.0**	**93.0**	**0.0**	**1.0**	**1.47%**	**2.6**	**3.0**	**0.0**	**2.4**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**9.0**	**0.0**	**9.0**	**(0.5)**	**105.88%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California City Correctional Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	1 0	1 0	(1 0)	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**2.0**	**2.0**	**(2.0)**	**0.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	7 3	0 0	7 3	7 0	0 0	7 0	0 3	96%	0 0	2 0	0 0	2 0	29%	0 0	0 0	0 0	0 7
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.3**	**0.0**	**9.3**	**8.0**	**0.0**	**8.0**	**1.3**	**86.02%**	**0.0**	**2.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	3 7	0 0	3 7	4 0	0 0	4 0	(0 3)	108%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	1 0	100%	0 0	0 0	0 6	0 2
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**4.7**	**0.0**	**4.7**	**5.0**	**0.0**	**5.0**	**(0.3)**	**106.38%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.6**	**0.2**
NURSING																	
RN	22 5	0 0	22 5	21 0	0 0	21 0	1 5	93%	0 0	10 0	0 0	1 0	5%	0 0	0 0	0 0	0 2
LVN	21 1	0 0	21 1	20 0	0 0	20 0	1 1	95%	0 0	4 0	0 0	3 0	15%	0 4	1 0	0 0	0 1
Sr Psych Tech/Psych Tech	10 6	0 0	10 6	6 0	0 0	6 0	4 6	57%	0 0	2 0	0 0	1 0	17%	0 0	0 0	0 0	0 1
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**54.2**	**0.0**	**54.2**	**47.0**	**0.0**	**47.0**	**7.2**	**86.72%**	**0.0**	**16.0**	**0.0**	**5.0**	**10.64%**	**0.4**	**1.0**	**0.0**	**0.4**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	1 0	0 0	1 0	1 0	50%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 1	0 0
Pharmacy Tech	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	4 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**5.0**	**0.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	9.0	0.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	38.4	0.0	38.4	37.0	0.0	37.0	1.4	96%	4.0	16.0	0.0	3.0	8%	1.3	1.0	0.0	5.5
LVN	41.6	0.0	41.6	42.0	1.0	43.0	(1.4)	103%	0.0	9.0	0.0	1.0	2%	4.2	1.0	0.0	4.4
Sr Psych Tech/Psych Tech	37.4	0.0	37.4	31.0	0.0	31.0	6.4	83%	0.0	28.0	0.0	1.0	3%	0.0	0.0	0.1	1.5
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	0.0
TOTAL NURSING	**117.4**	**0.0**	**117.4**	**110.0**	**1.0**	**111.0**	**6.4**	**94.55%**	**4.0**	**53.0**	**0.0**	**5.0**	**4.50%**	**5.5**	**2.0**	**3.1**	**11.4**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	3.0	0.0	3.0	0.5	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	0.0
Pharmacy Tech	6.5	0.0	6.5	7.0	0.0	7.0	(0.5)	108%	0.0	3.0	0.0	0.0	0%	0.0	1.0	3.9	0.4
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**5.9**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	14.0	0.0	14.0	12.0	0.0	12.0	2.0	86%	0.0	4.0	0.0	1.0	8%	0.0	1.0	0.0	0.5
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.0**	**0.0**	**17.0**	**15.0**	**0.0**	**15.0**	**2.0**	**88.24%**	**1.0**	**5.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**1.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	8.0	0.0	8.0	5.0	0.0	5.0	3.0	63%	1.0	1.0	1.0	1.0	20%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
NP	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**7.0**	**0.0**	**7.0**	**4.0**	**63.64%**	**2.0**	**2.0**	**1.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.2**	**0.5**
NURSING																	
RN	79.9	0.0	79.9	75.0	0.0	75.0	4.9	94%	0.0	10.0	0.0	1.0	1%	0.0	2.0	0.0	20.7
LVN	81.7	0.0	81.7	66.0	0.0	66.0	15.7	81%	2.0	12.0	0.0	3.0	5%	1.4	4.0	0.0	17.5
Sr Psych Tech/Psych Tech	71.3	0.0	71.3	69.0	0.0	69.0	2.3	97%	0.0	14.0	0.0	1.0	1%	0.0	5.0	12.7	8.5
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.9	0.0	21.9	0.0
TOTAL NURSING	**232.9**	**0.0**	**232.9**	**210.0**	**0.0**	**210.0**	**22.9**	**90.17%**	**2.0**	**36.0**	**0.0**	**5.0**	**2.38%**	**2.3**	**11.0**	**34.6**	**46.7**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	4.0	1.0	5.0	(1.0)	125%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.6	1.6
Pharmacy Tech	8.0	0.0	8.0	8.0	0.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	0.2
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**1.0**	**13.0**	**(1.0)**	**108.33%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	**1.9**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	11.0	0.0	11.0	(0.5)	105%	0.0	2.0	0.0	1.0	9%	0.0	0.0	0.0	0.8
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**13.0**	**0.0**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	3.0	0.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.3
TOTAL PRIMARY CARE PROVIDERS	**9.0**	**0.0**	**9.0**	**7.0**	**0.0**	**7.0**	**2.0**	**77.78%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.4**
NURSING																	
RN	45.6	0.0	45.6	32.0	0.0	32.0	13.6	70%	0.0	9.0	0.0	3.0	9%	0.0	1.0	0.0	4.0
LVN	45.8	0.0	45.8	41.0	0.0	41.0	4.8	90%	3.0	7.0	1.0	2.0	5%	0.9	1.0	0.0	4.7
Sr Psych Tech/Psych Tech	23.1	0.0	23.1	23.0	3.0	26.0	(2.9)	113%	0.0	9.0	0.0	1.0	4%	0.0	2.0	0.0	0.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	3.0	0.0	14.7	0.0
TOTAL NURSING	**114.5**	**0.0**	**114.5**	**96.0**	**3.0**	**99.0**	**15.5**	**86.46%**	**3.0**	**25.0**	**1.0**	**6.0**	**6.06%**	**3.9**	**4.0**	**14.7**	**8.8**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	3.0	0.0	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.1
Pharmacy Tech	5.0	0.0	5.0	5.0	1.0	6.0	(1.0)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.1
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**8.0**	**1.0**	**9.0**	**(1.5)**	**120.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	0.0	15.0	0.0	2.0	20%	0.0	0.0	0.0	3.6
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**13.0**	**0.0**	**13.0**	**0.5**	**96.30%**	**0.0**	**19.0**	**0.0**	**2.0**	**15.38%**	**0.0**	**0.0**	**0.0**	**3.6**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	7.0	0.0	7.0	2.0	78%	0.0	11.0	0.0	1.0	14%	0.0	0.0	0.7	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**9.0**	**0.0**	**9.0**	**2.0**	**81.82%**	**0.0**	**14.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.7**	**0.0**
NURSING																	
RN	55.2	0.0	55.2	35.0	0.0	35.0	20.2	63%	0.0	50.0	0.0	5.0	14%	2.0	3.0	0.0	6.0
LVN	40.4	0.0	40.4	38.0	0.0	38.0	2.4	94%	0.0	45.0	0.0	1.0	3%	1.3	0.0	3.2	2.1
Sr Psych Tech/Psych Tech	45.4	0.0	45.4	28.0	0.0	28.0	17.4	62%	0.0	39.0	1.0	3.0	11%	0.0	0.0	3.3	5.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	7.4	0.0	10.6	0.9
TOTAL NURSING	**141.0**	**0.0**	**141.0**	**101.0**	**0.0**	**101.0**	**40.0**	**71.63%**	**0.0**	**134.0**	**1.0**	**9.0**	**8.91%**	**10.7**	**3.0**	**17.1**	**14.2**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	5.0	0.0	1.0	25%	0.0	0.0	1.3	0.0
Pharmacy Tech	8.5	0.0	8.5	9.0	0.0	9.0	(0.5)	106%	0.0	11.0	0.0	0.0	0%	0.0	1.0	1.0	0.5
TOTAL PHARMACY	**12.5**	**0.0**	**12.5**	**13.0**	**0.0**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**16.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**1.0**	**2.3**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	12 0	0 0	12 0	(0 5)	104%	0 0	1 0	0 0	0 0	0%	0 0	1 0	0 0	0 4
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**14.0**	**0.0**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	9 0	0 0	9 0	9 0	0 0	9 0	0 0	100%	1 0	2 0	0 0	1 0	11%	0 0	0 0	0 7	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**11.0**	**0.0**	**11.0**	**0.0**	**100.00%**	**1.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.7**	**0.0**
NURSING																	
RN	55 2	0 0	55 2	51 0	0 0	51 0	4 2	92%	0 0	14 0	1 0	3 0	6%	0 8	0 0	0 0	7 9
LVN	47 0	0 0	47 0	47 0	0 0	47 0	0 0	100%	1 0	6 0	0 0	0 0	0%	1 9	2 0	0 0	9 4
Sr Psych Tech/Psych Tech	21 2	0 0	21 2	12 0	0 0	12 0	9 2	57%	0 0	7 0	0 0	0 0	0%	0 0	0 0	0 0	1 1
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	5 3	0 0	20 7	0 0
TOTAL NURSING	**123.4**	**0.0**	**123.4**	**110.0**	**0.0**	**110.0**	**13.4**	**89.14%**	**1.0**	**27.0**	**1.0**	**3.0**	**2.73%**	**8.0**	**2.0**	**20.7**	**18.4**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 4	0 4
Pharmacy Tech	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	4 0	0 0	1 0	13%	0 0	0 0	2 1	0 2
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**0.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**6.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**2.5**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	8 0	0 0	8 0	2 5	76%	2 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**2.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	4 0	0 0	4 0	1 0	80%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	44 2	0 0	44 2	34 0	0 0	34 0	10 2	77%	3 0	20 0	0 0	1 0	3%	1 5	0 0	0 9	1 2
LVN	42 3	0 0	42 3	40 0	0 0	40 0	2 3	95%	0 0	2 0	0 0	4 0	10%	2 3	1 0	0 0	0 7
Sr Psych Tech/Psych Tech	7 1	0 0	7 1	6 0	0 0	6 0	1 1	85%	0 0	4 0	0 0	1 0	17%	0 0	0 0	0 0	0 2
CNA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	1 1	0 0	2 6	0 5
TOTAL NURSING	**94.6**	**0.0**	**94.6**	**81.0**	**0.0**	**81.0**	**13.6**	**85.62%**	**3.0**	**26.0**	**0.0**	**6.0**	**7.41%**	**4.9**	**1.0**	**3.5**	**2.5**
PHARMACY																	
Pharmacist I	2 5	0 0	2 5	3 0	0 0	3 0	(0 5)	120%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 5	0 6
Pharmacy Tech	4 5	0 0	4 5	5 0	0 0	5 0	(0 5)	111%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 5	0 2
TOTAL PHARMACY	**7.0**	**0.0**	**7.0**	**8.0**	**0.0**	**8.0**	**(1.0)**	**114.29%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**0.8**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	10 0	0 0	10 0	1 5	87%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**14.5**	**0.0**	**14.5**	**13.0**	**0.0**	**13.0**	**1.5**	**89.66%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
PRIMARY CARE PROVIDERS																	
P&S	11 0	0 0	11 0	10 0	0 0	10 0	1 0	91%	0 0	3 0	0 0	1 0	10%	0 0	0 0	0 0	0 0
PA	2 0	0 0	2 0	1 0	0 0	1 0	1 0	50%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
TOTAL PRIMARY CARE PROVIDERS	**14.0**	**0.0**	**14.0**	**12.0**	**0.0**	**12.0**	**2.0**	**85.71%**	**0.0**	**3.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	**0.4**
NURSING																	
RN	56 7	0 0	56 7	47 0	0 9	47 9	8 8	84%	4 0	14 0	0 0	0 0	0%	1 4	1 0	0 0	7 3
LVN	78 4	0 0	78 4	67 0	0 0	67 0	11 4	85%	1 0	15 0	0 0	4 0	6%	2 4	4 0	0 3	6 6
Sr Psych Tech/Psych Tech	39 3	0 0	39 3	37 0	0 0	37 0	2 3	94%	0 0	9 0	0 0	1 0	3%	0 0	2 0	0 6	3 3
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	2 4	0 0	16 6	0 1
TOTAL NURSING	**174.4**	**0.0**	**174.4**	**151.0**	**0.9**	**151.9**	**22.5**	**87.10%**	**5.0**	**38.0**	**0.0**	**5.0**	**3.29%**	**6.2**	**7.0**	**17.5**	**17.3**
PHARMACY																	
Pharmacist I	6 0	0 0	6 0	5 0	0 0	5 0	1 0	83%	0 0	1 0	0 0	1 0	20%	0 0	0 0	1 0	0 0
Pharmacy Tech	12 0	0 0	12 0	12 0	0 0	12 0	0 0	100%	0 0	6 0	0 0	1 0	8%	0 0	0 0	1 3	0 6
TOTAL PHARMACY	**18.0**	**0.0**	**18.0**	**17.0**	**0.0**	**17.0**	**1.0**	**94.44%**	**0.0**	**7.0**	**0.0**	**2.0**	**11.76%**	**0.0**	**0.0**	**2.3**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	12.0	0.0	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.8
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**14.0**	**0.0**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	8.5	0.0	8.5	8.0	0.0	8.0	0.5	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	57.6	0.0	57.6	45.0	0.0	45.0	12.6	78%	0.0	9.0	0.0	2.0	4%	0.0	3.0	2.5	5.8
LVN	76.1	0.0	76.1	48.0	0.0	48.0	28.1	63%	0.0	15.0	0.0	5.0	10%	0.0	1.0	2.4	9.6
Sr Psych Tech/Psych Tech	15.2	0.0	15.2	11.0	0.0	11.0	4.2	72%	0.0	5.0	0.0	1.0	9%	0.0	0.0	2.2	2.1
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	5.3	0.0	31.0	0.0
TOTAL NURSING	**148.9**	**0.0**	**148.9**	**104.0**	**0.0**	**104.0**	**44.9**	**69.85%**	**0.0**	**29.0**	**0.0**	**8.0**	**7.69%**	**5.3**	**4.0**	**38.1**	**17.4**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	3.0	0.0	3.0	0.5	86%	0.0	2.0	0.0	1.0	33%	0.0	0.0	1.8	0.0
Pharmacy Tech	6.5	0.0	6.5	7.0	0.0	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	0.5
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**2.7**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	11.0	0.0	11.0	(1.5)	116%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**11.0**	**0.0**	**11.0**	**(1.5)**	**115.79%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	5.5	0.0	5.5	6.0	1.0	7.0	(1.5)	127%	0.0	3.0	0.0	1.0	14%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**7.0**	**1.0**	**8.0**	**(1.5)**	**123.08%**	**0.0**	**3.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.2**
NURSING																	
RN	27.8	0.0	27.8	27.0	0.0	27.0	0.8	97%	1.0	2.0	0.0	0.0	0%	0.9	1.0	0.0	2.1
LVN	25.3	0.0	25.3	26.0	1.0	27.0	(1.7)	107%	0.0	6.0	0.0	0.0	0%	2.6	0.0	0.0	2.3
Sr Psych Tech/Psych Tech	8.1	0.0	8.1	8.0	0.0	8.0	0.1	99%	0.0	3.0	1.0	1.0	13%	0.0	0.0	0.0	0.2
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.4	0.0
TOTAL NURSING	**61.2**	**0.0**	**61.2**	**61.0**	**1.0**	**62.0**	**(0.8)**	**101.31%**	**1.0**	**11.0**	**1.0**	**1.0**	**1.61%**	**3.4**	**1.0**	**6.4**	**4.6**
PHARMACY																	
Pharmacist I	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	0.0
Pharmacy Tech	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.9	0.0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**2.0**	**0.0**	**2.0**	**1.0**	**0.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	1 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**10.0**	**0.0**	**10.0**	**(0.5)**	**105.26%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	2 0	0 0	1 0	20%	0 0	0 0	1 3	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**1.3**	**0.0**
NURSING																	
RN	31 3	0 0	31 3	30 0	0 0	30 0	1 3	96%	4 0	17 0	0 0	1 0	3%	0 6	1 0	0 0	1 8
LVN	27 7	0 0	27 7	24 0	0 0	24 0	3 7	87%	0 0	3 0	0 0	0 0	0%	0 0	2 4	0 2	4 6
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	5 0	1 1	6 1	(1 6)	134%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	6 4	0 0
TOTAL NURSING	**63.5**	**0.0**	**63.5**	**59.0**	**1.1**	**60.1**	**3.5**	**94.57%**	**4.0**	**23.0**	**0.0**	**1.0**	**1.67%**	**0.6**	**3.4**	**1.0**	**7.0**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 1	0 0
Pharmacy Tech	2 5	0 0	2 5	3 0	1 0	4 0	(1 5)	160%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**1.0**	**6.0**	**(1.5)**	**133.33%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	12.0	0.0	12.0	12.0	0.0	12.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.0**	**0.0**	**16.0**	**16.0**	**0.0**	**16.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	20.5	0.0	20.5	20.0	0.0	20.0	0.5	98%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**20.5**	**0.0**	**20.5**	**20.0**	**0.0**	**20.0**	**0.5**	**97.56%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	80.2	0.0	80.2	76.0	0.0	76.0	4.2	95%	0.0	4.0	1.0	2.0	3%	0.5	3.0	0.0	10.0
LVN	74.3	0.0	74.3	66.0	0.0	66.0	8.3	89%	0.0	3.0	0.0	4.0	6%	6.3	1.0	0.0	3.6
Sr Psych Tech/Psych Tech	31.7	0.0	31.7	32.0	3.0	35.0	(3.3)	110%	0.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.9	0.0	14.4	0.0
TOTAL NURSING	**186.2**	**0.0**	**186.2**	**174.0**	**3.0**	**177.0**	**9.2**	**95.05%**	**0.0**	**17.0**	**1.0**	**6.0**	**3.39%**	**7.6**	**4.0**	**14.4**	**13.9**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	7.0	0.0	7.0	(1.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
Pharmacy Tech	13.0	0.0	13.0	13.0	0.0	13.0	0.0	100%	1.0	10.0	1.0	3.0	23%	0.0	1.0	0.0	0.4
TOTAL PHARMACY	**19.0**	**0.0**	**19.0**	**20.0**	**0.0**	**20.0**	**(1.0)**	**105.26%**	**1.0**	**12.0**	**1.0**	**3.0**	**15.00%**	**0.0**	**1.0**	**0.2**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	13 5	0 0	13 5	14 0	0 0	14 0	(0 5)	104%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	2 4
Unit Supervisor	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.5**	**0.0**	**17.5**	**18.0**	**0.0**	**18.0**	**(0.5)**	**102.86%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**2.4**
PRIMARY CARE PROVIDERS																	
P&S	8 0	0 0	8 0	7 0	0 0	7 0	1 0	88%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	1 0	0 0	1 0	(1 0)	0%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.0**
NURSING																	
RN	67 9	0 0	67 9	54 0	0 0	54 0	13 9	80%	0 0	20 0	0 0	3 0	6%	0 0	2 0	2 8	9 3
LVN	42 2	0 0	42 2	38 0	0 0	38 0	4 2	90%	0 0	5 0	0 0	1 0	3%	0 0	4 0	7 0	6 8
Sr Psych Tech/Psych Tech	82 9	0 0	82 9	67 0	0 0	67 0	15 9	81%	0 0	12 0	0 0	0 0	0%	0 0	4 0	0 0	7 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	6 6	0 0	13 1	0 5
TOTAL NURSING	**193.0**	**0.0**	**193.0**	**159.0**	**0.0**	**159.0**	**34.0**	**82.38%**	**0.0**	**37.0**	**0.0**	**4.0**	**2.52%**	**6.6**	**10.0**	**22.9**	**24.3**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	4 0	0 0	4 0	(1 0)	133%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 0	0 5
Pharmacy Tech	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 9	0 2
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**10.0**	**0.0**	**10.0**	**(1.5)**	**117.65%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.9**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**0.0**	**2.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**6.0**	**0.0**	**6.0**	**0.5**	**92.31%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	26.6	0.0	26.6	23.0	0.0	23.0	3.6	86%	0.0	4.0	0.0	3.0	13%	0.0	2.0	1.7	3.4
LVN	35.4	0.0	35.4	25.0	0.0	25.0	10.4	71%	0.0	4.0	0.0	1.0	4%	0.9	0.0	1.5	3.6
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
TOTAL NURSING	**62.0**	**0.0**	**62.0**	**48.0**	**0.0**	**48.0**	**14.0**	**77.42%**	**0.0**	**8.0**	**0.0**	**4.0**	**8.33%**	**0.9**	**2.0**	**3.4**	**7.0**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	3.0	0.0	3.0	(0.5)	120%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	0.0
Pharmacy Tech	5.0	0.0	5.0	6.0	1.0	7.0	(2.0)	140%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**9.0**	**1.0**	**10.0**	**(2.5)**	**133.33%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
SRN II	9 5	0 0	9 5	9 0	0 0	9 0	0 5	95%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 7
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	3 0	0 0	3 0	1 0	75%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**5.0**	**0.0**	**5.0**	**4.0**	**0.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.2**
NURSING																	
RN	26 0	0 0	26 0	22 0	0 0	22 0	4 0	85%	0 0	11 0	0 0	1 0	5%	0 0	1 0	0 0	1 5
LVN	17 8	0 0	17 8	18 0	0 0	18 0	(0 2)	101%	2 0	4 0	0 0	0 0	0%	0 0	3 0	0 0	1 2
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	3 0	0 0	3 0	1 5	67%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 7	0 0
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**48.3**	**0.0**	**48.3**	**43.0**	**0.0**	**43.0**	**5.3**	**89.03%**	**2.0**	**18.0**	**0.0**	**1.0**	**2.33%**	**0.0**	**4.0**	**0.7**	**2.8**
PHARMACY																	
Pharmacist I	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	8.5	0.0	8.5	8.0	0.0	8.0	0.5	94%	0.0	1.0	0.0	0.0	0%	0.0	2.0	0.0	1.4
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**9.0**	**0.0**	**9.0**	**0.5**	**94.74%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.0**	**1.4**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	5.0	0.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	29.0	0.0	29.0	27.0	0.0	27.0	2.0	93%	4.0	14.0	0.0	2.0	7%	0.2	0.0	0.5	5.6
LVN	28.2	0.0	28.2	25.0	0.0	25.0	3.2	89%	0.0	9.0	0.0	0.0	0%	0.0	2.0	0.5	2.9
Sr Psych Tech/Psych Tech	4.5	0.0	4.5	4.0	0.0	4.0	0.5	89%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	1.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**61.7**	**0.0**	**61.7**	**56.0**	**0.0**	**56.0**	**5.7**	**90.76%**	**4.0**	**30.0**	**0.0**	**2.0**	**3.57%**	**0.2**	**2.0**	**1.0**	**9.9**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	2.5	0.0	2.5	3.0	0.0	3.0	(0.5)	120%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**0.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
OCTOBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2015 - 10/31/2015	Year To Date Appointments 11/1/2014 - 10/31/2015	Separations 10/1/2015 - 10/31/2015	Year To Date Separations 11/1/2014 - 10/31/2015	Year To Date Turnover Rate (Percentage) 11/1/2014 - 10/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of August 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	2.0	0.0	1.0	50%	0.0	0.0	0.0	0.0
SRN II	17.0	0.0	17.0	13.0	0.0	13.0	4.0	76%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.2
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**21.0**	**0.0**	**21.0**	**17.0**	**0.0**	**17.0**	**4.0**	**80.95%**	**0.0**	**4.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**0.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	14.0	0.0	14.0	11.0	3.0	14.0	0.0	100%	1.0	8.0	0.0	2.0	14%	0.0	0.0	2.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.7	0.0
NP	1.5	0.0	1.5	2.0	0.0	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	0.0
TOTAL PRIMARY CARE PROVIDERS	**15.5**	**0.0**	**15.5**	**13.0**	**3.0**	**16.0**	**(0.5)**	**103.23%**	**1.0**	**8.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**0.0**	**6.4**	**0.0**
NURSING																	
RN	77.0	0.0	77.0	51.0	1.0	52.0	25.0	68%	2.0	13.0	0.0	3.0	6%	3.1	1.0	3.8	4.9
LVN	55.4	0.0	55.4	53.0	11.0	64.0	(8.6)	116%	0.0	11.0	0.0	4.0	6%	1.2	2.0	4.9	9.9
Sr Psych Tech/Psych Tech	53.4	0.0	53.4	34.0	0.0	34.0	19.4	64%	1.0	7.0	1.0	3.0	9%	0.0	1.0	3.5	3.7
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	7.3	0.0	36.2	1.0
TOTAL NURSING	**185.8**	**0.0**	**185.8**	**138.0**	**12.0**	**150.0**	**35.8**	**80.74%**	**3.0**	**31.0**	**1.0**	**10.0**	**6.67%**	**11.6**	**4.0**	**48.4**	**19.5**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	6.0	0.0	6.0	(0.5)	109%	0.0	0.0	0.0	1.0	17%	1.0	0.0	3.1	0.0
Pharmacy Tech	11.0	0.0	11.0	11.0	0.0	11.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.6	0.0
TOTAL PHARMACY	**16.5**	**0.0**	**16.5**	**17.0**	**0.0**	**17.0**	**(0.5)**	**103.03%**	**0.0**	**2.0**	**0.0**	**1.0**	**5.88%**	**1.0**	**0.0**	**6.7**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters/Regional Offices

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	2 0	2 0	(2 0)	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	7 0	0 0	7 0	9 0	1 0	10 0	(3 0)	143%	1 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	5 0	0 0	5 0	9 0	0 0	9 0	(4 0)	180%	0 0	6 0	0 0	1 0	11%	0 0	1 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**13.0**	**0.0**	**13.0**	**18.0**	**3.0**	**21.0**	**(8.0)**	**161.54%**	**1.0**	**9.0**	**0.0**	**1.0**	**4.76%**	**0.0**	**1.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**3.0**	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
PRIMARY CARE PROVIDERS																	
P&S	26 3	0 0	26 3	27 0	0 0	27 0	(0 7)	103%	0 0	4 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**26.3**	**0.0**	**26.3**	**27.0**	**0.0**	**27.0**	**(0.7)**	**102.66%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	7 0	0 0	7 0	5 0	0 0	5 0	2 0	71%	0 0	0 0	0 0	1 0	20%	0 0	0 0	0 0	0 0
LVN	0 0	0 0	0 0	1 0	0 0	1 0	(1 0)	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.0**
PHARMACY																	
Pharmacist I	11 0	0 0	11 0	11 0	0 0	11 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	38 0	0 0	38 0	37 0	0 0	37 0	1 0	97%	0 0	6 0	0 0	0 0	0%	0 0	2 0	0 0	0 0
TOTAL PHARMACY	**49.0**	**0.0**	**49.0**	**48.0**	**0.0**	**48.0**	**1.0**	**97.96%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.0**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	27 0	2 0	29 0	24 0	4 0	28 0	1 0	97%	0 0	9 0	0 0	1 0	4%	0 0	0 0	0 0	0 0
CME	36 0	3 0	39 0	31 0	4 0	35 0	4 0	90%	2 0	13 0	0 0	1 0	3%	0 0	0 0	0 0	0 0
CNE	33 0	4 0	37 0	33 0	4 0	37 0	0 0	100%	0 0	19 0	1 0	3 0	8%	0 0	1 0	0 0	0 0
CSE	28 0	1 0	29 0	21 0	1 0	22 0	7 0	76%	0 0	13 0	0 0	3 0	14%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**124.0**	**10.0**	**134.0**	**109.0**	**13.0**	**122.0**	**12.0**	**91.04%**	**2.0**	**54.0**	**1.0**	**8.0**	**6.56%**	**0.0**	**1.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	34 0	0 0	34 0	29 0	0 0	29 0	5 0	85%	4 0	16 0	0 0	1 0	3%	0 0	0 0	0 0	0 1
SRN III	41 0	1 0	42 0	38 0	3 0	41 0	1 0	98%	1 0	22 0	0 0	3 0	7%	0 0	1 0	0 0	0 0
SRN II	462 3	0 0	462 3	390 0	5 6	395 6	66 7	86%	7 0	133 0	2 0	24 0	6%	0 5	6 0	0 0	43 0
Unit Supervisor	12 0	0 0	12 0	12 0	0 0	12 0	0 0	100%	0 0	3 0	0 0	1 0	8%	0 0	1 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**549.3**	**1.0**	**550.3**	**469.0**	**8.6**	**477.6**	**72.7**	**86.78%**	**12.0**	**174.0**	**2.0**	**29.0**	**6.07%**	**0.5**	**8.0**	**0.0**	**43.1**
PRIMARY CARE PROVIDERS																	
P&S	332 4	0 0	332 4	291 0	5 0	296 0	36 4	89%	5 0	93 0	0 0	19 0	6%	0 3	1 0	15 5	0 1
PA	33 0	0 0	33 0	26 0	0 0	26 0	7 0	79%	0 0	12 0	0 0	5 0	19%	0 0	0 0	7 0	3 7
NP	37 1	0 0	37 1	35 0	3 0	38 0	(0 9)	102%	1 0	12 0	0 0	4 0	11%	0 0	2 0	3 9	4 2
TOTAL PRIMARY CARE PROVIDERS	**402.5**	**0.0**	**402.5**	**352.0**	**8.0**	**360.0**	**42.5**	**89.44%**	**6.0**	**117.0**	**0.0**	**28.0**	**7.78%**	**0.3**	**3.0**	**26.4**	**8.0**
NURSING																	
RN	2154 8	3 2	2158 0	1709 0	3 0	1712 0	446 0	79%	36 0	556 0	10 0	93 0	5%	25 3	46 0	21 8	203 3
LVN	1816 1	8 8	1824 9	1538 0	21 3	1559 3	265 6	85%	33 0	444 0	6 0	82 0	5%	51 6	60 0	40 1	220 7
Sr Psych Tech/Psych Tech	990 6	14 1	1004 7	825 0	16 2	841 2	163 5	84%	11 0	288 0	0 0	29 0	3%	4 7	21 0	41 0	94 9
CNA	377 6	0 0	377 6	290 0	0 0	290 0	87 6	77%	23 0	53 0	0 0	8 0	3%	93 7	10 0	259 9	41 4
TOTAL NURSING	**5339.1**	**26.1**	**5365.2**	**4362.0**	**40.5**	**4402.5**	**962.7**	**82.06%**	**103.0**	**1341.0**	**16.0**	**212.0**	**4.82%**	**175.3**	**137.0**	**362.8**	**560.3**
PHARMACY																	
Pharmacist I	150 0	0 0	150 0	146 0	2 0	148 0	2 1	99%	5 0	48 0	2 0	9 0	6%	1 7	2 0	23 8	14 1
Pharmacy Tech	311 0	0 0	311 0	295 0	4 6	299 6	11 5	96%	4 0	100 0	1 0	9 0	3%	0 4	8 0	37 2	10 3
TOTAL PHARMACY	**461.0**	**0.0**	**461.0**	**441.0**	**6.5**	**447.5**	**13.5**	**97.07%**	**9.0**	**148.0**	**3.0**	**18.0**	**4.02%**	**2.1**	**10.0**	**61.0**	**24.4**

Executive Leadership
Filled Percentage
and Turnover Rate
(as of November 2015)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Clinical and Nursing Management
Filled and Turnover Rate
(as of November 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Primary Care Providers Filled Percentage and Turnover Rate
(as of November 2015)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California City Correctional Facility
California Correctional Institution
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
and Turnover Rate
(as of November 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Pharmacy Filled Percentage
and Turnover Rate
(as of November 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

APPENDIX 6

Part 4 of 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**2.0**	**2.0**	**0.0**	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	8 5	0 0	8 5	8 0	0 0	8 0	0 5	94%	0 0	2 0	0 0	2 0	25%	0 0	0 0	0 0	0 6
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**8.0**	**0.0**	**8.0**	**2.5**	**76.19%**	**0.0**	**3.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	3 0	0 0	3 0	1 0	75%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.4**
NURSING																	
RN	25 4	0 0	25 4	21 0	0 0	21 0	4 4	83%	1 0	5 0	1 0	1 0	5%	0 0	0 0	0 0	4 4
LVN	19 7	0 0	19 7	19 0	0 0	19 0	0 7	96%	0 0	1 0	0 0	1 0	5%	0 0	0 0	0 3	5 5
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	2 0	0 0	2 0	1 5	57%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 0	0 4
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**48.6**	**0.0**	**48.6**	**42.0**	**0.0**	**42.0**	**6.6**	**86.42%**	**1.0**	**6.0**	**1.0**	**2.0**	**4.76%**	**0.0**	**0.0**	**1.3**	**10.3**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	0 0	0 0	0 0	1 5	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 8	0 0
Pharmacy Tech	2 5	0 0	2 5	2 0	0 0	2 0	0 5	80%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	1.0	2.0	0.0	1.0	33%	0.0	0.0	0.0	0.0
SRN III	4.0	0.0	4.0	3.0	0.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	0.0
SRN II	77.4	0.0	77.4	41.0	0.0	41.0	36.4	53%	0.0	9.0	0.0	4.0	10%	0.0	0.0	0.0	6.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**84.4**	**0.0**	**84.4**	**47.0**	**0.0**	**47.0**	**37.4**	**55.69%**	**1.0**	**12.0**	**0.0**	**6.0**	**12.77%**	**0.0**	**0.0**	**0.0**	**6.2**
PRIMARY CARE PROVIDERS																	
P&S	28.0	0.0	28.0	15.0	0.0	15.0	13.0	54%	1.0	9.0	0.0	3.0	20%	0.0	0.0	2.8	0.0
PA	9.0	0.0	9.0	4.0	0.0	4.0	5.0	44%	0.0	1.0	0.0	2.0	50%	0.0	0.0	2.2	0.5
NP	4.0	0.0	4.0	3.0	1.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**41.0**	**0.0**	**41.0**	**22.0**	**1.0**	**23.0**	**18.0**	**56.10%**	**1.0**	**12.0**	**0.0**	**5.0**	**21.74%**	**0.0**	**0.0**	**5.0**	**0.5**
NURSING																	
RN	442.3	0.0	442.3	269.0	0.0	269.0	173.3	61%	5.0	37.0	2.0	13.0	5%	0.0	6.0	0.0	8.1
LVN	265.5	0.0	265.5	179.0	0.0	179.0	86 5	67%	13.0	18.0	1.0	9.0	5%	0.0	7.0	0.0	5.4
Sr Psych Tech/Psych Tech	54.8	0.0	54.8	53.0	0.0	53.0	1.8	97%	0.0	2.0	0.0	1.0	2%	0.0	1.0	0.0	4.6
CNA	334.5	0.0	334.5	252.0	0.0	252.0	82 5	75%	21.0	41.0	0.0	6.0	2%	0.0	10.0	0.0	27.7
TOTAL NURSING	**1097.1**	**0.0**	**1097.1**	**753.0**	**0.0**	**753.0**	**344.1**	**68.64%**	**39.0**	**98.0**	**3.0**	**29.0**	**3 85%**	**0.0**	**24.0**	**0.0**	**45.8**
PHARMACY																	
Pharmacist I	14.5	0.0	14.5	13.0	0.0	13.0	1.5	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
Pharmacy Tech	29.0	0.0	29.0	22.0	0.0	22.0	7.0	76%	1.0	2.0	0.0	0.0	0%	0.0	3.0	0.7	0.5
TOTAL PHARMACY	**43.5**	**0.0**	**43.5**	**35.0**	**0.0**	**35.0**	**8.5**	**80.46%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.7**	**0.7**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	16 6	0 0	16 6	15 0	0 0	15 0	1 6	90%	0 0	1 0	0 0	1 0	7%	0 0	0 0	0 0	0 2
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.6**	**0.0**	**20.6**	**19.0**	**0.0**	**19.0**	**1.6**	**92.23%**	**0.0**	**1.0**	**0.0**	**1.0**	**5.26%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	15 0	0 0	15 0	14 0	0 0	14 0	1 0	93%	0 0	0 0	0 0	1 0	7%	0 1	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**15.0**	**0.0**	**15.0**	**14.0**	**0.0**	**14.0**	**1.0**	**93.33%**	**0.0**	**0.0**	**0.0**	**1.0**	**7.14%**	**0.1**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	127 8	0 0	127 8	103 0	0 0	103 0	24 8	81%	4 0	13 0	0 0	0 0	0%	1 1	3 0	0 0	9 2
LVN	91 1	0 0	91 1	72 0	0 0	72 0	19 1	79%	3 0	7 0	0 0	3 0	4%	0 0	6 0	0 0	10 4
Sr Psych Tech/Psych Tech	43 5	0 0	43 5	42 0	4 7	46 7	(3 2)	107%	0 0	3 0	0 0	1 0	2%	0 0	0 0	0 0	5 4
CNA	26 0	0 0	26 0	21 0	0 0	21 0	5 0	81%	0 0	1 0	0 0	1 0	5%	0 0	0 0	0 0	4 0
TOTAL NURSING	**288.4**	**0.0**	**288.4**	**238.0**	**4.7**	**242.7**	**45.7**	**84.15%**	**7.0**	**24.0**	**0.0**	**5.0**	**2.06%**	**1.1**	**9.0**	**0.0**	**29.1**
PHARMACY																	
Pharmacist I	8 0	0 0	8 0	7 0	0 0	7 0	1 0	88%	1 0	1 0	0 0	0 0	0%	0 0	0 0	2 1	1 2
Pharmacy Tech	18 0	0 0	18 0	16 0	0 0	16 0	2 0	89%	0 0	2 0	0 0	1 0	6%	0 0	1 0	1 8	0 4
TOTAL PHARMACY	**26.0**	**0.0**	**26.0**	**23.0**	**0.0**	**23.0**	**3.0**	**88.46%**	**1.0**	**3.0**	**0.0**	**1.0**	**4.35%**	**0.0**	**1.0**	**3.9**	**1.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**0.0**	**0.0**	**0.0**	**4.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	14 0	0 0	14 0	13 0	0 0	13 0	1 0	93%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	2 7
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.0**	**0.0**	**16.0**	**15.0**	**0.0**	**15.0**	**1.0**	**93.75%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**2.7**
PRIMARY CARE PROVIDERS																	
P&S	6 5	0 0	6 5	7 0	0 0	7 0	(0 5)	108%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 5	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	1 0	100%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**8.0**	**0.0**	**8.0**	**(0.5)**	**106.67%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.5**	**0.0**
NURSING																	
RN	50 5	0 0	50 5	31 0	0 0	31 0	19 5	61%	0 0	14 0	1 0	3 0	10%	0 0	0 0	0 0	1 6
LVN	30 0	0 0	30 0	29 0	0 0	29 0	1 0	97%	0 0	1 0	0 0	1 0	3%	0 0	0 0	0 0	1 5
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	5 0	0 0	5 0	(0 5)	111%	0 0	2 0	0 0	1 0	20%	0 0	0 0	0 0	0 2
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**85.0**	**0.0**	**85.0**	**65.0**	**0.0**	**65.0**	**20.0**	**76.47%**	**0.0**	**17.0**	**1.0**	**5.0**	**7.69%**	**0.0**	**0.0**	**0.0**	**3.2**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 5	0 9
Pharmacy Tech	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
TOTAL PHARMACY	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	**0.9**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	9.0	0.0	9.0	1.5	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	2.0	0.0	2.0	50%	0.0	0.0	1.4	0.0
PA	0.5	0.0	0.5	1.0	0.0	1.0	(0.5)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
NP	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**7.0**	**0.0**	**7.0**	**0.5**	**93.33%**	**0.0**	**4.0**	**0.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**1.4**	**0.6**
NURSING																	
RN	48.8	0.0	48.8	46.0	0.0	46.0	2.8	94%	0.0	13.0	0.0	2.0	4%	0.0	1.0	0.0	7.3
LVN	49.9	0.0	49.9	33.0	0.0	33.0	16.9	66%	0.0	17.0	0.0	5.0	15%	0.0	2.0	0.0	8.3
Sr Psych Tech/Psych Tech	8.1	0.0	8.1	8.0	2.0	10.0	(1.9)	123%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	2.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.1	0.0	0.0	0.0
TOTAL NURSING	**106.8**	**0.0**	**106.8**	**87.0**	**2.0**	**89.0**	**17.8**	**83.33%**	**0.0**	**37.0**	**0.0**	**7.0**	**7.87%**	**0.1**	**3.0**	**0.0**	**18.3**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.0
Pharmacy Tech	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	0.2
TOTAL PHARMACY	**5.5**	**0.0**	**5.5**	**6.0**	**0.0**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	16 0	0 0	16 0	8 0	0 0	8 0	8 0	50%	0 0	1 0	0 0	1 0	13%	0 0	0 0	0 0	1 7
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**19.0**	**0.0**	**19.0**	**11.0**	**0.0**	**11.0**	**8.0**	**57.89%**	**0.0**	**2.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	**1.7**
PRIMARY CARE PROVIDERS																	
P&S	14 0	0 0	14 0	8 0	0 0	8 0	6 0	57%	0 0	3 0	0 0	2 0	25%	0 0	0 0	0 2	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	2 0	0 0	2 0	1 0	0 0	1 0	1 0	50%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**16.0**	**0.0**	**16.0**	**9.0**	**0.0**	**9.0**	**7.0**	**56.25%**	**0.0**	**3.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**1.0**	**0.2**	**0.0**
NURSING																	
RN	67 1	0 0	67 1	38 0	0 0	38 0	29 1	57%	0 0	13 0	1 0	6 0	16%	0 0	0 0	0 0	3 7
LVN	50 0	0 0	50 0	31 0	0 0	31 0	19 0	62%	3 0	5 0	0 0	5 0	16%	0 0	0 0	6 1	6 1
Sr Psych Tech/Psych Tech	55 1	0 0	55 1	40 0	0 0	40 0	15 1	73%	3 0	13 0	0 0	4 0	10%	0 0	1 0	1 6	2 8
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	3 0	0 0	5 1	0 0
TOTAL NURSING	**172.2**	**0.0**	**172.2**	**109.0**	**0.0**	**109.0**	**63.2**	**63.30%**	**6.0**	**31.0**	**1.0**	**15.0**	**13.76%**	**3.0**	**1.0**	**12.8**	**12.7**
PHARMACY																	
Pharmacist I	4 5	0 0	4 5	4 0	1 0	5 0	(0 5)	110%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	9 0	0 0	9 0	7 0	1 0	8 0	1 0	89%	0 0	5 0	0 0	2 0	25%	0 0	0 0	0 6	0 0
TOTAL PHARMACY	**13.5**	**0.0**	**13.5**	**11.0**	**2.0**	**13.0**	**0.6**	**95.93%**	**0.0**	**6.0**	**0.0**	**2.0**	**15.44%**	**0.0**	**0.0**	**0.6**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	8 0	0 0	8 0	2 5	76%	0 0	1 0	0 0	1 0	13%	0 0	0 0	0 0	0 5
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	3 5	0 0	3 5	4 0	0 0	4 0	(0 5)	114%	0 0	0 0	0 0	0 0	0%	0 2	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
TOTAL PRIMARY CARE PROVIDERS	**5.5**	**0.0**	**5.5**	**6.0**	**0.0**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.2**	**0.0**	**0.0**	**0.4**
NURSING																	
RN	45 6	0 0	45 6	37 0	0 0	37 0	8 6	81%	0 0	5 0	0 0	3 0	8%	0 8	0 0	1 3	2 6
LVN	22 8	0 0	22 8	20 0	0 0	20 0	2 8	88%	1 0	5 0	0 0	4 0	20%	0 0	0 0	0 7	3 2
Sr Psych Tech/Psych Tech	27 8	0 0	27 8	26 0	0 0	26 0	1 8	94%	0 0	7 0	0 0	2 0	8%	0 5	4 0	0 9	1 9
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	1 7	0 0	0 9	0 0
TOTAL NURSING	**96.2**	**0.0**	**96.2**	**83.0**	**0.0**	**83.0**	**13.2**	**86.28%**	**1.0**	**17.0**	**0.0**	**9.0**	**10.84%**	**3.0**	**4.0**	**3.8**	**7.7**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	2 0	0 0	2 0	(0 5)	133%	0 0	0 0	0 0	0 0	0%	0 1	0 0	0 0	0 1
Pharmacy Tech	2 5	0 0	2 5	2 0	0 0	2 0	0 5	80%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 3	0 4
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.1**	**0.0**	**1.3**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	11 0	0 0	11 0	(0 5)	105%	0 0	4 0	0 0	1 0	9%	0 0	0 0	0 0	1 4
Unit Supervisor	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	1 0	33%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**15.5**	**0.0**	**15.5**	**16.0**	**0.0**	**16.0**	**(0.5)**	**103.23%**	**0.0**	**5.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**1.4**
PRIMARY CARE PROVIDERS																	
P&S	7 0	0 0	7 0	5 0	0 0	5 0	2 0	71%	0 0	2 0	0 0	2 0	40%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**6.0**	**0.0**	**6.0**	**2.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	69 3	0 0	69 3	55 0	0 0	55 0	14 3	79%	1 0	7 0	0 0	3 0	5%	0 0	1 0	1 5	17 6
LVN	23 1	0 0	23 1	21 0	1 7	22 7	0 4	98%	0 0	0 0	0 0	1 0	4%	2 6	1 0	2 3	6 3
Sr Psych Tech/Psych Tech	107 6	0 0	107 6	89 0	0 0	89 0	18 6	83%	0 0	20 0	0 0	1 0	1%	0 0	1 0	12 1	6 0
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	10 9	0 0	25 1	0 1
TOTAL NURSING	**200.0**	**0.0**	**200.0**	**165.0**	**1.7**	**166.7**	**33.3**	**83.37%**	**1.0**	**27.0**	**0.0**	**5.0**	**3.00%**	**13.4**	**3.0**	**41.0**	**29.9**
PHARMACY																	
Pharmacist I	3 5	0 0	3 5	4 0	0 0	4 0	(0 5)	114%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 8	0 8
Pharmacy Tech	7 0	0 0	7 0	7 0	0 0	7 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	2 3	0 0
TOTAL PHARMACY	**10.5**	**0.0**	**10.5**	**11.0**	**0.0**	**11.0**	**(0.5)**	**104.76%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.1**	**0.9**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	8 0	0 0	8 0	2 5	76%	0 0	3 0	0 0	1 0	13%	0 3	0 0	0 0	0 7
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**9.0**	**0.0**	**9.0**	**3.5**	**72.00%**	**0.0**	**6.0**	**0.0**	**1.0**	**11.11%**	**0.3**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	11 5	0 0	11 5	11 0	0 0	11 0	0 5	96%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	46 2	1 0	47 2	37 0	1 0	38 0	9 2	81%	2 0	5 0	0 0	2 0	5%	1 0	0 0	1 1	4 8
LVN	58 2	0 0	58 2	53 0	0 0	53 0	5 2	91%	0 0	21 0	0 0	2 0	4%	1 5	1 0	0 0	5 3
Sr Psych Tech/Psych Tech	9 0	0 0	9 0	6 0	0 0	6 0	3 0	67%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	5 7	0 0
TOTAL NURSING	**113.4**	**1.0**	**114.4**	**96.0**	**1.0**	**97.0**	**17.4**	**84.79%**	**2.0**	**28.0**	**0.0**	**4.0**	**4.12%**	**2.5**	**1.0**	**6.8**	**10.4**
PHARMACY																	
Pharmacist I	5 5	0 0	5 5	5 0	0 0	5 0	0 5	91%	0 0	4 0	0 0	0 0	0%	0 6	0 0	1 1	0 8
Pharmacy Tech	10 0	0 0	10 0	9 0	0 0	9 0	1 0	90%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 4	0 0
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**14.0**	**0.0**	**14.0**	**1.5**	**90.32%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.6**	**0.0**	**1.5**	**0.9**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	1 0	2 0	(1 0)	200%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	11 0	2 0	13 0	(1 5)	113%	0 0	11 0	0 0	0 0	0%	0 0	1 0	0 0	1 3
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**13.0**	**3.0**	**16.0**	**(2.5)**	**118.52%**	**0.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	11 4	0 0	11 4	12 0	0 0	12 0	(0 6)	105%	0 0	12 0	0 0	0 0	0%	0 0	0 0	0 9	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 6	0 0	1 6	2 0	1 0	3 0	(1 4)	188%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**13.0**	**0.0**	**13.0**	**14.0**	**1.0**	**15.0**	**(2.0)**	**115.38%**	**0.0**	**14.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	**0.0**
NURSING																	
RN	60 3	0 0	60 3	52 0	0 0	52 0	8 3	86%	0 0	58 0	1 0	5 0	10%	2 2	2 0	0 0	2 7
LVN	72 3	0 0	72 3	66 0	0 0	66 0	6 3	91%	0 0	64 0	0 0	5 0	8%	1 3	1 0	0 0	10 7
Sr Psych Tech/Psych Tech	49 1	10 6	59 7	37 0	2 5	39 5	20 2	66%	0 0	28 0	0 0	2 0	5%	0 0	0 0	0 0	5 3
CNA	8 1	0 0	8 1	8 0	0 0	8 0	0 1	99%	2 0	8 0	0 0	1 0	13%	0 0	0 0	0 0	1 4
TOTAL NURSING	**189.8**	**10.6**	**200.4**	**163.0**	**2.5**	**165.5**	**34.9**	**82.58%**	**2.0**	**158.0**	**1.0**	**13.0**	**7.85%**	**3.5**	**3.0**	**0.0**	**20.0**
PHARMACY																	
Pharmacist I	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	6 0	0 0	0 0	0%	0 0	1 0	0 0	0 2
Pharmacy Tech	10 0	0 0	10 0	7 0	0 0	7 0	3 0	70%	0 0	9 0	0 0	0 0	0%	0 0	0 0	1 2	0 1
TOTAL PHARMACY	**15.0**	**0.0**	**15.0**	**12.0**	**0.0**	**12.0**	**3.0**	**80.00%**	**0.0**	**15.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.2**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	9 0	0 0	9 0	1 5	86%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 8
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	8 5	0 0	8 5	9 0	0 0	9 0	(0 5)	106%	1 0	2 0	0 0	0 0	0%	0 0	0 0	0 8	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	2 0	0 0	2 0	2 0	1 0	3 0	(1 0)	150%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 5	0 0
TOTAL PRIMARY CARE PROVIDERS	**10.5**	**0.0**	**10.5**	**11.0**	**1.0**	**12.0**	**(1.5)**	**114.29%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	**0.0**
NURSING																	
RN	51 7	0 0	51 7	50 0	0 0	50 0	1 7	97%	0 0	19 0	0 0	2 0	4%	1 2	2 0	1 6	7 3
LVN	49 5	0 0	49 5	45 0	0 0	45 0	4 5	91%	0 0	4 0	0 0	1 0	2%	5 1	3 0	0 0	10 2
Sr Psych Tech/Psych Tech	19 6	0 0	19 6	16 0	0 0	16 0	3 6	82%	1 0	8 0	0 0	1 0	6%	0 0	0 0	0 0	1 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	10 3	0 0	10 8	0 1
TOTAL NURSING	**120.8**	**0.0**	**120.8**	**111.0**	**0.0**	**111.0**	**9.8**	**91.89%**	**1.0**	**31.0**	**0.0**	**4.0**	**3.60%**	**16.7**	**5.0**	**12.4**	**19.2**
PHARMACY																	
Pharmacist I	4 5	0 0	4 5	5 0	0 0	5 0	(0 5)	111%	1 0	1 0	0 0	1 0	20%	0 0	0 0	0 0	3 1
Pharmacy Tech	8 5	0 0	8 5	9 0	0 0	9 0	(0 5)	106%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	2 3
TOTAL PHARMACY	**13.0**	**0.0**	**13.0**	**14.0**	**0.0**	**14.0**	**(1.0)**	**107.69%**	**1.0**	**1.0**	**0.0**	**1.0**	**7.14%**	**0.0**	**0.0**	**0.0**	**5.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	16 0	0 0	16 0	16 0	0 0	16 0	0 0	100%	0 0	3 0	0 0	1 0	6%	0 2	0 0	0 0	1 0
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.0**	**0.0**	**20.0**	**20.0**	**0.0**	**20.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**5.00%**	**0.2**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	13 5	0 0	13 5	14 0	1 0	15 0	(1 5)	111%	0 0	2 0	0 0	1 0	7%	0 0	0 0	1 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**13.5**	**0.0**	**13.5**	**14.0**	**1.0**	**15.0**	**(1.5)**	**111.11%**	**0.0**	**2.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**1.0**	**0.0**
NURSING																	
RN	83 1	0 0	83 1	75 0	0 0	75 0	8 1	90%	0 0	4 0	0 0	4 0	5%	1 7	0 0	0 7	7 9
LVN	64 0	0 0	64 0	59 0	7 0	66 0	(2 0)	103%	0 0	19 0	0 0	2 0	3%	3 0	1 0	1 2	6 5
Sr Psych Tech/Psych Tech	50 8	0 0	50 8	46 0	0 0	46 0	4 8	91%	2 0	6 0	0 0	1 0	2%	2 0	1 0	1 6	2 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	2 1	0 0	3 8	0 1
TOTAL NURSING	**197.9**	**0.0**	**197.9**	**180.0**	**7.0**	**187.0**	**10.9**	**94.49%**	**2.0**	**29.0**	**0.0**	**7.0**	**3.74%**	**8.8**	**2.0**	**7.3**	**17.1**
PHARMACY																	
Pharmacist I	7 0	0 0	7 0	6 0	0 0	6 0	1 0	86%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 1	1 4
Pharmacy Tech	14 5	0 0	14 5	14 0	0 0	14 0	0 5	97%	2 0	2 0	0 0	0 0	0%	0 0	0 0	0 8	0 0
TOTAL PHARMACY	**21.5**	**0.0**	**21.5**	**20.0**	**0.0**	**20.0**	**1.5**	**93.02%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	**1.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	1 0	1 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	11 0	0 0	11 0	0 5	96%	0 0	5 0	0 0	0 0	0%	0 0	0 0	0 0	1 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**1.0**	**13.5**	**12.0**	**1.0**	**13.0**	**0.5**	**96.30%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	11 5	0 0	11 5	11 0	0 0	11 0	0 5	96%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	29 0	1 2	30 2	28 0	0 0	28 0	2 2	93%	1 0	11 0	0 0	1 0	4%	1 9	1 0	1 6	4 8
LVN	46 3	8 8	55 1	44 0	0 0	44 0	11 1	80%	1 0	8 0	0 0	2 0	5%	1 9	3 0	4 0	7 4
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	5 0	0 0	5 0	(0 5)	111%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	6 9	0 0
TOTAL NURSING	**79.8**	**10.0**	**89.8**	**77.0**	**0.0**	**77.0**	**12.8**	**85.75%**	**2.0**	**19.0**	**0.0**	**3.0**	**3.90%**	**3.8**	**5.0**	**12.5**	**12.8**
PHARMACY																	
Pharmacist I	6 0	0 0	6 0	5 0	0 0	5 0	1 0	83%	0 0	1 0	0 0	1 0	20%	0 0	0 0	0 7	0 0
Pharmacy Tech	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	1 0	0 0	0 0	0%	0 0	0 0	2 5	0 0
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**15.0**	**0.0**	**15.0**	**0.5**	**96.77%**	**0.0**	**2.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**3.2**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	9 0	0 0	9 0	1 5	86%	1 0	5 0	0 0	1 0	11%	0 0	0 0	0 0	1 6
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**1.0**	**5.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**1.6**
PRIMARY CARE PROVIDERS																	
P&S	6 0	0 0	6 0	6 0	0 0	6 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 7	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**7.0**	**0.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	**0.0**
NURSING																	
RN	41 0	0 0	41 0	39 0	0 0	39 0	2 0	95%	0 0	18 0	0 0	5 0	13%	0 0	2 0	0 0	4 6
LVN	23 8	0 0	23 8	24 0	0 0	24 0	(0 2)	101%	0 0	1 0	0 0	4 0	17%	3 0	1 0	0 0	2 8
Sr Psych Tech/Psych Tech	15 2	0 0	15 2	11 0	0 0	11 0	4 2	72%	1 0	6 0	0 0	0 0	0%	2 2	0 0	0 0	0 9
CNA	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 2	0 0	2 6	2 3
TOTAL NURSING	**85.0**	**0.0**	**85.0**	**79.0**	**0.0**	**79.0**	**6.0**	**92.94%**	**1.0**	**25.0**	**0.0**	**9.0**	**11.39%**	**5.4**	**3.0**	**2.6**	**10.6**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 4	0 1
Pharmacy Tech	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 1	0 1
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**1.0**	**1.0**	**2.0**	**1.0**	**1.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	11 0	0 0	0 0	0%	0 0	0 0	0 0	0 8
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**11.0**	**0.0**	**11.0**	**(0.5)**	**104.76%**	**0.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	7 0	0 0	7 0	6 0	0 0	6 0	1 0	86%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**7.0**	**0.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
NURSING																	
RN	25 4	0 0	25 4	23 0	0 0	23 0	2 4	91%	0 0	26 0	0 0	3 0	13%	1 1	2 0	1 5	0 8
LVN	29 4	0 0	29 4	26 0	0 0	26 0	3 4	88%	0 0	32 0	0 0	1 0	4%	0 0	1 0	0 0	1 2
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	4 0	1 0	5 0	(1 5)	143%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	4 2	0 0	0 0	0 0
TOTAL NURSING	**58.3**	**0.0**	**58.3**	**53.0**	**1.0**	**54.0**	**4.3**	**92.62%**	**0.0**	**61.0**	**0.0**	**4.0**	**7.41%**	**5.3**	**3.0**	**1.5**	**2.3**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	2 0	0 0	2 0	(0 5)	133%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
Pharmacy Tech	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	0 0	1 1	0 0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**0.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	1 0	100%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	10 0	0 0	10 0	1 5	87%	1 0	6 0	0 0	1 0	10%	0 0	1 0	0 0	1 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**11.0**	**1.0**	**12.0**	**1.5**	**88.89%**	**1.0**	**6.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	9 0	0 0	9 0	7 0	0 0	7 0	2 0	78%	0 0	2 0	0 0	0 0	0%	0 0	1 0	1 5	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	2 0	0 0	1 0	33%	0 0	0 0	0 4	0 2
TOTAL PRIMARY CARE PROVIDERS	**12.0**	**0.0**	**12.0**	**10.0**	**0.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**4.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**1.0**	**1.9**	**0.2**
NURSING																	
RN	52 8	0 0	52 8	50 0	0 0	50 0	2 8	95%	2 0	19 0	0 0	3 0	6%	3 2	3 0	0 0	8 8
LVN	57 1	0 0	57 1	57 0	0 0	57 0	0 1	100%	0 0	24 0	0 0	1 0	2%	1 6	5 0	0 0	18 0
Sr Psych Tech/Psych Tech	51 6	0 0	51 6	45 0	0 0	45 0	6 6	87%	1 0	8 0	0 0	1 0	2%	0 0	0 0	1 0	10 1
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	5 0	0 0	10 4	0 2
TOTAL NURSING	**161.5**	**0.0**	**161.5**	**152.0**	**0.0**	**152.0**	**9.5**	**94.12%**	**3.0**	**51.0**	**0.0**	**5.0**	**3.29%**	**9.8**	**8.0**	**11.4**	**37.0**
PHARMACY																	
Pharmacist I	7 0	0 0	7 0	7 0	0 0	7 0	0 0	100%	0 0	3 0	0 0	1 0	14%	0 0	0 0	1 5	0 7
Pharmacy Tech	15 0	0 0	15 0	15 0	0 0	15 0	0 0	100%	0 0	4 0	0 0	0 0	0%	0 0	0 0	2 0	1 3
TOTAL PHARMACY	**22.0**	**0.0**	**22.0**	**22.0**	**0.0**	**22.0**	**0.0**	**100.00%**	**0.0**	**7.0**	**0.0**	**1.0**	**4.55%**	**0.0**	**0.0**	**3.5**	**2.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	1 0	1 0	1 0	1 0	2 0	(1 0)	200%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**4.0**	**4.0**	**1.0**	**4.0**	**5.0**	**(1.0)**	**125.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	1 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	8 0	0 0	8 0	1 5	84%	0 0	2 0	0 0	2 0	25%	0 0	0 0	0 0	1 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**9.0**	**0.0**	**9.0**	**2.5**	**78.26%**	**1.0**	**4.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	4 0	0 0	4 0	1 0	80%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 7	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 0	0 1
NP	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	1 0	50%	0 0	0 0	0 0	0 6
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**7.0**	**0.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.7**	**0.7**
NURSING																	
RN	31 4	0 0	31 4	29 0	0 0	29 0	2 4	92%	0 0	5 0	2 0	2 0	7%	0 2	2 0	0 0	4 8
LVN	40 0	0 0	40 0	40 0	1 0	41 0	(1 0)	103%	0 0	1 0	0 0	1 0	2%	2 0	3 0	1 7	10 1
Sr Psych Tech/Psych Tech	22 2	0 0	22 2	17 0	0 0	17 0	5 2	77%	1 0	8 0	0 0	0 0	0%	0 0	1 0	0 8	2 8
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	12 2	0 0	0 6	2 0
TOTAL NURSING	**93.6**	**0.0**	**93.6**	**86.0**	**1.0**	**87.0**	**6.6**	**92.95%**	**1.0**	**14.0**	**2.0**	**3.0**	**3.45%**	**14.4**	**6.0**	**3.1**	**19.6**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
Pharmacy Tech	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**0.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**1.0**	**1.0**	**0.0**	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	10 0	0 0	10 0	0 5	95%	0 0	11 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**14.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
PRIMARY CARE PROVIDERS																	
P&S	5 5	0 0	5 5	5 0	0 0	5 0	0 5	91%	1 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
TOTAL PRIMARY CARE PROVIDERS	**8.5**	**0.0**	**8.5**	**8.0**	**0.0**	**8.0**	**0.5**	**94.12%**	**1.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**
NURSING																	
RN	29 0	0 0	29 0	26 0	0 0	26 0	3 0	90%	1 0	36 0	0 0	0 0	0%	0 0	1 0	0 0	1 6
LVN	42 7	0 0	42 7	41 0	0 0	41 0	1 7	96%	1 0	50 0	0 0	1 0	2%	0 9	2 0	0 0	0 4
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	5 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	3 0	0 0	0 0	0%	1 3	0 0	0 0	0 1
TOTAL NURSING	**74.7**	**0.0**	**74.7**	**70.0**	**0.0**	**70.0**	**4.7**	**93.71%**	**2.0**	**94.0**	**0.0**	**1.0**	**1.43%**	**2.3**	**3.0**	**0.0**	**2.0**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**9.0**	**0.0**	**9.0**	**(0.5)**	**105.88%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California City Correctional Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**2.0**	**2.0**	**0.0**	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	7 3	0 0	7 3	7 0	0 0	7 0	0 3	96%	0 0	2 0	0 0	2 0	29%	0 0	0 0	0 0	0 7
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.3**	**0.0**	**9.3**	**9.0**	**0.0**	**9.0**	**0.3**	**96.77%**	**1.0**	**3.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	3 7	0 0	3 7	4 0	0 0	4 0	(0 3)	108%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	1 0	100%	0 0	0 0	1 1	0 2
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**4.7**	**0.0**	**4.7**	**5.0**	**0.0**	**5.0**	**(0.3)**	**106.38%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**1.1**	**0.2**
NURSING																	
RN	22 5	0 0	22 5	20 0	0 0	20 0	2 5	89%	0 0	10 0	0 0	1 0	5%	0 0	0 0	0 0	0 1
LVN	21 1	0 0	21 1	20 0	0 0	20 0	1 1	95%	0 0	4 0	0 0	3 0	15%	0 4	1 0	0 0	0 2
Sr Psych Tech/Psych Tech	10 6	0 0	10 6	6 0	0 0	6 0	4 6	57%	0 0	2 0	0 0	1 0	17%	0 0	0 0	0 0	0 2
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**54.2**	**0.0**	**54.2**	**46.0**	**0.0**	**46.0**	**8.2**	**84.87%**	**0.0**	**16.0**	**0.0**	**5.0**	**10.87%**	**0.4**	**1.0**	**0.0**	**0.5**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 1	0 0
Pharmacy Tech	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	4 0	0 0	0 0	0%	0 0	0 0	0 1	0 0
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	1 0	100%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	9 0	0 0	9 0	1 5	86%	0 0	4 0	1 0	1 0	11%	0 0	0 0	0 0	0 9
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**0.0**	**5.0**	**1.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	9 0	0 0	9 0	9 0	0 0	9 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	38 4	0 0	38 4	37 0	0 0	37 0	1 4	96%	1 0	17 0	0 0	2 0	5%	0 5	3 0	0 0	5 7
LVN	41 6	0 0	41 6	42 0	1 0	43 0	(1 4)	103%	0 0	9 0	0 0	1 0	2%	5 0	2 0	0 0	4 9
Sr Psych Tech/Psych Tech	37 4	0 0	37 4	31 0	0 0	31 0	6 4	83%	0 0	28 0	0 0	1 0	3%	0 0	0 0	1 1	1 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	2 7	0 0
TOTAL NURSING	**117.4**	**0.0**	**117.4**	**110.0**	**1.0**	**111.0**	**6.4**	**94.55%**	**1.0**	**54.0**	**0.0**	**4.0**	**3.60%**	**5.5**	**5.0**	**3.8**	**12.1**
PHARMACY																	
Pharmacist I	3 5	0 0	3 5	3 0	0 0	3 0	0 5	86%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 9	0 0
Pharmacy Tech	6 5	0 0	6 5	7 0	0 0	7 0	(0 5)	108%	0 0	3 0	0 0	0 0	0%	0 0	1 0	4 0	0 4
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**5.9**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	14 0	0 0	14 0	12 0	0 0	12 0	2 0	86%	0 0	3 0	0 0	1 0	8%	0 0	0 0	0 0	1 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.0**	**0.0**	**17.0**	**15.0**	**0.0**	**15.0**	**2.0**	**88.24%**	**0.0**	**4.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**0.0**	**1.0**
PRIMARY CARE PROVIDERS																	
P&S	7 0	0 0	7 0	5 0	0 0	5 0	2 0	71%	0 0	1 0	0 0	1 0	20%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
NP	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	1 0	2 0	0 0	0 0	0%	0 0	0 0	1 2	0 3
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**8.0**	**0.0**	**8.0**	**3.0**	**72.73%**	**1.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**1.2**	**0.5**
NURSING																	
RN	79 9	0 0	79 9	75 0	0 0	75 0	4 9	94%	0 0	10 0	0 0	1 0	1%	0 0	3 0	0 0	13 8
LVN	81 7	0 0	81 7	65 0	0 0	65 0	16 7	80%	0 0	10 0	0 0	3 0	5%	1 4	2 0	0 0	17 8
Sr Psych Tech/Psych Tech	71 3	0 0	71 3	67 0	0 0	67 0	4 3	94%	0 0	14 0	0 0	1 0	1%	0 0	4 0	9 8	8 4
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 9	0 0	17 8	0 0
TOTAL NURSING	**232.9**	**0.0**	**232.9**	**207.0**	**0.0**	**207.0**	**25.9**	**88.88%**	**0.0**	**34.0**	**0.0**	**5.0**	**2.42%**	**2.2**	**9.0**	**27.6**	**40.0**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	1 0	5 0	(1 0)	125%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 5	1 1
Pharmacy Tech	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 4	0 3
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**1.0**	**13.0**	**(1.0)**	**108.33%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	**1.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	11 0	0 0	11 0	(0 5)	105%	0 0	2 0	0 0	1 0	9%	0 0	0 0	0 0	1 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**13.0**	**0.0**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	3 0	0 0	3 0	2 0	60%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
NP	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	1 6
TOTAL PRIMARY CARE PROVIDERS	**9.0**	**0.0**	**9.0**	**7.0**	**0.0**	**7.0**	**2.0**	**77.78%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.8**
NURSING																	
RN	45 6	0 0	45 6	34 0	0 0	34 0	11 6	75%	2 0	11 0	0 0	3 0	9%	0 0	1 0	0 0	4 7
LVN	45 8	0 0	45 8	42 0	0 0	42 0	3 8	92%	1 0	8 0	0 0	2 0	5%	1 1	1 0	0 0	6 6
Sr Psych Tech/Psych Tech	23 1	3 5	26 6	23 0	2 0	25 0	1 6	94%	0 0	9 0	0 0	1 0	4%	0 0	0 0	0 0	0 8
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	3 9	0 0	12 4	0 0
TOTAL NURSING	**114.5**	**3.5**	**118.0**	**99.0**	**2.0**	**101.0**	**17.0**	**85.59%**	**3.0**	**28.0**	**0.0**	**6.0**	**5.94%**	**4.9**	**2.0**	**12.4**	**12.1**
PHARMACY																	
Pharmacist I	2 5	0 0	2 5	3 0	0 0	3 0	(0 5)	120%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 9	0 1
Pharmacy Tech	5 0	0 0	5 0	5 0	1 0	6 0	(1 0)	120%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 9	0 1
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**8.0**	**1.0**	**9.0**	**(1.5)**	**120.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	9.0	0.0	9.0	1.5	86%	0.0	15.0	1.0	3.0	33%	0.0	0.0	0.0	3.0
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**11.0**	**0.0**	**11.0**	**2.5**	**81.48%**	**0.0**	**19.0**	**1.0**	**3.0**	**27.27%**	**0.0**	**0.0**	**0.0**	**3.0**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	7.0	0.0	7.0	2.0	78%	1.0	11.0	0.0	1.0	14%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	0.0	0.0	0.2
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**9.0**	**0.0**	**9.0**	**2.0**	**81.82%**	**1.0**	**14.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.0**	**0.2**
NURSING																	
RN	55.2	0.0	55.2	38.0	0.0	38.0	17.2	69%	2.0	51.0	0.0	5.0	13%	1.9	3.0	0.0	5.6
LVN	40.4	0.0	40.4	38.0	0.0	38.0	2.4	94%	0.0	43.0	0.0	1.0	3%	1.0	0.0	4.1	1.8
Sr Psych Tech/Psych Tech	45.4	0.0	45.4	27.0	0.0	27.0	18.4	59%	0.0	38.0	0.0	3.0	11%	0.0	0.0	3.0	5.8
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	8.3	0.0	16.9	0.9
TOTAL NURSING	**141.0**	**0.0**	**141.0**	**103.0**	**0.0**	**103.0**	**38.0**	**73.05%**	**2.0**	**132.0**	**0.0**	**9.0**	**8.74%**	**11.2**	**3.0**	**24.0**	**14.1**
PHARMACY																	
Pharmacist I	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	5.0	0.0	1.0	25%	0.0	0.0	1.0	0.0
Pharmacy Tech	8.5	0.0	8.5	8.0	0.0	8.0	0.5	94%	0.0	11.0	0.0	0.0	0%	0.0	0.0	1.4	0.4
TOTAL PHARMACY	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**16.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**2.4**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	12 0	0 0	12 0	(0 5)	104%	0 0	1 0	0 0	0 0	0%	0 0	1 0	0 0	1 4
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**14.0**	**0.0**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.4**
PRIMARY CARE PROVIDERS																	
P&S	9 0	0 0	9 0	9 0	0 0	9 0	0 0	100%	0 0	2 0	0 0	1 0	11%	0 0	0 0	0 2	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 1	0 1
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 1	0 0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**11.0**	**0.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.4**	**0.1**
NURSING																	
RN	55 2	0 0	55 2	51 0	0 0	51 0	4 2	92%	0 0	14 0	0 0	2 0	4%	0 0	0 0	0 0	12 5
LVN	47 0	0 0	47 0	46 0	0 0	46 0	1 0	98%	0 0	6 0	0 0	0 0	0%	2 0	3 0	0 0	14 2
Sr Psych Tech/Psych Tech	21 2	0 0	21 2	13 0	0 0	13 0	8 2	61%	0 0	7 0	0 0	0 0	0%	0 0	0 0	0 0	2 7
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	5 0	0 0	20 9	0 0
TOTAL NURSING	**123.4**	**0.0**	**123.4**	**110.0**	**0.0**	**110.0**	**13.4**	**89.14%**	**0.0**	**27.0**	**0.0**	**2.0**	**1.82%**	**7.1**	**3.0**	**20.9**	**29.4**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 6	0 7
Pharmacy Tech	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	4 0	0 0	1 0	13%	0 0	0 0	2 1	0 4
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**0.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**6.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**2.7**	**1.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	8.0	0.0	8.0	2.5	76%	0.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	0.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	5.0	0.0	5.0	4.0	0.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	44.2	0.0	44.2	36.0	0.0	36.0	8.2	81%	2.0	22.0	0.0	1.0	3%	3.0	0.0	1.1	2.1
LVN	42.3	0.0	42.3	40.0	0.0	40.0	2.3	95%	0.0	2.0	0.0	4.0	10%	1.2	1.0	0.0	0.9
Sr Psych Tech/Psych Tech	7.1	0.0	7.1	6.0	0.0	6.0	1.1	85%	0.0	4.0	0.0	1.0	17%	0.0	0.0	0.0	0.6
CNA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.8	0.4
TOTAL NURSING	**94.6**	**0.0**	**94.6**	**83.0**	**0.0**	**83.0**	**11.6**	**87.74%**	**2.0**	**28.0**	**0.0**	**6.0**	**7.23%**	**5.3**	**1.0**	**3.9**	**4.0**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	2.0	0.0	2.0	0.5	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	0.0
Pharmacy Tech	4.5	0.0	4.5	5.0	0.0	5.0	(0.5)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	0.1
TOTAL PHARMACY	**7.0**	**0.0**	**7.0**	**7.0**	**0.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	10 0	0 0	10 0	1 5	87%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	1 3
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**14.5**	**0.0**	**14.5**	**13.0**	**0.0**	**13.0**	**1.5**	**89.66%**	**1.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	11 0	0 0	11 0	9 0	0 0	9 0	2 0	82%	0 0	3 0	0 0	1 0	11%	0 0	0 0	0 0	0 0
PA	2 0	0 0	2 0	1 0	0 0	1 0	1 0	50%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
TOTAL PRIMARY CARE PROVIDERS	**14.0**	**0.0**	**14.0**	**11.0**	**0.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	**0.4**
NURSING																	
RN	56 7	1 0	57 7	50 0	1 0	51 0	6 7	88%	4 0	18 0	0 0	0 0	0%	1 3	1 0	0 0	10 1
LVN	78 4	0 0	78 4	65 0	0 0	65 0	13 4	83%	0 0	15 0	0 0	2 0	3%	2 8	1 0	0 2	7 7
Sr Psych Tech/Psych Tech	39 3	0 0	39 3	35 0	0 0	35 0	4 3	89%	0 0	9 0	0 0	1 0	3%	0 0	1 0	1 8	5 4
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	2 3	0 0	13 8	0 0
TOTAL NURSING	**174.4**	**1.0**	**175.4**	**150.0**	**1.0**	**151.0**	**24.4**	**86.09%**	**4.0**	**42.0**	**0.0**	**3.0**	**1.99%**	**6.3**	**3.0**	**15.8**	**23.2**
PHARMACY																	
Pharmacist I	6 0	0 0	6 0	4 0	0 0	4 0	2 0	67%	0 0	1 0	1 0	2 0	50%	0 0	0 0	1 0	0 0
Pharmacy Tech	12 0	0 0	12 0	11 0	0 0	11 0	1 0	92%	0 0	6 0	1 0	2 0	18%	0 0	0 0	1 1	0 2
TOTAL PHARMACY	**18.0**	**0.0**	**18.0**	**15.0**	**0.0**	**15.0**	**3.0**	**83.33%**	**0.0**	**7.0**	**2.0**	**4.0**	**26.67%**	**0.0**	**0.0**	**2.1**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	1 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	12 0	0 0	12 0	(0 5)	104%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**14.0**	**0.0**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	8 0	0 0	8 0	6 0	0 0	6 0	2 0	75%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 5	0 0	0 5	0 0	0 0	0 0	0 5	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
NP	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**
NURSING																	
RN	57 6	0 0	57 6	44 0	0 0	44 0	13 6	76%	0 0	9 0	0 0	2 0	5%	0 0	1 0	2 3	6 5
LVN	76 1	0 0	76 1	48 0	0 0	48 0	28 1	63%	1 0	16 0	1 0	6 0	13%	0 0	0 0	1 6	10 3
Sr Psych Tech/Psych Tech	15 2	0 0	15 2	12 0	0 0	12 0	3 2	79%	1 0	6 0	0 0	1 0	8%	0 0	1 0	2 6	2 9
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	4 8	0 0	23 7	0 1
TOTAL NURSING	**148.9**	**0.0**	**148.9**	**104.0**	**0.0**	**104.0**	**44.9**	**69.85%**	**2.0**	**31.0**	**1.0**	**9.0**	**8.65%**	**4.8**	**2.0**	**30.2**	**19.8**
PHARMACY																	
Pharmacist I	3 5	0 0	3 5	4 0	0 0	4 0	(0 5)	114%	1 0	3 0	0 0	1 0	25%	0 0	0 0	0 7	0 3
Pharmacy Tech	6 5	0 0	6 5	7 0	0 0	7 0	(0 5)	108%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 1	0 4
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**11.0**	**0.0**	**11.0**	**(1.0)**	**110.00%**	**1.0**	**4.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**1.8**	**0.6**

APPENDIX 6

Part 5 of 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	11 0	0 0	11 0	(1 5)	116%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**11.0**	**0.0**	**11.0**	**(1.5)**	**115.79%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	5 5	0 0	5 5	6 0	1 0	7 0	(1 5)	127%	0 0	3 0	0 0	1 0	14%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**7.0**	**1.0**	**8.0**	**(1.5)**	**123.08%**	**0.0**	**3.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	27 8	0 0	27 8	27 0	0 0	27 0	0 8	97%	0 0	2 0	0 0	0 0	0%	1 1	2 0	0 0	1 3
LVN	25 3	0 0	25 3	26 0	0 0	26 0	(0 7)	103%	0 0	6 0	0 0	0 0	0%	2 7	0 0	0 0	2 4
Sr Psych Tech/Psych Tech	8 1	0 0	8 1	8 0	0 0	8 0	0 1	99%	0 0	2 0	0 0	1 0	13%	0 0	0 0	0 0	0 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	6 3	0 0
TOTAL NURSING	**61.2**	**0.0**	**61.2**	**61.0**	**0.0**	**61.0**	**0.2**	**99.67%**	**0.0**	**10.0**	**0.0**	**1.0**	**1.64%**	**3.8**	**2.0**	**6.3**	**4.3**
PHARMACY																	
Pharmacist I	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 7	0 8
Pharmacy Tech	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 5	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	**0.8**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**2.0**	**0.0**	**2.0**	**1.0**	**0.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	1 4
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**10.0**	**0.0**	**10.0**	**(0.5)**	**105.26%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.4**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	2 3	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 9	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**3.2**	**0.0**
NURSING																	
RN	31 3	0 0	31 3	31 0	0 0	31 0	0 3	99%	1 0	17 0	0 0	1 0	3%	0 0	1 0	0 0	2 2
LVN	27 7	0 0	27 7	24 0	0 0	24 0	3 7	87%	0 0	3 0	0 0	0 0	0%	0 0	2 0	0 8	5 8
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	5 0	1 0	6 0	(1 5)	133%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	7 0	0 0
TOTAL NURSING	**63.5**	**0.0**	**63.5**	**60.0**	**1.0**	**61.0**	**2.5**	**96.06%**	**1.0**	**22.0**	**0.0**	**1.0**	**1.64%**	**0.0**	**3.0**	**1.0**	**8.2**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 1	0 0
Pharmacy Tech	2 5	0 0	2 5	3 0	1 0	4 0	(1 5)	160%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 5
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**1.0**	**6.0**	**(1.5)**	**133.33%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	12.0	0.0	12.0	12.0	0.0	12.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.7
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.0**	**0.0**	**16.0**	**16.0**	**0.0**	**16.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.7**
PRIMARY CARE PROVIDERS																	
P&S	20.5	0.0	20.5	20.0	0.0	20.0	0.5	98%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**20.5**	**0.0**	**20.5**	**20.0**	**0.0**	**20.0**	**0.5**	**97.56%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	80.2	0.0	80.2	76.0	0.0	76.0	4.2	95%	2.0	5.0	1.0	3.0	4%	0.2	1.0	0.0	10.1
LVN	74.3	0.0	74.3	66.0	0.0	66.0	8.3	89%	3.0	6.0	1.0	3.0	5%	6.7	0.0	0.0	1.6
Sr Psych Tech/Psych Tech	31.7	0.0	31.7	31.0	3.0	34.0	(2.3)	107%	0.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	0.9
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	2.5	0.0	14.0	0.0
TOTAL NURSING	**186.2**	**0.0**	**186.2**	**173.0**	**3.0**	**176.0**	**10.2**	**94.51%**	**5.0**	**21.0**	**2.0**	**6.0**	**3.41%**	**9.4**	**1.0**	**14.0**	**12.7**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	7.0	0.0	7.0	(1.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.1	0.0
Pharmacy Tech	13.0	0.0	13.0	13.0	0.0	13.0	0.0	100%	1.0	11.0	0.0	3.0	23%	0.0	1.0	0.0	0.4
TOTAL PHARMACY	**19.0**	**0.0**	**19.0**	**20.0**	**0.0**	**20.0**	**(1.0)**	**105.26%**	**1.0**	**13.0**	**0.0**	**3.0**	**15.00%**	**0.0**	**2.0**	**0.1**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	13 5	0 0	13 5	14 0	0 0	14 0	(0 5)	104%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	3 0
Unit Supervisor	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.5**	**0.0**	**17.5**	**18.0**	**0.0**	**18.0**	**(0.5)**	**102.86%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**3.0**
PRIMARY CARE PROVIDERS																	
P&S	8 0	0 0	8 0	6 0	0 0	6 0	2 0	75%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**6.0**	**0.0**	**6.0**	**2.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.0**
NURSING																	
RN	67 9	0 0	67 9	53 0	0 0	53 0	14 9	78%	2 0	22 0	0 0	3 0	6%	0 0	0 0	3 0	9 3
LVN	42 2	0 0	42 2	33 0	0 0	33 0	9 2	78%	1 0	5 0	2 0	3 0	9%	0 0	2 0	7 9	6 1
Sr Psych Tech/Psych Tech	82 9	0 0	82 9	65 0	0 0	65 0	17 9	78%	0 0	12 0	0 0	0 0	0%	0 0	3 0	0 0	9 1
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	5 5	0 0	14 2	1 2
TOTAL NURSING	**193.0**	**0.0**	**193.0**	**151.0**	**0.0**	**151.0**	**42.0**	**78.24%**	**3.0**	**39.0**	**2.0**	**6.0**	**3.97%**	**5.5**	**5.0**	**25.1**	**25.7**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	4 0	0 0	4 0	(1 0)	133%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 4	1 3
Pharmacy Tech	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	0 0	0 0	0 0	0 0	0%	0 0	0 0	2 4	1 2
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**10.0**	**0.0**	**10.0**	**(1.5)**	**117.65%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.8**	**2.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**1.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	**0.2**
PRIMARY CARE PROVIDERS																	
P&S	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**6.0**	**0.0**	**6.0**	**0.5**	**92.31%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	26.6	0.0	26.6	22.0	0.0	22.0	4.6	83%	0.0	4.0	1.0	4.0	18%	0.0	1.0	0.9	4.2
LVN	35.4	0.0	35.4	27.0	0.0	27.0	8.4	76%	3.0	7.0	0.0	1.0	4%	1.1	1.0	1.5	5.6
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	0.0
TOTAL NURSING	**62.0**	**0.0**	**62.0**	**49.0**	**0.0**	**49.0**	**13.0**	**79.03%**	**3.0**	**11.0**	**1.0**	**5.0**	**10.20%**	**1.1**	**2.0**	**2.7**	**9.9**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	3.0	0.0	3.0	(0.5)	120%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	0.1
Pharmacy Tech	5.0	0.0	5.0	5.0	1.0	6.0	(1.0)	120%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.0	0.0
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**8.0**	**1.0**	**9.0**	**(1.5)**	**120.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
SRN II	9 5	0 0	9 5	9 0	0 0	9 0	0 5	95%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 7
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
TOTAL PRIMARY CARE PROVIDERS	**5.0**	**0.0**	**5.0**	**5.0**	**0.0**	**5.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.4**
NURSING																	
RN	26 0	0 0	26 0	22 0	0 0	22 0	4 0	85%	0 0	11 0	0 0	1 0	5%	0 0	1 0	0 0	2 7
LVN	17 8	0 0	17 8	18 0	0 0	18 0	(0 2)	101%	0 0	4 0	0 0	0 0	0%	0 6	3 0	0 0	2 4
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	4 0	0 0	4 0	0 5	89%	1 0	4 0	0 0	0 0	0%	0 0	0 0	0 7	0 4
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**48.3**	**0.0**	**48.3**	**44.0**	**0.0**	**44.0**	**4.3**	**91.10%**	**1.0**	**19.0**	**0.0**	**1.0**	**2.27%**	**0.6**	**4.0**	**0.7**	**5.4**
PHARMACY																	
Pharmacist I	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	3 0	0 0	3 0	2 0	0 0	2 0	1 0	67%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	8 5	0 0	8 5	8 0	0 0	8 0	0 5	94%	0 0	1 0	0 0	0 0	0%	0 0	1 0	0 0	1 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**9.0**	**0.0**	**9.0**	**0.5**	**94.74%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.1**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	29 0	0 0	29 0	27 0	0 0	27 0	2 0	93%	0 0	14 0	0 0	2 0	7%	0 0	0 0	1 0	5 0
LVN	28 2	0 0	28 2	27 0	0 0	27 0	1 2	96%	2 0	11 0	0 0	0 0	0%	0 0	1 0	0 6	3 1
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	4 0	0 0	4 0	0 5	89%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	1 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**61.7**	**0.0**	**61.7**	**58.0**	**0.0**	**58.0**	**3.7**	**94.00%**	**2.0**	**31.0**	**0.0**	**2.0**	**3.45%**	**0.0**	**1.0**	**1.6**	**9.7**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	2 5	0 0	2 5	3 0	0 0	3 0	(0 5)	120%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**0.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
NOVEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2015 - 11/30/2015	Year To Date Appointments 12/1/2014 - 11/30/2015	Separations 11/1/2015 - 11/30/2015	Year To Date Separations 12/1/2014 - 11/30/2015	Year To Date Turnover Rate (Percentage) 12/1/2014 - 11/30/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of September 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	2 0	0 0	1 0	50%	0 0	0 0	0 0	0 0
SRN II	17 0	0 0	17 0	12 0	3 6	15 6	1 5	91%	4 0	5 0	0 0	0 0	0%	0 0	0 0	0 0	1 7
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**21.0**	**0.0**	**21.0**	**16.0**	**3.6**	**19.6**	**1.5**	**93.10%**	**4.0**	**8.0**	**0.0**	**1.0**	**5.12%**	**0.0**	**0.0**	**0.0**	**1.7**
PRIMARY CARE PROVIDERS																	
P&S	14 0	0 0	14 0	11 0	3 0	14 0	0 0	100%	0 0	8 0	0 0	2 0	14%	0 0	0 0	2 5	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 7	0 0
NP	1 5	0 0	1 5	2 0	0 0	2 0	(0 5)	133%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 7	0 0
TOTAL PRIMARY CARE PROVIDERS	**15.5**	**0.0**	**15.5**	**13.0**	**3.0**	**16.0**	**(0.5)**	**103.23%**	**0.0**	**8.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**0.0**	**5.9**	**0.0**
NURSING																	
RN	77 0	0 0	77 0	52 0	1 0	53 0	24 0	69%	3 0	11 0	0 0	3 0	6%	2 9	2 0	4 2	4 9
LVN	55 4	0 0	55 4	51 0	10 6	61 6	(6 2)	111%	0 0	11 0	1 0	4 0	6%	2 9	3 0	7 1	10 5
Sr Psych Tech/Psych Tech	53 4	0 0	53 4	36 0	0 0	36 0	17 4	67%	0 0	7 0	0 0	3 0	8%	0 0	2 0	3 0	5 1
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	8 6	0 0	35 2	0 9
TOTAL NURSING	**185.8**	**0.0**	**185.8**	**139.0**	**11.6**	**150.6**	**35.3**	**81.03%**	**3.0**	**29.0**	**1.0**	**10.0**	**6.64%**	**14.4**	**7.0**	**49.5**	**21.4**
PHARMACY																	
Pharmacist I	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	1 0	1 0	1 0	2 0	33%	1 0	0 0	3 6	0 1
Pharmacy Tech	11 0	0 0	11 0	10 0	0 6	10 6	0 4	96%	0 0	2 0	0 0	0 0	0%	0 4	0 0	3 5	0 2
TOTAL PHARMACY	**16.5**	**0.0**	**16.5**	**16.0**	**0.6**	**16.6**	**(0.1)**	**100.30%**	**1.0**	**3.0**	**1.0**	**2.0**	**12.08%**	**1.5**	**0.0**	**7.1**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters/Regional Offices

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 12/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 12/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 12/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	11 0	1 0	12 0	9 0	1 0	10 0	2 0	83%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	9 0	0 0	9 0	9 0	0 0	9 0	0 0	100%	0 0	6 0	0 0	1 0	11%	0 0	1 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**20.0**	**2.0**	**22.0**	**18.0**	**2.0**	**20.0**	**2.0**	**90.91%**	**0.0**	**9.0**	**0.0**	**1.0**	**5.00%**	**0.0**	**1.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**3.0**	**0.0**	**3.0**	**3.0**	**0.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
PRIMARY CARE PROVIDERS																	
P&S	26 3	0 0	26 3	27 0	0 0	27 0	(0 7)	103%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**26.3**	**0.0**	**26.3**	**27.0**	**0.0**	**27.0**	**(0.7)**	**102.66%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	7 0	0 0	7 0	5 0	0 0	5 0	2 0	71%	0 0	0 0	0 0	1 0	20%	0 0	0 0	0 0	0 0
LVN	0 0	0 0	0 0	1 0	0 0	1 0	(1 0)	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.0**
PHARMACY																	
Pharmacist I	11 0	0 0	11 0	11 0	0 0	11 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	38 0	0 0	38 0	36 0	0 0	36 0	2 0	95%	0 0	6 0	1 0	1 0	3%	0 0	2 0	0 0	0 2
TOTAL PHARMACY	**49.0**	**0.0**	**49.0**	**47.0**	**0.0**	**47.0**	**2.0**	**95.92%**	**0.0**	**6.0**	**1.0**	**1.0**	**2.13%**	**0.0**	**2.0**	**0.0**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	27 0	3 0	30 0	24 0	3 0	27 0	3 0	90%	0 0	9 0	0 0	1 0	4%	0 0	0 0	0 0	0 0
CME	40 0	4 0	44 0	31 0	4 0	35 0	9 0	80%	0 0	13 0	0 0	1 0	3%	0 0	0 0	0 0	0 0
CNE	37 0	4 0	41 0	33 0	4 0	37 0	4 0	90%	0 0	18 0	0 0	3 0	8%	0 0	1 0	0 0	0 0
CSE	27 0	1 0	28 0	20 0	1 0	21 0	7 0	75%	1 0	14 0	1 0	3 0	14%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**131.0**	**12.0**	**143.0**	**108.0**	**12.0**	**120.0**	**23.0**	**83.92%**	**1.0**	**54.0**	**1.0**	**8.0**	**6.67%**	**0.0**	**1.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	34 0	0 0	34 0	30 0	0 0	30 0	4 0	88%	1 0	17 0	0 0	1 0	3%	0 0	0 0	0 0	0 1
SRN III	41 0	1 0	42 0	37 0	3 0	40 0	2 0	95%	0 0	20 0	0 0	2 0	5%	0 0	1 0	0 0	0 0
SRN II	462 3	0 0	462 3	390 0	7 0	397 0	65 3	86%	9 0	139 0	6 0	28 0	7%	0 8	6 0	0 0	34 2
Unit Supervisor	12 0	0 0	12 0	12 0	0 0	12 0	0 0	100%	0 0	3 0	0 0	1 0	8%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**549.3**	**1.0**	**550.3**	**469.0**	**10.0**	**479.0**	**71.3**	**87.04%**	**10.0**	**179.0**	**6.0**	**32.0**	**6.68%**	**0.8**	**7.0**	**0.0**	**34.3**
PRIMARY CARE PROVIDERS																	
P&S	332 4	0 0	332 4	288 0	4 6	292 6	39 8	88%	2 0	84 0	3 0	20 0	7%	0 3	3 0	15 5	0 1
PA	33 0	0 0	33 0	26 0	0 0	26 0	7 0	79%	0 0	11 0	0 0	5 0	19%	0 0	0 0	5 5	2 3
NP	37 1	0 0	37 1	35 0	3 0	38 0	(0 9)	102%	0 0	12 0	1 0	5 0	13%	0 0	1 0	4 1	3 4
TOTAL PRIMARY CARE PROVIDERS	**402.5**	**0.0**	**402.5**	**349.0**	**7.6**	**356.6**	**45.9**	**88.59%**	**2.0**	**107.0**	**4.0**	**30.0**	**8.41%**	**0.3**	**4.0**	**25.1**	**5.8**
NURSING																	
RN	2154 8	3 2	2158 0	1716 0	2 7	1718 7	439 3	80%	32 0	559 0	12 0	89 0	5%	22 5	48 0	23 4	189 6
LVN	1816 1	8 8	1824 9	1543 0	15 1	1558 1	266 8	85%	10 0	431 0	8 0	83 0	5%	44 6	70 0	37 5	199 6
Sr Psych Tech/Psych Tech	990 6	14 1	1004 7	829 0	12 0	841 0	163 7	84%	13 0	278 0	6 0	31 0	4%	7 8	20 0	45 1	91 8
CNA	377 6	0 0	377 6	292 0	0 0	292 0	85 6	77%	0 0	53 0	1 0	7 0	2%	83 9	11 0	250 6	24 1
TOTAL NURSING	**5339.1**	**26.1**	**5365.2**	**4380.0**	**29.8**	**4409.8**	**955.4**	**82.19%**	**55.0**	**1321.0**	**27.0**	**210.0**	**4.76%**	**158.8**	**149.0**	**356.6**	**505.2**
PHARMACY																	
Pharmacist I	150 0	0 0	150 0	145 0	2 0	147 0	3 1	98%	3 0	43 0	3 0	11 0	7%	0 7	2 0	27 2	11 7
Pharmacy Tech	311 0	0 0	311 0	294 0	5 0	299 0	12 0	96%	2 0	86 0	2 0	10 0	3%	0 0	10 0	38 9	7 4
TOTAL PHARMACY	**461.0**	**0.0**	**461.0**	**439.0**	**7.0**	**446.0**	**15.1**	**96.74%**	**5.0**	**129.0**	**5.0**	**21.0**	**4.71%**	**0.7**	**12.0**	**66.1**	**19.0**

Executive Leadership
Filled Percentage
and Turnover Rate
(as of December 2015)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Clinical and Nursing Management
Filled and Turnover Rate
(as of December 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Primary Care Providers Filled Percentage and Turnover Rate
(as of December 2015)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
and Turnover Rate
(as of December 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California
Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment
Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City
Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Ironwood State Prison
Blythe
Chuckawalla Valley
State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Pharmacy Filled Percentage
and Turnover Rate
(as of December 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**2.0**	**2.0**	**0.0**	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	8 5	0 0	8 5	7 0	0 0	7 0	1 5	82%	0 0	2 0	1 0	2 0	29%	0 0	0 0	0 0	0 5
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**7.0**	**0.0**	**7.0**	**3.5**	**66.67%**	**0.0**	**3.0**	**1.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	3 0	0 0	3 0	1 0	75%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.4**
NURSING																	
RN	25 4	0 0	25 4	20 0	0 0	20 0	5 4	79%	0 0	5 0	1 0	2 0	10%	0 0	0 0	0 0	2 8
LVN	19 7	0 0	19 7	19 0	0 0	19 0	0 7	96%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 8	3 8
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	2 0	0 0	2 0	1 5	57%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 0	0 3
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**48.6**	**0.0**	**48.6**	**41.0**	**0.0**	**41.0**	**7.6**	**84.36%**	**0.0**	**6.0**	**1.0**	**2.0**	**4.88%**	**0.0**	**0.0**	**1.8**	**6.8**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	0 0	0 0	0 0	1 5	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 6	0 0
Pharmacy Tech	2 5	0 0	2 5	2 0	0 0	2 0	0 5	80%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 0	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.0	0.0
SRN III	4.0	0.0	4.0	3.0	0.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	0.0
SRN II	77.4	0.0	77.4	43.0	0.0	43.0	34.4	56%	1.0	10.0	0.0	3.0	7%	0.0	0.0	0.0	5.1
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**84.4**	**0.0**	**84.4**	**49.0**	**0.0**	**49.0**	**35.4**	**58.06%**	**1.0**	**13.0**	**0.0**	**5.0**	**10.20%**	**0.0**	**0.0**	**0.0**	**5.1**
PRIMARY CARE PROVIDERS																	
P&S	28.0	0.0	28.0	16.0	0.0	16.0	12.0	57%	0.0	8.0	0.0	3.0	19%	0.0	0.0	2.7	0.0
PA	9.0	0.0	9.0	4.0	0.0	4.0	5.0	44%	0.0	1.0	0.0	2.0	50%	0.0	0.0	2.0	0.0
NP	4.0	0.0	4.0	3.0	1.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.2
TOTAL PRIMARY CARE PROVIDERS	**41.0**	**0.0**	**41.0**	**23.0**	**1.0**	**24.0**	**17.0**	**58.54%**	**0.0**	**11.0**	**0.0**	**5.0**	**20.83%**	**0.0**	**0.0**	**4.7**	**0.3**
NURSING																	
RN	442.3	0.0	442.3	269.0	0.0	269.0	173.3	61%	0.0	36.0	0.0	11.0	4%	0.0	6.0	0.0	8.9
LVN	265.5	0.0	265.5	180.0	0.0	180.0	85 5	68%	1.0	18.0	1.0	9.0	5%	0.0	8.0	0.0	2.6
Sr Psych Tech/Psych Tech	54.8	0.0	54.8	52.0	0.0	52.0	2.8	95%	0.0	2.0	0.0	1.0	2%	0.0	1.0	0.6	3.5
CNA	334.5	0.0	334.5	254.0	0.0	254.0	80 5	76%	0.0	41.0	1.0	6.0	2%	0.0	11.0	0.0	13.9
TOTAL NURSING	**1097.1**	**0.0**	**1097.1**	**755.0**	**0.0**	**755.0**	**342.1**	**68.82%**	**1.0**	**97.0**	**2.0**	**27.0**	**3 58%**	**0.0**	**26.0**	**0.6**	**28.9**
PHARMACY																	
Pharmacist I	14.5	0.0	14.5	13.0	0.0	13.0	1.5	90%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.4
Pharmacy Tech	29.0	0.0	29.0	22.0	0.0	22.0	7.0	76%	1.0	3.0	0.0	0.0	0%	0.0	3.0	0.4	0.7
TOTAL PHARMACY	**43.5**	**0.0**	**43.5**	**35.0**	**0.0**	**35.0**	**8.5**	**80.46%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**3.0**	**0.4**	**1.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 12/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 12/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 12/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	16 6	0 0	16 6	15 0	0 0	15 0	1 6	90%	0 0	1 0	0 0	1 0	7%	0 0	0 0	0 0	0 1
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.6**	**0.0**	**20.6**	**19.0**	**0.0**	**19.0**	**1.6**	**92.23%**	**0.0**	**1.0**	**0.0**	**1.0**	**5.26%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	15 0	0 0	15 0	14 0	0 0	14 0	1 0	93%	0 0	0 0	0 0	1 0	7%	0 1	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**15.0**	**0.0**	**15.0**	**14.0**	**0.0**	**14.0**	**1.0**	**93.33%**	**0.0**	**0.0**	**0.0**	**1.0**	**7.14%**	**0.1**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	127 8	0 0	127 8	109 0	0 0	109 0	18 8	85%	4 0	17 0	0 0	0 0	0%	1 3	2 0	0 0	7 2
LVN	91 1	0 0	91 1	72 0	0 0	72 0	19 1	79%	0 0	7 0	0 0	3 0	4%	0 0	6 0	0 7	8 9
Sr Psych Tech/Psych Tech	43 5	0 0	43 5	41 0	4 1	45 1	(1 6)	104%	0 0	3 0	1 0	1 0	2%	0 0	0 0	0 0	6 8
CNA	26 0	0 0	26 0	21 0	0 0	21 0	5 0	81%	0 0	1 0	0 0	1 0	5%	0 0	0 0	3 5	4 1
TOTAL NURSING	**288.4**	**0.0**	**288.4**	**243.0**	**4.1**	**247.1**	**41.3**	**85.68%**	**4.0**	**28.0**	**1.0**	**5.0**	**2.02%**	**1.3**	**8.0**	**4.2**	**26.9**
PHARMACY																	
Pharmacist I	8 0	0 0	8 0	7 0	0 0	7 0	1 0	88%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 9	0 7
Pharmacy Tech	18 0	0 0	18 0	16 0	0 0	16 0	2 0	89%	0 0	2 0	0 0	1 0	6%	0 0	1 0	1 2	0 0
TOTAL PHARMACY	**26.0**	**0.0**	**26.0**	**23.0**	**0.0**	**23.0**	**3.0**	**88.46%**	**0.0**	**3.0**	**0.0**	**1.0**	**4.35%**	**0.0**	**1.0**	**3.1**	**0.7**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**0.0**	**0.0**	**0.0**	**4.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	14 0	0 0	14 0	12 0	0 0	12 0	2 0	86%	0 0	1 0	1 0	1 0	8%	0 0	0 0	0 0	2 2
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.0**	**0.0**	**16.0**	**14.0**	**0.0**	**14.0**	**2.0**	**87.50%**	**0.0**	**1.0**	**1.0**	**1.0**	**7.14%**	**0.0**	**0.0**	**0.0**	**2.2**
PRIMARY CARE PROVIDERS																	
P&S	6 5	0 0	6 5	7 0	0 0	7 0	(0 5)	108%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 5	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	1 0	100%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**8.0**	**0.0**	**8.0**	**(0.5)**	**106.67%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.5**	**0.0**
NURSING																	
RN	50 5	0 0	50 5	29 0	0 0	29 0	21 5	57%	0 0	14 0	2 0	5 0	17%	0 0	0 0	0 0	1 6
LVN	30 0	0 0	30 0	29 0	0 0	29 0	1 0	97%	0 0	1 0	0 0	1 0	3%	0 0	1 0	2 4	1 3
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	5 0	0 0	5 0	(0 5)	111%	0 0	2 0	0 0	1 0	20%	0 0	0 0	0 0	0 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**85.0**	**0.0**	**85.0**	**63.0**	**0.0**	**63.0**	**22.0**	**74.12%**	**0.0**	**17.0**	**2.0**	**7.0**	**11.11%**	**0.0**	**1.0**	**2.4**	**3.4**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 6	1 0
Pharmacy Tech	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 5
TOTAL PHARMACY	**8.0**	**0.0**	**8.0**	**8.0**	**0.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	**1.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	10.0	0.0	10.0	0.5	95%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.5
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	4.0	0.0	4.0	4.0	0.0	4.0	0.0	100%	0.0	2.0	0.0	2.0	50%	0.0	0.0	1.2	0.0
PA	0.5	0.0	0.5	1.0	0.0	1.0	(0.5)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	3.0	0.0	3.0	2.0	0.0	2.0	1.0	67%	0.0	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.4
TOTAL PRIMARY CARE PROVIDERS	**7.5**	**0.0**	**7.5**	**7.0**	**0.0**	**7.0**	**0.5**	**93.33%**	**0.0**	**4.0**	**1.0**	**3.0**	**42.86%**	**0.0**	**0.0**	**1.2**	**0.4**
NURSING																	
RN	48.8	0.0	48.8	45.0	0.0	45.0	3.8	92%	0.0	13.0	0.0	2.0	4%	0.0	1.0	0.0	4.8
LVN	49.9	0.0	49.9	33.0	0.0	33.0	16.9	66%	1.0	18.0	1.0	4.0	12%	0.0	2.0	0.0	5.3
Sr Psych Tech/Psych Tech	8.1	0.0	8.1	8.0	2.0	10.0	(1.9)	123%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	1.7
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL NURSING	**106.8**	**0.0**	**106.8**	**86.0**	**2.0**	**88.0**	**18.8**	**82.40%**	**1.0**	**38.0**	**1.0**	**6.0**	**6.82%**	**0.0**	**3.0**	**0.0**	**11.8**
PHARMACY																	
Pharmacist I	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
Pharmacy Tech	3.5	0.0	3.5	4.0	0.0	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	0.3
TOTAL PHARMACY	**5.5**	**0.0**	**5.5**	**6.0**	**0.0**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	16.0	0.0	16.0	7.0	0.0	7.0	9.0	44%	1.0	1.0	1.0	2.0	29%	0.0	0.0	0.0	0.8
Unit Supervisor	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**19.0**	**0.0**	**19.0**	**10.0**	**0.0**	**10.0**	**9.0**	**52.63%**	**1.0**	**2.0**	**1.0**	**2.0**	**20.00%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	14.0	0.0	14.0	8.0	0.0	8.0	6.0	57%	0.0	2.0	0.0	1.0	13%	0.0	0.0	0.2	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**16.0**	**0.0**	**16.0**	**9.0**	**0.0**	**9.0**	**7.0**	**56.25%**	**0.0**	**2.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**1.0**	**0.2**	**0.0**
NURSING																	
RN	67.1	0.0	67.1	38.0	0.0	38.0	29.1	57%	0.0	12.0	0.0	6.0	16%	0.0	0.0	0.0	2.5
LVN	50.0	0.0	50.0	31.0	0.0	31.0	19.0	62%	1.0	6.0	0.0	5.0	16%	0.0	0.0	4.5	4.6
Sr Psych Tech/Psych Tech	55.1	0.0	55.1	40.0	0.0	40.0	15.1	73%	1.0	14.0	1.0	5.0	13%	0.0	0.0	1.7	2.2
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.9	0.0	7.8	0.0
TOTAL NURSING	**172.2**	**0.0**	**172.2**	**109.0**	**0.0**	**109.0**	**63.2**	**63.30%**	**2.0**	**32.0**	**1.0**	**16.0**	**14.68%**	**0.9**	**0.0**	**14.0**	**9.2**
PHARMACY																	
Pharmacist I	4.5	0.0	4.5	3.0	1.0	4.0	0.6	88%	0.0	1.0	1.0	1.0	25%	0.0	0.0	0.0	0.0
Pharmacy Tech	9.0	0.0	9.0	7.0	1.0	8.0	1.0	89%	0.0	3.0	0.0	1.0	13%	0.0	0.0	0.6	0.0
TOTAL PHARMACY	**13.5**	**0.0**	**13.5**	**10.0**	**2.0**	**12.0**	**1.6**	**88.52%**	**0.0**	**4.0**	**1.0**	**2.0**	**16.74%**	**0.0**	**0.0**	**0.6**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 1/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 1/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 1/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	8 0	0 0	8 0	2 5	76%	0 0	1 0	0 0	1 0	13%	0 0	0 0	0 0	0 4
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	3 5	0 0	3 5	4 0	0 0	4 0	(0 5)	114%	0 0	0 0	0 0	0 0	0%	0 3	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
TOTAL PRIMARY CARE PROVIDERS	**5.5**	**0.0**	**5.5**	**6.0**	**0.0**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.3**	**0.0**	**0.0**	**0.4**
NURSING																	
RN	45 6	0 0	45 6	38 0	0 0	38 0	7 6	83%	1 0	6 0	0 0	2 0	5%	0 6	0 0	1 1	4 0
LVN	22 8	0 0	22 8	22 0	0 0	22 0	0 8	96%	2 0	7 0	0 0	3 0	14%	0 0	0 0	0 9	2 4
Sr Psych Tech/Psych Tech	27 8	0 0	27 8	25 0	0 0	25 0	2 8	90%	0 0	7 0	0 0	2 0	8%	0 8	4 0	2 6	1 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	2 5	0 0	0 9	0 0
TOTAL NURSING	**96.2**	**0.0**	**96.2**	**85.0**	**0.0**	**85.0**	**11.2**	**88.36%**	**3.0**	**20.0**	**0.0**	**7.0**	**8.24%**	**3.9**	**4.0**	**5.5**	**7.9**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	2 0	0 0	2 0	(0 5)	133%	0 0	0 0	0 0	0 0	0%	0 2	0 0	0 0	0 2
Pharmacy Tech	2 5	0 0	2 5	2 0	0 0	2 0	0 5	80%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 1	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.2**	**0.0**	**1.1**	**0.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	11 0	0 0	11 0	(0 5)	105%	0 0	4 0	0 0	1 0	9%	0 0	0 0	0 0	1 2
Unit Supervisor	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	1 0	0 0	1 0	33%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**15.5**	**0.0**	**15.5**	**16.0**	**0.0**	**16.0**	**(0.5)**	**103.23%**	**0.0**	**5.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	7 0	0 0	7 0	4 0	0 0	4 0	3 0	57%	0 0	1 0	1 0	3 0	75%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**5.0**	**0.0**	**5.0**	**3.0**	**62.50%**	**0.0**	**1.0**	**1.0**	**3.0**	**60.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	69 3	0 0	69 3	60 0	0 0	60 0	9 3	87%	4 0	11 0	0 0	3 0	5%	0 0	3 0	0 0	19 1
LVN	23 1	0 0	23 1	22 0	1 0	23 0	0 1	100%	0 0	0 0	0 0	1 0	4%	1 0	1 0	2 6	8 0
Sr Psych Tech/Psych Tech	107 6	0 0	107 6	88 0	0 0	88 0	19 6	82%	1 0	18 0	1 0	2 0	2%	0 0	1 0	9 5	11 9
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	12 1	0 0	21 6	0 1
TOTAL NURSING	**200.0**	**0.0**	**200.0**	**170.0**	**1.0**	**171.0**	**29.0**	**85.50%**	**5.0**	**29.0**	**1.0**	**6.0**	**3.51%**	**13.1**	**5.0**	**33.7**	**39.0**
PHARMACY																	
Pharmacist I	3 5	0 0	3 5	3 0	0 0	3 0	0 5	86%	0 0	1 0	1 0	1 0	33%	0 0	0 0	1 3	0 8
Pharmacy Tech	7 0	0 0	7 0	7 0	0 0	7 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	2 0	0 0
TOTAL PHARMACY	**10.5**	**0.0**	**10.5**	**10.0**	**0.0**	**10.0**	**0.5**	**95.24%**	**0.0**	**3.0**	**1.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**3.3**	**0.9**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	8.0	0.0	8.0	2.5	76%	0.0	2.0	0.0	1.0	13%	0.6	0.0	0.0	0.7
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**1.0**	**4.0**	**0.0**	**1.0**	**10.00%**	**0.6**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	11.5	0.0	11.5	10.0	0.0	10.0	1.5	87%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	46.2	1.0	47.2	40.0	0.7	40.7	6.5	86%	5.0	10.0	2.0	4.0	10%	0.0	0.0	1.0	6.5
LVN	58.2	0.0	58.2	53.0	0.0	53.0	5.2	91%	0.0	15.0	0.0	2.0	4%	0.0	5.0	0.0	11.6
Sr Psych Tech/Psych Tech	9.0	0.0	9.0	5.0	0.0	5.0	4.0	56%	0.0	2.0	1.0	1.0	20%	0.0	0.0	0.0	0.5
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.5	0.0
TOTAL NURSING	**113.4**	**1.0**	**114.4**	**98.0**	**0.7**	**98.7**	**15.7**	**86.26%**	**5.0**	**27.0**	**3.0**	**7.0**	**7.09%**	**0.0**	**5.0**	**5.5**	**18.6**
PHARMACY																	
Pharmacist I	5.5	0.0	5.5	5.0	0.0	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.5	0.0	0.9	0.8
Pharmacy Tech	10.0	0.0	10.0	9.0	0.0	9.0	1.0	90%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	0.0
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**14.0**	**0.0**	**14.0**	**1.5**	**90.32%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.5**	**0.0**	**1.4**	**0.9**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	1 0	2 0	(1 0)	200%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	11 0	2 0	13 0	(1 5)	113%	0 0	11 0	0 0	0 0	0%	0 0	1 0	0 0	1 2
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**13.0**	**3.0**	**16.0**	**(2.5)**	**118.52%**	**0.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	11 4	0 0	11 4	12 0	0 0	12 0	(0 6)	105%	0 0	12 0	0 0	0 0	0%	0 0	0 0	1 5	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 6	0 0	1 6	2 0	1 0	3 0	(1 4)	188%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**13.0**	**0.0**	**13.0**	**14.0**	**1.0**	**15.0**	**(2.0)**	**115.38%**	**0.0**	**14.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	**0.0**
NURSING																	
RN	60 3	0 0	60 3	51 0	0 0	51 0	9 3	85%	0 0	58 0	0 0	4 0	8%	2 5	3 0	0 0	3 1
LVN	72 3	0 0	72 3	66 0	0 0	66 0	6 3	91%	0 0	64 0	0 0	5 0	8%	2 0	1 0	0 0	7 6
Sr Psych Tech/Psych Tech	49 1	10 6	59 7	39 0	0 0	39 0	20 7	65%	0 0	27 0	0 0	2 0	5%	0 0	1 0	0 0	4 6
CNA	8 1	0 0	8 1	8 0	0 0	8 0	0 1	99%	0 0	8 0	0 0	0 0	0%	0 0	0 0	0 0	0 6
TOTAL NURSING	**189.8**	**10.6**	**200.4**	**164.0**	**0.0**	**164.0**	**36.4**	**81.84%**	**0.0**	**157.0**	**0.0**	**11.0**	**6.71%**	**4.5**	**5.0**	**0.0**	**15.8**
PHARMACY																	
Pharmacist I	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	6 0	0 0	0 0	0%	0 0	1 0	0 6	0 2
Pharmacy Tech	10 0	0 0	10 0	7 0	0 0	7 0	3 0	70%	0 0	9 0	0 0	0 0	0%	0 0	1 0	1 4	0 3
TOTAL PHARMACY	**15.0**	**0.0**	**15.0**	**12.0**	**0.0**	**12.0**	**3.0**	**80.00%**	**0.0**	**15.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**2.0**	**0.5**

APPENDIX 6

Part 6 of 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 12/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 12/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 12/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	8 0	0 0	8 0	2 5	76%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 7
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	8 5	0 0	8 5	9 0	0 0	9 0	(0 5)	106%	0 0	2 0	0 0	0 0	0%	0 0	0 0	1 3	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	2 0	0 0	2 0	2 0	1 0	3 0	(1 0)	150%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 6	0 0
TOTAL PRIMARY CARE PROVIDERS	**10.5**	**0.0**	**10.5**	**11.0**	**1.0**	**12.0**	**(1.5)**	**114.29%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	**0.0**
NURSING																	
RN	51 7	0 0	51 7	49 0	0 0	49 0	2 7	95%	0 0	18 0	0 0	1 0	2%	1 6	2 0	0 3	6 1
LVN	49 5	0 0	49 5	46 0	0 0	46 0	3 5	93%	0 0	2 0	0 0	1 0	2%	5 1	4 0	0 0	7 1
Sr Psych Tech/Psych Tech	19 6	0 0	19 6	16 0	0 0	16 0	3 6	82%	0 0	8 0	0 0	1 0	6%	0 0	0 0	0 0	2 0
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	10 2	0 0	15 9	0 3
TOTAL NURSING	**120.8**	**0.0**	**120.8**	**111.0**	**0.0**	**111.0**	**9.8**	**91.89%**	**0.0**	**28.0**	**0.0**	**3.0**	**2.70%**	**16.9**	**6.0**	**16.2**	**15.5**
PHARMACY																	
Pharmacist I	4 5	0 0	4 5	5 0	0 0	5 0	(0 5)	111%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	1 9
Pharmacy Tech	8 5	0 0	8 5	9 0	0 0	9 0	(0 5)	106%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 1	1 1
TOTAL PHARMACY	**13.0**	**0.0**	**13.0**	**14.0**	**0.0**	**14.0**	**(1.0)**	**107.69%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	**3.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	16 0	0 0	16 0	16 0	0 0	16 0	0 0	100%	0 0	3 0	0 0	1 0	6%	0 2	0 0	0 0	0 7
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**20.0**	**0.0**	**20.0**	**20.0**	**0.0**	**20.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**5.00%**	**0.2**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	13 5	0 0	13 5	14 0	1 0	15 0	(1 5)	111%	0 0	1 0	0 0	1 0	7%	0 0	0 0	1 1	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**13.5**	**0.0**	**13.5**	**14.0**	**1.0**	**15.0**	**(1.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**1.1**	**0.0**
NURSING																	
RN	83 1	0 0	83 1	77 0	0 0	77 0	6 1	93%	3 0	7 0	1 0	3 0	4%	1 3	0 0	0 0	10 2
LVN	64 0	0 0	64 0	63 0	2 0	65 0	(1 0)	102%	0 0	18 0	1 0	3 0	5%	2 3	1 0	0 0	13 5
Sr Psych Tech/Psych Tech	50 8	0 0	50 8	47 0	0 0	47 0	3 8	93%	1 0	7 0	0 0	1 0	2%	0 0	1 0	1 4	5 4
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	1 9	0 0	3 2	0 0
TOTAL NURSING	**197.9**	**0.0**	**197.9**	**187.0**	**2.0**	**189.0**	**8.9**	**95.50%**	**4.0**	**32.0**	**2.0**	**7.0**	**3.70%**	**5.4**	**2.0**	**4.6**	**29.2**
PHARMACY																	
Pharmacist I	7 0	0 0	7 0	7 0	0 0	7 0	0 0	100%	1 0	1 0	0 0	0 0	0%	0 0	0 0	2 2	1 3
Pharmacy Tech	14 5	0 0	14 5	14 0	0 0	14 0	0 5	97%	0 0	2 0	0 0	0 0	0%	0 0	0 0	2 0	0 2
TOTAL PHARMACY	**21.5**	**0.0**	**21.5**	**21.0**	**0.0**	**21.0**	**0.5**	**97.67%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.2**	**1.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 12/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 12/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 12/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	11 0	0 0	11 0	0 5	96%	1 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 5
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**1.0**	**13.5**	**12.0**	**1.0**	**13.0**	**0.5**	**96.30%**	**1.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.5**
PRIMARY CARE PROVIDERS																	
P&S	11 5	0 0	11 5	10 0	0 0	10 0	1 5	87%	1 0	2 0	0 0	0 0	0%	0 0	0 0	0 3	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	**0.0**
NURSING																	
RN	29 0	1 2	30 2	28 0	0 0	28 0	2 2	93%	0 0	11 0	0 0	0 0	0%	1 6	1 0	0 1	2 5
LVN	46 3	8 8	55 1	45 0	0 0	45 0	10 1	82%	0 0	8 0	0 0	2 0	4%	1 4	2 0	1 2	5 9
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	5 0	0 0	5 0	(0 5)	111%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 3	0 0	8 8	0 0
TOTAL NURSING	**79.8**	**10.0**	**89.8**	**78.0**	**0.0**	**78.0**	**11.8**	**86.86%**	**0.0**	**19.0**	**0.0**	**2.0**	**2.56%**	**3.3**	**3.0**	**10.1**	**8.9**
PHARMACY																	
Pharmacist I	6 0	0 0	6 0	5 0	0 0	5 0	1 0	83%	0 0	1 0	0 0	1 0	20%	0 0	0 0	1 2	0 0
Pharmacy Tech	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	1 0	0 0	0 0	0%	0 0	0 0	3 9	0 0
TOTAL PHARMACY	**15.5**	**0.0**	**15.5**	**15.0**	**0.0**	**15.0**	**0.5**	**96.77%**	**0.0**	**2.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**5.1**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	9 0	0 0	9 0	1 5	86%	0 0	5 0	0 0	1 0	11%	0 0	0 0	0 0	0 7
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**0.0**	**5.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	6 0	0 0	6 0	6 0	0 0	6 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 6	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**7.0**	**0.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	**0.0**
NURSING																	
RN	41 0	0 0	41 0	38 0	0 0	38 0	3 0	93%	2 0	19 0	0 0	5 0	13%	0 0	1 0	0 0	3 3
LVN	23 8	0 0	23 8	23 0	0 0	23 0	0 8	97%	0 0	1 0	1 0	5 0	22%	3 0	0 0	0 3	1 8
Sr Psych Tech/Psych Tech	15 2	0 0	15 2	12 0	0 0	12 0	3 2	79%	1 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 5
CNA	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 3	0 0	2 8	1 1
TOTAL NURSING	**85.0**	**0.0**	**85.0**	**78.0**	**0.0**	**78.0**	**7.0**	**91.76%**	**3.0**	**26.0**	**1.0**	**10.0**	**12.82%**	**3.3**	**1.0**	**3.1**	**6.7**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 4	0 1
Pharmacy Tech	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 5	0 0
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**1.0**	**1.0**	**2.0**	**1.0**	**1.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	11 0	0 0	0 0	0%	0 0	0 0	0 0	0 8
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**10.5**	**0.0**	**10.5**	**11.0**	**0.0**	**11.0**	**(0.5)**	**104.76%**	**0.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	7 0	0 0	7 0	6 0	0 0	6 0	1 0	86%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**7.0**	**0.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	25 4	0 0	25 4	23 0	0 0	23 0	2 4	91%	0 0	26 0	0 0	3 0	13%	0 6	2 0	0 0	0 8
LVN	29 4	0 0	29 4	24 0	0 0	24 0	5 4	82%	0 0	32 0	0 0	1 0	4%	0 0	1 0	0 0	0 2
Sr Psych Tech/Psych Tech	3 5	0 0	3 5	4 0	1 0	5 0	(1 5)	143%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	3 4	0 0	0 0	0 0
TOTAL NURSING	**58.3**	**0.0**	**58.3**	**51.0**	**1.0**	**52.0**	**6.3**	**89.19%**	**0.0**	**61.0**	**0.0**	**4.0**	**7.69%**	**4.0**	**3.0**	**0.0**	**1.6**
PHARMACY																	
Pharmacist I	1 5	0 0	1 5	2 0	0 0	2 0	(0 5)	133%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	0 0	1 0	0 0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**0.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	1 0	100%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**2.0**	**0.0**	**2.0**	**2.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	10 0	0 0	10 0	1 5	87%	1 0	7 0	1 0	2 0	20%	0 0	1 0	0 0	0 8
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**11.0**	**1.0**	**12.0**	**1.5**	**88.89%**	**1.0**	**7.0**	**1.0**	**2.0**	**16.67%**	**0.0**	**1.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	9 0	0 0	9 0	7 0	0 0	7 0	2 0	78%	1 0	3 0	1 0	1 0	14%	0 0	1 0	0 9	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	2 0	0 0	1 0	33%	0 0	0 0	0 4	0 2
TOTAL PRIMARY CARE PROVIDERS	**12.0**	**0.0**	**12.0**	**10.0**	**0.0**	**10.0**	**2.0**	**83.33%**	**1.0**	**5.0**	**1.0**	**2.0**	**20.00%**	**0.0**	**1.0**	**1.3**	**0.2**
NURSING																	
RN	52 8	0 0	52 8	50 0	0 0	50 0	2 8	95%	1 0	11 0	0 0	1 0	2%	3 1	2 0	1 0	5 9
LVN	57 1	0 0	57 1	57 0	0 0	57 0	0 1	100%	0 0	18 0	0 0	1 0	2%	1 0	7 0	0 0	11 6
Sr Psych Tech/Psych Tech	51 6	0 0	51 6	43 0	0 0	43 0	8 6	83%	0 0	8 0	0 0	1 0	2%	0 0	0 0	1 5	8 2
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	4 9	0 0	10 0	0 0
TOTAL NURSING	**161.5**	**0.0**	**161.5**	**150.0**	**0.0**	**150.0**	**11.5**	**92.88%**	**1.0**	**37.0**	**0.0**	**3.0**	**2.00%**	**9.0**	**9.0**	**12.5**	**25.7**
PHARMACY																	
Pharmacist I	7 0	0 0	7 0	7 0	0 0	7 0	0 0	100%	0 0	3 0	0 0	1 0	14%	0 0	0 0	1 0	0 8
Pharmacy Tech	15 0	0 0	15 0	15 0	0 0	15 0	0 0	100%	0 0	4 0	0 0	0 0	0%	0 0	0 0	1 9	0 6
TOTAL PHARMACY	**22.0**	**0.0**	**22.0**	**22.0**	**0.0**	**22.0**	**0.0**	**100.00%**	**0.0**	**7.0**	**0.0**	**1.0**	**4.55%**	**0.0**	**0.0**	**2.9**	**1.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	9 0	0 0	9 0	0 5	95%	1 0	3 0	0 0	2 0	22%	0 0	0 0	0 0	0 9
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**1.0**	**5.0**	**0.0**	**2.0**	**20.00%**	**0.0**	**0.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	4 0	0 0	4 0	1 0	80%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 6	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 3	0 0
NP	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	1 0	50%	0 0	0 0	0 0	0 1
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**7.0**	**0.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.9**	**0.1**
NURSING																	
RN	31 4	0 0	31 4	30 0	0 0	30 0	1 4	96%	1 0	6 0	0 0	2 0	7%	0 0	2 0	1 8	5 8
LVN	40 0	0 0	40 0	39 0	1 0	40 0	0 0	100%	0 0	1 0	1 0	2 0	5%	2 1	4 0	2 8	7 4
Sr Psych Tech/Psych Tech	22 2	0 0	22 2	15 0	0 0	15 0	7 2	68%	0 0	8 0	0 0	0 0	0%	0 0	1 0	4 2	2 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	8 7	0 0	2 7	0 7
TOTAL NURSING	**93.6**	**0.0**	**93.6**	**84.0**	**1.0**	**85.0**	**8.6**	**90.81%**	**1.0**	**15.0**	**1.0**	**4.0**	**4.71%**	**10.8**	**7.0**	**11.5**	**16.5**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**0.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**1.0**	**1.0**	**0.0**	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	10 0	0 0	10 0	0 5	95%	0 0	11 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**14.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
PRIMARY CARE PROVIDERS																	
P&S	5 5	0 0	5 5	5 0	0 0	5 0	0 5	91%	0 0	6 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
PA	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
TOTAL PRIMARY CARE PROVIDERS	**8.5**	**0.0**	**8.5**	**8.0**	**0.0**	**8.0**	**0.5**	**94.12%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.5**
NURSING																	
RN	29 0	0 0	29 0	26 0	0 0	26 0	3 0	90%	0 0	36 0	0 0	0 0	0%	0 0	2 0	0 0	0 3
LVN	42 7	0 0	42 7	42 0	0 0	42 0	0 7	98%	0 0	49 0	0 0	1 0	2%	0 3	2 0	0 0	0 2
Sr Psych Tech/Psych Tech	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	5 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNA	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	3 0	0 0	0 0	0%	1 4	0 0	0 0	0 0
TOTAL NURSING	**74.7**	**0.0**	**74.7**	**71.0**	**0.0**	**71.0**	**3.7**	**95.05%**	**0.0**	**93.0**	**0.0**	**1.0**	**1.41%**	**1.6**	**4.0**	**0.0**	**0.5**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**9.0**	**0.0**	**9.0**	**(0.5)**	**105.88%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California City Correctional Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	1 0	1 0	0 0	1 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**2.0**	**2.0**	**0.0**	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	7 3	0 0	7 3	7 0	0 0	7 0	0 3	96%	0 0	2 0	0 0	2 0	29%	0 0	0 0	0 0	0 6
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.3**	**0.0**	**9.3**	**9.0**	**0.0**	**9.0**	**0.3**	**96.77%**	**0.0**	**3.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	3 7	0 0	3 7	4 0	0 0	4 0	(0 3)	108%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	1 0	100%	0 0	0 0	0 0	0 3
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**4.7**	**0.0**	**4.7**	**5.0**	**0.0**	**5.0**	**(0.3)**	**106.38%**	**0.0**	**1.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	22 5	0 0	22 5	20 0	0 0	20 0	2 5	89%	0 0	8 0	0 0	1 0	5%	0 0	0 0	0 0	0 7
LVN	21 1	0 0	21 1	19 0	0 0	19 0	2 1	90%	0 0	4 0	0 0	3 0	16%	0 3	1 0	0 0	0 2
Sr Psych Tech/Psych Tech	10 6	0 0	10 6	6 0	0 0	6 0	4 6	57%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**54.2**	**0.0**	**54.2**	**45.0**	**0.0**	**45.0**	**9.2**	**83.03%**	**0.0**	**14.0**	**0.0**	**4.0**	**8.89%**	**0.3**	**1.0**	**0.0**	**1.0**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 1	0 0
Pharmacy Tech	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 1/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 1/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 1/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	1.0	1.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**1.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	10.5	0.0	10.5	9.0	0.0	9.0	1.5	86%	1.0	5.0	0.0	1.0	11%	0.0	0.0	0.0	0.6
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**11.0**	**0.0**	**11.0**	**1.5**	**88.00%**	**1.0**	**6.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	9.0	0.0	9.0	9.0	0.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**10.0**	**0.0**	**10.0**	**10.0**	**0.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	38.4	0.0	38.4	37.0	0.0	37.0	1.4	96%	0.0	16.0	0.0	2.0	5%	0.6	3.0	0.0	4.0
LVN	41.6	0.0	41.6	42.0	1.0	43.0	(1.4)	103%	0.0	9.0	0.0	1.0	2%	4.3	2.0	0.0	6.1
Sr Psych Tech/Psych Tech	37.4	0.0	37.4	30.0	0.0	30.0	7.4	80%	0.0	17.0	1.0	2.0	7%	6.9	0.0	0.0	1.9
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.7	0.0
TOTAL NURSING	**117.4**	**0.0**	**117.4**	**109.0**	**1.0**	**110.0**	**7.4**	**93.70%**	**0.0**	**42.0**	**1.0**	**5.0**	**4.55%**	**11.7**	**5.0**	**2.7**	**11.9**
PHARMACY																	
Pharmacist I	3.5	0.0	3.5	3.0	0.0	3.0	0.5	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	0.0
Pharmacy Tech	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.6	0.4
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**9.0**	**0.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.3**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	14 0	0 0	14 0	13 0	0 0	13 0	1 0	93%	1 0	4 0	1 0	2 0	15%	0 0	0 0	0 0	0 9
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.0**	**0.0**	**17.0**	**16.0**	**0.0**	**16.0**	**1.0**	**94.12%**	**1.0**	**5.0**	**1.0**	**2.0**	**12.50%**	**0.0**	**0.0**	**0.0**	**0.9**
PRIMARY CARE PROVIDERS																	
P&S	7 0	0 0	7 0	5 0	0 0	5 0	2 0	71%	0 0	1 0	0 0	1 0	20%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
NP	3 0	0 0	3 0	3 0	0 0	3 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	1 1	0 3
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**8.0**	**0.0**	**8.0**	**3.0**	**72.73%**	**0.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**1.1**	**0.7**
NURSING																	
RN	79 9	0 0	79 9	74 0	0 0	74 0	5 9	93%	1 0	6 0	0 0	0 0	0%	0 0	2 0	0 0	7 6
LVN	81 7	0 0	81 7	67 0	0 0	67 0	14 7	82%	0 0	10 0	0 0	3 0	4%	1 3	3 0	0 0	12 8
Sr Psych Tech/Psych Tech	71 3	0 0	71 3	68 0	0 0	68 0	3 3	95%	0 0	14 0	0 0	1 0	1%	0 0	4 0	11 9	6 3
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 9	0 0	26 2	0 0
TOTAL NURSING	**232.9**	**0.0**	**232.9**	**209.0**	**0.0**	**209.0**	**23.9**	**89.74%**	**1.0**	**30.0**	**0.0**	**4.0**	**1.91%**	**2.2**	**9.0**	**38.1**	**26.7**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	1 0	5 0	(1 0)	125%	0 0	2 0	0 0	0 0	0%	0 0	0 0	1 4	1 0
Pharmacy Tech	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 2	0 2
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**1.0**	**13.0**	**(1.0)**	**108.33%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	**1.2**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	11 0	0 0	11 0	(0 5)	105%	0 0	2 0	0 0	1 0	9%	0 0	0 0	0 0	0 8
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**13.0**	**0.0**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	3 0	0 0	3 0	2 0	60%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	1 3
TOTAL PRIMARY CARE PROVIDERS	**9.0**	**0.0**	**9.0**	**7.0**	**0.0**	**7.0**	**2.0**	**77.78%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.3**
NURSING																	
RN	45 6	0 0	45 6	37 0	0 0	37 0	8 6	81%	3 0	14 0	0 0	3 0	8%	0 0	0 0	0 0	4 0
LVN	45 8	0 0	45 8	42 0	0 0	42 0	3 8	92%	0 0	8 0	1 0	3 0	7%	1 0	2 0	0 0	4 0
Sr Psych Tech/Psych Tech	23 1	3 5	26 6	23 0	2 0	25 0	1 6	94%	0 0	9 0	0 0	1 0	4%	0 0	0 0	0 0	0 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	2 7	0 0	9 5	0 0
TOTAL NURSING	**114.5**	**3.5**	**118.0**	**102.0**	**2.0**	**104.0**	**14.0**	**88.14%**	**3.0**	**31.0**	**1.0**	**7.0**	**6.73%**	**3.7**	**2.0**	**9.5**	**8.5**
PHARMACY																	
Pharmacist I	2 5	0 0	2 5	3 0	0 0	3 0	(0 5)	120%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 6	0 1
Pharmacy Tech	5 0	0 0	5 0	5 0	1 0	6 0	(1 0)	120%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 4	0 0
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**8.0**	**1.0**	**9.0**	**(1.5)**	**120.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	9 0	0 0	9 0	1 5	86%	0 0	15 0	0 0	3 0	33%	0 0	0 0	0 0	2 8
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**10.0**	**0.0**	**10.0**	**3.5**	**74.07%**	**0.0**	**19.0**	**0.0**	**3.0**	**30.00%**	**0.0**	**0.0**	**0.0**	**2.8**
PRIMARY CARE PROVIDERS																	
P&S	9 0	0 0	9 0	6 0	0 0	6 0	3 0	67%	0 0	11 0	1 0	2 0	33%	0 0	0 0	1 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	2 0	0 0	1 0	100%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**8.0**	**0.0**	**8.0**	**3.0**	**72.73%**	**0.0**	**14.0**	**1.0**	**3.0**	**37.50%**	**0.0**	**0.0**	**1.0**	**0.0**
NURSING																	
RN	55 2	0 0	55 2	38 0	0 0	38 0	17 2	69%	0 0	51 0	0 0	4 0	11%	2 0	3 0	1 8	5 6
LVN	40 4	0 0	40 4	38 0	0 0	38 0	2 4	94%	0 0	41 0	0 0	1 0	3%	0 7	3 0	0 0	2 9
Sr Psych Tech/Psych Tech	45 4	0 0	45 4	31 0	0 0	31 0	14 4	68%	4 0	42 0	0 0	3 0	10%	0 0	0 0	3 9	4 4
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	9 3	0 0	9 8	2 1
TOTAL NURSING	**141.0**	**0.0**	**141.0**	**107.0**	**0.0**	**107.0**	**34.0**	**75.89%**	**4.0**	**134.0**	**0.0**	**8.0**	**7.48%**	**12.0**	**6.0**	**15.5**	**14.9**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	5 0	0 0	1 0	25%	0 0	0 0	0 2	0 1
Pharmacy Tech	8 5	0 0	8 5	8 0	0 0	8 0	0 5	94%	0 0	10 0	0 0	0 0	0%	0 0	0 0	1 7	0 5
TOTAL PHARMACY	**12.5**	**0.0**	**12.5**	**12.0**	**0.0**	**12.0**	**0.5**	**96.00%**	**0.0**	**15.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**1.9**	**0.6**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	12 0	0 0	12 0	(0 5)	104%	0 0	1 0	0 0	0 0	0%	0 0	1 0	0 0	2 2
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**14.0**	**0.0**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**2.2**
PRIMARY CARE PROVIDERS																	
P&S	9 0	0 0	9 0	9 0	0 0	9 0	0 0	100%	0 0	2 0	0 0	1 0	11%	0 0	0 0	0 6	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 1	0 0
TOTAL PRIMARY CARE PROVIDERS	**11.0**	**0.0**	**11.0**	**11.0**	**0.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.7**	**0.0**
NURSING																	
RN	55 2	0 0	55 2	52 0	0 0	52 0	3 2	94%	1 0	15 0	0 0	2 0	4%	0 0	0 0	0 0	16 5
LVN	47 0	0 0	47 0	46 0	0 0	46 0	1 0	98%	0 0	6 0	0 0	0 0	0%	2 0	3 0	0 0	14 3
Sr Psych Tech/Psych Tech	21 2	0 0	21 2	14 0	0 0	14 0	7 2	66%	0 0	7 0	0 0	0 0	0%	0 0	0 0	0 0	2 5
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	4 9	0 0	12 6	0 0
TOTAL NURSING	**123.4**	**0.0**	**123.4**	**112.0**	**0.0**	**112.0**	**11.4**	**90.76%**	**1.0**	**28.0**	**0.0**	**2.0**	**1.79%**	**6.9**	**3.0**	**12.6**	**33.3**
PHARMACY																	
Pharmacist I	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 5	0 6
Pharmacy Tech	8 0	0 0	8 0	8 0	0 0	8 0	0 0	100%	0 0	4 0	0 0	1 0	13%	0 0	0 0	1 9	0 8
TOTAL PHARMACY	**12.0**	**0.0**	**12.0**	**12.0**	**0.0**	**12.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**2.4**	**1.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	10 5	0 0	10 5	8 0	0 0	8 0	2 5	76%	0 0	6 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.0**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	4 0	0 0	4 0	1 0	80%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
NURSING																	
RN	44 2	0 0	44 2	35 0	0 0	35 0	9 2	79%	2 0	22 0	1 0	2 0	6%	2 0	0 0	0 0	1 9
LVN	42 3	0 0	42 3	40 0	0 0	40 0	2 3	95%	0 0	2 0	0 0	3 0	8%	0 7	0 0	0 0	1 4
Sr Psych Tech/Psych Tech	7 1	0 0	7 1	7 0	0 0	7 0	0 1	99%	1 0	5 0	0 0	1 0	14%	0 0	0 0	0 0	0 1
CNA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	1 0	0 0	2 2	0 2
TOTAL NURSING	**94.6**	**0.0**	**94.6**	**83.0**	**0.0**	**83.0**	**11.6**	**87.74%**	**3.0**	**29.0**	**1.0**	**6.0**	**7.23%**	**3.7**	**0.0**	**2.2**	**3.6**
PHARMACY																	
Pharmacist I	2 5	0 0	2 5	1 0	0 0	1 0	1 5	40%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 2	0 0
Pharmacy Tech	4 5	0 0	4 5	5 0	0 0	5 0	(0 5)	111%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
TOTAL PHARMACY	**7.0**	**0.0**	**7.0**	**6.0**	**0.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 12/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 12/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 12/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	2.0	0.0	2.0	2.0	0.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	11.5	0.0	11.5	10.0	0.0	10.0	1.5	87%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**14.5**	**0.0**	**14.5**	**13.0**	**0.0**	**13.0**	**1.5**	**89.66%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	11.0	0.0	11.0	9.0	0.0	9.0	2.0	82%	0.0	3.0	0.0	1.0	11%	0.0	0.0	0.0	0.0
PA	2.0	0.0	2.0	1.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.1
TOTAL PRIMARY CARE PROVIDERS	**14.0**	**0.0**	**14.0**	**11.0**	**0.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	**0.3**
NURSING																	
RN	56.7	1.0	57.7	49.0	1.0	50.0	7.7	87%	0.0	17.0	0.0	0.0	0%	0.8	2.0	0.0	8.1
LVN	78.4	0.0	78.4	65.0	0.0	65.0	13.4	83%	0.0	14.0	0.0	2.0	3%	2.7	2.0	0.0	7.4
Sr Psych Tech/Psych Tech	39.3	0.0	39.3	37.0	0.0	37.0	2.3	94%	2.0	10.0	0.0	0.0	0%	0.0	1.0	0.0	3.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	1.7	0.0	12.7	0.1
TOTAL NURSING	**174.4**	**1.0**	**175.4**	**151.0**	**1.0**	**152.0**	**23.4**	**86.66%**	**2.0**	**41.0**	**0.0**	**2.0**	**1.32%**	**5.2**	**5.0**	**12.7**	**18.6**
PHARMACY																	
Pharmacist I	6.0	0.0	6.0	5.0	0.0	5.0	1.0	83%	1.0	2.0	0.0	2.0	40%	0.0	0.0	2.0	0.0
Pharmacy Tech	12.0	0.0	12.0	12.0	0.0	12.0	0.0	100%	1.0	5.0	0.0	2.0	17%	0.0	1.0	2.2	0.4
TOTAL PHARMACY	**18.0**	**0.0**	**18.0**	**17.0**	**0.0**	**17.0**	**1.0**	**94.44%**	**2.0**	**7.0**	**0.0**	**4.0**	**23.53%**	**0.0**	**1.0**	**4.2**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	1 0	2 0	0 0	1 0	100%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**1.0**	**3.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	11 5	0 0	11 5	12 0	0 0	12 0	(0 5)	104%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 6
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**13.5**	**0.0**	**13.5**	**14.0**	**0.0**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	8 0	0 0	8 0	6 0	0 0	6 0	2 0	75%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 5	0 0	0 5	0 0	0 0	0 0	0 5	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
NP	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 3
TOTAL PRIMARY CARE PROVIDERS	**12.5**	**0.0**	**12.5**	**10.0**	**0.0**	**10.0**	**2.5**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.4**
NURSING																	
RN	57 6	0 0	57 6	43 0	0 0	43 0	14 6	75%	0 0	9 0	0 0	2 0	5%	0 0	1 0	4 1	4 4
LVN	76 1	0 0	76 1	48 0	0 0	48 0	28 1	63%	0 0	16 0	0 0	6 0	13%	0 0	2 0	2 6	10 9
Sr Psych Tech/Psych Tech	15 2	0 0	15 2	12 0	0 0	12 0	3 2	79%	0 0	6 0	0 0	1 0	8%	0 0	1 0	1 3	1 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	4 9	0 0	23 1	0 0
TOTAL NURSING	**148.9**	**0.0**	**148.9**	**103.0**	**0.0**	**103.0**	**45.9**	**69.17%**	**0.0**	**31.0**	**0.0**	**9.0**	**8.74%**	**4.9**	**4.0**	**31.1**	**16.9**
PHARMACY																	
Pharmacist I	3 5	0 0	3 5	4 0	0 0	4 0	(0 5)	114%	0 0	3 0	0 0	1 0	25%	0 0	0 0	0 6	0 2
Pharmacy Tech	6 5	0 0	6 5	7 0	0 0	7 0	(0 5)	108%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 9	0 2
TOTAL PHARMACY	**10.0**	**0.0**	**10.0**	**11.0**	**0.0**	**11.0**	**(1.0)**	**110.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**1.5**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 12/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 12/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 12/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	11.0	0.0	11.0	(1.5)	116%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.3
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**11.0**	**0.0**	**11.0**	**(1.5)**	**115.79%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.3**
PRIMARY CARE PROVIDERS																	
P&S	5.5	0.0	5.5	6.0	0.6	6.6	(1.1)	120%	0.0	2.0	0.0	1.0	15%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
NP	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**7.0**	**0.6**	**7.6**	**(1.1)**	**116.77%**	**0.0**	**2.0**	**0.0**	**2.0**	**26.35%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	27.8	0.0	27.8	27.0	0.0	27.0	0.8	97%	0.0	2.0	0.0	0.0	0%	0.9	2.0	0.0	1.1
LVN	25.3	0.0	25.3	25.0	0.0	25.0	0.3	99%	0.0	6.0	1.0	1.0	4%	1.4	0.0	0.0	2.0
Sr Psych Tech/Psych Tech	8.1	0.0	8.1	8.0	0.0	8.0	0.1	99%	0.0	2.0	0.0	1.0	13%	0.0	0.0	0.0	0.3
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.6	0.0
TOTAL NURSING	**61.2**	**0.0**	**61.2**	**60.0**	**0.0**	**60.0**	**1.2**	**98.04%**	**0.0**	**10.0**	**1.0**	**2.0**	**3.33%**	**2.3**	**2.0**	**7.6**	**3.3**
PHARMACY																	
Pharmacist I	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.8
Pharmacy Tech	3.0	0.0	3.0	3.0	0.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	0.0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	**0.8**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 12/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 12/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 12/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**2.0**	**0.0**	**2.0**	**1.0**	**0.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	9 5	0 0	9 5	10 0	0 0	10 0	(0 5)	105%	0 0	2 0	0 0	0 0	0%	0 0	1 0	0 0	1 2
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**10.0**	**0.0**	**10.0**	**(0.5)**	**105.26%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**1.2**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	1 1	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**1.1**	**0.0**
NURSING																	
RN	31 3	0 0	31 3	31 0	0 0	31 0	0 3	99%	0 0	16 0	0 0	1 0	3%	0 4	1 0	0 0	2 2
LVN	27 7	0 0	27 7	25 0	0 0	25 0	2 7	90%	1 0	4 0	0 0	0 0	0%	0 0	1 0	0 9	4 2
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	5 0	0 0	5 0	(0 5)	111%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	6 4	0 0
TOTAL NURSING	**63.5**	**0.0**	**63.5**	**61.0**	**0.0**	**61.0**	**2.5**	**96.06%**	**1.0**	**22.0**	**0.0**	**1.0**	**1.64%**	**0.4**	**2.0**	**1.0**	**7.0**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 0	0 0
Pharmacy Tech	2 5	0 0	2 5	3 0	1 0	4 0	(1 5)	160%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 4
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**1.0**	**6.0**	**(1.5)**	**133.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**0.4**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	0 0	0 0	0 0	1 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	12 0	0 0	12 0	12 0	0 0	12 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	0 0	0 8
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**16.0**	**0.0**	**16.0**	**16.0**	**0.0**	**16.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.8**
PRIMARY CARE PROVIDERS																	
P&S	20 5	0 0	20 5	20 0	0 0	20 0	0 5	98%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**20.5**	**0.0**	**20.5**	**20.0**	**0.0**	**20.0**	**0.5**	**97.56%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	80 2	0 0	80 2	74 0	0 0	74 0	6 2	92%	0 0	5 0	2 0	5 0	7%	0 3	1 0	0 0	17 3
LVN	74 3	0 0	74 3	68 0	0 0	68 0	6 3	92%	3 0	7 0	0 0	3 0	4%	8 6	0 0	0 0	8 2
Sr Psych Tech/Psych Tech	31 7	0 0	31 7	31 0	2 9	33 9	(2 2)	107%	0 0	6 0	0 0	0 0	0%	0 0	0 0	0 0	4 6
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	2 6	0 0	10 9	0 0
TOTAL NURSING	**186.2**	**0.0**	**186.2**	**173.0**	**2.9**	**175.9**	**10.3**	**94.45%**	**3.0**	**18.0**	**2.0**	**8.0**	**4.55%**	**11.5**	**1.0**	**10.9**	**30.1**
PHARMACY																	
Pharmacist I	6 0	0 0	6 0	6 0	0 0	6 0	0 0	100%	0 0	2 0	1 0	1 0	17%	0 0	1 0	1 5	0 0
Pharmacy Tech	13 0	0 0	13 0	13 0	0 0	13 0	0 0	100%	0 0	10 0	0 0	3 0	23%	0 0	1 0	0 0	0 1
TOTAL PHARMACY	**19.0**	**0.0**	**19.0**	**19.0**	**0.0**	**19.0**	**0.0**	**100.00%**	**0.0**	**12.0**	**1.0**	**4.0**	**21.05%**	**0.0**	**2.0**	**1.5**	**0.1**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	13 5	0 0	13 5	14 0	0 0	14 0	(0 5)	104%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	1 8
Unit Supervisor	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**17.5**	**0.0**	**17.5**	**18.0**	**0.0**	**18.0**	**(0.5)**	**102.86%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.8**
PRIMARY CARE PROVIDERS																	
P&S	8 0	0 0	8 0	6 0	0 0	6 0	2 0	75%	0 0	1 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PRIMARY CARE PROVIDERS	**8.0**	**0.0**	**8.0**	**6.0**	**0.0**	**6.0**	**2.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.0**
NURSING																	
RN	67 9	0 0	67 9	50 0	0 0	50 0	17 9	74%	0 0	18 0	2 0	3 0	6%	0 0	2 0	4 7	6 1
LVN	42 2	0 0	42 2	33 0	0 0	33 0	9 2	78%	0 0	5 0	0 0	3 0	9%	0 0	2 0	11 9	4 9
Sr Psych Tech/Psych Tech	82 9	0 0	82 9	65 0	0 0	65 0	17 9	78%	0 0	12 0	1 0	1 0	2%	0 0	3 0	1 2	8 1
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	4 7	0 0	12 9	0 5
TOTAL NURSING	**193.0**	**0.0**	**193.0**	**148.0**	**0.0**	**148.0**	**45.0**	**76.68%**	**0.0**	**35.0**	**3.0**	**7.0**	**4.73%**	**4.7**	**7.0**	**30.7**	**19.5**
PHARMACY																	
Pharmacist I	3 0	0 0	3 0	4 0	0 0	4 0	(1 0)	133%	0 0	1 0	0 0	0 0	0%	0 0	0 0	1 6	0 4
Pharmacy Tech	5 5	0 0	5 5	6 0	0 0	6 0	(0 5)	109%	0 0	0 0	0 0	0 0	0%	0 0	1 0	2 6	0 1
TOTAL PHARMACY	**8.5**	**0.0**	**8.5**	**10.0**	**0.0**	**10.0**	**(1.5)**	**117.65%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**4.2**	**0.5**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 12/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 12/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 12/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CME	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNE	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CSE	1.0	0.0	1.0	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN III	1.0	0.0	1.0	1.0	0.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
SRN II	9.5	0.0	9.5	9.0	0.0	9.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.6
Unit Supervisor	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**11.0**	**0.0**	**11.0**	**0.5**	**95.65%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.6**
PRIMARY CARE PROVIDERS																	
P&S	6.5	0.0	6.5	6.0	0.0	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
NP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
TOTAL PRIMARY CARE PROVIDERS	**6.5**	**0.0**	**6.5**	**6.0**	**0.0**	**6.0**	**0.5**	**92.31%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
NURSING																	
RN	26.6	0.0	26.6	22.0	0.0	22.0	4.6	83%	0.0	4.0	0.0	4.0	18%	0.0	1.0	1.3	2.8
LVN	35.4	0.0	35.4	28.0	0.0	28.0	7.4	79%	1.0	8.0	0.0	0.0	0%	0.7	1.0	0.5	2.0
Sr Psych Tech/Psych Tech	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	0.0
TOTAL NURSING	**62.0**	**0.0**	**62.0**	**50.0**	**0.0**	**50.0**	**12.0**	**80.65%**	**1.0**	**12.0**	**0.0**	**4.0**	**8.00%**	**0.7**	**2.0**	**2.1**	**4.8**
PHARMACY																	
Pharmacist I	2.5	0.0	2.5	3.0	0.0	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	0.1
Pharmacy Tech	5.0	0.0	5.0	5.0	1.0	6.0	(1.0)	120%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.6	0.2
TOTAL PHARMACY	**7.5**	**0.0**	**7.5**	**8.0**	**1.0**	**9.0**	**(1.5)**	**120.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	**0.3**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 12/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 12/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 12/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	1 0	0 0	0 0
SRN II	9 5	0 0	9 5	8 0	0 0	8 0	1 5	84%	0 0	2 0	1 0	1 0	13%	0 0	0 0	0 0	0 4
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**11.5**	**0.0**	**11.5**	**10.0**	**0.0**	**10.0**	**1.5**	**86.96%**	**0.0**	**3.0**	**1.0**	**1.0**	**10.00%**	**0.0**	**1.0**	**0.0**	**0.4**
PRIMARY CARE PROVIDERS																	
P&S	4 0	0 0	4 0	4 0	0 0	4 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
NP	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 2
TOTAL PRIMARY CARE PROVIDERS	**5.0**	**0.0**	**5.0**	**5.0**	**0.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.4**
NURSING																	
RN	26 0	0 0	26 0	21 0	0 0	21 0	5 0	81%	2 0	13 0	1 0	1 0	5%	0 0	1 0	0 0	1 8
LVN	17 8	0 0	17 8	14 0	0 0	14 0	3 8	79%	0 0	3 0	1 0	1 0	7%	1 0	0 0	0 0	1 7
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	4 0	0 0	4 0	0 5	89%	0 0	3 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**48.3**	**0.0**	**48.3**	**39.0**	**0.0**	**39.0**	**9.3**	**80.75%**	**2.0**	**19.0**	**2.0**	**2.0**	**5.13%**	**1.0**	**1.0**	**0.0**	**3.7**
PHARMACY																	
Pharmacist I	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	3 0	0 0	3 0	2 0	0 0	2 0	1 0	67%	0 0	0 0	1 0	1 0	50%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**4.0**	**0.0**	**4.0**	**3.0**	**0.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**1.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 1/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 1/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 1/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN II	8 5	0 0	8 5	8 0	0 0	8 0	0 5	94%	0 0	1 0	0 0	0 0	0%	0 0	1 0	0 0	0 7
Unit Supervisor	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**9.5**	**0.0**	**9.5**	**9.0**	**0.0**	**9.0**	**0.5**	**94.74%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	**0.7**
PRIMARY CARE PROVIDERS																	
P&S	5 0	0 0	5 0	5 0	0 0	5 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
NP	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 1
TOTAL PRIMARY CARE PROVIDERS	**6.0**	**0.0**	**6.0**	**6.0**	**0.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.1**
NURSING																	
RN	29 0	0 0	29 0	28 0	0 0	28 0	1 0	97%	1 0	15 0	0 0	1 0	4%	0 0	0 0	1 0	3 3
LVN	28 2	0 0	28 2	26 0	0 0	26 0	2 2	92%	0 0	11 0	0 0	0 0	0%	0 0	0 0	1 3	0 9
Sr Psych Tech/Psych Tech	4 5	0 0	4 5	3 0	0 0	3 0	1 5	67%	0 0	5 0	0 0	0 0	0%	0 0	0 0	0 0	0 9
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL NURSING	**61.7**	**0.0**	**61.7**	**57.0**	**0.0**	**57.0**	**4.7**	**92.38%**	**1.0**	**31.0**	**0.0**	**1.0**	**1.75%**	**0.0**	**0.0**	**2.3**	**5.1**
PHARMACY																	
Pharmacist I	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
Pharmacy Tech	2 5	0 0	2 5	3 0	0 0	3 0	(0 5)	120%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL PHARMACY	**4.5**	**0.0**	**4.5**	**5.0**	**0.0**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Budgeted Positions FY 15/16 7A	Authorized 918 Blanket Positions	Total Authorized Positions	Budgeted Positions Filled	918 Blanket Position Usage	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2015 - 12/31/2015	Year To Date Appointments 13/1/2015 - 12/31/2015	Separations 12/1/2015 - 12/31/2015	Year To Date Separations 13/1/2015 - 12/31/2015	Year To Date Turnover Rate (Percentage) 13/1/2015 - 12/31/2015	Temporary Help Blanket	Extended Sick Leave	Registry Positions (FTE) (As of October 2015)	Overtime Usage (FTE)
EXECUTIVE LEADERSHIP																	
CEO	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CME	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CNE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
CSE	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL EXECUTIVE LEADERSHIP	**4.0**	**0.0**	**4.0**	**4.0**	**0.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**
CLINICAL AND NURSING MANAGEMENT																	
Chief P&S	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
SRN III	2 0	0 0	2 0	2 0	0 0	2 0	0 0	100%	0 0	2 0	0 0	1 0	50%	0 0	0 0	0 0	0 0
SRN II	17 0	0 0	17 0	12 0	5 0	17 0	0 0	100%	0 0	5 0	0 0	0 0	0%	0 0	0 0	0 0	1 3
Unit Supervisor	1 0	0 0	1 0	1 0	0 0	1 0	0 0	100%	0 0	1 0	0 0	0 0	0%	0 0	0 0	0 0	0 0
TOTAL CLINICAL AND NURSING MANAGEMENT	**21.0**	**0.0**	**21.0**	**16.0**	**5.0**	**21.0**	**0.0**	**100.00%**	**0.0**	**8.0**	**0.0**	**1.0**	**4.76%**	**0.0**	**0.0**	**0.0**	**1.3**
PRIMARY CARE PROVIDERS																	
P&S	14 0	0 0	14 0	11 0	3 0	14 0	0 0	100%	0 0	7 0	0 0	2 0	14%	0 0	0 0	1 9	0 0
PA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	0 0	0 0	2 2	0 0
NP	1 5	0 0	1 5	2 0	0 0	2 0	(0 5)	133%	0 0	0 0	0 0	0 0	0%	0 0	0 0	1 9	0 0
TOTAL PRIMARY CARE PROVIDERS	**15.5**	**0.0**	**15.5**	**13.0**	**3.0**	**16.0**	**(0.5)**	**103.23%**	**0.0**	**7.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**0.0**	**6.0**	**0.0**
NURSING																	
RN	77 0	0 0	77 0	53 0	1 0	54 0	23 0	70%	1 0	12 0	0 0	3 0	6%	3 0	2 0	5 2	7 2
LVN	55 4	0 0	55 4	50 0	10 1	60 1	(4 7)	109%	0 0	11 0	0 0	4 0	7%	1 8	3 0	4 1	12 3
Sr Psych Tech/Psych Tech	53 4	0 0	53 4	38 0	0 0	38 0	15 4	71%	2 0	9 0	0 0	2 0	5%	0 0	2 0	4 3	3 7
CNA	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0%	0 0	0 0	0 0	0 0	0%	4 8	0 0	32 0	0 4
TOTAL NURSING	**185.8**	**0.0**	**185.8**	**141.0**	**11.1**	**152.1**	**33.7**	**81.88%**	**3.0**	**32.0**	**0.0**	**9.0**	**5.92%**	**9.7**	**7.0**	**45.6**	**23.6**
PHARMACY																	
Pharmacist I	5 5	0 0	5 5	7 0	0 0	7 0	(1 5)	127%	1 0	2 0	0 0	2 0	29%	0 0	0 0	3 2	0 2
Pharmacy Tech	11 0	0 0	11 0	10 0	1 0	11 0	0 0	100%	0 0	2 0	0 0	0 0	0%	0 0	0 0	3 7	0 1
TOTAL PHARMACY	**16.5**	**0.0**	**16.5**	**17.0**	**1.0**	**18.0**	**(1.5)**	**109.09%**	**1.0**	**4.0**	**0.0**	**2.0**	**11.11%**	**0.0**	**0.0**	**6.9**	**0.3**