APPENDIX 3

Part 1 of 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	11.0	11.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	3.0	3.0	0.0	100%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	27.0	24.0	3.0	89%	0.0	6.0	0.0	1.0	4%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**41.0**	**38.0**	**3.0**	**92.68%**	**1.0**	**9.0**	**0.0**	**1.0**	**2.63%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
LVN	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	31.0	2.0	94%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**45.0**	**3.0**	**93.75%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

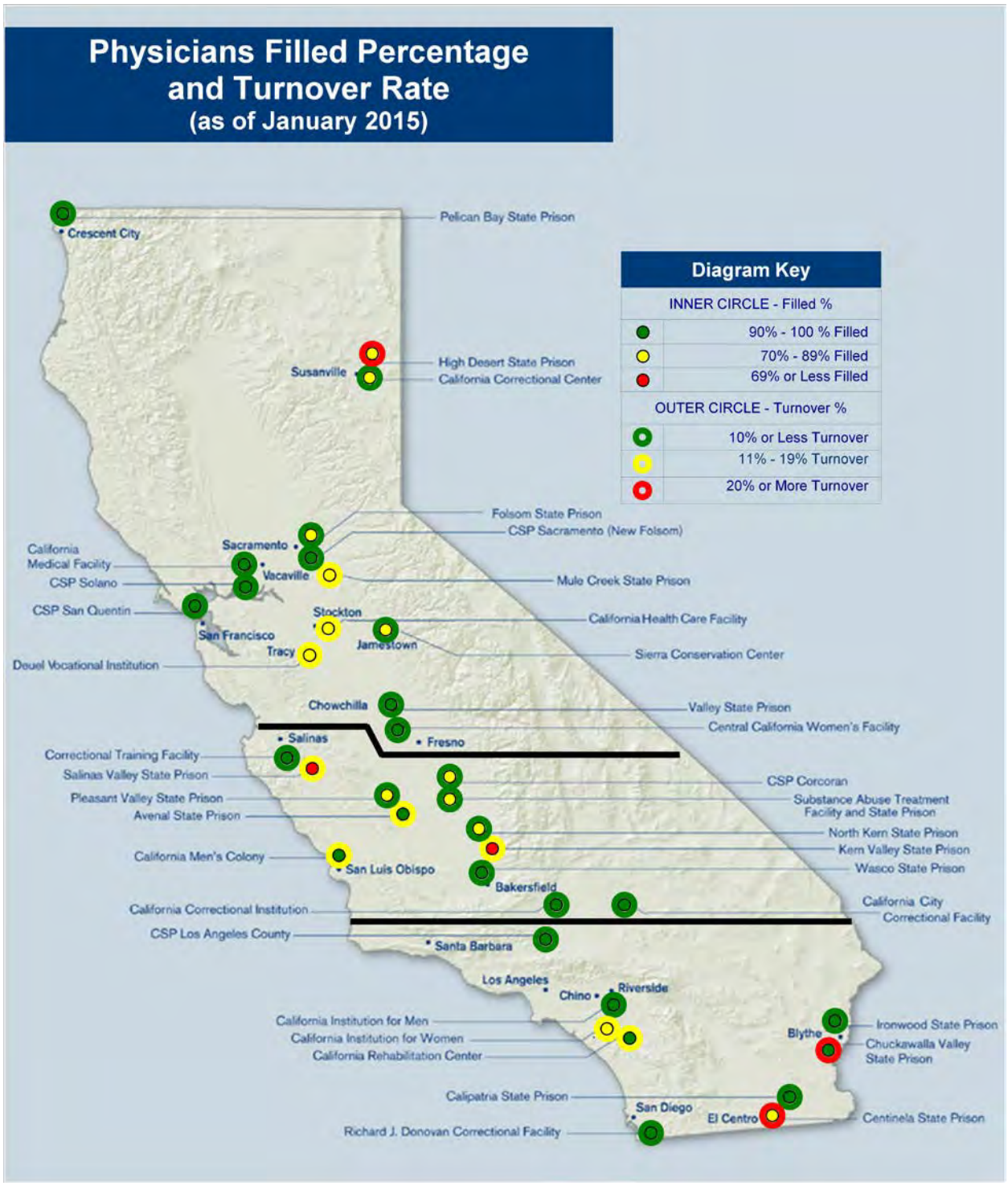
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015

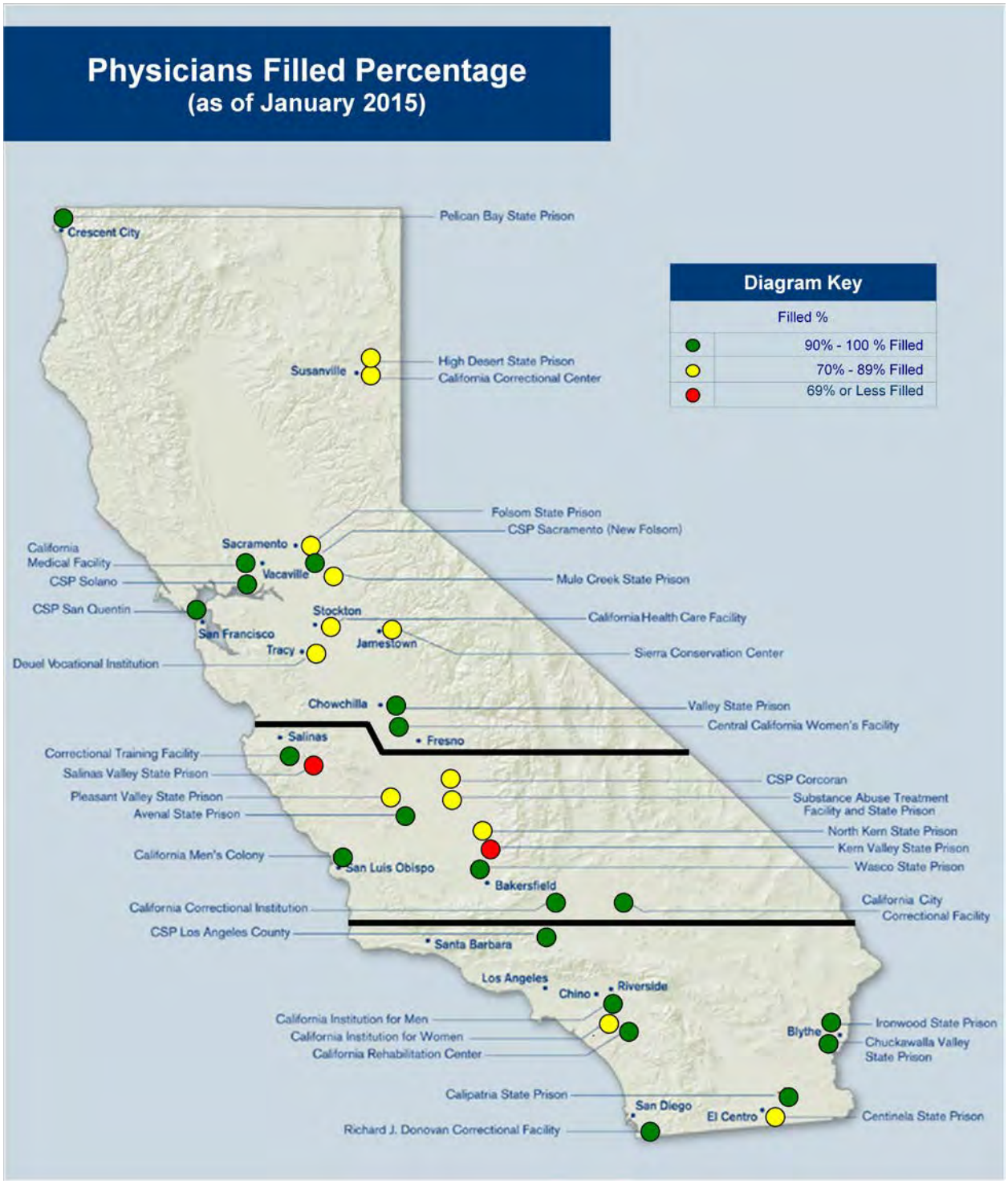
(Data source -- Budget Authority and State Controller's Office Employment History Records)

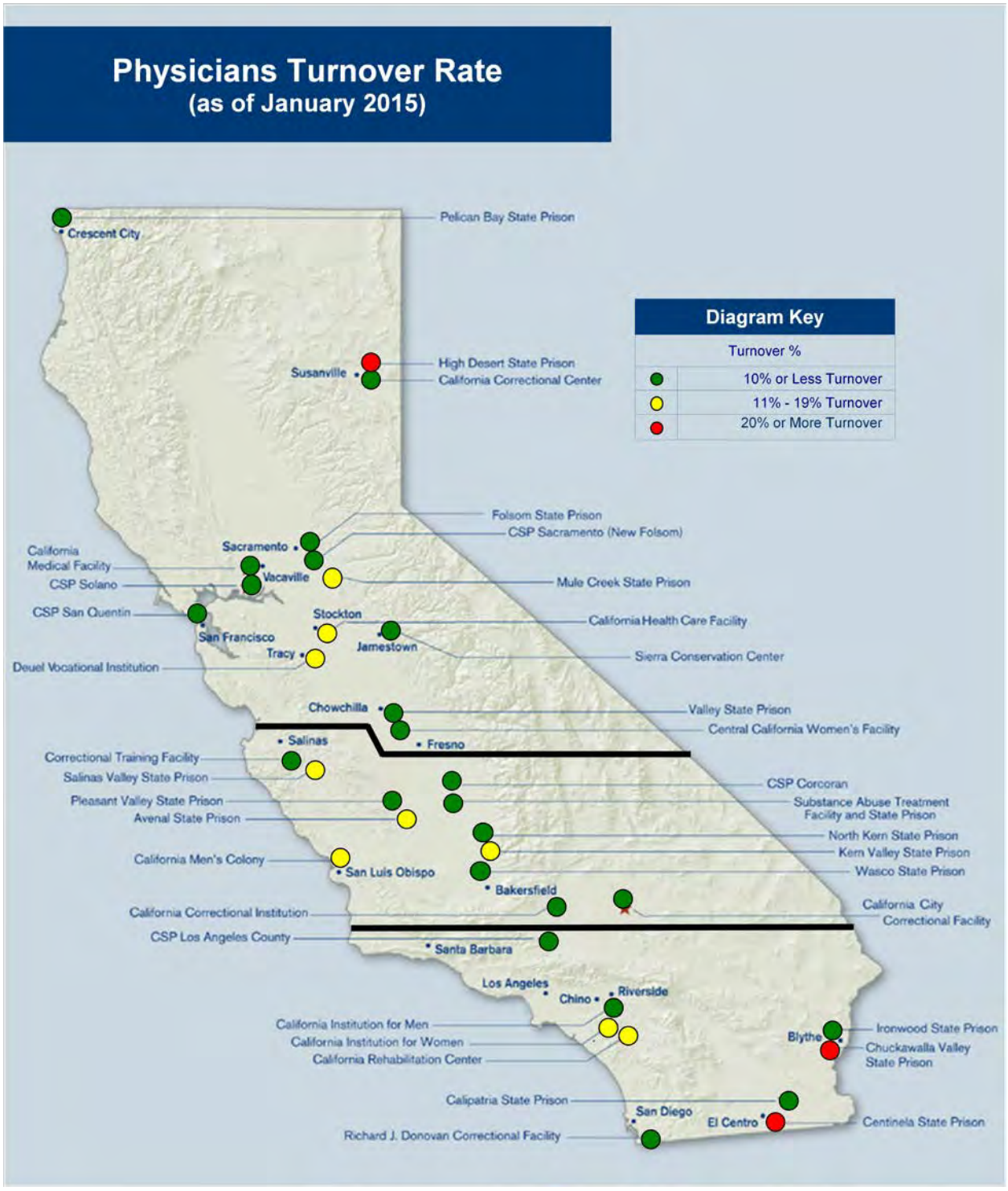
Total Sheet For All Institutions and Headquarters

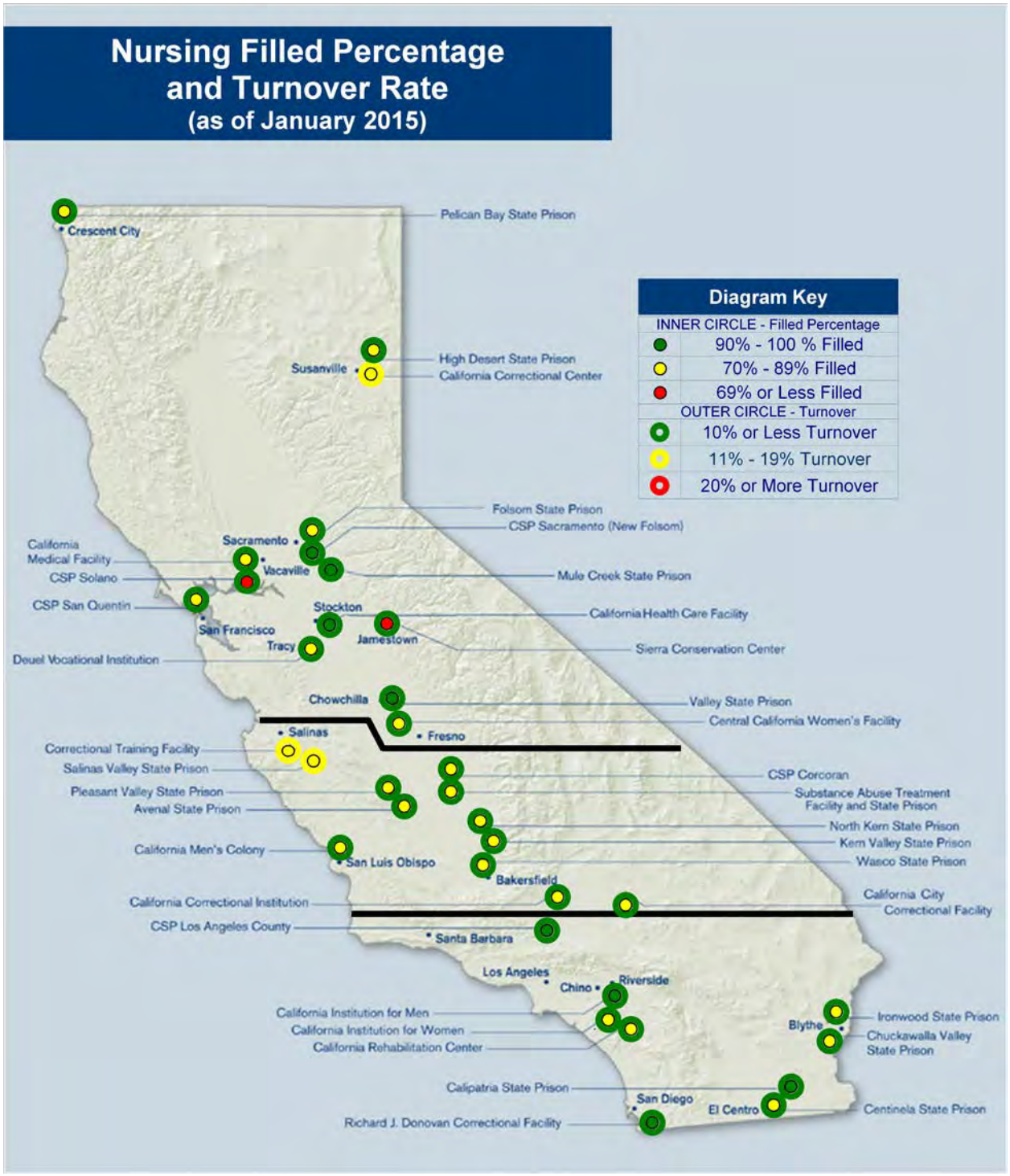
	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 2/1/2014 - 0/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS														
RME	40.0	36.0	4.0	90%	1.0	9.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	33.0	32.0	1.0	97%	2.0	12.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	321.7	289.0	32.7	90%	2.0	69.0	20.0	2.0	22.0	8%	1.0	4.0	16.1	
TOTAL PHYSICIANS	**394.7**	**357.0**	**37.7**	**90.45%**	**5.0**	**90.0**	**20.0**	**2.0**	**22.0**	**6.16%**	**1.0**	**4.0**	**16.1**	
MID-LEVELS														
PA	34.0	32.0	2.0	94%	1.0	5.0	2.0	0.0	2.0	6%	0.0	0.0	12.7	
NP	34.5	34.0	0.5	99%	2.0	5.0	2.0	1.0	3.0	9%	1.0	0.0	4.2	
TOTAL MID-LEVELS	**68.5**	**66.0**	**2.5**	**96.35%**	**3.0**	**10.0**	**4.0**	**1.0**	**5.0**	**7.58%**	**1.0**	**0.0**	**16.9**	
NURSING														
SRN III	40.0	37.0	3.0	93%	1.0	11.0	2.0	0.0	2.0	5%	1.0	1.0	0.0	0.0
SRN II	407.7	389.0	18.7	95%	8.0	81.0	14.0	1.0	15.0	4%	17.0	9.0	0.0	25.5
RN	1725.6	1521.0	204.6	88%	28.0	270.0	93.0	10.0	103.0	7%	76.0	33.0	28.2	202.3
LVN	1819.3	1523.0	296.3	84%	14.0	212.0	81.0	5.0	86.0	6%	43.0	55.0	30.0	200.4
CNA	246.1	237.0	9.1	96%	2.0	36.0	19.0	0.0	19.0	8%	33.0	85.0	249.7	43.5
Psych Tech/Sr Psych Tech	956.6	724.0	232.6	76%	27.0	171.0	18.0	2.0	20.0	3%	55.0	10.0	48.7	71.9
TOTAL NURSING **	**5195.3**	**4431.0**	**764.3**	**85.29%**	**80.0**	**781.0**	**227.0**	**18.0**	**245.0**	**5.53%**	**225.0**	**193.0**	**356.6**	**543.6**
PHARMACY														
Pharmacist II	34.0	30.0	4.0	88%	0.0	4.0	3.0	0.0	3.0	10%	1.0	1.0	0.0	
Pharmacist I	148.5	141.0	7.5	95%	2.0	38.0	3.0	0.0	3.0	2%	0.0	4.0	28.4	
Pharmacist Tech	297.5	278.0	19.5	93%	2.0	65.0	9.0	0.0	9.0	3%	2.0	8.0	32.8	
TOTAL PHARMACY	**480.0**	**449.0**	**31.0**	**93.54%**	**4.0**	**107.0**	**15.0**	**0.0**	**15.0**	**3.34%**	**3.0**	**13.0**	**61.2**	

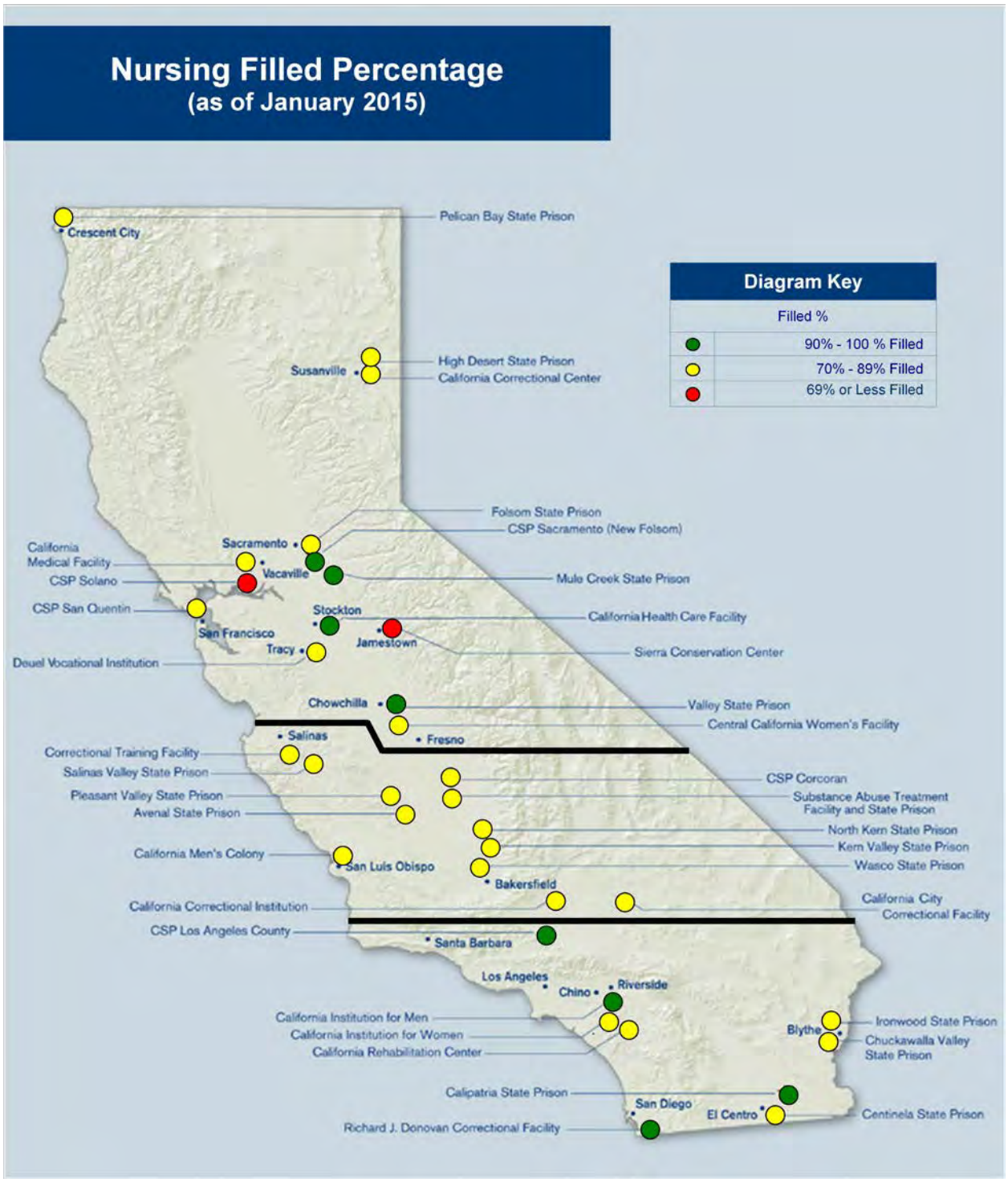
*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

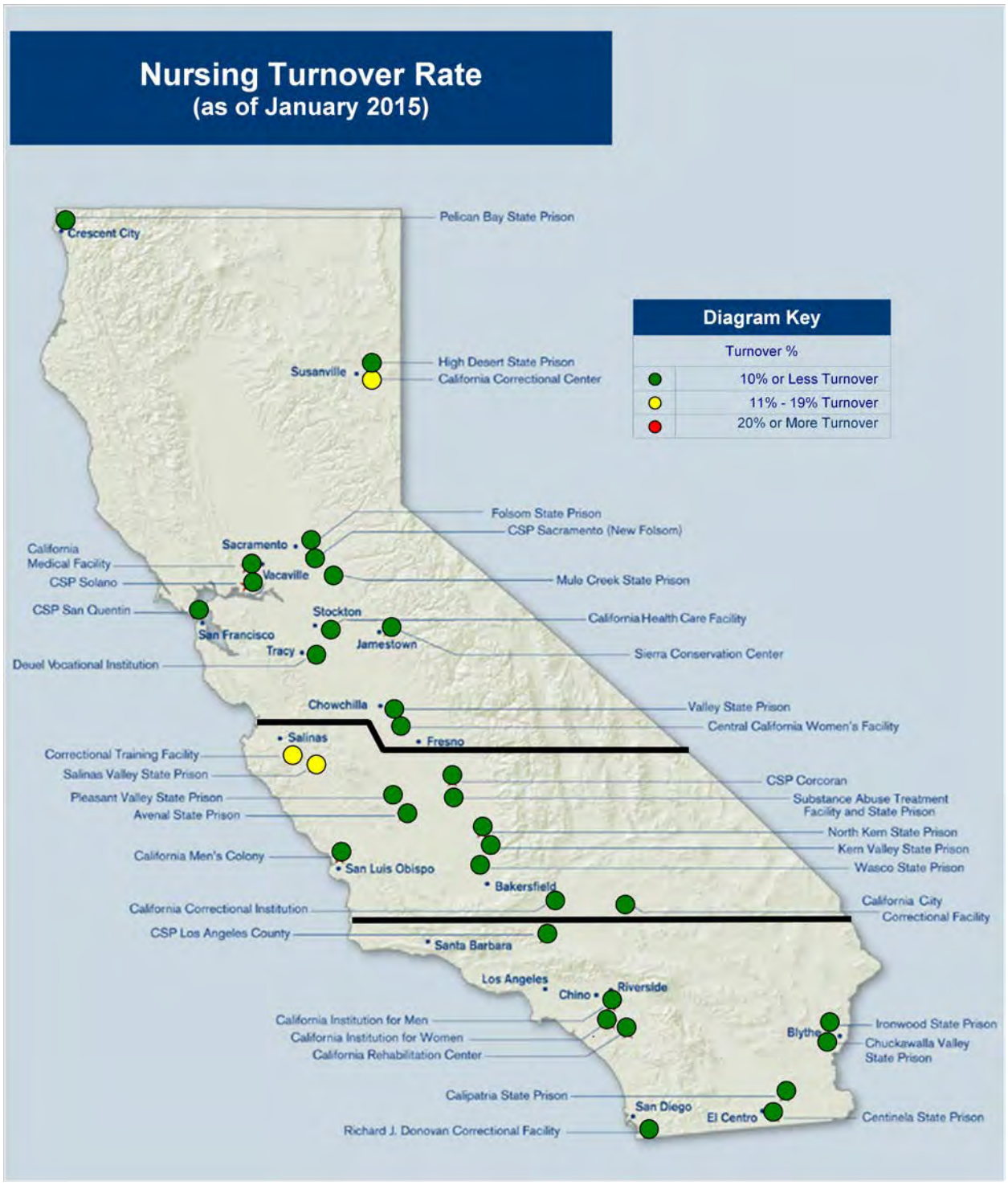

Physicians Filled Percentage and Turnover Rate
(as of January 2015)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Filled Percentage
(as of January 2015)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Turnover Rate
(as of January 2015)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Filled Percentage
and Turnover Rate
(as of January 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California
Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment
Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City
Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley
State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Filled Percentage
(as of January 2015)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Turnover Rate
(as of January 2015)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**5.0**	**1.0**	**83.33%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	8.0	0.5	94%	0.0	1.0	0.0	1.0	13%	0.0	1.0	0.0	0.40
RN	25.4	22.0	3.4	87%	1.0	2.0	0.0	2.0	9%	0.0	0.0	0.0	3.05
LVN	22.2	20.0	2.2	90%	0.0	2.0	0.0	3.0	15%	0.0	1.0	0.0	3.92
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	2.0	3.3	38%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.17
TOTAL NURSING	**62.4**	**53.0**	**9.4**	**84.94%**	**1.0**	**7.0**	**0.0**	**6.0**	**11.32%**	**0.0**	**3.0**	**0.0**	**7.54**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	0.0	1.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	19.0	15.0	4.0	79%	0.0	7.0	0.0	2.0	13%	0.0	0.0	4.2	
TOTAL PHYSICIANS	**22.0**	**18.0**	**4.0**	**81.82%**	**0.0**	**7.0**	**0.0**	**2.0**	**11.11%**	**0.0**	**0.0**	**4.2**	
MID-LEVELS													
PA	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	4.0	1.0	3.0	25%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**13.0**	**10.0**	**3.0**	**76.92%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	33.8	32.0	1.8	95%	0.0	14.0	0.0	1.0	3%	14.0	0.0	0.0	2.35
RN	177.2	170.0	7.2	96%	1.0	28.0	1.0	11.0	6%	59.0	0.0	4.4	36.46
LVN	133.1	130.0	3.1	98%	0.0	16.0	1.0	6.0	5%	34.0	0.0	5.5	12.70
CNA	203.0	200.0	3.0	99%	2.0	32.0	0.0	16.0	8%	33.0	1.0	7.3	35.99
Psych Tech/Sr Psych Tech	31.7	28.0	3.7	88%	0.0	4.0	0.0	1.0	4%	29.0	0.0	0.7	8.24
TOTAL NURSING	**582.8**	**563.0**	**19.8**	**96.60%**	**3.0**	**95.0**	**2.0**	**36.0**	**6.39%**	**169.0**	**1.0**	**17.9**	**95.74**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	13.0	0.0	100%	0.0	6.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	21.5	21.0	0.5	98%	0.0	7.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**35.5**	**35.0**	**0.5**	**98.59%**	**0.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	14.5	14.0	0.5	97%	0.0	0.0	0.0	1.0	7%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**16.5**	**16.0**	**0.5**	**96.97%**	**0.0**	**0.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.11
RN	125.8	95.0	30.8	76%	0.0	1.0	0.0	0.0	0%	0.0	5.0	0.0	8.27
LVN	98.7	73.0	25.7	74%	0.0	7.0	0.0	2.0	3%	0.0	3.0	0.0	3.98
CNA	26.0	21.0	5.0	81%	0.0	2.0	0.0	2.0	10%	0.0	0.0	0.4	3.08
Psych Tech/Sr Psych Tech	63.0	55.0	8.0	87%	2.0	10.0	0.0	2.0	4%	0.0	2.0	0.0	6.76
TOTAL NURSING	**332.1**	**261.0**	**71.1**	**78.59%**	**2.0**	**21.0**	**0.0**	**6.0**	**2.30%**	**0.0**	**10.0**	**0.4**	**22.20**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
Pharmacist Tech	16.0	15.0	1.0	94%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.9	
TOTAL PHARMACY	**25.0**	**21.0**	**4.0**	**84.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**3.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	1.0	0.0	1.0	8%	0.0	0.0	0.0	1.46
RN	36.8	24.0	12.8	65%	4.0	10.0	0.0	2.0	8%	1.0	0.0	0.9	4.15
LVN	30.0	29.0	1.0	97%	0.0	0.0	0.0	1.0	3%	2.0	0.0	0.0	2.40
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	4.0	2.3	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**88.1**	**71.0**	**17.1**	**80.59%**	**4.0**	**11.0**	**0.0**	**4.0**	**5.63%**	**3.0**	**0.0**	**0.9**	**8.06**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**2.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	1.0	1.0	2.0	67%	0.0	0.0	1.1	
TOTAL PHYSICIANS	**7.0**	**5.0**	**2.0**	**71.43%**	**0.0**	**1.0**	**1.0**	**2.0**	**40.00%**	**0.0**	**0.0**	**1.1**	
MID-LEVELS													
PA	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**3.0**	**(0.5)**	**120.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	1.31
RN	48.8	45.0	3.8	92%	3.0	7.0	0.0	3.0	7%	0.0	1.0	0.0	8.92
LVN	46.7	25.0	21.7	54%	1.0	3.0	1.0	3.0	12%	0.0	2.0	0.0	9.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.1	0.00
Psych Tech/Sr Psych Tech	15.2	7.0	8.2	46%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.9	0.95
TOTAL NURSING	**122.2**	**88.0**	**34.2**	**72.01%**	**5.0**	**14.0**	**1.0**	**7.0**	**7.95%**	**0.0**	**8.0**	**2.0**	**20.28**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	3.5	3.0	0.5	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**6.5**	**6.0**	**0.5**	**92.31%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	7.0	1.5	82%	0.0	3.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.5**	**9.0**	**1.5**	**85.71%**	**0.0**	**4.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	2.0	20%	0.0	0.0	0.0	0.66
RN	43.9	39.0	4.9	89%	0.0	8.0	0.0	2.0	5%	0.0	0.0	1.1	3.22
LVN	37.7	36.0	1.7	95%	0.0	1.0	0.0	4.0	11%	0.0	1.0	3.1	4.57
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	3.2	0.00
Psych Tech/Sr Psych Tech	35.6	33.0	2.6	93%	0.0	5.0	0.0	1.0	3%	0.0	0.0	0.6	1.24
TOTAL NURSING	**128.7**	**119.0**	**9.7**	**92.46%**	**0.0**	**19.0**	**0.0**	**9.0**	**7.56%**	**0.0**	**4.0**	**8.0**	**9.69**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.5	7.0	1.5	82%	0.0	2.0	0.0	1.0	14%	0.0	1.0	0.6	
TOTAL PHARMACY	**13.5**	**12.0**	**1.5**	**88.89%**	**0.0**	**3.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**4.5**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	0.14
RN	40.2	37.0	3.2	92%	0.0	4.0	0.0	2.0	5%	0.0	2.0	2.5	2.21
LVN	25.7	20.0	5.7	78%	1.0	7.0	0.0	3.0	15%	0.0	1.0	1.9	2.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	50.8	25.0	25.8	49%	2.0	12.0	0.0	1.0	4%	0.0	2.0	2.6	1.54
TOTAL NURSING	**128.2**	**92.0**	**36.2**	**71.76%**	**3.0**	**23.0**	**0.0**	**7.0**	**7.61%**	**0.0**	**5.0**	**7.0**	**5.99**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHARMACY	**5.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	0.83
RN	46.3	44.0	2.3	95%	1.0	7.0	2.0	9.0	20%	12.0	3.0	0.0	11.38
LVN	26.9	27.0	(0.1)	100%	0.0	5.0	0.0	2.0	7%	0.0	1.0	0.7	4.97
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	31.8	0.00
Psych Tech/Sr Psych Tech	99.6	88.0	11.6	88%	7.0	20.0	1.0	1.0	1%	5.0	2.0	7.4	4.30
TOTAL NURSING	**184.3**	**169.0**	**15.3**	**91.70%**	**8.0**	**32.0**	**3.0**	**12.0**	**7.10%**	**18.0**	**6.0**	**39.9**	**21.48**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	
TOTAL PHARMACY	**11.5**	**11.0**	**0.5**	**95.65%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**13.0**	**1.0**	**92.86%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	1.0	1.0	11%	0.0	2.0	0.0	0.32
RN	40.9	39.0	1.9	95%	0.0	3.0	0.0	1.0	3%	0.0	1.0	2.2	1.53
LVN	100.9	52.0	48.9	52%	0.0	13.0	0.0	2.0	4%	0.0	0.0	0.0	0.65
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.0	0.00
Psych Tech/Sr Psych Tech	16.1	4.0	12.1	25%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.33
TOTAL NURSING	**169.4**	**105.0**	**64.4**	**61.98%**	**0.0**	**24.0**	**1.0**	**4.0**	**3.81%**	**0.0**	**3.0**	**7.2**	**2.83**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.5	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**16.5**	**17.0**	**(0.5)**	**103.03%**	**0.0**	**4.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**1.0**	**1.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015

(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL PHYSICIANS	**13.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	1.0	10%	2.0	0.0	0.0	1.50
RN	51.1	44.0	7.1	86%	2.0	6.0	0.0	5.0	11%	2.0	0.0	2.0	4.53
LVN	62.3	62.0	0.3	100%	0.0	5.0	0.0	2.0	3%	5.0	0.0	2.2	9.98
CNA	8.1	7.0	1.1	86%	0.0	1.0	0.0	1.0	14%	0.0	0.0	4.7	1.20
Psych Tech/Sr Psych Tech	28.4	21.0	7.4	74%	0.0	3.0	1.0	1.0	5%	14.0	0.0	1.1	4.34
TOTAL NURSING	**162.4**	**145.0**	**17.4**	**89.29%**	**2.0**	**16.0**	**1.0**	**10.0**	**6.90%**	**24.0**	**0.0**	**10.0**	**21.55**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	10.5	7.0	3.5	67%	0.0	1.0	0.0	1.0	14%	0.0	0.0	1.1	
TOTAL PHARMACY	**16.5**	**13.0**	**3.5**	**78.79%**	**1.0**	**3.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long-term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	8.0	0.5	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**10.5**	**10.0**	**0.5**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.32
RN	51.7	43.0	8.7	83%	1.0	8.0	0.0	3.0	7%	0.0	0.0	0.8	4.50
LVN	52.7	51.0	1.7	97%	0.0	7.0	0.0	2.0	4%	0.0	1.0	1.7	3.36
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	18.0	9.0	0.03
Psych Tech/Sr Psych Tech	24.9	10.0	14.9	40%	0.0	3.0	0.0	0.0	0%	1.0	0.0	0.6	1.08
TOTAL NURSING	**140.8**	**116.0**	**24.8**	**82.39%**	**1.0**	**20.0**	**0.0**	**5.0**	**4.31%**	**1.0**	**19.0**	**12.1**	**9.29**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	0.0	2.0	0.0	1.0	25%	0.0	0.0	0.0	
Pharmacist Tech	8.5	9.0	(0.5)	106%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**14.0**	**13.0**	**1.0**	**92.86%**	**0.0**	**2.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.0	16.0	(1.0)	107%	0.0	3.0	0.0	2.0	13%	0.0	0.0	1.4	
TOTAL PHYSICIANS	**17.0**	**17.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**2.0**	**11.76%**	**0.0**	**0.0**	**1.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	0.0	0.0	1.0	7%	0.0	1.0	0.0	0.42
RN	80.2	77.0	3.2	96%	0.0	11.0	0.0	10.0	13%	0.0	1.0	0.0	10.35
LVN	85.0	67.0	18.0	79%	0.0	12.0	0.0	4.0	6%	0.0	3.0	0.0	6.65
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.00
Psych Tech/Sr Psych Tech	43.7	38.0	5.7	87%	0.0	7.0	0.0	1.0	3%	0.0	2.0	0.6	2.76
TOTAL NURSING	**226.9**	**199.0**	**27.9**	**87.70%**	**0.0**	**30.0**	**0.0**	**16.0**	**8.04%**	**0.0**	**7.0**	**0.8**	**20.18**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.5	
Pharmacist Tech	11.5	11.0	0.5	96%	0.0	5.0	0.0	3.0	27%	0.0	1.0	0.0	
TOTAL PHARMACY	**18.5**	**17.0**	**1.5**	**91.89%**	**0.0**	**7.0**	**0.0**	**4.0**	**23.53%**	**0.0**	**2.0**	**0.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	11.0	0.0	100%	0.0	2.0	0.0	1.0	9%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**13.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**4.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	1.28
RN	25.4	21.0	4.4	83%	0.0	0.0	0.0	3.0	14%	0.0	3.0	0.0	4.37
LVN	47.1	44.0	3.1	93%	0.0	7.0	0.0	8.0	18%	1.0	2.0	0.0	8.50
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.6	0.00
Psych Tech/Sr Psych Tech	6.3	6.0	0.3	95%	0.0	2.0	0.0	1.0	17%	0.0	0.0	0.6	0.28
TOTAL NURSING	**90.3**	**81.0**	**9.3**	**89.70%**	**0.0**	**12.0**	**0.0**	**13.0**	**16.05%**	**1.0**	**5.0**	**6.2**	**14.43**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	5.0	0.5	91%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.8	
Pharmacist Tech	10.5	10.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.2	
TOTAL PHARMACY	**17.0**	**15.0**	**2.0**	**88.24%**	**0.0**	**4.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**3.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015

(Data source – Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	5.0	0.0	1.0	17%	0.0	0.0	0.7	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**5.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.7**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	2.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	1.20
RN	41.0	30.0	11.0	73%	2.0	25.0	2.0	3.0	10%	0.0	1.0	0.0	3.36
LVN	28.4	27.0	1.4	95%	0.0	2.0	1.0	1.0	4%	0.0	2.0	0.0	2.05
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.4	0.05
Psych Tech/Sr Psych Tech	11.6	7.0	4.6	60%	0.0	2.0	0.0	1.0	14%	0.0	0.0	3.1	0.81
TOTAL NURSING	**97.5**	**79.0**	**18.5**	**81.03%**	**4.0**	**35.0**	**3.0**	**5.0**	**6.33%**	**0.0**	**7.0**	**3.5**	**7.47**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015

(Data source – Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.40
RN	25.4	22.0	3.4	87%	0.0	10.0	1.0	2.0	9%	0.0	0.0	1.0	0.44
LVN	48.1	18.0	30.1	37%	0.0	9.0	0.0	1.0	6%	0.0	2.0	0.7	0.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	3.0	2.3	57%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.65
TOTAL NURSING	**89.3**	**53.0**	**36.3**	**59.35%**	**1.0**	**24.0**	**1.0**	**3.0**	**5.66%**	**0.0**	**6.0**	**1.7**	**1.59**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.7	
TOTAL PHARMACY	**5.5**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015

(Data source – Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.6	
TOTAL PHYSICIANS	**13.0**	**7.0**	**6.0**	**53.85%**	**0.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.6**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	3.0	(2.0)	300%	1.0	2.0	0.0	1.0	33%	0.0	0.0	0.2	
TOTAL MID-LEVELS	**1.0**	**3.0**	**(2.0)**	**300.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.2**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.66
RN	47.9	46.0	1.9	96%	0.0	16.0	0.0	11.0	24%	0.0	0.0	1.3	5.90
LVN	53.0	50.0	3.0	94%	0.0	15.0	0.0	3.0	6%	0.0	1.0	0.0	11.66
CNA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	5.0	4.9	0.00
Psych Tech/Sr Psych Tech	44.5	35.0	9.5	79%	0.0	14.0	0.0	2.0	6%	0.0	1.0	4.1	8.04
TOTAL NURSING	**157.9**	**142.0**	**15.9**	**89.93%**	**0.0**	**49.0**	**0.0**	**16.0**	**11.27%**	**0.0**	**7.0**	**10.3**	**26.26**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	7.5	5.0	2.5	67%	0.0	0.0	0.0	1.0	20%	0.0	0.0	2.2	
Pharmacist Tech	14.5	12.0	2.5	83%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.4	
TOTAL PHARMACY	**23.0**	**18.0**	**5.0**	**78.26%**	**0.0**	**2.0**	**0.0**	**1.0**	**5.56%**	**1.0**	**0.0**	**4.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015

(Data source – Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.5**	**6.0**	**0.5**	**92.31%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.17
RN	29.0	27.0	2.0	93%	0.0	0.0	0.0	1.0	4%	0.0	1.0	0.0	4.42
LVN	43.8	41.0	2.8	94%	0.0	2.0	0.0	1.0	2%	0.0	2.0	0.0	6.02
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	19.0	0.6	1.84
Psych Tech/Sr Psych Tech	13.4	12.0	1.4	90%	0.0	0.0	0.0	0.0	0%	6.0	0.0	0.0	1.30
TOTAL NURSING	**96.7**	**91.0**	**5.7**	**94.11%**	**0.0**	**6.0**	**0.0**	**2.0**	**2.20%**	**6.0**	**22.0**	**0.6**	**14.75**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.5	8.0	(0.5)	107%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHARMACY	**12.5**	**12.0**	**0.5**	**96.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

APPENDIX 3

Part 2 of 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	1.0	0.0	1.0	20%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**6.5**	**6.0**	**0.5**	**92.31%**	**0.0**	**3.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.14
RN	29.0	27.0	2.0	93%	1.0	8.0	0.0	1.0	4%	0.0	2.0	0.0	1.82
LVN	47.8	42.0	5.8	88%	1.0	8.0	0.0	3.0	7%	0.0	6.0	0.0	2.85
CNA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.14
Psych Tech/Sr Psych Tech	5.3	4.0	1.3	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
TOTAL NURSING	**96.6**	**86.0**	**10.6**	**89.03%**	**3.0**	**20.0**	**0.0**	**4.0**	**4.65%**	**0.0**	**12.0**	**0.0**	**5.04**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.6	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	5.0	0.0	1.0	10%	0.0	2.0	0.0	0.46
RN	27.8	25.0	2.8	90%	1.0	8.0	2.0	4.0	16%	0.0	3.0	0.0	6.80
LVN	51.1	46.0	5.1	90%	3.0	4.0	0.0	2.0	4%	0.0	0.0	0.0	8.86
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.5	0.00
Psych Tech/Sr Psych Tech	40.9	19.0	21.9	46%	1.0	13.0	0.0	0.0	0%	0.0	0.0	0.0	0.04
TOTAL NURSING	**131.3**	**101.0**	**30.3**	**76.92%**	**6.0**	**30.0**	**2.0**	**7.0**	**6.93%**	**0.0**	**5.0**	**3.5**	**16.16**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	3.0	0.5	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**11.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**9.0**	**2.0**	**81.82%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	14.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.90
RN	82.8	78.0	4.8	94%	0.0	19.0	0.0	3.0	4%	0.0	1.0	0.0	13.23
LVN	82.2	69.0	13.2	84%	2.0	10.0	1.0	4.0	6%	0.0	7.0	0.0	12.94
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	13.8	0.00
Psych Tech/Sr Psych Tech	66.0	58.0	8.0	88%	2.0	2.0	0.0	0.0	0%	0.0	0.0	13.7	7.17
TOTAL NURSING	**247.0**	**221.0**	**26.0**	**89.47%**	**4.0**	**33.0**	**1.0**	**7.0**	**3.17%**	**0.0**	**8.0**	**27.5**	**34.24**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
TOTAL PHARMACY	**13.5**	**12.0**	**1.5**	**88.89%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	4.0	3.0	57%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**6.0**	**3.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	1.01
RN	40.2	29.0	11.2	72%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	4.82
LVN	42.6	39.0	3.6	92%	0.0	10.0	0.0	0.0	0%	0.0	2.0	0.0	3.54
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.7	0.00
Psych Tech/Sr Psych Tech	28.4	19.0	9.4	67%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.6	0.82
TOTAL NURSING	**122.7**	**99.0**	**23.7**	**80.68%**	**0.0**	**17.0**	**0.0**	**1.0**	**1.01%**	**0.0**	**2.0**	**11.3**	**10.19**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	3.0	(0.5)	120%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHARMACY	**9.0**	**10.0**	**(1.0)**	**111.11%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	7.0	0.5	93%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.78
RN	44.5	43.0	1.5	97%	0.0	3.0	0.0	3.0	7%	0.0	2.0	0.0	6.40
LVN	42.7	43.0	(0.3)	101%	0.0	4.0	0.0	2.0	5%	0.0	1.0	1.0	9.45
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.7	0.00
Psych Tech/Sr Psych Tech	36.5	25.0	11.5	68%	0.0	5.0	0.0	0.0	0%	0.0	0.0	2.9	1.66
TOTAL NURSING	**135.2**	**123.0**	**12.2**	**90.98%**	**1.0**	**17.0**	**0.0**	**5.0**	**4.07%**	**0.0**	**3.0**	**10.6**	**19.29**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.5	9.0	(0.5)	106%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	**13.5**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	8.0	2.5	76%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHYSICIANS	**12.5**	**10.0**	**2.5**	**80.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	
MID-LEVELS													
PA	0.0	1.0	(1.0)	0%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**2.0**	**(1.0)**	**200.00%**	**1.0**	**2.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.29
RN	50.7	44.0	6.7	87%	3.0	6.0	0.0	3.0	7%	0.0	0.0	0.0	8.38
LVN	47.8	45.0	2.8	94%	0.0	4.0	0.0	1.0	2%	0.0	1.0	0.0	10.36
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	24.0	0.00
Psych Tech/Sr Psych Tech	12.4	9.0	3.4	73%	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	1.74
TOTAL NURSING	**123.4**	**110.0**	**13.4**	**89.14%**	**3.0**	**11.0**	**0.0**	**5.0**	**4.55%**	**0.0**	**1.0**	**24.0**	**20.77**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	1.0	3.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	7.5	8.0	(0.5)	107%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.5**	**13.0**	**(0.5)**	**104.00%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	2.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.16
RN	37.8	26.0	11.8	69%	3.0	10.0	0.0	3.0	12%	0.0	2.0	2.8	0.82
LVN	43.2	42.0	1.2	97%	2.0	3.0	1.0	2.0	5%	0.0	3.0	0.0	1.39
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.7	0.00
Psych Tech/Sr Psych Tech	13.3	6.0	7.3	45%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.22
TOTAL NURSING	**106.8**	**85.0**	**21.8**	**79.59%**	**7.0**	**21.0**	**1.0**	**5.0**	**5.88%**	**0.0**	**10.0**	**3.5**	**2.59**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	4.5	5.0	(0.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	8.0	3.0	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHYSICIANS	**13.0**	**10.0**	**3.0**	**76.92%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	1.0	10%	0.0	0.0	0.0	0.29
RN	56.7	52.0	4.7	92%	2.0	9.0	0.0	0.0	0%	0.0	1.0	0.4	6.40
LVN	82.7	59.0	23.7	71%	1.0	7.0	0.0	6.0	10%	0.0	4.0	0.6	11.89
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	15.4	0.00
Psych Tech/Sr Psych Tech	39.3	37.0	2.3	94%	1.0	4.0	0.0	1.0	3%	0.0	0.0	3.2	3.40
TOTAL NURSING	**192.2**	**160.0**	**32.2**	**83.25%**	**4.0**	**24.0**	**0.0**	**8.0**	**5.00%**	**0.0**	**5.0**	**19.6**	**21.98**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	6.0	0.5	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	13.0	12.0	1.0	92%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**20.5**	**19.0**	**1.5**	**92.68%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	3.0	0.0	1.0	13%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	1.0	8%	0.0	0.0	0.0	0.17
RN	52.2	46.0	6.2	88%	0.0	1.0	1.0	1.0	2%	0.0	0.0	0.8	5.07
LVN	76.1	48.0	28.1	63%	2.0	5.0	0.0	1.0	2%	0.0	0.0	4.0	7.20
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	29.7	0.00
Psych Tech/Sr Psych Tech	16.9	14.0	2.9	83%	2.0	7.0	0.0	0.0	0%	0.0	0.0	4.0	1.77
TOTAL NURSING	**157.7**	**121.0**	**36.7**	**76.73%**	**4.0**	**15.0**	**1.0**	**3.0**	**2.48%**	**0.0**	**0.0**	**38.5**	**14.21**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	3.0	0.5	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**11.0**	**9.0**	**2.0**	**81.82%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	6.0	(1.0)	120%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**7.0**	**(1.0)**	**116.67%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.49
RN	27.8	28.0	(0.2)	101%	0.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	1.20
LVN	31.7	31.0	0.7	98%	0.0	8.0	0.0	1.0	3%	0.0	1.0	0.0	2.66
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.2	0.00
Psych Tech/Sr Psych Tech	11.6	7.0	4.6	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.27
TOTAL NURSING	**80.6**	**77.0**	**3.6**	**95.53%**	**0.0**	**17.0**	**0.0**	**1.0**	**1.30%**	**0.0**	**2.0**	**5.2**	**4.62**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	1.0	0.5	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**4.5**	**3.0**	**1.5**	**66.67%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	2.0	0.0	3.0	100%	0.0	0.0	1.8	
TOTAL PHYSICIANS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**2.0**	**0.0**	**3.0**	**75.00%**	**0.0**	**0.0**	**1.8**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**0.0**	**2.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.97
RN	31.3	22.0	9.3	70%	0.0	3.0	0.0	1.0	5%	0.0	0.0	0.0	2.91
LVN	26.3	24.0	2.3	91%	0.0	3.0	0.0	3.0	13%	0.0	1.0	0.0	6.20
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.3	0.00
Psych Tech/Sr Psych Tech	11.6	7.0	4.6	60%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.50
TOTAL NURSING	**78.7**	**63.0**	**15.7**	**80.05%**	**1.0**	**12.0**	**0.0**	**4.0**	**6.35%**	**0.0**	**1.0**	**5.3**	**10.58**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	2.5	2.0	0.5	80%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	21.0	21.0	0.0	100%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**23.0**	**23.0**	**0.0**	**100.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	12.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.51
RN	80.2	78.0	2.2	97%	0.0	6.0	0.0	3.0	4%	1.0	1.0	0.0	7.16
LVN	80.4	75.0	5.4	93%	0.0	6.0	0.0	4.0	5%	0.0	2.0	0.0	7.86
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	20.3	0.55
Psych Tech/Sr Psych Tech	38.8	38.0	0.8	98%	6.0	15.0	0.0	2.0	5%	0.0	0.0	0.0	0.77
TOTAL NURSING	**213.4**	**205.0**	**8.4**	**96.06%**	**6.0**	**29.0**	**0.0**	**9.0**	**4.39%**	**1.0**	**3.0**	**20.3**	**16.85**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	5.9	
Pharmacist Tech	13.5	12.0	1.5	89%	2.0	7.0	0.0	1.0	8%	0.0	2.0	3.4	
TOTAL PHARMACY	**20.5**	**20.0**	**0.5**	**97.56%**	**2.0**	**8.0**	**0.0**	**1.0**	**5.00%**	**0.0**	**2.0**	**9.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.76
RN	62.6	47.0	15.6	75%	0.0	11.0	0.0	3.0	6%	0.0	0.0	5.9	4.61
LVN	47.8	39.0	8.8	82%	0.0	4.0	0.0	0.0	0%	0.0	0.0	5.7	5.42
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	11.5	0.65
Psych Tech/Sr Psych Tech	71.5	59.0	12.5	83%	1.0	11.0	0.0	1.0	2%	0.0	0.0	0.0	3.86
TOTAL NURSING	**196.4**	**160.0**	**36.4**	**81.47%**	**1.0**	**26.0**	**0.0**	**4.0**	**2.50%**	**0.0**	**12.0**	**23.1**	**15.30**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	7.0	0.5	93%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**0.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.96
RN	26.6	24.0	2.6	90%	0.0	2.0	0.0	1.0	4%	0.0	1.0	0.2	2.43
LVN	39.6	25.0	14.6	63%	0.0	2.0	0.0	3.0	12%	0.0	2.0	1.5	4.95
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**76.7**	**59.0**	**17.7**	**76.92%**	**1.0**	**6.0**	**0.0**	**5.0**	**8.47%**	**0.0**	**4.0**	**1.8**	**8.34**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	
Pharmacist Tech	5.5	4.0	1.5	73%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	**9.5**	**8.0**	**1.5**	**84.21%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	7.0	2.5	74%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.50
RN	26.0	22.0	4.0	85%	0.0	7.0	0.0	1.0	5%	0.0	0.0	0.0	1.76
LVN	17.8	18.0	(0.2)	101%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.6	0.51
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	2.0	4.3	32%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**60.6**	**50.0**	**10.6**	**82.51%**	**0.0**	**13.0**	**0.0**	**1.0**	**2.00%**	**0.0**	**1.0**	**0.6**	**2.82**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.5**	**4.0**	**0.5**	**88.89%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**6.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	9.0	(0.5)	106%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.67
RN	29.0	26.0	3.0	90%	0.0	10.0	1.0	4.0	15%	0.0	0.0	1.9	2.44
LVN	28.3	26.0	2.3	92%	0.0	5.0	0.0	1.0	4%	0.0	1.0	0.0	1.91
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.00
Psych Tech/Sr Psych Tech	6.3	3.0	3.3	48%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.25
TOTAL NURSING	**73.1**	**65.0**	**8.1**	**88.92%**	**0.0**	**19.0**	**1.0**	**5.0**	**7.69%**	**0.0**	**1.0**	**2.0**	**5.27**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.0**	**5.0**	**(1.0)**	**125.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JANUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2015 - 1/31/2015	Year To Date Appointments 2/1/2014 - 1/31/2015	Separations 1/1/2015 - 1/31/2015	Year To Date Separations 2/1/2014 - 1/31/2015	Year To Date Turnover Rate (Percentage) 2/1/2014 - 1/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of November 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	1.0	7.0	1.0	1.0	9%	0.0	0.0	1.8	
TOTAL PHYSICIANS	**12.5**	**13.0**	**(0.5)**	**104.00%**	**1.0**	**7.0**	**1.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**1.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.74
RN	53.9	54.0	(0.1)	100%	2.0	10.0	0.0	2.0	4%	1.0	1.0	0.0	8.13
LVN	67.8	58.0	9.8	86%	1.0	9.0	0.0	5.0	9%	0.0	2.0	0.8	9.30
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	29.5	0.00
Psych Tech/Sr Psych Tech	39.2	35.0	4.2	89%	1.0	7.0	0.0	2.0	6%	0.0	1.0	1.0	6.38
TOTAL NURSING	**173.4**	**160.0**	**13.4**	**92.27%**	**4.0**	**27.0**	**0.0**	**9.0**	**5.63%**	**1.0**	**10.0**	**31.3**	**24.55**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	7.0	(1.5)	127%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.0	
Pharmacist Tech	11.0	9.0	2.0	82%	0.0	3.0	0.0	2.0	22%	0.0	1.0	2.5	
TOTAL PHARMACY	**17.5**	**17.0**	**0.5**	**97.14%**	**0.0**	**4.0**	**0.0**	**2.0**	**11.76%**	**0.0**	**1.0**	**5.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

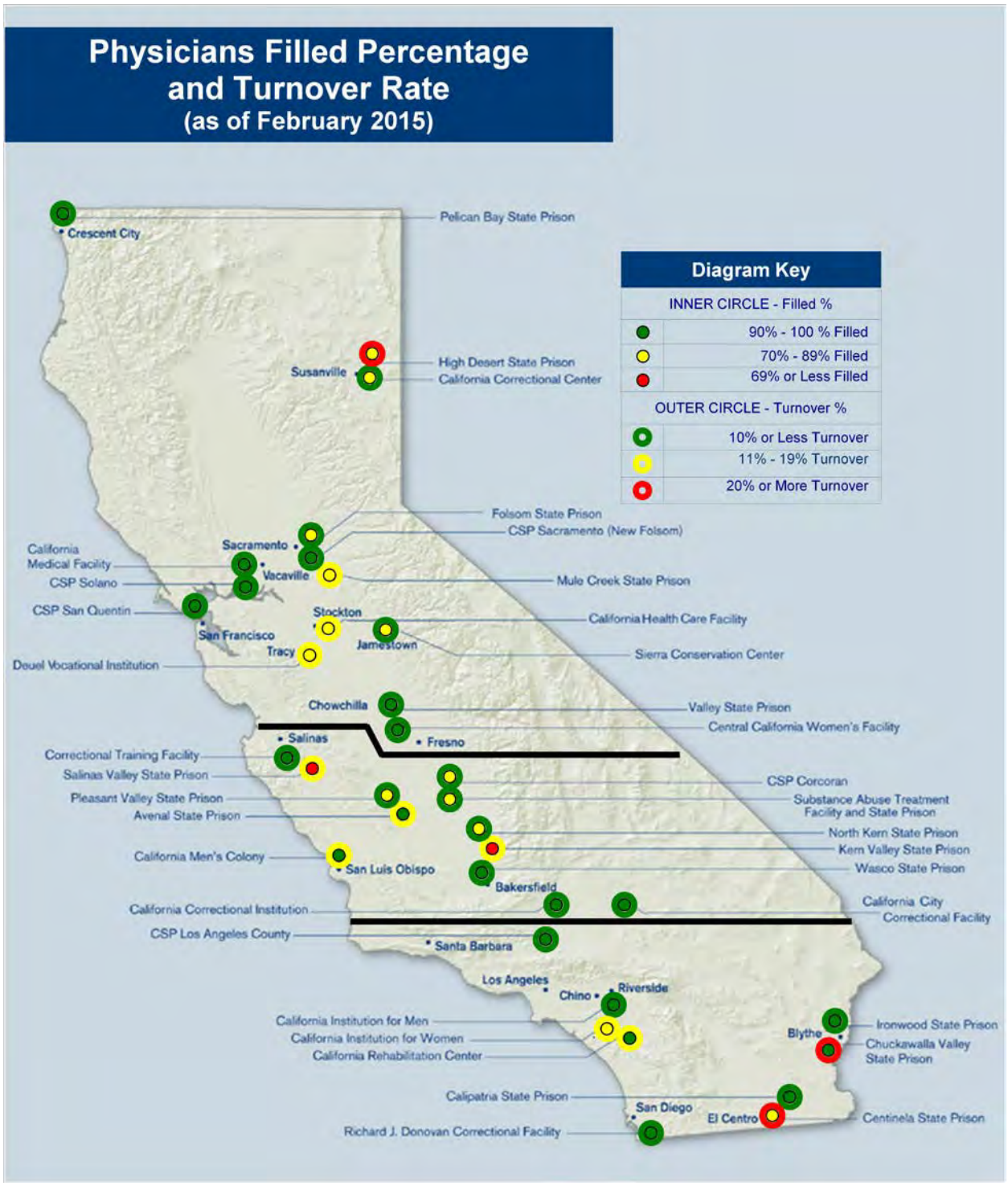
	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	10.0	11.0	(1.0)	110%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	27.0	26.0	1.0	96%	1.0	7.0	0.0	1.0	4%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**40.0**	**40.0**	**0.0**	**100.00%**	**1.0**	**10.0**	**0.0**	**1.0**	**2.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
LVN	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	31.0	2.0	94%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**45.0**	**3.0**	**93.75%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

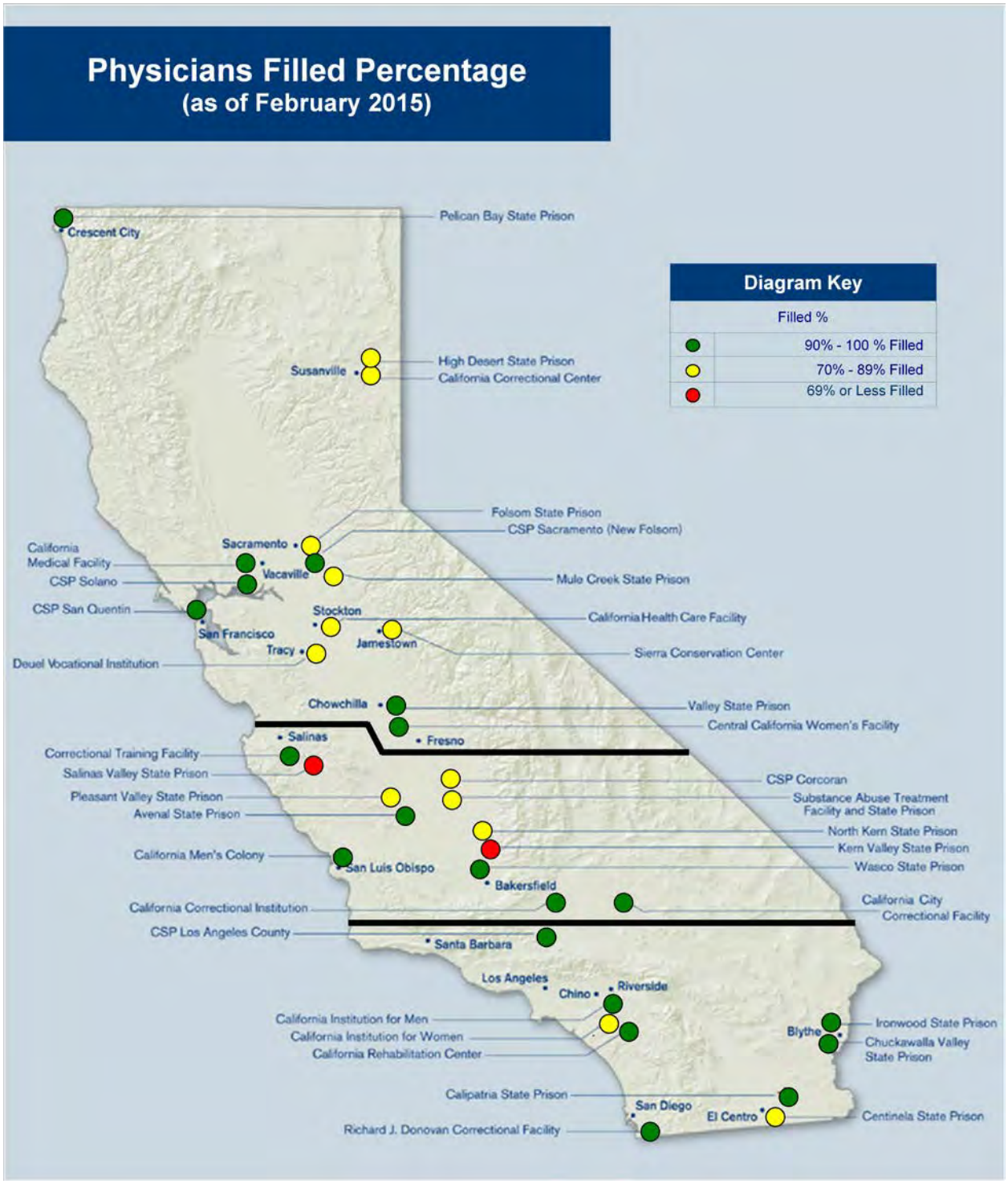
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

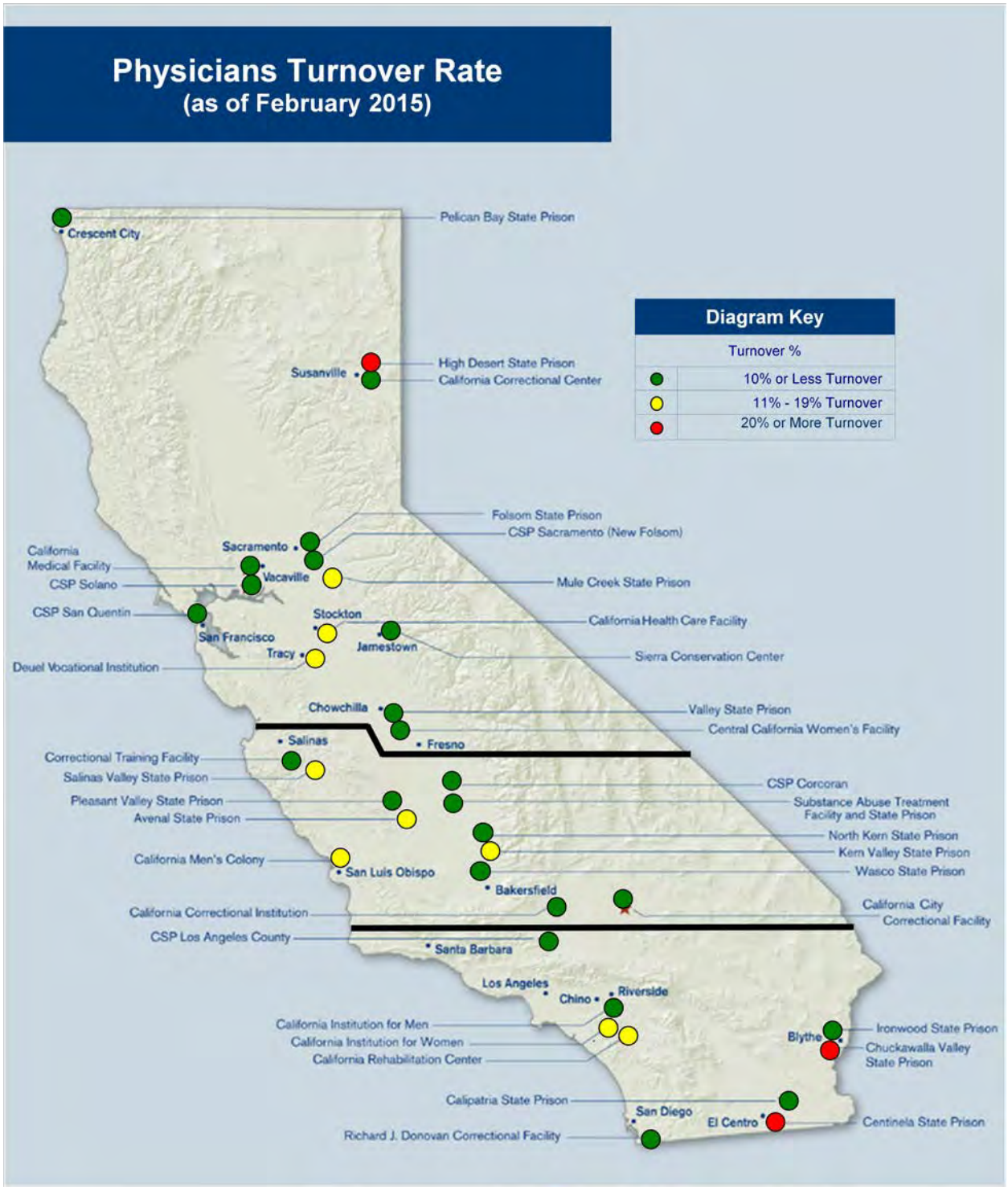
Total Sheet For All Institutions and Headquarters

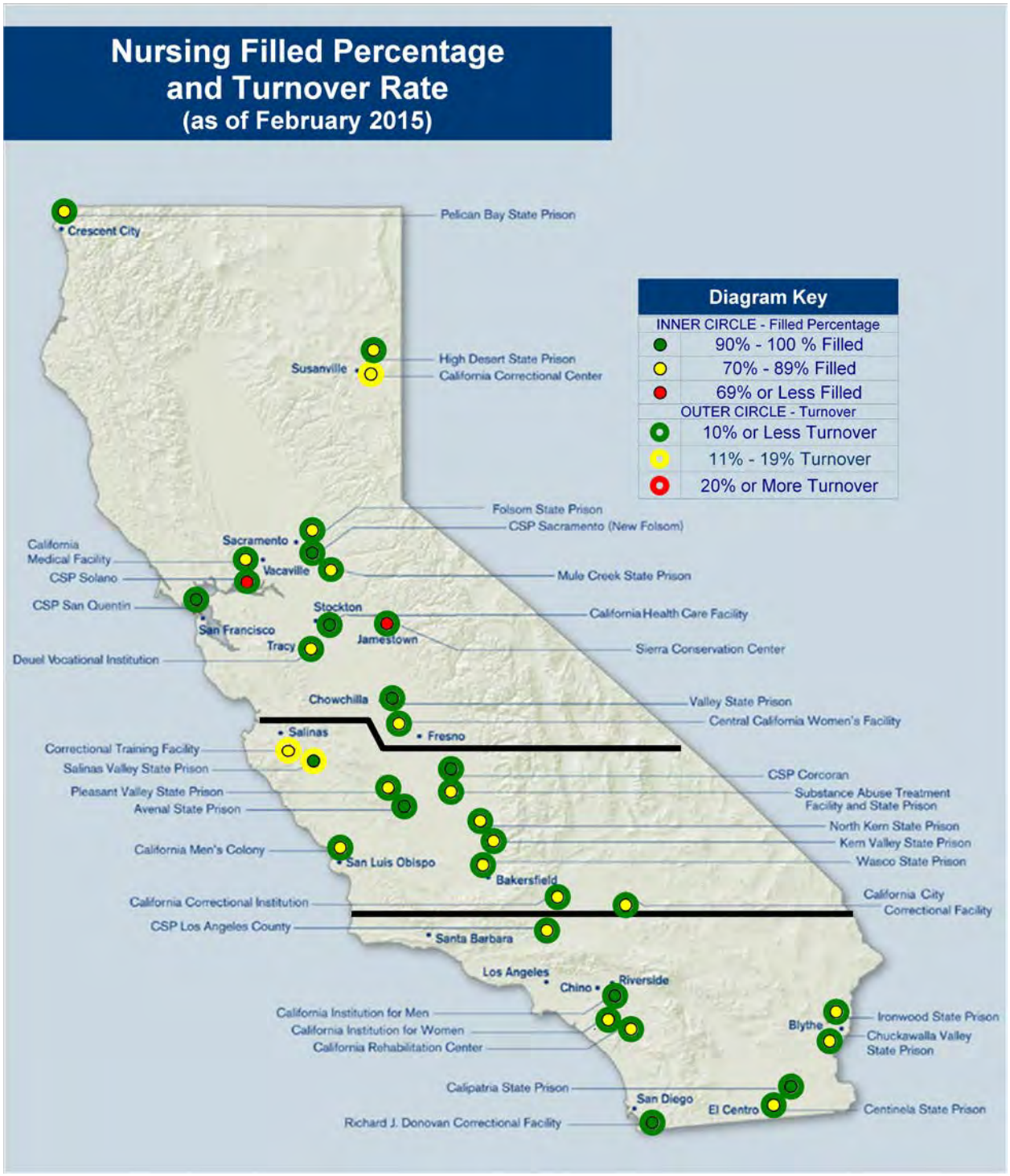
	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Interminents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	39.0	35.0	4.0	90%	0.0	9.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	33.0	33.0	0.0	100%	1.0	11.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	321.7	291.0	30.7	90%	3.0	70.0	0.0	22.0	8%	1.0	4.0	16.8	
TOTAL PHYSICIANS	**393.7**	**359.0**	**34.7**	**91.19%**	**4.0**	**90.0**	**0.0**	**22.0**	**6.13%**	**1.0**	**4.0**	**16.8**	
MID-LEVELS													
PA	34.0	32.0	2.0	94%	0.0	5.0	0.0	2.0	6%	0.0	0.0	5.2	
NP	34.5	35.0	(0.5)	101%	0.0	5.0	0.0	3.0	9%	0.0	0.0	4.3	
TOTAL MID-LEVELS	**68.5**	**67.0**	**1.5**	**97.81%**	**0.0**	**10.0**	**0.0**	**5.0**	**7.46%**	**0.0**	**0.0**	**9.5**	
NURSING													
SRN III	40.0	35.0	5.0	88%	1.0	12.0	1.0	3.0	9%	1.0	1.0	0.0	0.0
SRN II	407.7	390.0	17.7	96%	6.0	78.0	2.0	16.0	4%	16.0	9.0	0.0	26.3
RN	1725.6	1527.0	198.6	88%	31.0	268.0	6.0	105.0	7%	97.0	29.0	34.9	193.3
LVN	1819.3	1524.0	295.3	84%	57.0	240.0	4.0	82.0	5%	53.0	55.0	41.4	185.4
CNA	246.1	235.0	11.1	95%	0.0	27.0	0.0	16.0	7%	33.0	84.0	274.3	22.9
Psych Tech/Sr Psych Tech	956.6	730.0	226.6	76%	23.0	181.0	0.0	20.0	3%	61.0	11.0	57.6	68.2
TOTAL NURSING **	**5195.3**	**4441.0**	**754.3**	**85.48%**	**118.0**	**806.0**	**13.0**	**242.0**	**5.45%**	**261.0**	**189.0**	**408.2**	**496.2**
PHARMACY													
Pharmacist II	34.0	30.0	4.0	88%	0.0	4.0	0.0	3.0	10%	1.0	1.0	0.0	
Pharmacist I	148.5	142.0	6.5	96%	1.0	34.0	0.0	3.0	2%	0.0	2.0	35.0	
Pharmacist Tech	297.5	282.0	15.5	95%	3.0	61.0	0.0	7.0	2%	2.0	6.0	43.5	
TOTAL PHARMACY	**480.0**	**454.0**	**26.0**	**94.58%**	**4.0**	**99.0**	**0.0**	**13.0**	**2.86%**	**3.0**	**9.0**	**78.5**	

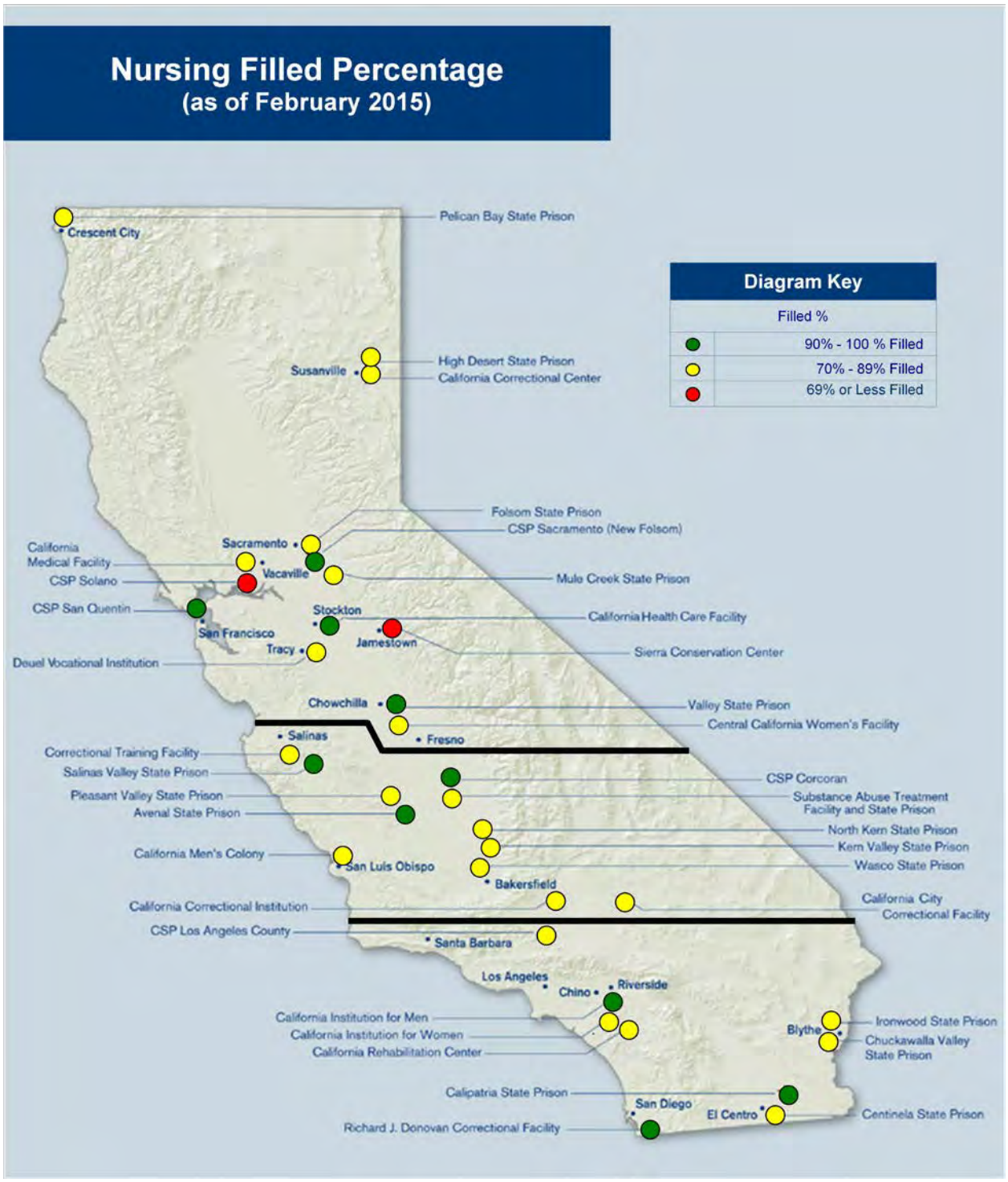
*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

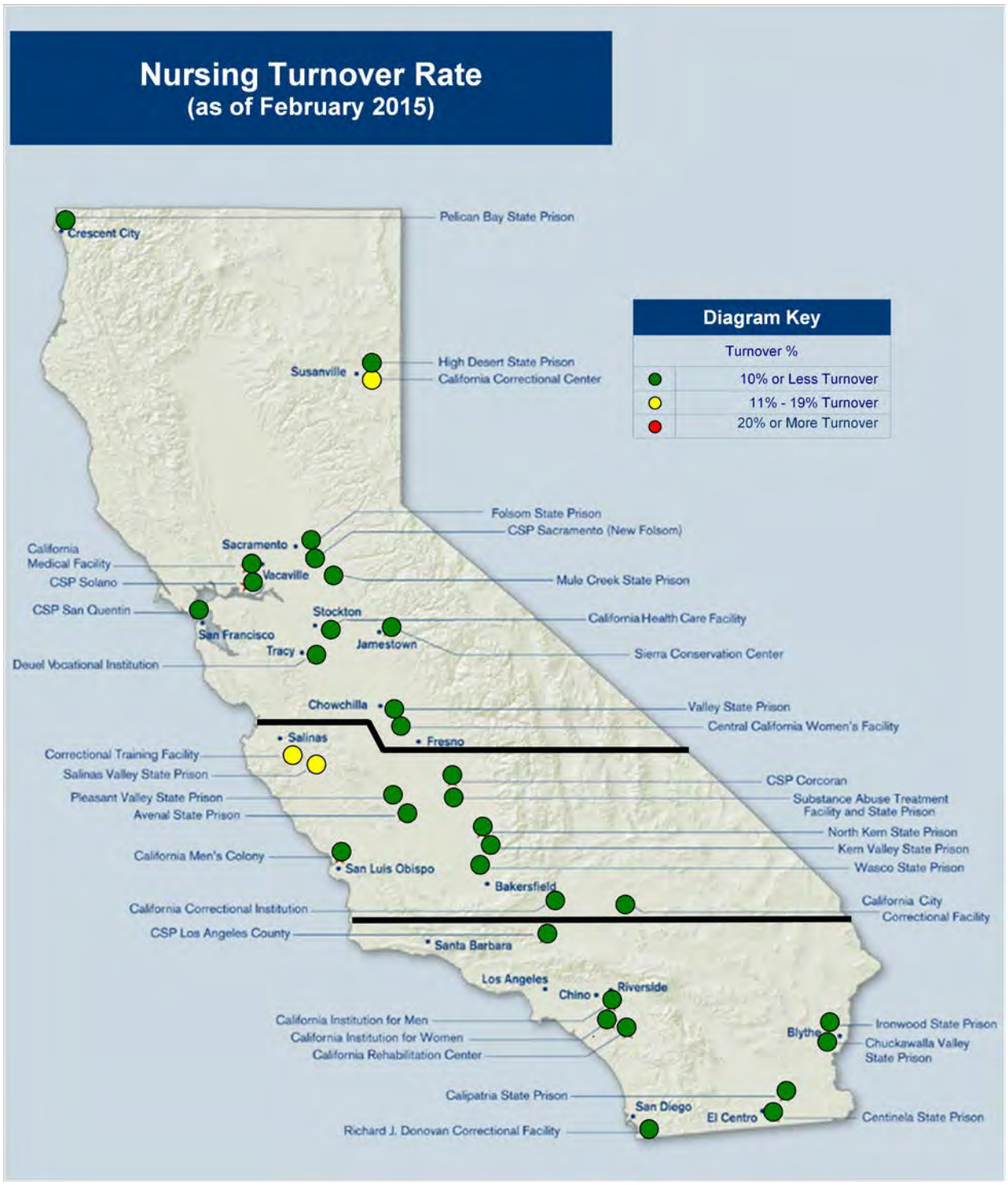

Physicians Filled Percentage and Turnover Rate
(as of February 2015)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Filled Percentage
(as of February 2015)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Turnover Rate
(as of February 2015)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Filled Percentage
and Turnover Rate
(as of February 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California
Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment
Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City
Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley
State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Filled Percentage
(as of February 2015)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
CSP Solano
Vacaville
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Turnover Rate
(as of February 2015)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

APPENDIX 3

Part 3 of 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	8.0	0.5	94%	0.0	1.0	0.0	1.0	13%	0.0	1.0	0.0	0.53
RN	25.4	25.0	0.4	98%	3.0	5.0	0.0	2.0	8%	0.0	0.0	0.0	4.06
LVN	22.2	19.0	3.2	86%	0.0	2.0	0.0	3.0	16%	1.0	1.0	0.0	4.31
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	2.0	3.3	38%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**62.4**	**55.0**	**7.4**	**88.14%**	**3.0**	**10.0**	**0.0**	**6.0**	**10.91%**	**1.0**	**3.0**	**0.0**	**8.90**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	0.0	1.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	19.0	14.0	5.0	74%	1.0	8.0	0.0	2.0	14%	0.0	0.0	3.9	
TOTAL PHYSICIANS	**22.0**	**17.0**	**5.0**	**77.27%**	**1.0**	**8.0**	**0.0**	**2.0**	**11.76%**	**0.0**	**0.0**	**3.9**	
MID-LEVELS													
PA	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	4.0	1.0	3.0	25%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**13.0**	**10.0**	**3.0**	**76.92%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	1.0	2.0	0.0	1.0	25%	0.0	0.0	0.0	0.00
SRN II	33.8	33.0	0.8	98%	1.0	13.0	0.0	1.0	3%	13.0	0.0	0.0	2.81
RN	177.2	167.0	10.2	94%	0.0	18.0	1.0	12.0	7%	77.0	0.0	5.9	29.63
LVN	133.1	129.0	4.1	97%	0.0	6.0	0.0	6.0	5%	39.0	0.0	5.3	7.58
CNA	203.0	198.0	5.0	98%	0.0	25.0	0.0	13.0	7%	33.0	1.0	13.0	14.31
Psych Tech/Sr Psych Tech	31.7	28.0	3.7	88%	0.0	4.0	0.0	1.0	4%	29.0	0.0	1.0	8.21
TOTAL NURSING	**582.8**	**559.0**	**23.8**	**95.92%**	**2.0**	**68.0**	**1.0**	**34.0**	**6.08%**	**191.0**	**1.0**	**25.2**	**62.54**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	13.0	0.0	100%	0.0	6.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	21.5	21.0	0.5	98%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**35.5**	**35.0**	**0.5**	**98.59%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	14.5	14.0	0.5	97%	0.0	0.0	0.0	1.0	7%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**16.5**	**16.0**	**0.5**	**96.97%**	**0.0**	**0.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.10
RN	125.8	95.0	30.8	76%	1.0	2.0	0.0	0.0	0%	0.0	5.0	0.0	7.94
LVN	98.7	74.0	24.7	75%	0.0	7.0	0.0	1.0	1%	0.0	2.0	0.0	5.47
CNA	26.0	21.0	5.0	81%	0.0	0.0	0.0	2.0	10%	0.0	0.0	0.4	3.68
Psych Tech/Sr Psych Tech	63.0	55.0	8.0	87%	1.0	11.0	0.0	2.0	4%	0.0	2.0	0.0	5.88
TOTAL NURSING	**332.1**	**262.0**	**70.1**	**78.89%**	**2.0**	**21.0**	**0.0**	**5.0**	**1.91%**	**0.0**	**9.0**	**0.4**	**23.07**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	
Pharmacist Tech	16.0	15.0	1.0	94%	0.0	2.0	0.0	0.0	0%	0.0	1.0	2.5	
TOTAL PHARMACY	**25.0**	**21.0**	**4.0**	**84.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**5.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	1.0	0.0	1.0	8%	0.0	0.0	0.0	1.84
RN	36.8	27.0	9.8	73%	3.0	13.0	1.0	3.0	11%	1.0	0.0	0.8	2.55
LVN	30.0	26.0	4.0	87%	0.0	0.0	0.0	1.0	4%	2.0	0.0	0.0	3.34
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	4.0	2.3	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.32
TOTAL NURSING	**88.1**	**71.0**	**17.1**	**80.59%**	**3.0**	**14.0**	**1.0**	**5.0**	**7.04%**	**3.0**	**0.0**	**0.8**	**8.05**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**2.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	

* Total Positions Authorized to be Filled data reflects the Staffing Model position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	1.0	0.0	2.0	67%	0.0	0.0	1.3	
TOTAL PHYSICIANS	**7.0**	**5.0**	**2.0**	**71.43%**	**0.0**	**1.0**	**0.0**	**2.0**	**40.00%**	**0.0**	**0.0**	**1.3**	
MID-LEVELS													
PA	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**3.0**	**(0.5)**	**120.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	0.57
RN	48.8	47.0	1.8	96%	2.0	9.0	0.0	3.0	6%	0.0	1.0	0.0	7.46
LVN	46.7	29.0	17.7	62%	4.0	6.0	0.0	3.0	10%	0.0	2.0	0.0	7.49
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.00
Psych Tech/Sr Psych Tech	15.2	10.0	5.2	66%	3.0	5.0	0.0	0.0	0%	0.0	0.0	2.6	1.46
TOTAL NURSING	**122.2**	**97.0**	**25.2**	**79.38%**	**9.0**	**22.0**	**0.0**	**7.0**	**7.22%**	**0.0**	**8.0**	**2.6**	**16.98**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	3.5	3.0	0.5	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHARMACY	**6.5**	**6.0**	**0.5**	**92.31%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	7.0	1.5	82%	0.0	3.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.5**	**9.0**	**1.5**	**85.71%**	**0.0**	**4.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.5	0.0	0.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	2.0	20%	0.0	0.0	0.0	0.54
RN	43.9	36.0	7.9	82%	0.0	8.0	2.0	3.0	8%	0.0	0.0	0.8	3.03
LVN	37.7	36.0	1.7	95%	2.0	3.0	0.0	4.0	11%	0.0	1.0	4.1	4.78
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	3.3	0.05
Psych Tech/Sr Psych Tech	35.6	32.0	3.6	90%	0.0	5.0	0.0	1.0	3%	0.0	0.0	0.7	1.45
TOTAL NURSING	**128.7**	**115.0**	**13.7**	**89.36%**	**2.0**	**21.0**	**2.0**	**10.0**	**8.70%**	**0.0**	**4.0**	**8.9**	**9.85**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.5	7.0	1.5	82%	0.0	2.0	0.0	1.0	14%	0.0	1.0	0.0	
TOTAL PHARMACY	**13.5**	**12.0**	**1.5**	**88.89%**	**0.0**	**3.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**4.5**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	1.0	1.0	0.0	1.0	11%	0.0	0.0	0.0	0.17
RN	40.2	38.0	2.2	95%	0.0	4.0	0.0	2.0	5%	0.0	1.0	3.6	2.34
LVN	25.7	22.0	3.7	86%	2.0	9.0	0.0	3.0	14%	0.0	1.0	2.9	3.29
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	50.8	26.0	24.8	51%	2.0	14.0	0.0	1.0	4%	0.0	2.0	3.8	0.93
TOTAL NURSING	**128.2**	**96.0**	**32.2**	**74.88%**	**5.0**	**28.0**	**0.0**	**7.0**	**7.29%**	**0.0**	**4.0**	**10.3**	**6.73**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHARMACY	**5.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	3.0	3.0	0.0	0.0	0%	1.0	0.0	0.0	1.15
RN	46.3	42.0	4.3	91%	0.0	7.0	0.0	9.0	21%	12.0	3.0	1.8	14.60
LVN	26.9	27.0	(0.1)	100%	0.0	5.0	0.0	1.0	4%	0.0	1.0	1.0	5.72
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	30.7	0.00
Psych Tech/Sr Psych Tech	99.6	88.0	11.6	88%	1.0	21.0	0.0	1.0	1%	5.0	2.0	10.3	4.76
TOTAL NURSING	**184.3**	**168.0**	**16.3**	**91.16%**	**4.0**	**36.0**	**0.0**	**11.0**	**6.55%**	**18.0**	**6.0**	**43.8**	**26.23**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0	
TOTAL PHARMACY	**11.5**	**11.0**	**0.5**	**95.65%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**13.0**	**1.0**	**92.86%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	0.0	1.0	11%	0.0	2.0	0.0	0.68
RN	40.9	39.0	1.9	95%	0.0	3.0	0.0	1.0	3%	0.0	1.0	1.1	3.94
LVN	100.9	52.0	48.9	52%	0.0	13.0	0.0	2.0	4%	0.0	0.0	0.0	1.58
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.8	0.00
Psych Tech/Sr Psych Tech	16.1	4.0	12.1	25%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.10
TOTAL NURSING	**169.4**	**105.0**	**64.4**	**61.98%**	**0.0**	**23.0**	**0.0**	**4.0**	**3.81%**	**0.0**	**3.0**	**6.9**	**6.30**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.5	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**16.5**	**17.0**	**(0.5)**	**103.03%**	**0.0**	**4.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**1.0**	**1.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	
TOTAL PHYSICIANS	**13.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.2**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	2.0	0.0	0.0	1.20
RN	51.1	46.0	5.1	90%	2.0	6.0	1.0	6.0	13%	5.0	0.0	3.9	2.19
LVN	62.3	62.0	0.3	100%	0.0	3.0	0.0	2.0	3%	9.0	0.0	3.0	6.41
CNA	8.1	7.0	1.1	86%	0.0	1.0	0.0	1.0	14%	0.0	0.0	5.4	0.79
Psych Tech/Sr Psych Tech	28.4	21.0	7.4	74%	0.0	3.0	0.0	1.0	5%	18.0	0.0	1.3	2.59
TOTAL NURSING	**162.4**	**147.0**	**15.4**	**90.52%**	**2.0**	**13.0**	**1.0**	**10.0**	**6.80%**	**35.0**	**0.0**	**13.6**	**13.18**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	10.5	7.0	3.5	67%	0.0	1.0	0.0	1.0	14%	0.0	0.0	1.6	
TOTAL PHARMACY	**16.5**	**13.0**	**3.5**	**78.79%**	**0.0**	**3.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**1.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	8.0	0.5	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**10.5**	**10.0**	**0.5**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.30
RN	51.7	40.0	11.7	77%	0.0	7.0	0.0	1.0	3%	0.0	0.0	1.5	4.44
LVN	52.7	51.0	1.7	97%	2.0	6.0	0.0	2.0	4%	0.0	1.0	0.9	4.72
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	17.0	11.5	0.13
Psych Tech/Sr Psych Tech	24.9	9.0	15.9	36%	0.0	3.0	0.0	0.0	0%	1.0	0.0	0.4	1.20
TOTAL NURSING	**140.8**	**112.0**	**28.8**	**79.55%**	**2.0**	**17.0**	**0.0**	**3.0**	**2.68%**	**1.0**	**18.0**	**14.3**	**10.79**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	0.0	2.0	0.0	1.0	25%	0.0	0.0	0.3	
Pharmacist Tech	8.5	9.0	(0.5)	106%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**14.0**	**13.0**	**1.0**	**92.86%**	**0.0**	**2.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.0	15.0	0.0	100%	0.0	3.0	0.0	2.0	13%	0.0	0.0	1.8	
TOTAL PHYSICIANS	**17.0**	**17.0**	**0.0**	**100.00%**	**1.0**	**5.0**	**0.0**	**2.0**	**11.76%**	**0.0**	**0.0**	**1.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	14.0	2.0	88%	0.0	0.0	1.0	2.0	14%	0.0	1.0	0.0	0.63
RN	80.2	78.0	2.2	97%	0.0	7.0	0.0	10.0	13%	0.0	0.0	0.0	8.58
LVN	85.0	66.0	19.0	78%	10.0	20.0	0.0	4.0	6%	0.0	3.0	0.0	4.57
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	0.00
Psych Tech/Sr Psych Tech	43.7	38.0	5.7	87%	0.0	4.0	0.0	1.0	3%	0.0	2.0	0.5	1.93
TOTAL NURSING	**226.9**	**198.0**	**28.9**	**87.26%**	**10.0**	**31.0**	**1.0**	**17.0**	**8.59%**	**0.0**	**6.0**	**1.1**	**15.71**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
Pharmacist Tech	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	3.0	25%	0.0	0.0	0.8	
TOTAL PHARMACY	**18.5**	**19.0**	**(0.5)**	**102.70%**	**0.0**	**5.0**	**0.0**	**4.0**	**21.05%**	**0.0**	**0.0**	**2.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	11.0	0.0	100%	0.0	2.0	0.0	1.0	9%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**13.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**3.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.77
RN	25.4	21.0	4.4	83%	0.0	0.0	0.0	3.0	14%	0.0	3.0	0.0	3.71
LVN	47.1	44.0	3.1	93%	0.0	6.0	0.0	7.0	16%	1.0	2.0	0.0	5.50
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.6	0.00
Psych Tech/Sr Psych Tech	6.3	6.0	0.3	95%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.4	0.23
TOTAL NURSING	**90.3**	**81.0**	**9.3**	**89.70%**	**0.0**	**10.0**	**0.0**	**12.0**	**14.81%**	**1.0**	**5.0**	**7.0**	**10.21**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	5.0	0.5	91%	0.0	1.0	0.0	1.0	20%	0.0	0.0	1.0	
Pharmacist Tech	10.5	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.9	
TOTAL PHARMACY	**17.0**	**15.0**	**2.0**	**88.24%**	**0.0**	**3.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**3.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	4.0	0.0	1.0	17%	0.0	0.0	0.6	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**4.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.6**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	6.0	1.0	1.0	11%	0.0	0.0	0.0	0.79
RN	41.0	30.0	11.0	73%	0.0	23.0	0.0	3.0	10%	0.0	1.0	0.0	2.19
LVN	28.4	27.0	1.4	95%	0.0	2.0	0.0	1.0	4%	0.0	2.0	0.0	2.34
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.9	0.12
Psych Tech/Sr Psych Tech	11.6	6.0	5.6	52%	0.0	2.0	0.0	1.0	17%	0.0	0.0	2.0	1.07
TOTAL NURSING	**97.5**	**78.0**	**19.5**	**80.00%**	**0.0**	**33.0**	**1.0**	**6.0**	**7.69%**	**0.0**	**7.0**	**2.9**	**6.51**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.2	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.9**	

* Total Positions Authorized to be Filled data reflects the Staffing Model position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.87
RN	25.4	22.0	3.4	87%	0.0	10.0	0.0	2.0	9%	0.0	0.0	0.8	0.51
LVN	48.1	21.0	27.1	44%	3.0	12.0	0.0	1.0	5%	0.0	2.0	1.9	0.22
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	3.0	2.3	57%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.25
TOTAL NURSING	**89.3**	**56.0**	**33.3**	**62.71%**	**3.0**	**26.0**	**0.0**	**3.0**	**5.36%**	**0.0**	**6.0**	**2.7**	**1.85**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	1.0	
TOTAL PHARMACY	**5.5**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**13.0**	**7.0**	**6.0**	**53.85%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	3.0	(2.0)	300%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**1.0**	**3.0**	**(2.0)**	**300.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.1**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.38
RN	47.9	47.0	0.9	98%	1.0	13.0	0.0	11.0	23%	0.0	0.0	2.3	6.22
LVN	53.0	50.0	3.0	94%	3.0	18.0	0.0	2.0	4%	0.0	1.0	0.0	11.89
CNA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	5.0	5.3	0.00
Psych Tech/Sr Psych Tech	44.5	35.0	9.5	79%	0.0	11.0	0.0	2.0	6%	1.0	1.0	4.4	8.32
TOTAL NURSING	**157.9**	**143.0**	**14.9**	**90.56%**	**4.0**	**45.0**	**0.0**	**15.0**	**10.49%**	**1.0**	**7.0**	**12.0**	**26.81**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	7.5	5.0	2.5	67%	0.0	0.0	0.0	1.0	20%	0.0	0.0	2.8	
Pharmacist Tech	14.5	12.0	2.5	83%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.2	
TOTAL PHARMACY	**23.0**	**18.0**	**5.0**	**78.26%**	**0.0**	**2.0**	**0.0**	**1.0**	**5.56%**	**1.0**	**0.0**	**6.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.5**	**6.0**	**0.5**	**92.31%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.18
RN	29.0	28.0	1.0	97%	1.0	1.0	0.0	1.0	4%	0.0	1.0	0.5	3.66
LVN	43.8	39.0	4.8	89%	0.0	0.0	1.0	1.0	3%	0.0	3.0	1.7	6.33
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	19.0	1.7	1.90
Psych Tech/Sr Psych Tech	13.4	12.0	1.4	90%	0.0	0.0	0.0	0.0	0%	6.0	0.0	0.6	0.46
TOTAL NURSING	**96.7**	**89.0**	**7.7**	**92.04%**	**1.0**	**5.0**	**1.0**	**2.0**	**2.25%**	**6.0**	**23.0**	**4.5**	**13.53**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.5	8.0	(0.5)	107%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.5**	**12.0**	**0.5**	**96.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	1.0	0.0	1.0	20%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**6.5**	**6.0**	**0.5**	**92.31%**	**0.0**	**3.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.12
RN	29.0	27.0	2.0	93%	0.0	8.0	0.0	1.0	4%	0.0	2.0	0.0	2.14
LVN	47.8	43.0	4.8	90%	1.0	9.0	0.0	3.0	7%	0.0	6.0	0.0	2.65
CNA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	4.0	1.3	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**96.6**	**87.0**	**9.6**	**90.06%**	**1.0**	**21.0**	**0.0**	**4.0**	**4.60%**	**0.0**	**12.0**	**0.0**	**4.91**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	1.1	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**1.1**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	5.0	0.0	1.0	10%	0.0	2.0	0.0	0.22
RN	27.8	26.0	1.8	94%	0.0	7.0	0.0	4.0	15%	0.0	2.0	0.0	8.07
LVN	51.1	47.0	4.1	92%	2.0	6.0	0.0	2.0	4%	0.0	0.0	0.0	5.65
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	0.00
Psych Tech/Sr Psych Tech	40.9	22.0	18.9	54%	3.0	16.0	0.0	0.0	0%	0.0	0.0	0.9	0.42
TOTAL NURSING	**131.3**	**106.0**	**25.3**	**80.73%**	**5.0**	**34.0**	**0.0**	**7.0**	**6.60%**	**0.0**	**4.0**	**3.5**	**14.36**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	3.0	0.5	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.9	
TOTAL PHARMACY	**11.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**9.0**	**2.0**	**81.82%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.45
RN	82.8	78.0	4.8	94%	2.0	18.0	0.0	3.0	4%	0.0	1.0	0.0	9.10
LVN	82.2	69.0	13.2	84%	1.0	10.0	0.0	3.0	4%	0.0	7.0	0.0	10.71
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	13.6	0.00
Psych Tech/Sr Psych Tech	66.0	61.0	5.0	92%	5.0	7.0	0.0	0.0	0%	1.0	1.0	15.9	7.54
TOTAL NURSING	**247.0**	**223.0**	**24.0**	**90.28%**	**8.0**	**37.0**	**0.0**	**6.0**	**2.69%**	**1.0**	**9.0**	**29.5**	**28.80**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**13.5**	**13.0**	**0.5**	**96.30%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	4.0	3.0	57%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**6.0**	**3.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.23
RN	40.2	29.0	11.2	72%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	4.94
LVN	42.6	38.0	4.6	89%	1.0	9.0	0.0	0.0	0%	1.0	1.0	0.0	3.09
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.1	0.00
Psych Tech/Sr Psych Tech	28.4	19.0	9.4	67%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.3	1.03
TOTAL NURSING	**122.7**	**98.0**	**24.7**	**79.87%**	**1.0**	**15.0**	**0.0**	**1.0**	**1.02%**	**1.0**	**1.0**	**10.4**	**9.29**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	3.0	(0.5)	120%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**9.0**	**10.0**	**(1.0)**	**111.11%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	8.0	(0.5)	107%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**10.0**	**(0.5)**	**105.26%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.81
RN	44.5	43.0	1.5	97%	0.0	3.0	0.0	3.0	7%	0.0	2.0	0.0	6.90
LVN	42.7	41.0	1.7	96%	0.0	4.0	0.0	2.0	5%	0.0	2.0	2.5	11.35
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.2	0.00
Psych Tech/Sr Psych Tech	36.5	23.0	13.5	63%	1.0	5.0	0.0	0.0	0%	0.0	0.0	2.5	1.88
TOTAL NURSING	**135.2**	**119.0**	**16.2**	**88.02%**	**1.0**	**17.0**	**0.0**	**5.0**	**4.20%**	**0.0**	**4.0**	**13.2**	**21.94**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	8.5	9.0	(0.5)	106%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.4	
TOTAL PHARMACY	**13.5**	**14.0**	**(0.5)**	**103.70%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	8.0	2.5	76%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHYSICIANS	**12.5**	**10.0**	**2.5**	**80.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	
MID-LEVELS													
PA	0.0	1.0	(1.0)	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**2.0**	**(1.0)**	**200.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.01
RN	50.7	44.0	6.7	87%	0.0	4.0	1.0	4.0	9%	0.0	0.0	0.0	8.69
LVN	47.8	44.0	3.8	92%	0.0	3.0	0.0	1.0	2%	0.0	1.0	0.0	8.98
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	26.1	0.00
Psych Tech/Sr Psych Tech	12.4	9.0	3.4	73%	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	2.93
TOTAL NURSING	**123.4**	**109.0**	**14.4**	**88.33%**	**0.0**	**8.0**	**1.0**	**6.0**	**5.50%**	**0.0**	**1.0**	**26.1**	**21.61**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	7.5	8.0	(0.5)	107%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.5**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
RN	37.8	26.0	11.8	69%	0.0	9.0	0.0	3.0	12%	0.0	2.0	2.0	2.14
LVN	43.2	43.0	0.2	100%	0.0	2.0	0.0	2.0	5%	0.0	2.0	0.0	0.90
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.9	0.00
Psych Tech/Sr Psych Tech	13.3	6.0	7.3	45%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.40
TOTAL NURSING	**106.8**	**86.0**	**20.8**	**80.52%**	**0.0**	**17.0**	**0.0**	**5.0**	**5.81%**	**0.0**	**9.0**	**2.9**	**3.45**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	4.5	5.0	(0.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	8.0	3.0	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHYSICIANS	**13.0**	**10.0**	**3.0**	**76.92%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.35
RN	56.7	51.0	5.7	90%	1.0	10.0	0.0	0.0	0%	0.0	1.0	1.3	5.61
LVN	82.7	62.0	20.7	75%	4.0	10.0	1.0	6.0	10%	0.0	4.0	1.5	9.58
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	18.0	0.00
Psych Tech/Sr Psych Tech	39.3	37.0	2.3	94%	0.0	4.0	0.0	1.0	3%	0.0	0.0	3.9	2.67
TOTAL NURSING	**192.2**	**162.0**	**30.2**	**84.29%**	**6.0**	**27.0**	**1.0**	**8.0**	**4.94%**	**0.0**	**5.0**	**24.7**	**18.21**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	6.0	0.5	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	
Pharmacist Tech	13.0	13.0	0.0	100%	1.0	4.0	0.0	0.0	0%	0.0	0.0	2.1	
TOTAL PHARMACY	**20.5**	**20.0**	**0.5**	**97.56%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	3.0	0.0	1.0	13%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	1.0	8%	0.0	0.0	0.0	0.34
RN	52.2	46.0	6.2	88%	4.0	5.0	0.0	1.0	2%	0.0	0.0	1.4	3.99
LVN	76.1	46.0	30.1	60%	5.0	10.0	0.0	1.0	2%	0.0	0.0	7.2	7.89
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	34.6	0.00
Psych Tech/Sr Psych Tech	16.9	15.0	1.9	89%	1.0	8.0	0.0	0.0	0%	0.0	0.0	5.2	1.88
TOTAL NURSING	**157.7**	**120.0**	**37.7**	**76.09%**	**10.0**	**25.0**	**0.0**	**3.0**	**2.50%**	**0.0**	**0.0**	**48.4**	**14.10**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	3.0	0.5	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**11.0**	**9.0**	**2.0**	**81.82%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

APPENDIX 3

Part 4 of 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	6.0	(1.0)	120%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**7.0**	**(1.0)**	**116.67%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.76
RN	27.8	28.0	(0.2)	101%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	2.36
LVN	31.7	30.0	1.7	95%	5.0	12.0	0.0	1.0	3%	0.0	2.0	0.0	3.95
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.2	0.00
Psych Tech/Sr Psych Tech	11.6	7.0	4.6	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
TOTAL NURSING	**80.6**	**76.0**	**4.6**	**94.29%**	**5.0**	**19.0**	**0.0**	**1.0**	**1.32%**	**0.0**	**3.0**	**6.2**	**7.19**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	1.0	0.5	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	3.0	3.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.5**	**4.0**	**0.5**	**88.89%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	2.0	0.0	3.0	100%	0.0	0.0	1.1	
TOTAL PHYSICIANS	**5.0**	**4.0**	**1.0**	**80.00%**	**0.0**	**2.0**	**0.0**	**3.0**	**75.00%**	**0.0**	**0.0**	**1.1**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**0.0**	**2.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.03
RN	31.3	24.0	7.3	77%	3.0	6.0	0.0	1.0	4%	0.0	0.0	0.6	3.05
LVN	26.3	23.0	3.3	87%	1.0	4.0	0.0	3.0	13%	0.0	1.0	0.0	5.62
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.1	0.00
Psych Tech/Sr Psych Tech	11.6	7.0	4.6	60%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.27
TOTAL NURSING	**78.7**	**64.0**	**14.7**	**81.32%**	**4.0**	**16.0**	**0.0**	**4.0**	**6.25%**	**0.0**	**1.0**	**6.7**	**9.97**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	2.5	2.0	0.5	80%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	21.0	21.0	0.0	100%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**23.0**	**23.0**	**0.0**	**100.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	12.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.61
RN	80.2	78.0	2.2	97%	0.0	6.0	0.0	3.0	4%	1.0	1.0	0.0	8.71
LVN	80.4	75.0	5.4	93%	0.0	6.0	0.0	4.0	5%	0.0	2.0	0.0	6.23
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	19.4	0.00
Psych Tech/Sr Psych Tech	38.8	38.0	0.8	98%	0.0	15.0	0.0	2.0	5%	0.0	0.0	0.0	0.43
TOTAL NURSING	**213.4**	**205.0**	**8.4**	**96.06%**	**0.0**	**29.0**	**0.0**	**9.0**	**4.39%**	**1.0**	**3.0**	**19.4**	**15.98**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	1.0	1.0	0.0	0.0	0%	0.0	0.0	7.5	
Pharmacist Tech	13.5	13.0	0.5	96%	1.0	8.0	0.0	0.0	0%	0.0	2.0	4.2	
TOTAL PHARMACY	**20.5**	**21.0**	**(0.5)**	**102.44%**	**2.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**11.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.52
RN	62.6	48.0	14.6	77%	1.0	12.0	0.0	3.0	6%	0.0	0.0	6.3	3.93
LVN	47.8	39.0	8.8	82%	1.0	5.0	1.0	1.0	3%	0.0	0.0	5.8	5.14
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	12.0	1.72
Psych Tech/Sr Psych Tech	71.5	60.0	11.5	84%	5.0	14.0	0.0	1.0	2%	0.0	0.0	0.0	3.72
TOTAL NURSING	**196.4**	**162.0**	**34.4**	**82.48%**	**7.0**	**31.0**	**1.0**	**5.0**	**3.09%**	**0.0**	**12.0**	**24.1**	**16.03**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	7.0	0.5	93%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**0.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.37
RN	26.6	24.0	2.6	90%	0.0	2.0	0.0	1.0	4%	0.0	0.0	0.0	3.02
LVN	39.6	25.0	14.6	63%	3.0	5.0	0.0	3.0	12%	0.0	2.0	2.1	5.30
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**76.7**	**59.0**	**17.7**	**76.92%**	**3.0**	**9.0**	**0.0**	**5.0**	**8.47%**	**0.0**	**3.0**	**2.2**	**8.69**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	5.5	3.0	2.5	55%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**9.5**	**7.0**	**2.5**	**73.68%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	7.0	2.5	74%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.40
RN	26.0	22.0	4.0	85%	3.0	9.0	0.0	1.0	5%	0.0	0.0	0.0	1.71
LVN	17.8	18.0	(0.2)	101%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.6	0.75
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	2.0	4.3	32%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
TOTAL NURSING	**60.6**	**50.0**	**10.6**	**82.51%**	**3.0**	**15.0**	**0.0**	**1.0**	**2.00%**	**0.0**	**1.0**	**0.6**	**2.98**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.5**	**4.0**	**0.5**	**88.89%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	9.0	(0.5)	106%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.87
RN	29.0	26.0	3.0	90%	4.0	14.0	0.0	4.0	15%	0.0	0.0	0.0	3.87
LVN	28.3	26.0	2.3	92%	5.0	10.0	0.0	1.0	4%	0.0	1.0	0.0	2.40
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	3.0	3.3	48%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
TOTAL NURSING	**73.1**	**65.0**	**8.1**	**88.92%**	**10.0**	**29.0**	**0.0**	**5.0**	**7.69%**	**0.0**	**1.0**	**0.0**	**7.26**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.0**	**5.0**	**(1.0)**	**125.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
FEBRUARY 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2015 - 2/28/2015	Year To Date Appointments 3/1/2014 - 2/28/2015	Separations 2/1/2015 - 2/28/2015	Year To Date Separations 3/1/2014 - 2/28/2015	Year To Date Turnover Rate (Percentage) 3/1/2014 - 2/28/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of December 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	7.0	0.0	1.0	9%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**12.5**	**13.0**	**(0.5)**	**104.00%**	**0.0**	**7.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.1	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.1**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.59
RN	53.9	54.0	(0.1)	100%	0.0	10.0	0.0	1.0	2%	1.0	1.0	0.3	6.89
LVN	67.8	59.0	8.8	87%	2.0	10.0	1.0	5.0	8%	0.0	2.0	0.9	9.47
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	31.2	0.23
Psych Tech/Sr Psych Tech	39.2	34.0	5.2	87%	0.0	7.0	0.0	2.0	6%	0.0	1.0	0.9	5.45
TOTAL NURSING	**173.4**	**159.0**	**14.4**	**91.70%**	**2.0**	**28.0**	**2.0**	**9.0**	**5.66%**	**1.0**	**10.0**	**33.3**	**22.63**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	7.0	(1.5)	127%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.1	
Pharmacist Tech	11.0	9.0	2.0	82%	0.0	3.0	0.0	1.0	11%	0.0	1.0	2.8	
TOTAL PHARMACY	**17.5**	**17.0**	**0.5**	**97.14%**	**0.0**	**4.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**1.0**	**5.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015

(Data source – Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

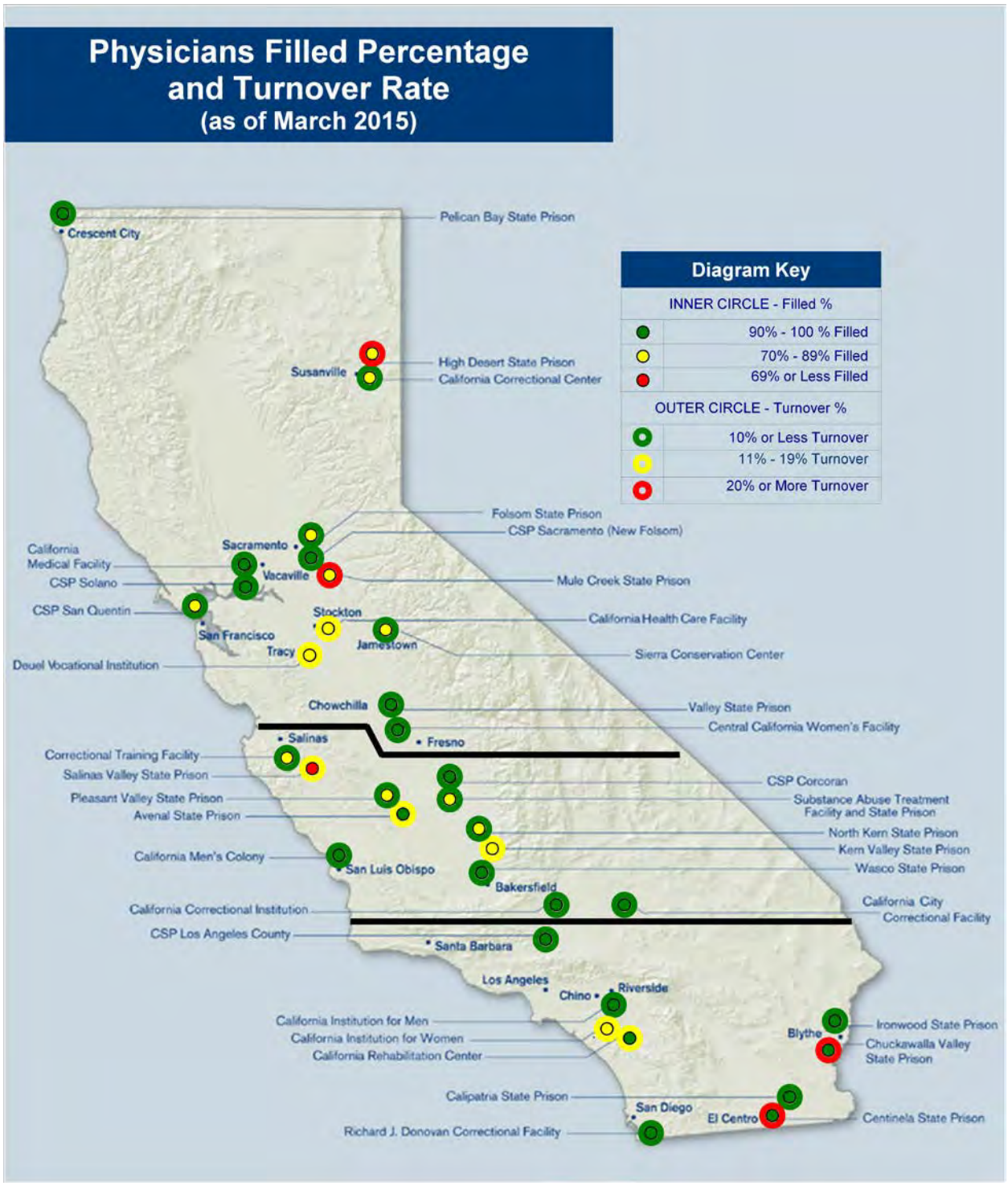
	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	10.0	11.0	(1.0)	110%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	27.3	26.0	1.3	95%	0.0	7.0	0.0	1.0	4%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**40.3**	**40.0**	**0.3**	**99.26%**	**0.0**	**10.0**	**0.0**	**1.0**	**2.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
LVN	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	31.0	2.0	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**45.0**	**3.0**	**93.75%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

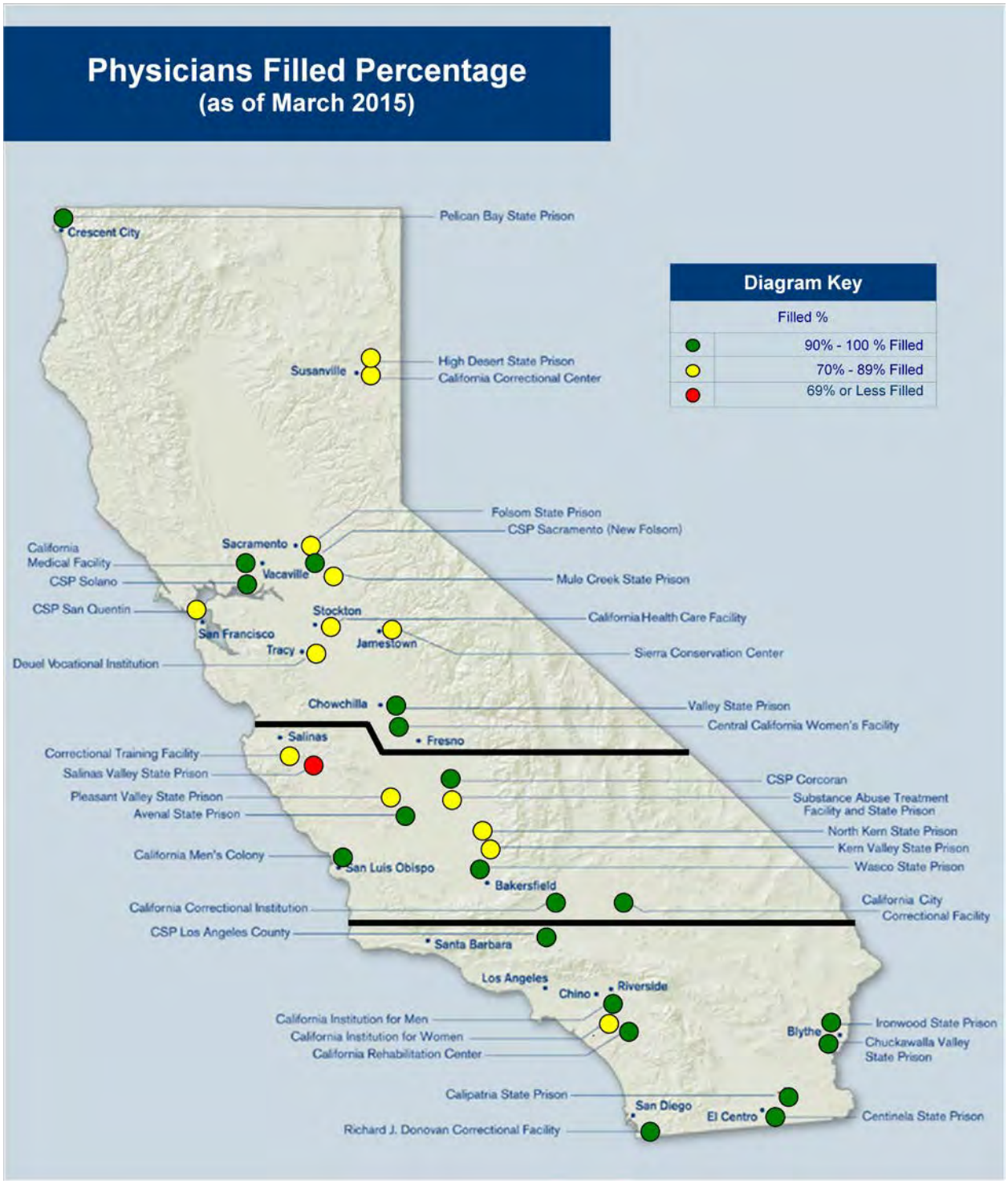
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

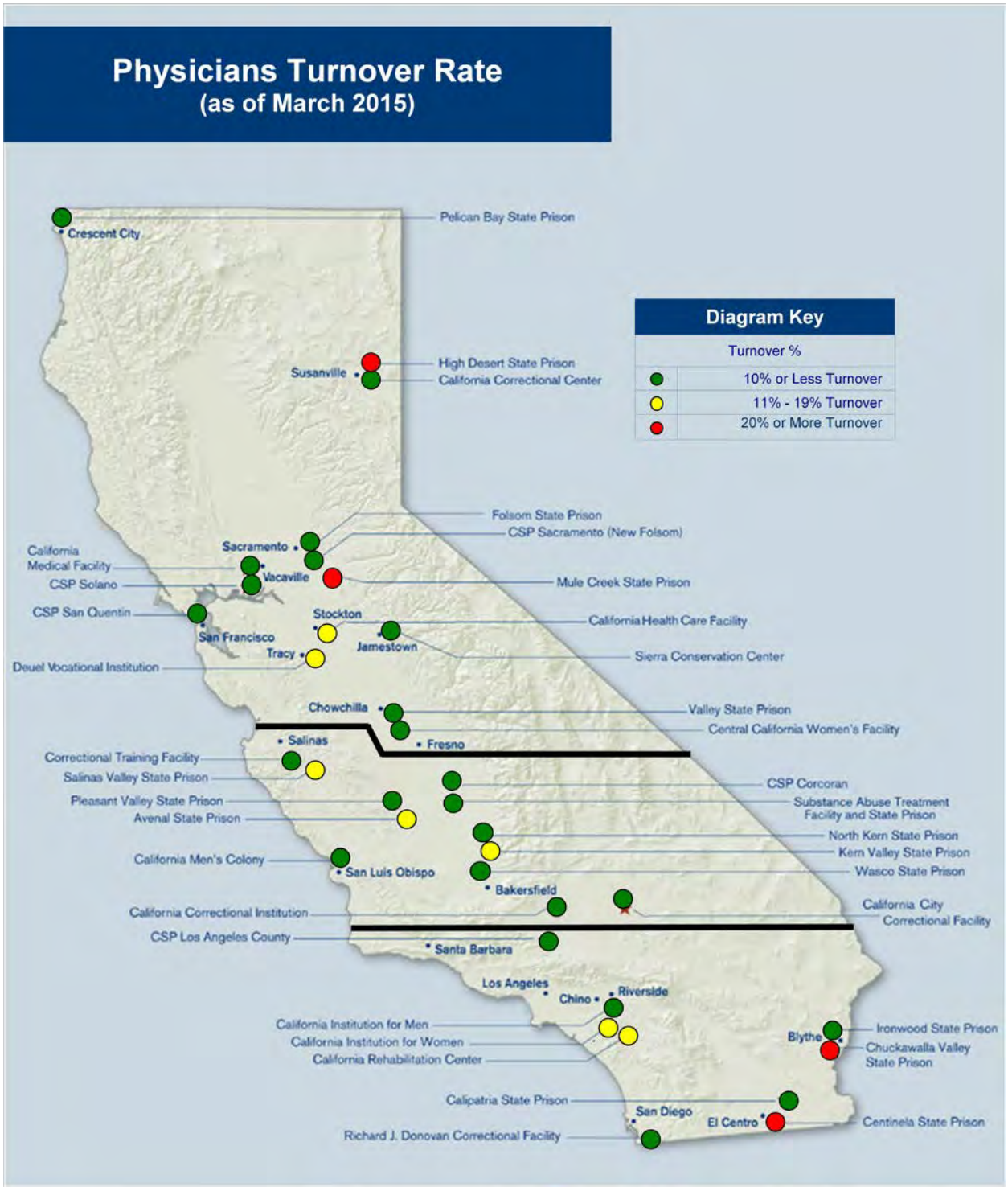
Total Sheet For All Institutions and Headquarters

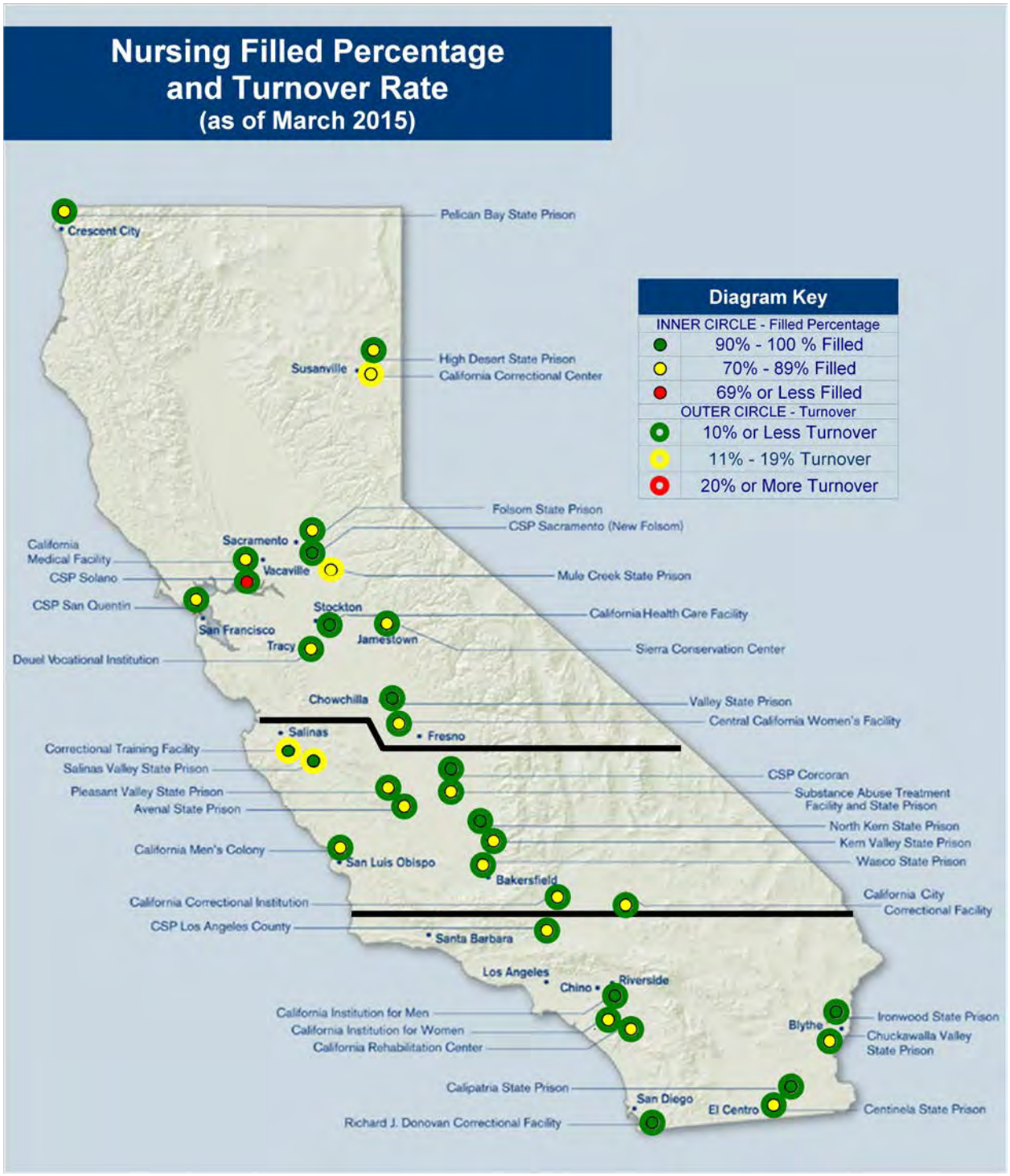
	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Interminents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	39.0	35.0	4.0	90%	3.0	11.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	33.0	33.0	0.0	100%	3.0	14.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	321.4	291.0	30.4	91%	30.0	98.0	1.0	21.0	7%	0.0	4.0	16.3	
TOTAL PHYSICIANS	**393.4**	**359.0**	**34.4**	**91.26%**	**36.0**	**123.0**	**1.0**	**21.0**	**5.85%**	**0.0**	**4.0**	**16.3**	
MID-LEVELS													
PA	32.5	30.0	2.5	92%	7.0	10.0	1.0	3.0	10%	0.0	1.0	4.0	
NP	37.1	35.0	2.1	94%	4.0	9.0	0.0	2.0	6%	0.0	0.0	4.2	
TOTAL MID-LEVELS	**69.6**	**65.0**	**4.6**	**93.39%**	**11.0**	**19.0**	**1.0**	**5.0**	**7.69%**	**0.0**	**1.0**	**8.2**	
NURSING													
SRN III	40.0	35.0	5.0	88%	5.0	17.0	1.0	4.0	11%	1.0	1.0	0.0	0.0
SRN II	410.7	386.0	24.7	94%	46.0	119.0	4.0	20.0	5%	13.0	11.0	0.0	32.8
RN	1719.8	1539.0	180.8	89%	176.0	413.0	6.0	103.0	7%	104.0	32.0	26.2	224.3
LVN	1812.6	1546.0	266.6	85%	200.0	417.0	7.0	83.0	5%	61.0	50.0	47.8	228.4
CNA	246.1	238.0	8.1	97%	10.0	31.0	0.0	14.0	6%	29.0	83.0	250.3	26.9
Psych Tech/Sr Psych Tech	956.6	753.0	203.6	79%	86.0	254.0	5.0	24.0	3%	60.0	11.0	50.1	89.8
TOTAL NURSING **	**5185.8**	**4497.0**	**688.8**	**86.72%**	**523.0**	**1251.0**	**23.0**	**248.0**	**5.51%**	**268.0**	**188.0**	**374.4**	**602.1**
PHARMACY													
Pharmacist II	34.0	29.0	5.0	85%	4.0	8.0	0.0	3.0	10%	1.0	2.0	0.4	
Pharmacist I	147.0	144.0	3.0	98%	18.0	45.0	0.0	3.0	2%	0.0	3.0	31.7	
Pharmacist Tech	297.5	283.0	14.5	95%	32.0	88.0	2.0	8.0	3%	2.0	5.0	42.8	
TOTAL PHARMACY	**478.5**	**456.0**	**22.5**	**95.30%**	**54.0**	**141.0**	**2.0**	**14.0**	**3.07%**	**3.0**	**10.0**	**74.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

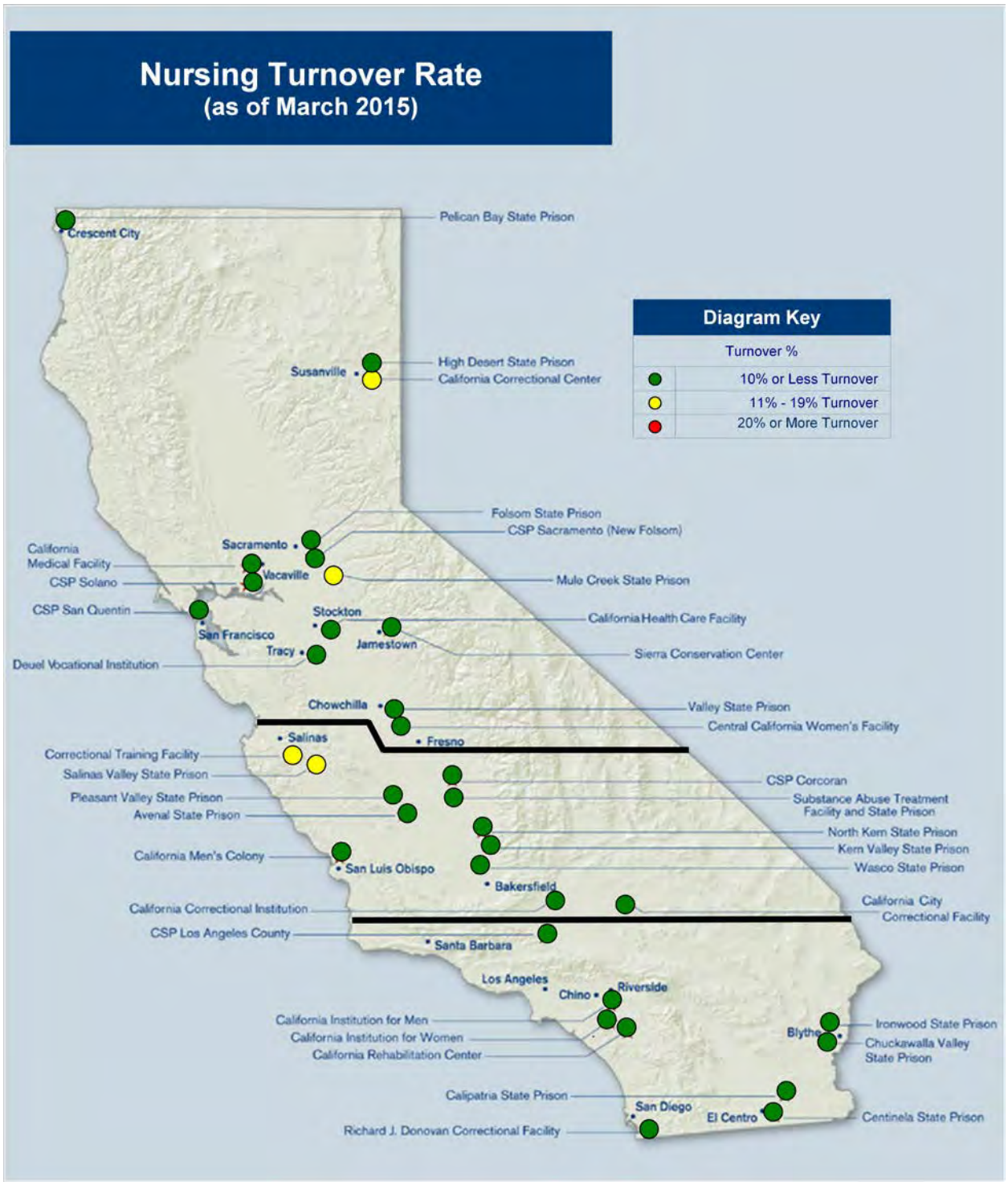

Physicians Filled Percentage and Turnover Rate
(as of March 2015)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Filled Percentage
(as of March 2015)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
California Medical Facility
Sacramento
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Turnover Rate
(as of March 2015)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Filled Percentage
and Turnover Rate
(as of March 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California
Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment
Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City
Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley
State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
(as of March 2015)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Turnover Rate
(as of March 2015)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	8.0	0.5	94%	0.0	1.0	0.0	1.0	13%	0.0	1.0	0.0	0.74
RN	25.4	24.0	1.4	94%	0.0	5.0	0.0	2.0	8%	0.0	0.0	0.0	4.82
LVN	22.2	19.0	3.2	86%	0.0	2.0	0.0	3.0	16%	1.0	1.0	0.0	2.78
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	2.0	3.3	38%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.14
TOTAL NURSING	**62.4**	**54.0**	**8.4**	**86.54%**	**0.0**	**9.0**	**0.0**	**6.0**	**11.11%**	**1.0**	**3.0**	**0.0**	**8.48**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	0.0	1.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	19.0	13.0	6.0	68%	0.0	8.0	0.0	2.0	15%	0.0	0.0	3.8	
TOTAL PHYSICIANS	**22.0**	**16.0**	**6.0**	**72.73%**	**0.0**	**8.0**	**0.0**	**2.0**	**12.50%**	**0.0**	**0.0**	**3.8**	
MID-LEVELS													
PA	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.0	
NP	4.0	1.0	3.0	25%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**13.0**	**8.0**	**5.0**	**61.54%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.0**	
NURSING													
SRN III	4.0	3.0	1.0	75%	0.0	2.0	1.0	2.0	67%	0.0	0.0	0.0	0.00
SRN II	36.8	35.0	1.8	95%	0.0	10.0	0.0	1.0	3%	10.0	0.0	0.0	3.46
RN	177.2	168.0	9.2	95%	0.0	14.0	1.0	13.0	8%	85.0	0.0	3.6	25.26
LVN	133.1	129.0	4.1	97%	0.0	3.0	0.0	6.0	5%	47.0	0.0	5.3	3.66
CNA	203.0	198.0	5.0	98%	0.0	19.0	0.0	11.0	6%	29.0	1.0	13.4	14.27
Psych Tech/Sr Psych Tech	31.7	28.0	3.7	88%	0.0	2.0	0.0	1.0	4%	28.0	0.0	0.8	8.74
TOTAL NURSING	**585.8**	**561.0**	**24.8**	**95.77%**	**0.0**	**50.0**	**2.0**	**34.0**	**6.06%**	**199.0**	**1.0**	**23.1**	**55.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	13.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	21.5	21.0	0.5	98%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**35.5**	**35.0**	**0.5**	**98.59%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	14.5	14.0	0.5	97%	0.0	0.0	0.0	1.0	7%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**16.5**	**16.0**	**0.5**	**96.97%**	**0.0**	**0.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	121.9	96.0	25.9	79%	1.0	3.0	0.0	0.0	0%	0.0	5.0	0.0	8.42
LVN	96.9	74.0	22.9	76%	0.0	7.0	0.0	1.0	1%	0.0	2.0	0.0	5.86
CNA	26.0	24.0	2.0	92%	1.0	1.0	0.0	2.0	8%	0.0	0.0	0.0	4.76
Psych Tech/Sr Psych Tech	63.0	54.0	9.0	86%	0.0	11.0	0.0	2.0	4%	0.0	2.0	0.0	4.93
TOTAL NURSING	**326.4**	**265.0**	**61.4**	**81.19%**	**3.0**	**24.0**	**0.0**	**5.0**	**1.89%**	**0.0**	**9.0**	**0.0**	**24.02**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	71%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.8	
Pharmacist Tech	16.0	15.0	1.0	94%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.4	
TOTAL PHARMACY	**24.0**	**21.0**	**3.0**	**87.50%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	14.0	0.0	100%	1.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	1.62
RN	36.8	28.0	8.8	76%	0.0	11.0	0.0	2.0	7%	0.0	0.0	0.2	1.88
LVN	30.0	28.0	2.0	93%	0.0	0.0	0.0	1.0	4%	0.0	0.0	0.0	3.13
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	6.0	0.3	95%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.27
TOTAL NURSING	**88.1**	**77.0**	**11.1**	**87.40%**	**3.0**	**15.0**	**0.0**	**4.0**	**5.19%**	**0.0**	**0.0**	**0.2**	**6.90**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**2.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	1.0	0.0	2.0	67%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**7.0**	**5.0**	**2.0**	**71.43%**	**0.0**	**1.0**	**0.0**	**2.0**	**40.00%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.5	1.0	(0.5)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**3.0**	**(0.5)**	**120.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	1.01
RN	48.8	45.0	3.8	92%	1.0	9.0	1.0	4.0	9%	0.0	1.0	0.2	11.03
LVN	46.7	31.0	15.7	66%	2.0	7.0	0.0	3.0	10%	0.0	2.0	1.6	8.66
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.00
Psych Tech/Sr Psych Tech	15.2	11.0	4.2	72%	1.0	6.0	0.0	0.0	0%	0.0	0.0	3.1	4.39
TOTAL NURSING	**122.2**	**98.0**	**24.2**	**80.20%**	**4.0**	**24.0**	**1.0**	**8.0**	**8.16%**	**0.0**	**8.0**	**4.9**	**25.09**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.5	4.0	(0.5)	114%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**6.5**	**7.0**	**(0.5)**	**107.69%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	3.0	1.0	2.0	33%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**8.0**	**2.0**	**80.00%**	**0.0**	**4.0**	**1.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	1.0	3.0	33%	0.0	0.0	0.0	0.68
RN	43.9	33.0	10.9	75%	2.0	10.0	2.0	4.0	12%	0.0	0.0	0.2	3.57
LVN	37.7	35.0	2.7	93%	0.0	3.0	1.0	5.0	14%	0.0	1.0	5.0	4.17
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	4.0	0.10
Psych Tech/Sr Psych Tech	35.6	34.0	1.6	96%	2.0	6.0	1.0	2.0	6%	0.0	0.0	1.5	2.18
TOTAL NURSING	**128.7**	**112.0**	**16.7**	**87.02%**	**4.0**	**24.0**	**5.0**	**14.0**	**12.50%**	**0.0**	**4.0**	**10.7**	**10.70**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.5	6.0	2.5	71%	0.0	2.0	0.0	1.0	17%	0.0	1.0	0.0	
TOTAL PHARMACY	**13.5**	**11.0**	**2.5**	**81.48%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**4.5**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	1.0	0.0	1.0	11%	0.0	1.0	0.0	0.21
RN	40.2	38.0	2.2	95%	1.0	5.0	0.0	2.0	5%	0.0	1.0	2.8	1.35
LVN	25.7	22.0	3.7	86%	1.0	10.0	1.0	4.0	18%	0.0	1.0	2.3	3.13
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.00
Psych Tech/Sr Psych Tech	50.8	26.0	24.8	51%	0.0	13.0	1.0	2.0	8%	0.0	1.0	4.0	0.70
TOTAL NURSING	**128.2**	**96.0**	**32.2**	**74.88%**	**2.0**	**29.0**	**2.0**	**9.0**	**9.38%**	**0.0**	**4.0**	**9.9**	**5.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**5.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	3.0	0.0	0.0	0%	1.0	0.0	0.0	1.54
RN	46.3	43.0	3.3	93%	0.0	7.0	0.0	9.0	21%	11.0	3.0	1.3	17.25
LVN	26.9	27.0	(0.1)	100%	0.0	5.0	0.0	1.0	4%	0.0	1.0	2.2	5.88
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	27.0	0.00
Psych Tech/Sr Psych Tech	99.6	92.0	7.6	92%	3.0	22.0	0.0	1.0	1%	0.0	2.0	7.9	8.94
TOTAL NURSING	**184.3**	**173.0**	**11.3**	**93.87%**	**3.0**	**37.0**	**0.0**	**11.0**	**6.36%**	**12.0**	**6.0**	**38.4**	**33.61**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.6	
TOTAL PHARMACY	**11.5**	**11.0**	**0.5**	**95.65%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**13.0**	**1.0**	**92.86%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	0.0	1.0	11%	0.0	2.0	0.0	0.37
RN	40.9	39.0	1.9	95%	0.0	2.0	0.0	1.0	3%	0.0	1.0	1.3	2.32
LVN	97.9	50.0	47.9	51%	0.0	13.0	2.0	4.0	8%	0.0	0.0	5.2	0.95
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.8	0.00
Psych Tech/Sr Psych Tech	16.1	5.0	11.1	31%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.25
TOTAL NURSING	**166.4**	**104.0**	**62.4**	**62.50%**	**1.0**	**23.0**	**2.0**	**6.0**	**5.77%**	**0.0**	**3.0**	**12.3**	**3.89**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.0	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**16.5**	**17.0**	**(0.5)**	**103.03%**	**0.0**	**4.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**1.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.4	10.0	1.4	88%	10.0	10.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHYSICIANS	**13.4**	**12.0**	**1.4**	**89.55%**	**12.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.6	2.0	(0.4)	125%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.6**	**2.0**	**(0.4)**	**125.00%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	11.0	11.0	0.0	0.0	0%	2.0	0.0	0.0	1.75
RN	51.1	45.0	6.1	88%	46.0	52.0	0.0	5.0	11%	6.0	0.0	1.4	2.99
LVN	62.3	61.0	1.3	98%	60.0	63.0	0.0	2.0	3%	11.0	0.0	1.1	8.27
CNA	8.1	7.0	1.1	86%	6.0	7.0	0.0	1.0	14%	0.0	0.0	4.5	0.97
Psych Tech/Sr Psych Tech	28.4	21.0	7.4	74%	20.0	23.0	0.0	1.0	5%	18.0	0.0	1.0	3.33
TOTAL NURSING	**162.4**	**146.0**	**16.4**	**89.90%**	**144.0**	**157.0**	**0.0**	**9.0**	**6.16%**	**38.0**	**0.0**	**8.0**	**17.31**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	5.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	10.5	8.0	2.5	76%	8.0	9.0	0.0	1.0	13%	0.0	0.0	1.4	
TOTAL PHARMACY	**16.5**	**14.0**	**2.5**	**84.85%**	**14.0**	**17.0**	**0.0**	**1.0**	**7.14%**	**0.0**	**0.0**	**1.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long-term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**11.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.4**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.46
RN	51.7	41.0	10.7	79%	1.0	7.0	0.0	1.0	2%	0.0	0.0	1.0	5.30
LVN	52.7	51.0	1.7	97%	0.0	6.0	0.0	1.0	2%	0.0	1.0	0.3	5.09
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	16.0	9.6	0.35
Psych Tech/Sr Psych Tech	24.9	13.0	11.9	52%	4.0	7.0	0.0	0.0	0%	1.0	0.0	0.6	1.81
TOTAL NURSING	**140.8**	**117.0**	**23.8**	**83.10%**	**5.0**	**21.0**	**0.0**	**2.0**	**1.71%**	**1.0**	**17.0**	**11.5**	**14.01**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.9	
Pharmacist Tech	8.5	9.0	(0.5)	106%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**14.0**	**13.0**	**1.0**	**92.86%**	**0.0**	**0.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.0	15.0	0.0	100%	0.0	3.0	0.0	1.0	7%	0.0	0.0	1.4	
TOTAL PHYSICIANS	**17.0**	**17.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**0.0**	**1.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	14.0	2.0	88%	0.0	0.0	0.0	2.0	14%	0.0	1.0	0.0	1.00
RN	79.0	75.0	4.0	95%	0.0	6.0	1.0	10.0	13%	0.0	1.0	0.0	14.49
LVN	83.8	66.0	17.8	79%	0.0	19.0	0.0	3.0	5%	0.0	0.0	0.0	12.11
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.1	0.00
Psych Tech/Sr Psych Tech	43.7	37.0	6.7	85%	0.0	4.0	1.0	2.0	5%	0.0	1.0	0.2	3.31
TOTAL NURSING	**224.5**	**194.0**	**30.5**	**86.41%**	**0.0**	**29.0**	**2.0**	**17.0**	**8.76%**	**0.0**	**3.0**	**2.3**	**30.91**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	
Pharmacist Tech	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	2.0	17%	0.0	0.0	0.6	
TOTAL PHARMACY	**18.5**	**19.0**	**(0.5)**	**102.70%**	**0.0**	**5.0**	**0.0**	**3.0**	**15.79%**	**0.0**	**0.0**	**2.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	11.0	2.0	85%	0.0	2.0	0.0	1.0	9%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**15.0**	**12.0**	**3.0**	**80.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	0.53
RN	25.4	25.0	0.4	98%	4.0	4.0	0.0	3.0	12%	0.0	3.0	1.5	3.47
LVN	47.1	44.0	3.1	93%	2.0	4.0	0.0	7.0	16%	1.0	4.0	1.7	7.86
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.3	0.00
Psych Tech/Sr Psych Tech	6.3	6.0	0.3	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	0.69
TOTAL NURSING	**90.3**	**85.0**	**5.3**	**94.13%**	**6.0**	**11.0**	**0.0**	**11.0**	**12.94%**	**1.0**	**7.0**	**10.9**	**12.55**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	1.0	1.0	0.0	1.0	17%	0.0	0.0	1.1	
Pharmacist Tech	10.0	9.0	1.0	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.9	
TOTAL PHARMACY	**17.0**	**15.0**	**2.0**	**88.24%**	**1.0**	**2.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**0.0**	**4.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	4.0	0.0	1.0	17%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**4.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	6.0	0.0	1.0	13%	0.0	0.0	0.0	1.26
RN	41.0	32.0	9.0	78%	3.0	24.0	0.0	3.0	9%	0.0	1.0	0.0	4.30
LVN	28.4	26.0	2.4	92%	0.0	2.0	0.0	1.0	4%	0.0	0.0	0.0	3.92
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	2.0	2.13
Psych Tech/Sr Psych Tech	11.6	8.0	3.6	69%	2.0	4.0	0.0	1.0	13%	0.0	0.0	0.9	1.52
TOTAL NURSING	**97.5**	**80.0**	**17.5**	**82.05%**	**5.0**	**36.0**	**0.0**	**6.0**	**7.50%**	**0.0**	**5.0**	**2.9**	**13.13**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	

* Total Positions Authorized to be Filled data reflects the Staffing Model position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015

(Data source – Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	6.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**7.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	10.0	12.0	0.0	0.0	0%	0.0	0.0	0.0	0.79
RN	25.4	23.0	2.4	91%	23.0	32.0	0.0	1.0	4%	0.0	0.0	1.0	0.74
LVN	48.1	27.0	21.1	56%	26.0	37.0	0.0	0.0	0%	0.0	2.0	1.8	0.32
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.2	0.00
Psych Tech/Sr Psych Tech	5.3	3.0	2.3	57%	2.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.37
TOTAL NURSING	**89.3**	**63.0**	**26.3**	**70.55%**	**62.0**	**86.0**	**0.0**	**1.0**	**1.59%**	**0.0**	**5.0**	**3.0**	**2.22**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	3.0	4.0	0.0	0.0	0%	1.0	0.0	0.9	
TOTAL PHARMACY	**5.5**	**6.0**	**(0.5)**	**109.09%**	**6.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	6.0	3.0	67%	0.0	1.0	0.0	1.0	17%	0.0	0.0	1.4	
TOTAL PHYSICIANS	**11.0**	**7.0**	**4.0**	**63.64%**	**0.0**	**1.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.3	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.75
RN	47.9	48.0	(0.1)	100%	2.0	13.0	0.0	11.0	23%	0.0	0.0	1.4	9.40
LVN	53.0	50.0	3.0	94%	3.0	19.0	0.0	2.0	4%	0.0	1.0	0.0	15.31
CNA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	5.0	5.5	0.04
Psych Tech/Sr Psych Tech	44.5	35.0	9.5	79%	1.0	12.0	0.0	2.0	6%	3.0	1.0	1.2	9.41
TOTAL NURSING	**157.9**	**144.0**	**13.9**	**91.20%**	**6.0**	**47.0**	**0.0**	**15.0**	**10.42%**	**3.0**	**7.0**	**8.1**	**34.91**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	1.0	1.0	0.0	
Pharmacist I	7.0	6.0	1.0	86%	1.0	1.0	0.0	1.0	17%	0.0	0.0	2.8	
Pharmacist Tech	15.0	14.0	1.0	93%	2.0	4.0	0.0	0.0	0%	0.0	0.0	2.3	
TOTAL PHARMACY	**23.0**	**20.0**	**3.0**	**86.96%**	**3.0**	**5.0**	**0.0**	**1.0**	**5.00%**	**1.0**	**1.0**	**5.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.5**	**6.0**	**0.5**	**92.31%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.96
RN	29.0	28.0	1.0	97%	0.0	1.0	0.0	1.0	4%	0.0	1.0	0.3	3.84
LVN	43.8	40.0	3.8	91%	1.0	1.0	0.0	1.0	3%	0.0	3.0	2.9	6.12
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	19.0	0.8	1.93
Psych Tech/Sr Psych Tech	12.4	13.0	(0.6)	105%	1.0	1.0	0.0	0.0	0%	6.0	0.0	0.3	2.04
TOTAL NURSING	**95.7**	**91.0**	**4.7**	**95.09%**	**2.0**	**7.0**	**0.0**	**2.0**	**2.20%**	**6.0**	**23.0**	**4.3**	**14.89**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.5	8.0	(0.5)	107%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.5**	**12.0**	**0.5**	**96.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

APPENDIX 3

Part 5 of 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	5.0	6.0	0.0	1.0	20%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**6.5**	**6.0**	**0.5**	**92.31%**	**6.0**	**8.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**3.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	9.0	11.0	0.0	0.0	0%	0.0	1.0	0.0	0.34
RN	29.0	26.0	3.0	90%	29.0	37.0	0.0	1.0	4%	0.0	2.0	0.0	1.43
LVN	48.8	43.0	5.8	88%	44.0	49.0	0.0	3.0	7%	0.0	5.0	0.0	2.58
CNA	3.0	3.0	0.0	100%	3.0	3.0	0.0	0.0	0%	0.0	3.0	0.0	0.17
Psych Tech/Sr Psych Tech	5.3	4.0	1.3	75%	4.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**97.6**	**86.0**	**11.6**	**88.11%**	**90.0**	**107.0**	**0.0**	**4.0**	**4.65%**	**0.0**	**11.0**	**0.0**	**4.57**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	3.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.0	6.0	0.0	100%	6.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**10.0**	**11.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**11.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.9	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	5.0	0.0	1.0	10%	0.0	2.0	0.0	0.23
RN	27.8	26.0	1.8	94%	0.0	7.0	0.0	4.0	15%	0.0	2.0	0.0	9.53
LVN	51.1	45.0	6.1	88%	1.0	7.0	0.0	2.0	4%	0.0	3.0	0.0	4.61
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	0.00
Psych Tech/Sr Psych Tech	40.9	26.0	14.9	64%	4.0	20.0	0.0	0.0	0%	0.0	0.0	1.2	0.62
TOTAL NURSING	**131.3**	**108.0**	**23.3**	**82.25%**	**5.0**	**39.0**	**0.0**	**7.0**	**6.48%**	**0.0**	**7.0**	**3.5**	**14.99**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	3.0	0.5	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	4.4	
TOTAL PHARMACY	**11.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	12.0	2.0	86%	1.0	2.0	1.0	1.0	8%	0.0	0.0	0.0	1.70
RN	81.1	77.0	4.1	95%	0.0	8.0	0.0	3.0	4%	0.0	1.0	0.0	12.35
LVN	80.5	72.0	8.5	89%	2.0	10.0	0.0	3.0	4%	0.0	5.0	0.0	15.33
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	12.2	0.00
Psych Tech/Sr Psych Tech	66.0	61.0	5.0	92%	3.0	10.0	0.0	0.0	0%	4.0	3.0	14.7	10.63
TOTAL NURSING	**243.6**	**224.0**	**19.6**	**91.95%**	**6.0**	**31.0**	**1.0**	**7.0**	**3.13%**	**4.0**	**9.0**	**26.9**	**40.01**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**13.5**	**13.0**	**0.5**	**96.30%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	2.0	(2.0)	0%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**4.0**	**(2.0)**	**200.00%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	0.0	0.0	1.0	9%	0.0	0.0	0.0	0.72
RN	40.2	34.0	6.2	85%	5.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	6.42
LVN	42.6	40.0	2.6	94%	2.0	8.0	0.0	0.0	0%	1.0	1.0	0.0	6.22
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.4	0.00
Psych Tech/Sr Psych Tech	28.4	23.0	5.4	81%	4.0	8.0	0.0	0.0	0%	0.0	0.0	0.3	1.26
TOTAL NURSING	**122.7**	**109.0**	**13.7**	**88.83%**	**11.0**	**21.0**	**0.0**	**1.0**	**0.92%**	**1.0**	**1.0**	**9.7**	**14.62**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	3.0	(0.5)	120%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.0**	**10.0**	**(1.0)**	**111.11%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	8.0	(0.5)	107%	8.0	12.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**10.0**	**(0.5)**	**105.26%**	**10.0**	**15.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**3.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	11.0	15.0	1.0	1.0	10%	0.0	0.0	0.0	1.91
RN	44.5	42.0	2.5	94%	42.0	45.0	0.0	2.0	5%	0.0	2.0	0.0	5.52
LVN	42.7	41.0	1.7	96%	41.0	45.0	0.0	2.0	5%	0.0	2.0	2.1	11.39
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.7	0.00
Psych Tech/Sr Psych Tech	36.5	23.0	13.5	63%	23.0	28.0	0.0	0.0	0%	0.0	0.0	3.0	1.89
TOTAL NURSING	**135.2**	**117.0**	**18.2**	**86.54%**	**118.0**	**135.0**	**1.0**	**5.0**	**4.27%**	**0.0**	**4.0**	**12.8**	**20.71**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	4.0	6.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	8.5	9.0	(0.5)	106%	9.0	12.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**13.5**	**14.0**	**(0.5)**	**103.70%**	**14.0**	**19.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.5	8.0	1.5	84%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL PHYSICIANS	**11.5**	**10.0**	**1.5**	**86.96%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.00
RN	50.7	48.0	2.7	95%	3.0	7.0	0.0	3.0	6%	0.0	1.0	0.0	11.20
LVN	47.8	47.0	0.8	98%	2.0	5.0	0.0	1.0	2%	0.0	1.0	0.9	11.71
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	2.0	25.0	0.00
Psych Tech/Sr Psych Tech	12.4	9.0	3.4	73%	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	1.80
TOTAL NURSING	**123.4**	**116.0**	**7.4**	**94.00%**	**5.0**	**13.0**	**0.0**	**5.0**	**4.31%**	**0.0**	**4.0**	**25.9**	**25.71**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	7.5	7.0	0.5	93%	0.0	2.0	1.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.5**	**12.0**	**0.5**	**96.00%**	**0.0**	**4.0**	**1.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	1.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.10
RN	38.8	25.0	13.8	64%	1.0	10.0	0.0	3.0	12%	0.0	2.0	1.4	3.43
LVN	43.2	41.0	2.2	95%	0.0	2.0	1.0	3.0	7%	0.0	2.0	0.0	2.18
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.9	0.13
Psych Tech/Sr Psych Tech	13.3	5.0	8.3	38%	1.0	2.0	1.0	1.0	20%	0.0	0.0	0.0	0.62
TOTAL NURSING	**107.8**	**82.0**	**25.8**	**76.07%**	**4.0**	**21.0**	**2.0**	**7.0**	**8.54%**	**0.0**	**8.0**	**2.3**	**6.46**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	4.5	5.0	(0.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	9.0	2.0	82%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHYSICIANS	**13.0**	**11.0**	**2.0**	**84.62%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.26
RN	56.7	51.0	5.7	90%	5.0	15.0	0.0	0.0	0%	0.0	1.0	0.1	8.93
LVN	82.7	65.0	17.7	79%	3.0	13.0	0.0	5.0	8%	0.0	4.0	0.8	13.37
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	15.7	0.00
Psych Tech/Sr Psych Tech	39.3	36.0	3.3	92%	2.0	6.0	0.0	1.0	3%	0.0	0.0	3.2	2.10
TOTAL NURSING	**192.2**	**163.0**	**29.2**	**84.81%**	**10.0**	**37.0**	**0.0**	**7.0**	**4.29%**	**0.0**	**5.0**	**19.8**	**24.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	6.0	0.5	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	13.0	13.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**20.5**	**20.0**	**0.5**	**97.56%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	3.0	0.0	1.0	13%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	1.0	9%	0.0	0.0	0.0	0.61
RN	52.2	48.0	4.2	92%	2.0	6.0	0.0	1.0	2%	0.0	0.0	1.4	5.82
LVN	76.1	51.0	25.1	67%	5.0	14.0	0.0	1.0	2%	0.0	0.0	4.0	11.55
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	23.1	0.00
Psych Tech/Sr Psych Tech	16.9	15.0	1.9	89%	1.0	6.0	0.0	0.0	0%	0.0	0.0	4.8	2.88
TOTAL NURSING	**157.7**	**126.0**	**31.7**	**79.90%**	**8.0**	**28.0**	**0.0**	**3.0**	**2.38%**	**0.0**	**0.0**	**33.3**	**20.86**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist I	3.5	3.0	0.5	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**11.0**	**9.0**	**2.0**	**81.82%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**1.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.44
RN	27.8	28.0	(0.2)	101%	1.0	5.0	0.0	0.0	0%	0.0	2.0	0.0	1.93
LVN	31.7	30.0	1.7	95%	0.0	11.0	0.0	1.0	3%	0.0	2.0	0.0	4.98
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.1	0.00
Psych Tech/Sr Psych Tech	11.6	7.0	4.6	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.40
TOTAL NURSING	**80.6**	**76.0**	**4.6**	**94.29%**	**1.0**	**18.0**	**0.0**	**1.0**	**1.32%**	**0.0**	**4.0**	**6.1**	**7.75**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	2.0	50%	0.0	0.0	2.2	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**2.0**	**40.00%**	**0.0**	**0.0**	**2.2**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**0.0**	**2.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.94
RN	31.3	27.0	4.3	86%	3.0	9.0	0.0	0.0	0%	0.0	0.0	0.3	4.60
LVN	26.3	25.0	1.3	95%	2.0	6.0	0.0	3.0	12%	0.0	1.0	0.3	7.52
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.4	0.00
Psych Tech/Sr Psych Tech	11.6	7.0	4.6	60%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.60
TOTAL NURSING	**78.7**	**69.0**	**9.7**	**87.67%**	**5.0**	**21.0**	**0.0**	**3.0**	**4.35%**	**0.0**	**1.0**	**7.0**	**13.66**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	2.5	3.0	(0.5)	120%	1.0	2.0	0.0	0.0	0%	1.0	0.0	0.6	
TOTAL PHARMACY	**4.0**	**5.0**	**(1.0)**	**125.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	21.0	21.0	0.0	100%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**23.0**	**23.0**	**0.0**	**100.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	12.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.64
RN	80.2	77.0	3.2	96%	0.0	6.0	1.0	4.0	5%	1.0	1.0	0.0	8.99
LVN	80.4	75.0	5.4	93%	0.0	6.0	0.0	4.0	5%	0.0	1.0	0.0	8.49
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	17.0	0.00
Psych Tech/Sr Psych Tech	38.8	38.0	0.8	98%	0.0	15.0	0.0	2.0	5%	0.0	0.0	0.0	0.39
TOTAL NURSING	**213.4**	**204.0**	**9.4**	**95.60%**	**0.0**	**29.0**	**1.0**	**10.0**	**4.90%**	**1.0**	**2.0**	**17.0**	**18.51**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	1.0	2.0	0.0	0.0	0%	0.0	1.0	5.4	
Pharmacist Tech	13.5	11.0	2.5	81%	0.0	7.0	1.0	1.0	9%	0.0	2.0	4.2	
TOTAL PHARMACY	**20.5**	**19.0**	**1.5**	**92.68%**	**1.0**	**9.0**	**1.0**	**1.0**	**5.26%**	**0.0**	**3.0**	**9.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**7.0**	**2.0**	**77.78%**	**0.0**	**0.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**1.0**	**(1.0)**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.77
RN	62.6	48.0	14.6	77%	0.0	12.0	0.0	3.0	6%	0.0	0.0	4.8	6.71
LVN	47.8	40.0	7.8	84%	1.0	6.0	0.0	1.0	3%	0.0	0.0	6.8	7.74
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	13.6	1.84
Psych Tech/Sr Psych Tech	72.5	61.0	11.5	84%	0.0	13.0	0.0	1.0	2%	0.0	0.0	0.0	6.64
TOTAL NURSING	**197.4**	**164.0**	**33.4**	**83.08%**	**1.0**	**31.0**	**0.0**	**5.0**	**3.05%**	**0.0**	**12.0**	**25.2**	**24.70**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	7.0	0.5	93%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**0.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.56
RN	26.6	24.0	2.6	90%	0.0	2.0	0.0	1.0	4%	0.0	0.0	0.0	3.12
LVN	39.6	26.0	13.6	66%	0.0	5.0	0.0	3.0	12%	0.0	1.0	1.2	9.02
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**76.7**	**60.0**	**16.7**	**78.23%**	**0.0**	**9.0**	**0.0**	**5.0**	**8.33%**	**0.0**	**2.0**	**1.2**	**12.70**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	5.5	3.0	2.5	55%	1.0	1.0	0.0	0.0	0%	0.0	0.0	2.6	
TOTAL PHARMACY	**9.5**	**7.0**	**2.5**	**73.68%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	7.0	2.5	74%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.80
RN	26.0	22.0	4.0	85%	0.0	6.0	0.0	1.0	5%	0.0	0.0	0.9	1.83
LVN	17.8	18.0	(0.2)	101%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.8	0.48
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	1.0	5.3	16%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
TOTAL NURSING	**60.6**	**49.0**	**11.6**	**80.86%**	**0.0**	**12.0**	**0.0**	**1.0**	**2.04%**	**0.0**	**1.0**	**1.7**	**3.19**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	9.0	(0.5)	106%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.96
RN	29.0	26.0	3.0	90%	0.0	14.0	0.0	4.0	15%	0.0	0.0	0.0	3.15
LVN	28.3	26.0	2.3	92%	0.0	10.0	0.0	0.0	0%	0.0	1.0	1.3	1.97
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	5.0	1.3	79%	3.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.30
TOTAL NURSING	**73.1**	**67.0**	**6.1**	**91.66%**	**4.0**	**33.0**	**0.0**	**4.0**	**5.97%**	**0.0**	**1.0**	**1.3**	**6.38**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.5**	**5.0**	**(0.5)**	**111.11%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MARCH 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2015 - 3/31/2015	Year To Date Appointments 4/1/2014 - 3/31/2015	Separations 3/1/2015 - 3/31/2015	Year To Date Separations 4/1/2014 - 3/31/2015	Year To Date Turnover Rate (Percentage) 4/1/2014 - 3/31/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	10.0	0.5	95%	0.0	7.0	0.0	1.0	10%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**12.5**	**12.0**	**0.5**	**96.00%**	**0.0**	**7.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	1.05
RN	53.9	53.0	0.9	98%	0.0	10.0	0.0	1.0	2%	1.0	1.0	1.1	7.96
LVN	67.8	60.0	7.8	88%	2.0	12.0	1.0	5.0	8%	0.0	2.0	0.2	11.21
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	27.9	0.17
Psych Tech/Sr Psych Tech	39.2	33.0	6.2	84%	1.0	6.0	1.0	3.0	9%	0.0	1.0	1.0	6.41
TOTAL NURSING	**173.4**	**158.0**	**15.4**	**91.12%**	**3.0**	**29.0**	**2.0**	**10.0**	**6.33%**	**1.0**	**11.0**	**30.2**	**26.80**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	7.0	(1.5)	127%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.1	
Pharmacist Tech	11.0	10.0	1.0	91%	1.0	4.0	0.0	1.0	10%	0.0	1.0	2.4	
TOTAL PHARMACY	**17.5**	**18.0**	**(0.5)**	**102.86%**	**1.0**	**5.0**	**0.0**	**1.0**	**5.56%**	**0.0**	**1.0**	**5.5**	

* Total Positions Authorized to be Filled data reflects the Staffing Model position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

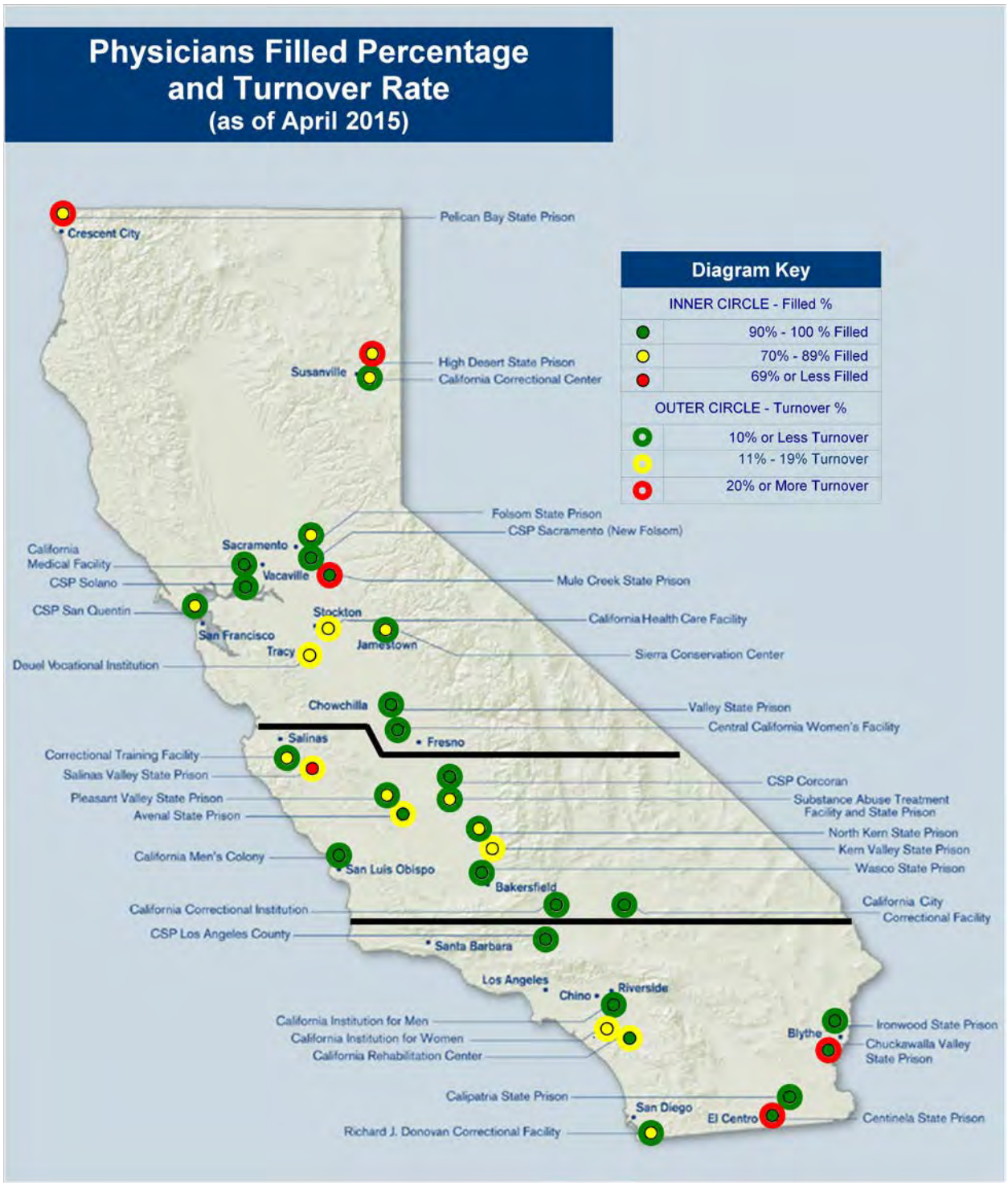
	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	10.0	11.0	(1.0)	110%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	27.3	26.0	1.3	95%	0.0	7.0	0.0	1.0	4%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**40.3**	**40.0**	**0.3**	**99.26%**	**0.0**	**10.0**	**0.0**	**1.0**	**2.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
LVN	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	31.0	2.0	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**45.0**	**3.0**	**93.75%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

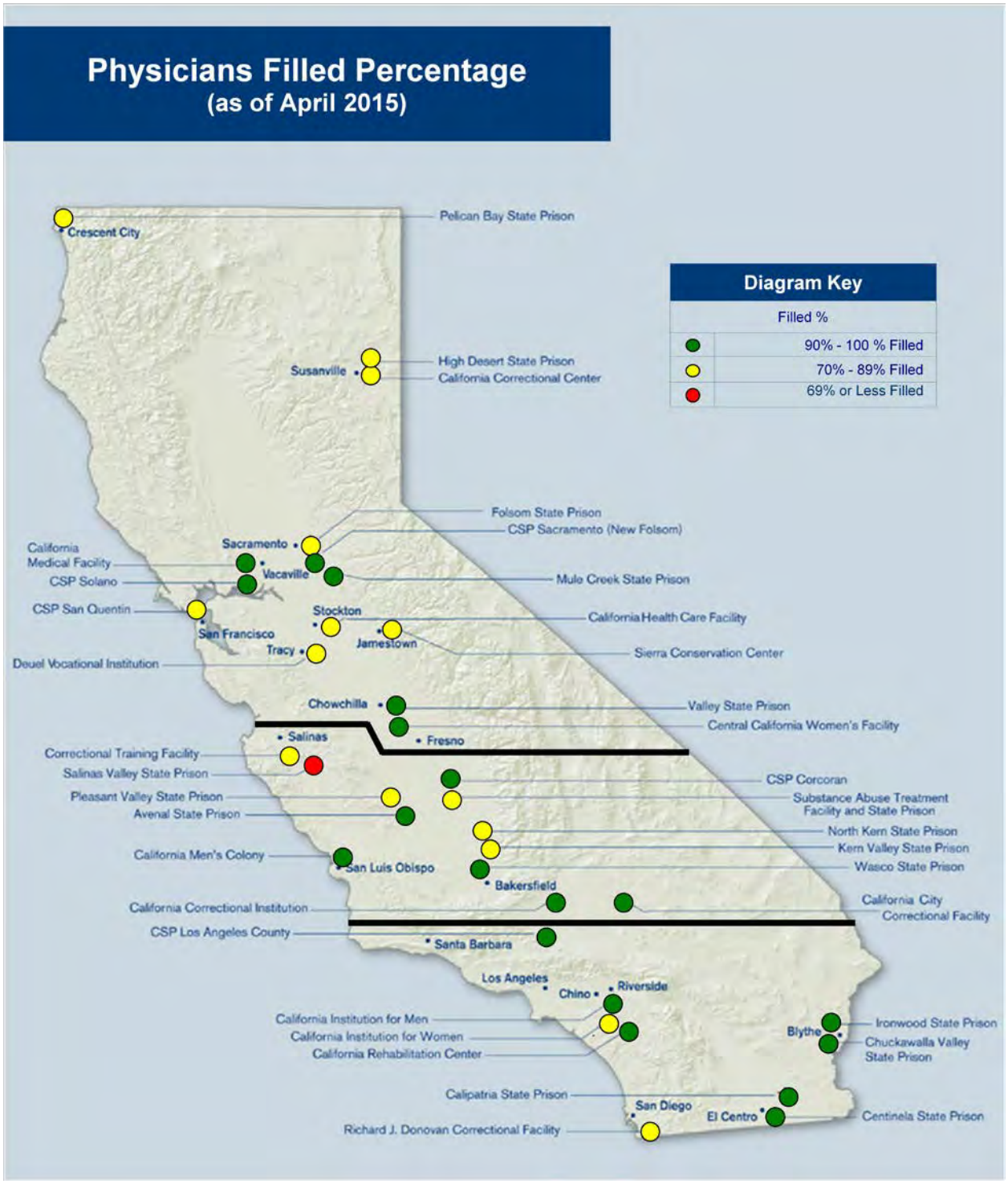
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015

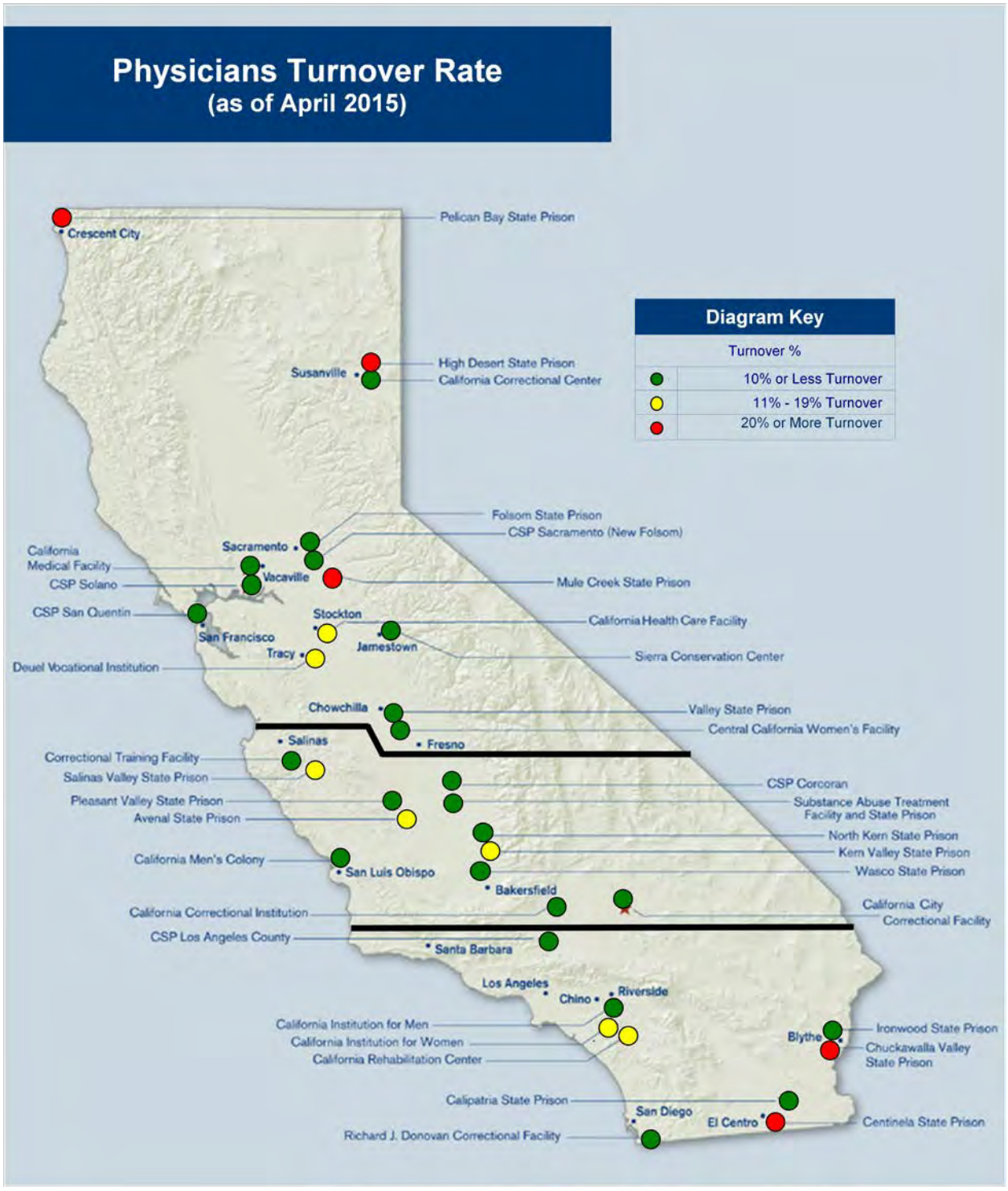
(Data source -- Budget Authority and State Controller's Office Employment History Records)

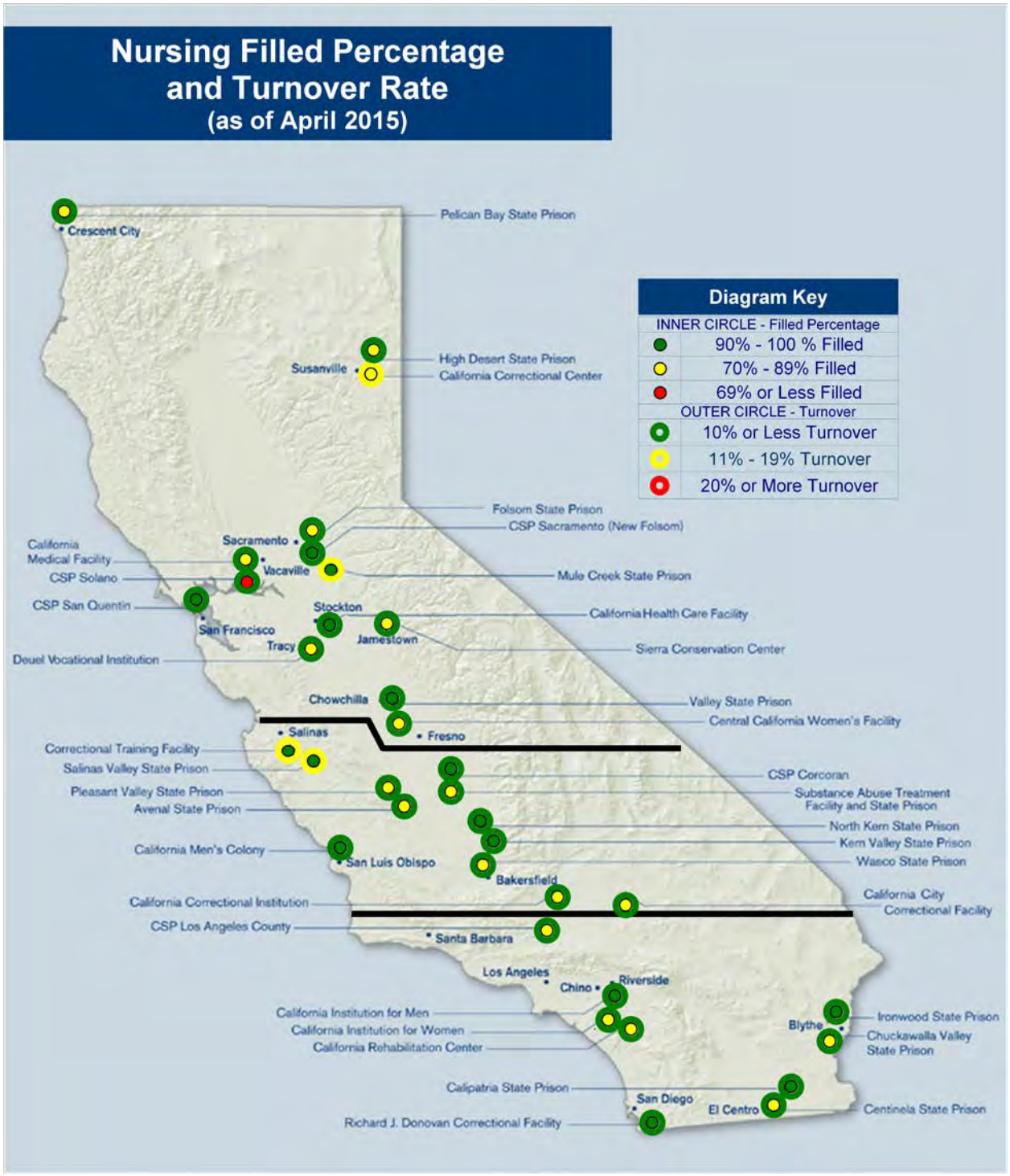
Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Interminents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	39.0	34.0	5.0	87%	0.0	11.0	1.0	1.0	3%	0.0	0.0	0.0	
Chief P&S	33.0	33.0	0.0	100%	2.0	15.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	319.9	291.0	28.9	91%	6.0	98.0	1.0	21.0	7%	1.0	4.0	15.9	
TOTAL PHYSICIANS	**391.9**	**358.0**	**33.9**	**91.35%**	**8.0**	**124.0**	**2.0**	**22.0**	**6.15%**	**1.0**	**4.0**	**15.9**	
MID-LEVELS													
PA	33.5	30.0	3.5	90%	0.0	10.0	0.0	3.0	10%	0.0	1.0	4.0	
NP	37.1	35.0	2.1	94%	0.0	9.0	0.0	2.0	6%	0.0	0.0	3.8	
TOTAL MID-LEVELS	**70.6**	**65.0**	**5.6**	**92.07%**	**0.0**	**19.0**	**0.0**	**5.0**	**7.69%**	**0.0**	**1.0**	**7.8**	
NURSING													
SRN III	40.0	36.0	4.0	90%	1.0	16.0	0.0	4.0	11%	1.0	1.0	0.0	0.0
SRN II	410.7	381.0	29.7	93%	5.0	116.0	4.0	24.0	6%	14.0	13.0	0.0	29.3
RN	1719.8	1563.0	156.8	91%	45.0	436.0	4.0	100.0	6%	116.0	33.0	24.9	174.4
LVN	1812.6	1547.0	265.6	85%	31.0	423.0	10.0	89.0	6%	59.0	54.0	41.7	179.6
CNA	248.1	237.0	11.1	96%	0.0	29.0	0.0	12.0	5%	29.0	85.0	236.5	17.2
Psych Tech/Sr Psych Tech	954.6	771.0	183.6	81%	29.0	267.0	1.0	25.0	3%	62.0	14.0	40.7	73.1
TOTAL NURSING	**5185.8**	**4535.0**	**650.8**	**87.45%**	**111.0**	**1287.0**	**19.0**	**254.0**	**5.60%**	**281.0**	**200.0**	**343.8**	**473.6**
PHARMACY													
Pharmacist II	34.0	29.0	5.0	85%	0.0	8.0	0.0	2.0	7%	1.0	0.0	1.0	
Pharmacist I	148.0	144.0	4.0	97%	2.0	45.0	0.0	3.0	2%	0.0	3.0	25.3	
Pharmacist Tech	297.0	284.0	13.0	96%	9.0	90.0	1.0	8.0	3%	2.0	4.0	42.1	
TOTAL PHARMACY	**479.0**	**457.0**	**22.0**	**95.41%**	**11.0**	**143.0**	**1.0**	**13.0**	**2.84%**	**3.0**	**7.0**	**68.4**	

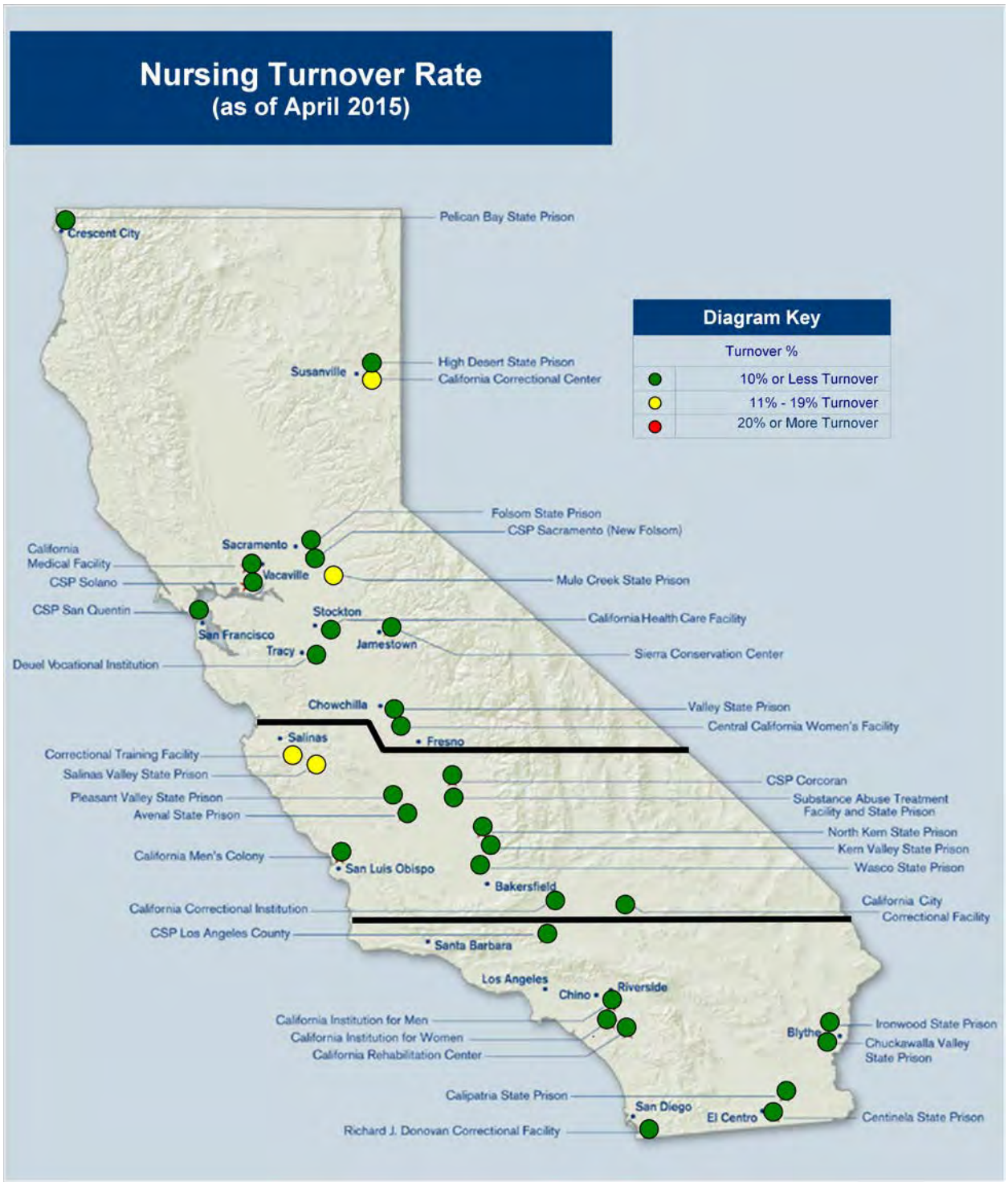

Physicians Filled Percentage and Turnover Rate
(as of April 2015)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Filled Percentage
(as of April 2015)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Turnover Rate
(as of April 2015)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Filled Percentage
and Turnover Rate
(as of April 2015)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California
Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment
Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City
Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley
State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
(as of April 2015)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Turnover Rate
(as of April 2015)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**5.0**	**1.0**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	8.0	0.5	94%	0.0	1.0	0.0	1.0	13%	0.0	1.0	0.0	0.55
RN	25.4	24.0	1.4	94%	0.0	5.0	0.0	2.0	8%	0.0	0.0	0.0	4.25
LVN	22.2	20.0	2.2	90%	1.0	2.0	0.0	3.0	15%	1.0	1.0	0.8	3.57
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	2.0	3.3	38%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	0.00
TOTAL NURSING	**62.4**	**55.0**	**7.4**	**88.14%**	**1.0**	**9.0**	**0.0**	**6.0**	**10.91%**	**1.0**	**3.0**	**1.8**	**8.37**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	0.0	1.5	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	19.0	13.0	6.0	68%	1.0	8.0	1.0	3.0	23%	1.0	0.0	3.3	
TOTAL PHYSICIANS	**22.0**	**16.0**	**6.0**	**72.73%**	**2.0**	**9.0**	**1.0**	**3.0**	**18.75%**	**1.0**	**0.0**	**3.3**	
MID-LEVELS													
PA	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.9	
NP	4.0	1.0	3.0	25%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**13.0**	**8.0**	**5.0**	**61.54%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.0**	
NURSING													
SRN III	4.0	3.0	1.0	75%	0.0	2.0	0.0	2.0	67%	0.0	0.0	0.0	0.00
SRN II	36.8	34.0	2.8	92%	2.0	10.0	1.0	2.0	6%	11.0	0.0	0.0	4.44
RN	177.2	168.0	9.2	95%	9.0	19.0	0.0	11.0	7%	99.0	0.0	2.7	9.72
LVN	133.1	128.0	5.1	96%	0.0	3.0	1.0	7.0	5%	45.0	0.0	1.6	2.29
CNA	205.0	198.0	7.0	97%	0.0	19.0	0.0	9.0	5%	29.0	1.0	8.2	9.40
Psych Tech/Sr Psych Tech	31.7	28.0	3.7	88%	0.0	2.0	0.0	1.0	4%	28.0	0.0	0.6	6.88
TOTAL NURSING	**587.8**	**559.0**	**28.8**	**95.10%**	**11.0**	**55.0**	**2.0**	**32.0**	**5.72%**	**212.0**	**1.0**	**13.1**	**32.73**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	13.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	21.5	20.0	1.5	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**35.5**	**34.0**	**1.5**	**95.77%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	14.5	14.0	0.5	97%	0.0	0.0	0.0	1.0	7%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**16.5**	**16.0**	**0.5**	**96.97%**	**0.0**	**0.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.6	16.0	0.6	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.06
RN	121.9	103.0	18.9	84%	6.0	9.0	0.0	0.0	0%	0.0	4.0	0.0	6.42
LVN	96.9	74.0	22.9	76%	2.0	5.0	1.0	2.0	3%	0.0	3.0	0.0	5.42
CNA	26.0	24.0	2.0	92%	0.0	1.0	0.0	2.0	8%	0.0	0.0	0.8	3.31
Psych Tech/Sr Psych Tech	63.0	53.0	10.0	84%	0.0	11.0	0.0	2.0	4%	0.0	3.0	0.0	6.41
TOTAL NURSING	**326.4**	**272.0**	**54.4**	**83.33%**	**8.0**	**28.0**	**1.0**	**6.0**	**2.21%**	**0.0**	**10.0**	**0.8**	**21.62**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	
Pharmacist Tech	16.0	15.0	1.0	94%	0.0	2.0	1.0	1.0	7%	0.0	0.0	1.6	
TOTAL PHARMACY	**24.0**	**23.0**	**1.0**	**95.83%**	**0.0**	**2.0**	**1.0**	**1.0**	**4.35%**	**0.0**	**0.0**	**4.2**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**6.0**	**2.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	2.0	0.0	1.0	8%	0.0	0.0	0.0	1.13
RN	36.8	26.0	10.8	71%	0.0	11.0	1.0	3.0	12%	0.0	0.0	0.0	2.43
LVN	30.0	28.0	2.0	93%	0.0	0.0	0.0	1.0	4%	0.0	0.0	0.0	2.77
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	6.0	0.3	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
TOTAL NURSING	**88.1**	**74.0**	**14.1**	**84.00%**	**0.0**	**15.0**	**1.0**	**5.0**	**6.76%**	**0.0**	**0.0**	**0.0**	**6.41**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	1.0	0.0	1.0	33%	0.0	0.0	1.1	
TOTAL PHYSICIANS	**7.0**	**5.0**	**2.0**	**71.43%**	**0.0**	**1.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**1.1**	
MID-LEVELS													
PA	0.5	1.0	(0.5)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.5**	**3.0**	**(0.5)**	**120.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	0.83
RN	48.8	45.0	3.8	92%	0.0	8.0	0.0	4.0	9%	0.0	1.0	1.0	6.66
LVN	46.7	30.0	16.7	64%	1.0	8.0	0.0	3.0	10%	0.0	3.0	1.3	5.34
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.00
Psych Tech/Sr Psych Tech	15.2	10.0	5.2	66%	1.0	7.0	0.0	0.0	0%	0.0	1.0	2.0	1.46
TOTAL NURSING	**122.2**	**96.0**	**26.2**	**78.56%**	**2.0**	**25.0**	**0.0**	**8.0**	**8.33%**	**0.0**	**10.0**	**4.3**	**14.29**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	1.0	3.0	0.0	2.0	29%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**1.0**	**4.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	0.0	3.0	33%	0.0	0.0	0.0	0.90
RN	43.9	39.0	4.9	89%	5.0	13.0	0.0	4.0	10%	0.0	0.0	0.0	3.11
LVN	37.7	34.0	3.7	90%	0.0	2.0	0.0	4.0	12%	0.0	1.0	4.5	5.81
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.9	0.00
Psych Tech/Sr Psych Tech	35.6	33.0	2.6	93%	0.0	5.0	1.0	3.0	9%	0.0	0.0	2.1	1.11
TOTAL NURSING	**128.7**	**116.0**	**12.7**	**90.13%**	**5.0**	**25.0**	**1.0**	**14.0**	**12.07%**	**0.0**	**4.0**	**9.5**	**10.93**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	8.5	6.0	2.5	71%	0.0	2.0	0.0	1.0	17%	0.0	1.0	0.9	
TOTAL PHARMACY	**13.5**	**11.0**	**2.5**	**81.48%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**1.0**	**0.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	1.0	1.0	1.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**4.5**	**4.0**	**0.5**	**88.89%**	**0.0**	**1.0**	**1.0**	**1.0**	**25.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	1.0	0.0	1.0	11%	0.0	1.0	0.0	0.20
RN	40.2	38.0	2.2	95%	0.0	5.0	0.0	2.0	5%	0.0	1.0	2.8	1.95
LVN	25.7	22.0	3.7	86%	0.0	9.0	0.0	4.0	18%	0.0	1.0	1.2	2.48
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	0.00
Psych Tech/Sr Psych Tech	50.8	26.0	24.8	51%	0.0	12.0	0.0	2.0	8%	0.0	1.0	1.1	1.23
TOTAL NURSING	**128.2**	**96.0**	**32.2**	**74.88%**	**0.0**	**27.0**	**0.0**	**9.0**	**9.38%**	**0.0**	**4.0**	**5.9**	**5.86**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**5.0**	**6.0**	**(1.0)**	**120.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.5**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	3.0	0.0	0.0	0%	1.0	0.0	0.0	1.09
RN	46.3	44.0	2.3	95%	1.0	7.0	0.0	9.0	20%	10.0	3.0	1.0	16.31
LVN	26.9	27.0	(0.1)	100%	0.0	4.0	0.0	1.0	4%	0.0	0.0	1.8	4.61
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	29.5	0.00
Psych Tech/Sr Psych Tech	99.6	94.0	5.6	94%	2.0	23.0	0.0	1.0	1%	0.0	2.0	7.1	1.80
TOTAL NURSING	**184.3**	**176.0**	**8.3**	**95.50%**	**3.0**	**37.0**	**0.0**	**11.0**	**6.25%**	**11.0**	**5.0**	**39.4**	**23.81**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.4	
TOTAL PHARMACY	**11.5**	**11.0**	**0.5**	**95.65%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**13.0**	**1.0**	**92.86%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	3.0	0.0	1.0	10%	0.0	1.0	0.0	0.40
RN	40.9	37.0	3.9	90%	0.0	2.0	1.0	1.0	3%	0.0	1.0	0.8	1.92
LVN	97.9	49.0	48.9	50%	4.0	17.0	0.0	4.0	8%	0.0	0.0	0.0	0.33
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.7	0.00
Psych Tech/Sr Psych Tech	16.1	5.0	11.1	31%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.40
TOTAL NURSING	**166.4**	**102.0**	**64.4**	**61.30%**	**4.0**	**26.0**	**1.0**	**6.0**	**5.88%**	**0.0**	**2.0**	**5.5**	**3.05**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	5.5	4.0	1.5	73%	1.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**16.5**	**15.0**	**1.5**	**90.91%**	**1.0**	**5.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**1.0**	**0.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.4	10.0	1.4	88%	0.0	10.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHYSICIANS	**13.4**	**12.0**	**1.4**	**89.55%**	**0.0**	**12.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.6	2.0	(0.4)	125%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.6**	**2.0**	**(0.4)**	**125.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	11.0	0.0	0.0	0%	2.0	0.0	0.0	1.09
RN	51.1	47.0	4.1	92%	2.0	54.0	0.0	5.0	11%	6.0	0.0	0.2	2.36
LVN	62.3	61.0	1.3	98%	0.0	63.0	0.0	1.0	2%	11.0	0.0	0.0	8.41
CNA	8.1	6.0	2.1	74%	0.0	6.0	0.0	1.0	17%	0.0	0.0	3.8	1.22
Psych Tech/Sr Psych Tech	28.4	21.0	7.4	74%	4.0	27.0	0.0	1.0	5%	19.0	0.0	0.8	3.36
TOTAL NURSING	**162.4**	**147.0**	**15.4**	**90.52%**	**6.0**	**162.0**	**0.0**	**8.0**	**5.44%**	**39.0**	**0.0**	**4.8**	**16.44**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	10.5	8.0	2.5	76%	0.0	9.0	0.0	1.0	13%	0.0	0.0	2.2	
TOTAL PHARMACY	**16.5**	**14.0**	**2.5**	**84.85%**	**0.0**	**17.0**	**0.0**	**1.0**	**7.14%**	**0.0**	**0.0**	**2.2**	

APPENDIX 3

Part 6 of 6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long-term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.26
RN	51.7	42.0	9.7	81%	1.0	8.0	0.0	1.0	2%	0.0	0.0	0.8	4.13
LVN	52.7	50.0	2.7	95%	0.0	6.0	0.0	1.0	2%	0.0	4.0	0.3	5.03
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	14.0	8.3	0.37
Psych Tech/Sr Psych Tech	24.9	13.0	11.9	52%	0.0	5.0	0.0	0.0	0%	1.0	0.0	0.6	1.28
TOTAL NURSING	**140.8**	**117.0**	**23.8**	**83.10%**	**1.0**	**20.0**	**0.0**	**2.0**	**1.71%**	**1.0**	**18.0**	**10.0**	**12.07**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.9	
Pharmacist Tech	8.5	9.0	(0.5)	106%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**14.0**	**13.0**	**1.0**	**92.86%**	**0.0**	**0.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.0	15.0	0.0	100%	0.0	2.0	0.0	1.0	7%	0.0	0.0	1.6	
TOTAL PHYSICIANS	**17.0**	**17.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**1.0**	**5.88%**	**0.0**	**0.0**	**1.6**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	14.0	2.0	88%	0.0	0.0	0.0	2.0	14%	0.0	1.0	0.0	0.47
RN	79.0	76.0	3.0	96%	1.0	5.0	0.0	10.0	13%	0.0	2.0	0.0	11.59
LVN	83.8	73.0	10.8	87%	8.0	27.0	0.0	3.0	4%	0.0	0.0	0.0	11.31
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.1	0.00
Psych Tech/Sr Psych Tech	43.7	39.0	4.7	89%	2.0	5.0	0.0	2.0	5%	0.0	1.0	0.5	3.00
TOTAL NURSING	**224.5**	**204.0**	**20.5**	**90.87%**	**11.0**	**37.0**	**0.0**	**17.0**	**8.33%**	**0.0**	**4.0**	**2.6**	**26.37**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	2.0	17%	0.0	0.0	0.7	
TOTAL PHARMACY	**18.5**	**19.0**	**(0.5)**	**102.70%**	**0.0**	**3.0**	**0.0**	**3.0**	**15.79%**	**0.0**	**0.0**	**2.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	11.0	2.0	85%	0.0	2.0	0.0	1.0	9%	0.0	1.0	0.1	
TOTAL PHYSICIANS	**15.0**	**12.0**	**3.0**	**80.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**0.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	0.19
RN	25.4	24.0	1.4	94%	0.0	4.0	0.0	3.0	13%	0.0	4.0	3.6	2.96
LVN	47.1	42.0	5.1	89%	1.0	3.0	2.0	9.0	21%	1.0	4.0	2.7	5.89
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.3	0.00
Psych Tech/Sr Psych Tech	6.3	6.0	0.3	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.55
TOTAL NURSING	**90.3**	**82.0**	**8.3**	**90.81%**	**1.0**	**10.0**	**2.0**	**13.0**	**15.85%**	**1.0**	**8.0**	**12.6**	**9.59**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	1.0	0.0	1.0	17%	0.0	0.0	1.7	
Pharmacist Tech	10.0	10.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	3.9	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**1.0**	**3.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**0.0**	**5.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015

(Data source – Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	4.0	0.0	1.0	17%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**4.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	6.0	0.0	1.0	13%	0.0	0.0	0.0	0.00
RN	41.0	37.0	4.0	90%	5.0	29.0	0.0	3.0	8%	0.0	1.0	0.0	1.54
LVN	28.4	26.0	2.4	92%	0.0	2.0	0.0	1.0	4%	0.0	0.0	0.0	3.32
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	2.3	0.03
Psych Tech/Sr Psych Tech	11.6	9.0	2.6	78%	1.0	5.0	0.0	1.0	11%	0.0	0.0	0.8	0.53
TOTAL NURSING	**97.5**	**86.0**	**11.5**	**88.21%**	**6.0**	**42.0**	**0.0**	**6.0**	**6.98%**	**0.0**	**5.0**	**3.1**	**5.42**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.3**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015

(Data source – Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**9.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	12.0	0.0	0.0	0%	0.0	0.0	0.0	1.03
RN	25.4	24.0	1.4	94%	1.0	33.0	0.0	1.0	4%	0.0	0.0	0.9	1.53
LVN	48.1	29.0	19.1	60%	2.0	39.0	0.0	0.0	0%	0.0	2.0	1.1	0.16
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.4	0.18
Psych Tech/Sr Psych Tech	5.3	3.0	2.3	57%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.39
TOTAL NURSING	**89.3**	**66.0**	**23.3**	**73.91%**	**3.0**	**89.0**	**0.0**	**1.0**	**1.52%**	**0.0**	**7.0**	**2.4**	**3.29**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	4.0	0.0	0.0	0%	1.0	0.0	0.9	
TOTAL PHARMACY	**5.5**	**6.0**	**(0.5)**	**109.09%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.9**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015

(Data source – Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	6.0	3.0	67%	1.0	2.0	0.0	1.0	17%	0.0	0.0	1.4	
TOTAL PHYSICIANS	**11.0**	**7.0**	**4.0**	**63.64%**	**1.0**	**2.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.1**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	2.0	1.0	1.0	11%	0.0	0.0	0.0	0.62
RN	47.9	47.0	0.9	98%	0.0	13.0	0.0	11.0	23%	0.0	0.0	0.4	6.22
LVN	53.0	52.0	1.0	98%	3.0	20.0	1.0	3.0	6%	0.0	1.0	0.0	12.44
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	6.2	0.00
Psych Tech/Sr Psych Tech	44.5	34.0	10.5	76%	1.0	13.0	0.0	2.0	6%	4.0	2.0	0.0	8.47
TOTAL NURSING	**157.9**	**143.0**	**14.9**	**90.56%**	**4.0**	**48.0**	**2.0**	**17.0**	**11.89%**	**4.0**	**8.0**	**6.6**	**27.75**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	7.0	6.0	1.0	86%	0.0	1.0	0.0	1.0	17%	0.0	0.0	2.5	
Pharmacist Tech	15.0	14.0	1.0	93%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.3	
TOTAL PHARMACY	**23.0**	**20.0**	**3.0**	**86.96%**	**0.0**	**5.0**	**0.0**	**1.0**	**5.00%**	**1.0**	**0.0**	**4.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	7.0	2.5	74%	0.0	3.0	1.0	1.0	14%	0.0	2.0	0.0	0.51
RN	29.0	29.0	0.0	100%	0.0	1.0	0.0	1.0	3%	0.0	0.0	0.7	3.42
LVN	43.8	42.0	1.8	96%	0.0	1.0	0.0	1.0	2%	0.0	0.0	1.4	5.57
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	19.0	0.4	1.66
Psych Tech/Sr Psych Tech	12.4	13.0	(0.6)	105%	0.0	1.0	0.0	0.0	0%	6.0	0.0	0.0	2.15
TOTAL NURSING	**95.7**	**91.0**	**4.7**	**95.09%**	**0.0**	**7.0**	**1.0**	**3.0**	**3.30%**	**6.0**	**21.0**	**2.5**	**13.31**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.5	8.0	(0.5)	107%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.5**	**12.0**	**0.5**	**96.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	6.0	0.0	1.0	20%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**6.5**	**6.0**	**0.5**	**92.31%**	**0.0**	**8.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	11.0	0.0	0.0	0%	0.0	2.0	0.0	0.59
RN	29.0	26.0	3.0	90%	1.0	38.0	0.0	1.0	4%	0.0	2.0	0.0	0.75
LVN	48.8	42.0	6.8	86%	0.0	49.0	1.0	4.0	10%	0.0	6.0	0.0	1.95
CNA	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	3.0	0.0	0.00
Psych Tech/Sr Psych Tech	5.3	3.0	2.3	57%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**97.6**	**83.0**	**14.6**	**85.04%**	**1.0**	**108.0**	**1.0**	**5.0**	**6.02%**	**0.0**	**13.0**	**0.0**	**3.34**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**10.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of Februrary 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**11.0**	**0.0**	**100.00%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.9	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	0.0	1.0	11%	0.0	2.0	0.0	0.47
RN	27.8	26.0	1.8	94%	0.0	7.0	0.0	4.0	15%	0.0	2.0	0.0	7.57
LVN	51.1	46.0	5.1	90%	2.0	9.0	1.0	3.0	7%	0.0	3.0	0.0	3.59
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	0.00
Psych Tech/Sr Psych Tech	40.9	30.0	10.9	73%	4.0	24.0	0.0	0.0	0%	0.0	0.0	0.9	0.59
TOTAL NURSING	**131.3**	**112.0**	**19.3**	**85.30%**	**6.0**	**44.0**	**1.0**	**8.0**	**7.14%**	**0.0**	**7.0**	**2.6**	**12.22**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	3.0	0.5	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	6.5	7.0	(0.5)	108%	1.0	3.0	0.0	0.0	0%	0.0	0.0	4.1	
TOTAL PHARMACY	**11.0**	**11.0**	**0.0**	**100.00%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.0**	**10.0**	**1.0**	**90.91%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	1.0	3.0	0.0	1.0	8%	0.0	0.0	0.0	1.32
RN	81.1	77.0	4.1	95%	0.0	8.0	0.0	3.0	4%	0.0	1.0	0.0	12.33
LVN	80.5	69.0	11.5	86%	0.0	8.0	1.0	4.0	6%	0.0	5.0	0.0	13.41
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.7	0.00
Psych Tech/Sr Psych Tech	66.0	62.0	4.0	94%	1.0	11.0	0.0	0.0	0%	4.0	3.0	10.1	9.29
TOTAL NURSING	**243.6**	**223.0**	**20.6**	**91.54%**	**2.0**	**31.0**	**1.0**	**8.0**	**3.59%**	**4.0**	**9.0**	**20.8**	**36.35**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.5	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**13.5**	**13.0**	**0.5**	**96.30%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	0.0	0.0	1.0	9%	0.0	0.0	0.0	0.27
RN	40.2	33.0	7.2	82%	1.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	4.33
LVN	42.6	40.0	2.6	94%	1.0	6.0	0.0	0.0	0%	1.0	2.0	0.0	3.09
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	12.2	0.00
Psych Tech/Sr Psych Tech	28.4	27.0	1.4	95%	4.0	8.0	0.0	0.0	0%	0.0	0.0	0.1	0.75
TOTAL NURSING	**122.7**	**112.0**	**10.7**	**91.28%**	**6.0**	**20.0**	**0.0**	**1.0**	**0.89%**	**1.0**	**3.0**	**12.3**	**8.44**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	3.0	(0.5)	120%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.0**	**10.0**	**(1.0)**	**111.11%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	8.0	(0.5)	107%	0.0	12.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**10.0**	**(0.5)**	**105.26%**	**0.0**	**15.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	15.0	0.0	1.0	10%	0.0	0.0	0.0	2.16
RN	44.5	41.0	3.5	92%	1.0	44.0	1.0	3.0	7%	0.0	2.0	0.0	7.28
LVN	42.7	41.0	1.7	96%	0.0	45.0	0.0	2.0	5%	0.0	1.0	3.9	9.37
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	11.1	0.00
Psych Tech/Sr Psych Tech	36.5	26.0	10.5	71%	3.0	29.0	0.0	0.0	0%	0.0	0.0	4.7	1.66
TOTAL NURSING	**135.2**	**119.0**	**16.2**	**88.02%**	**4.0**	**134.0**	**1.0**	**6.0**	**5.04%**	**0.0**	**3.0**	**19.7**	**20.47**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	11.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL PHARMACY	**13.5**	**13.0**	**0.5**	**96.30%**	**0.0**	**18.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.5	8.0	1.5	84%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHYSICIANS	**11.5**	**10.0**	**1.5**	**86.96%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.22
RN	50.7	47.0	3.7	93%	1.0	7.0	0.0	3.0	6%	0.0	1.0	0.0	8.57
LVN	47.8	46.0	1.8	96%	1.0	5.0	0.0	1.0	2%	0.0	2.0	1.9	8.34
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	22.0	0.01
Psych Tech/Sr Psych Tech	12.4	11.0	1.4	89%	1.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	1.82
TOTAL NURSING	**123.4**	**116.0**	**7.4**	**94.00%**	**3.0**	**14.0**	**0.0**	**5.0**	**4.31%**	**0.0**	**8.0**	**23.9**	**19.96**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	7.5	8.0	(0.5)	107%	3.0	4.0	0.0	1.0	13%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.5**	**13.0**	**(0.5)**	**104.00%**	**3.0**	**6.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.4**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.11
RN	38.8	29.0	9.8	75%	4.0	14.0	1.0	3.0	10%	0.0	2.0	1.4	3.19
LVN	43.2	41.0	2.2	95%	0.0	2.0	0.0	3.0	7%	0.0	2.0	0.0	2.43
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.9	0.26
Psych Tech/Sr Psych Tech	13.3	7.0	6.3	53%	2.0	4.0	0.0	1.0	14%	0.0	0.0	0.0	0.48
TOTAL NURSING	**107.8**	**88.0**	**19.8**	**81.63%**	**6.0**	**26.0**	**1.0**	**7.0**	**7.95%**	**0.0**	**8.0**	**2.3**	**6.47**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	4.5	5.0	(0.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHARMACY	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	9.0	2.0	82%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHYSICIANS	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.04
RN	56.7	51.0	5.7	90%	0.0	15.0	0.0	0.0	0%	0.0	1.0	0.0	7.03
LVN	82.7	64.0	18.7	77%	0.0	13.0	0.0	4.0	6%	0.0	4.0	0.6	8.62
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	13.2	0.00
Psych Tech/Sr Psych Tech	39.3	37.0	2.3	94%	1.0	5.0	0.0	1.0	3%	0.0	0.0	4.0	4.07
TOTAL NURSING	**192.2**	**163.0**	**29.2**	**84.81%**	**2.0**	**37.0**	**0.0**	**6.0**	**3.68%**	**0.0**	**5.0**	**17.8**	**19.76**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	6.0	0.5	92%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	13.0	13.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**20.5**	**20.0**	**0.5**	**97.56%**	**1.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015

(Data source – Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	3.0	0.0	1.0	13%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	3.0	0.0	1.0	8%	0.0	0.0	0.0	0.66
RN	52.2	48.0	4.2	92%	0.0	6.0	0.0	1.0	2%	0.0	0.0	1.2	4.88
LVN	76.1	49.0	27.1	64%	1.0	15.0	2.0	3.0	6%	0.0	0.0	3.1	7.59
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	20.9	0.00
Psych Tech/Sr Psych Tech	16.9	15.0	1.9	89%	0.0	5.0	0.0	0.0	0%	0.0	0.0	2.8	2.26
TOTAL NURSING	**157.7**	**125.0**	**32.7**	**79.26%**	**2.0**	**29.0**	**2.0**	**5.0**	**4.00%**	**0.0**	**0.0**	**28.0**	**15.39**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist I	3.5	3.0	0.5	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**11.0**	**9.0**	**2.0**	**81.82%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	7.0	(2.0)	140%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**8.0**	**(2.0)**	**133.33%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.40
RN	27.8	28.0	(0.2)	101%	0.0	5.0	0.0	0.0	0%	0.0	2.0	0.0	1.12
LVN	31.7	30.0	1.7	95%	1.0	8.0	0.0	1.0	3%	0.0	3.0	0.0	2.93
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.9	0.00
Psych Tech/Sr Psych Tech	11.6	7.0	4.6	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**80.6**	**76.0**	**4.6**	**94.29%**	**1.0**	**15.0**	**0.0**	**1.0**	**1.32%**	**0.0**	**5.0**	**5.9**	**4.45**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.5**	**4.0**	**0.5**	**88.89%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	1.0	1.0	0.0	2.0	50%	0.0	0.0	1.1	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**2.0**	**40.00%**	**0.0**	**0.0**	**1.1**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**0.0**	**2.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.78
RN	31.3	27.0	4.3	86%	0.0	9.0	0.0	0.0	0%	0.0	0.0	1.2	2.90
LVN	26.3	25.0	1.3	95%	0.0	5.0	0.0	2.0	8%	0.0	1.0	2.8	6.07
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.9	0.00
Psych Tech/Sr Psych Tech	11.6	7.0	4.6	60%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.65
TOTAL NURSING	**78.7**	**69.0**	**9.7**	**87.67%**	**0.0**	**20.0**	**0.0**	**2.0**	**2.90%**	**0.0**	**1.0**	**10.9**	**10.40**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.5	2.0	(0.5)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.9	
TOTAL PHARMACY	**4.0**	**5.0**	**(1.0)**	**125.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	21.0	21.0	0.0	100%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**23.0**	**23.0**	**0.0**	**100.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	12.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.39
RN	80.2	77.0	3.2	96%	0.0	3.0	0.0	3.0	4%	0.0	1.0	0.0	9.36
LVN	80.4	74.0	6.4	92%	0.0	6.0	0.0	4.0	5%	0.0	1.0	0.0	7.56
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	13.5	0.00
Psych Tech/Sr Psych Tech	38.8	37.0	1.8	95%	0.0	15.0	0.0	2.0	5%	0.0	0.0	0.0	0.14
TOTAL NURSING	**213.4**	**202.0**	**11.4**	**94.66%**	**1.0**	**25.0**	**0.0**	**9.0**	**4.46%**	**0.0**	**2.0**	**13.5**	**17.45**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	1.0	4.0	
Pharmacist Tech	13.5	11.0	2.5	81%	2.0	8.0	0.0	1.0	9%	0.0	2.0	2.6	
TOTAL PHARMACY	**20.5**	**19.0**	**1.5**	**92.68%**	**2.0**	**10.0**	**0.0**	**1.0**	**5.26%**	**0.0**	**3.0**	**6.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**7.0**	**2.0**	**77.78%**	**0.0**	**0.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	1.0	(1.0)	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**1.0**	**(1.0)**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.16
RN	62.6	47.0	15.6	75%	1.0	10.0	0.0	3.0	6%	0.0	0.0	3.8	5.94
LVN	47.8	40.0	7.8	84%	0.0	5.0	0.0	1.0	3%	0.0	0.0	5.9	5.47
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	12.7	0.73
Psych Tech/Sr Psych Tech	70.5	61.0	9.5	87%	0.0	12.0	0.0	1.0	2%	0.0	0.0	0.0	5.32
TOTAL NURSING	**195.4**	**163.0**	**32.4**	**83.42%**	**1.0**	**27.0**	**0.0**	**5.0**	**3.07%**	**0.0**	**12.0**	**22.4**	**18.62**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.6**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.5	7.0	0.5	93%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.5**	**9.0**	**0.5**	**94.74%**	**0.0**	**0.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.87
RN	26.6	24.0	2.6	90%	0.0	2.0	0.0	1.0	4%	0.0	0.0	0.0	3.12
LVN	39.6	26.0	13.6	66%	0.0	4.0	0.0	3.0	12%	0.0	1.0	1.4	4.28
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**76.7**	**61.0**	**15.7**	**79.53%**	**0.0**	**8.0**	**0.0**	**5.0**	**8.20%**	**0.0**	**2.0**	**1.4**	**8.27**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	5.5	4.0	1.5	73%	1.0	2.0	0.0	0.0	0%	0.0	0.0	3.3	
TOTAL PHARMACY	**9.5**	**8.0**	**1.5**	**84.21%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.8**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	7.0	2.5	74%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.99
RN	26.0	23.0	3.0	88%	1.0	5.0	0.0	1.0	4%	0.0	0.0	0.9	1.09
LVN	17.8	17.0	0.8	96%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.3	0.21
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	1.0	5.3	16%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**60.6**	**49.0**	**11.6**	**80.86%**	**1.0**	**11.0**	**0.0**	**1.0**	**2.04%**	**0.0**	**1.0**	**1.2**	**2.29**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.0**	**6.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	9.0	(0.5)	106%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.29
RN	29.0	27.0	2.0	93%	1.0	15.0	0.0	2.0	7%	0.0	0.0	0.4	2.89
LVN	28.3	27.0	1.3	95%	1.0	11.0	0.0	0.0	0%	0.0	1.0	2.6	1.49
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	6.3	5.0	1.3	79%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.28
TOTAL NURSING	**73.1**	**69.0**	**4.1**	**94.39%**	**2.0**	**34.0**	**0.0**	**2.0**	**2.90%**	**0.0**	**1.0**	**3.0**	**5.95**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**4.5**	**5.0**	**(0.5)**	**111.11%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
APRIL 2015
(Data source – Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2015 - 4/30/2015	Year To Date Appointments 5/1/2014 - 4/30/2015	Separations 4/1/2015 - 4/30/2015	Year To Date Separations 5/1/2014 - 4/30/2015	Year To Date Turnover Rate (Percentage) 5/1/2014 - 4/30/2015	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	9.0	1.5	86%	0.0	6.0	0.0	1.0	11%	0.0	0.0	1.2	
TOTAL PHYSICIANS	**12.5**	**11.0**	**1.5**	**88.00%**	**0.0**	**6.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**1.2**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.3**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.98
RN	53.9	55.0	(1.1)	102%	2.0	11.0	0.0	1.0	2%	1.0	1.0	1.1	4.55
LVN	67.8	62.0	5.8	91%	2.0	14.0	0.0	5.0	8%	0.0	2.0	2.5	7.45
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	28.1	0.00
Psych Tech/Sr Psych Tech	39.2	34.0	5.2	87%	1.0	7.0	0.0	3.0	9%	0.0	1.0	1.5	6.66
TOTAL NURSING	**173.4**	**163.0**	**10.4**	**94.00%**	**5.0**	**32.0**	**0.0**	**10.0**	**6.13%**	**1.0**	**10.0**	**33.2**	**19.64**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.5	7.0	(1.5)	127%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.6	
Pharmacist Tech	11.0	10.0	1.0	91%	0.0	4.0	0.0	1.0	10%	0.0	0.0	2.4	
TOTAL PHARMACY	**17.5**	**18.0**	**(0.5)**	**102.86%**	**0.0**	**5.0**	**0.0**	**1.0**	**5.56%**	**0.0**	**0.0**	**5.0**	