APPENDIX 4

Part 1 of 7

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	13.0	2.0	87%	0.0	7.0	0.0	1.0	8%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	30.0	21.0	9.0	70%	1.0	2.0	1.0	1.0	5%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**47.0**	**36.0**	**11.0**	**76.60%**	**1.0**	**9.0**	**1.0**	**2.0**	**5.56%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**0.0**	**2.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	0.0	4.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	11.0	6.0	5.0	55%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**15.0**	**6.0**	**9.0**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	32.0	1.0	97%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**46.0**	**2.0**	**95.83%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

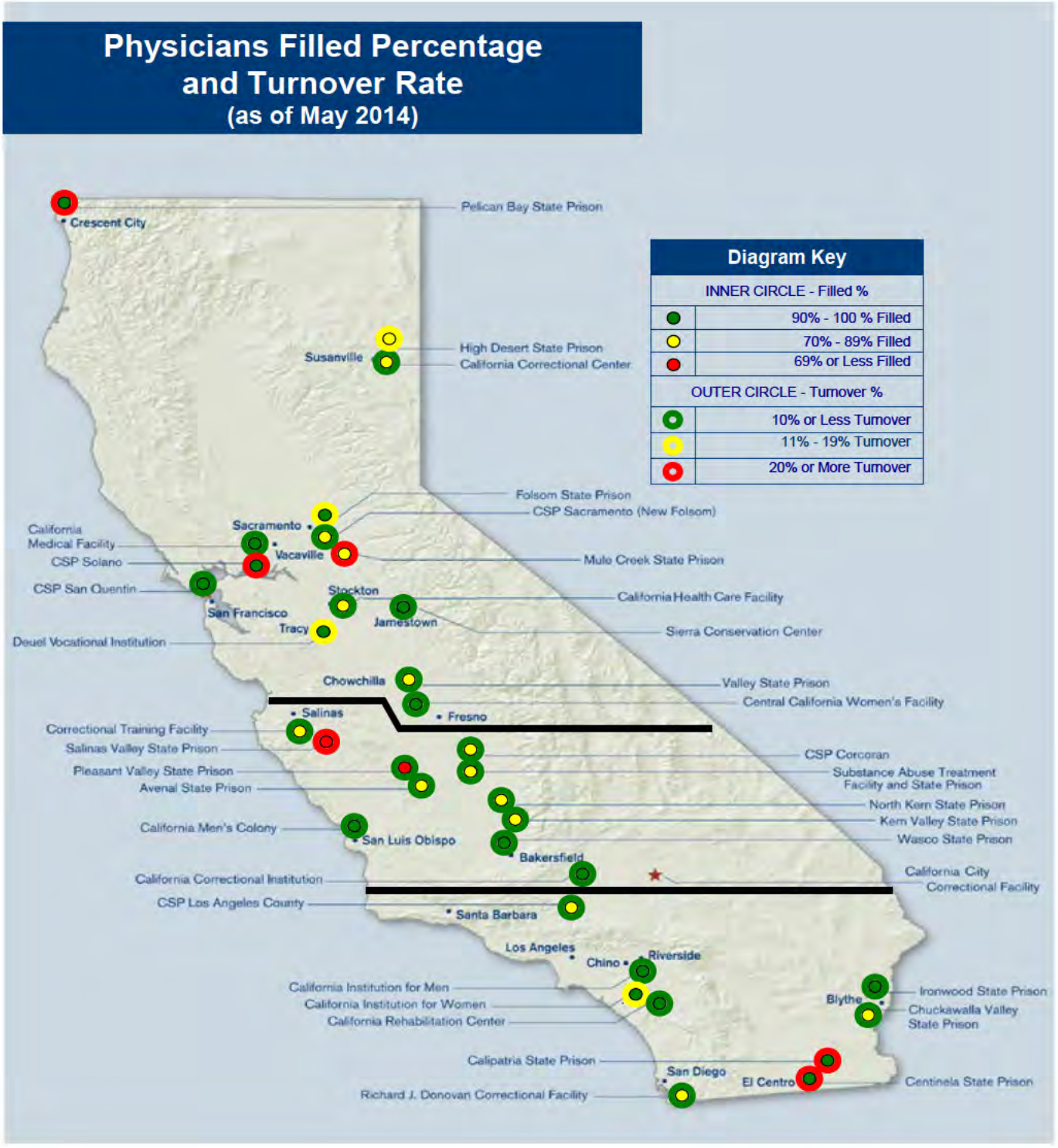
(Data source -- Budget Authority and State Controller's Office Employment History Records)

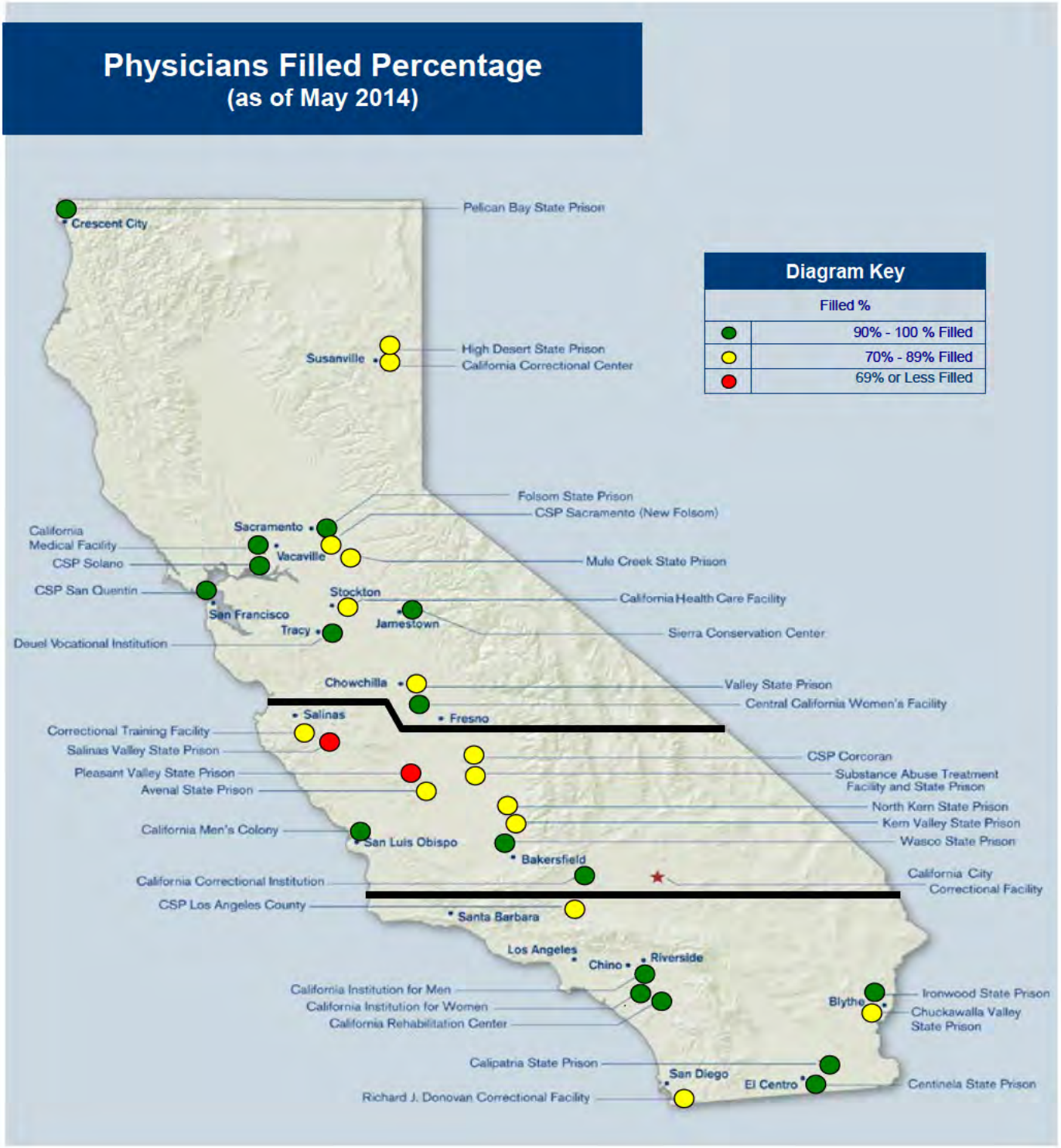
Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	44.0	39.0	5.0	89%	1.0	17.0	0.0	6.0	15%	1.0	0.0	0.0	
Chief P&S	31.0	25.0	6.0	81%	0.0	4.0	0.0	1.0	4%	0.0	0.0	0.0	
Phys & Surgeon	338.6	293.0	45.6	87%	6.0	44.0	1.0	16.0	5%	0.0	8.0	13.8	
TOTAL PHYSICIANS	**413.6**	**357.0**	**56.6**	**86.32%**	**7.0**	**65.0**	**1.0**	**23.0**	**6.44%**	**1.0**	**8.0**	**13.8**	
MID-LEVELS													
PA	35.0	31.0	4.0	89%	1.0	3.0	0.0	1.0	3%	0.0	0.0	1.2	
NP	38.8	31.0	7.8	80%	0.0	1.0	0.0	3.0	10%	2.0	0.0	0.4	
TOTAL MID-LEVELS	**73.8**	**62.0**	**11.8**	**84.01%**	**1.0**	**4.0**	**0.0**	**4.0**	**6.45%**	**2.0**	**0.0**	**1.6**	
NURSING													
SRN III	46.0	39.0	7.0	85%	1.0	12.0	0.0	6.0	15%	0.0	0.0	0.0	0.1
SRN II	404.4	376.0	28.4	93%	8.0	116.0	1.0	17.0	5%	3.0	9.0	0.0	27.4
RN	1844.9	1667.0	177.9	90%	34.0	288.0	8.0	103.0	6%	36.0	36.0	19.8	173.3
LVN	1797.4	1648.0	149.4	92%	31.0	406.0	5.0	70.0	4%	0.0	42.0	26.3	196.6
CNA	248.1	240.0	8.1	97%	6.0	16.0	1.0	9.0	4%	24.0	97.0	129.0	19.2
Psych Tech/Sr Psych Tech	795.9	700.0	95.9	88%	20.0	211.0	0.0	26.0	4%	39.0	5.0	32.4	70.6
TOTAL NURSING **	**5136.7**	**4670.0**	**466.7**	**90.91%**	**100.0**	**1049.0**	**15.0**	**231.0**	**4.95%**	**102.0**	**189.0**	**207.5**	**487.3**
PHARMACY													
Pharmacist II	34.0	30.0	4.0	88%	0.0	0.0	1.0	1.0	3%	1.0	1.0	0.0	
Pharmacist I	160.4	144.0	16.4	90%	1.0	55.0	0.0	9.0	6%	1.0	2.0	29.6	
Pharmacist Tech	311.0	301.0	10.0	97%	11.0	94.0	0.0	1.0	0%	1.0	6.0	32.5	
TOTAL PHARMACY	**505.4**	**475.0**	**30.4**	**93.98%**	**12.0**	**144.0**	**1.0**	**11.0**	**2.32%**	**3.0**	**9.0**	**62.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

**** Recruitment and Retention information for California City Correctional Facility will be added to this report when budget authority has been approved by the Legislature.**


Physicians Filled Percentage and Turnover Rate
(as of May 2014)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Filled Percentage
(as of May 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
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Correctional Training Facility
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CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
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Centinela State Prison
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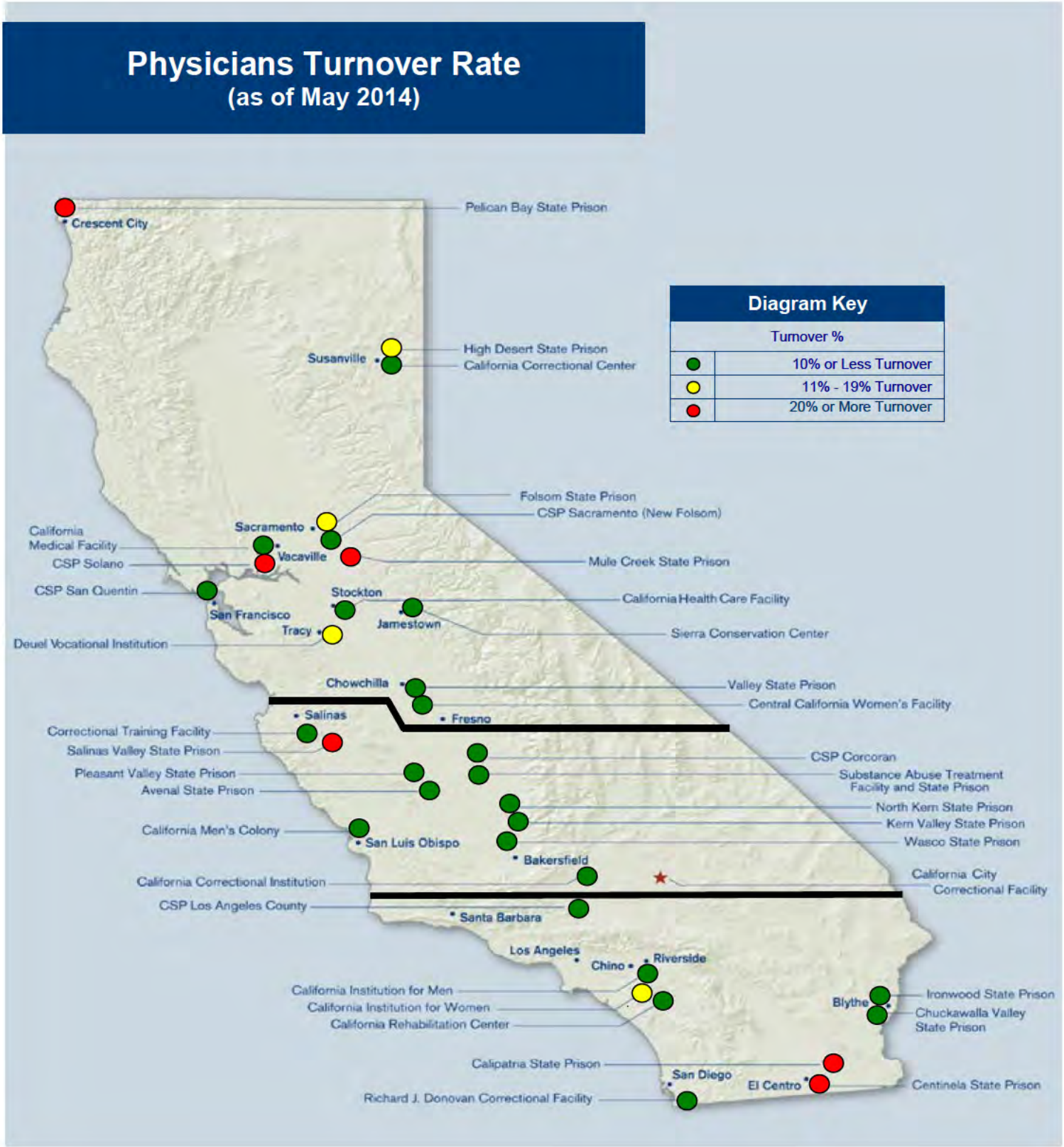
Physicians Turnover Rate
(as of May 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
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High Desert State Prison
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Nursing Filled Percentage
and Turnover Rate
(as of May 2014)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
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69% or Less Filled
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10% or Less Turnover
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Nursing Filled Percentage
(as of May 2014)
Diagram Key
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90% - 100 % Filled
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California Correctional Institution
California City Correctional Facility
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Nursing Turnover Rate
(as of May 2014)
Diagram Key
Turnover %
10% or Less Turnover
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Crescent City
Pelican Bay State Prison
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HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	1.15
RN	27.0	25.0	2.0	93%	0.0	2.0	0.0	3.0	12%	0.0	1.0	0.0	3.20
LVN	30.0	27.0	3.0	90%	1.0	13.0	0.0	2.0	7%	0.0	1.0	0.0	5.10
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.03
TOTAL NURSING	**70.1**	**64.0**	**6.1**	**91.30%**	**1.0**	**16.0**	**0.0**	**6.0**	**9.38%**	**0.0**	**3.0**	**0.4**	**9.48**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**6.0**	**4.0**	**2.0**	**66.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.5	17.0	1.5	92%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**20.5**	**19.0**	**1.5**	**92.68%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.6	14.0	2.6	84%	0.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	0.06
RN	128.0	100.0	28.0	78%	0.0	1.0	0.0	9.0	9%	0.0	4.0	0.0	6.19
LVN	100.0	81.0	19.0	81%	2.0	33.0	0.0	1.0	1%	0.0	0.0	0.0	3.15
CNA	26.0	23.0	3.0	88%	0.0	1.0	1.0	2.0	9%	0.0	1.0	0.0	1.50
Psych Tech/Sr Psych Tech	72.7	54.0	18.7	74%	0.0	12.0	0.0	5.0	9%	0.0	0.0	0.0	4.90
TOTAL NURSING	**346.3**	**275.0**	**71.3**	**79.41%**	**2.0**	**49.0**	**1.0**	**19.0**	**6.91%**	**0.0**	**5.0**	**0.0**	**15.80**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	1.0	0.0	3.0	
Pharmacist Tech	16.4	16.0	0.4	98%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**26.4**	**24.0**	**2.4**	**90.91%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**4.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	12.0	2.0	86%	0.0	16.0	0.0	0.0	0%	0.0	1.0	0.0	1.10
RN	29.4	26.0	3.4	88%	3.0	8.0	0.0	3.0	12%	0.0	0.0	0.0	4.04
LVN	32.8	32.0	0.8	98%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	2.35
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	4.0	(0.4)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
TOTAL NURSING	**80.8**	**75.0**	**5.8**	**92.82%**	**3.0**	**30.0**	**0.0**	**3.0**	**4.00%**	**0.0**	**2.0**	**0.0**	**7.61**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	5.5	4.0	1.5	73%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**8.0**	**1.5**	**84.21%**	**0.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	4.0	2.0	67%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**8.0**	**6.0**	**2.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.05
RN	51.4	48.0	3.4	93%	0.0	27.0	0.0	4.0	8%	0.0	0.0	0.0	7.57
LVN	33.1	29.0	4.1	88%	0.0	15.0	0.0	7.0	24%	0.0	2.0	0.0	4.61
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	0.0	0.00
Psych Tech/Sr Psych Tech	10.0	8.0	2.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	2.08
TOTAL NURSING	**106.0**	**96.0**	**10.0**	**90.57%**	**0.0**	**47.0**	**0.0**	**11.0**	**11.46%**	**0.0**	**8.0**	**1.7**	**15.31**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	2.0	0.1	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.1**	**8.0**	**0.1**	**98.77%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	3.0	0.0	2.0	29%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**3.0**	**0.0**	**2.0**	**25.00%**	**1.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.8	1.0	0.8	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.8**	**1.0**	**0.8**	**55.56%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.77
RN	40.9	39.0	1.9	95%	1.0	8.0	0.0	4.0	10%	0.0	0.0	0.4	2.08
LVN	41.5	40.0	1.5	96%	0.0	16.0	0.0	1.0	3%	0.0	1.0	1.0	5.84
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.9	0.13
Psych Tech/Sr Psych Tech	41.5	34.0	7.5	82%	1.0	11.0	0.0	2.0	6%	0.0	0.0	0.4	1.48
TOTAL NURSING	**135.4**	**124.0**	**11.4**	**91.58%**	**4.0**	**40.0**	**0.0**	**7.0**	**5.65%**	**0.0**	**4.0**	**2.7**	**11.30**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	7.6	8.0	(0.4)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**11.6**	**12.0**	**(0.4)**	**103.45%**	**0.0**	**2.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**20.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.09
RN	48.8	44.0	4.8	90%	0.0	3.0	0.0	1.0	2%	0.0	0.0	1.8	1.43
LVN	24.1	24.0	0.1	100%	0.0	9.0	0.0	0.0	0%	0.0	0.0	0.9	1.23
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	31.1	23.0	8.1	74%	2.0	4.0	0.0	1.0	4%	0.0	0.0	0.9	1.77
TOTAL NURSING	**115.5**	**101.0**	**14.5**	**87.45%**	**2.0**	**18.0**	**0.0**	**3.0**	**2.97%**	**0.0**	**0.0**	**3.6**	**4.52**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.9	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**8.0**	**2.0**	**80.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	6.0	0.0	0.0	0%	2.0	0.0	0.0	0.88
RN	73.1	68.0	5.1	93%	3.0	12.0	1.0	4.0	6%	0.0	0.0	0.0	13.33
LVN	40.0	35.0	5.0	88%	4.0	25.0	0.0	3.0	9%	0.0	2.0	0.9	6.63
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	19.2	0.00
Psych Tech/Sr Psych Tech	72.6	67.0	5.6	92%	1.0	11.0	0.0	1.0	1%	0.0	1.0	3.8	8.65
TOTAL NURSING	**197.2**	**181.0**	**16.2**	**91.78%**	**8.0**	**54.0**	**1.0**	**8.0**	**4.42%**	**2.0**	**3.0**	**23.9**	**29.49**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.6	4.0	(0.4)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.2	
TOTAL PHARMACY	**11.1**	**11.0**	**0.1**	**99.10%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.7	11.0	(0.3)	103%	0.0	5.0	0.0	2.0	18%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.7**	**13.0**	**(0.3)**	**102.36%**	**0.0**	**6.0**	**0.0**	**4.0**	**30.77%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	2.0	22%	0.0	0.0	0.0	0.37
RN	50.0	44.0	6.0	88%	2.0	22.0	0.0	1.0	2%	0.0	0.0	0.6	3.04
LVN	50.0	43.0	7.0	86%	0.0	22.0	0.0	1.0	2%	0.0	1.0	0.0	4.16
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.8	0.00
Psych Tech/Sr Psych Tech	4.1	4.0	0.1	98%	1.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.46
TOTAL NURSING	**115.6**	**101.0**	**14.6**	**87.37%**	**3.0**	**49.0**	**0.0**	**5.0**	**4.95%**	**0.0**	**1.0**	**6.4**	**8.03**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.5	
Pharmacist Tech	10.0	10.0	0.0	100%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**17.0**	**15.0**	**2.0**	**88.24%**	**1.0**	**6.0**	**1.0**	**1.0**	**6.67%**	**0.0**	**1.0**	**2.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.6	10.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHYSICIANS	**12.6**	**12.0**	**0.6**	**95.24%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	1.0	10%	0.0	1.0	0.0	1.76
RN	50.1	45.0	5.1	90%	0.0	1.0	0.0	1.0	2%	0.0	1.0	0.0	4.40
LVN	68.8	58.0	10.8	84%	0.0	3.0	0.0	2.0	3%	0.0	1.0	1.9	12.93
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	1.52
Psych Tech/Sr Psych Tech	25.6	22.0	3.6	86%	0.0	2.0	0.0	1.0	5%	0.0	0.0	0.8	4.00
TOTAL NURSING	**165.1**	**144.0**	**21.1**	**87.22%**	**0.0**	**7.0**	**0.0**	**5.0**	**3.47%**	**0.0**	**3.0**	**4.4**	**24.61**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.8	8.0	(0.2)	103%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**13.1**	**13.0**	**0.1**	**99.24%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long-term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	9.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	1.0	0.0	1.0	10%	0.0	1.0	0.0	0.56
RN	47.0	42.0	5.0	89%	2.0	5.0	0.0	2.0	5%	0.0	1.0	1.4	4.15
LVN	59.3	53.0	6.3	89%	1.0	16.0	1.0	2.0	4%	0.0	1.0	0.0	4.67
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	17.0	1.3	0.66
Psych Tech/Sr Psych Tech	10.8	11.0	(0.2)	102%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.48
TOTAL NURSING	**128.6**	**117.0**	**11.6**	**90.98%**	**5.0**	**27.0**	**1.0**	**5.0**	**4.27%**	**0.0**	**20.0**	**2.7**	**10.52**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	5.0	0.2	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	12.3	12.0	0.3	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**18.0**	**0.5**	**97.30%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budgets) **	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	19.0	17.0	2.0	89%	2.0	2.0	0.0	0.0	0%	0.0	0.0	4.0	
TOTAL PHYSICIANS	**22.0**	**18.0**	**4.0**	**81.82%**	**2.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.0**	
MID-LEVELS													
PA	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
NP	4.0	2.0	2.0	50%	0.0	1.0	0.0	1.0	50%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**2.0**	**0.0**	**1.0**	**9.09%**	**1.0**	**0.0**	**0.1**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	36.8	34.0	2.8	92%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	3.94
RN	177.2	167.0	10.2	94%	1.0	26.0	2.0	7.0	4%	36.0	0.0	12.6	23.37
LVN	133.1	132.0	1.1	99%	2.0	14.0	0.0	0.0	0%	0.0	0.0	4.5	23.36
CNA	205.0	202.0	3.0	99%	6.0	13.0	0.0	6.0	3%	24.0	0.0	3.4	11.80
Psych Tech/Sr Psych Tech	31.7	27.0	4.7	85%	0.0	5.0	0.0	0.0	0%	29.0	0.0	0.1	2.79
TOTAL NURSING	**587.8**	**566.0**	**21.8**	**96.29%**	**10.0**	**61.0**	**2.0**	**13.0**	**2.30%**	**89.0**	**0.0**	**20.6**	**65.26**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	10.0	3.0	77%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	21.5	20.0	1.5	93%	2.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**35.5**	**31.0**	**4.5**	**87.32%**	**2.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.0**	

*** Authorized to be Filled data for CHCF now includes the activation of DeWitt Nelson.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.7	16.0	0.7	96%	1.0	3.0	0.0	1.0	6%	0.0	0.0	0.7	
TOTAL PHYSICIANS	**18.7**	**18.0**	**0.7**	**96.26%**	**1.0**	**4.0**	**0.0**	**1.0**	**5.56%**	**0.0**	**0.0**	**0.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	1.0	0.0	1.0	7%	0.0	1.0	0.0	0.60
RN	115.4	96.0	19.4	83%	4.0	11.0	0.0	9.0	9%	0.0	2.0	0.0	5.72
LVN	73.4	66.0	7.4	90%	1.0	31.0	0.0	2.0	3%	0.0	4.0	0.0	6.27
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	91.5	70.0	21.5	77%	3.0	52.0	0.0	2.0	3%	0.0	1.0	0.7	3.13
TOTAL NURSING	**299.3**	**250.0**	**49.3**	**83.53%**	**8.0**	**95.0**	**0.0**	**15.0**	**6.00%**	**0.0**	**8.0**	**0.7**	**15.72**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	7.0	0.0	100%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.8	
Pharmacist Tech	12.7	14.0	(1.3)	110%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**20.7**	**22.0**	**(1.3)**	**106.28%**	**1.0**	**4.0**	**0.0**	**1.0**	**4.55%**	**0.0**	**0.0**	**1.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.5	
TOTAL PHYSICIANS	**15.0**	**12.0**	**3.0**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.5**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	6.0	0.0	1.0	11%	0.0	0.0	0.0	0.20
RN	44.3	42.0	2.3	95%	0.0	10.0	0.0	0.0	0%	0.0	3.0	0.0	6.50
LVN	67.8	64.0	3.8	94%	0.0	5.0	2.0	6.0	9%	0.0	0.0	1.8	7.59
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.3	0.00
Psych Tech/Sr Psych Tech	7.0	5.0	2.0	71%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.1	0.01
TOTAL NURSING	**130.6**	**120.0**	**10.6**	**91.88%**	**0.0**	**21.0**	**2.0**	**7.0**	**5.83%**	**1.0**	**3.0**	**10.2**	**14.30**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	10.0	10.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	2.4	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**1.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	2.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.69
RN	35.1	32.0	3.1	91%	1.0	5.0	0.0	3.0	9%	0.0	2.0	0.0	2.02
LVN	43.0	44.0	(1.0)	102%	2.0	11.0	0.0	0.0	0%	0.0	2.0	0.0	1.03
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.25
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	2.0	29%	0.0	0.0	0.0	0.39
TOTAL NURSING	**101.6**	**98.0**	**3.6**	**96.46%**	**5.0**	**24.0**	**0.0**	**5.0**	**5.10%**	**0.0**	**8.0**	**0.0**	**4.38**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	0.0	2.0	0.0	1.0	13%	0.0	0.0	0.0	0.80
RN	23.8	23.0	0.8	97%	5.0	10.0	0.0	4.0	17%	0.0	0.0	0.0	2.69
LVN	20.3	16.0	4.3	79%	1.0	5.0	0.0	4.0	25%	0.0	3.0	0.0	2.36
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.23
TOTAL NURSING	**58.2**	**51.0**	**7.2**	**87.63%**	**7.0**	**18.0**	**0.0**	**9.0**	**17.65%**	**0.0**	**8.0**	**0.0**	**6.08**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.2	2.0	0.2	91%	0.0	2.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	4.3	4.0	0.3	93%	1.0	7.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**1.0**	**9.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	5.0	6.0	45%	0.0	2.0	0.0	2.0	40%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**13.0**	**6.0**	**7.0**	**46.15%**	**0.0**	**3.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.18
RN	53.4	50.0	3.4	94%	1.0	13.0	3.0	8.0	16%	0.0	0.0	0.0	6.05
LVN	50.0	45.0	5.0	90%	1.0	9.0	0.0	0.0	0%	0.0	0.0	2.2	10.47
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	7.0	1.0	0.29
Psych Tech/Sr Psych Tech	38.6	34.0	4.6	88%	2.0	13.0	0.0	1.0	3%	0.0	0.0	0.7	9.44
TOTAL NURSING	**154.5**	**140.0**	**14.5**	**90.61%**	**4.0**	**36.0**	**3.0**	**9.0**	**6.43%**	**0.0**	**7.0**	**3.9**	**26.43**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	8.0	7.0	1.0	88%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	12.0	12.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**21.0**	**20.0**	**1.0**	**95.24%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.6**	**7.0**	**1.6**	**81.40%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	2.0	4.0	0.0	1.0	10%	0.0	0.0	0.0	0.26
RN	38.5	33.0	5.5	86%	0.0	2.0	0.0	1.0	3%	0.0	0.0	0.0	1.27
LVN	50.6	49.0	1.6	97%	0.0	18.0	0.0	1.0	2%	0.0	0.0	0.0	3.83
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	22.0	0.0	1.57
Psych Tech/Sr Psych Tech	6.2	5.0	1.2	81%	0.0	6.0	0.0	0.0	0%	7.0	0.0	0.0	0.49
TOTAL NURSING	**105.8**	**97.0**	**8.8**	**91.68%**	**2.0**	**30.0**	**0.0**	**3.0**	**3.09%**	**7.0**	**22.0**	**0.0**	**7.42**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	10.3	10.0	0.3	97%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**14.3**	**12.0**	**2.3**	**83.92%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 4

Part 2 of 7

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	7.0	1.5	82%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**9.5**	**7.0**	**2.5**	**73.68%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	7.0	0.0	0.0	0%	0.0	1.0	0.0	0.52
RN	42.0	37.0	5.0	88%	7.0	18.0	0.0	3.0	8%	0.0	0.0	0.0	0.56
LVN	59.0	54.0	5.0	92%	2.0	15.0	0.0	2.0	4%	0.0	1.0	0.0	2.30
CNA	3.0	1.0	2.0	33%	0.0	1.0	0.0	1.0	100%	0.0	7.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	1.0	2.0	0.0	1.0	33%	0.0	0.0	0.9	0.14
TOTAL NURSING	**119.1**	**106.0**	**13.1**	**89.00%**	**10.0**	**43.0**	**0.0**	**7.0**	**6.60%**	**0.0**	**9.0**	**0.9**	**3.52**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	9.4	9.0	0.4	96%	0.0	8.0	0.0	1.0	11%	0.0	0.0	0.0	
TOTAL PHARMACY	**15.6**	**13.0**	**2.6**	**83.33%**	**0.0**	**9.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**1.0**	**4.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	6.0	1.0	1.0	11%	0.0	0.0	0.0	0.49
RN	44.0	41.0	3.0	93%	1.0	6.0	0.0	4.0	10%	0.0	1.0	0.0	6.93
LVN	54.6	51.0	3.6	93%	0.0	5.0	0.0	1.0	2%	0.0	1.0	0.0	5.50
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.00
Psych Tech/Sr Psych Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
TOTAL NURSING	**116.1**	**108.0**	**8.1**	**93.02%**	**1.0**	**17.0**	**1.0**	**6.0**	**5.56%**	**0.0**	**2.0**	**0.9**	**13.04**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	3.0	
TOTAL PHARMACY	**15.0**	**15.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	2.0	67%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	5.0	0.0	0.0	0%	1.0	2.0	0.0	0.59
RN	94.6	87.0	7.6	92%	1.0	4.0	0.0	6.0	7%	0.0	3.0	0.0	13.96
LVN	94.4	85.0	9.4	90%	1.0	12.0	0.0	4.0	5%	0.0	6.0	0.0	12.90
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	0.00
Psych Tech/Sr Psych Tech	58.5	56.0	2.5	96%	0.0	14.0	0.0	1.0	2%	0.0	1.0	7.6	2.62
TOTAL NURSING	**264.5**	**244.0**	**20.5**	**92.25%**	**2.0**	**38.0**	**0.0**	**13.0**	**5.33%**	**1.0**	**12.0**	**8.2**	**30.07**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.6	4.0	0.6	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	8.3	8.0	0.3	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	**13.9**	**13.0**	**0.9**	**93.53%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.6	6.0	2.6	70%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.6**	**8.0**	**2.6**	**75.47%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.53
RN	39.0	35.0	4.0	90%	0.0	5.0	0.0	3.0	9%	0.0	0.0	0.0	3.38
LVN	44.3	44.0	0.3	99%	2.0	3.0	0.0	2.0	5%	0.0	0.0	0.0	5.78
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.4	0.00
Psych Tech/Sr Psych Tech	19.1	19.0	0.1	99%	0.0	5.0	0.0	1.0	5%	0.0	0.0	1.0	2.63
TOTAL NURSING	**113.9**	**110.0**	**3.9**	**96.58%**	**2.0**	**17.0**	**0.0**	**6.0**	**5.45%**	**0.0**	**0.0**	**4.4**	**12.32**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	
Pharmacist Tech	6.3	5.0	1.3	79%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**10.8**	**10.0**	**0.8**	**92.59%**	**1.0**	**4.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.5	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.5**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.53
RN	51.0	48.0	3.0	94%	0.0	2.0	0.0	1.0	2%	0.0	1.0	0.0	5.32
LVN	55.2	48.0	7.2	87%	0.0	4.0	0.0	1.0	2%	0.0	2.0	1.3	10.35
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.7	0.00
Psych Tech/Sr Psych Tech	29.0	27.0	2.0	93%	0.0	6.0	0.0	0.0	0%	0.0	0.0	1.2	2.39
TOTAL NURSING	**146.7**	**134.0**	**12.7**	**91.34%**	**0.0**	**16.0**	**0.0**	**2.0**	**1.49%**	**0.0**	**3.0**	**8.2**	**19.59**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	7.3	7.0	0.3	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**12.3**	**11.0**	**1.3**	**89.43%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.2	8.0	2.2	78%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.1	
TOTAL PHYSICIANS	**12.2**	**10.0**	**2.2**	**81.97%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.02
RN	53.8	49.0	4.8	91%	0.0	6.0	1.0	2.0	4%	0.0	0.0	0.3	6.77
LVN	54.4	54.0	0.4	99%	2.0	15.0	0.0	1.0	2%	0.0	0.0	0.0	7.42
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.6	0.00
Psych Tech/Sr Psych Tech	11.2	11.0	0.2	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.43
TOTAL NURSING	**131.9**	**125.0**	**6.9**	**94.77%**	**2.0**	**21.0**	**1.0**	**3.0**	**2.40%**	**0.0**	**0.0**	**4.9**	**17.64**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL PHARMACY	**12.8**	**13.0**	**(0.2)**	**101.56%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	5.0	2.6	66%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.6**	**6.0**	**3.6**	**62.50%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.04
RN	31.0	25.0	6.0	81%	1.0	6.0	1.0	1.0	4%	0.0	2.0	0.0	1.36
LVN	55.6	49.0	6.6	88%	0.0	4.0	0.0	3.0	6%	0.0	2.0	0.0	1.50
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	6.0	0.3	0.33
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	1.0	3.0	0.0	1.0	14%	0.0	0.0	0.5	0.09
TOTAL NURSING	**106.1**	**92.0**	**14.1**	**86.71%**	**2.0**	**15.0**	**1.0**	**5.0**	**5.43%**	**0.0**	**10.0**	**0.8**	**3.32**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	2.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**2.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.36
RN	62.0	53.0	9.0	85%	0.0	24.0	0.0	1.0	2%	0.0	1.0	0.0	7.26
LVN	77.3	69.0	8.3	89%	0.0	6.0	0.0	0.0	0%	0.0	2.0	0.0	5.46
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	12.7	0.00
Psych Tech/Sr Psych Tech	40.0	40.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.8	3.54
TOTAL NURSING	**192.8**	**174.0**	**18.8**	**90.25%**	**0.0**	**37.0**	**0.0**	**1.0**	**0.57%**	**0.0**	**3.0**	**14.5**	**16.62**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	6.0	0.5	92%	1.0	4.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	11.5	10.0	1.5	87%	0.0	9.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**19.0**	**17.0**	**2.0**	**89.47%**	**1.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	2.0	17%	0.0	0.0	0.0	0.31
RN	52.8	48.0	4.8	91%	0.0	3.0	0.0	4.0	8%	0.0	1.0	2.2	4.74
LVN	56.9	48.0	8.9	84%	1.0	18.0	1.0	3.0	6%	0.0	0.0	3.3	8.26
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	17.3	0.00
Psych Tech/Sr Psych Tech	12.5	11.0	1.5	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	8.4	1.30
TOTAL NURSING	**134.7**	**120.0**	**14.7**	**89.09%**	**1.0**	**27.0**	**1.0**	**9.0**	**7.50%**	**0.0**	**1.0**	**31.2**	**14.61**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	7.7	7.0	0.7	91%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**13.0**	**12.0**	**1.0**	**92.31%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	2.0	33%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**3.0**	**0.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.19
RN	28.7	29.0	(0.3)	101%	0.0	3.0	0.0	1.0	3%	0.0	2.0	0.0	0.74
LVN	33.9	32.0	1.9	94%	0.0	16.0	0.0	1.0	3%	0.0	1.0	0.0	1.71
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.5	0.00
Psych Tech/Sr Psych Tech	6.5	7.0	(0.5)	108%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.58
TOTAL NURSING	**78.6**	**79.0**	**(0.4)**	**100.51%**	**0.0**	**21.0**	**0.0**	**3.0**	**3.80%**	**0.0**	**3.0**	**5.5**	**3.22**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.3	5.0	0.3	94%	0.0	0.0	0.0	2.0	40%	0.0	0.0	1.2	
TOTAL PHYSICIANS	**6.3**	**6.0**	**0.3**	**95.24%**	**0.0**	**0.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**1.2**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.21
RN	24.0	24.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	1.47
LVN	32.0	31.0	1.0	97%	2.0	13.0	0.0	2.0	6%	0.0	1.0	0.0	1.97
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.8	0.00
Psych Tech/Sr Psych Tech	4.0	4.0	0.0	100%	2.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	0.48
TOTAL NURSING	**69.5**	**68.0**	**1.5**	**97.84%**	**4.0**	**22.0**	**0.0**	**2.0**	**2.94%**	**0.0**	**3.0**	**4.8**	**5.13**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	1.0	1.0	0.0	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**18.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	11.0	1.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.42
RN	88.3	88.0	0.3	100%	0.0	4.0	0.0	4.0	5%	0.0	1.0	0.0	6.80
LVN	84.0	81.0	3.0	96%	0.0	6.0	1.0	4.0	5%	0.0	0.0	0.0	6.55
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.2	0.00
Psych Tech/Sr Psych Tech	26.0	25.0	1.0	96%	0.0	9.0	0.0	2.0	8%	2.0	0.0	0.0	2.18
TOTAL NURSING	**213.3**	**208.0**	**5.3**	**97.52%**	**0.0**	**21.0**	**1.0**	**10.0**	**4.81%**	**2.0**	**1.0**	**10.2**	**15.95**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	2.0	0.0	0.0	0%	0.0	0.0	6.1	
Pharmacist Tech	10.7	11.0	(0.3)	103%	0.0	2.0	0.0	0.0	0%	0.0	2.0	3.2	
TOTAL PHARMACY	**17.7**	**19.0**	**(1.3)**	**107.34%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**9.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	1.0	0.5	67%	0.0	0.0	0.0	2.0	200%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**1.0**	**0.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**2.0**	**200.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
SRN II	13.5	14.0	(0.5)	104%	0.0	8.0	0.0	0.0	0%	0.0	0.0	0.0	1.72
RN	48.0	43.0	5.0	90%	1.0	12.0	0.0	2.0	5%	0.0	0.0	0.5	6.12
LVN	41.0	38.0	3.0	93%	1.0	9.0	0.0	4.0	11%	0.0	0.0	2.5	3.90
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	3.8	1.10
Psych Tech/Sr Psych Tech	61.1	59.0	2.1	97%	0.0	13.0	0.0	2.0	3%	0.0	1.0	0.0	5.70
TOTAL NURSING	**164.6**	**155.0**	**9.6**	**94.17%**	**2.0**	**43.0**	**0.0**	**8.0**	**5.16%**	**0.0**	**13.0**	**6.8**	**18.66**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	3.0	75%	0.0	0.0	1.8	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**12.8**	**13.0**	**(0.2)**	**101.56%**	**0.0**	**4.0**	**0.0**	**3.0**	**23.08%**	**0.0**	**0.0**	**2.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	1.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	0.67
RN	26.0	25.0	1.0	96%	0.0	1.0	0.0	2.0	8%	0.0	1.0	0.0	1.68
LVN	30.0	28.0	2.0	93%	0.0	7.0	0.0	0.0	0%	0.0	2.0	0.2	3.97
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**66.5**	**64.0**	**2.5**	**96.24%**	**1.0**	**11.0**	**0.0**	**2.0**	**3.13%**	**0.0**	**4.0**	**0.9**	**6.32**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	5.7	5.0	0.7	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**9.9**	**9.0**	**0.9**	**90.91%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**4.8**	**4.0**	**0.8**	**83.33%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	6.0	2.5	71%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.69
RN	26.2	23.0	3.2	88%	0.0	2.0	0.0	2.0	9%	0.0	2.0	0.0	0.70
LVN	20.0	17.0	3.0	85%	0.0	3.0	0.0	1.0	6%	0.0	3.0	0.8	0.91
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**59.3**	**49.0**	**10.3**	**82.63%**	**0.0**	**9.0**	**0.0**	**3.0**	**6.12%**	**0.0**	**6.0**	**2.2**	**2.30**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.8	2.0	(0.2)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	1.0	4.0	0.0	0.0	0%	0.0	1.0	0.1	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.4	5.0	0.4	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	3.0	0.0	2.0	22%	0.0	0.0	0.0	0.83
RN	31.1	25.0	6.1	80%	0.0	7.0	0.0	2.0	8%	0.0	1.0	0.0	2.97
LVN	27.0	25.0	2.0	93%	0.0	3.0	0.0	2.0	8%	0.0	0.0	1.5	1.95
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	0.00
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
TOTAL NURSING	**72.2**	**62.0**	**10.2**	**85.87%**	**0.0**	**15.0**	**0.0**	**7.0**	**11.29%**	**0.0**	**1.0**	**2.0**	**5.84**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.3	2.0	0.3	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHARMACY	**5.3**	**5.0**	**0.3**	**94.34%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
MAY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2014 - 5/31/2014	Year To Date Appointments 6/1/2013 - 5/31/2014	Separations 5/1/2014 - 5/31/2014	Year To Date Separations 6/1/2013 - 5/31/2014	Year To Date Turnover Rate (Percentage) 6/1/2013 - 5/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of March 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	10.5	9.0	1.5	86%	0.0	4.0	0.0	0.0	0%	0.0	1.0	1.3	
TOTAL PHYSICIANS	**12.5**	**11.0**	**1.5**	**88.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**1.0**	**1.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.86
RN	58.0	57.0	1.0	98%	0.0	15.0	0.0	0.0	0%	0.0	5.0	0.0	5.51
LVN	60.0	56.0	4.0	93%	5.0	17.0	0.0	7.0	13%	0.0	2.0	3.5	10.58
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	16.0	0.02
Psych Tech/Sr Psych Tech	43.0	40.0	3.0	93%	4.0	20.0	0.0	2.0	5%	0.0	0.0	0.4	5.89
TOTAL NURSING	**173.5**	**166.0**	**7.5**	**95.68%**	**9.0**	**54.0**	**0.0**	**9.0**	**5.42%**	**0.0**	**13.0**	**19.9**	**22.86**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.0	
Pharmacist Tech	10.0	10.0	0.0	100%	1.0	12.0	0.0	0.0	0%	0.0	0.0	2.7	
TOTAL PHARMACY	**16.0**	**16.0**	**0.0**	**100.00%**	**1.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	11.0	4.0	73%	0.0	3.0	0.0	0.0	0%	2.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	30.0	20.0	10.0	67%	0.0	1.0	0.0	1.0	5%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**47.0**	**33.0**	**14.0**	**70.21%**	**0.0**	**4.0**	**0.0**	**1.0**	**3.03%**	**2.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**0.0**	**2.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	4.0	0.0	4.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	11.0	6.0	5.0	55%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**15.0**	**6.0**	**9.0**	**40.00%**	**0.0**	**0.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	31.0	2.0	94%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**45.0**	**3.0**	**93.75%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014

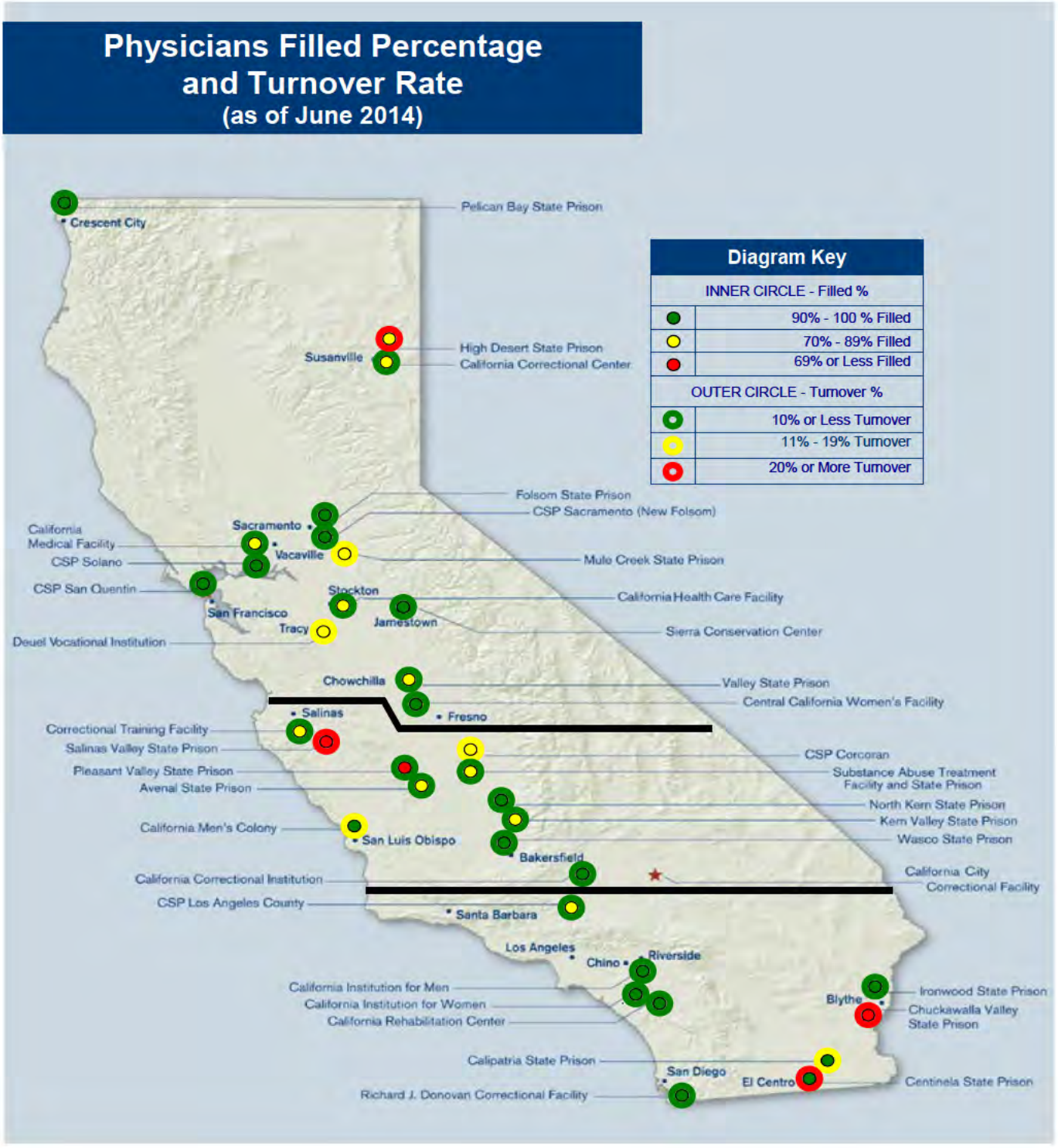
(Data source -- Budget Authority and State Controller's Office Employment History Records)

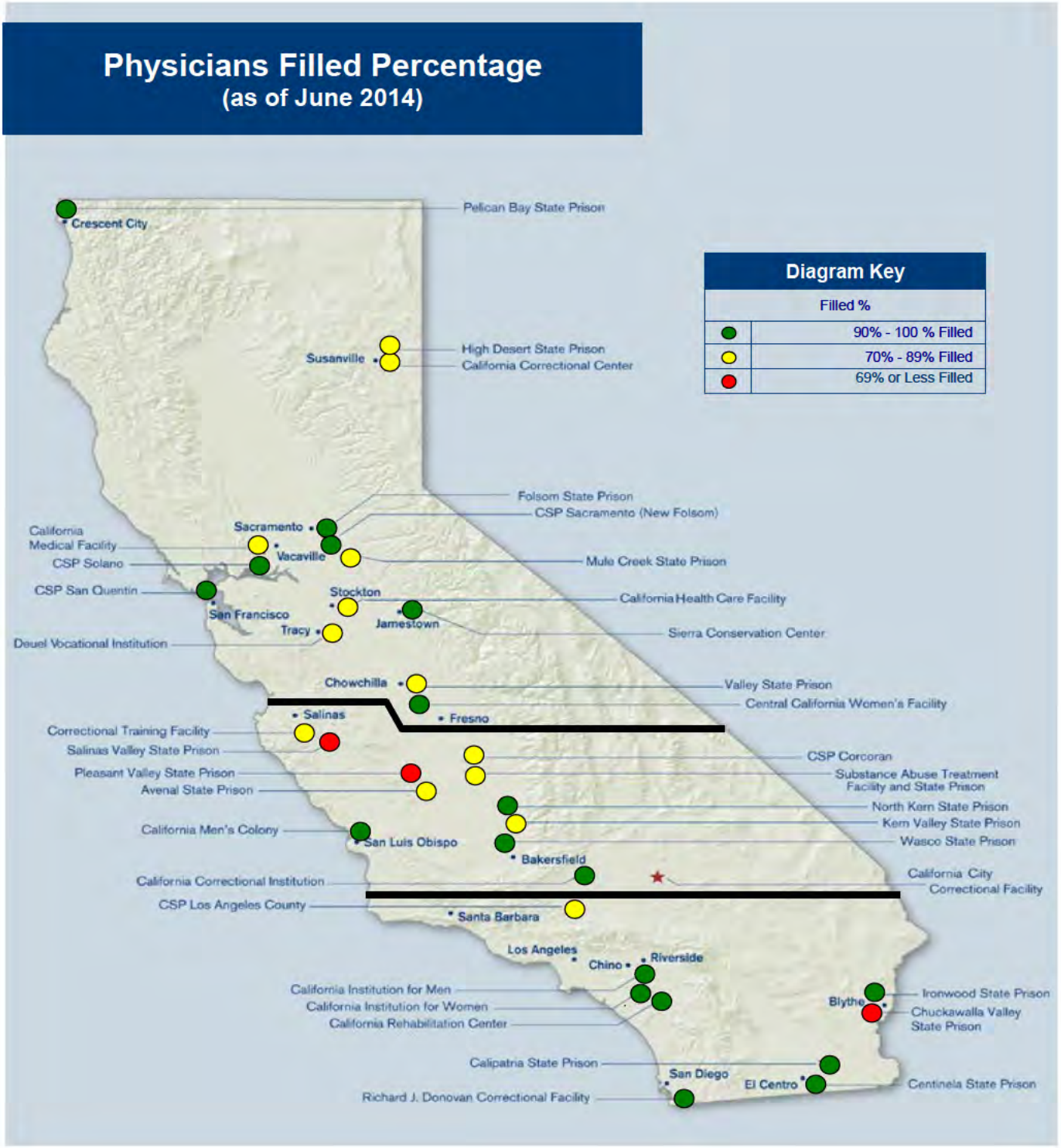
Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	44.0	37.0	7.0	84%	0.0	10.0	0.0	0.0	0%	2.0	0.0	0.0	
Chief P&S	31.0	26.0	5.0	84%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	338.6	289.0	49.6	85%	6.0	34.0	3.0	12.0	4%	1.0	8.0	18.4	
TOTAL PHYSICIANS	**413.6**	**352.0**	**61.6**	**85.11%**	**6.0**	**45.0**	**3.0**	**12.0**	**3.41%**	**3.0**	**8.0**	**18.4**	
MID-LEVELS													
PA	35.0	31.0	4.0	89%	0.0	2.0	0.0	1.0	3%	0.0	0.0	2.2	
NP	38.8	31.0	7.8	80%	0.0	1.0	0.0	2.0	6%	2.0	0.0	1.7	
TOTAL MID-LEVELS	**73.8**	**62.0**	**11.8**	**84.01%**	**0.0**	**3.0**	**0.0**	**3.0**	**4.84%**	**2.0**	**0.0**	**3.9**	
NURSING													
SRN III	46.0	39.0	7.0	85%	0.0	8.0	0.0	3.0	8%	0.0	0.0	0.0	0.0
SRN II	404.4	378.0	26.4	93%	6.0	81.0	1.0	11.0	3%	3.0	9.0	0.0	29.3
RN	1844.9	1660.0	184.9	90%	16.0	229.0	6.0	66.0	4%	36.0	34.0	21.6	232.2
LVN	1797.4	1642.0	155.4	91%	22.0	311.0	12.0	49.0	3%	0.0	42.0	31.3	244.6
CNA	248.1	242.0	6.1	98%	5.0	20.0	0.0	9.0	4%	31.0	97.0	132.4	34.8
Psych Tech/Sr Psych Tech	795.9	700.0	95.9	88%	9.0	133.0	2.0	19.0	3%	42.0	4.0	34.0	83.5
TOTAL NURSING **	**5136.7**	**4661.0**	**475.7**	**90.74%**	**58.0**	**782.0**	**21.0**	**157.0**	**3.37%**	**112.0**	**186.0**	**219.3**	**624.4**
PHARMACY													
Pharmacist II	34.0	30.0	4.0	88%	2.0	2.0	0.0	1.0	3%	1.0	1.0	0.0	
Pharmacist I	160.4	144.0	16.4	90%	4.0	40.0	0.0	5.0	3%	1.0	2.0	32.5	
Pharmacist Tech	311.0	300.0	11.0	96%	7.0	77.0	0.0	1.0	0%	1.0	6.0	39.8	
TOTAL PHARMACY	**505.4**	**474.0**	**31.4**	**93.79%**	**13.0**	**152.0**	**0.0**	**7.0**	**1.48%**	**3.0**	**9.0**	**72.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

**** Recruitment and Retention information for California City Correctional Facility will be added to this report when budget authority has been approved by the Legislature.**


Physicians Filled Percentage and Turnover Rate
(as of June 2014)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Filled Percentage
(as of June 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Physicians Turnover Rate
(as of June 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
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Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
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Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
and Turnover Rate
(as of June 2014)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover Percentage
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California
Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment
Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City
Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley
State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
(as of June 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Turnover Rate
(as of June 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

APPENDIX 4

Part 3 of 7

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.70
RN	27.0	24.0	3.0	89%	0.0	3.0	1.0	3.0	13%	0.0	1.0	0.0	3.43
LVN	30.0	25.0	5.0	83%	0.0	6.0	2.0	2.0	8%	0.0	1.0	0.0	4.26
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**70.1**	**61.0**	**9.1**	**87.02%**	**0.0**	**11.0**	**3.0**	**5.0**	**8.20%**	**0.0**	**3.0**	**0.0**	**9.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**6.0**	**4.0**	**2.0**	**66.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.5	16.0	2.5	86%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**20.5**	**18.0**	**2.5**	**87.80%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
RN	128.0	101.0	27.0	79%	1.0	2.0	0.0	3.0	3%	0.0	3.0	0.0	6.61
LVN	100.0	81.0	19.0	81%	1.0	28.0	0.0	3.0	4%	0.0	0.0	0.0	4.53
CNA	26.0	22.0	4.0	85%	0.0	2.0	0.0	2.0	9%	0.0	1.0	0.0	2.38
Psych Tech/Sr Psych Tech	72.7	53.0	19.7	73%	1.0	9.0	1.0	6.0	11%	0.0	0.0	0.0	5.96
TOTAL NURSING	**346.3**	**275.0**	**71.3**	**79.41%**	**4.0**	**43.0**	**1.0**	**14.0**	**5.09%**	**0.0**	**4.0**	**0.0**	**19.56**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	1.0	0.0	3.0	
Pharmacist Tech	16.4	16.0	0.4	98%	1.0	4.0	0.0	0.0	0%	0.0	0.0	4.5	
TOTAL PHARMACY	**26.4**	**24.0**	**2.4**	**90.91%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**7.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	9.0	0.0	0.0	0%	0.0	1.0	0.0	1.69
RN	29.4	26.0	3.4	88%	1.0	8.0	0.0	3.0	12%	0.0	0.0	0.0	4.10
LVN	32.8	32.0	0.8	98%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	1.73
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	4.0	(0.4)	111%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
TOTAL NURSING	**80.8**	**76.0**	**4.8**	**94.06%**	**1.0**	**22.0**	**0.0**	**3.0**	**3.95%**	**0.0**	**2.0**	**0.0**	**7.61**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.8	
Pharmacist Tech	5.5	4.0	1.5	73%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**8.0**	**1.5**	**84.21%**	**0.0**	**2.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	4.0	2.0	67%	0.0	1.0	0.0	2.0	50%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**8.0**	**6.0**	**2.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.85
RN	51.4	48.0	3.4	93%	0.0	25.0	0.0	2.0	4%	0.0	0.0	0.0	10.38
LVN	33.1	29.0	4.1	88%	0.0	13.0	0.0	4.0	14%	0.0	2.0	0.0	7.80
CNA	0.0	0.0	0.0	0%	0.0	2.0	0.0	0.0	0%	0.0	6.0	0.0	0.00
Psych Tech/Sr Psych Tech	10.0	8.0	2.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	2.29
TOTAL NURSING	**106.0**	**96.0**	**10.0**	**90.57%**	**0.0**	**43.0**	**0.0**	**6.0**	**6.25%**	**0.0**	**8.0**	**1.4**	**21.32**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	2.0	0.1	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.1**	**8.0**	**0.1**	**98.77%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	4.0	0.0	1.0	14%	1.0	0.0	0.3	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**4.0**	**0.0**	**1.0**	**12.50%**	**1.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
NP	1.8	1.0	0.8	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.8**	**1.0**	**0.8**	**55.56%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	1.0	1.0	11%	0.0	0.0	0.0	1.68
RN	40.9	39.0	1.9	95%	0.0	12.0	0.0	4.0	10%	0.0	0.0	0.1	5.26
LVN	41.5	40.0	1.5	96%	0.0	16.0	0.0	2.0	5%	0.0	1.0	2.2	6.26
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.0	0.00
Psych Tech/Sr Psych Tech	41.5	35.0	6.5	84%	2.0	11.0	0.0	1.0	3%	0.0	0.0	0.3	2.33
TOTAL NURSING	**135.4**	**124.0**	**11.4**	**91.58%**	**2.0**	**44.0**	**1.0**	**8.0**	**6.45%**	**0.0**	**4.0**	**3.6**	**15.53**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	7.6	7.0	0.6	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**1.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	2.0	0.0	1.0	13%	0.0	0.0	0.0	0.08
RN	48.8	43.0	5.8	88%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.1	1.61
LVN	24.1	22.0	2.1	91%	0.0	6.0	2.0	2.0	9%	0.0	0.0	1.0	1.90
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	31.1	23.0	8.1	74%	1.0	7.0	0.0	0.0	0%	0.0	0.0	1.0	1.36
TOTAL NURSING	**115.5**	**97.0**	**18.5**	**83.98%**	**1.0**	**18.0**	**2.0**	**3.0**	**3.09%**	**0.0**	**0.0**	**4.1**	**4.95**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.9	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%	2.0	0.0	0.0	0.41
RN	73.1	68.0	5.1	93%	1.0	18.0	0.0	3.0	4%	0.0	0.0	0.0	14.94
LVN	40.0	34.0	6.0	85%	0.0	19.0	0.0	2.0	6%	0.0	2.0	1.0	6.81
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	20.9	0.00
Psych Tech/Sr Psych Tech	72.6	67.0	5.6	92%	0.0	14.0	0.0	0.0	0%	0.0	1.0	3.3	9.31
TOTAL NURSING	**197.2**	**180.0**	**17.2**	**91.28%**	**1.0**	**53.0**	**0.0**	**5.0**	**2.78%**	**2.0**	**3.0**	**25.2**	**31.47**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.6	4.0	(0.4)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.4	
TOTAL PHARMACY	**11.1**	**11.0**	**0.1**	**99.10%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.7	11.0	(0.3)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.7**	**13.0**	**(0.3)**	**102.36%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	1.0	11%	0.0	0.0	0.0	0.23
RN	50.0	42.0	8.0	84%	0.0	8.0	0.0	2.0	5%	0.0	2.0	0.4	1.71
LVN	50.0	42.0	8.0	84%	0.0	18.0	1.0	1.0	2%	0.0	1.0	0.0	3.74
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.2	0.00
Psych Tech/Sr Psych Tech	4.1	4.0	0.1	98%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.24
TOTAL NURSING	**115.6**	**98.0**	**17.6**	**84.78%**	**0.0**	**32.0**	**1.0**	**4.0**	**4.08%**	**0.0**	**3.0**	**7.6**	**5.92**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.1	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**17.0**	**15.0**	**2.0**	**88.24%**	**0.0**	**6.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**1.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.6	10.0	0.6	94%	0.0	1.0	0.0	1.0	10%	0.0	0.0	1.7	
TOTAL PHYSICIANS	**12.6**	**12.0**	**0.6**	**95.24%**	**0.0**	**1.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**1.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	1.0	10%	0.0	1.0	0.0	1.33
RN	50.1	46.0	4.1	92%	1.0	4.0	0.0	2.0	4%	0.0	1.0	0.4	4.49
LVN	68.8	57.0	11.8	83%	0.0	5.0	1.0	5.0	9%	0.0	0.0	1.6	12.12
CNA	8.1	8.0	0.1	99%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	1.21
Psych Tech/Sr Psych Tech	25.6	24.0	1.6	94%	1.0	2.0	0.0	1.0	4%	0.0	0.0	2.9	2.33
TOTAL NURSING	**165.1**	**146.0**	**19.1**	**88.43%**	**2.0**	**15.0**	**1.0**	**9.0**	**6.16%**	**0.0**	**2.0**	**6.7**	**21.48**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.8	8.0	(0.2)	103%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**13.1**	**13.0**	**0.1**	**99.24%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long-term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	9.0	0.6	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	1.0	9%	0.0	0.0	0.0	0.93
RN	47.0	44.0	3.0	94%	2.0	11.0	0.0	3.0	7%	0.0	1.0	0.4	3.93
LVN	59.3	53.0	6.3	89%	0.0	19.0	0.0	2.0	4%	0.0	1.0	0.0	4.22
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	18.0	0.6	1.69
Psych Tech/Sr Psych Tech	10.8	11.0	(0.2)	102%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	2.07
TOTAL NURSING	**128.6**	**120.0**	**8.6**	**93.31%**	**2.0**	**36.0**	**0.0**	**6.0**	**5.00%**	**0.0**	**20.0**	**1.0**	**12.84**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	5.0	0.2	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	12.3	12.0	0.3	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**17.0**	**1.5**	**91.89%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budgets) **	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	19.0	17.0	2.0	89%	0.0	3.0	0.0	0.0	0%	0.0	0.0	5.5	
TOTAL PHYSICIANS	**22.0**	**18.0**	**4.0**	**81.82%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.5**	
MID-LEVELS													
PA	9.0	9.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.2	
NP	4.0	2.0	2.0	50%	0.0	1.0	0.0	1.0	50%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**3.0**	**0.0**	**1.0**	**9.09%**	**1.0**	**0.0**	**0.2**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	36.8	36.0	0.8	98%	3.0	15.0	0.0	0.0	0%	0.0	0.0	0.0	2.66
RN	177.2	168.0	9.2	95%	3.0	51.0	1.0	11.0	7%	36.0	0.0	13.9	41.57
LVN	133.1	131.0	2.1	98%	0.0	28.0	1.0	2.0	2%	0.0	0.0	10.1	26.00
CNA	205.0	205.0	0.0	100%	5.0	33.0	0.0	13.0	6%	31.0	0.0	1.3	23.41
Psych Tech/Sr Psych Tech	31.7	29.0	2.7	91%	1.0	8.0	0.0	0.0	0%	32.0	0.0	0.6	4.29
TOTAL NURSING	**587.8**	**573.0**	**14.8**	**97.48%**	**12.0**	**135.0**	**2.0**	**26.0**	**4.54%**	**99.0**	**0.0**	**25.9**	**97.93**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	10.0	3.0	77%	0.0	8.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	21.5	20.0	1.5	93%	0.0	7.0	0.0	0.0	0%	0.0	0.0	2.4	
TOTAL PHARMACY	**35.5**	**31.0**	**4.5**	**87.32%**	**0.0**	**15.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.5**	

*** Authorized to be Filled data for CHCF now includes the activation of DeWitt Nelson.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.7	16.0	0.7	96%	0.0	4.0	0.0	2.0	13%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**18.7**	**18.0**	**0.7**	**96.26%**	**0.0**	**4.0**	**0.0**	**2.0**	**11.11%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	2.0	0.0	1.0	7%	0.0	1.0	0.0	0.69
RN	115.4	95.0	20.4	82%	0.0	18.0	0.0	5.0	5%	0.0	2.0	0.0	6.62
LVN	73.4	70.0	3.4	95%	5.0	22.0	0.0	2.0	3%	0.0	4.0	0.0	7.04
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	91.5	69.0	22.5	75%	0.0	32.0	0.0	2.0	3%	0.0	1.0	0.6	3.95
TOTAL NURSING	**299.3**	**252.0**	**47.3**	**84.20%**	**5.0**	**74.0**	**0.0**	**11.0**	**4.37%**	**0.0**	**8.0**	**0.6**	**18.30**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	8.0	(1.0)	114%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	12.7	15.0	(2.3)	118%	1.0	6.0	0.0	1.0	7%	0.0	0.0	0.9	
TOTAL PHARMACY	**20.7**	**24.0**	**(3.3)**	**115.94%**	**2.0**	**10.0**	**0.0**	**1.0**	**4.17%**	**0.0**	**0.0**	**1.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	1.0	2.0	1.0	1.0	10%	0.0	1.0	1.9	
TOTAL PHYSICIANS	**15.0**	**12.0**	**3.0**	**80.00%**	**1.0**	**3.0**	**1.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**1.9**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.34
RN	44.3	42.0	2.3	95%	0.0	15.0	0.0	0.0	0%	0.0	3.0	0.0	6.59
LVN	67.8	62.0	5.8	91%	0.0	12.0	2.0	7.0	11%	0.0	0.0	0.8	9.58
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.2	0.00
Psych Tech/Sr Psych Tech	7.0	5.0	2.0	71%	0.0	1.0	0.0	1.0	20%	1.0	0.0	1.6	0.00
TOTAL NURSING	**130.6**	**118.0**	**12.6**	**90.35%**	**0.0**	**32.0**	**2.0**	**8.0**	**6.78%**	**1.0**	**3.0**	**8.6**	**16.51**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.8	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	1.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**1.0**	**1.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.08
RN	35.1	31.0	4.1	88%	1.0	10.0	0.0	2.0	6%	0.0	2.0	0.0	3.41
LVN	43.0	43.0	0.0	100%	0.0	12.0	0.0	0.0	0%	0.0	2.0	0.0	1.96
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.48
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	2.0	29%	0.0	0.0	0.1	0.19
TOTAL NURSING	**101.6**	**96.0**	**5.6**	**94.49%**	**1.0**	**29.0**	**0.0**	**4.0**	**4.17%**	**0.0**	**8.0**	**0.1**	**7.12**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	4.0	4.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.0	0.13
RN	23.8	23.0	0.8	97%	1.0	10.0	0.0	3.0	13%	0.0	0.0	0.1	1.90
LVN	20.3	19.0	1.3	94%	3.0	8.0	0.0	4.0	21%	0.0	3.0	0.1	1.34
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.05
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.51
TOTAL NURSING	**58.2**	**54.0**	**4.2**	**92.78%**	**4.0**	**20.0**	**0.0**	**8.0**	**14.81%**	**0.0**	**8.0**	**0.2**	**3.93**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.2	2.0	0.2	91%	0.0	2.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	4.3	3.0	1.3	70%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**7.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	5.0	6.0	45%	0.0	1.0	0.0	2.0	40%	0.0	0.0	0.8	
TOTAL PHYSICIANS	**13.0**	**6.0**	**7.0**	**46.15%**	**0.0**	**3.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.8**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.59
RN	53.4	48.0	5.4	90%	0.0	18.0	1.0	7.0	15%	0.0	0.0	0.0	7.00
LVN	50.0	46.0	4.0	92%	2.0	16.0	0.0	1.0	2%	0.0	0.0	2.1	14.34
CNA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	7.0	0.8	0.00
Psych Tech/Sr Psych Tech	38.6	35.0	3.6	91%	1.0	15.0	0.0	1.0	3%	0.0	0.0	0.6	11.69
TOTAL NURSING	**154.5**	**141.0**	**13.5**	**91.26%**	**4.0**	**54.0**	**1.0**	**9.0**	**6.38%**	**0.0**	**7.0**	**3.5**	**33.62**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	8.0	7.0	1.0	88%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	12.0	12.0	0.0	100%	2.0	4.0	0.0	0.0	0%	0.0	0.0	2.3	
TOTAL PHARMACY	**21.0**	**20.0**	**1.0**	**95.24%**	**2.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**2.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.6**	**7.0**	**1.6**	**81.40%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	5.0	0.0	1.0	10%	0.0	0.0	0.0	0.20
RN	38.5	32.0	6.5	83%	0.0	1.0	0.0	1.0	3%	0.0	0.0	0.0	2.02
LVN	50.6	49.0	1.6	97%	0.0	13.0	0.0	1.0	2%	0.0	0.0	0.0	3.95
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	22.0	0.0	3.11
Psych Tech/Sr Psych Tech	6.2	5.0	1.2	81%	0.0	6.0	0.0	0.0	0%	7.0	0.0	1.4	2.44
TOTAL NURSING	**105.8**	**96.0**	**9.8**	**90.74%**	**0.0**	**25.0**	**0.0**	**3.0**	**3.13%**	**7.0**	**22.0**	**1.4**	**11.72**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	10.3	10.0	0.3	97%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**14.3**	**14.0**	**0.3**	**97.90%**	**2.0**	**5.0**	**0.0**	**1.0**	**7.14%**	**0.0**	**0.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	7.0	1.5	82%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**9.5**	**7.0**	**2.5**	**73.68%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	0.22
RN	42.0	36.0	6.0	86%	0.0	15.0	0.0	2.0	6%	0.0	0.0	0.0	0.61
LVN	59.0	54.0	5.0	92%	0.0	17.0	0.0	2.0	4%	0.0	1.0	0.0	3.91
CNA	3.0	1.0	2.0	33%	0.0	1.0	0.0	1.0	100%	0.0	7.0	0.0	0.21
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	3.0	0.0	1.0	33%	0.0	0.0	0.7	0.28
TOTAL NURSING	**119.1**	**104.0**	**15.1**	**87.32%**	**0.0**	**42.0**	**0.0**	**6.0**	**5.77%**	**0.0**	**9.0**	**0.7**	**5.23**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	9.4	9.0	0.4	96%	0.0	6.0	0.0	1.0	11%	0.0	0.0	0.0	
TOTAL PHARMACY	**15.6**	**13.0**	**2.6**	**83.33%**	**0.0**	**7.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	0.0	1.0	11%	0.0	0.0	0.0	0.77
RN	44.0	43.0	1.0	98%	3.0	12.0	0.0	2.0	5%	0.0	1.0	0.0	10.19
LVN	54.6	50.0	4.6	92%	0.0	9.0	0.0	1.0	2%	0.0	1.0	0.0	5.82
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	0.00
Psych Tech/Sr Psych Tech	6.0	6.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.67
TOTAL NURSING	**116.1**	**109.0**	**7.1**	**93.88%**	**4.0**	**26.0**	**0.0**	**4.0**	**3.67%**	**0.0**	**2.0**	**0.2**	**17.45**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	3.3	
TOTAL PHARMACY	**15.0**	**15.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**5.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	1.0	0.0	2.0	22%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**1.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	4.0	0.0	0.0	0%	1.0	2.0	0.0	0.48
RN	94.6	87.0	7.6	92%	0.0	17.0	0.0	4.0	5%	0.0	3.0	0.0	18.51
LVN	94.4	85.0	9.4	90%	0.0	14.0	0.0	2.0	2%	0.0	6.0	0.0	18.02
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.00
Psych Tech/Sr Psych Tech	58.5	57.0	1.5	97%	0.0	7.0	0.0	0.0	0%	0.0	0.0	9.3	4.32
TOTAL NURSING	**264.5**	**245.0**	**19.5**	**92.63%**	**0.0**	**44.0**	**0.0**	**7.0**	**2.86%**	**1.0**	**11.0**	**10.2**	**41.33**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.6	4.0	0.6	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	
Pharmacist Tech	8.3	8.0	0.3	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	**13.9**	**13.0**	**0.9**	**93.53%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.6	6.0	2.6	70%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.6**	**8.0**	**2.6**	**75.47%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.74
RN	39.0	34.0	5.0	87%	0.0	6.0	0.0	2.0	6%	0.0	0.0	0.0	4.43
LVN	44.3	43.0	1.3	97%	0.0	12.0	0.0	0.0	0%	0.0	0.0	0.0	5.82
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.4	0.00
Psych Tech/Sr Psych Tech	19.1	18.0	1.1	94%	0.0	7.0	0.0	1.0	6%	0.0	0.0	0.2	1.88
TOTAL NURSING	**113.9**	**107.0**	**6.9**	**93.94%**	**0.0**	**30.0**	**0.0**	**3.0**	**2.80%**	**0.0**	**0.0**	**7.6**	**12.87**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.3	5.0	1.3	79%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**10.8**	**10.0**	**0.8**	**92.59%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	2.49
RN	51.0	47.0	4.0	92%	0.0	4.0	1.0	2.0	4%	0.0	1.0	0.0	7.27
LVN	55.2	48.0	7.2	87%	0.0	3.0	0.0	0.0	0%	0.0	2.0	0.9	14.82
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.1	0.00
Psych Tech/Sr Psych Tech	29.0	26.0	3.0	90%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.9	4.21
TOTAL NURSING	**146.7**	**132.0**	**14.7**	**89.98%**	**1.0**	**16.0**	**1.0**	**2.0**	**1.52%**	**0.0**	**3.0**	**5.9**	**28.79**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	1.0	3.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	7.3	8.0	(0.7)	110%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	**12.3**	**12.0**	**0.3**	**97.56%**	**2.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.2	9.0	1.2	88%	1.0	3.0	0.0	0.0	0%	0.0	2.0	1.5	
TOTAL PHYSICIANS	**12.2**	**11.0**	**1.2**	**90.16%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.5**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.35
RN	53.8	48.0	5.8	89%	0.0	15.0	0.0	3.0	6%	0.0	0.0	0.2	9.05
LVN	54.4	54.0	0.4	99%	0.0	17.0	0.0	0.0	0%	0.0	0.0	0.0	14.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.4	0.00
Psych Tech/Sr Psych Tech	11.2	11.0	0.2	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.01
TOTAL NURSING	**131.9**	**124.0**	**7.9**	**94.01%**	**0.0**	**32.0**	**0.0**	**3.0**	**2.42%**	**0.0**	**0.0**	**9.6**	**26.41**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	3.0	0.8	79%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.8**	**12.0**	**0.8**	**93.75%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	4.0	3.6	53%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.6**	**5.0**	**4.6**	**52.08%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.07
RN	31.0	25.0	6.0	81%	0.0	5.0	0.0	2.0	8%	0.0	2.0	0.0	1.85
LVN	55.6	49.0	6.6	88%	0.0	8.0	0.0	4.0	8%	0.0	2.0	0.0	2.01
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.05
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
TOTAL NURSING	**106.1**	**92.0**	**14.1**	**86.71%**	**0.0**	**20.0**	**0.0**	**6.0**	**6.52%**	**0.0**	**9.0**	**0.0**	**3.99**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	8.0	4.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**10.0**	**4.0**	**71.43%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	0.51
RN	62.0	52.0	10.0	84%	0.0	12.0	0.0	1.0	2%	0.0	1.0	0.0	10.02
LVN	77.3	65.0	12.3	84%	0.0	4.0	0.0	3.0	5%	0.0	2.0	0.0	10.87
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	11.0	0.00
Psych Tech/Sr Psych Tech	40.0	40.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.1	4.20
TOTAL NURSING	**192.8**	**168.0**	**24.8**	**87.14%**	**0.0**	**25.0**	**0.0**	**4.0**	**2.38%**	**0.0**	**4.0**	**13.1**	**25.60**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	6.0	0.5	92%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.0	
Pharmacist Tech	11.5	10.0	1.5	87%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL PHARMACY	**19.0**	**17.0**	**2.0**	**89.47%**	**0.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	1.0	8%	0.0	0.0	0.0	0.52
RN	52.8	49.0	3.8	93%	0.0	8.0	0.0	2.0	4%	0.0	0.0	2.3	7.03
LVN	56.9	48.0	8.9	84%	1.0	18.0	0.0	4.0	8%	0.0	0.0	2.6	11.69
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	17.6	0.00
Psych Tech/Sr Psych Tech	12.5	11.0	1.5	88%	0.0	5.0	0.0	0.0	0%	0.0	0.0	6.6	2.56
TOTAL NURSING	**134.7**	**121.0**	**13.7**	**89.83%**	**1.0**	**36.0**	**0.0**	**7.0**	**5.79%**	**0.0**	**0.0**	**29.1**	**21.80**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	7.7	7.0	0.7	91%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHARMACY	**13.0**	**12.0**	**1.0**	**92.31%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 4

Part 4 of 7

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	1.0	3.0	0.0	1.0	17%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**6.5**	**7.0**	**(0.5)**	**107.69%**	**1.0**	**3.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.29
RN	28.7	29.0	(0.3)	101%	0.0	7.0	0.0	1.0	3%	0.0	2.0	0.0	0.73
LVN	33.9	31.0	2.9	91%	1.0	19.0	0.0	0.0	0%	0.0	1.0	0.0	3.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.4	0.00
Psych Tech/Sr Psych Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.84
TOTAL NURSING	**78.6**	**77.0**	**1.6**	**97.96%**	**1.0**	**29.0**	**0.0**	**2.0**	**2.60%**	**0.0**	**3.0**	**5.4**	**4.86**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.3	5.0	0.3	94%	0.0	2.0	0.0	2.0	40%	0.0	0.0	1.9	
TOTAL PHYSICIANS	**6.3**	**6.0**	**0.3**	**95.24%**	**0.0**	**2.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**1.9**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.05
RN	24.0	24.0	0.0	100%	0.0	3.0	0.0	1.0	4%	0.0	0.0	0.0	2.44
LVN	32.0	29.0	3.0	91%	0.0	12.0	2.0	5.0	17%	0.0	1.0	0.0	5.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.1	0.00
Psych Tech/Sr Psych Tech	4.0	4.0	0.0	100%	1.0	5.0	0.0	0.0	0%	0.0	1.0	0.3	0.29
TOTAL NURSING	**69.5**	**66.0**	**3.5**	**94.96%**	**1.0**	**20.0**	**2.0**	**6.0**	**9.09%**	**0.0**	**2.0**	**4.4**	**8.78**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	1.0	1.0	0.0	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**1.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**18.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	11.0	1.0	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.56
RN	88.3	87.0	1.3	99%	0.0	8.0	1.0	5.0	6%	0.0	0.0	0.0	10.88
LVN	84.0	82.0	2.0	98%	2.0	8.0	0.0	2.0	2%	0.0	0.0	0.0	6.21
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.8	0.00
Psych Tech/Sr Psych Tech	26.0	24.0	2.0	92%	0.0	2.0	0.0	1.0	4%	2.0	0.0	0.0	0.77
TOTAL NURSING	**213.3**	**207.0**	**6.3**	**97.05%**	**2.0**	**23.0**	**1.0**	**8.0**	**3.86%**	**2.0**	**0.0**	**10.8**	**18.42**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	6.4	
Pharmacist Tech	10.7	11.0	(0.3)	103%	0.0	5.0	0.0	1.0	9%	0.0	2.0	2.6	
TOTAL PHARMACY	**17.7**	**19.0**	**(1.3)**	**107.34%**	**0.0**	**6.0**	**0.0**	**1.0**	**5.26%**	**0.0**	**2.0**	**9.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	1.0	0.5	67%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**1.0**	**0.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.79
RN	48.0	45.0	3.0	94%	2.0	9.0	0.0	0.0	0%	0.0	0.0	1.7	8.08
LVN	41.0	39.0	2.0	95%	1.0	8.0	0.0	3.0	8%	0.0	0.0	2.1	5.33
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	3.8	2.21
Psych Tech/Sr Psych Tech	61.1	58.0	3.1	95%	0.0	11.0	1.0	2.0	3%	0.0	1.0	0.0	4.98
TOTAL NURSING	**164.6**	**157.0**	**7.6**	**95.38%**	**3.0**	**32.0**	**1.0**	**5.0**	**3.18%**	**0.0**	**13.0**	**7.6**	**22.39**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	0.0	2.0	0.0	2.0	50%	0.0	0.0	1.3	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**12.8**	**13.0**	**(0.2)**	**101.56%**	**1.0**	**6.0**	**0.0**	**2.0**	**15.38%**	**0.0**	**0.0**	**3.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	1.30
RN	26.0	24.0	2.0	92%	0.0	3.0	1.0	2.0	8%	0.0	1.0	0.0	1.59
LVN	30.0	28.0	2.0	93%	1.0	9.0	1.0	1.0	4%	0.0	2.0	0.0	4.59
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**66.5**	**63.0**	**3.5**	**94.74%**	**1.0**	**15.0**	**2.0**	**3.0**	**4.76%**	**0.0**	**4.0**	**0.0**	**7.48**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.2	2.0	1.2	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	5.7	5.0	0.7	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	**9.9**	**8.0**	**1.9**	**80.81%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.8	3.0	0.8	79%	0.0	1.0	1.0	1.0	33%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**4.8**	**3.0**	**1.8**	**62.50%**	**0.0**	**1.0**	**1.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	6.0	2.5	71%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	1.03
RN	26.2	23.0	3.2	88%	0.0	7.0	0.0	1.0	4%	0.0	2.0	0.0	1.23
LVN	20.0	18.0	2.0	90%	1.0	3.0	0.0	0.0	0%	0.0	3.0	1.8	0.72
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**59.3**	**50.0**	**9.3**	**84.32%**	**1.0**	**12.0**	**0.0**	**1.0**	**2.00%**	**0.0**	**6.0**	**4.0**	**2.98**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.8	2.0	(0.2)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.4	5.0	0.4	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.62
RN	31.1	24.0	7.1	77%	0.0	6.0	0.0	2.0	8%	0.0	1.0	0.0	4.53
LVN	27.0	26.0	1.0	96%	2.0	5.0	0.0	2.0	8%	0.0	1.0	1.8	4.02
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	0.00
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.24
TOTAL NURSING	**72.2**	**62.0**	**10.2**	**85.87%**	**2.0**	**15.0**	**0.0**	**5.0**	**8.06%**	**0.0**	**2.0**	**2.9**	**9.41**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.3	2.0	0.3	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**5.3**	**5.0**	**0.3**	**94.34%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JUNE 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 6/1/2014 - 6/30/2014	Year To Date Appointments 7/1/2013 - 6/30/2014	Separations 6/1/2014 - 6/30/2014	Year To Date Separations 7/1/2013 - 6/30/2014	Year To Date Turnover Rate (Percentage) 7/1/2013 - 6/30/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of April 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	10.0	0.5	95%	2.0	6.0	0.0	0.0	0%	0.0	1.0	1.7	
TOTAL PHYSICIANS	**12.5**	**12.0**	**0.5**	**96.00%**	**2.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.85
RN	58.0	57.0	1.0	98%	0.0	12.0	0.0	1.0	2%	0.0	5.0	0.0	8.19
LVN	60.0	58.0	2.0	97%	2.0	21.0	0.0	6.0	10%	0.0	2.0	3.2	11.20
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	14.6	0.00
Psych Tech/Sr Psych Tech	43.0	40.0	3.0	93%	0.0	17.0	0.0	2.0	5%	0.0	0.0	0.1	7.18
TOTAL NURSING	**173.5**	**168.0**	**5.5**	**96.83%**	**2.0**	**52.0**	**0.0**	**9.0**	**5.36%**	**0.0**	**13.0**	**17.9**	**27.42**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	3.3	
Pharmacist Tech	10.0	10.0	0.0	100%	1.0	8.0	0.0	1.0	10%	0.0	0.0	3.7	
TOTAL PHARMACY	**16.0**	**16.0**	**0.0**	**100.00%**	**2.0**	**10.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**0.0**	**7.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	11.0	4.0	73%	0.0	3.0	0.0	0.0	0%	2.0	0.0	0.0	
Chief P&S	2.0	4.0	(2.0)	200%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	23.0	19.0	4.0	83%	0.0	1.0	0.0	1.0	5%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**40.0**	**34.0**	**6.0**	**85.00%**	**2.0**	**6.0**	**0.0**	**1.0**	**2.94%**	**2.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	7.0	6.0	1.0	86%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	31.0	2.0	94%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**45.0**	**3.0**	**93.75%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

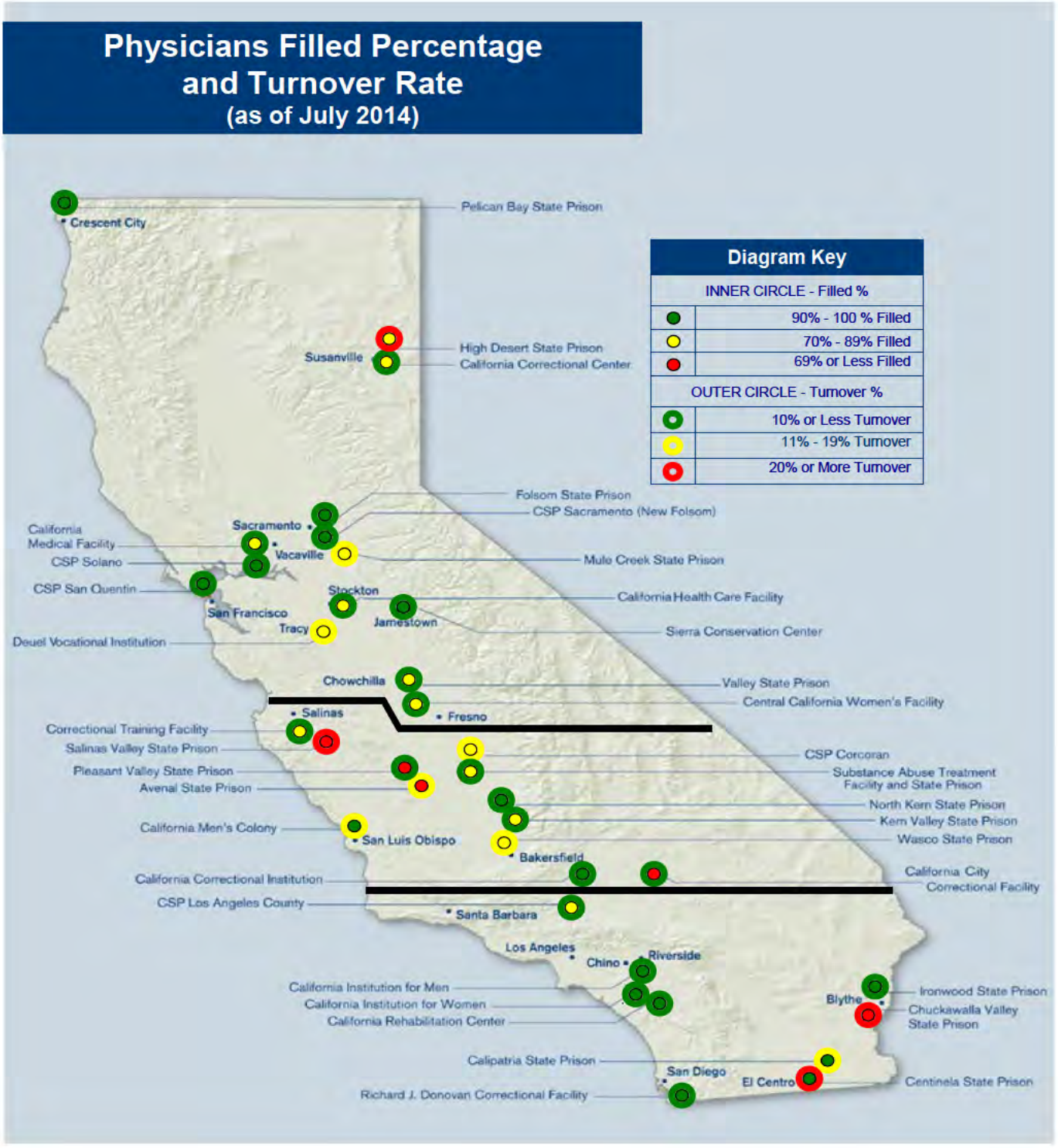
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

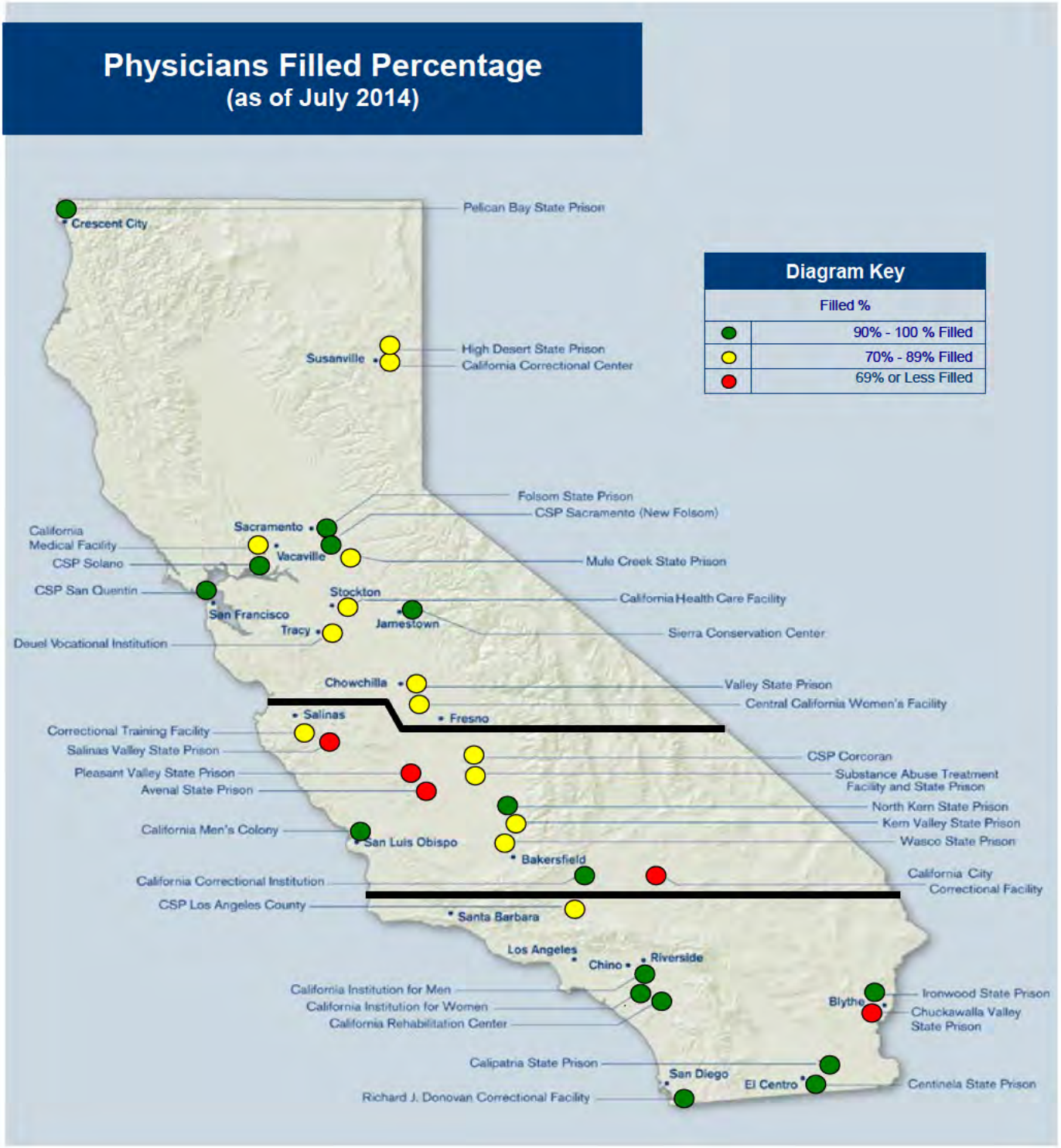
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	44.0	37.0	7.0	84%	1.0	11.0	0.0	0.0	0%	2.0	0.0	0.0	
Chief P&S	32.0	30.0	2.0	94%	5.0	9.0	0.0	0.0	0%	1.0	0.0	0.0	
Phys & Surgeon	336.3	283.0	53.3	84%	7.0	53.0	3.0	20.0	7%	3.0	7.0	18.7	
TOTAL PHYSICIANS	**412.3**	**350.0**	**62.3**	**84.89%**	**13.0**	**73.0**	**3.0**	**20.0**	**5.71%**	**6.0**	**7.0**	**18.7**	
MID-LEVELS													
PA	35.0	30.0	5.0	86%	0.0	4.0	0.0	1.0	3%	1.0	1.0	3.1	
NP	36.8	32.0	4.8	87%	1.0	3.0	0.0	2.0	6%	1.0	0.0	1.7	
TOTAL MID-LEVELS	**71.8**	**62.0**	**9.8**	**86.35%**	**1.0**	**7.0**	**0.0**	**3.0**	**4.84%**	**2.0**	**1.0**	**4.8**	
NURSING													
SRN III	43.0	38.0	5.0	88%	0.0	11.0	0.0	1.0	3%	1.0	1.0	0.0	2.1
SRN II	411.7	381.0	30.7	93%	7.0	106.0	3.0	14.0	4%	13.0	8.0	0.0	27.8
RN	1863.4	1651.0	212.4	89%	13.0	363.0	7.0	81.0	5%	60.0	31.0	13.7	186.9
LVN	1818.5	1640.0	178.5	90%	14.0	415.0	7.0	80.0	5%	19.0	43.0	25.2	208.0
CNA	248.1	238.0	10.1	96%	1.0	42.0	3.0	19.0	8%	29.0	94.0	130.9	30.0
Psych Tech/Sr Psych Tech	795.9	703.0	92.9	88%	7.0	177.0	4.0	24.0	3%	44.0	3.0	38.9	75.4
TOTAL NURSING **	**5180.6**	**4651.0**	**529.6**	**89.78%**	**42.0**	**1114.0**	**24.0**	**219.0**	**4.71%**	**166.0**	**180.0**	**208.7**	**530.2**
PHARMACY													
Pharmacist II	34.0	29.0	5.0	85%	0.0	2.0	0.0	2.0	7%	1.0	1.0	0.0	
Pharmacist I	162.4	145.0	17.4	89%	4.0	57.0	0.0	5.0	3%	2.0	2.0	30.2	
Pharmacist Tech	315.0	297.0	18.0	94%	0.0	83.0	0.0	5.0	2%	5.0	6.0	38.2	
TOTAL PHARMACY	**511.4**	**471.0**	**40.4**	**92.10%**	**4.0**	**142.0**	**0.0**	**12.0**	**2.55%**	**8.0**	**9.0**	**68.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**


Physicians Filled Percentage and Turnover Rate
(as of July 2014)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Filled Percentage
(as of July 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
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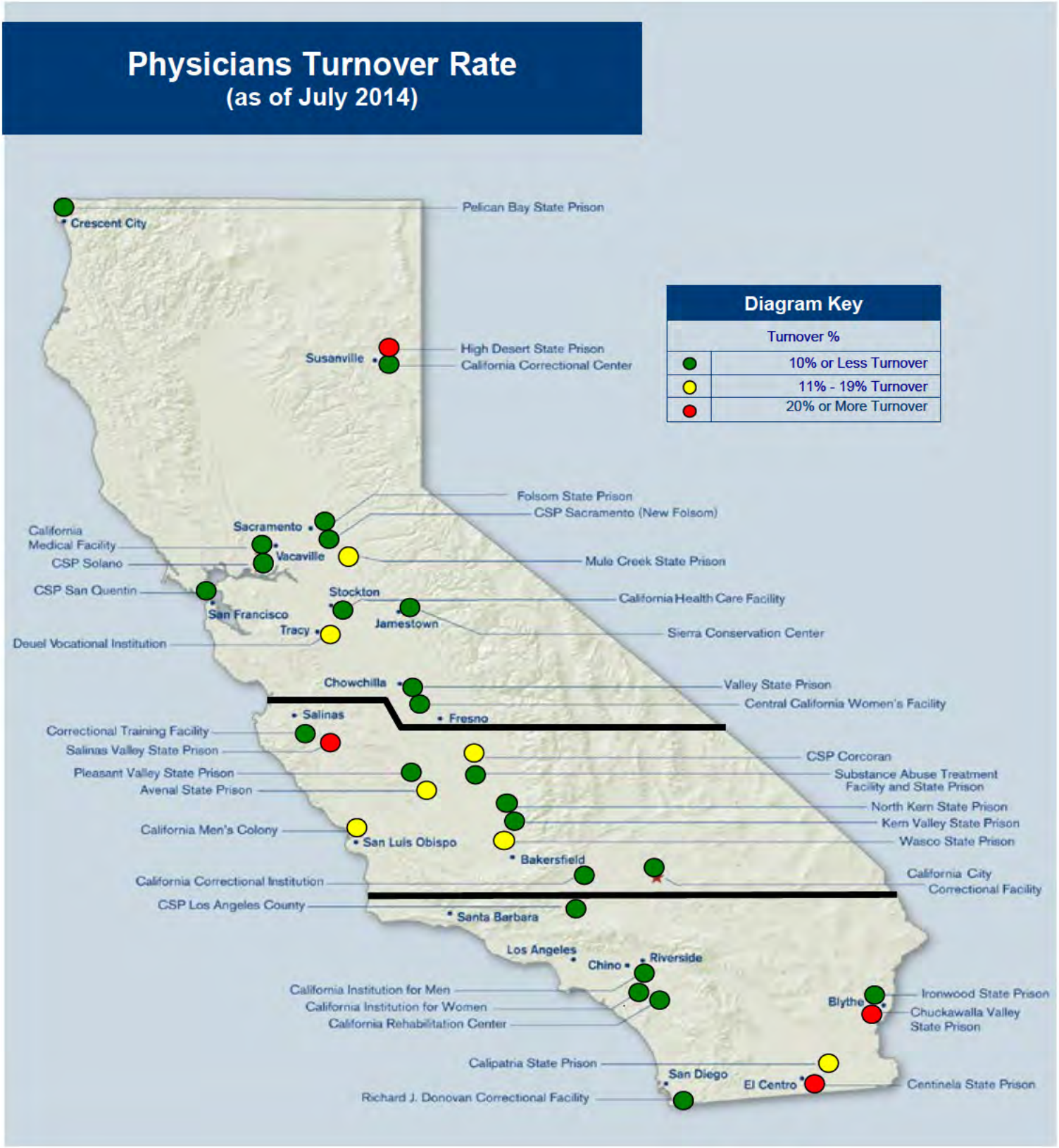
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Turnover Rate
(as of July 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
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California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
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California Institution for Women
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Richard J. Donovan Correctional Facility

Nursing Filled Percentage
and Turnover Rate
(as of July 2014)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover Percentage
10% or Less Turnover
11% - 19% Turnover
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Crescent City
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Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
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California Health Care Facility
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Sierra Conservation Center
Deuel Vocational Institution
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CSP Corcoran
Substance Abuse Treatment
Facility and State Prison
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Avenal State Prison
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California Institution for Women
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Ironwood State Prison
Chuckawalla Valley
State Prison
Calipatria State Prison
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Richard J. Donovan Correctional Facility

Nursing Filled Percentage
(as of July 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
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Folsom State Prison
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Nursing Turnover Rate
(as of July 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
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High Desert State Prison
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CSP San Quentin
Stockton
California Health Care Facility
San Francisco
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San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	3.21
RN	27.0	22.0	5.0	81%	0.0	3.0	0.0	2.0	9%	0.0	1.0	0.0	6.27
LVN	30.0	25.0	5.0	83%	0.0	5.0	0.0	2.0	8%	0.0	1.0	0.0	7.15
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**70.1**	**59.0**	**11.1**	**84.17%**	**0.0**	**10.0**	**0.0**	**4.0**	**6.78%**	**0.0**	**3.0**	**0.0**	**16.63**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**6.0**	**4.0**	**2.0**	**66.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.5	16.0	2.5	86%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**20.5**	**18.0**	**2.5**	**87.80%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.02
RN	128.0	101.0	27.0	79%	0.0	2.0	0.0	2.0	2%	0.0	3.0	0.0	3.25
LVN	100.0	80.0	20.0	80%	0.0	26.0	1.0	4.0	5%	0.0	0.0	0.0	5.97
CNA	26.0	21.0	5.0	81%	0.0	2.0	0.0	2.0	10%	0.0	0.0	0.0	1.54
Psych Tech/Sr Psych Tech	72.7	55.0	17.7	76%	2.0	10.0	0.0	6.0	11%	0.0	0.0	0.0	6.90
TOTAL NURSING	**346.3**	**275.0**	**71.3**	**79.41%**	**2.0**	**42.0**	**1.0**	**14.0**	**5.09%**	**0.0**	**3.0**	**0.0**	**17.68**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.7	
Pharmacist Tech	16.4	15.0	1.4	91%	0.0	4.0	0.0	0.0	0%	0.0	0.0	3.4	
TOTAL PHARMACY	**26.4**	**23.0**	**3.4**	**87.12%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**6.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	13.0	1.0	93%	0.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	1.89
RN	29.4	26.0	3.4	88%	0.0	8.0	0.0	3.0	12%	0.0	0.0	0.0	1.98
LVN	32.8	32.0	0.8	98%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	1.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	4.0	(0.4)	111%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.17
TOTAL NURSING	**80.8**	**76.0**	**4.8**	**94.06%**	**0.0**	**19.0**	**0.0**	**3.0**	**3.95%**	**0.0**	**2.0**	**0.0**	**5.04**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	1.0	3.0	0.0	1.0	33%	0.0	0.0	0.9	
Pharmacist Tech	5.5	4.0	1.5	73%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**8.0**	**1.5**	**84.21%**	**1.0**	**3.0**	**0.0**	**2.0**	**25.00%**	**0.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	4.0	2.0	67%	0.0	1.0	0.0	2.0	50%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**8.0**	**6.0**	**2.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.56
RN	51.4	47.0	4.4	91%	0.0	17.0	0.0	1.0	2%	0.0	0.0	0.0	9.18
LVN	33.1	29.0	4.1	88%	0.0	9.0	0.0	4.0	14%	0.0	2.0	0.0	4.51
CNA	0.0	0.0	0.0	0%	0.0	2.0	0.0	0.0	0%	0.0	6.0	0.0	0.00
Psych Tech/Sr Psych Tech	10.0	9.0	1.0	90%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	1.93
TOTAL NURSING	**106.0**	**96.0**	**10.0**	**90.57%**	**1.0**	**31.0**	**0.0**	**5.0**	**5.21%**	**0.0**	**8.0**	**1.7**	**16.18**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	2.0	0.1	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.1**	**8.0**	**0.1**	**98.77%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	3.0	0.0	1.0	14%	0.0	0.0	0.1	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**3.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	1.8	1.0	0.8	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.8**	**1.0**	**0.8**	**55.56%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	0.0	1.0	11%	0.0	0.0	0.0	1.61
RN	40.9	39.0	1.9	95%	1.0	13.0	0.0	4.0	10%	0.0	0.0	0.1	3.82
LVN	41.5	39.0	2.5	94%	0.0	16.0	1.0	3.0	8%	0.0	1.0	0.7	6.89
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.1	0.00
Psych Tech/Sr Psych Tech	41.5	35.0	6.5	84%	0.0	11.0	0.0	1.0	3%	0.0	0.0	0.3	2.13
TOTAL NURSING	**135.4**	**123.0**	**12.4**	**90.84%**	**1.0**	**45.0**	**1.0**	**9.0**	**7.32%**	**0.0**	**4.0**	**3.2**	**14.45**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	7.6	7.0	0.6	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**11.6**	**11.0**	**0.6**	**94.83%**	**0.0**	**1.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.9**	

* Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.2	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.2**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	2.0	1.0	2.0	25%	0.0	0.0	0.0	0.10
RN	48.8	43.0	5.8	88%	1.0	4.0	0.0	0.0	0%	0.0	0.0	2.0	1.98
LVN	24.1	22.0	2.1	91%	0.0	6.0	0.0	2.0	9%	0.0	0.0	0.9	1.35
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	31.1	23.0	8.1	74%	1.0	8.0	0.0	0.0	0%	0.0	0.0	1.3	1.67
TOTAL NURSING	**115.5**	**97.0**	**18.5**	**83.98%**	**2.0**	**20.0**	**1.0**	**4.0**	**4.12%**	**0.0**	**0.0**	**4.2**	**5.10**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	1.0	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.10
SRN II	10.5	10.0	0.5	95%	0.0	0.0	0.0	0.0	0%	2.0	0.0	0.0	0.54
RN	73.1	68.0	5.1	93%	1.0	19.0	1.0	3.0	4%	0.0	0.0	0.0	11.70
LVN	40.0	34.0	6.0	85%	0.0	13.0	0.0	2.0	6%	0.0	1.0	1.0	4.47
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	19.7	0.00
Psych Tech/Sr Psych Tech	72.6	68.0	4.6	94%	0.0	13.0	0.0	0.0	0%	0.0	1.0	5.5	7.31
TOTAL NURSING	**197.2**	**181.0**	**16.2**	**91.78%**	**1.0**	**45.0**	**1.0**	**5.0**	**2.76%**	**2.0**	**2.0**	**26.2**	**26.12**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.6	4.0	(0.4)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	
TOTAL PHARMACY	**11.1**	**11.0**	**0.1**	**99.10%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.7	11.0	(0.3)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.7**	**13.0**	**(0.3)**	**102.36%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	1.0	11%	0.0	0.0	0.0	0.10
RN	50.0	42.0	8.0	84%	0.0	8.0	0.0	2.0	5%	0.0	2.0	0.7	1.34
LVN	50.0	44.0	6.0	88%	2.0	18.0	0.0	1.0	2%	0.0	0.0	0.0	3.62
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.7	0.00
Psych Tech/Sr Psych Tech	4.1	4.0	0.1	98%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.44
TOTAL NURSING	**115.6**	**100.0**	**15.6**	**86.51%**	**2.0**	**32.0**	**0.0**	**4.0**	**4.00%**	**0.0**	**2.0**	**5.4**	**5.50**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.0	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	**17.0**	**15.0**	**2.0**	**88.24%**	**0.0**	**6.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**1.0**	**1.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.6	10.0	0.6	94%	0.0	1.0	0.0	1.0	10%	0.0	0.0	2.0	
TOTAL PHYSICIANS	**12.6**	**12.0**	**0.6**	**95.24%**	**0.0**	**1.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**2.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	1.0	10%	0.0	1.0	0.0	1.14
RN	50.1	46.0	4.1	92%	0.0	4.0	0.0	2.0	4%	0.0	1.0	1.0	5.04
LVN	68.8	58.0	10.8	84%	3.0	8.0	0.0	5.0	9%	0.0	0.0	1.6	14.13
CNA	8.1	8.0	0.1	99%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.6	1.64
Psych Tech/Sr Psych Tech	25.6	25.0	0.6	98%	1.0	3.0	0.0	1.0	4%	0.0	0.0	2.8	3.34
TOTAL NURSING	**165.1**	**148.0**	**17.1**	**89.64%**	**4.0**	**19.0**	**0.0**	**9.0**	**6.08%**	**0.0**	**2.0**	**7.0**	**25.29**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.8	8.0	(0.2)	103%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**13.1**	**13.0**	**0.1**	**99.24%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 4

Part 5 of 7

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long-term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	8.0	1.6	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.6**	**10.0**	**1.6**	**86.21%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	1.0	9%	0.0	0.0	0.0	0.88
RN	47.0	44.0	3.0	94%	0.0	11.0	0.0	3.0	7%	0.0	1.0	0.4	3.75
LVN	59.3	53.0	6.3	89%	0.0	19.0	0.0	2.0	4%	0.0	1.0	0.0	4.05
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	18.0	0.0	0.74
Psych Tech/Sr Psych Tech	10.8	11.0	(0.2)	102%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.1	2.10
TOTAL NURSING	**128.6**	**120.0**	**8.6**	**93.31%**	**0.0**	**36.0**	**0.0**	**6.0**	**5.00%**	**0.0**	**20.0**	**1.5**	**11.52**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	5.0	0.2	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	12.3	12.0	0.3	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**17.0**	**1.5**	**91.89%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budgets) **	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	19.0	16.0	3.0	84%	0.0	3.0	1.0	1.0	6%	0.0	0.0	6.0	
TOTAL PHYSICIANS	**22.0**	**17.0**	**5.0**	**77.27%**	**0.0**	**3.0**	**1.0**	**1.0**	**5.88%**	**0.0**	**0.0**	**6.0**	
MID-LEVELS													
PA	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.3	
NP	4.0	2.0	2.0	50%	0.0	1.0	0.0	1.0	50%	1.0	0.0	0.0	
TOTAL MID-LEVELS	**13.0**	**10.0**	**3.0**	**76.92%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**1.0**	**1.0**	**0.3**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	36.8	34.0	2.8	92%	0.0	15.0	0.0	0.0	0%	3.0	0.0	0.0	2.06
RN	177.2	170.0	7.2	96%	0.0	51.0	2.0	13.0	8%	40.0	0.0	2.7	33.81
LVN	133.1	131.0	2.1	98%	0.0	28.0	0.0	2.0	2%	0.0	0.0	7.5	21.23
CNA	205.0	201.0	4.0	98%	1.0	34.0	3.0	16.0	8%	29.0	1.0	1.0	20.63
Psych Tech/Sr Psych Tech	31.7	27.0	4.7	85%	0.0	8.0	0.0	0.0	0%	33.0	0.0	0.0	4.90
TOTAL NURSING	**587.8**	**567.0**	**20.8**	**96.46%**	**1.0**	**136.0**	**5.0**	**31.0**	**5.47%**	**105.0**	**1.0**	**11.2**	**82.63**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	11.0	2.0	85%	1.0	9.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	21.5	20.0	1.5	93%	0.0	7.0	0.0	0.0	0%	0.0	0.0	2.9	
TOTAL PHARMACY	**35.5**	**32.0**	**3.5**	**90.14%**	**1.0**	**16.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.7**	

*** Authorized to be Filled data for CHCF now includes the activation of DeWitt Nelson.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.7	16.0	0.7	96%	0.0	4.0	0.0	2.0	13%	0.0	0.0	1.1	
TOTAL PHYSICIANS	**18.7**	**18.0**	**0.7**	**96.26%**	**0.0**	**4.0**	**0.0**	**2.0**	**11.11%**	**0.0**	**0.0**	**1.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	2.0	0.0	1.0	7%	0.0	1.0	0.0	0.65
RN	115.4	95.0	20.4	82%	0.0	18.0	0.0	3.0	3%	0.0	2.0	0.0	8.20
LVN	73.4	69.0	4.4	94%	0.0	18.0	1.0	3.0	4%	0.0	4.0	0.0	6.83
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	91.5	68.0	23.5	74%	0.0	15.0	1.0	3.0	4%	0.0	1.0	1.6	3.94
TOTAL NURSING	**299.3**	**250.0**	**49.3**	**83.53%**	**0.0**	**53.0**	**2.0**	**11.0**	**4.40%**	**0.0**	**8.0**	**1.6**	**19.62**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	7.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	12.7	13.0	(0.3)	102%	0.0	6.0	0.0	1.0	8%	0.0	0.0	0.6	
TOTAL PHARMACY	**20.7**	**21.0**	**(0.3)**	**101.45%**	**0.0**	**10.0**	**0.0**	**1.0**	**4.76%**	**0.0**	**0.0**	**1.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	1.0	3.0	0.0	1.0	10%	0.0	1.0	1.1	
TOTAL PHYSICIANS	**15.0**	**12.0**	**3.0**	**80.00%**	**1.0**	**4.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**1.1**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.06
RN	44.3	42.0	2.3	95%	0.0	14.0	0.0	0.0	0%	0.0	3.0	0.0	6.56
LVN	67.8	62.0	5.8	91%	0.0	12.0	0.0	6.0	10%	0.0	0.0	0.5	8.82
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.9	0.00
Psych Tech/Sr Psych Tech	7.0	6.0	1.0	86%	1.0	2.0	0.0	1.0	17%	1.0	0.0	2.4	0.14
TOTAL NURSING	**130.6**	**120.0**	**10.6**	**91.88%**	**1.0**	**31.0**	**0.0**	**7.0**	**5.83%**	**1.0**	**3.0**	**9.8**	**15.58**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.8	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	4.0	5.0	0.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**4.0**	**5.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.84
RN	35.1	34.0	1.1	97%	4.0	14.0	0.0	2.0	6%	0.0	2.0	0.0	2.87
LVN	43.0	43.0	0.0	100%	0.0	11.0	0.0	0.0	0%	0.0	3.0	0.0	1.50
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.50
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	2.0	29%	0.0	0.0	0.0	0.21
TOTAL NURSING	**101.6**	**99.0**	**2.6**	**97.44%**	**4.0**	**32.0**	**0.0**	**4.0**	**4.04%**	**0.0**	**9.0**	**0.0**	**5.92**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	2.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.27
RN	23.8	23.0	0.8	97%	0.0	8.0	0.0	2.0	9%	0.0	0.0	1.3	1.50
LVN	20.3	19.0	1.3	94%	0.0	8.0	0.0	3.0	16%	0.0	3.0	1.4	0.57
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.05
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.42
TOTAL NURSING	**58.2**	**56.0**	**2.2**	**96.22%**	**2.0**	**20.0**	**0.0**	**6.0**	**10.71%**	**0.0**	**7.0**	**2.7**	**2.81**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.2	2.0	0.2	91%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	4.3	4.0	0.3	93%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**3.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	5.0	6.0	45%	0.0	1.0	0.0	2.0	40%	0.0	0.0	0.7	
TOTAL PHYSICIANS	**13.0**	**6.0**	**7.0**	**46.15%**	**0.0**	**3.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**0.7**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.32
RN	53.4	48.0	5.4	90%	0.0	17.0	1.0	6.0	13%	0.0	0.0	0.0	6.42
LVN	50.0	45.0	5.0	90%	1.0	17.0	2.0	3.0	7%	0.0	0.0	0.9	12.61
CNA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	7.0	2.6	0.00
Psych Tech/Sr Psych Tech	38.6	36.0	2.6	93%	1.0	16.0	0.0	1.0	3%	0.0	0.0	0.0	8.10
TOTAL NURSING	**154.5**	**141.0**	**13.5**	**91.26%**	**2.0**	**55.0**	**3.0**	**10.0**	**7.09%**	**0.0**	**7.0**	**3.5**	**27.45**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	8.0	7.0	1.0	88%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	12.0	12.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**21.0**	**20.0**	**1.0**	**95.24%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.6**	**7.0**	**1.6**	**81.40%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	5.0	0.0	1.0	10%	0.0	0.0	0.0	0.21
RN	38.5	30.0	8.5	78%	0.0	1.0	0.0	1.0	3%	0.0	0.0	0.0	2.37
LVN	50.6	49.0	1.6	97%	0.0	13.0	0.0	1.0	2%	0.0	0.0	0.0	4.14
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	21.0	0.0	2.92
Psych Tech/Sr Psych Tech	6.2	5.0	1.2	81%	0.0	6.0	0.0	0.0	0%	7.0	0.0	0.4	1.52
TOTAL NURSING	**105.8**	**94.0**	**11.8**	**88.85%**	**0.0**	**25.0**	**0.0**	**3.0**	**3.19%**	**7.0**	**21.0**	**0.4**	**11.16**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	10.3	10.0	0.3	97%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**14.3**	**14.0**	**0.3**	**97.90%**	**0.0**	**5.0**	**0.0**	**1.0**	**7.14%**	**0.0**	**0.0**	**0.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	5.0	3.5	59%	0.0	0.0	1.0	1.0	20%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**9.5**	**6.0**	**3.5**	**63.16%**	**1.0**	**2.0**	**1.0**	**1.0**	**16.67%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	0.33
RN	42.0	35.0	7.0	83%	0.0	14.0	1.0	3.0	9%	0.0	0.0	0.0	0.51
LVN	59.0	53.0	6.0	90%	0.0	14.0	1.0	3.0	6%	0.0	1.0	0.0	3.48
CNA	3.0	2.0	1.0	67%	0.0	1.0	0.0	1.0	50%	0.0	6.0	0.0	0.42
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	3.0	0.0	1.0	33%	0.0	0.0	0.6	0.00
TOTAL NURSING	**119.1**	**103.0**	**16.1**	**86.48%**	**0.0**	**36.0**	**2.0**	**8.0**	**7.77%**	**0.0**	**8.0**	**0.6**	**4.74**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	9.4	9.0	0.4	96%	0.0	3.0	0.0	1.0	11%	0.0	0.0	0.0	
TOTAL PHARMACY	**15.6**	**13.0**	**2.6**	**83.33%**	**0.0**	**4.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.49
RN	44.0	43.0	1.0	98%	0.0	12.0	0.0	1.0	2%	0.0	1.0	0.0	5.21
LVN	54.6	50.0	4.6	92%	0.0	9.0	0.0	1.0	2%	0.0	1.0	0.0	5.30
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.9	0.00
Psych Tech/Sr Psych Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	**116.1**	**110.0**	**6.1**	**94.75%**	**1.0**	**25.0**	**0.0**	**3.0**	**2.73%**	**0.0**	**2.0**	**3.9**	**11.05**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**15.0**	**14.0**	**1.0**	**93.33%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	1.0	0.0	2.0	22%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**1.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	12.0	2.0	86%	0.0	3.0	0.0	0.0	0%	1.0	1.0	0.0	0.85
RN	94.6	85.0	9.6	90%	0.0	17.0	1.0	5.0	6%	0.0	2.0	0.0	11.52
LVN	94.4	85.0	9.4	90%	0.0	14.0	0.0	2.0	2%	0.0	5.0	0.0	12.17
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.00
Psych Tech/Sr Psych Tech	58.5	57.0	1.5	97%	0.0	7.0	0.0	0.0	0%	0.0	0.0	11.9	4.02
TOTAL NURSING	**264.5**	**242.0**	**22.5**	**91.49%**	**0.0**	**42.0**	**1.0**	**7.0**	**2.89%**	**1.0**	**8.0**	**12.8**	**28.56**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.6	4.0	0.6	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	
Pharmacist Tech	8.3	8.0	0.3	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**13.9**	**13.0**	**0.9**	**93.53%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.6	6.0	2.6	70%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL PHYSICIANS	**10.6**	**8.0**	**2.6**	**75.47%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	5.0	1.0	1.0	10%	0.0	0.0	0.0	0.23
RN	39.0	33.0	6.0	85%	0.0	6.0	0.0	1.0	3%	0.0	0.0	0.0	3.88
LVN	44.3	41.0	3.3	93%	0.0	12.0	0.0	0.0	0%	0.0	0.0	0.0	3.95
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	0.00
Psych Tech/Sr Psych Tech	19.1	18.0	1.1	94%	0.0	7.0	0.0	1.0	6%	0.0	0.0	0.5	1.54
TOTAL NURSING	**113.9**	**103.0**	**10.9**	**90.43%**	**0.0**	**30.0**	**1.0**	**3.0**	**2.91%**	**0.0**	**0.0**	**2.4**	**9.60**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.3	5.0	1.3	79%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHARMACY	**10.8**	**10.0**	**0.8**	**92.59%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.61
RN	51.0	46.0	5.0	90%	0.0	4.0	0.0	2.0	4%	0.0	1.0	0.0	6.58
LVN	55.2	48.0	7.2	87%	0.0	2.0	0.0	0.0	0%	0.0	2.0	1.1	12.29
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.0	0.00
Psych Tech/Sr Psych Tech	29.0	24.0	5.0	83%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.3	3.90
TOTAL NURSING	**146.7**	**130.0**	**16.7**	**88.62%**	**1.0**	**16.0**	**0.0**	**2.0**	**1.54%**	**0.0**	**3.0**	**6.4**	**24.38**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	1.0	4.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	7.3	8.0	(0.7)	110%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**12.3**	**13.0**	**(0.7)**	**105.69%**	**1.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.2	9.0	1.2	88%	1.0	4.0	0.0	0.0	0%	0.0	2.0	1.4	
TOTAL PHYSICIANS	**12.2**	**11.0**	**1.2**	**90.16%**	**1.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.4**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
NP	1.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.96
RN	53.8	48.0	5.8	89%	0.0	15.0	0.0	3.0	6%	0.0	0.0	0.0	6.51
LVN	54.4	53.0	1.4	97%	0.0	17.0	1.0	1.0	2%	0.0	0.0	0.0	8.15
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.5	0.00
Psych Tech/Sr Psych Tech	11.2	11.0	0.2	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.33
TOTAL NURSING	**131.9**	**124.0**	**7.9**	**94.01%**	**1.0**	**33.0**	**1.0**	**4.0**	**3.23%**	**0.0**	**0.0**	**9.5**	**16.95**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	3.0	0.8	79%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.8**	**12.0**	**0.8**	**93.75%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	4.0	3.6	53%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.6**	**6.0**	**3.6**	**62.50%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	31.0	25.0	6.0	81%	1.0	6.0	0.0	2.0	8%	0.0	3.0	0.0	1.18
LVN	55.6	48.0	7.6	86%	0.0	8.0	0.0	4.0	8%	0.0	3.0	0.0	2.14
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.07
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.23
TOTAL NURSING	**106.1**	**91.0**	**15.1**	**85.77%**	**2.0**	**22.0**	**0.0**	**6.0**	**6.59%**	**0.0**	**11.0**	**0.0**	**3.67**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	8.0	4.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**10.0**	**4.0**	**71.43%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	5.0	1.0	1.0	11%	0.0	1.0	0.0	0.26
RN	62.0	51.0	11.0	82%	1.0	13.0	0.0	1.0	2%	0.0	1.0	0.0	7.47
LVN	77.3	64.0	13.3	83%	4.0	8.0	0.0	3.0	5%	0.0	2.0	0.0	9.11
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	12.7	0.00
Psych Tech/Sr Psych Tech	40.0	40.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.0	4.13
TOTAL NURSING	**192.8**	**164.0**	**28.8**	**85.06%**	**5.0**	**30.0**	**1.0**	**5.0**	**3.05%**	**0.0**	**5.0**	**14.7**	**20.97**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	6.0	0.5	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.4	
TOTAL PHARMACY	**19.0**	**17.0**	**2.0**	**89.47%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	1.0	1.0	17%	0.0	0.0	0.6	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**0.0**	**1.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.6**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.8**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.89
RN	52.8	48.0	4.8	91%	0.0	7.0	0.0	1.0	2%	0.0	0.0	1.5	4.84
LVN	56.9	48.0	8.9	84%	0.0	17.0	0.0	4.0	8%	0.0	0.0	2.2	10.31
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	19.0	0.00
Psych Tech/Sr Psych Tech	12.5	11.0	1.5	88%	0.0	5.0	0.0	0.0	0%	0.0	0.0	3.8	1.52
TOTAL NURSING	**134.7**	**120.0**	**14.7**	**89.09%**	**0.0**	**34.0**	**0.0**	**5.0**	**4.17%**	**0.0**	**0.0**	**26.5**	**17.56**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.3	
Pharmacist Tech	7.7	7.0	0.7	91%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL PHARMACY	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	3.0	0.0	1.0	17%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**6.5**	**7.0**	**(0.5)**	**107.69%**	**0.0**	**3.0**	**0.0**	**1.0**	**14.29%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.61
RN	28.7	29.0	(0.3)	101%	0.0	7.0	0.0	1.0	3%	0.0	1.0	0.0	0.57
LVN	33.9	32.0	1.9	94%	1.0	17.0	0.0	0.0	0%	0.0	3.0	0.0	0.89
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.4	0.00
Psych Tech/Sr Psych Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.87
TOTAL NURSING	**78.6**	**78.0**	**0.6**	**99.24%**	**1.0**	**27.0**	**0.0**	**2.0**	**2.56%**	**0.0**	**4.0**	**6.4**	**2.94**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**7.5**	**7.0**	**0.5**	**93.33%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.3	5.0	0.3	94%	0.0	2.0	0.0	2.0	40%	0.0	0.0	1.4	
TOTAL PHYSICIANS	**6.3**	**6.0**	**0.3**	**95.24%**	**0.0**	**2.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**1.4**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.85
RN	24.0	23.0	1.0	96%	0.0	3.0	0.0	1.0	4%	0.0	0.0	0.0	2.64
LVN	32.0	29.0	3.0	91%	0.0	12.0	0.0	5.0	17%	0.0	1.0	0.0	3.61
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.8	0.00
Psych Tech/Sr Psych Tech	4.0	4.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	1.0	1.7	0.25
TOTAL NURSING	**69.5**	**66.0**	**3.5**	**94.96%**	**1.0**	**21.0**	**0.0**	**6.0**	**9.09%**	**0.0**	**2.0**	**6.5**	**7.35**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	1.0	0.0	0.0	0%	1.0	1.0	0.0	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**18.0**	**18.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	11.0	1.0	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.42
RN	88.3	87.0	1.3	99%	0.0	8.0	0.0	4.0	5%	0.0	0.0	0.0	7.48
LVN	84.0	82.0	2.0	98%	0.0	8.0	0.0	2.0	2%	0.0	0.0	0.0	7.57
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.1	0.00
Psych Tech/Sr Psych Tech	26.0	25.0	1.0	96%	0.0	2.0	2.0	2.0	8%	0.0	0.0	0.0	2.22
TOTAL NURSING	**213.3**	**208.0**	**5.3**	**97.52%**	**0.0**	**23.0**	**2.0**	**8.0**	**3.85%**	**0.0**	**0.0**	**7.1**	**17.69**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	5.8	
Pharmacist Tech	10.7	11.0	(0.3)	103%	0.0	5.0	0.0	1.0	9%	0.0	2.0	2.3	
TOTAL PHARMACY	**17.7**	**19.0**	**(1.3)**	**107.34%**	**0.0**	**6.0**	**0.0**	**1.0**	**5.26%**	**0.0**	**2.0**	**8.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**1.0**	**0.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.62
RN	48.0	47.0	1.0	98%	1.0	10.0	0.0	0.0	0%	0.0	0.0	3.8	5.24
LVN	41.0	40.0	1.0	98%	0.0	6.0	0.0	3.0	8%	0.0	0.0	2.8	4.48
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	4.3	1.51
Psych Tech/Sr Psych Tech	61.1	59.0	2.1	97%	0.0	11.0	0.0	2.0	3%	0.0	0.0	0.0	4.29
TOTAL NURSING	**164.6**	**161.0**	**3.6**	**97.81%**	**1.0**	**28.0**	**0.0**	**5.0**	**3.11%**	**0.0**	**12.0**	**10.9**	**17.14**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	4.0	(0.2)	105%	0.0	2.0	0.0	2.0	50%	0.0	0.0	1.0	
Pharmacist Tech	8.0	7.0	1.0	88%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	**12.8**	**12.0**	**0.8**	**93.75%**	**0.0**	**6.0**	**0.0**	**2.0**	**16.67%**	**0.0**	**0.0**	**2.8**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	0.85
RN	26.0	24.0	2.0	92%	0.0	3.0	0.0	2.0	8%	0.0	1.0	0.0	2.63
LVN	30.0	27.0	3.0	90%	0.0	9.0	0.0	1.0	4%	0.0	2.0	0.5	4.77
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**66.5**	**62.0**	**4.5**	**93.23%**	**0.0**	**15.0**	**0.0**	**3.0**	**4.84%**	**0.0**	**4.0**	**0.9**	**8.25**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.2	2.0	1.2	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	5.7	5.0	0.7	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	**9.9**	**8.0**	**1.9**	**80.81%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.5**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.8	3.0	0.8	79%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**4.8**	**3.0**	**1.8**	**62.50%**	**0.0**	**1.0**	**0.0**	**1.0**	**33.33%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	7.0	1.5	82%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.81
RN	26.2	22.0	4.2	84%	0.0	7.0	0.0	0.0	0%	0.0	2.0	0.0	0.94
LVN	20.0	19.0	1.0	95%	2.0	5.0	0.0	0.0	0%	0.0	3.0	1.7	0.71
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.32
TOTAL NURSING	**59.3**	**51.0**	**8.3**	**86.00%**	**2.0**	**14.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**6.0**	**2.6**	**2.78**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.8	2.0	(0.2)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.4	5.0	0.4	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	1.03
RN	31.1	24.0	7.1	77%	2.0	8.0	0.0	2.0	8%	0.0	1.0	0.2	2.97
LVN	27.0	26.0	1.0	96%	0.0	5.0	0.0	2.0	8%	0.0	1.0	1.4	3.23
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	0.00
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.14
TOTAL NURSING	**72.2**	**62.0**	**10.2**	**85.87%**	**2.0**	**17.0**	**0.0**	**5.0**	**8.06%**	**0.0**	**2.0**	**2.5**	**7.37**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.3	2.0	0.3	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**5.3**	**5.0**	**0.3**	**94.34%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
JULY 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2014 - 7/31/2014	Year To Date Appointments 8/1/2013 - 7/31/2014	Separations 7/1/2014 - 7/31/2014	Year To Date Separations 8/1/2013 - 7/31/2014	Year To Date Turnover Rate (Percentage) 8/1/2013 - 7/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	10.0	0.5	95%	0.0	6.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHYSICIANS	**12.5**	**12.0**	**0.5**	**96.00%**	**0.0**	**7.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.19
RN	58.0	55.0	3.0	95%	1.0	11.0	1.0	2.0	4%	0.0	3.0	0.0	6.33
LVN	60.0	60.0	0.0	100%	0.0	21.0	0.0	6.0	10%	0.0	2.0	1.0	5.61
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	14.6	0.00
Psych Tech/Sr Psych Tech	43.0	39.0	4.0	91%	0.0	15.0	1.0	3.0	8%	0.0	0.0	1.0	5.34
TOTAL NURSING	**173.5**	**167.0**	**6.5**	**96.25%**	**1.0**	**49.0**	**2.0**	**11.0**	**6.59%**	**0.0**	**11.0**	**16.6**	**18.47**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.9	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	3.0	0.0	1.0	10%	0.0	0.0	3.7	
TOTAL PHARMACY	**16.0**	**16.0**	**0.0**	**100.00%**	**0.0**	**5.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**0.0**	**6.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model 2012 position authority.**

APPENDIX 4

Part 6 of 7

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

CCHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	15.0	11.0	4.0	73%	0.0	3.0	0.0	0.0	0%	2.0	0.0	0.0	
Chief P&S	2.0	4.0	(2.0)	200%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	23.0	19.0	4.0	83%	0.0	1.0	0.0	1.0	5%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**40.0**	**34.0**	**6.0**	**85.00%**	**0.0**	**6.0**	**0.0**	**1.0**	**2.94%**	**2.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	7.0	6.0	1.0	86%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**0.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.0**	**0.00**
PHARMACY													
Pharmacist II	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	33.0	31.0	2.0	94%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**48.0**	**45.0**	**3.0**	**93.75%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

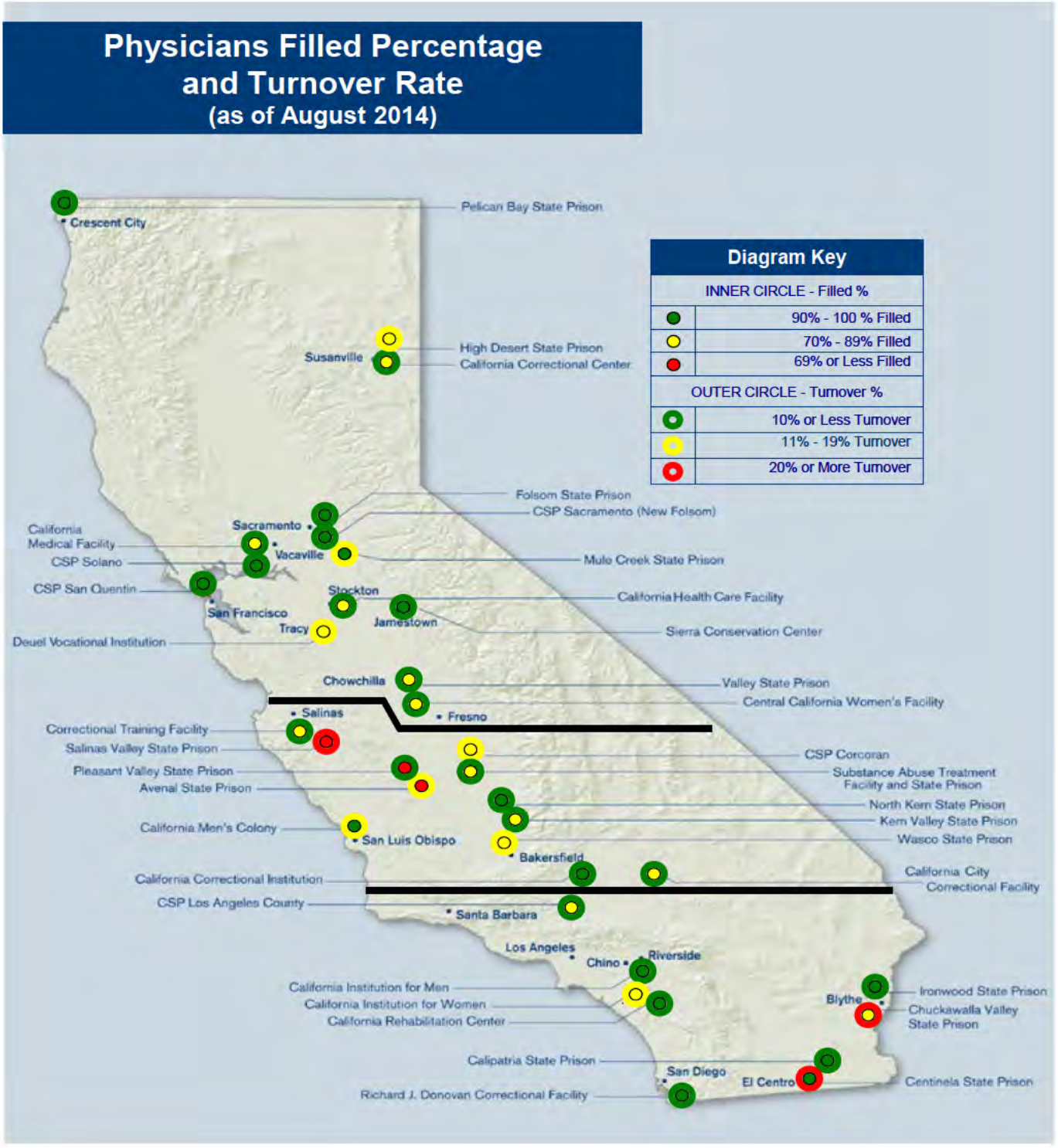
HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014

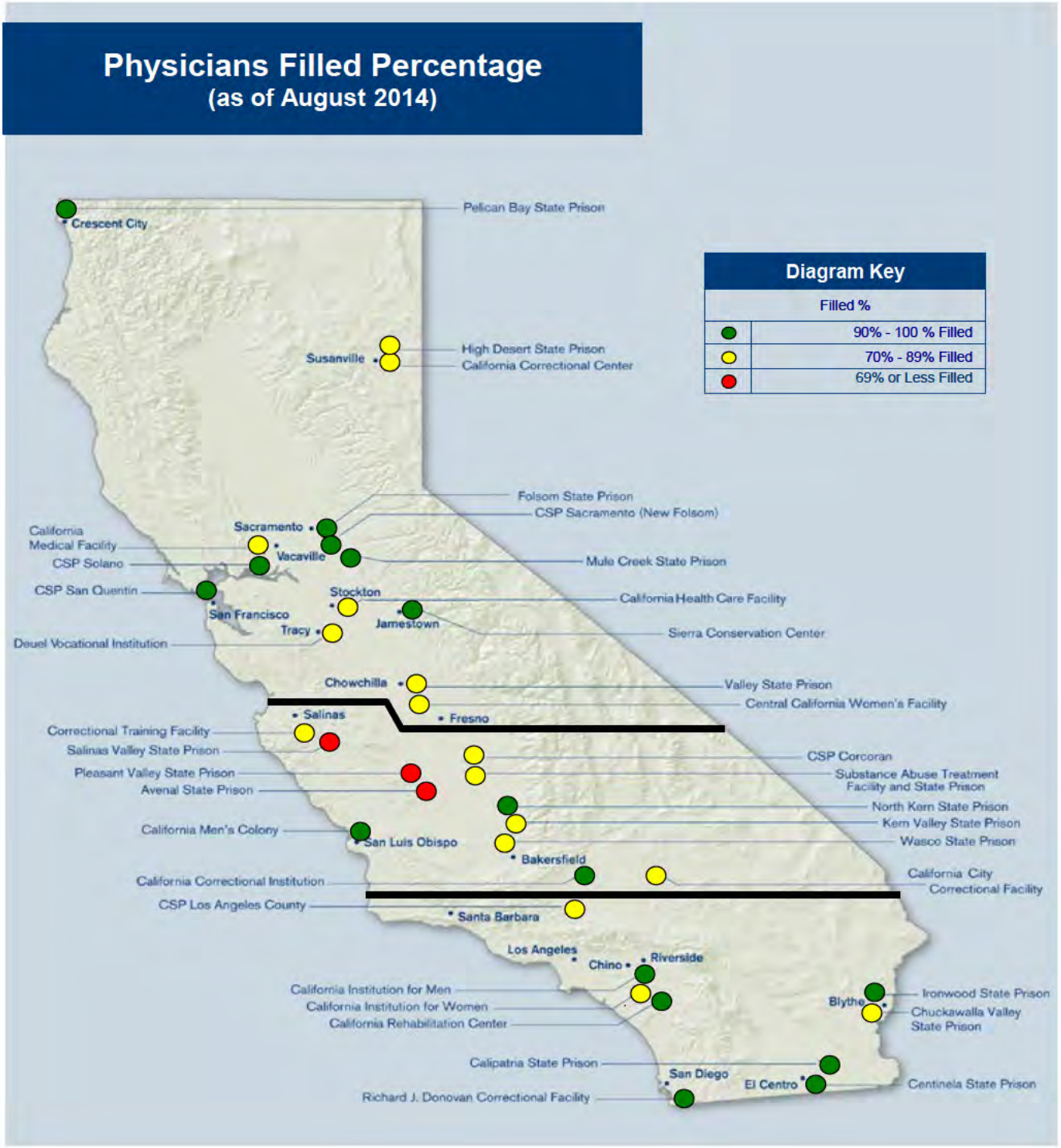
(Data source -- Budget Authority and State Controller's Office Employment History Records)

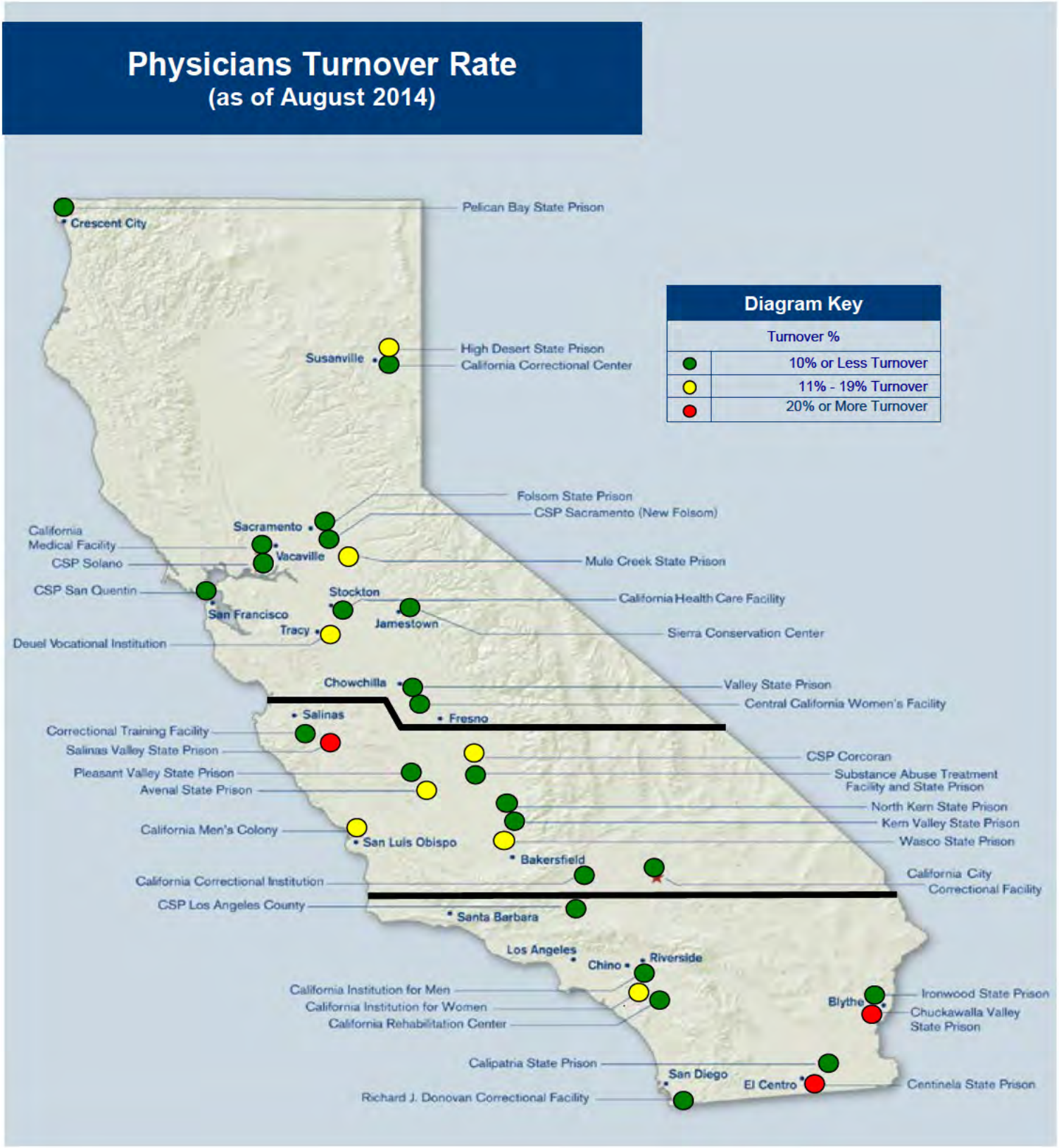
Total Sheet For All Institutions and Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	44.0	38.0	6.0	86%	3.0	13.0	0.0	0.0	0%	2.0	0.0	0.0	
Chief P&S	32.0	32.0	0.0	100%	1.0	10.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	336.3	282.0	54.3	84%	5.0	49.0	2.0	20.0	7%	0.0	7.0	17.2	
TOTAL PHYSICIANS	**412.3**	**352.0**	**60.3**	**85.37%**	**9.0**	**72.0**	**2.0**	**20.0**	**5.68%**	**2.0**	**7.0**	**17.2**	
MID-LEVELS													
PA	35.0	31.0	4.0	89%	0.0	4.0	0.0	1.0	3%	0.0	1.0	5.2	
NP	36.8	31.0	5.8	84%	0.0	3.0	1.0	3.0	10%	0.0	0.0	2.1	
TOTAL MID-LEVELS	**71.8**	**62.0**	**9.8**	**86.35%**	**0.0**	**7.0**	**1.0**	**4.0**	**6.45%**	**0.0**	**1.0**	**7.3**	
NURSING													
SRN III	43.0	39.0	4.0	91%	1.0	9.0	0.0	1.0	3%	0.0	1.0	0.0	0.0
SRN II	411.7	383.0	28.7	93%	5.0	103.0	2.0	15.0	4%	10.0	11.0	0.0	39.8
RN	1863.4	1655.0	208.4	89%	27.0	353.0	3.0	77.0	5%	40.0	31.0	23.3	248.8
LVN	1818.5	1646.0	172.5	91%	16.0	379.0	9.0	81.0	5%	2.0	40.0	30.4	270.2
CNA	248.1	241.0	7.1	97%	4.0	46.0	2.0	21.0	9%	30.0	91.0	137.4	56.1
Psych Tech/Sr Psych Tech	795.9	703.0	92.9	88%	7.0	168.0	3.0	24.0	3%	41.0	4.0	42.1	98.0
TOTAL NURSING **	**5180.6**	**4667.0**	**513.6**	**90.09%**	**60.0**	**1058.0**	**19.0**	**219.0**	**4.69%**	**123.0**	**178.0**	**233.2**	**712.9**
PHARMACY													
Pharmacist II	34.0	29.0	5.0	85%	0.0	2.0	0.0	2.0	7%	1.0	1.0	0.0	
Pharmacist I	162.4	144.0	18.4	89%	3.0	54.0	0.0	5.0	3%	2.0	2.0	31.8	
Pharmacist Tech	315.0	297.0	18.0	94%	5.0	75.0	1.0	6.0	2%	2.0	8.0	37.5	
TOTAL PHARMACY	**511.4**	**470.0**	**41.4**	**91.90%**	**8.0**	**131.0**	**1.0**	**13.0**	**2.77%**	**5.0**	**11.0**	**69.3**	

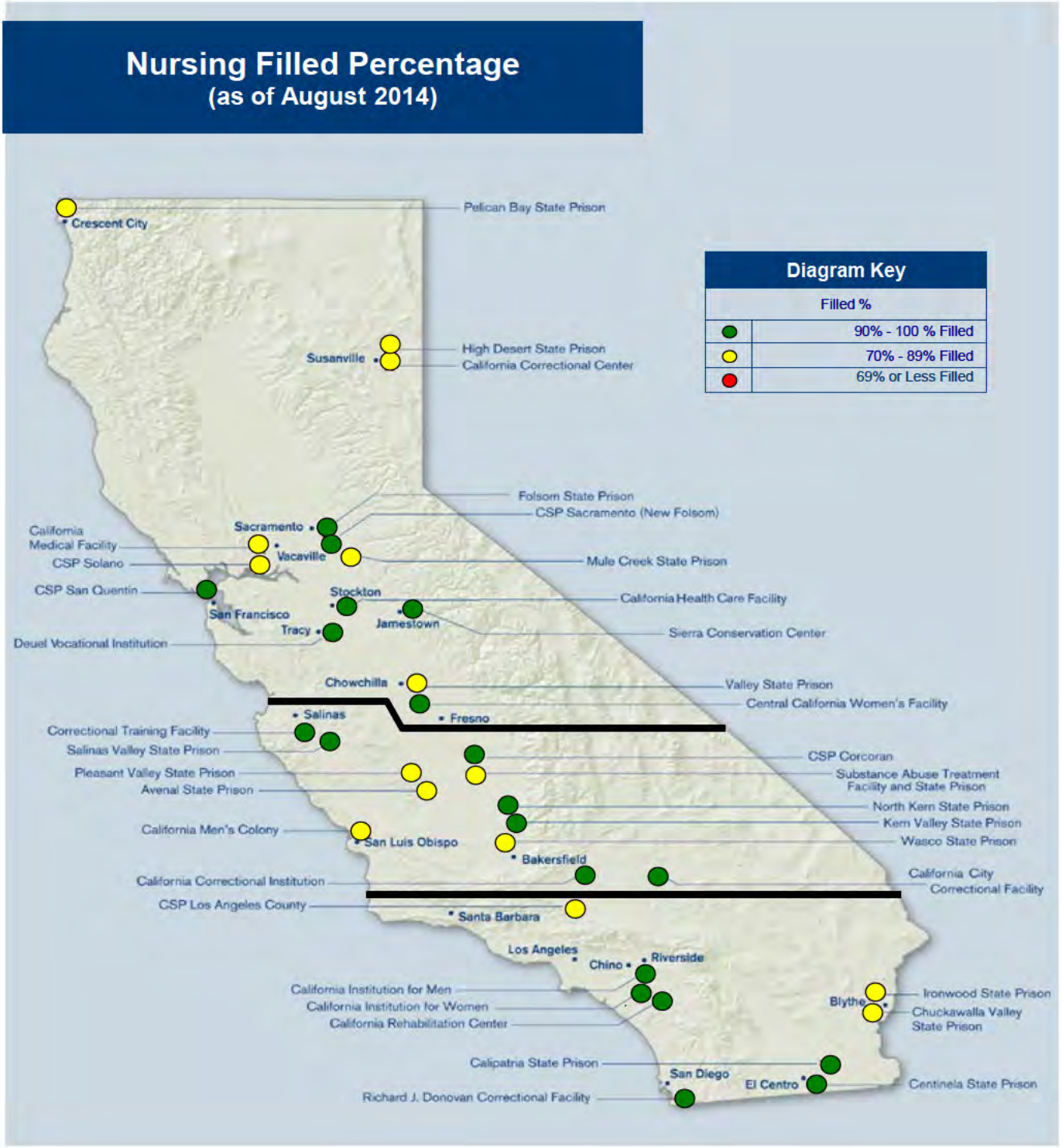
*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**


Physicians Filled Percentage
and Turnover Rate
(as of August 2014)
Diagram Key
INNER CIRCLE - Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California
Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
Stockton
California Health Care Facility
San Francisco
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment
Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City
Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley
State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Filled Percentage
(as of August 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Physicians Turnover Rate
(as of August 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Pleasant Valley State Prison
Substance Abuse Treatment Facility and State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Filled Percentage
and Turnover Rate
(as of August 2014)
Diagram Key
INNER CIRCLE - Filled Percentage
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
OUTER CIRCLE - Turnover Percentage
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California
Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Tracy
Jamestown
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Salinas
Fresno
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment
Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
California Men's Colony
San Luis Obispo
Wasco State Prison
Bakersfield
California Correctional Institution
California City
Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley
State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility


Nursing Filled Percentage
(as of August 2014)
Diagram Key
Filled %
90% - 100 % Filled
70% - 89% Filled
69% or Less Filled
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

Nursing Turnover Rate
(as of August 2014)
Diagram Key
Turnover %
10% or Less Turnover
11% - 19% Turnover
20% or More Turnover
Crescent City
Pelican Bay State Prison
Susanville
High Desert State Prison
California Correctional Center
Folsom State Prison
CSP Sacramento (New Folsom)
Sacramento
California Medical Facility
Vacaville
CSP Solano
Mule Creek State Prison
CSP San Quentin
San Francisco
Stockton
California Health Care Facility
Jamestown
Tracy
Sierra Conservation Center
Deuel Vocational Institution
Chowchilla
Valley State Prison
Central California Women's Facility
Fresno
Salinas
Correctional Training Facility
Salinas Valley State Prison
CSP Corcoran
Substance Abuse Treatment Facility and State Prison
Pleasant Valley State Prison
Avenal State Prison
North Kern State Prison
Kern Valley State Prison
Wasco State Prison
California Men's Colony
San Luis Obispo
Bakersfield
California Correctional Institution
California City Correctional Facility
CSP Los Angeles County
Santa Barbara
Los Angeles
Chino
Riverside
California Institution for Men
California Institution for Women
California Rehabilitation Center
Blythe
Ironwood State Prison
Chuckawalla Valley State Prison
Calipatria State Prison
San Diego
El Centro
Centinela State Prison
Richard J. Donovan Correctional Facility

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.5	4.0	0.5	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**5.5**	**4.0**	**1.5**	**72.73%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	5.95
RN	27.0	22.0	5.0	81%	0.0	3.0	1.0	2.0	9%	0.0	1.0	0.0	11.14
LVN	30.0	24.0	6.0	80%	0.0	5.0	0.0	2.0	8%	0.0	1.0	0.0	10.39
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.03
TOTAL NURSING	**70.1**	**57.0**	**13.1**	**81.31%**	**0.0**	**10.0**	**1.0**	**4.0**	**7.02%**	**0.0**	**4.0**	**0.0**	**27.51**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	3.0	3.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**6.0**	**4.0**	**2.0**	**66.67%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.5	14.0	4.5	76%	0.0	0.0	1.0	1.0	7%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**20.5**	**16.0**	**4.5**	**78.05%**	**0.0**	**0.0**	**1.0**	**1.0**	**6.25%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.6	15.0	1.6	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
RN	128.0	101.0	27.0	79%	0.0	2.0	0.0	2.0	2%	0.0	3.0	0.0	7.66
LVN	100.0	80.0	20.0	80%	0.0	23.0	0.0	4.0	5%	0.0	0.0	0.0	10.13
CNA	26.0	21.0	5.0	81%	0.0	2.0	1.0	3.0	14%	0.0	0.0	0.1	3.37
Psych Tech/Sr Psych Tech	72.7	55.0	17.7	76%	0.0	9.0	0.0	5.0	9%	0.0	0.0	0.7	8.72
TOTAL NURSING	**346.3**	**275.0**	**71.3**	**79.41%**	**0.0**	**37.0**	**1.0**	**14.0**	**5.09%**	**0.0**	**3.0**	**0.8**	**29.96**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.4	
Pharmacist Tech	16.4	14.0	2.4	85%	0.0	4.0	0.0	0.0	0%	0.0	1.0	3.5	
TOTAL PHARMACY	**26.4**	**22.0**	**4.4**	**83.33%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**5.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**8.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	12.0	2.0	86%	0.0	5.0	1.0	1.0	8%	0.0	1.0	0.0	1.57
RN	29.4	26.0	3.4	88%	0.0	8.0	0.0	3.0	12%	0.0	0.0	0.0	3.98
LVN	32.8	32.0	0.8	98%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.54
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	4.0	(0.4)	111%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.29
TOTAL NURSING	**80.8**	**75.0**	**5.8**	**92.82%**	**0.0**	**17.0**	**1.0**	**4.0**	**5.33%**	**0.0**	**2.0**	**0.0**	**7.38**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	1.0	33%	0.0	0.0	1.0	
Pharmacist Tech	5.5	5.0	0.5	91%	1.0	1.0	0.0	1.0	20%	0.0	0.0	0.0	
TOTAL PHARMACY	**9.5**	**9.0**	**0.5**	**94.74%**	**1.0**	**4.0**	**0.0**	**2.0**	**22.22%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	4.0	2.0	67%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.4	
TOTAL PHYSICIANS	**8.0**	**6.0**	**2.0**	**75.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**0.0**	**0.4**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.53
RN	51.4	46.0	5.4	89%	0.0	12.0	0.0	1.0	2%	0.0	0.0	0.0	8.33
LVN	33.1	29.0	4.1	88%	0.0	6.0	0.0	2.0	7%	0.0	2.0	0.0	6.51
CNA	0.0	0.0	0.0	0%	0.0	2.0	0.0	0.0	0%	0.0	5.0	0.0	0.00
Psych Tech/Sr Psych Tech	10.0	9.0	1.0	90%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.6	3.89
TOTAL NURSING	**106.0**	**95.0**	**11.0**	**89.62%**	**0.0**	**23.0**	**0.0**	**3.0**	**3.16%**	**0.0**	**7.0**	**2.6**	**19.26**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	2.0	0.1	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	5.0	4.0	1.0	80%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**8.1**	**7.0**	**1.1**	**86.42%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**9.0**	**0.0**	**100.00%**	**1.0**	**3.0**	**0.0**	**1.0**	**11.11%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	1.8	1.0	0.8	56%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.8**	**1.0**	**0.8**	**55.56%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	0.0	1.0	11%	0.0	0.0	0.0	1.49
RN	40.9	38.0	2.9	93%	0.0	12.0	0.0	3.0	8%	0.0	0.0	0.2	5.85
LVN	41.5	38.0	3.5	92%	0.0	15.0	1.0	4.0	11%	0.0	1.0	1.6	8.48
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.3	0.30
Psych Tech/Sr Psych Tech	41.5	34.0	7.5	82%	0.0	11.0	0.0	1.0	3%	0.0	0.0	0.6	2.70
TOTAL NURSING	**135.4**	**120.0**	**15.4**	**88.63%**	**0.0**	**43.0**	**1.0**	**9.0**	**7.50%**	**0.0**	**4.0**	**3.7**	**18.82**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	1.0	2.0	0.0	1.0	33%	0.0	0.0	0.0	
Pharmacist Tech	7.6	7.0	0.6	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**11.6**	**11.0**	**0.6**	**94.83%**	**1.0**	**2.0**	**0.0**	**1.0**	**9.09%**	**0.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	8.0	2.5	76%	0.0	2.0	0.0	1.0	13%	0.0	0.0	0.0	0.18
RN	48.8	42.0	6.8	86%	2.0	3.0	0.0	0.0	0%	0.0	0.0	2.5	2.04
LVN	24.1	22.0	2.1	91%	5.0	11.0	0.0	2.0	9%	0.0	0.0	1.6	1.99
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	31.1	21.0	10.1	68%	0.0	6.0	0.0	0.0	0%	0.0	1.0	0.9	2.61
TOTAL NURSING	**115.5**	**94.0**	**21.5**	**81.39%**	**7.0**	**22.0**	**0.0**	**3.0**	**3.19%**	**0.0**	**1.0**	**5.0**	**6.82**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.7	
TOTAL PHARMACY	**7.0**	**6.0**	**1.0**	**85.71%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**0.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**9.0**	**1.0**	**90.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	0.0	0.0	0.0	0%	2.0	0.0	0.0	1.01
RN	73.1	68.0	5.1	93%	0.0	19.0	0.0	3.0	4%	0.0	0.0	0.0	11.79
LVN	40.0	34.0	6.0	85%	0.0	11.0	0.0	2.0	6%	0.0	1.0	1.0	3.69
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	19.9	0.00
Psych Tech/Sr Psych Tech	72.6	68.0	4.6	94%	0.0	13.0	0.0	0.0	0%	0.0	1.0	7.0	8.13
TOTAL NURSING	**197.2**	**181.0**	**16.2**	**91.78%**	**0.0**	**43.0**	**0.0**	**5.0**	**2.76%**	**2.0**	**2.0**	**27.9**	**24.62**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.6	4.0	(0.4)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.6	
TOTAL PHARMACY	**11.1**	**11.0**	**0.1**	**99.10%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**4.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.7	11.0	(0.3)	103%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**12.7**	**13.0**	**(0.3)**	**102.36%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	7.0	3.5	67%	0.0	3.0	0.0	1.0	14%	0.0	2.0	0.0	0.32
RN	50.0	42.0	8.0	84%	0.0	7.0	0.0	1.0	2%	0.0	2.0	2.0	2.61
LVN	50.0	45.0	5.0	90%	1.0	5.0	1.0	2.0	4%	0.0	0.0	0.0	3.90
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0	0.00
Psych Tech/Sr Psych Tech	4.1	4.0	0.1	98%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.15
TOTAL NURSING	**115.6**	**99.0**	**16.6**	**85.64%**	**1.0**	**17.0**	**1.0**	**4.0**	**4.04%**	**0.0**	**4.0**	**6.0**	**6.98**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.2	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHARMACY	**17.0**	**15.0**	**2.0**	**88.24%**	**0.0**	**4.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**1.0**	**1.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.6	10.0	0.6	94%	0.0	1.0	0.0	1.0	10%	0.0	0.0	2.1	
TOTAL PHYSICIANS	**12.6**	**12.0**	**0.6**	**95.24%**	**0.0**	**1.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**0.0**	**2.1**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	1.0	10%	0.0	1.0	0.0	1.30
RN	50.1	47.0	3.1	94%	1.0	5.0	0.0	2.0	4%	0.0	1.0	0.9	6.54
LVN	68.8	62.0	6.8	90%	0.0	8.0	0.0	5.0	8%	0.0	0.0	0.9	14.97
CNA	8.1	8.0	0.1	99%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.4	2.64
Psych Tech/Sr Psych Tech	25.6	25.0	0.6	98%	0.0	3.0	0.0	1.0	4%	0.0	0.0	2.0	5.98
TOTAL NURSING	**165.1**	**153.0**	**12.1**	**92.67%**	**1.0**	**20.0**	**0.0**	**9.0**	**5.88%**	**0.0**	**2.0**	**6.2**	**31.43**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.8	8.0	(0.2)	103%	1.0	6.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHARMACY	**13.1**	**13.0**	**0.1**	**99.24%**	**2.0**	**8.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Central California Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long-term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.6	8.0	1.6	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**11.6**	**10.0**	**1.6**	**86.21%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	1.0	9%	0.0	0.0	0.0	1.23
RN	47.0	44.0	3.0	94%	0.0	9.0	0.0	3.0	7%	0.0	1.0	0.0	4.22
LVN	59.3	53.0	6.3	89%	1.0	13.0	0.0	2.0	4%	0.0	1.0	0.0	7.24
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	18.0	0.8	0.51
Psych Tech/Sr Psych Tech	10.8	11.0	(0.2)	102%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.9	2.85
TOTAL NURSING	**128.6**	**120.0**	**8.6**	**93.31%**	**1.0**	**28.0**	**0.0**	**6.0**	**5.00%**	**0.0**	**20.0**	**2.7**	**16.05**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	5.0	0.2	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	12.3	12.0	0.3	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**18.5**	**17.0**	**1.5**	**91.89%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Health Care Facility

	Total Positions Authorized to be Filled* (Data provided by Budgets)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	19.0	15.0	4.0	79%	1.0	4.0	0.0	1.0	7%	0.0	0.0	3.1	
TOTAL PHYSICIANS	**22.0**	**16.0**	**6.0**	**72.73%**	**1.0**	**4.0**	**0.0**	**1.0**	**6.25%**	**0.0**	**0.0**	**3.1**	
MID-LEVELS													
PA	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	1.0	1.0	
NP	4.0	2.0	2.0	50%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**13.0**	**10.0**	**3.0**	**76.92%**	**0.0**	**3.0**	**0.0**	**1.0**	**10.00%**	**0.0**	**1.0**	**1.0**	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	36.8	34.0	2.8	92%	2.0	17.0	0.0	0.0	0%	7.0	0.0	0.0	3.28
RN	177.2	170.0	7.2	96%	1.0	52.0	0.0	13.0	8%	39.0	0.0	5.8	44.61
LVN	133.1	131.0	2.1	98%	0.0	28.0	0.0	2.0	2%	0.0	0.0	5.5	28.22
CNA	205.0	204.0	1.0	100%	4.0	38.0	1.0	17.0	8%	30.0	1.0	0.4	39.92
Psych Tech/Sr Psych Tech	31.7	28.0	3.7	88%	1.0	9.0	1.0	1.0	4%	32.0	0.0	0.0	8.32
TOTAL NURSING	**587.8**	**571.0**	**16.8**	**97.14%**	**8.0**	**144.0**	**2.0**	**33.0**	**5.78%**	**108.0**	**1.0**	**11.7**	**124.35**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	13.0	11.0	2.0	85%	0.0	9.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	21.5	20.0	1.5	93%	0.0	7.0	0.0	0.0	0%	0.0	0.0	2.8	
TOTAL PHARMACY	**35.5**	**32.0**	**3.5**	**90.14%**	**0.0**	**16.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.6**	

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HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.7	16.0	0.7	96%	0.0	4.0	0.0	2.0	13%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**18.7**	**18.0**	**0.7**	**96.26%**	**0.0**	**4.0**	**0.0**	**2.0**	**11.11%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	2.0	0.0	1.0	7%	0.0	1.0	0.0	0.61
RN	115.4	93.0	22.4	81%	0.0	18.0	1.0	4.0	4%	0.0	2.0	0.0	12.31
LVN	73.4	67.0	6.4	91%	0.0	16.0	1.0	4.0	6%	0.0	4.0	0.0	11.44
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	0.00
Psych Tech/Sr Psych Tech	91.5	67.0	24.5	73%	0.0	15.0	0.0	3.0	4%	0.0	1.0	1.8	6.06
TOTAL NURSING	**299.3**	**245.0**	**54.3**	**81.86%**	**0.0**	**51.0**	**2.0**	**13.0**	**5.31%**	**0.0**	**8.0**	**1.9**	**30.42**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	8.0	(1.0)	114%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	12.7	14.0	(1.3)	110%	0.0	6.0	1.0	2.0	14%	0.0	0.0	0.0	
TOTAL PHARMACY	**20.7**	**23.0**	**(2.3)**	**111.11%**	**0.0**	**9.0**	**1.0**	**2.0**	**8.70%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	0.0	3.0	0.0	1.0	10%	0.0	1.0	1.1	
TOTAL PHYSICIANS	**15.0**	**12.0**	**3.0**	**80.00%**	**1.0**	**5.0**	**0.0**	**1.0**	**8.33%**	**0.0**	**1.0**	**1.1**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.16
RN	44.3	42.0	2.3	95%	0.0	12.0	0.0	0.0	0%	0.0	3.0	0.0	6.90
LVN	67.8	61.0	6.8	90%	0.0	12.0	1.0	7.0	11%	0.0	0.0	0.9	9.47
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.9	0.00
Psych Tech/Sr Psych Tech	7.0	6.0	1.0	86%	0.0	2.0	0.0	1.0	17%	1.0	0.0	2.4	0.80
TOTAL NURSING	**130.6**	**118.0**	**12.6**	**90.35%**	**0.0**	**29.0**	**1.0**	**8.0**	**6.78%**	**1.0**	**3.0**	**9.2**	**17.33**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	10.0	10.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.8	
TOTAL PHARMACY	**17.0**	**16.0**	**1.0**	**94.12%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Deuel Vocational Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	5.0	0.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**0.0**	**5.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.06
RN	35.1	31.0	4.1	88%	6.0	20.0	0.0	2.0	6%	0.0	1.0	0.0	3.35
LVN	43.0	43.0	0.0	100%	0.0	9.0	0.0	0.0	0%	0.0	3.0	0.0	2.38
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.99
Psych Tech/Sr Psych Tech	7.0	6.0	1.0	86%	0.0	2.0	1.0	3.0	50%	0.0	0.0	0.1	0.54
TOTAL NURSING	**101.6**	**96.0**	**5.6**	**94.49%**	**7.0**	**36.0**	**1.0**	**5.0**	**5.21%**	**0.0**	**8.0**	**0.1**	**8.32**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHARMACY	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
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(Data source -- Budget Authority and State Controller's Office Employment History Records)

Sierra Conservation Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**7.0**	**7.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	2.08
RN	23.8	23.0	0.8	97%	3.0	11.0	0.0	2.0	9%	0.0	0.0	2.4	2.62
LVN	20.3	18.0	2.3	89%	4.0	12.0	0.0	3.0	17%	0.0	2.0	1.0	0.55
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	0.02
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.28
TOTAL NURSING	**58.2**	**55.0**	**3.2**	**94.50%**	**7.0**	**27.0**	**0.0**	**6.0**	**10.91%**	**0.0**	**6.0**	**3.4**	**5.55**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.2	2.0	0.2	91%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist Tech	4.3	3.0	1.3	70%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.9	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**3.0**	**0.0**	**1.0**	**16.67%**	**1.0**	**0.0**	**0.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Salinas Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	1.0	0.0	2.0	33%	0.0	0.0	1.5	
TOTAL PHYSICIANS	**13.0**	**7.0**	**6.0**	**53.85%**	**0.0**	**3.0**	**0.0**	**2.0**	**28.57%**	**0.0**	**0.0**	**1.5**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
NP	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**0.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**1.0**	**1.0**	**0.00%**	**0.0**	**0.0**	**0.6**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.59
RN	53.4	48.0	5.4	90%	0.0	15.0	0.0	6.0	13%	0.0	0.0	0.0	7.19
LVN	50.0	45.0	5.0	90%	0.0	14.0	0.0	3.0	7%	0.0	0.0	0.0	18.47
CNA	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	5.0	4.3	0.05
Psych Tech/Sr Psych Tech	38.6	36.0	2.6	93%	1.0	15.0	1.0	1.0	3%	0.0	0.0	0.0	12.51
TOTAL NURSING	**154.5**	**142.0**	**12.5**	**91.91%**	**2.0**	**50.0**	**1.0**	**10.0**	**7.04%**	**0.0**	**5.0**	**4.3**	**38.81**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist I	8.0	7.0	1.0	88%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	12.0	12.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	**21.0**	**20.0**	**1.0**	**95.24%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.6**	**7.0**	**1.6**	**81.40%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	4.0	0.0	1.0	10%	0.0	0.0	0.0	1.01
RN	38.5	30.0	8.5	78%	0.0	0.0	1.0	2.0	7%	0.0	0.0	0.0	3.96
LVN	50.6	45.0	5.6	89%	0.0	10.0	0.0	1.0	2%	0.0	0.0	0.0	6.25
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	21.0	0.0	5.15
Psych Tech/Sr Psych Tech	6.2	5.0	1.2	81%	0.0	4.0	0.0	0.0	0%	7.0	0.0	0.0	1.21
TOTAL NURSING	**105.8**	**90.0**	**15.8**	**85.07%**	**0.0**	**18.0**	**1.0**	**4.0**	**4.44%**	**7.0**	**21.0**	**0.0**	**17.58**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	10.3	10.0	0.3	97%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**14.3**	**14.0**	**0.3**	**97.90%**	**0.0**	**4.0**	**0.0**	**1.0**	**7.14%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

APPENDIX 4

Part 7 of 7

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.5	5.0	3.5	59%	0.0	0.0	0.0	1.0	20%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**9.5**	**6.0**	**3.5**	**63.16%**	**0.0**	**2.0**	**0.0**	**1.0**	**16.67%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**3.0**	**1.0**	**75.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	0.28
RN	42.0	35.0	7.0	83%	0.0	14.0	0.0	3.0	9%	0.0	0.0	0.0	0.48
LVN	59.0	53.0	6.0	90%	0.0	14.0	0.0	3.0	6%	0.0	1.0	0.0	3.62
CNA	3.0	2.0	1.0	67%	0.0	1.0	0.0	1.0	50%	0.0	6.0	0.0	0.40
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	3.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
TOTAL NURSING	**119.1**	**103.0**	**16.1**	**86.48%**	**0.0**	**36.0**	**0.0**	**8.0**	**7.77%**	**0.0**	**8.0**	**0.0**	**4.78**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.2	3.0	2.2	58%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	9.4	9.0	0.4	96%	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.0	
TOTAL PHARMACY	**15.6**	**13.0**	**2.6**	**83.33%**	**0.0**	**1.0**	**0.0**	**1.0**	**7.69%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Correctional Institution

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.1**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	1.0	3.0	0.0	1.0	10%	0.0	1.0	0.0	0.78
RN	44.0	40.0	4.0	91%	0.0	12.0	0.0	1.0	3%	0.0	1.0	0.0	6.25
LVN	54.6	49.0	5.6	90%	1.0	9.0	1.0	1.0	2%	0.0	1.0	0.0	7.25
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.8	0.00
Psych Tech/Sr Psych Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	0.02
TOTAL NURSING	**116.1**	**106.0**	**10.1**	**91.30%**	**2.0**	**25.0**	**1.0**	**3.0**	**2.83%**	**0.0**	**3.0**	**4.1**	**14.30**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
Pharmacist Tech	10.0	10.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**15.0**	**13.0**	**2.0**	**86.67%**	**1.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	0.0	0.0	2.0	22%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**14.0**	**11.0**	**3.0**	**78.57%**	**0.0**	**0.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	
NURSING													
SRN III	3.0	3.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	12.0	2.0	86%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	1.47
RN	94.6	83.0	11.6	88%	0.0	15.0	0.0	4.0	5%	0.0	1.0	0.0	16.72
LVN	94.4	84.0	10.4	89%	0.0	14.0	0.0	2.0	2%	0.0	5.0	0.0	17.76
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.0	0.00
Psych Tech/Sr Psych Tech	58.5	57.0	1.5	97%	0.0	4.0	0.0	0.0	0%	0.0	0.0	12.0	4.09
TOTAL NURSING	**264.5**	**239.0**	**25.5**	**90.36%**	**1.0**	**36.0**	**0.0**	**6.0**	**2.51%**	**1.0**	**6.0**	**19.0**	**40.04**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.6	4.0	0.6	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
Pharmacist Tech	8.3	8.0	0.3	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL PHARMACY	**13.9**	**13.0**	**0.9**	**93.53%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.2**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.6	6.0	2.6	70%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.6**	**8.0**	**2.6**	**75.47%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	1.0	10%	0.0	0.0	0.0	1.10
RN	39.0	33.0	6.0	85%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	6.23
LVN	44.3	41.0	3.3	93%	0.0	12.0	0.0	0.0	0%	0.0	0.0	0.0	4.61
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.2	0.00
Psych Tech/Sr Psych Tech	19.1	18.0	1.1	94%	0.0	6.0	0.0	1.0	6%	0.0	0.0	0.5	2.11
TOTAL NURSING	**113.9**	**103.0**	**10.9**	**90.43%**	**0.0**	**27.0**	**0.0**	**2.0**	**1.94%**	**0.0**	**0.0**	**6.7**	**14.05**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.5	4.0	(0.5)	114%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.3	6.0	0.3	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	**10.8**	**11.0**	**(0.2)**	**101.85%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California State Prison - Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**1.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.3**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	1.67
RN	51.0	46.0	5.0	90%	0.0	4.0	0.0	2.0	4%	0.0	1.0	0.0	7.64
LVN	55.2	47.0	8.2	85%	0.0	2.0	1.0	1.0	2%	0.0	2.0	2.1	14.36
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.8	0.00
Psych Tech/Sr Psych Tech	29.0	25.0	4.0	86%	1.0	6.0	0.0	0.0	0%	0.0	0.0	0.8	3.36
TOTAL NURSING	**146.7**	**129.0**	**17.7**	**87.93%**	**1.0**	**17.0**	**1.0**	**3.0**	**2.33%**	**0.0**	**3.0**	**8.7**	**27.03**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	7.3	8.0	(0.7)	110%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	**12.3**	**13.0**	**(0.7)**	**105.69%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**2.1**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.2	9.0	1.2	88%	0.0	4.0	0.0	0.0	0%	0.0	2.0	1.9	
TOTAL PHYSICIANS	**12.2**	**11.0**	**1.2**	**90.16%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**2.0**	**1.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.1	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**1.0**	**100.00%**	**0.0**	**0.0**	**0.9**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.70
RN	53.8	48.0	5.8	89%	0.0	12.0	0.0	2.0	4%	0.0	0.0	0.0	8.72
LVN	54.4	53.0	1.4	97%	0.0	17.0	0.0	1.0	2%	0.0	0.0	0.0	13.04
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.6	0.00
Psych Tech/Sr Psych Tech	11.2	10.0	1.2	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	3.00
TOTAL NURSING	**131.9**	**123.0**	**8.9**	**93.25%**	**0.0**	**30.0**	**0.0**	**3.0**	**2.44%**	**0.0**	**0.0**	**8.6**	**25.46**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	3.0	0.8	79%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHARMACY	**12.8**	**12.0**	**0.8**	**93.75%**	**0.0**	**4.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Pleasant Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	4.0	3.6	53%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.6**	**6.0**	**3.6**	**62.50%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**2.0**	**1.0**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	9.0	1.5	86%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.15
RN	31.0	25.0	6.0	81%	0.0	6.0	0.0	2.0	8%	0.0	3.0	0.0	2.23
LVN	55.6	47.0	8.6	85%	0.0	5.0	0.0	2.0	4%	0.0	3.0	0.0	3.03
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	0.09
Psych Tech/Sr Psych Tech	7.0	7.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.14
TOTAL NURSING	**106.1**	**90.0**	**16.1**	**84.83%**	**0.0**	**19.0**	**0.0**	**4.0**	**4.44%**	**0.0**	**11.0**	**0.0**	**5.64**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**12.0**	**10.0**	**2.0**	**83.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Substance Abuse Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	8.0	4.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHYSICIANS	**14.0**	**10.0**	**4.0**	**71.43%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.2**	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**3.0**	**3.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	5.0	0.0	1.0	11%	0.0	1.0	0.0	0.42
RN	62.0	51.0	11.0	82%	4.0	10.0	0.0	1.0	2%	0.0	1.0	0.3	9.52
LVN	77.3	64.0	13.3	83%	0.0	8.0	0.0	3.0	5%	0.0	2.0	0.1	10.29
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.4	0.00
Psych Tech/Sr Psych Tech	40.0	40.0	0.0	100%	0.0	4.0	0.0	0.0	0%	0.0	0.0	2.1	3.99
TOTAL NURSING	**192.8**	**164.0**	**28.8**	**85.06%**	**4.0**	**27.0**	**0.0**	**5.0**	**3.05%**	**0.0**	**5.0**	**12.9**	**24.22**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.5	6.0	0.5	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	11.5	10.0	1.5	87%	1.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	**19.0**	**17.0**	**2.0**	**89.47%**	**1.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.9**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Wasco State Prison Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets)*	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittens, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	1.0	1.0	0.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**9.0**	**8.0**	**1.0**	**88.89%**	**1.0**	**1.0**	**0.0**	**1.0**	**12.50%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**4.0**	**4.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.7**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	3.0	1.0	1.0	9%	0.0	0.0	0.0	1.48
RN	52.8	48.0	4.8	91%	0.0	7.0	0.0	0.0	0%	0.0	0.0	1.0	5.81
LVN	56.9	48.0	8.9	84%	0.0	15.0	0.0	4.0	8%	0.0	0.0	5.6	7.99
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	19.1	0.00
Psych Tech/Sr Psych Tech	12.5	11.0	1.5	88%	0.0	5.0	0.0	0.0	0%	0.0	0.0	3.6	1.35
TOTAL NURSING	**134.7**	**119.0**	**15.7**	**88.34%**	**0.0**	**31.0**	**1.0**	**5.0**	**4.20%**	**0.0**	**0.0**	**29.3**	**16.63**
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.3	4.0	0.3	93%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.1	
Pharmacist Tech	7.7	7.0	0.7	91%	0.0	3.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL PHARMACY	**13.0**	**11.0**	**2.0**	**84.62%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**0.0**	**1.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014

(Data source -- Budget Authority and State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	**6.5**	**6.0**	**0.5**	**92.31%**	**0.0**	**3.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**2.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.24
RN	28.7	29.0	(0.3)	101%	3.0	10.0	0.0	1.0	3%	0.0	1.0	0.0	1.63
LVN	33.9	31.0	2.9	91%	0.0	17.0	1.0	1.0	3%	0.0	1.0	0.0	1.47
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.7	0.00
Psych Tech/Sr Psych Tech	6.5	6.0	0.5	92%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.74
TOTAL NURSING	**78.6**	**77.0**	**1.6**	**97.96%**	**3.0**	**30.0**	**1.0**	**3.0**	**3.90%**	**0.0**	**2.0**	**5.7**	**4.08**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	4.5	4.0	0.5	89%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**7.5**	**6.0**	**1.5**	**80.00%**	**0.0**	**6.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.6**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.3	5.0	0.3	94%	0.0	2.0	0.0	2.0	40%	0.0	0.0	1.5	
TOTAL PHYSICIANS	**6.3**	**6.0**	**0.3**	**95.24%**	**0.0**	**2.0**	**0.0**	**2.0**	**33.33%**	**0.0**	**0.0**	**1.5**	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.10
RN	24.0	23.0	1.0	96%	0.0	3.0	0.0	1.0	4%	0.0	0.0	0.0	3.03
LVN	32.0	29.0	3.0	91%	0.0	11.0	0.0	5.0	17%	0.0	1.0	0.0	5.19
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	0.00
Psych Tech/Sr Psych Tech	4.0	4.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	1.0	1.9	0.25
TOTAL NURSING	**69.5**	**66.0**	**3.5**	**94.96%**	**0.0**	**20.0**	**0.0**	**6.0**	**9.09%**	**0.0**	**2.0**	**4.1**	**9.57**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	4.5	3.0	1.5	67%	0.0	1.0	0.0	0.0	0%	1.0	1.0	0.0	
TOTAL PHARMACY	**7.5**	**5.0**	**2.5**	**66.67%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**1.0**	**1.0**	**1.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	16.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	**18.0**	**18.0**	**0.0**	**100.00%**	**1.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.9**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	12.0	11.0	1.0	92%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.40
RN	88.3	87.0	1.3	99%	1.0	9.0	0.0	4.0	5%	0.0	0.0	0.0	9.25
LVN	84.0	81.0	3.0	96%	2.0	10.0	1.0	3.0	4%	0.0	0.0	0.0	9.42
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.2	0.00
Psych Tech/Sr Psych Tech	26.0	27.0	(1.0)	104%	3.0	5.0	0.0	2.0	7%	0.0	0.0	0.0	1.35
TOTAL NURSING	**213.3**	**209.0**	**4.3**	**97.98%**	**6.0**	**29.0**	**1.0**	**9.0**	**4.31%**	**0.0**	**0.0**	**8.2**	**20.42**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	7.6	
Pharmacist Tech	10.7	10.0	0.7	93%	0.0	5.0	0.0	1.0	10%	0.0	2.0	4.1	
TOTAL PHARMACY	**17.7**	**18.0**	**(0.3)**	**101.69%**	**0.0**	**6.0**	**0.0**	**1.0**	**5.56%**	**0.0**	**2.0**	**11.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	1.0	1.0	17%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**8.0**	**7.0**	**1.0**	**87.50%**	**0.0**	**1.0**	**1.0**	**1.0**	**14.29%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.5**	**1.0**	**0.5**	**66.67%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.5	14.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	3.09
RN	48.0	47.0	1.0	98%	0.0	10.0	0.0	0.0	0%	0.0	0.0	5.9	9.42
LVN	41.0	40.0	1.0	98%	0.0	5.0	0.0	2.0	5%	0.0	0.0	4.7	6.32
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	12.0	2.7	2.57
Psych Tech/Sr Psych Tech	61.1	59.0	2.1	97%	1.0	10.0	0.0	2.0	3%	0.0	0.0	0.0	4.96
TOTAL NURSING	**164.6**	**161.0**	**3.6**	**97.81%**	**1.0**	**26.0**	**0.0**	**4.0**	**2.48%**	**0.0**	**12.0**	**13.3**	**26.36**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.8	3.0	0.8	79%	0.0	2.0	0.0	2.0	67%	0.0	0.0	0.6	
Pharmacist Tech	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHARMACY	**12.8**	**11.0**	**1.8**	**85.94%**	**0.0**	**3.0**	**0.0**	**2.0**	**18.18%**	**0.0**	**0.0**	**1.7**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**10.0**	**10.0**	**0.0**	**100.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	10.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.82
RN	26.0	24.0	2.0	92%	2.0	4.0	0.0	2.0	8%	0.0	1.0	0.0	3.30
LVN	30.0	27.0	3.0	90%	0.0	9.0	0.0	1.0	4%	0.0	2.0	2.2	6.01
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	0.00
Psych Tech/Sr Psych Tech	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	**66.5**	**62.0**	**4.5**	**93.23%**	**2.0**	**15.0**	**0.0**	**3.0**	**4.84%**	**0.0**	**4.0**	**2.5**	**10.13**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.2	2.0	1.2	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
Pharmacist Tech	5.7	5.0	0.7	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	**9.9**	**8.0**	**1.9**	**80.81%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Chuckawalla Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	3.8	3.0	0.8	79%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.1	
TOTAL PHYSICIANS	**4.8**	**4.0**	**0.8**	**83.33%**	**1.0**	**1.0**	**0.0**	**1.0**	**25.00%**	**0.0**	**0.0**	**0.1**	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**2.0**	**1.0**	**1.0**	**50.00%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.5	7.0	1.5	82%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	1.69
RN	26.2	22.0	4.2	84%	0.0	7.0	0.0	0.0	0%	0.0	2.0	0.0	1.40
LVN	20.0	19.0	1.0	95%	1.0	4.0	0.0	0.0	0%	0.0	3.0	1.8	0.61
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech/Sr Psych Tech	3.6	2.0	1.6	56%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
TOTAL NURSING	**59.3**	**51.0**	**8.3**	**86.00%**	**1.0**	**13.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**6.0**	**1.8**	**3.79**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.8	2.0	(0.2)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	**5.0**	**5.0**	**0.0**	**100.00%**	**0.0**	**2.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.4	5.0	0.4	93%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	**6.4**	**6.0**	**0.4**	**93.75%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	**1.0**	**1.0**	**0.0**	**100.00%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**0.0**	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.70
RN	31.1	25.0	6.1	80%	3.0	10.0	0.0	2.0	8%	0.0	1.0	2.3	2.82
LVN	27.0	26.0	1.0	96%	0.0	5.0	0.0	1.0	4%	0.0	1.0	0.7	2.39
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	0.00
Psych Tech/Sr Psych Tech	3.6	3.0	0.6	83%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.60
TOTAL NURSING	**72.2**	**63.0**	**9.2**	**87.26%**	**3.0**	**19.0**	**0.0**	**4.0**	**6.35%**	**0.0**	**2.0**	**5.0**	**6.51**
PHARMACY													
Pharmacist II	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.3	2.0	0.3	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	**5.3**	**5.0**	**0.3**	**94.34%**	**0.0**	**1.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**1.0**	**0.0**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
AUGUST 2014
(Data source -- Budget Authority and State Controller's Office Employment History Records)

Richard J. Donovan Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets) *	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 8/1/2014 - 8/31/2014	Year To Date Appointments 9/1/2013 - 8/31/2014	Separations 8/1/2014 - 8/31/2014	Year To Date Separations 9/1/2013 - 8/31/2014	Year To Date Turnover Rate (Percentage) 9/1/2013 - 8/31/2014	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of June 2014)	Overtime Usage (FTE)
PHYSICIANS													
RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	10.0	0.5	95%	0.0	4.0	0.0	0.0	0%	0.0	0.0	3.2	
TOTAL PHYSICIANS	**12.5**	**12.0**	**0.5**	**96.00%**	**0.0**	**5.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**3.2**	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL MID-LEVELS	**1.5**	**2.0**	**(0.5)**	**133.33%**	**0.0**	**0.0**	**0.0**	**0.0**	**0.00%**	**0.0**	**0.0**	**1.5**	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.13
RN	58.0	51.0	7.0	88%	1.0	7.0	0.0	2.0	4%	0.0	5.0	0.0	8.80
LVN	60.0	59.0	1.0	98%	0.0	20.0	1.0	6.0	10%	0.0	2.0	0.7	10.01
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	6.0	16.2	0.05
Psych Tech/Sr Psych Tech	43.0	39.0	4.0	91%	0.0	12.0	0.0	2.0	5%	0.0	0.0	0.9	6.87
TOTAL NURSING	**173.5**	**162.0**	**11.5**	**93.37%**	**1.0**	**41.0**	**1.0**	**10.0**	**6.17%**	**0.0**	**13.0**	**17.8**	**26.86**
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.0	
Pharmacist Tech	10.0	9.0	1.0	90%	0.0	3.0	0.0	1.0	11%	0.0	1.0	3.4	
TOTAL PHARMACY	**16.0**	**15.0**	**1.0**	**93.75%**	**0.0**	**5.0**	**0.0**	**1.0**	**6.67%**	**0.0**	**1.0**	**6.4**	

*** Total Positions Authorized to be Filled data reflects the Staffing Model position authority.**